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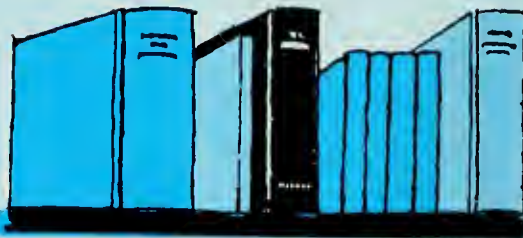
CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



OFFICIAL INFORMATION



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In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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CARPENTER

VOLUME XCVIII

NO. 1

JANUARY, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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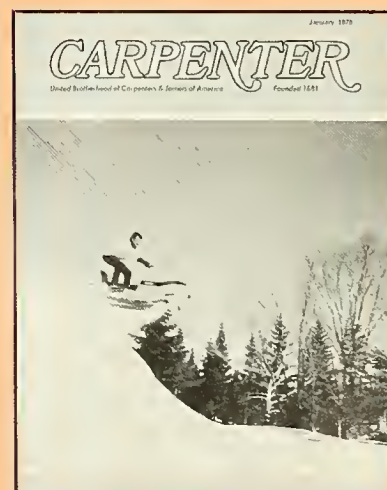
THE COVER

Snowmobiling has become the third fastest growing sport in the United States, and it undoubtedly ranks higher than that in Canada. It is estimated that there are 10 million active snowmobilers in North America today, scattered through 31 states and in all of the Canadian provinces. Quebec has developed 32,000 miles of public snowmobile trails. Minnesota and Wisconsin lead the states, with 7,000 miles of public trails. There are now an estimated 75,000 miles of marked and maintained public snowmobile trails in North America, according to the International Snowmobile Industry Assn.

There were 110 manufacturers of snowmobiles eight years ago, and the sport at that time was hazardous. Safety standards were soon developed, however, and the number of manufacturers who met the standards dropped to seven . . . many of them union shops. And while they were taking the hazards out, manufacturers were also eliminating noise. We are told that it would require 252 of the 1978-model machines to equal the sound level of just one of the old machines of a decade ago.

Photo courtesy of the Canadian Department of Industry, Trade and Commerce.

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CALIFORNIA, NEVADA, NEW YORK TAKE TOP AWARDS

Report on the 11th International Apprenticeship Contest at Anaheim



The Awards Banquet for the International Carpentry Apprenticeship Contest was held in the Anaheim Convention Center. General President Sidell addresses the gathering above.

The test scores were tallied and carefully checked, and the winners were announced at the awards banquet in the Anaheim, Calif., Convention Center, December 2. These are the reigning fourth-year apprentices in the 11th Annual International Carpentry Apprenticeship Contest.

Richard Walker of Local 771, Watsonville, Calif., first place carpenter.

James L. Orndoff of Local 1827, Las Vegas, Nev., first place millwright.

Eric Frederickson of Local 246, New York City, first place mill-cabinetmaker.

The other winners—eleven in all—were as follows: Merten Kerr of Local 101, Baltimore, Md., second place carpentry; Michael Fischer, Local

1216, Mesa, Ariz., third place carpentry; James Wheelock, Local 335, Grand Rapids, Mich., fourth place carpentry; and Leonard Toenjes, Local 602, St. Louis, Mo., fifth place carpentry; John P. Vintila, Local 1043, Gary, Ind., second place millwright; Frank Amico, Local 740, New York City, third place millwright; Michael E. Flor, Local 1583, Englewood, Colo., second place mill-cabinet; and Timothy Howell of Local 1485, LaPorte, Ind., third place mill-cabinet.

The contest at Anaheim was one of the largest in the history of the competition, with a total of 85 contestants—45 carpenters, 25 millwrights, and 15 mill-cabinetmakers. They came from 40 states,

five Canadian provinces, and the District of Columbia. Nine states and the District of Columbia entered contestants in all three categories.

There is growing participation in the annual competition by millwright training committees. The number of millwright contestants has doubled since the contest began. Though the manipulative test for millwrights in the 1977 competition had no gears and chain drives to be set and operated, it was a true test of skill in alignments and the use of craft tools. As in the last two contests, at Milwaukee and Las Vegas, millwrights also were tested in measurements and instruments in addition to their written test.

Carpenters, meanwhile, took examinations on the use of the transit and the written test, in addition to their manipulative test.

Mill-cabinet contestants produced two manipulative projects, took a special test on knife grinding, and underwent their four-hour written test.

Contest officials praised the wood and other materials acquired for the contest by Southern California hosts. The facilities at the Anaheim Convention Center and the support of center personnel was called excellent.

The contest is conducted under the auspices of the National Joint Carpentry Apprenticeship and Training Committee, and it is sponsored by the United Brotherhood, the Associated General Contractors of America, and the National Association of Home Builders.

PICTURES ON THIS PAGE

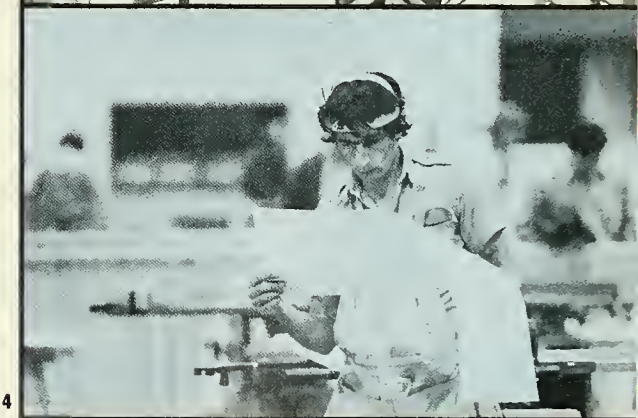
1. The "winning eleven" at the 11th Annual International Carpentry Apprenticeship Contest held last month in Anaheim, Calif., shown with William Sidell, General President of the United Brotherhood of Carpenters and Joiners of America, and William Konyha, First General Vice President and Apprenticeship Director. The year's top apprentices included, first row from left, Leonard Toenjes of Florissant, Mo., 5th place carpenter; Richard Walker of Watsonville, Calif., 1st place carpenter; James L. Orndoff of Las Vegas, Nev., 1st place millwright; Eric Frederickson of New York, NY., 1st place mill-cabinet; James Wheelock of Hastings, Mich., 4th place carpenter. Second row from left, Merten Kerr of Baltimore, Md., 2nd place carpenter; Michael Flor of Denver, Colo., 2nd place mill-cabinet; John Vintila of E. Chicago, Ind., 2nd place millwright; Timothy Howell of LaPorte, Ind., 3rd place mill-cabinet; Frank Amico of New York City, NY, 3rd place millwright; and Michael Fischer of Mesa, Ariz., 3rd place carpenter.

2. Contestants moving their tools to their assigned work areas for the manipulative test.

3. Roger Garber of Local 626, carpentry contestant from Delaware, checks the level of his manipulative project.

4. Ronald Martinelli of Local 94, Rhode Island mill-cabinet contestant, looks over his blueprint.

5. First General Vice President William Konyha speaks to the Apprenticeship and Training Conference, held in conjunction with the contest.





**CONTESTANTS,
THEIR WIVES,
AND FRIENDS**

"A get acquainted dinner" was held for all contestants and their wives on the evening before the recent International Carpentry Apprenticeship Contest at Anaheim, Calif. The traditional get-together is designed to relieve some of the tension before the big two-day competition and to brief contestants on scheduled events. Following the dinner the contestants and their wives assembled for their official group portraits, shown above and below.



Building Trades Plan Organizing, Political Drives

A major organizing push and stepped-up political action were given top priority status as the AFL-CIO Building & Construction Department concluded its 59th Convention in Los Angeles, Calif., last month.

BCTD President Robert A. Georgine told 300 delegates that both goals—the organization of non-union workers employed by open shop contractors and the election of candidates to Congress who truly reflect the interests of workers must be pressed with equal vigor.

Georgine called for the establishment of a new BCTD Organizing Division, staffed with experienced building trades craftsmen to coordinate campaigns throughout the country.

The key target of the organizing push is the open shop contractor who has become a major threat to unionized craftsmen by undermining wages and standards, Georgine said.

"If the open shop has grown, it is because the business community has taken advantage of a recession which is longer and more severe in the construction industry than any which our nation ever has experienced," he stressed.

"Add to this depression eight years of a federal administration dominated by business and business philosophy, which used economic conditions to weaken the trade union movement" and sought to wipe out negotiated benefits and the entire collective bargaining system, Georgine charged.

The battle against the open shop contractor is a major challenge that will need the cooperation of every building trades council and affiliated local, he declared, stressing the new organizing Division would not be able to do the job alone.

Georgine said the continuing high



BCTD President Bob Georgine addresses an opening session of the 59th Convention at Los Angeles. General President Sidell was among Executive Council members on the platform, fourth from right, back to camera.



The Brotherhood delegation was front row, center, for the sessions. Shown, from left, on the front row are General Secretary R. E. Livingston, Second Gen. Vice Pres. Pat Campbell, First Gen. Vice Pres. William Konyha, Ohio State Secretary Milan Marsh, General Treasurer Charles Nichols, General Executive Board Members from Canada John Carruthers and Ron Dancer, and Retired Board Member Al Staley.

level of unemployment in the building industry, which jumped from 10.4 percent to 12.2 percent in October, seriously threatens the solidarity in the trades.

"When times are tough," Georgine said, "union men who haven't worked for months are the prey. They put their union cards in their

shoes and go to work non-union."

When that occurs, the well-being of all workers and the principles of organized labor are dealt a devastating blow, he said.

Wages are lower, benefits are almost non-existent, and security is wiped out for the non-union worker, he noted.

Continued next page.

BUILDING TRADES

Continued from Page 5

Building trades unions must meet the threat of the open shop contractor head-on, Georgine stressed. He said it is essential to educate the non-union workers of the value of collective bargaining, union benefits and fair representation.

"We have to show them that their own long-term interest lies with organized labor," he added. "Open shop contractors control the very destiny of their employees, leaving them with no bargaining power and no input and no security."

Legislation coming out of Congress is vital to the goals of organized workers in the construction industry, Georgine said in turning to the political action agenda.

The serious setback that building trades unions suffered with the defeat of the situs picketing bill earlier this year stemmed from an all-out anti-union campaign waged by business and employer groups, swaying the votes of many congressmen who were elected with labor's support, he observed.

"It has been the tradition of the trade union movement to be positive—to help our friends and supporters get elected. But it is my strong feelings that we have helped elect a lot of people who have no loyalty whatever to us."

Georgine traced the defeat of Gerald Ford in the 1976 presidential election to his veto of the situs picketing bill that Congress had passed the year before.

"The veto was the catalyst which welded building tradesmen throughout the nation into a unified political force—a force determined to oust a President who had gone back on his word," he stressed.

The same kind of effort that brought the defeat for Ford could be used effectively against the labor-elected congressmen who succumbed to pressures of anti-union groups in voting down this year's situs picketing bill, Georgine suggested.

"I refer exclusively to those who professed to be our friends and then ducked or folded when it came time to stand up and be counted," he said.



Trades Urge Measures To Spur Construction

- **Unions urged to invest in mortgage trust programs.**
- **Congress must reform federal monetary and fiscal policies, says labor.**

The AFL-CIO Building & Construction Trades Department has called for new and expanded programs to spur new construction and reduce high unemployment in the construction industry.

Delegates to the department's 59th convention at Los Angeles spelled out the plan in resolutions urging unions to step up investments in mortgage and Congress to reform the Federal Reserve Board and make it more receptive to the economic needs of the nation.

The convention called on the BCTD and its affiliates to devote at least 10% of pension and welfare funds available for investment to mortgage trust programs.

It also urged locals to make wider use of the AFL-CIO Mortgage Investment Trust to finance construction projects built by union craftsmen.

In urging Congress to reform federal monetary and fiscal policy, the convention said that the FRB's tight money policies have driven thousands of contractors out of business. It called on the Senate to approve the House-passed Federal Reserve Reform bill that would make the term of FRB chairman coterminous with that of the President and to give consumers and workers representation on the board.

It also proposed legislation to abolish banker domination of the Open Market Committee and to reduce the terms of FRB governors from 14 years to seven.

AFL-CIO Sec.-Treas. Lane Kirkland told the convention that government economic policies of recent years have cost the nation billions of dollars in lost construction and production. Building trades craftsmen have had to carry an unfair share of the burden, he said.

"This ruinous policy," Kirkland declared, is the work of FRB Chairman Arthur Burns. He added that the country's economic health and growth hangs in balance on whether President Carter reappoints Burns as FRB chairman. "If he goes, there is hope; if not, then tighten your belts another notch," Kirkland warned.

Despite Burns's failures, Kirkland said that the FRB chairman has succeeded in

explaining stagflation by shifting the blame from himself to building trades craftsmen and low-wage workers.

In addition to his fiscal policies, Kirkland observed that Burns has consistently opposed the prevailing wage and minimum wage laws that have benefited workers.

"Do away with those standards and the unemployment will disappear, he says. So the real villains are the building trades, plus all those poor people who work at the minimum wage—and who already have seen the real wage go down each year farther below the poverty level without reducing unemployment at all."

A resolution on apprenticeship, adopted overwhelmingly, called on the Secretary of Labor to remove regulations that restrict the use of objective selection and training standards. It said that efforts aimed at equal opportunity for women and minorities could be achieved without quotas, timetables or numerical formulas.

The resolution stressed, "we will continue to support sound and effective affirmative action programs that produce results for minority and women workers . . . while also maintaining the standards and benefits of the union for all workers."

Other key resolutions adopted at the three-day convention called for a new legislative campaign to win equal picketing rights for construction workers, development of nuclear breeder reactors, opposition to expansion of national redwood forests, an investigation into steel imports, development of energy resources on the outer continental shelf, and full support of the campaign in the Senate to win passage of labor law reform.

Earlier in the convention, delegates approved an increase in monthly per capita payments, which is expected to add about \$600,000 to the department's revenues. Most of the added funds will be channeled in the new BCTD Organizing Division.

All 10 department vice presidents were re-elected to new two-year terms by acclamation. Georgine and Maloney have two years remaining in their four-year terms.

Jobless Rate Near 7 Percent for Eighth Month

The nation's recession-level jobless rate remained virtually unchanged for an eighth consecutive month as an increase in the number of people looking for work largely offset a substantial rise in total employment.

Unemployment in November dipped from 7 to 6.9% of the workforce, a statistically insignificant change. The jobless rate has been stuck since last April within a narrow range of 6.9 to 7.1%.

The Bureau of Labor Statistics reported an exceptionally large rise in total employment on the basis of its sometimes volatile household survey which showed an increase of 955,000 jobs in November—to 92,180,000. This was the largest monthly gain since April 1960.

But a number of analysts find the figures suspect in view of the sharp difference from the BLS survey based on payroll data from employers. By that count the employment increase in November was 312,000.

"The difference between the two survey results was exceptionally large last month, and we do not have a good explanation for it," BLS Commissioner Julius Shiskin told a congressional Joint Economic Committee hearing on the job statistics.

Shiskin speculated that the magnitude of the October-November increase in total employment "may have been somewhat exaggerated by measurement problems" such as an early survey week, sampling variability, and the seasonal adjustment factor.

The increase in employment last month just about matched the jump in the number of workers looking for jobs, thus leaving unemployment little changed over the month. The labor force rose by 896,000 to a seasonally adjusted 98,998,000. The difference between the number of people looking for work and the number of those employed—6,818,000—represented total joblessness in November.

Women and teenagers accounted for a large proportion of the growth of the labor force last month, a pattern that has held steady in recent years. The 955,000 new jobs in November went to 450,000 adult women, 125,000 teenagers, and 380,000 adult men, BLS said. Of the 3.2 million year-to-year increase in the work force, 1.7 million were women, 1 million were men, and 500,000 were teenagers.

In his appearance before the Joint Economic Committee, Shiskin said



that he expects continued growth in employment and noted that approximately 3.9 million new sets were added over the past year, compared with 3 million over a like period a year earlier.

But the jobless rate remains high by historical standards, Shiskin noted. He said the economy will have to generate another 4 million new jobs in the coming year to lower the unemployment rate to 6%.

Joblessness among adult men declined four-tenths of 1% to 4.9% last month, but rose from 6.8 to 7.1% for adult women, and held about steady for teenagers at 17.1%, a two-tenths of 1% decline from the October level.

The jobless rate for blacks remained more than twice as high as that for whites, 13.8% compared with 6%. The average length of unemployment for those losing their jobs was unchanged at 13.8 weeks.

The sharp increase in employment pushed up industry payrolls to a seasonally adjusted 83,200,000, BLS reported. All of the major industry groups posted gains during November.

Most of the new job openings were in services, which increased by 75,000. Manufacturing employment rose by 65,000, with most of the gain in durable goods industries. Trade and government also showed sizeable gains in the November payroll counts while construction continued the steady growth that began early this year.

US Trade Deficit Hits New High as Year Ends

The largest monthly trade deficit in United States history—\$3.1 billion in October—underscores the seriousness of America's trade problems and the need to safeguard U.S. jobs, the AFL-CIO declared recently.

"This deficit calls for a change in America's overall foreign economic policies," AFL-CIO Research Director Rudy Oswald said. "America's economic future depends on wise and comprehensive U.S. action to restrain job-destroying imports."

The October trade deficit—the excess of imports over exports—marked the 17th consecutive month in which the U.S. trade ledger has been in the red.

For the first 10 months of 1977, the Commerce Dept. noted, the deficit has totaled \$22.4 billion, compared with \$4 billion for the same period in 1976. The previous high for any full year was \$6.4 billion in 1972.

The Carter Administration said the deficit for 1977 could reach \$30 billion. Treasury Sec. Michael Blumenthal acknowledged that the deficit was "worrisome," and added that it "certainly cannot be allowed to persist forever."

The main reason for the mounting deficit is the persistent increase in oil imports, the government claims. Imported oil cost \$3.56 billion in October, close to the \$3.7 billion level for September. The Commerce Dept. also noted

that trade statistics for both September and October were "distorted" by the effects of the recently ended 60-day Longshoremen's strike.

But rising imports clearly have been another main cause of the mounting deficit, which is not expected to improve next year and actually might increase. Organized labor and Administration officials are particularly worried about plant closings and job layoffs spawned by the flood of imports.

"America's towns and cities now feel the impact of plant shutdowns and job exports," Oswald said. "No amount of blame on oil imports, strikes or any other single factor can offset the simple fact that America needs new trade policies."

October imports declined 2.7 percent to \$12.3 billion, while exports plunged 15.8 percent to \$9.2 billion, resulting in the big widening of the deficit, the Commerce Dept. said. The value of exports was the lowest since March 1976.



We're Half-Way Home On Labor Law Reform

Maureen Hedgepath is half-way home. So is Conley Turner . . . and Corley Gibson . . . and Dorothy Welch . . . and Thelma Swann . . . and Zuline Hunt . . . and Paul Grammont . . . and millions of other American workers who have been denied their rights to join, and be adequately represented by, a union.

They are half-way home because the bill that will ensure their legal and human rights as trade unionists is half-way on its journey to enactment into law. The House overwhelmingly passed the bill—by a vote of 257 to 193—on October 6. The Senate will take it up in early 1978, shortly after Congress resumes its sessions.

If adopted by the Senate—and then reconciled, if necessary, with the House version—the bill will go to the White House for a certain Presidential signing. Then the nation's workers will have their first positive changes in the National Labor Relations Act since its passage in 1935.

The Individual Impact Exactly what will this mean for individual workers? For Maureen Hedgepath, it will mean quite a lot. It will mean a vindication of the sacrifices and loneliness she has suffered over the past 14 years—ever since she lost her job at the J. P. Stevens Company's plant in Roanoke Rapids, North Carolina, because of her union-organizing activities.

During the first six years after losing her job, her husband was also fired—blacklisted throughout the area—and the entire family had to live first on unemployment insurance, and then on welfare and the charity of her parents. When she was finally reinstated with back pay (though without interest), she returned to her job as an outcast, shunned by her fearful fellow workers, but with her desire for union representation stronger than ever.

Now, nearly four years after she and her fellow workers won the first representation election victory ever at a Stevens plant and became certified by

the NLRB, they are still trying to obtain their first collective contract.

Corley Gibson has also suffered under the inadequacies of American labor law. After 13 years of employment by the Darlington Manufacturing Company, he lost his job when the company closed its doors to block a union organizing drive. Like many of his fellow workers, he was blacklisted by other companies. That was over 20 years ago, but Corley Gibson is still suffering. Just this year, he told a congressional committee investigating labor law inequities: "I hope no one else will ever have to go through what

we have been through waiting for results."

Harassment and Humiliation Paul Grammont told the same committee that since being the first employee to wear a union T-shirt, and one of the first to sign an authorization card, and help organize the Dayton Tire Company, "the company has harassed me and humiliated me in every possible way. The discrimination against me has destroyed my finances and has interfered with my health . . ."

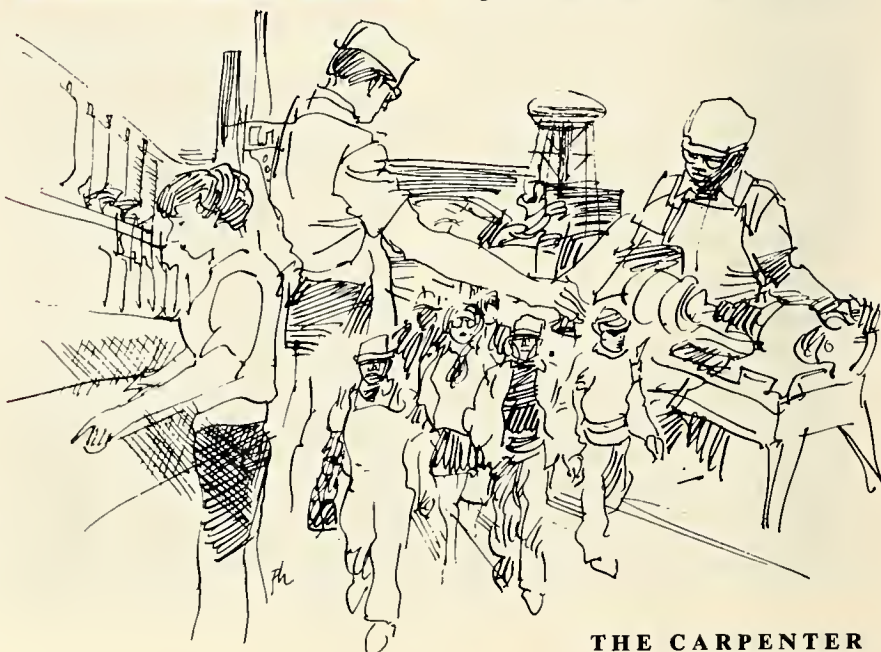
The labor law reform bill is half-way home now. When it gets all the way home, the quality of life of these and their fellow workers will no longer be determined by the whims of their employers. Their wages, working conditions, health, retirement and other benefits will no longer be in the hands of hundreds of companies which have done everything in their power to avoid or violate the law. They will once again have the protection of a strong and effective law capable of serving their needs as workers and trade unionists.

Everything rests on winning another big victory in the critical Senate fight for labor law reform.

You Can Help Bring The Labor Law Reform Bill All The Way Home In The U.S. Senate.

Please write to your two Senators and urge them to support S. 1883—the Labor Law Reform bill—in early 1978. Address your cards, letters, and wires to:

Senator _____
U.S. Senate
Washington, D.C. 20510



THE CARPENTER

WAGES AT VIRTUAL STANDSTILL—The statistics are not available as yet for the last half of 1977, but latest reports from the Bureau of Labor Statistics stated that real wages of full-time workers during the first half were at a virtual standstill. Weekly earnings rose 6.9% to an average of \$212.00 in the year ended in May, 1977, but a 6.7% increase in inflation during the same period virtually wiped out the gain.

Average weekly earnings have nearly doubled since data was first collected in 1967, but inflation has held the advance in real earnings to only 7.3% during the 10-year period. In fact, BLS reports that real earnings have actually declined by 2.6% since 1973.

ILO CUTS BACK AFTER US PULL-OUT—The United States officially pulled-out of the International Labor Organization, a United Nations agency, on December 1, supporting a position taken earlier by the AFL-CIO and the US Chamber of Commerce. The withdrawal of the US meant a large loss in revenue for the ILO. As a result, the finance committee of that organization has recommended staff reductions totaling 230, and additional cuts are expected. As reported earlier, the US objected strenuously to many of the actions of non-democratic governments in the ILO and to that organization's failure to encourage democratic trade unionism to many underdeveloped nations.

NLRB OPENS IN SAN DIEGO—The National Labor Relations Board will open an office in San Diego, Calif., early this year to relieve the pressure of an increasing caseload on its Los Angeles regional office.

The new office will handle the more than 400 cases currently being filed annually from San Diego and Imperial counties with the Los Angeles office, NLRB said.

SOCIAL SECURITY PROPOSAL—A combination of the best features of the House and Senate versions of a Social Security bill would give the system financial soundness with only a "very small increase" in payroll taxes already scheduled.

That view was expressed recently by Lawrence Smedley, associate director of the AFL-CIO Department of Social Security. Smedley said that if the House bill's loan guarantee provision and the high employer-contributions rate set by the Senate bill are part of the final measure that becomes law, tax increases could be held to a minimum.

The union social insurance expert predicted that the "average worker will come off reasonable well in the final bill" and that applying the employer share of the tax to a greater portion of the total payroll that might result from the shift could be better addressed in the tax legislation that the President will propose this year.

CAMPAIGN FOR ELLIS ISLAND—A national campaign to restore Ellis Island, the "Gateway to America" for 20 million immigrants, and to develop a center for immigration studies has been launched by the Restore Ellis Island Committee.

The National Park Service opened the island in New York harbor in 1976 on a limited basis, and the committee is seeking funds to complete restoration and to set up a study center and museum. The campaign is under the direction of Dr. August C. Bolino of the Catholic University of America in Washington, D.C.

HUMPHREY-HAWKINS BILL—The compromise version of the Humphrey-Hawkins Bill endorsed by President Carter has won the full support of the Full Employment Action Council, the broad-based coalition which has been the legislation's strongest proponent. Leaders of the labor, civil rights, religious and civic coalition praised the bill, declaring its passage would be "a major breakthrough" in forming a comprehensive planning process to permanently rid the nation of high unemployment.

Croft Metals Concedes Violation of Portions of Court Judgments

Failure by Company to Comply Could Bring \$1,000-Per-Day Fine

Croft Metals Co. has agreed to an order which finds it to have violated a court mandate to bargain in good faith and has, thereby, consented to remedies for contempt of court.

In order to avoid a trial before a Master of the 5th Circuit Court of Appeals in New Orleans, Croft Metals Co. of McComb, Miss., agreed, last month, to an out-of-court "settlement stipulation" with the National Labor Relations Board, which Brotherhood leaders hope will lead to eventual settlement of its long-standing dispute with the company.

The NLRB, which sought the contempt citation, last May 26, has asked a representative of the court to approve the company's settlement stipulations. Failure of Croft Metals to comply with any provisions of the resulting consent order could bring fines against the company amounting to \$1,000 per day.

Members of Local 2280 of the Southern Council of Industrial

Workers went on strike in January, 1976, at two Croft plants—in McComb and Magnolia, Miss.—after years of fruitless efforts to obtain a contract. An NLRB election was won in 1971, but management of the company has refused to bargain in good faith for a contract, according to the Board petition.

The dispute between Croft workers and the company has been cited on two occasions before Congressional committees in Washington as an example of employer ability to delay collective bargaining. Organized labor is currently fighting for revision of the nation's labor laws. A nationwide boycott of Croft Metals products is now being conducted by AFL-CIO affiliated unions.

Under the settlement stipulations agreed to by the company, last month, Croft Metals would:

- Fully comply with and obey NLRB orders previously issued to show its good-faith bargaining,

- reinstate and make retroactive the Christmas bonuses for all leadmen and leadwomen unilaterally discontinued in 1976.

- agree to a rigid schedule of collective bargaining for "no less than two consecutive days per week during regular business hours until all contract proposals have been considered and action taken in relations thereto."

- treat all employees who went on strike on January 16, 1976, as "unfair labor practice strikers," which means that they would be entitled to all rights provided by the National Labor Relations Act, including full reinstatement to their former jobs.

- file regular monthly reports with the NLRB on the progress of bargaining with Local 2280 strikers,

- immediately post in conspicuous places and, in addition, notify all employees by mail of the settlement stipulations with the NLRB.

To comply with the new arrangement between the company and the Board, Southern Council leaders renewed talks with Croft Metals leaders as *The Carpenter* was going to press.



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CANADIAN REPORT

Ontario Fed Asks For \$4.50 Minimum

A call for a provincial minimum wage of \$4.50, an 11-point economic platform that identifies unemployment as the country's key problem, and a demand for the nationalization of the International Nickel Company dominated the Ontario Federation of Labor's 21st constitutional convention in Toronto, November 27-30.

But by the time the convention had ended, the 1,400 delegates had also approved a sweeping policy statement on human rights, a controversial resolution on national unity, a condemnation of the province's new health and safety legislation, and about 60 other resolutions designed to get the economy back on track.

Almost unanimously, the delegates endorsed the New Democratic Party as labor's political arm in the province, and they rejected the policy of tripartism adopted at the last convention of the Canadian Labor Congress, saying they had not had enough time to properly consider it.

OFL president Cliff Pilkey set the tone for the convention in an opening-day speech that blasted Bill 70, the province's new omnibus health and safety legislation, denounced governments' short-sighted economic policies that pour money into corporate coffers rather than job creation and ripped the right wing critics of labor's plans to get the economy moving again.

The delegates later took their disgust with the Ontario government's economic policies to the streets, as a thousand marched to Queen's Park chanting "We want jobs."

Then they adopted an 11-point program that demands the government declare unemployment as the key problem in Canada. The resolution calls for:

- using monetary and fiscal policies to fight unemployment;
- the immediate removal of wage and price controls;

- income and sales tax relief for low-income earners and an increase in old age pensions;
- a massive low-income housing construction scheme and lower mortgage rates; and
- a large scale investment program in public transportation, urban redevelopment, building, home insulation and social programs.

Among the other resolutions adopted by the delegates to the convention of Canada's largest provincial labor federation:

- A call for "a new, made-in-Canada constitution, based on equality" to overcome the differences between Quebec and the rest of Canada. The resolution says Quebecers must be able to maintain their language and culture, but says the issue of separatism concerns not only the citizens of that province, but those living in the rest of the country too.

- A ringing call for better occupational health and safety legislation that would protect Ontario workers from hazardous working conditions. The policy paper calls for "mandatory establishment" of joint health and safety committees and worker safety reps in all workplaces with authority to close down unsafe operations. The resolution also demands that all harmful substances be placed under strict controls.

- A resolution from the floor demanding the nationalization of the International Nickel Co., which recently announced it would lay off some 2,800 workers in Sudbury and further hundreds in Port Colborne. The resource extraction industry was a cause for major concern throughout the convention, as delegates pushed for the development of secondary resource-based manufacturing industries that could create thousands of permanent jobs.

- A unanimous endorsement of the worldwide boycott against the J. P. Stevens textile company, which is preventing the Amalgamated Clothing and Textile Workers Union from helping to overcome the unsafe working conditions, low wages and racial discrimination found in the company's southern-US plants. As one textile worker from Cambridge, Ont. put it, "the more we can help raise the wages of J. P. Stevens workers, the more we can save our own jobs."



The tall and historic spires of Confederation Building are reflected by an all-glass, modern structure across Wellington Street in Ottawa. But the reflection will be lost in 1978, as another modern office building rises in the foreground to block the view. The Canadian capital continues to grow, while the provinces complain that they are not getting their share of federal construction funds.

Broadbent Hits Free Traders

Canadian negotiators in the General Agreement on Tariffs and Trade (GATT) talks in Geneva are sacrificing thousands of Canadian jobs by promoting further free trade without proper economic planning, federal NDP leader Ed Broadbent warned November 29.

In a rousing speech to 1,300, delegates and observers at the Ontario Federation of Labor's 21st constitutional convention in Toronto, Broadbent said the Canadian manufacturing industry is in serious trouble because the Liberal government has not built a competitive industrial sector through economic planning.

"Canadians are unprotected from unfair foreign competition like the American DISC program and a multiplicity of similar programs of Japan and other industrial countries in Europe," the NDP leader warned.

The situation will be even worse because the Liberals favor free trade and Canadian manufacturing "is totally incapable of competing here in its home markets, let alone in markets abroad," he said.

The Liberal and Tory governments of the past have allowed the Canadian manufacturing industry to degenerate into "a handful of second string as-

sembly plants" while exporting huge quantities of unprocessed natural resources which Canadians must later buy back as finished products, he said. The Alberta petrochemical industry is only one example of the results of "misguided, short run policies" of the Liberal government in allowing semi-finished raw materials to be shipped out of the country without further processing, he said.

"Surely we require some integration of development" in resource industries, the NDP leader said. As an example, the Alberta industry could process petroleum products to the final stage before allowing them to be exported.

"Canadians can sell and make anything as well as anyone," he said. "We have the brains, the resources and the productivity. What we need is for the government to recognize our talents and capacity and set about getting us working."

The Trudeau government, rather than do anything about the economic crisis, has blamed unemployment on the unemployed, Broadbent said.

"Constitutional tinkering and gamesmanship will simply not hold the country together."

The NDP leader referred to thousands of "hidden jobs" which are being lost thanks to Liberal economic bungling. He said the lack of effort by the Canadian government to rectify imbalances in the Canda-US Auto Pact has resulted in a loss of 20,000 jobs. If recommendations of the Hall report on the grain handling industry were implemented, the NDP leader said, a further 8,000 jobs could be created.

There are "thousands of similar potential jobs" available, Broadbent claimed. "Why are they not being made available?"

National economic planning was part of the answer. That did not mean more red tape and an increasingly-large bureaucracy, he said.

Claims that an NDP government would generate more red tape and bureaucracy are "myths that the opposition has successfully tagged us with over the last ten years," Broadbent said. "But no NDP government has ever matched the bureaucracy of Ottawa and the other provinces."

"We know Canadians don't need big government," he said. "What we do know is that Canadians need effective government."

Japan, Germany and other countries have had a long-range economic plan for 25 years, he said. "Canada, on the other hand, has no strategy."

Alberta Fed Asks Human Costs Study

The human costs of rapid economic development, measured by such factors as growing suicide and violent crime, are not being properly dealt with by the Alberta government, the 105,000 member Alberta Foundation of Labor charged in its annual brief to the provincial cabinet November 23.

"Our concern," the brief said, "is that the social, personal and environmental problems that arise as necessary effects of rapid development, receive their proper share of attention . . . and that they not be glossed over by a rosy portrayal of an apparently-healthy economy."

But the federation said that not only the costs of economic development concern it.

The AFL said it questions the direction of economic development in Alberta. "We want to see concrete steps taken by your government to end this province's historical dependency on foreign-controlled resource extraction and primary commodity production."

Only through a planned industrial strategy can Alberta workers be guaranteed secure, meaningful employment and a dignified, stable community life, the federation said.

"Our apparently healthy economy is, more than ever, dependent on capital intensive projects for non-renewable resource extraction and primary commodity production," the brief said.

The federation brief also repeated its position on the Public Service Employees Relations Act, Bill 41, calling it unacceptable, discriminatory and arbitrary and a "backward step toward confrontation."

In addition to denying the right to strike to about 35,000 public sector employees, Bill 41 sets a large number of items as outside the scope of collective bargaining.

The legislation is inflammatory, the federation said, because "it throws a whole sector of this province's workforce into a situation where, having rights denied, they have no peaceable recourse for making their wishes and demands known."

The provincial government, the federation said, has a responsibility to set standards and trends in labor relations and Bill 41 is not a step toward harmonious relations.

In the area of occupational health and safety, the federation continued

to press for mandatory health and safety committees at all work sites in the province, as recommended by the Gale Commission.

Only 47 work sites have so far been required by the labor minister to establish health and safety committees—a list "incredibly short and arbitrarily constructed. No construction sites, which have a high accident rate, were on the list.

In the area of employment standards, the federation called for a \$4.50 minimum wage, a legislated 40-hour week, the prohibition of split shifts and that wages and salaries be given priority when a company goes bankrupt.

Canadian Jobs For Pipeline

As the cracks begin to appear in the recently-negotiated agreement between Canada and the US to build the AICan natural gas pipeline, NDP energy critic Tommy Douglas wants assurances that Canadians will get the jobs created to manufacture the pipe.

Douglas' concern, expressed in the House of Commons Nov. 17, results from statements made by Prime Minister Trudeau that "the Canadian steel industry will have to be competitive if it expects any of its steel pipe to be used on the Canadian portion of the Alaska-Yukon natural gas pipeline."

American steel producers have already served notice they will be competing for the business and, if the US gets its way, most of them will get it.

"One of the few benefits accruing to Canada from this project is the commitment of Foothills (Yukon) Ltd. that all pipe will be purchased in Canada," Douglas said.

"Who changed this policy of securing all the pipe for the Canadian portion of the pipeline from Canadian steel mills?" he asked.

Labor minister John Munro could not provide any satisfactory answers. Although, in Trudeau's opinion, "there is a preference for Canadian steel," Munro warned that "the firms have to be competitive."

It may be impossible to compete for most Canadian firms, though. The Americans favor the construction of a small-diameter, high pressure pipe which only one Canadian steel company, Stelco, is able to produce. Industry, trade and commerce minister Jack Horner has been trying to argue for a larger-diameter, low-pressure pipe, which can be built in Canada.

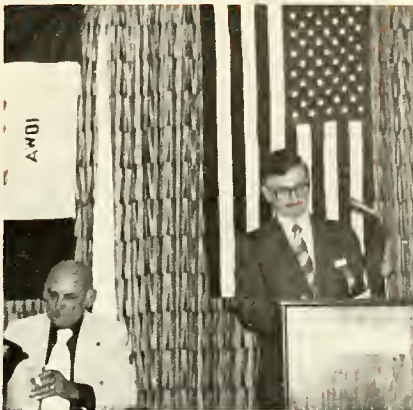


Iowans Set Goals For Action in '78

The 63rd Annual Convention of the Iowa State Council of Carpenters convened in Des Moines during October, and delegates considered a string of resolutions designed to speed up organizing and bargaining in 1978.

State Council President Anthony Boe called upon the convention to increase its support of the Brotherhood's two organizing programs—CHOP (Coordinated Housing Organizing Program) among residential carpenters and VOC (Volunteer Organizing Committee) among industrial workers in the allied industries.

Among the guest speakers at the three-day convention were First Vice President William Konyha, who brought the greetings and best wishes of General President Sidell and the other General Officers; Gov. Robert D. Ray; and Fifth District Board Member Leon Greene.



At top, First Gen. Vice Pres. Konyha speaks to the Iowa State Convention. The audience is shown in the picture below.

Timely Reminder

The Year 1978 is a General Convention Year and an important year in the affairs of your union. Plan to attend all local union meetings during the coming year. Be an active member.

Employer Lauds Members' Work

The Industrial Air Conditioning and Refrigeration Corporation of Philadelphia, Pa., which has an international agreement with the Brotherhood, recently expressed high praise for the workmanship of members of Local 496, Kankakee, Ill.

In a letter to the Kankakee and Iroquois County Building Trades Council, Richard Ferraro, president of the firm, noted that the foremen, journeymen, and apprentices furnished by Local 496 for the installation of a special "can line" for Crown Cork and Seal Corporation was "delivered in a timely manner with no jurisdictional problems." Ferraro described the performance of building tradesmen at the Kankakee installation as "one of the finest in the company's history."

Hawaii Local 745 Eulogizes Yanagi

Local 745 of Honolulu, Hawaii, one of the largest local unions in the Brotherhood, recently paid tribute to the memory of Stanley Yanagi, its late financial secretary and business representative, who had served Hawaii members for more than a quarter of a century.

In ceremonies which attracted Brotherhood leaders from the mainland as well as the scattered islands of the Pacific, the dedicated service of Yanagi was eulogized at the local union headquarters. Among those joining in the tribute were Hawaii Governor George Ariyoshi and members of the state's Congressional delegation in Washington, D.C.

Yanagi was 68 at the time of his death on August 7, 1977.

Yerba Buena Center to Break Ground in San Francisco

Yerba Buena Convention and Exhibit Center will become a reality in San Francisco, after all, thanks to the efforts of organized labor and determined city officials. Two years ago a coalition of environmentalists and anti-growth activists succeeded in delaying the project, until labor staged a march on city hall. (See *The Carpenter*, August, 1975, Page 7). This month, if all goes as planned, ground will be broken and, by using fast-track construction methods, the

Turner Construction Co. expects to complete the \$85 million project by June, 1980. Picture at left, below, shows the site bounded by Third, Fourth, Folsom and Howard Streets. As the scale model at lower right, indicates, most of the big center will be underground, with parks and a lobby on the surface, satisfying environmental worries. The project is financed by a 4% hotel room tax and is expected to bring many conventions to the Golden Gate City.



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Send check or money order for \$14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at \$9.95 each, postpaid. Sell two for \$14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

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A pocket size book with the ENTIRE length of Common-Hip-Valley and Jack rafters completely worked out for you. The flattest pitch is 1/2 inch rise to 12 inch run. Pitches increase 1/2 inch rise each time until the steep pitch of 24" rise to 12" run is reached.

There are 2400 widths of buildings for each pitch. The smallest width is 1/4 inch and they increase 1/4" each time until they cover a 50 foot building.

There are 2400 Commons and 2400 Hip, Valley & Jack lengths for each pitch. 230,400 rafter lengths for 48 pitches.

A hip roof is 48'-9 1/4" wide. Pitch is 7 1/2" rise to 12" run. You can pick out the length of Commons, Hips and Jacks and the Cuts in ONE MINUTE. Let us prove it, or return your money.

Getting the lengths of rafters by the span and the method of setting up the tables is fully protected by the 1917 & 1944 Copyrights.

In the U.S.A. send \$5.00. We pay the postage. California residents add 30¢ tax. C.O.D. orders O.K.

We also have a very fine Stair book 9" x 12". It sells for \$3.00. We pay the Postage. California residents add 18¢ tax.

A. RIECHERS

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Pins Presented by Two Local Unions

LAKEWOOD, COLO.

On June 3, 1977, Local 1396 held its annual pin presentation. Here are pictures of members receiving pins for 35 years, 30 years, and 25 years of service.

Picture No. 1, 35 years: left to right, Richard C. Johnson, Oscar Fischer, Victor Smith, Delmar Hammond, and Rudolph Jelniker.

Picture No. 2, 30 years: left to right: Roland Hinkle, Henry Douglas, Marion Julius, Wayne Ashmore and Edward Johnson.

Picture No. 3, 25 years: Howard Sisk, William Ray, William Melcher, Harold Ray, Ralph Hager, Adolph Berger, Warren Anderson and Roy Scully.



Picture No. 1—35 Years



Picture No. 2—30 Years



Picture No. 3—25 Years

GREENWICH, CONN.

Local 196 took photographs at its May 16, 1977, meeting of 25 and 50-year members who received their pins.

Photo No. 1 shows: Front row, Albert Green, 57 years; Albert Denicola, 50 years. Back row: Orrin Husted, 50 years; John Delia, 50 years, and Fred Sabanski, 52 years.

Photo No. 2 shows: Front row, William Olsen, 25 years; Anthony Quatrone, 25 years; Harry Helwig, 26 years; Alexander Zisman, 26 years; Louis Imbrogno, 26 years. Back row, Paul Mudry, business representative, 31 years; Arne Frandsen, 25 years; Alex Zeranski, 26 years; Dionigi Carboni, 26 years; Stephen Murcek,

26 years; Thomas Kelleher, treas., 26 years; and Louis Coppola, pres., 31 years.



Above:
Picture No. 1
50 Years
And Over



Left:
Picture No. 2
25-Years



APPRENTICESHIP & TRAINING

Western Pennsylvania Graduates Largest Apprentice Class



The Carpenters District Council of Western Pennsylvania recently held graduation ceremonies for the largest apprenticeship class in its history—73 in the Master Builders Assn. Division, shown above, and 20 in the Keystone Division, 13 of which are shown below.

M.B.A. Graduates include: Gerald Allen, Michael Arcuri, William R. Beale, Michael J. Beres, David P. Beresford, David J. Cameron, Michael Cain, Gary M. Chropka, Randall J. Collins, Lawrence J. Conte, John Edwards, Moses English, Jr., Gregory J. Felix, William J. Forbes, Charles J. Friedl, Richard J. Garver, Louis R. Gilberti, Phillip A. Girard, Alan S. Harris, Terry E. Harroun, Christopher A. Hatfield, David M. Hervol, Leonard Jansen, Larry Kirkpatrick, Charles J. Kohnen, Michael K. Kolcun, James E. Land, John J. Leuch, Michael R. Mackey, William J. McCorkle, John C. McCullough, Gregory V. McMillen, Remy J. Meisel, Raymond A. Monaco, Richard R. Nicholls, Ronald J. O'Korn, Stanley P. Ostrowski, Robert Petty, Stephen P. Pevarnik, William G. Piatt, Paul D. Pikulin, David E. Power, George W. Rock, Raymond A. Ross, Patrick A. Scataglia, Barry R. Schmucker, David C. Setzenfand, Samuel D. Smith, Joseph R. Stubenhort, George H. Tranter, Jr., David J. Tunney, Eugene J. Vennare, David J. Victoria, Raymond W. Washington, Herbert G. Yothers, Tadcusz S. Zieba, Mark J. Zollner.

MILLWRIGHTS—Michael Q. Bennett, Frank Bowers, Jr., Leroy J. Bunyan, Mitchell J. Dankovich, Frederick N. Evans, Jr., Chris Lorenzato, David R. Zovko, Stephen T. Muran, Jeffrey N. Rittenhouse, and Robert Washington.

MILLMEN—Robert J. Knick and Dennis A. Knauss.

FLOOR COVERERS AND DECORATORS—C. Craig Koehnke, Robert D. Meyer, and Ronald E. McCartney.

KEYSTONE DIVISION—Kenneth E. Anderson, Don Baker, James J. Chamer, Richard Dawson, James Heinbaugh, II, Eugene G. Kitko, Guy L. Myers, Joseph Pearson, Timothy Polites, James R. Young, and Raymond J. Zamiska.



NH Journeymen



Local 625 recently honored its 1977 apprenticeship graduates. They are shown above with their coordinator. Front row, Joah P. Netto, Maurice Camire and Timothy Terragni. Back row, Fred Ebol, coordinator; Sinesio Amboni, Richard Pouliot, and Edward C. Swist.



BESIDE THE POINT

Nellie was furious about the newspaper report of her marriage to Joe. A friend asked, "Why? Did it mention your age?"

"Not exactly," the newlywed replied. "It stated that Nellie and Joe were married, the latter being a well-known collector of antiques."

BE IN GOOD STANDING

SIGNS OF THE TIMES

Sign in a laundry window: "We do not tear your laundry with machinery. We do it carefully by hand."

* * *

Sign on a loan office window: "We offer month to month resuscitation."

* * *

Sign at a garden center: "Plant our seeds and jump back."

* * *

Sign at a restaurant: "Topless oysters on the half shell."

* * *

Sign over front door of home: "For sale, set of encyclopedias, never used. Teen age son knows everything."

* * *

Sign on a businessman's desk: "My decision is maybe—And that's final."

* * *

Sign on roadside stand: "Cider easy to get now—Will be hard later."



LOTS OF NERVE

A panhandler walked up to a gentleman in the street and asked for a quarter. "Of all the nerve. What's the idea of stopping people in the street and asking for money?" "What do you want me to do," the panhandler replied, "open an office?"

This Month's Limerick

There once was a maid in Duluth,
A striver and seeker for truth.

This pretty wench
Spoke only French,
And said that all else was uncouth.



WHEELING, DEALING

The old carpenter stood up from his seat on his weathered tool box and looked carefully at the young apprentice who had just been bragging about his strength.

"Tell you what," the old timer said. "I'll bet you ten bucks I can move a load in that wheelbarrow that you can't wheel back."

The young man looked at the wheelbarrow, laughed, and took the bet.

So the old carpenter went over and pushed the wheelbarrow up to the apprentice and said, "OK. Get in."

ARE YOU STILL CLICING?

ONLY THREE WISHES

An apprentice we know was searching through some debris in an old house when he found a genie lamp. He rubbed it and out came a beautiful genie who said, "I will grant you three wishes. You can use them all up now, or you can wait and use them later."

The apprentice paused a moment and said "I will use one now and leave the rest for another day. I would like to have a Rolls Royce now."

As he was driving down the highway, enjoying his new automobile he became hungry and began singing the Oscar Meyer television commercial:

"I wish I was an Oscar Meyer wiener, that is truly what I want to be..."

When last seen, the apprentice was wrapped in plastic and displayed on a Safeway meat counter.

Cynthia Munoz
Inglewood, Calif.

ATTEND UNION MEETINGS

DINNER SURPRISE

Little boy: I don't want to eat all this food, Mom.

Mother: You should eat all your food, son. Remember, you are what you eat.

Little boy: Oh, yea! you want me to be a chicken... Ha!

Gerard Cuadrado
Hackensack, N.J.

PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

LEAD ON, SON!

"I'm looking for adventure, excitement, beautiful women," cried the young man to his father as he prepared to leave home. "Don't try to stop me!"

"Who's trying to stop you, son?" shouted the father. "Let me get my hat, and I'll go with you."

UNION DUES BRING DIVIDENDS

COST OF LIVING

Son to father: "About my allowance, Pop. It's fallen below the national average for teenagers."

YOU ARE THE U IN UNION

HAPPILY EVER AFTER

Business Agent: Stand at the end of the line.

New Member: There's somebody back there already.

ARE YOU STILL CLICING?

BOTTOM LINE

Woman: I don't want alimony, your honor. All I want is for my husband to leave me as he found me.

Judge: How's that?

Woman: I was a widow.

FREE 10 DAY TRIAL OFFER ON PROFESSIONAL CARPENTRY BOOKS



National Construction Estimator
Complete building costs for all residential, commercial, and industrial construction in 1978. Over 10,000 material prices and labor costs are listed along with time saving rules of thumb, square foot costs, and typical subcontract costs. All at your fingertips for easy on-the-job use. 288 pages \$7.50

National Repair and Remodeling Estimator
If you estimate the cost of remodeling dwellings or repairing damaged structures, this up-to-date guide will be your most valuable reference. Based on the figures of hundreds of repair and remodeling specialists across the country, this book can help you find the amount of labor you need and your "in-place" costs in seconds. 160 pages \$8.50

Wood-Frame House Construction
The popular guide to modern home building. From the layout of the outer walls, excavation and formwork to finish carpentry. Every step of construction is covered in detail with clear illustrations and explanations. Complete "how to" information on everything that goes into a wood-frame house. Well written and worth twice the price. 232 pages \$3.25

Stair Builders Handbook
Guaranteed professional results on every stairway you build! Step-by-step instructions, with big, clear illustrations for every type of stairway. If you know the floor to floor rise, this handbook tells you the rest: over 3,500 code approved tread and riser combinations. Build the right stairway for your job - the first time! 413 pages \$5.95

Rough Carpentry
The only manual with both the "how-to" and design principles of modern framing, sheathing and insulating. Twenty-four chapters of practical, code-approved methods for saving lumber and time without sacrificing quality. Chapters on columns, headers, rafters, joists and girders show you how to select the right lumber and dimension for your job. 288 pages \$6.75

Remodelers Handbook
The complete "How to..." of home improvement contracting: planning the job, estimating costs, doing the work, running your company and making profits in home improvement. Pages of sample forms, contracts, documents, clear illustrations and examples make this your most practical reference if you do any remodeling or home improvement work. Complete chapters on evaluating the work necessary, rehabilitation, remodeling kitchens, and bathrooms, money management (including a complete bookkeeping system for remodelers), handling production and bringing in the sales needed to keep your crews busy and profits up. 416 pages \$12.00

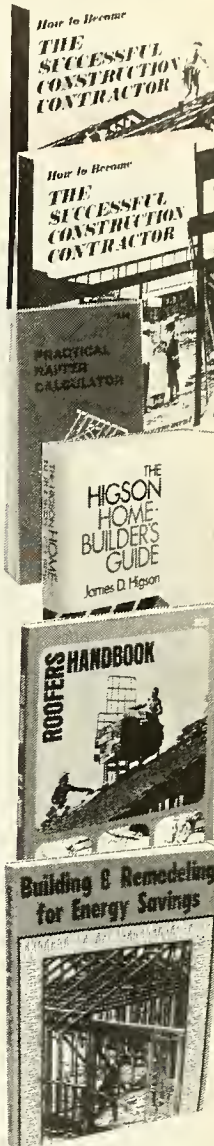
The Successful Construction Contractor
Vol. I Plans, Specs, Building
Vol. II Estimating, Sales, Management
These two volumes are loaded with the practical "know-how" successful contractors need and use. Nearly 1,000 pages of step-by-step instructions, illustrations and forms show you how to build your own successful construction business. **Volume I, Plans, Specs, Building:** How professional builders use plans and specs, how best to handle carpentry, steel, concrete, masonry, drywall, and more. Over 600 illustrations, tables, charts and plans. **Volume II, Estimating, Sales, Management:** Explains how to compile estimates for concrete, excavation, masonry, carpentry and more (includes man-hour tables and forms). A complete sales plan from finding prospects to closing the deal. Licensing, staying legal, loan sources, insurance, how to get bonded and much more. **Volume I, 452 pages \$11.75, Volume II, 496 pages \$12.50.**

Practical Rafter Calculator
Cut every rafter right the first time and know it's perfect. If you know the pitch and the roof span, this time-saver will give you the correct rafter length to the nearest 1/16 inch. You have all the information you need, without lengthy calculations, square root tables or guesswork. 124 pages \$3.00

Home Builder's Guide
Custom home building explained by a successful professional builder. Avoiding design problems, getting the right financing, making sure your building permit is issued promptly, preventing delays, coordinating framing with other trades, developing effective schedules, and getting the work done without the problems that distress even highly experienced builders. 359 pages \$7.00

Roofers Handbook
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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
*General Secretary
and Editor*



75 years ago, January, 1903

To Indianapolis

With the approval of the General Convention, held in Atlanta the previous September, the General Officers of the Brotherhood moved the general Offices from Philadelphia to Indianapolis, Ind., as the year 1902 drew to a close. Headquarter's offices were now located on the fifth floor of the Stevenson Building.

So that there would be no delay in the transmission of mail, all local unions and district councils were urged to notify the membership of this important change at their next regular meetings.

AFL Charter Disputes

At the turn of the century, the American Federation of Labor had issued three separate charters to unions with workers in the woodworking industry.

The oldest was the United Brotherhood, but, for some reason, Samuel Gompers and the AFL Executive Council had also issued charters to the Amalgamated Society of Carpenters and the Amalgamated Woodworkers International Union.

These overlapping jurisdictions had caused dissention for several years, and the General Executive Board of the Brotherhood instructed the Brotherhood delegation to the AFL Convention in New Orleans, November 13, 1902, to demand that the charters of the other two organizations be lifted.

After a long and heated discussion, between Brotherhood leaders and the Amalgamated Woodworkers, the dispute between these two organizations was left with the AFL Executive Council. The AFL refused to revoke the charters, and after a prolonged debate it was decided that to refer the matter to a special committee of 11—five to be chosen by the Amalgamated Society, five by the Brotherhood, and an eleventh member to be agreed to by both parties. The committee was instructed to meet on or before March 1, 1903, to work out a settlement of the dispute.

The additional dispute between the Brotherhood and the AWW was also referred to a committee, with instructions to meet within 60 days of adjournment of the convention.

The AWW threatened to go to building sites throughout the country and fight the Brotherhood at every level, but cooler heads prevailed, and the Brotherhood took a dominate role in the proceedings awaiting the final outcome.

Stronger Delegation

The Brotherhood delegation to the AFL Convention at New Orleans, led by General Secretary Frank Duffy, came out of the convention stronger than ever. The Brotherhood's vote was increased from 400 to 800, and the Brotherhood continued to have representation on the Executive Council itself.

Black Organizer

General President William Huber appointed at this time an organizer for the Southern States named Burgess, who was a black carpenter of Birmingham, Alabama. This caused uneasiness among some Southern locals, and some Southern Brotherhood leaders asked that Brother Burgess's activities be limited to organizing black carpenters, but the General President insisted on a united approach to organizing.

50 years ago, January 1928

End-Matching Lumber

In 1928 the lumber manufacturers, through their International Association, were urging carpenters to save on lumber by end-matching. The National Lumber Manufacturers Association said, "Although for centuries men have built themselves homes by joining together pieces of wood, it is only in the last year or two that the end-matching of lumber has come into use in general construction. Perhaps it can best be described as a sort of tongue-and-groove process by which short lengths of lumber can be smoothly and accurately

united to form what amounts to a continuous unit of any length."

This was an additional attempt by manufacturers to get builders to use short lengths of lumber, which would otherwise go unsold at the mills. The manufacturers tried to assure carpenters that, in laying end-matching lumber, the joints do not have to be overjoists.

"End-matched floors are so strong that they do not require subflooring," the manufacturers contended. "Short pieces with no support on the joists will hold 500 to 2000 pounds to the square inch. Even the weakest pieces will not creak when a piano is rolled over them."

Journeyman carpenters were not convinced.

Where The Money Goes

It had become standard procedure for various organizations operating during the 1920's to go to the American Federation of Labor and its affiliated unions for financial support. Very often unions did not know how money which they contributed to various causes had been used. The AFL-CIO Convention held in Los Angeles in October, 1927, decided that union funds should not be contributed to any organizations or causes which were not deemed worthy and which did not make a proper accounting of funds. It was resolved that all affiliated unions would check with the President of the AFL before money was donated to any union organizations not listed in the official directory of the AFL.

New Year's Nightmare

The January, 1928, *Carpenter* contained the following story:

"A union man went to sleep on New Year's eve—so the story goes—and dreamed. He saw in his dream the hands of Time's clock turned back 50 years. He saw a unionless world, and, with the strange twisted logic of the dream, he saw industry at the closing of the Year 1927 as it would have been if unions had not been formed a half century ago. And in this dream of a

Continued on page 30

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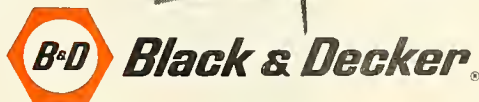
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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Tacoma,
Wash.
35-Year
Members



Tacoma,
Wash.
25-Year
Members



TACOMA, WASH.

The members of Local 470 held their sixth annual 35-year pin presentation and their 13th annual 25-year pin presentation, honoring their members with a cocktail party and later a smorgasboard dinner. The local was honored to have Roy Parent, International Representative, and Guy Adams, Executive Secretary of the Washington State Council of Carpenters, present for the occasion.

25-YEAR MEMBERS—Arvid Berg, Arthur Sundby, Nils Gimse, Lyle Coker, William Maxwell, Clayton Sweaney, Fritz Bohren, Alvin Woods, Steve Mullen, Andrew Manos, Roy Barwell, Gerald Odom, Marvin Packnett, Ed Williams, Raymond Ellison and Ronald Marshall.

35-YEAR MEMBERS—A. E. Albert, Wayne R. Allen, Thomas W. Ames, Larry F. Bartolatz, E. B. Beever, Joe W. Bell, Arthur I.

Bentson, Gus Berglund, Richard Birnel, Albert Carr, Eugene R. Chipps, Oliver Christensen, Clarence Ciolek, Earl G. Davis, Mike Frank, Henry Geiger, Fred Giessel, Raymond Gores, John J. Hansch, Irvin Hansen, Robert L. Harlan, Joseph Janowski, Merrill Johnson, Edward Kinsley, Charles Ledbetter, Harold P. Miller, Ruben T. Morgan, Erik Nymark, Robert A. Perry, Robert Ruff, A. L. Schafer, Selmer Severeid, Nels Stokke and S. S. Svendsen.

NEWPORT, R.I.

William Hornshaw Foster received his 70-year membership pin from General Executive Board Member John S. Rogers at the 90th Anniversary Party of Local 176, several months ago.

Foster, 91, died in Newport on October 18, 1977. Brother Foster

joined Local 176 on December 13, 1906, at the age of 20, shortly after arriving in the United States from his native England. Although he never sought to hold office, he was keenly interested in the apprenticeship program and placed great faith in the ability of today's young men to carry on the labor movement and perpetuate our trade.



MILWAUKEE, WISC.

Local 2073 recently presented pins to senior members. Two of them—Ben Bergmann and Joe Schitzman—received 50-year pins.

Members who received 35-year pins included: front row, left to right, Ray Hoeinke, Ed Stollenwerk, Steve Kleibor, John Kuick, Jack Nolden, and Mike Balen, business manager of the District Council, who awarded the pins. Back row, John Shopofski, Joe Stollenwerk, Bert Kuklinski, Frank Eisenzopf, Alex Smukowski, and Walter Elmer.

Members who received 25-year pins: Front row, left to right, M. Maniag, W. Mamyek, J. Reison, L. Peterson, N. Acker, G. Zelinski, C. Pionkowski, J. Garner and business manager of the Milwaukee C.D.C., who awarded the pins. Second row, L. Warzon, W. Yeska, A. Stanioch, M. Florek, E. Zalewski, R. Hohl, H. Rzeznik, T. DeGutes.



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MILWAUKEE, WIS.—35-YEAR MEMBERS



MILWAUKEE, WIS.—25-YEAR MEMBERS

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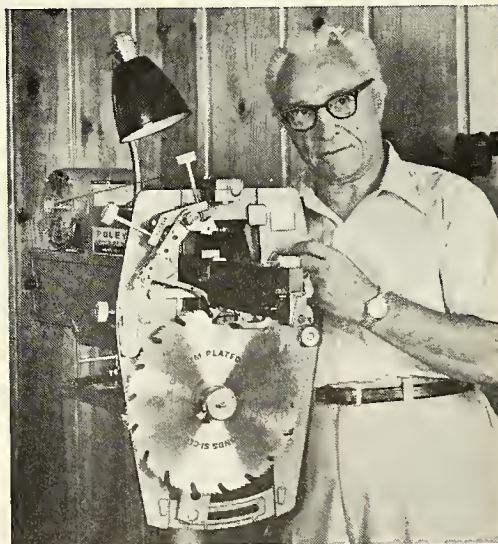
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PITTSBURGH, PA.

Pile Drivers Local 2264 recently honored members who have achieved 25 or more years of continuous service in the Brotherhood.

Picture No. 1 shows Anthony L. Wolfe receiving his 60-year pin from Business Agent Richard Keenan, left, and Assistant Business Agent George Lozovoy.

Picture No. 2 shows the 25-year members. Front row, left to right—Leonard Schraeder, John Regan, William Morgan, Raymond Watson, Harry Kochanski, Roland Flood, Samuel Bray, Stephen Pukansky, William Skelton, and Geo. Stepanovich. Second row, left to right—Geo. Lozovoy, James Lippert, Harry Lippert, Joseph Bedits, Joseph Boylan, Matt Cunic, Norman Dugan, Harry Franz, Joseph Lawrence, Louis Soller, Chester Zastawa, Eugene Watson, and Matthew Beck. Back row, left to right—Joseph Ulrich, John Davis,

Richard Boland, John Dietrich, Joseph Dugan, Richard Gapinski, Robert Leonard, William Moore, Oliver Robinson, Felix Rozanski, Adam Yodanis, and John White.

Missing from the picture are—Alexander Adams, William Anderson, John Bachleda, Paul Channas, John Connors, Thaddeus Czolba, Ross DelBusso, John Ferraro, Charles Gedeon, Arba Green, Andrew Kovach, William Kuss, Richard Laux, Sr., William Momper, Joseph Muschar, Anthony Pietrzyk, Samuel Schwartz, Michael Vinuic, Harry Watson.

Picture No. 3—35-year members, seated, left to right, Raymond Thunell, Charles Bruner, Peter Kaczmarek, Albert Neil, Peter McArdle, Sr., and Clifford Lorber. Standing, left to right—William Rody, Peter McArdle, Jr., William Kennedy, Nicholas Karaica, Edward Mialki.

Missing from picture—Geo. Berthold, Russ Loughery, Bruce Long, Stephen Polovic, Emerson Shope, and Luther Shrey.



Picture No. 1

Picture No. 4 is of the 30-year members, seated, left to right—John Weidner, Edward Weller, John Roadville, Robert McCance, Joseph Muick, Edward Mirt. Standing, Frank Shields, Geo. Siebert, Louis Srsic, Geo. Velicoff, J. Strongosky and Stanley Karaica, Sr.

Missing from picture—Paul Davis, Harold Greenburg, Herman Greenburg, Jesse Pressley, Harry Satow, Leonard Wukits and Anthony Yodanis.



Picture No. 2



Picture No. 3

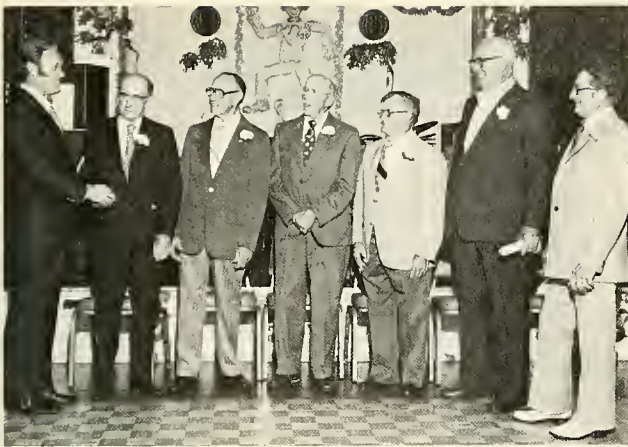


Picture No. 4

TUCSON, ARIZ.

Members of Local 1182 were presented with service pins on September 10, 1977. In the picture: Front row, left to right, George Arnold, 30 yrs; George Friend, 25 yrs; George Hall, 30 yrs; George Weeman, 30 yrs; Robert Sligh, 20 yrs; John Sandoval, 30 yrs; Herman McKinley, warden. Standing, left to right, Fred Andrews, 30 yrs; Clayton Shelpman, 30 yrs; John Sheehy, business representative; Harry Keating, 20 yrs; Earl Moody, 35 yrs; E. Louis Heath, general representative; Joseph M. Thomas, recording secretary; Fred Keers, president; Burke Smith, secretary-treasurer, district council.





Allentown, Pa.

ALLENTOWN, PA.

Local 368 honored 10 of its members at a banquet, with a presentation of 65, 60, 55, 50 and 25-year service pins.

Pictured, left to right, are President John Larsen; Francis Dreisbach, 65-years; Wm. Mealey, 55 years; Charles Campbell, 50 years; Edison Brewen, 55 years; Joseph Filyac, 25 years; and Ernest Eschbach, 25 years.



Cleveland, O.

Not present: Elmer Roeder, 60 years; Clarence Stibitz, 55 years; Howard Walter, 55 years; and Elmer Krock, 25 years.

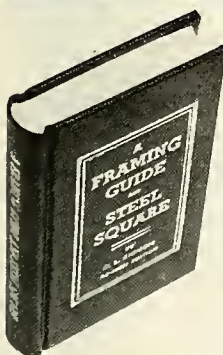
CLEVELAND, O.

Millwrights Local 1871 presented 25 and 30-year pins to members at an annual picnic.

They are shown in the accompanying picture. First row, left to right, Dennis Kerwin, Roy Klueglein, Larry Joyce, Joe Graf, Bud Covert. Second

row, Andy Zemon, Lloyd Sivertson, Andy Herman, Jake Patton, Andy Sowolla, Wally Dean, Howard O'Hara. Third row, Steve Gecewich, John Calabrese, Walter Phelps. Fourth row, Wally Perog, Dick Svess, Ed Rosinski. Fifth row, Benny Van Blaircum, Steve Yarosh, John Kusmik. Sixth row, Bob Wheeler, Carl Newman, Frank McNamara, Rudy Grech. Seventh row, Ray McLaughlin, Ben Anton, Frank Nicka, and Bill Kolba.

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WEST PALM BEACH, FLA.

On September 19, 1977, Carpenters Local 819 had a buffet and refreshments honoring members who were recipients of 25, 50, and 65-year pins.

International Representative Jack Sheppard and Local President Charles H. Branch presented the pins to honored members.

There were 30 present of the 66 members getting their pins. Frank Kaiser, a 68-year member, was to receive his 65-year pin, and Henry Vanstrun, a 53-year member, was to receive his 50-year pin. Unfortunately, neither could attend.

Earl S. Dapp II, executive secretary and business representative of Palm Beach County Carpenters District Council, was also present.

The picture shows recipients of 25-year pins, first row, left to right, Watson Coker, Clyde M. Lewis, Lawrence Arsenault, Konrad Bakklund, Raymond F. Bennett, Mahlon F. Bowen. Second row, left to right, Lee C. Brooker, Allan A. Cameron, Orley M. Clady, Robert G. Clough, William H. Clough. Third row, Charles W. Collier, Patrick K. DeFee, Norman Deshaies, William P. Dixon, Lawrence Francisco, John Leo Gamash. Fourth row, Albert G. Peters bus. rep. and fin. sec. of Local 819,



West Palm Beach, Fla.

William N. Garvey, William E. Ketola, Charles Kimbro, Vincent E. Leonard, Thomas R. Masters, John T. McWatters, Charles H. Branch, president of Local 819. Fifth row, Jack E. Sheppard, International Representative, Arleigh Roberts, Julian Sasser, Harold G. Shaarup, James W. Wilson, Leon Whitaker, James R. Nowling, W.T. Wood.

Those not attending but recipients of 25-year pins were: William J. Adams, Andreau Allaire, William A. Biddinger, H.G. Blevens, George T.

Brownless, Charles D. Crandall, Sr., Otto Davis, Harold C. Fleegeer, James T. Hammond, Henry H. Hanes, Alvin H. Hart, Gideon Heath, Benjamin F. Highsmith, B.B. Huff, Edwin I. Jordan, Benjamin L. Knepper, Henry F. Leer, James Leonard, Cosby A. Martin, Hubert Munnings, Preston W. Newlon, August H. Oenbrink, Edward F. Ohlson, Anthony Samartino, Harmon Sheldon Jr., Fred P. Stone, John F. Suto, Rudy Tarnowski, Harold Theimer, James E. Thiem, Gardner F. Turner, G.D. Woosley.

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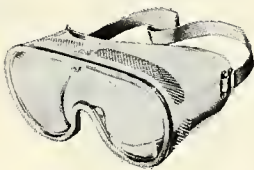


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POINT PLEASANT, W. VA.

Local 1159 presented 25, 30, 35-year pins on September 2, 1977.

PICTURE NO. 1—Local president Joseph Hall presenting his father, Carl Hall, with a 30-year membership pin. The senior Hall was business representative of Local 1159 from July, 1959 through May, 1971.

PICTURE NO. 2—Opie Cobb received a 25-year pin from President Hall.

PICTURE NO. 3—35-year membership pins were presented as follows: Front row, Grant Shell, George Sheets, L. W. Holley, Pres. Joseph Hall. Back row—Delbert Fisher, W. A. Stone, Miles E. Dowling, Fred Harmon. M. E. Dowling was business representative of Local 1159 for several years.



President Hall and Father



Opie Cobb, right, and Hall

PICTURE NO. 4—30-year membership pins were presented as follows: Front row, Cliff Roush, Fred Brinker, Robert Hunt, Carl

Hall, Raymond Moss, Pres. Joseph Hall. Back row, Vernon Harrah, William Workman, Charles Stover, L. Marvin Mayes.



Picture No. 3



Picture No. 4



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Rochester, Minn.—30-Year Members

ROCHESTER, MINN.

Recently Carpenters Local 1382 held a meeting in which they presented pins for years of service in the union.

30-YEAR MEMBERS from left to right, in the first picture, included: Front row, Wayne Stephan, Bernard Tlougan, Halvor Smidt, Charles Hammond, Charles Peterson, Harold Hovel, Melvin Betcher, Lurry Wurtzler and Alfred Hovel.

Back row: Al Gunderson, Reinder Rozendal, Lester (Pepe) Stephen, Ernest Niemeyer, Gordon Karsten, Ralph Anderson, Chester Koehler, H. J. Schoenmann, Harold Flanders and Alvin Schoenfelder.



Rochester, Minn.—25-Year Members

CUMBERLAND, MD.

Two Cumberland members were honored recently by Local 1024 for their long membership in the union.

George Brown, president of the local, presented 60-year pins to Thomas S. (Scotty) May and Thomas B. Sine.

May has been a member of the union 60 years and Sine 65 years.

During his career, May was superintendent for the Vandegrift Company and inspector on numerous city projects. During World War II he worked for Sanderson and Porter at Pine Bluff, Ark., along with several other Cumberland men.

Since worked for Aaron May Company, a home building firm, the George F. Hazelwood Company and other firms in the area.

25-YEAR MEMBERS, left to right, Albert Brommer, William Kraayenbrink, Peder Normann, John Rueb, and Ray Chapman.

35-YEAR MEMBER honored was Alfred Raddatz.

55-YEAR MEMBER presented a pin was Roger Olson.

Alfred Raddatz



Roger Olson



May, Sine, and Brown

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NORTHAMPTON-GREENFIELD, MASS.

On June 3, 1977, Local 402 held a dinner and get-together to honor the old timers of the local. President Franklin Ellis presented pins to members who had 20 to 50-years service in the Brotherhood.

Members who were not present to receive their pins and whose pictures were not taken were:

55-Year Pins—William Perrault, 58 years service, and Oscar St. Laurence, 57 years service.

50-Year Pins—Fred Wall.

45-Year Pins—Andres H. Swenson, 48 years service.

Picture No. 1, 40 years pins—left to right—Leo Gagne, Irving Witt, Michael Ondras, Joseph Muka, Sr., Walter Lapean and Richard Dubois. Not present—Joseph Amato, Frank Behaylo, Victor Clough, James Garvey, Herbert Lamica, Wesley Phillips and Alpheus Sawin.

Picture No. 2, 35-year pins, left to right, Merton Bickford, Richard Butler and Edward Abbott. Not present—Fred Dole, Otto Kulmus, Edward D. LaFond and Martin Peterson.

Picture No. 3, 30-year pins, left to right, kneeling—Stanley Bednarz, and Rec. Sec. Mitchel C. Mroz, Sr. First row—Fredrick Behaylo, Warden; Thomas Volinger, Walter Macarewicz, Serkey Selivanoff, Erwin Hescok. Second row—Anthony Powiliatis, Frank Skowron, Frank Poliatis, William Stafursky, and Leo Guglielmo. Third row—Frank Lastowski, Leroy Tuttle, Gerald Langlais, Lewis Libby and Leroy Miller. Not present—Newton Allen, Joseph Banash, William Baranoski, Kenneth Barton, Edward Lastowski, Angelo Bruno, Raymond Hanley, John Hayes, Philip Kania, Roger Kostecky, Leo Latham, Leleand Lawrence, George Piasekie, William Sautter, William White, and Stanley Zygmund.

Picture No. 4, 25-year pins—left to right, front row—Kenneth Faust, Michael Hukowicz, Joseph Brunelle, Charlie Gloski and Charles Bibeau. Back row, William Scott, Edward Peters, Robert McGrath, Eugene Sylvester, and John Chicoene. Not present, Frederick Fritz, Stanley Gusik, Edward F. LaFond, Harold Markoski, Philip Perreault, Michael Sadlowski, James Sevene and Earl Stuart.

Picture No. 5, 20-year pins—left to right, front row—George Miner, James Diggins, Albert Thouin and Ralph Parda. Back row—Fredrick Bickford, Alan Zapka, Edwin Matysiewicz and Alvin Rejnack. Not present—Arthur Bosley, Howard Beebe, Roland Campbell, Robert Huxley, Chester Krawczyk and Roger Nelson.



Northampton-Greenfield—No. 1



Northampton-Greenfield—No. 2

Northampton-Greenfield, Mass. No. 3



Northampton-Greenfield, Mass. No. 4



Northampton-Greenfield—No. 5

MILFORD, CONN.

On July 5, Local 1580 presented 25-year pins to four members. In the accompanying picture, Business Agent Robert McLevey, partly shown at left, presents the pins to Heziakiah Johnson, William Newhall, Jr., Joseph Martinis, and Heinz Karmosin. Standing at right is Local President Dominick DiAmato.

Milford, Conn. 25-Year Members





IN MEMORIAM

L.U. NO. 7 MINNEAPOLIS, MN.

Elsner, Otto
Fredberg, Erick
Grellson, Oscar
Hildebrandt, Ervin
Schei, Hans
Wyman, Anton B.

L.U. NO. 12 SYRACUSE, N.Y.

Foscano, Frank
Mawon, Albert T.

L.U. NO. 15 HACKENSACK, N.J.

Jonker, Joachim
McCorkindale, William D.

L.U. NO. 22 SAN FRANCISCO, CA.

Bogue, John
Chalstrom, Roy
Frederico, Russell
Grinde, Arthur
Heitzman, R. D.
Kuha, John
Lang, John D.
Roberts, Wayne
Strait, Harry
Watts, John

L.U. NO. 28 MISSOULA, MT.

Karlberg, John

L.U. NO. 36 OAKLAND, CA.

Dart, V. V.
Lopez, Frank L.
Sevensky, Anthony

L.U. NO. 40 BOSTON, MASS.

Anderson, Carl
Lowe, Robert
Shwartz, William

L.U. NO. 51 ALLSTON, MA.

Caruso, Leo

L.U. NO. 55 DENVER, CO.

Brasher, Milton E.
Carapella, Anthony
England, Robert H.
Mendenhall, Ralph S.
Whissen, Ray G.

L.U. NO. 61 KANSAS CITY, MO.

Hamilton, Ray
Shumaker, J. W.
Vannatta, James W.

L.U. NO. 64 LOUISVILLE, KY.

Bailey, Hershell
Bast, Henry
Boehlein, George
Manegot, Louis
Ritz, E. J.
Shull, J. B.
Skaggs, Wilbur
Stigler, Roy
Swanagin, J. B.

L.U. NO. 67 JAMAICA PLAIN, MA.

Connolly, John G.
Darone, Joseph

McLellan, Hugh
Misciocchia, Nicholas
Shelton, Joseph

L.U. NO. 69 CANTON, OH.

Stanley, Norman A.

L.U. NO. 94 WARWICK, R.I.

Carpenter, Roland E.
Corradini, Pompeo
Fish, Earl E.

L.U. NO. 109 SHEFFIELD, AL.

Kirkland, Durward
Smoot, J. E.

L.U. NO. 117 ALBANY, N.Y.

Charland, Arthur
Dasis, John J.
Fiscarelli, Louis L.
Jeffries, John B.
Marr, Sterling
Riggs, Frank
Santiago, Peter C.
Stanton, Ernest H.
Verney, Joseph

L.U. NO. 121 VINELAND, N.J.

Mushett, William

L.U. NO. 132 WASHINGTON, D.C.

Beachley, Charles D.
Brown, Robert K.
Burkhardt, J. E.
Dean, William I.
Hawkins, Lynwood J.
Taaffe George P.

L.U. NO. 141 EVERGREEN PARK, IL.

Aronson, Carl
Carlson, John Otto
Kwiatkowski, Walter
Samuelson, Sigurd
Zeugner, Thomas J.

L.U. NO. 142 PITTSBURGH, PA.

Bertaccini, John
Bolash, John
Klenner, Charles
Kuhl, Richard
Loedding, Harry
Neel, Ralph
Teather, Charles
Tuomi, Andrew

L.U. NO. 169 E. ST. LOUIS, IL.

Guetterman, James

L.U. NO. 176 NEWPORT, R.I.

Boiani, Tito V.
Foster, William Hornshaw
Goguen, Napoleon
White, Manuel, Sr.

L.U. NO. 180 VALLEJO, CA.

Kitchen, James R.
Land, James B.
Ryan, Thomas E.

L.U. NO. 181 CHICAGO, IL.

Erickson, Daniel
Nielsen, Jens
McCormick, Harlow

L.U. NO. 198 DALLAS, TX.

Calvin, W. C.
Hurst, Chas. D.
Loard, U. U.
Morris, Ray L.

L.U. NO. 213 HOUSTON, TX.

Broddus, Joe
Cheek, M. L.
Dunn, David Richard
Gay, R. J.
Griffith, D. L.
Guidry, Allen Sr.
Hudson, C. L.
Merkle, Roy A.
Miller, E. A.
Morgan, L. A.
Proctor, J. W.
Smith, Merlin B.
Wallin, David R.
Williams, Junior

L.U. NO. 228 POTTSVILLE, PA.

Roeder, Lee I.

L.U. NO. 255 BLOOMINGBURG, N.Y.

Boles, Leo
Greenstein, Louis
Hyman, Samuel
Leroy, Frank E.
Misluk, Michael

L.U. NO. 257 NEW YORK, N.Y.

Alessi, Vincent J.
Brigman, Cecil W.
Evansson, Einar
Gulik, Bela
Nemm, John

L.U. NO. 261 SCRANTON, PA.

Archer, Anthony
Bobersky, John
Grzywacz, John
Hawley, James
Jenkins, David
Telipski, Leo
Wilcox, Frank

L.U. NO. 266 STOCKTON, CA.

Dubois, John M.
Freed, D. E.
West, Howard

L.U. NO. 335 GRAND RAPIDS, MI.

Erickson, Edward

L.U. NO. 337 WARREN, MI.

Da Deppo, Antonia
Good, Leslie
Hanka, Arvo
Maki, Evert
Schuman, John

L.U. NO. 366 BRONX, N.Y.

Davidson, John T.

De Clemente, Charles
Hallock, Holmes
Jackson, Gerald
Lipresti, Joseph
Mofenson, Myer
Pinsker, Elui
Rogenes, Ingolf

L.U. NO. 402 NORTHAMPTON- GREENFIELD, MA.

Sadlowski, Michael

L.U. NO. 425 EL PASO, TX.

Bagwell, Clay R.
Rosales, Louis F., Sr.
Todaro, George L.

L.U. NO. 468 INWOOD, N.Y.

Cid, Jose
Waring, Alton P.

L.U. NO. 470 TACOMA, WA.

Chandler, K. F.
Cosgrove, Harold
Jacobson, Chester
Olson, A. L.
Ramsey, Nuel
Robinette, Joseph
Robinson, Henry
Thomas, L. H.
Tietge, Kenneth
Umbach, William
White, Michael L.

L.U. NO. 486 BAYONNE, N.J.

Geary, Edmund

L.U. NO. 494 WINDSOR, ONT., CAN.

Maxwell, Thomas

L.U. NO. 626 NEW CASTLE, DE.

Eisenhart, Walter
Jones, John M.

L.U. NO. 627 JACKSONVILLE, FL.

Braddy, Joseph T.
Peterson, Marshall C.
Potter, Percival W.
Rabb, Willie L.
Howell, J. Carlton

L.U. NO. 665 AMARILLO, TX.

Bennett, Jason
Duncan, J. M.
Hellinger, Carl
Lard, Jeff
York, C. C.

L.U. NO. 668 PALO ALTO, CA.

Huse, Axel

L.U. NO. 691 WILLIAMSPORT, PA.

Bubb, Edward E.
Weaver, Harold

L.U. NO. 787 BROOKLYN, N.Y.

Abrahamsen, Arktander
Barth, Christian
Berg, Aldolf

Luciano, Emirelis
Pedersen, Thom

L.U. NO. 906 GLENDALE, AZ.

Christopherson, H. F.
Sievert, Kenneth A.

L.U. NO. 978 SPRINGFIELD, MO.

Haslip, Ward

L.U. NO. 1042 PLATTSBURGH, N.Y.

Baker, Clarence
Laundry, Joseph

L.U. NO. 1102 WARREN, MI.

Bell, Joseph
Bowden, John
Brand, Albert
Courtney, James
Douglas, Donald
Elliott, Junior
Estes, Henry
Foster, Carl
Haywood, Claude
Menhennett, Thomas
Robideau, Howard
Shedlock, Mike
Shirley, Howard
Thomas, Ursel

L.U. NO. 1159 PT. PLEASANT, W. VA.

Ellis, Roy G.
Workman, William

L.U. NO. 1182 TUCSON, AZ.

Gillespie, J. Mills

L.U. NO. 1185 CHICAGO, ILL.

Eberlein, Henry O.
Matinotti, Richard

L.U. NO. 1207 CHARLESTON, W. VA.

Clark, Fred
Dunlap, Howard E.
Foster, John
Jarrett, Lawrence
Jviden, Oshel O.
Myers, Bobby Lee
Smith, Guie C.

L.U. NO. 1243 FAIRBANKS, AK.

Foster, Levi
Smith, Albert Jr.
Paulsen, Andrew
Haskins, Roscoe
Wallace, Melvin

L.U. NO. 1337 TUSCALOOSA, AL.

Gore, Joe C.
Hamby, Charles P.
Summerlin, J. D.

L.U. NO. 1342 BLOOMFIELD, N.J.

Andersen, Tobias
Bellomo, Silvio
Erikson, Charles
Leuzzi, Antonio
Perlman, Louis
Thorsen, Thoralf

IN MEMORIAM

Continued from Page 29

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LAKEWOOD, CO.
Collinsworth, W. A.
Rogers, Loren E.

L.U. NO. 1456
NEW YORK, N.Y.
Crowley, John
Cucci, Ipalo
DeFilippo, Angelo
Fredrickson, Ole
Giannetti, Giovanni
Hendriksen, Albert
Janszen, George
Kulju, Veikko
Lerdal, Egild
Martin, Raymond
Masten, Arthur Jr.
Pearson, Mils
Ryan, Maurice
Timlin, Alfred
Torgrimsen, Thomas
Tveraas, Suerre
Wurret, Veikko

L.U. NO. 1564
CASPER, WY.
Lewis, Ward L.

L.U. NO. 1587
HUTCHISON, KS
Barrett, Virgil C.

L.U. NO. 1784
CHICAGO, IL.
Grafman, Nath
Heyden, Irvin L.

L.U. NO. 1839
WASHINGTON, MO.
Venitz, Carlos E.

L.U. NO. 1846
NEW ORLEANS, LA.
Dobson, Sydney H.
Holman, Howard S.

L.U. NO. 1849
PASCO, WA.
Berney, Mark
Levine, Charles
Yu, Michael

L.U. NO. 1861
MILPITAS, CA.
Grady, Harry C.

L.U. NO. 1934
BEMIDJI, MN.
Larson, Herbert L.

L.U. NO. 1962
LAS CRUCES, N.M.
Cook, Harris I.
Roberts, Vernon C.

L.U. NO. 1971
TEMPLE, TX.
Sumrall, W. T.

L.U. NO. 2232
HOUSTON, TX.
Pittman, Walter
Wells, John S. Jr.

L.U. NO. 2250
RED BANK, N.J.
Christensen, Andrew
Mausser, Raymond H.
Pope, Charles

L.U. NO. 2564
GRAND FALLS, Nfld., CAN.
Canning, Hayward C.
Collier, Bart
Compton, John
Fowler, Robert
Gale, Lawrence
Gillard, James
Kenway, Wilson

McKenna, Gerard
Parrill, Nelson
Parsons, Melvin
Rodgers, Baxter
Rowe, Anthony
Slade, Bruce
White, Ronald

L.U. NO. 2582
MUSKEGON, MI.
Gardner, George
Wood, Robert

L.U. NO. 3088
STOCKTON, CA.
Hazard, Joseph L.

L.U. NO. 3127
NEW YORK, N.Y.
Green, Nathaniel
Poole, Frank
Richardson, Louise

IN RETROSPECT

Concluded from Page 18

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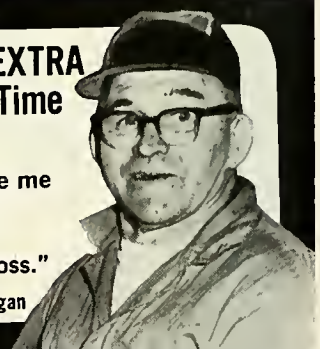
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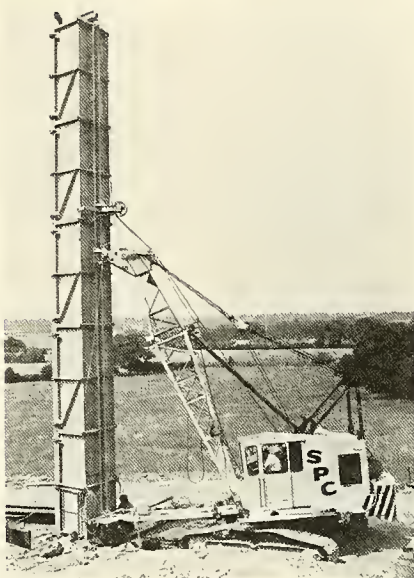
A new book describing professional construction methods to reduce heating, cooling, and lighting costs by about 50% in both new and existing residences was published last month. Its title: *Building and Remodeling for Energy Savings*.

About 25% of all the energy we use goes for heating, cooling and lighting buildings. About one-half of this energy is wasted because homes built in this country during the last 50 years were designed and constructed to use cheap and abundant gas, oil and electricity. Owners had no reason to demand fuel efficiency and builders wouldn't spend money on what seemed irrelevant to their buyers. We know now what we should have been building into our homes during the energy binge that began in the 1920's, accelerated during the 1950's and ended abruptly in October 1973. We know that at little additional cost we can cut fuel consumption by about 50% in conventional homes without sacrificing comfort, style or convenience. We realize that some planning and attention to key points by home and apartment owners, builders and remodelers will yield substantial monthly dividends in the form of lower utility bills.

This book is written to show professional builders the hundreds of opportunities for energy saving and to explain exactly what can and should be done on every residence and in every room. The author shows how to construct roofs, walls, floors and the whole home to cut

fuel bills. He explains how to use windows, insulation, vapor barriers, weatherstripping, skylights and clerestories to save on heating, cooling and lighting anywhere in the U.S. One chapter has complete plans and a materials list for a practical solar heating system (including design data for 600 U.S. cities). Another chapter explains "retrofitting" homes and apartments and includes sample retrofit packages for each climate in the U.S. The book includes many pages of checklists, practical tips, blank forms and clear illustrations.

Building and Remodeling for Energy Savings, by James D. Higson. Published by Craftsman Book Company, 542 Stevens Avenue, Solana Beach, California 92075. 320 pages, 8½ x 11, \$15.00.



PILE DRIVER NOISE

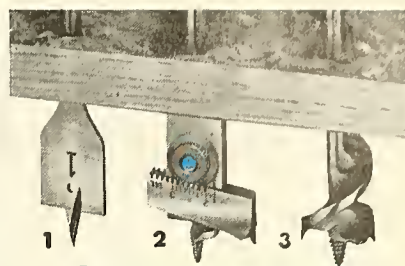
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LABOR'S BILL OF PARTICULARS AS DRAWN UP AT LOS ANGELES

Your General Officers and delegates have just returned from the AFL-CIO's 12th Biennial Convention at Los Angeles, where for five days of general sessions and several additional days of departmental meetings we pounded out a consensus of organized labor's opinions on many issues. We brought back briefcases filled with committee reports, summaries of daily proceedings, and resolutions acted upon.

It would be presumptuous to say that we now have all the answers to all of the continent's economic and political problems. Your General Officers and staff would be relieved of many daily problems, if we did.

We did bring back from the convention a blueprint of labor's legislative plans for 1978, and we returned from the Building Trades Convention with definite plans to fight the open shop in the construction industry, so that skilled carpenters, millwrights, and cabinet-makers can get off the unemployment rolls and go back to work.

The past two years have brought some hopeful signs for North America. The United States has a new President dedicated to human rights and committed to increased employment. Our legislators in Congress are finally taking a long overdue assessment of our Social Security and welfare systems. Hopefully, we will be able to fulfill the unpleasant task of conserving and allocating our energy sources, so that future generations will survive in our rampant technology. We are even beginning to come to grips with the pressing problems of our environment.

There are vital issues before us, but unfortunately, there are also forces of greed who seek affluence and profits today, no matter what the cost tomorrow. Until these forces are overcome, we must continue to fight for

workers and their families in every arena.

Trade unions in America have always followed the course of a democratic society, and they will continue to do so in the years ahead. We want labor law reform in 1978, but we want true reform which allows free collective bargaining. We do not want the government dictating compulsory bargaining.

We also want revision of the nation's trade policies, not because we want to exploit other and less-developed nations, but because we want to keep people working here at home . . . and around the world, as well.

The country needs a new foreign trade policy and four million new jobs a year to achieve full employment and guaranteed human rights for all Americans. As George Meany told the recent convention, high unemployment has created "a new segregation between those who work and those who are always jobless—a segregation that is both brutal and dehumanizing."

The Carter Administration must back up its commitment to achieve full employment with an economic program which will weather the strains of Congressional debate.

But a Presidential commitment to full employment will have little meaning unless the Administration, at the same time, takes strong action to protect American industry from cut-throat and often illegal foreign competition.

The foreign policy of the United States has been discolored in recent years by the strong economic clout of many multinational corporations operating beyond national law and with many tax and cheap-labor advantages. Congress and the Administration have taken some steps to deal with the multinationals, but much more stringent action is needed.

In addition to the topics I have mentioned, there are many other issues facing the nation and Canada in the year ahead.

In the area of health insurance, Canada has made more progress than has the United States, but both countries must shore up their many health resources. The AFL-CIO foresees a battle this year over whether national health insurance should be a social insurance program or simply an extension of private insurance like Medicare and Medicaid.

The outcome could determine whether the American people will have to pay billions in unnecessary health costs.

Canada spends a smaller percentage of its gross national product on health care than the United States. Yet it provides health services for all Canadians as a matter of right, without deductibles and without any limitations with respect to the duration or amount of health benefits.

Though the Carter Administration has not submitted a comprehensive health care plan to Congress, it has moved into the area of welfare reform and made some proposals in this area. The Carter plan falls far short of what is needed to provide the poor with decent jobs and proper incentives to search for jobs. It also fails to provide the immediate fiscal relief which states and cities so urgently need. Several speakers at the recent AFL-CIO convention dwelt upon the plight of America's cities, and welfare reform goes to the very heart of this problem.

Organized labor finds that existing welfare programs are marred by "inadequate payments, gaps in coverage," and an attitude toward work that forces some who shouldn't be required to work to actually go into work programs, but it doesn't provide the opportunity for decent jobs to persons who are able to work.

Organized labor at Los Angeles was also critical of the President's so-called hospital costs containment bill. The legislation would not control physicians fees, the AFL-CIO Council said, but would act to hold down wages of non-professional hospital workers. Health protection for America's workers is now shaped largely at the bargaining table, the Executive Council added.

Sharply rising costs have forced some unions to divert more money in collective bargaining

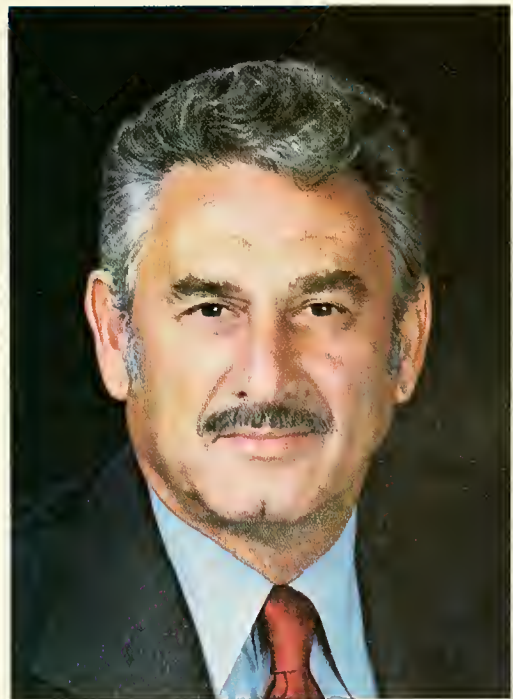
packages from wages to health benefits . . . at a time when wages are already falling behind the cost of living. In fact, many health and welfare funds are experiencing substantial deficits because of reduced income due to unemployment and increased outgo because of rising health-care costs.

Many employers are strongly resisting improving health benefits and are putting pressure on unions to accept deductibles co-insurance or some form of cost sharing to reduce costs.

As in all other areas, the value of the dollar today is paramount.

We are now entering a General Convention Year. Later this year, the General Secretary will issue the Convention Call, and we will go into convention in October.

Most of these problems which I have summarized will still be with us at mid-year, and I urge the delegates to our 1978 General Convention to come prepared to deal with them for the good and welfare of the United Brotherhood, its members, and all working people.



William Linder
GENERAL PRESIDENT

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It Will Be A Happy New Year

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Gets Passed by the U.S. Senate!**

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Ask Them to Vote for S. 1883**

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The Labor Law Reform Bill (S.1883) has my strong support. It's needed. It should be passed. Please vote for it.

Name

Address

City State Zip

Dear Senator:

The Labor Law Reform Bill (S.1883) has my strong support. It's needed. It should be passed. Please vote for it.

Name

Address

City State Zip

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

CARPENTER

VOLUME XCVIII

NO. 2

FEBRUARY, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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THE COVER

Deep beneath the thick ice of the Ottawa River—a stream which divides the Provinces of Ontario and Quebec—lie the yellow perch, the walleyes, and the Northern pike which got away last summer.

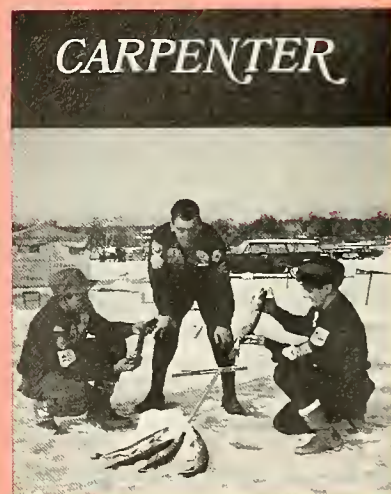
Three Canadian fishermen try their luck at hooking them in a cold, but invigorating February day of ice fishing.

It is said that their ancestors learned the sport from the Indians, who had plenty of time but little food during the winter months.

To cut holes in the thick ice, fishermen use hand-twisting or gasoline-powered augers. Then they bait light, flexible lines with minnows or chub and attach the lines to levered cross-bars with small flags attached to them. When a fish strikes, the flag pops up and you run to pull in your catch.

Photo courtesy of the Canadian Department of Industry, Trade and Commerce.

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Jobs, Worker Rights, An Acceptable Health Plan, A New Trade Policy . . .

*these and many other issues faced
by recent AFL-CIO Convention*

The full range of problems facing the workers of North America in 1978—from A for aliens to Z for Zion, Zambia, and Zanzibar—came under study at the 12th Constitutional Convention of the AFL-CIO in Los Angeles in December.

The more than 900 delegates from all over the US and Canada called for:

- A top priority for the Carter Administration and the Congress to get the 6.8 million now out of work back on self-supporting jobs. The United States needs 4 million new jobs a year for the next four years, AFL-CIO President George Meany stated. "With that kind of commitment, President Carter would meet both of his goals—full employment and a balanced budget."

- Organized labor called for an all-out, grassroots effort to let US Senators know that they must pass Labor Law Reform legislation as soon as they go back into session this year. Such legislation has already passed the House of Representatives, and it has Administration support.

- Vice president Walter Mondale, a guest of the convention, reaffirmed the Carter Administration's support for comprehensive national health security legislation and promised that a bill would be introduced early in 1978.

- The growing threat of cheap imported consumer goods, which are destroying hundreds of thousands of American jobs came in for much attention, and the AFL-CIO called for more executive and legislative protections.

- The convention called for

criminal penalties for American employers who continue to hire illegal aliens, noting that such employers are trafficking in human misery and undercutting competitors whose scruples won't let them do the same.

- Labor continues to call for tax justice for American workers and an end to the "preferences and special privileges" available to wealthy individuals and multinational corporations.

- The convention was told by Energy Secretary James Schlesinger that the Administration's energy program is designed to meet the needs of an expanding economy that will provide more jobs. He joined with organized labor in calling for continued efforts to reduce the nation's reliance on foreign suppliers by better development of domestic energy sources.

- The maritime unions continued to call for a stronger merchant marine. They stated that the defeat

of the Oil Cargo Equity Act in the House of Representatives, last year, was a victory for the multinational oil companies and increased US dependence on foreign flag tankers.

- The Metal Trades placed primary emphasis on job health hazards and called for protective measures such as annual health checkups and compliance with OSHA standards. Delegates to the Metal Trades Convention also called for greater collective bargaining for craft workers employed by the federal government.

A total of 270 trade unionists from 75 nations attended the convention, including the first delegation ever from South Africa.

- The United Brotherhood was fully represented at all departmental gatherings and in the main convention. Brotherhood officers were active in the Executive Council sessions, on convention committees and on the floors of the various departmental conventions.



General President William Sidell prepares to deliver a committee report to the 12th Constitutional Convention of the AFL-CIO, as AFL-CIO President George Meany introduces him to the 900 delegates and hundreds of foreign guests.



AFL-CIO CONVENTION delegates, above, headed by General President Wm. Sidell, foreground, during a general session. Clockwise from the General President, they include General Treasurer Charles Nichols, First District Board Member John Rogers, Second District Board Member Raleigh Rajoppi, Sixth District Board Member Fred Bull, Fifth District Board Member Leon Greene, Third District Board Member Anthony Ochocki, Los Angeles District Council Secretary Paul Miller, Eighth District Board Member M. B. Bryant, Chicago District Council President George Vest, Jr., Ohio State Council Secretary Milan Marsh (who was a delegate of his State federation), First General Vice President William Konyha, Second General Vice President Pat Campbell, and General Secretary R. E. Livingston. Not present for the picture but also delegates were Fourth District Board Member Harold Lewis and Seventh District Board Member Hal Morton.

In the small picture at upper right, General President Sidell addresses the AFL-CIO Convention.

UNION LABEL TRADES delegates included, from left, Anthony Ramos of the California State Council, James Bledsoe of the Western Council, Robert Lowes, Detroit District Council; First General Vice President William Konyha, and Anthony Spilar of Local 1164, New York.

MARITIME TRADES delegates included, from left at center table, D. P. Laborde of the New Orleans District Council, Seventh District Board Member Hal Morton, Second General Vice President Pat Campbell, Ollie Langhorst, secretary of the St. Louis District Council, First District Board Member John Rogers, who substituted for Milton Frey of New York, and General Secretary R. E. Livingston. Not present for the picture was Jim Clark, delegate from the San Diego District Council.

METAL TRADES delegates are shown in the bottom picture, along with Retired General Representative Clarence E. Briggs, left, who was a delegate from a West Coast Metal Trades Council. Brotherhood delegates include, from left: G. D. Krahn of Local 1020, Portland Ore., D. G. Jackman of the Twin Cities, Minn., District Council, Second General Vice President Pat Campbell, and Bernard H. Johnson of Local 15, Hachensack, N.J.





INSULATION SHORTAGE—The nation's home builders believe the federal government should delay giving tax credits of up to \$400 to homeowners who add insulation to their homes because there is not enough insulation material available to meet the present demand. A spokesman for the National Association of Home Builders recently told a Senate Committee that enactment of the tax credit at this time would encourage millions more of families to compete for a declining supply of insulation, creating a wild scramble in the marketplace. In order to minimize disruption in the insulation markets, NAHB called for a phasing in of the insulation tax credit while implementing immediately the other tax credits, such as those given to homeowners who buy storm windows and other energy saving materials for their homes.

NEW MINIMUM WAGE—The new federal minimum wage law went into effect last month, raising the pay of some 4.5 million workers to \$2.65 an hour. The old rate had been \$2.30 an hour.

The rise to \$2.65 is the first of four scheduled increases. In January 1979, the rate goes to \$2.90 an hour, then to \$3.10 an hour in January 1980 and to \$3.35 an hour January 1981.

Another change in the law, which won't take effect until this July, is an upward adjustment in the amount of money a business can take in before it has to pay the minimum.

Under current law, a company doing less than \$250,000 a year in business doesn't have to pay the rate. Under the new plan, that exemption would rise to \$275,000 this July, to \$325,000 in July 1980 and to \$362,500 in December 1981.

Labor Department officials say this would exempt up to 850,000 previously-covered workers from the minimum wage benefits.

FEDERAL RESERVE BOARD CHANGE—President Carter's naming of industrialist-lawyer G. William Miller to be new chairman of the independent Federal Reserve Board to replace Dr. Arthur Burns is pleasing to both organized labor and the business community. Miller, a Democrat, is chairman and chief executive officer of Textron.

AFL-CIO President George Meany commented: "The President has made a sound decision. Mr. Miller is capable and well-qualified and should obviously have the confidence of the business community. In replacing Dr. Arthur Burns as chairman, the President is clearly moving away from the discredited policies that created the last recession and prevented speedy recovery."

EXTRA BENEFITS EXPIRE IN SEVEN STATES—Jobless workers in seven states lost their eligibility for 13 extra weeks of unemployment benefits January 31, when a federal supplemental benefit program expired.

The FSB program provided an extra 13 weeks of benefits to jobless workers where average "insured" unemployment exceeded 5%. The insured unemployment rate, which covers only those workers eligible to draw unemployment benefits, normally is lower than the overall job less rate.

With the end of the program, unemployed workers will be able to draw a maximum of 39 weeks of benefits, down from 52 weeks.

The states affected by the cut are Alaska, Maine, New Jersey, New York, Pennsylvania, Rhode Island and Washington, as well as Puerto Rico. Each retains insured unemployment rates above 5%.

THE CLEAN WATER ACT OF 1977 was signed into law in late December by President Carter. The Clean Water Act, capping a three-year battle over how best to revise the 1972 Federal Water Pollution Control Act (P.L. 92-500), contains authorizations for \$28.7 billion for federal and state pollution control efforts. Most of the money provided under the new law—\$24.5 billion—will help finance construction of local municipal water treatment plants. The remainder will underwrite the administrative costs of federal water pollution abatement programs.



PHOTO ALBUM

of the 1977 INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST ANAHEIM, CALIFORNIA, NOVEMBER 30, DECEMBER 1, 1977

Carpentry apprenticeship champions from 40 states, five Canadian provinces, and the District of Columbia converged on the Convention Center at Anaheim, Calif., November 30 and December 1 for the 11th International Carpentry Apprenticeship Contest.

The annual competition, sponsored by the United Brotherhood of Carpenters and Joiners of America, the Associated General Contractors of America, and the National Association of Home Builders, picked 11 winners from 85 finalists in two days of written and manipulative tests.

We had a preliminary report on the contest in our January issue. Here are pictures of the participants.

CONTEST PHOTOGRAPHS—Throughout this section of **THE CARPENTER** are pictures of the International Carpentry Apprenticeship Contest in Anaheim, Calif. Many sponsors, visitors, and participants have asked how they may obtain prints of these pictures which were taken by the official photographer.

We have arranged with our photographer to supply 8" X 10" glossy prints at a nominal cost to all who request them.

Simply list the pictures you wish to order. (Please describe fully, including page number and, where it is indicated, the names and identifications.) Each print costs \$3.50, which covers handling and mailing. State the quantity of each photo desired and send your order with your name and address plus cash, check or money order (payable to The Carpenter) to: Carpenter Contest Photos, Carpenter Magazine, 101 Constitution Ave., N.W., Washington, D.C. 20001.



The three top winners in the 1977 competition with their trophies. They are, from left, Richard Walker of Watsonville, Calif., a member of Local 771, first place carpenter, James Orndoff of Las Vegas, Nev., a member of Local 1827, first place millwright; and Eric Frederickson of New York, N.Y., a member of Local 246, first place in mill-cabinetry.

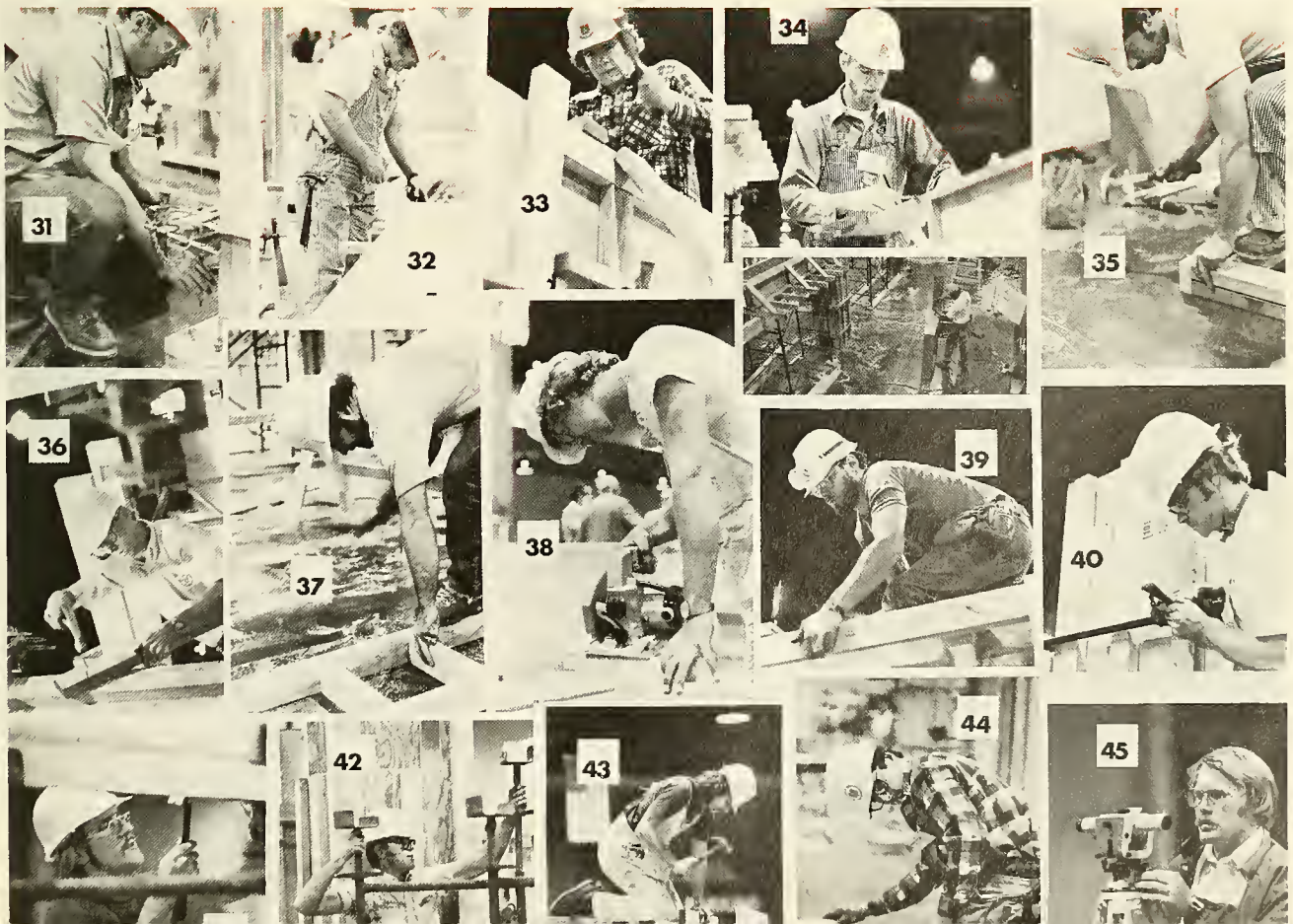


Carpenter Contestants

- | | | |
|---------------------------------------|--|---|
| 1—Donnie G. Adams
Alabama | 12—Larry W. Davis
Arkansas | 23—Thomas R. Kelly, III
Connecticut |
| 2—Mike E. Ainsworth
Mississippi | 13—Fred Drollinger
Wisconsin | 24—Merten Kerr
Maryland (2nd place winner) |
| 3—Robert A. Andrew
Iowa | 14—Richard G. Dunn
Utah | 25—Gary LaBell
Massachusetts |
| 4—Robert D. Austin
Idaho | 15—Michael Fischer
Arizona (3rd place winner) | 26—Riff E. Masteroff
District of Columbia |
| 5—Ted Lawrence Biggs, Jr.
Oklahoma | 16—Roger K. Garber
Delaware | 27—Hugh E. McCarron
New Jersey |
| 6—Louis Bortolon
Ontario | 17—Elmer Gatewood, Jr.
Kentucky | 28—Mark T. Morihara
Hawaii |
| 7—James E. Brischke
Manitoba | 18—David Neil Gauthier
Texas | 29—Richard D. Nielsen
Illinois |
| 8—Stanley R. Cantrell
Wyoming | 19—Dennis E. Goddard
Florida | 30—Joe Steven Price
Tennessee |
| 9—Thomas Chesnick
Colorado | 20—Bradley Hebert
Louisiana | 31—Robert C. Reed, Jr.
Pennsylvania |
| 10—Jerry D. Cooper
Nevada | 21—James Hudson
New York | 32—Arnold Remus
Saskatchewan |
| 11—Dana Corey
Rhode Island | 22—Douglas Johnson
Montana | 33—Terry Richard Royal
Georgia (Continued on Page 8) |



Carpenter Contestants





Mill-Cabinet Contestants

- | | | |
|--|---|--------------------------------------|
| 1—Craig Bittner
Ohio | 6—Harry W. Hean
District of Columbia | 11—Ronald Martinelli
Rhode Island |
| 2—David C. Cole
Idaho | 7—Timothy J. Howell
Indiana (3rd place winner) | 12—John O'Keefe
Pennsylvania |
| 3—John L. DePutter
British Columbia | 8—Thomas A. Kamila
Massachusetts | 13—Donald G. Parise
New Jersey |
| 4—Michael E. Flor
Colorado (2nd place winner) | 9—John Laughton
California | 14—Andrew Sekeres
Illinois |
| 5—Eric Frederickson
New York (1st place winner) | 10—Stephen Marchak
Maryland | 15—James Martin Yadon
Oklahoma |

Carpenter Contestants (Continued from Page 6)

- | | | |
|--------------------------------|--|--|
| 34—Mike Schroeder
Minnesota | 38—Leonard Toenjes
Missouri (5th place winner) | 42—Daniel Weems
New Mexico |
| 35—Jay Seniff
Indiana | 39—Stephen M. Vines
British Columbia | 43—James Wheelock
Michigan (4th place winner) |
| 36—David E. South
Oregon | 40—Richard Walker
California (1st place winner) | 44—Kenneth B. Witte
Ohio |
| 37—Wayne Springer
Nebraska | 41—Michael Walter
Alberta | 45—William Wostrel
Kansas |



Millwright Contestants

1—Frank Amico
New York (3rd place winner)

2—Ricky G. Barber
Wisconsin

3—Victor G. Chudy
Nebraska

4—Raymond Downing
Missouri

5—Earl C. Hawkins, Jr.
District of Columbia

6—Lloyd J. Hidalgo
Louisiana

7—Randy Howlett
Kansas

8—Randy Kloepper
Minnesota

9—William H. Kebsch
Kentucky

10—James E. Matteson
Colorado

11—Frank McConnell
Michigan

12—Brian McLellan
Ontario

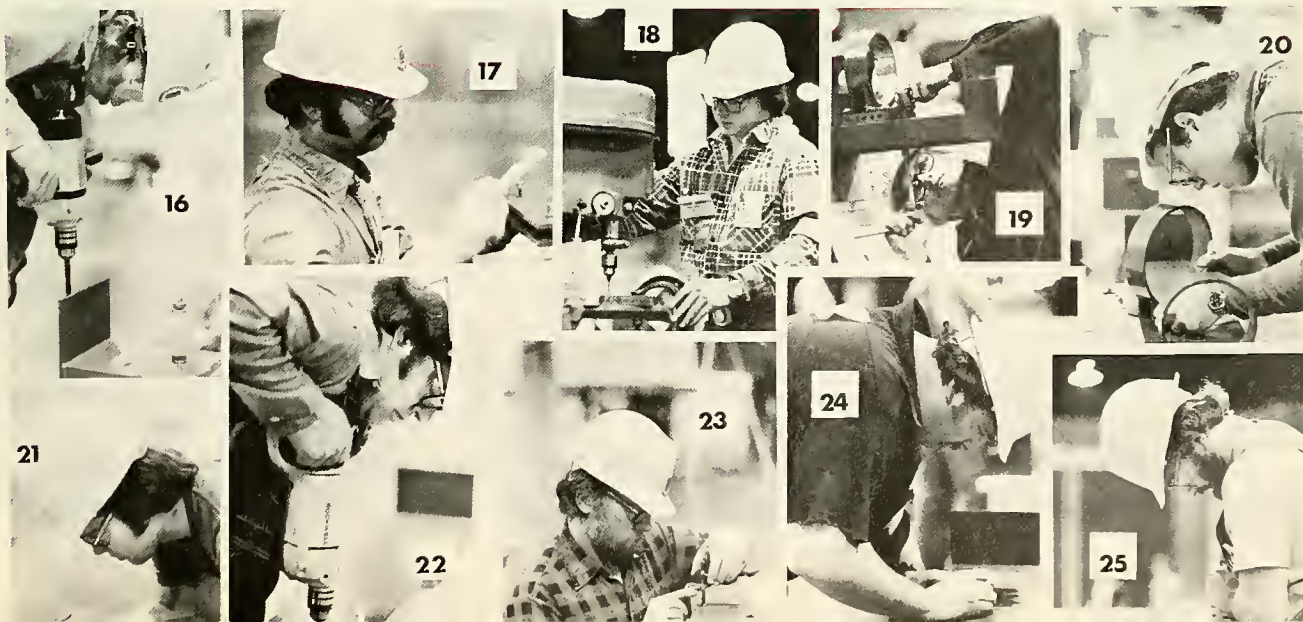
13—Stephen T. Muran
Pennsylvania

14—James L. Orndoff
Nevada (1st place winner)

15—David W. Park
Tennessee

16—Dennis Wayne Peterson
California

(Continued on Page 10)





CARPENTRY JUDGES

First table, left to right, Gaylord Allen, U.B.C.; Richard Grady, U.B.C.; Roland Smith, U.B.C.; William Golly, Poole Construction Limited. Second table, Herbert Nakamura, Hawaiian Dredging & Construction; George Babaracco, Diversified Construction, New Jersey.



MILL CABINET JUDGES

From left to right, Louis Hibbs, Central Fixture Manufacturing Co.; Tom Maybury, U.B.C.; Kurt Tolsdorf, John Langenbacher Co., Inc.; Cal McNeely, U.B.C.



MILLWRIGHT JUDGES

First table, left to right, Joseph Jobagy, ACCO Material Handling; William Egmon, Power Services Inc. Second table, Jim R. Green, U.B.C.; Art Randell, Westinghouse Electric; Joseph Chojnacki, U.B.C. Not present in the photograph was Wayne Hamilton of the Brotherhood.

Contest Judges

*the men with the clipboards, the charts,
and the point system who help
to decide the winners*



Millwright Contestants (Continued from Page 9)

17—Donald Lee Roberts
Ohio

18—Thomas L. Saunders
Texas

19—Ronald D. Shudrowitz
Illinois

20—Samuel F. Squire, Jr.
New Jersey

21—Floyd Stanley
Florida

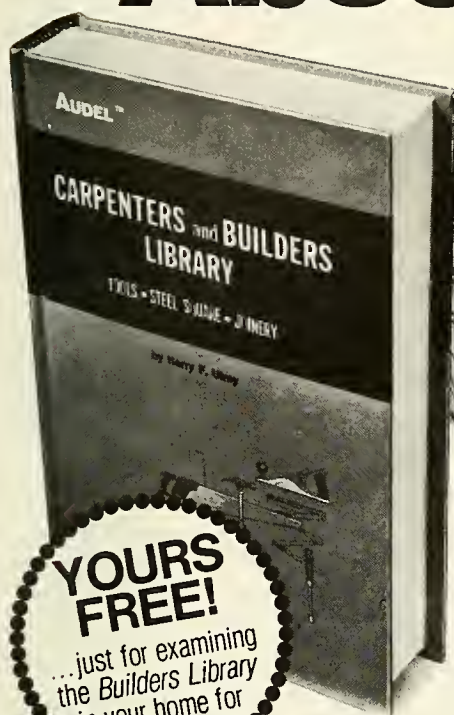
22—Michael Taylor
Washington

23—John P. Vintila
Indiana (2nd place winner)

24—Donald Warner, Jr.
Massachusetts

25—John A. Wulf
Oregon

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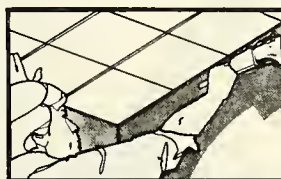


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
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THE CARPENTER



CANADIAN REPORT



Spires of the Canadian Parliament Building at Ottawa under a cold February sky.

Less '78 Need for Building Trades?

There will be 63% fewer construction workers needed in Ontario on industrial projects by the end of 1979, says a survey by the Owner-Client Council of Ontario.

The council forecasts that demand for workers on industrial construction projects will drop to 10,554 from 27,358.

"The future looks pretty grim," Ray Alden, council chairman, said.

The council represents 70% of Ontario's major employers in the industrial sector including Steel Company of Canada Ltd., Dominion Foundries and Steel Ltd., Inco Ltd., Ford Motor Co. of Canada Ltd., Texaco Canada Ltd., Imperial Oil Ltd., Algoma Steel Corp. Ltd. and Ontario Hydro.

The survey says the demand for construction workers in the Niagara Region is among the highest because of projects at Nanticoke, Ont.

In the Niagara Region, the present employment of 6,068 workers will drop to 2,443 by the end of 1978 and to 1,033 by the end of 1979, the survey says.

It says that areas around Kitchener, Georgian Bay, northwestern Ontario and the counties northeast of Toronto will have steady or increasing demand for workers in the next two years because of work being done on electrical power generating stations.

Delegates Stress Ties to US Labor

Close bonds linking the trade union movements of Great Britain, Canada and the United States were stressed by fraternal delegates to the recent AFL-CIO convention at Los Angeles.

The Canadian Labor Congress delegate, Donald Montgomery, cited problems in common that include "not enough jobs" and "wage increases out-

stripped by increased living costs."

But Montgomery, who is secretary-treasurer of the CLC, saw the hope for stepped-up economic development in both the United States and Canada from the "new wealth of the sea" and the extension of national territorial rights to 200 miles offshore.

Montgomery predicted "not only major changes in our fishing industry, but also on our oil and gas production and its transmission. The construction of offshore plants and other facilities, and the mining and processing of minerals from the ocean itself, will create new industries and new technologies."

A former president of the British TUC, Cyril T. H. Plant, expressed the hope that the United States will find it possible to return to the International Labor Organization.

He told the delegates that British labor fully supported the efforts the U.S. delegation had made to keep the ILO from becoming the political tool of a Communist-Arab bloc.

That point was underscored by AFL-CIO President George Meany, who told the convention that "Brother Plant stood by us side-by-side" in the ILO battles.

But Plant said he hoped the United States will return because while "you do not need the ILO for any material self-interest . . . the ILO needs you."

He urged that having "made its point," the United States join "those who wish to fight with you inside the ILO."

UI Payments, Job Vacancies Down

As the official count of the unemployed edges nearer to the million mark, both the number of job vacancies and the number of people collecting unemployment insurance are falling.

Statistics Canada says preliminary estimates for the three-month period ending October 31 show a decrease of 2% in the number of vacant jobs from the earlier three-month period.

With an average 44,600 vacancies on any given day in the three-month period, there were about 19 people looking for every available full-time job in Canada.

If part-time and casual jobs are included in the totals, there were 51,500 vacancies in the three-month period, down from 52,300 in the previous period. The number of full time job vacancies remained virtually unchanged, according to Statistics Canada.

Continued on next page



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CANADIAN REPORT

Continued from page 13

The number of longer term job vacancies—jobs unfilled for more than four weeks—increased by 8% to 15,000, Statistics Canada says.

The number of vacancies is down by 7% or 3,600 jobs from the year earlier.

Meanwhile, the number of people receiving unemployment insurance benefits for the week ending September 17 was down 9% from August to 571,000.

But the number of people seeking benefits rose 20% from August to 238,000.

On a yearly basis, there were 5% more people receiving unemployment insurance payments than the same period a year earlier.

And the claim load for the first nine months of 1977 totaled 1,929,000—4% more than for the first nine months in 1976.

Net benefits paid to claimants in September amounted to \$242 million, down 21% from the previous month but 12% more than in September, 1976, Statistics Canada reports. In the January-September, 1977 period, net payouts reached \$2.986 billion, up 15% from the corresponding period in 1976. To date in 1977, 38% of net payments went to Quebec workers, 26% to Ontario, 17% to the Atlantic provinces, 11% to British Columbia and 7% to the Prairie provinces.

Statistical Canada/CPA

Vacancy Rates for Part-time and Full-time Jobs Canada and Provinces

	Three-month Periods Ending		
	Oct. 1977p	July 1977	Oct. 1976
	(Rates per 1,000 jobs)		
Canada(1)	6	6	6
Atlantic Provinces(2)	4	4	4
Newfoundland	3	3	4
Nova Scotia	4	5	4
New Brunswick	3	5	4
Quebec	5	4	5
Ontario	6	6	6
Manitoba	5	7	8
Saskatchewan	5	7	11
Alberta	12	11	16
British Columbia	5	5	4

p Preliminary estimates.

(1) Includes Yukon and Northwest Territories.

(2) Includes Prince Edward Island.

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THE CARPENTER



Blue Collar Talks



Congressman Edward P. Beard of the Second Congressional District of Rhode Island, center, is a former union house painter who is now chairman of the Blue Collar Caucus of the U.S. House of Representatives. He was recently visited by two leaders of the Rhode Island State Council of Carpenters, who discussed labor law reform. At left, is Rodney P. Bowley, secretary, and at right is Herbert F. Holmes, president of the state council.

NY Pension Unit To Hawthorne

In the December, 1977, issue of *The Carpenter* we published a list of reciprocal pension agreements and pension fund offices across the country, and we have just been advised of one change in the listing:

The Westchester County, New York, Carpenters Pension Fund can no longer be reached at Box 5, North Station, White Plains, N.Y. The new and correct address is: 10 Saw Mill River Road, Hawthorne, N.Y. 10532.

H. H. Brown Dies On West Coast

General Representative H. H. Brown, who has served members of the Brotherhood in the Pacific Northwest for many years, passed away December 4 in Auburn, Wash.

Initiated into the Brotherhood on June 6, 1944, he was originally a member of Local 1351, Leadville, Colo.; he cleared into Local 1332, Grand Coulee, Wash., in 1947 and subsequently went from there into Local 1849 at Pasco, Wash.

He would have been 56 years old last month.

Member Passes At 100th Birthday

Charles Teather, a member of Local Union 142 Pittsburgh, Pa., for 75 years, passed away three days prior to his 100th birthday. He was born in Sheffield, Eng-



land, on September 20, 1877 where he served his apprenticeship. His membership in Local 142 dates back to July 22, 1903. He was employed as a Carpenter foreman and superintendent for various Pittsburgh concerns, including Crump and Mellon Stuart. Throughout the years he worked and supervised the building of many homes, churches, and buildings that are landmarks to the skill.

Brother Teather was to have been presented a 75-year pin by the officers of Local Union 142 on his 100th birthday. Unfortunately, his death prevented the formal presentation. He was in good standing throughout the 75 years of membership in the union.

Auxiliary Tribute



Members of Ladies Auxiliary 128, Buffalo, N.Y., recently gathered to honor Carrie Althen, a 51-year member, for faithful service as sunshine chairman for 30 consecutive years. President Sandra Boyce presented Carrie with an auxiliary pin and a gift from the ladies.

Illinois Local Marks 85th Year



Local 250 of Lake Forest, Ill., celebrated its 85th Anniversary on October 8, 1977. Among the members and guests celebrating the occasion were those shown above: Front row, Stanly Turansky, 25-year member; Paul Puetz, 25 years; President Jerome D'Hulst, 30 years; Joe Baruffi, 40 years; and George Charling, 25 years; William Cook and Wesley Isaacson, Chicago District; Edward Godonis, 30 years; George Niemyer, 35 years; Roland Griffis, 30 years; Walter Wertala, 30 years; Walter Johnsen, 25 years; and Lea Svic, 30-year pin.

Attend Your
Local Union
Meetings Regularly

Local Honors Past Officers

Local 626 of New Castle, Del., honored its past officers in a brief ceremony, last year, which was attended by General Executive Board Member Raleigh Rajoppi. Past officers present were those shown in the picture with Rajoppi, from left: Albert E. Burke, past president; Alfred Howard, Jr., past business agent; Alfred Howard, Sr., past president; Clarence Wright, past secretary; Rajoppi; and John J. Hartnett, past business representative.





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SHY AND RETIRING

An efficiency expert, studying declining production, asked the personnel director, "How many employees are approaching retirement?"

The personnel director eyed the expert thoughtfully. "Well," he replied, "we haven't any employees going the other way."

—Herm Albright

UNION DUES BRING DIVIDENDS

DESERT ISLE STORY

WIT: I dreamed I was on a desert isle with a shapely movie star.

NIT: Well, how did it turn out?

WIT: Great. I caught a nine-pound bass.

YOU ARE THE U IN UNION

FIRST-STEP GRIEVANCE

A Millwright we know returned home from his usual day on the job and found his small son sitting on the front steps looking unhappy.

"What's wrong, son?" he asked.

"Just between you and me," the lad replied confidentially, "I simply can't get along with your wife."

—Sunshine Magazine

FRIEND IN NEED

"I helped out a friend in financial trouble," a man told his neighbor, "and he was so grateful he said, 'I'll never forget you.'"

"So what happened?" the neighbor asked.

The other man replied: "He was right—he never forgets us. Every time he gets in trouble he calls us again."

—Dennis Garland
Ellijay, Ga.

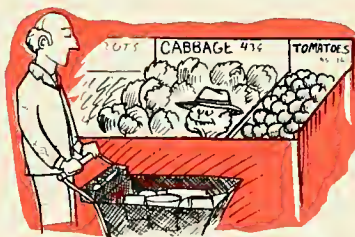
ATTEND UNION MEETINGS

WATCH THE BIRDIE

The photographer and the mother couldn't make the restless 5-year-old sit still to have his picture taken. Finally, the frustrated photographer suggested that the mother leave the room. During her absence the picture was taken.

On the way home, the mother asked the child what the photographer had given him to behave.

"Nothing," he said. "He just said 'you sit still or I'll knock your block off.'"



RIGHT HEADING

Mrs. Gordon was sending her husband to the store to get a head of cabbage.

"What size head do you want, dear?" Mr. Gordon asked.

"Oh, about the size of your head," he was told.

Later a friend reported, "I think you should know, Mrs. Gordon, that your husband is acting strangely. I saw him at the store today trying his hat on one head of cabbage after another!"

—Sunshine Magazine

This Month's Limerick

There once was a very young hermit

Who said that his name was Kermit

He would run with his gun

'Til Police stopped his fun

"Young man you must carry a permit"

—Todd Downer
Lebanon, Ore.



THEY WENT THATAWAY

Cowboy: "Hey, you're putting the saddle on backwards'."

Dude: "You think you're so smart. You don't even know which way I'm going to travel."

—Dennis Garland
Ellijay, Ga.

ARE YOU STILL CLICING?

HONEST REPLY

The new minister's family was presented with a pie baked by one of the congregation who was a rather poor cook. The pie was inedible, so the minister's wife reluctantly threw it into the garbage.

The preacher was faced with the problem of thanking the lady, while at the same time being truthful. After much thought, he sent the following note.

"Dear Mrs. Jones: Thank you for being so kind and thoughtful. I can assure you that a pie like yours never lasts long at our house."

—Sunshine Magazine

BE IN GOOD STANDING

DRY BRUSH WORK

PA: Guess I'll paint the town red on Saturday.

MA: Don't reckon you got the brush for the job anymore, Pa.

—UTU News

ATTEND UNION MEETINGS

SYSTEMS CONSTRUCTION

Workers on a new condominium were removing a scaffolding when the walls collapsed in a heap. The foreman screamed: "How many times do I have to tell you guys? Never remove the scaffolding until you got the wall-paper up!"

ARE YOU STILL CLICING?

HOCUS-POCUS

The reason drive-in banks are so popular with women is that they can withdraw money from the back seat while their husbands make deposits from the front seat.

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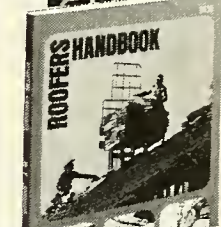


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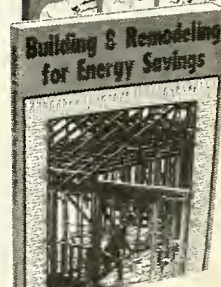
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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

COPE WORK NOTED

George Ball, a 40-year member of the Brotherhood and past president of Local 322, was honored recently at the Portage Niagara Falls DC Post with a plaque, which read:

"In recognition of his many years of dedicated, unselfish and tireless contribution as a member officer, chairman and director of the Legislative Committee of COPE of the Niagara-Orleans Labor Council, AFL-CIO." (COPE stands for Committee on Political Education.)

Ball, 61, has long been active in the work of Local 280, Niagara-Genesee and Vicinity, New York, and he has served in legislative work at the state and local level.



Jack Kyzmir, right, president of the Niagara-Orleans Labor Council, presents a special plaque to George Ball, center, as Milton Clark congratulates him.

HAUNTED-HOUSE JOB



Haunted-house renovators: Jim Davis, Jerry Landers, Ted Ethington, David Hager.

To raise money for the Bluegrass Chapter of the March of Dimes, some members of Local 1650, Paducah, Ky., turned an old house in Lexington, Ky., into a haunted house, so that MOD volunteers could collect admission charges from area haunted-house fans.

Business Representative Ted Ethington, and Members Jim Davis, Jerry Landers, William Furlong, Orvis Roy, and David Hager put partitions in the 17 rooms of the old house. Then they built coffins, a fire escape, and created the various spectacular effects which all haunted house have.

During the month after the haunted house opened, last Halloween, the March of Dimes collected \$10,000 for use in its fight against birth defects.



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Training Meet Studies Intake Process, PETS

Participants in the two-day Carpentry Training Conference at Anaheim, Calif., November 28 and 29, took hard looks at several major problems facing craft training, including "the intake process" for new trainees and the new Performance Evaluation Training System, called PETS, launched last year.

First General Vice President William Konyha, apprenticeship and training director of the Brotherhood, set the tone of the conference in his opening remarks:

"We really need an adjustment of the selection process for apprentices that the intent to hire offers. The apprenticeship intake process as developed with tests, ratings, and other criteria has proved, we believe, unworkable.

"The process of structuring training for journeymen is working well in many craft areas. However, the process needs expansion. With the visual instructional material we have prepared, a journeyman will now be able to prepare himself in almost any craft process in which he has not had prior experience.

"Unilateral programs are being implemented in many areas. Our concern with them is that in some instances, they are but 'paper' programs that allow unfair competition in the bidding process. These paper programs do not train the persons in their registry. They use the registry as a gimmick to pay less than the prevailing wage. The signatory contractors cannot compete with this gimmick.

"Our Canadian conference attendees will address themselves to some topics unique to the Canadian laws and rulings that are different from laws and rulings in the United States."

James Tinkcom, the Brotherhood's technical director and chairman of the contest committee, stressed the importance of periodic training conferences, such as this. He noted that they provide an opportunity for industry and management leaders to confer with training leaders of the union on mutual problems. He pointed out that no other national



First VP William C. Konyha addresses a session.

joint committee in the Building trades has produced such a direct communication system with its affiliates.

Among the speakers at the conference, in addition to Vice President Konyha and Technical Director Tinkcom, were Hans Wachsmuth, representative of the Associated General Contractors on the National Joint Committee; Second General Vice President Pat Campbell; and Dale Stuard, newly-elected president of the Building Industry Assn. of California.

A highlight of the conference was a seminar conducted by various training directors on how the PETS program is working in their respective areas.

The opening sessions of the conference were given over to a review of the adjusted training process offered at the two previous training conferences.

During the prior 16 months more than 10,000 color slides had been produced by the Brotherhood's Apprenticeship and Training Department, showing in step-by-step procedures how journeymen perform various craft skills. From this collection, the training staff has prepared 45 separate audio visual presentations, using 5,400 of the slides. Also in the presentations are 400 schematic drawings prepared by the training department specifically for the series.

Vice President Konyha reported that there are approximately 20 topics still to be developed, many of which have already been photographed and designed.

The material will cover all craft areas: commercial and residential carpentry, pile driving, floor covering, millwright

Second Gen. VP
Pat Campbell



AGC Rep.
Hans Wachsmuth



Calif. Bldg.
Industry Pres.
Dale Stuard



processes, under water diving, dock building, interior systems, and mill cabinetry.

Konyha told the conference, "There has never before been prepared for any construction craft or other instructional area so comprehensive an instructional program."

During the week of the conference and the International Carpentry Apprenticeship Contest there were audio visual projectors set up in the Anaheim Convention Center so that conference participants might view some of the slide sets.

Building Trades, Architects Launch Craftsman Award

To recognize outstanding craftsmanship in the construction trades, the American Institute of Architects and the AFL-CIO Building and Construction Trades Department recently launched an annual, joint Craftsman Award Program.

The 1977 winners of the awards were announced at the 59th AFL-CIO Building and Construction Trades Convention at Los Angeles in December by General President William Sidell, a member of the three-man jury which selected the first craftsmen to be honored.

Top awards went to two Honolulu, Hawaii, Operative Plasterers, Robert Zehner and Clement Kilia, for their plaster restoration of Iolani Palace in Honolulu. The awards jury called the restoration "a model for all craftsmen, whatever their skills or trade."

Two Award of Merit winners were also selected. They were Clyde Fujimoto for sheet metal work at the Naval Facilities Project in Honolulu and Charles Coleman for work as foreman lather at St. George Ukrainian Catholic Church of New York City. Their achievements are to be officially recognized by local AIA and AFL-CIO organizations.



General President William Sidell, holding certificate, and other Building Trades leaders join with AIA President-Elect Elmer Botsai, left, to honor the first "Craftsmen of the Year." From left are: Botsai, Retired Building Trades President Frank Bonadio, President Sidell, one of the Hawaiian plasterers honored, Plasterers' President Joe Power, and Building Trades President Bob Georgine.

General President Sidell predicted that members of the carpentry craft will be future winners of the annual awards. He

urged Brotherhood locals to call industry attention to outstanding work in their respective areas.

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Hardwood Floors Studied in St. Louis



Discussing the emergence of hardwood flooring at a seminar sponsored by Floor Layers Local 1310, St. Louis, Mo., are from left United Brotherhood Technical Director James Tinkcom, Bruce Hardwood Floor Company President James Magness, Local 1310 Business Manager Perry Joseph and UBC General Representative Leo Petri.—Labor Tribune photo

The growing importance of hardwood flooring as a major consumer product was the subject of a floor covering industry conference held recently in St. Louis, Mo., by the Carpet, Linoleum and Resilient Tile Layers Local 1310 training program.

Attending the meeting, in addition to union representatives, were area floor covering dealers, architects, home builders, contractors, specification writers and manufacturers.

"The meeting was an effort to keep abreast of the demands of the consuming public and to insure that qualified union installers are capable of meeting the demand," Local 1310 Business Manager Perry Joseph reported.

James Magness, president of the Bruce Hardwood Floor Company, discussed the renewed interest of the public in hardwood flooring and predicted that the demand for such flooring will continue to grow. James Tinkcom, technical director of the Apprenticeship and Training Department of the United Brotherhood, described the role played by the union in meeting the new, growing demands for wood floor covering installers.

The president of Bruce Hardwood Floors described his company's development of pre-finished, glued-down oak flooring in decorative patterns and shades, designed to compete with the appeal of carpeting.

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Pittston, Pa.

PITTSTON, PA.

Local 401, honored older members of the organization recently at ceremonies held at the Italian American Citizens' Club, West Pittston.

The honored guests were presented with 25 to 40-year silver pins, and there was one 60-year gold pin. The local union is comprised of 176 members. The 33 men honored represent a total of 1,059 years of service.

Those shown above, left to right are:

First Row: Ray Bonita, 40 years; Angelo Arfanella, 36 years; Patrick Colarusso, 36 years; Dominick Recine, 36 years; Vincent LaNunziata, 36 years; Ilio Maurizi, 36 years; Philip Maurizi, 36 years; Al Ninotti, 37 years; Ed Blazejewski, business representative.

Second Row: William DeHaba, 39 years; Carmen Serino, 30 years; Edward Doeskewicz, 31 years; John Dudnow, 31 years; Joseph Volvonas, 31 years; Sam Iorfida, 31 years; Leo Kane, 32 years; John Roache, 25 years; Vito Petrucci, 25 years.

Third Row: Mike Lombardo, 26 years; Frank Drost, 26 years; Michael A. Pisano, receiving for

Michael D. Pisano, 26 years; Nick Solano, 27 years; John Seashock, 27 years; Dominick Nardone, 27 years; Paul Condurso, 27 years; John Skarbowski, 29 years; Pete Coletti, 28 years; Leonard Cumbo, 29 years; John Petrucci, 29 years.

Not present were: Willis Smiles, 61 years; Daniel Mancini, 35 years; Jim Colarusso, 34 years; Thomas Tirva, 31 years; and Bob Griffiths, 29 years.

Attend your local union meetings regularly.

San Diego, Calif.

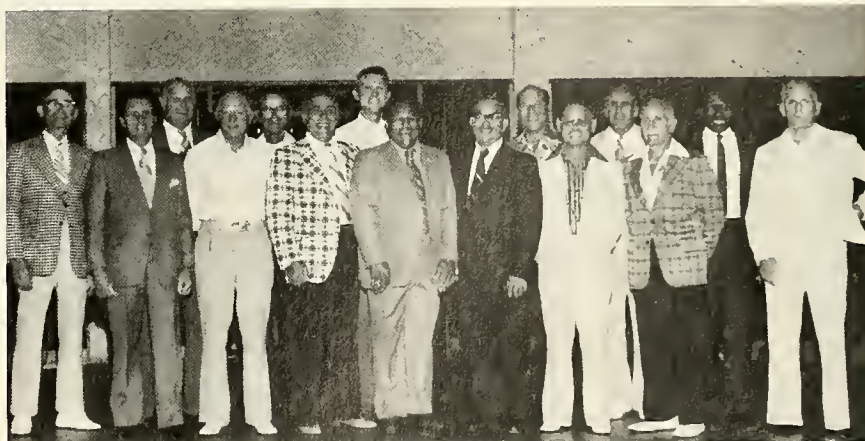
SAN DIEGO, CALIF.

Local 1296 recently held a dinner honoring its 25-year members.

The dinner was for members and their wives and was held at the International Hotel "Butcher Shop."

Those honored are shown in the accompanying picture.

Front row, Charlie Holden, Felix Cerasoli, Joe Kretchmar, Ralph Botticello, King Taylor, Emilio Capelletti, Eustace Chastain, Gudmund Strete, Alfred Mootz. Back row, Norris Greenwood, Leonald Uliens, Edward Johnston, Joseph Woof, William Wold, and Leslie Farra.





Vineland, N.J.—40 Years



Vineland, N.J.—35 Years



Vineland, N.J.—30 Years



Vineland, N.J.—20 Years

VINELAND, N.J.

Local 121 held two pin presentation ceremonies in recent months. Those honored in the first ceremony are shown in the accompanying photographs at left.

40-YEAR MEMBERS—from left, Local President Tino Wuldesk, John Kleppe, Carl Lillvich, and B. R. Deno Ventino.

30-YEAR MEMBERS—front row, Harry Smith, Joe Speziali. Back row, Howard Swenlin, William Mushett, Geo. Nestler.

35-YEAR MEMBERS—from left, James Pierce, Ellis Wedjeshog, and Frank Gierczyk.

20-YEAR MEMBERS—Lyal Whitson, Arnold Breeden, and Marti Rabi.

Local 121 held its 9th Annual Banquet May 14 at the Centerton Golf and Country Club. Members with 20 through 40-years of service were honored. (See right column.)

40-YEAR MEMBERS, left to right, in the picture, Terrance Pierce, Mathew Jordan, Gunnar Bashlund, Werner Furr, and Eric Nordberg.

35-YEAR MEMBERS, left to right, Joseph Jupin, Werner Hermanson, Fred Mitchell, and Walter Langley.

30-YEAR MEMBERS, from left, Walter Goff, Sr., Clyde Moyer, John Fowler, Charles Holden, Hershal M. Garrison, Sr., Salvatore Spatafore, and Faustino Wuldeck.

25-YEAR MEMBERS, Carl Olson, Ray Hermanson, Donald Lamchen and Karl Malone.

20-YEAR MEMBERS, left to right, Arthur Wuldeck, Ronnie Prestis, Al Guarro, Reino Loppinen and Hershal J. Garrison.



Vineland, N.J.—30 Years



Vineland, N.J.—40 Years



Vineland, N.J.—35 Years



Vineland, N.J.—25 Years



Vineland, N.J.—20 Years

SAN DIEGO, CALIF.

On December 4, 1976, Local 1300 presented membership pins to the following:

25-year members—Reid Abbott, Gottfried Altergott, Kenneth Bolden, James Dyer, Robert Fanning, Robert Fry, Alfred Garcia, Wilbert Gregory, Bernard F. Grisez, Emmett Harner, Henry Isreal, Nicholas Leichtman, Leovardo Mata, John McKittrick, E. J. Menke, Peter Meyers, George Hinz, Harry Neuhalfen, Francisco Pintado, Fred Rodriguez, Victor

Salazar, Sam Short, Richard Summy, and Roger Venters.

30-year members—Hilario Ahumada, David Arredondo, Peter Gabriel, Isaac Gusdoffer, Julius Mouser, Ervin Hulsey, Olin Kirkland, Edward Lambrecht, Antone Le Conte, Manuel Madruga, Victor Manning, Louis Mansir, David Martin, Harry Moskwa, Victor Nigro, Ben Ponce, Leonard Pounds, Harold Rogers, Wallace Rogers, Curtis Sanders, Cave Sanford, William Sprague, Burmith Summit, Val Tamo, Howard

Taylor, Melvin Tims, George Tyler, Henry Van Arum, Sterling Walker, Adrian Weedman, and W. R. Williamson.

35-year members—George Buell, Steve Chico, Curtis Cooper, Alfred Garcia Sr., James Griffis, Theo Haberland, Richard Head, George Konola, Erskine Letson, Leslie Parker, Christian Priess, Joe Royce, Joe Ruski, Regino Sanchez, John Van Arum, and Joe Villarreal.

40-year members—Carl Jarboe and Jens Nielsen.



Rock Island, Ill.—50 Years and more



Rock Island, Ill.—40-50 Years



Rock Island, Ill.—35-40 Years



Rock Island, Ill.—40-50 Years

ROCK ISLAND, ILL.

The Tri-City Carpenters District Council held its Third Annual Retirement Party. The party was held at the Sheraton-Rock Island Motor Inn, September 24, 1977.

Those honored are shown in the pictures.

50-years or more—front row: Phil Peterson, William Tank, Thorvald Fredrickson, William Blesse. **Back row:** Gus Faust, Ray Rohwedder, Ralph Krabbenhoef, Al Carlson, Hugo Eliason, Leon Greene, Gen. Exec. Bd. Member.

40 to 50 years—Front row: Frank Heimann, Maurice Tollenaar, Floyd Winckler, John Sollie, Bill Fuller. **Back row:** Ray Doeckel, Clyde Gaunt, W. C. Teel, Joe Fischlein, Hugo Eliason, Jim Wren.

35 to 40 years—Front row: Elmer Wilming, Wes Robley, Wray Brown, Robert McClimon, Ed Klosterman. **Back row:** Willis Thompson, Bob Parks, Archie Stanton, Hermann Stechmann, Eugene Levsen, Don Galbraith.

30 to 35 years—Karl Hartog, Paul Peterson, Wendell Peterson, Walter Paul, Logan Lubke, Ed Madsen.



Rock Island, Ill.—25-30 Years

Back row: Jim Copp, Leonard Nissen, Palmer Wallace, Norman Mumey, Clarence Aupperle, Lloyd Clair, Leo Kramer, Clarence Higginson.

30 years and under—Front row: Jack Wells, Roy Fry, Otto Hess, Bill Aringdale. **Back row:** Bill Fox, Clint Anderson, Larry Ferry, Raddy Orlich.



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LAWRENCEBURG, IND.

On September 16, 1977, Local 1142 presented 30, 35, and 40-year pins. Those honored are shown in the accompanying pictures.

40-years service—From left: Emerson Eichler, 43 years; Walter Farley, 40 years; James D. Hill, 41 years; and Frank Rimstidt, 40 years.

35-years service—These four members are holding certificates and pins they received for 35 years service. From left, they are: William H. Clifton, Charles Eaglin, Leon Jackson, and Leland Woodward. The awards were presented Friday, Sept. 16, at Aurora Moose Lodge. William A. Sapp, Ralph A. Smith and Raymond Stoneking also qualify for 35-year pins, but were not present to receive them.

30-years service—They are, from left: Claude Booth, Davis Booth, Hobert Morris, John Niemeyer, Thomas Richardson, Fred Trennepohl, and Ferman Willoughby. Paul Binder, Stanley Bonta, Homer Icard, James F. Jackson, and Glen Roseberry were not present to receive their awards.



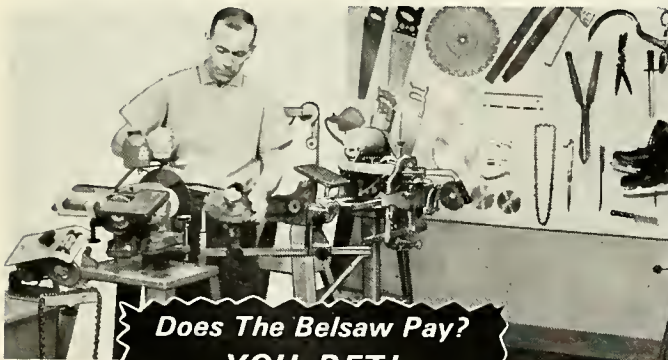
Lawrenceburg, Ind.—40 Years



Lawrenceburg, Ind.—35 Years



Lawrenceburg Ind.—30 Years



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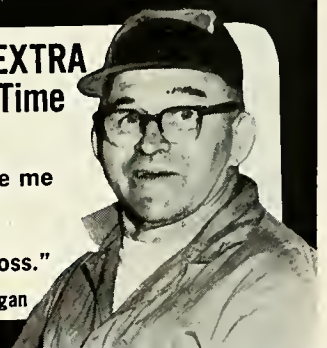
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Los Angeles,
Calif.
30-Year
Members



LOS ANGELES, CALIF.

Local 2435 recently held an awards ceremony at Inglewood, honoring 25 and 30-year members.

Seated at the table, from left to right in one picture are: Prentice Kirk, Adamar Skonski, G. G. Jackson, Elwyn Raikes, Chris Mathewson, and Leonard Zinn. Rear row, Presenting Officers W. R. Egan, business agent and Harry Dawson, president of the L. A. District Council. 30-year members, standing, W. R. Erlitz, A. Cheshire, J. Willemssen, J. T. Killinger, Dan Trepanier, Tom Bindle. Attending officers of 2435, S. F. Markasich, financial secretary, and President Frank Henson.

In the second picture are participants in the ceremony for 25-year members receiving service pins. Presenting officers, standing at left, include: Harry Dawson, L. A. District Council, and Frank Henson, president, Local 2435. Left to right, members receiving awards, Willie Zindric, Ladell Williams, Louis Speyer, Martin O'Connor, and Larman Griffith.

Los Angeles,
Calif.
25-Year
Members



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● **DELUXE NAIL BAG**—Has 10" flared pocket, 4" x 6" pouched pocket, two nail set slots, all leather-bound; also 3" x 5" tool pocket and hammer loop. Bag is moccasin leather, saddle stitched and riveted. Right Side Hammer Loop 09 445 H8

ST. CATHERINES, ONT.

Senior members of Local 38 received 25-year pins, many months ago. They were honored at a banquet and dance.

Those honored included: First row, W. Inman, J. Muchowski, M. Pendykoski, D. Boyes, C. Misener, J. Kavanagh, H. Pelletier, and Tom Harkness (International Representative who presented the pins), Max Yetman, Ray Yetman, A. Sequin, E. Raby, M. Rivard, A. Aulcs, D. Kyle, and J. Plavinskis, R. Bonazza, R. Mallette, C. Burnison, E. Roepke, J. Beaudette, P. McMillan, A. Racine, and J. Levasseur.

Editors Note: We are unable to use the picture sent to us for publication.



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Woodward, Okla.

WOODWARD, OKLA.

At a recent meeting of Local 1894 the senior members were honored.

Standing, from left, F. R. John, 30 yrs.; Allen Schneider, 30 yrs.; V. M. Stewart, 35 yrs.; Ward Wingo, 30 yrs.; Robert Goode, 30 yrs.; Ted

Barnett, 20 yrs.; Allen Bailey, 25 yrs.; Worth Woodruff, 20 yrs.; Henry Baldrige, Oklahoma State Council. Seated, left to right, Paul Meyer, 40 yrs.; Roy Dewald, 40 yrs.; Earl Storm, 35 yrs.; Marion Pafford, 35 yrs.; L. A. Dunchee, 35 yrs.; Paul Legg, 35 yrs.; W. V.

Potts, 35 yrs.; F. W. Charmasson, 35 yrs.; Robert Jarman, 35 yrs.; and Carl Potts, 35 yrs.

Members not present were:

Kellard Booth, 25 yrs.; Doty Smith, 25 yrs.; Don Wingo, 25 yrs.; Edgar Root, 30 yrs.; M. O. Gaston, 30 yrs.; R. V. Shans, 35 yrs.

CHICAGO, ILL.

Local No. 1 held a special meeting November 9, to honor members who completed 50 and 25 years of membership during the year 1977.

Picture No. 1—Seated, left to right, William Jobelius, 50-year member; Peter Ranzino, 50-year member; Jess W. Tarnaski, 50-year member; Jack Dipietro, 50-year member; John W. Clauson, 50-year member. Standing, left to right, Richard Garnett, financial-secretary-treasurer, Local 1; George Vest, president, Chicago District Council of Carpenters; Kenneth J. Kinney, business representative, Local 1; Wesley Isaacson, secretary-treasurer, Chicago District Council; William Cook, executive vice president, Chicago District Council; and August Vollmer, president, Local 1.

Picture No. 2—Seated, left to right, are 25-year members Robert Benda, John Dackiw, Kenneth deSomer, John Dillon, Richard

Chicago, Ill.
Picture No. 1



Evans, Jesus Guevara, and Frank Gutwein. Standing, from left, Casimir Vrasic, trustee; Anthony Ibarra, 25-year member; Norman Ericksen, trustee; William Kovacic, 25-year member; Kenneth J. Kinney, business representative; Karl O. Mayer, 25-year member; George Vest; Zygmunt Murawski, 25-year member; William Cook, executive vice president of the Chicago District Council; Juan Vela,

25-year member; August Vollmer, president, Local 1; Frank Wysynski, 25-year member; Wesley Isaacson, secretary-treasurer, Chicago District Council; and Richard Garnett, secretary-treasurer, Local 1.

Honored members unable to attend included: 50-year members—Irwin Burkart and Joseph Schiller; 25-year members—William Hockings, John Losianowycz, Alojzy Varneckas, and Frederick Wilk.

Chicago, Ill.—Picture No. 2





King and Beaudoin

BOSTON, MASS.

Old friendships were rekindled at the regular bimonthly meeting of Local 40 when former Business Representative Albert Victor King was welcomed back to the local after a long absence to receive his 50-year service pin, along with another 50-year member Octave (Pete) Beaudoin.

King joined the ranks of Local 40 on August 15, 1922, and was later elected to the office of business agent, a position he held for 18 years when he chose to retire and enjoy the fruits of his labor. Beaudoin joined the



Stevenson, King, Weatherbee

Brotherhood on July 26, 1926, after serving a long and varied career as a wharf builder and carpenter. He retired approximately four years ago to travel with his wife to the warmer friendlier climates of the south.

Presentation of the gold service award was made by Business Agent elect Robert Weatherbee and his predecessor Robert Stevenson who also served the local as business representative for 18 years.

In one picture are King and Beaudoin; in the other, Stevenson, King, and Weatherbee.



Darmann and Fellow Members

LOS ANGELES, CALIF.

Jacob Dormann of Local 2435 received his 50-year pin on October 25, 1977. He was initiated October 5, 1927, in Local 946, Los Angeles. Dormann is 93 years young.

With the honored member in the photograph, from left, are W. R. Egan, business agent; Frank Henson, president; S. F. Markasich, financial secretary; and Harry Dawson, president, Los Angeles District Council and business agent, Local 1140, San Pedro, Calif.

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R. S. Clark—Springfield, Ohio

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."
Stephen Schultz—Orangeville, Penna.

"I've been a planer man for years and am now retired. The Belsaw has earned me \$60,000 in eleven years. It's the best investment I ever made!"
Robert Sawyer—Roseburg, Oregon

"I recommend the Belsaw as the most useful shop tool any craftsman could own. We use one every day in the Workbench model shop... couldn't get along without it."
Jay Hedden, Editor Workbench Magazine

In Retrospect

*Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.*

By **R. E. LIVINGSTON**
*General Secretary
and Editor*



75 years ago, February, 1903

Headquarters Move

In the first month of 1903, the Brotherhood moved its International Headquarters from Philadelphia, Pa., to the Stevenson Building in Indianapolis, Ind.

With the move, the Brotherhood also had a new General Officer in addition to those previously designated by the constitution. The General Convention in Atlanta, during the previous September, had divided the office of General Secretary-Treasurer into two separate offices. Frank Duffy of New York became General Secretary, and Thomas Neale of Chicago was elected General Treasurer.

First Treasurer

Thomas Neale, the Brotherhood's first General Treasurer, was born in London, England, and learned carpentry from his father. At an early age, his family moved to Canada and lived a year in Toronto. From there he moved to Pittsburgh, Pa., where in 1890 he was initiated into Local 142. A year later he left Pittsburgh for Chicago and deposited his clearance card with Local 1. Neale served for a time as recording secretary of Local 1 and was for five years secretary-treasurer of the Chicago District Council.

Miners Welcomed

Among the first labor leaders in Indianapolis to welcome the Brotherhood to their city were the officers and general executive board members of the United Mine Workers, who were invited for a social gathering and tour of the Stevenson Building.

Among those were UMW President John Mitchell, UMW Secretary Wilson, Brotherhood President William Huber, and General Secretary Frank Duffy.

Our Union Status

In his first report to the General Executive Board following the move to Indianapolis, General President Huber gave the following information:

At the beginning of 1903, the Brotherhood had 1394 local unions, a gain of 124 locals during the past three months. The General President had placed three organizers in the South, two white and one black, and he reported good organizing results.

50 years ago, February, 1928

25 Years For Neale

The Carpenter Magazine of February, 1928, paid tribute to General Treasurer Thomas Neale on his Silver Anniversary of service. It noted that, since he had become General Treasurer, Neale had handled receipts of the organization totaling \$30,000,000 and had paid out in death benefits approximately \$11,000,000. In addition, he had authorized disbursements for relief of men on strike and for other purposes. The magazine reported that he had earned the name of "Watchdog of the Treasury."

Winter Construction

The Brotherhood's magazine applauded Secretary of Commerce Herbert Hoover for his efforts to overcome seasonality problems in construction. Hoover had appointed a special committee to investigate winter construction, and the committee reported that "custom, not climate, are mainly responsible for seasonal idleness in the construction industry." The Brotherhood estimated that 11,000,000 construction workers were idled in America each year by traditional layoffs in the winter months.

Boom Before Bust

America was approaching the peak of its boom period before the tragic stock market crash of 1929, and the year 1928 showed construction to be growing like everything else in the economy.

Secretary of Commerce Hoover, in his annual report for the year 1927 saw no cause for anxiety about the future of construction activities in the U.S. He noted, "new construction undertaken, amounting to \$7 billion in value, constitutes a powerful factor in maintaining general business activities and prosperity."

Advertising Unionism

The publicity director of a large Midwestern real estate project told Brotherhood Secretary Frank Duffy that the organized labor movement in America "offered the best field for favorable publicity" that he had ever known. He stated that, if organized labor was to intelligently inform the public of its aims, objects and accomplishments, the advocates of the open shop "wouldn't have a leg to stand on."

These statements, coming from a successful publicity director, carried some weight with the General Secretary, and he wrote an editorial on the subject in the February, 1928, *Carpenter*, which stated, in part:

"If every member, or a considerable number of the members, of organized labor would sit down and explain the true aims and objects of trade unionism to the editors of their daily papers whenever an unfavorable item toward trade unionism appears, they would accomplish an incalculable amount of good that would go a long way toward curbing the publication of the propaganda detrimental to the cause of organized labor."

Duffy also urged the participation by trade unions in local industry exhibitions, displaying their skills and services.



IN MEMORIAM

L.U. NO. 7 MINNEAPOLIS, MN.

Hjelvik, Lars
Norgren, Vernon L.
Opland, Herman
Owens, Robert
Simpkins, T. J.
Swanson, Ernest B.
Telshaw, Lloyd
Thompson, Theodore
Young, H.

L.U. NO. 36 OAKLAND, CA.

Clark, Herbert P.
Dreher, Cecil H.
Gilpin, Harry E.
Hampton, Sammie
Holvick, Oscar
Johnston, Jerry W.
Piler, Everett F.
Skovmand, Edward
Wohlenberg, W. J.

L.U. NO. 50 KNOXVILLE, TN.

Borden, Charles
Burkett, Bruce B.

L.U. NO. 61 KANSAS CITY, MO.

Henning, A. E.
Hudson, Luther M.

L.U. NO. 62 CHICAGO, IL.

Axling, Ivar T.
Bardusk, Joseph
Corbin, Charles
Hammer, Oscar
Johnson, Charles C.
Johnston, Thomas
Krol, Edward
Mullen, George
Pearson, Carl A.
Pearson, Karl E.
Rude, Ralph M.
Schneberger, Joseph
Zurich, Leo

L.U. NO. 181 CHICAGO, IL.

Anderson, Alfred
DiMenna, John
Gravejord, Egil
Mennes, Hans L.
Salvesen, Harold

L.U. NO. 198 DALLAS, TX.

Edward, F. J.
Grann, Mike
Jenkins, Loyd C.
Taylor, I. O.
Ward, Clyde W.

L.U. NO. 201 WICHITA, KN.

Gray, Herb
Pierson, W. F.

L.U. NO. 213 HOUSTON, TX.

Broddus, Joe
Butt, Archer D.
Calvert, C. L.
Cheek, M. L.
Coleman, Charles L.
Collins, C. E.
Cummins, William B.
Dunn, David Richard
Ercanbach, Walter E.

Ferrell, L. A.
Finn, Rudolph B.
Franks, L. L.
Gay, R. J.
Gerdes, H. H., Jr.
Griffith, D. L.
Guidry, Allen, Sr.
Hogan, Charles
Hudson, C. L.
Huffman, Wilburn T.
James, Sam

Leniham, Pat A.
McFadden, C. C.
McMillian, D. F.
Merkle, Roy A.
Miller, E. A.
Mitcham, N. F.
Mock, Theodore
Morgan, L. A.
Mueller, E. A.
Olson, C. W.
Paulissen, James
Proctor, J. W.
Pruett, Arthur C.
Rainey, J. W., Sr.
Reiger, Joseph
Rost, Ralph W.
Smith, Merlin B.
Stewart, J. B.
Suber, Reeves
Tarpley, J. T.
Taylor, Joel R.
Throop, W. C.
Tillman, Eddie C.
Walker, Alex
Wallen, David R.
Watkins, Jesse W.
Webster, Harold
Williams, Harold J.
Williams, Richard Michael
Williamson, Joe E.
Wilson, J. L.
Wolf, H. E.
Zlomke, A. P.

L.U. NO. 218 ALLSTON, MA.

Brussard, Arthur M.
Snow, Augustus

L.U. NO. 225 ATLANTA, GA.

Almand, Alva H.
Birt, Richard M.
McWilliams, Edgar T.
Murff, J. F.
O'Bryant, J. B.

L.U. NO. 255 BLOOMINGBURG, NY.

Mailler, Kenneth

L.U. NO. 266 STOCKTON, CA.

Enos, Louis G.
Morgan, Charles E.

L.U. NO. 283 AUGUSTA, GA.

Bragg, Charles Cecil
Brown, Marshall W.
Clark, J. P.
Fleetwood, H. K.
Heath, James W.
Jordan, Garland W.
Kirby, Nolan F.
Knox, Robert E.
Sargent, James W.
Soward, Clauo

L.U. NO. 298 LONG ISLAND CITY, N.Y.

Fassnacht, Henry
Gaydos, Joseph
Gravino, Vincent
Scherrer, Reinhard

L.U. NO. 345 MEMPHIS, TN.

Boyd, Frank
Brinkley, Jake
Capps, J. H., Sr.
Dunn, Hosea G.
Milam, A. W.
Monroe, J. H.
Owen, William
Owen, Cribbin
Scott, W. E.
Stembridge, V. A.
Smith, J. S.
White, Ewing
Williams, O. L.
Williams, Sam

L.U. NO. 366 BRONX, N.Y.

Bentsen, Bent

L.U. NO. 379 TEXARKANA, ARK. TX.

Rogers, J. D.
Stamper, Harry M.

L.U. NO. 433 BELLEVILLE, IL.

Wright, Thomas T.

L.U. NO. 438 MOBILE, AL.

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Conrad, Joseph

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Beers, Harvey, Sr.
Hitch, Forest

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Arakaki, George T.
Asato, Seiichi
Banister, Walter, Jr.
Chamizo, John
Duzon, Tranquilino
Ferrell, Jonathan
Fukamoto, Yasuo
Gaoiran, Andres
Godfrey, Robert
Higuchi, Mitsuo
Horibata, Nicholas
Howard, Louis

Hughes, John
Izuo, Tsuruo
Yoshinori, Kai
Kashimoto, Arthur
Katahira, Kenichiro
Kato, Yutaka
Kawakami, Leslie
Kawamura, Goichi
Kido, Tameo
Kishimoto, Susumu
Komatsu, Satoru
Maeda, James
McCurdy, Charles
Miyaki, Robert
Murakami, Hisashi
Murakane, George
Murakawa, Naoto
Miyake, Robert
Nakahara, Steve
Ogata, Wallace
Okubo, Seiichi
Oshiro, Yasuo
Sasano, Tamotsu
Shigeura, Lawrence
Shinno, George
Sueda, Peter
Tahara, Jitsuo
Tavares, David
Tanaka, Ralph
Yueda, Clifford
Yamamoto, Eizo
Yanagi, Stanley S.

L.U. NO. 783 SIOUX FALLS, S.D.

Clemensen, Soren
Copley, C. J.

L.U. NO. 836 JANESVILLE, WI.

Considine, Mike D.
Herman, Joe F.
Stephens, William

L.U. NO. 849 MANITOWOC, WI.

Hardtke, Harold
Reindl, Edwin E.

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Epifani, Andrew

L.U. NO. 1407 WILMINGTON, CA.

Butler, Fount J.

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L.U. NO. 1497 E. LOS ANGELES, CA.

Aldacushion, Abe
Bastianelli, R.
Coor, Estal
Gibson, Arthur
Harscy, Kimball
King, Jack A.
Larson, Gus
Lillywhite, J. C.
May, Walter
Moore, Norman C.
Parrish, O. S.
Paulsen, Harold
Redford, John
Roland, S. L. (Tex)
Schmoker, Albert
Seals, Dave
Spanks, Daniel G.
Spears, Grant
Tackett, Joe S.
Wilson, Donald E.

L.U. NO. 1512 BLOUNTVILLE, TN.

Cope, William A.
Ratcliff, Albert T.
Stike, B. D.
Shuler, L. B.

L.U. NO. 1518 GULFPORT, MS.

Powell, Corbett

L.U. NO. 1598 VICTORIA, BC., CAN.

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Lundblad, Harvey

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Goldsberry, Tommie E.

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Boyd, Robert
Buystedt, Arnold
Childreth, William
Dixon, S. P. (Penn)
Ferg, Lloyd
Gerkin, Ray
Grout, Bert
Hanson, John
Schirmer, Walter
Venable, Wiley

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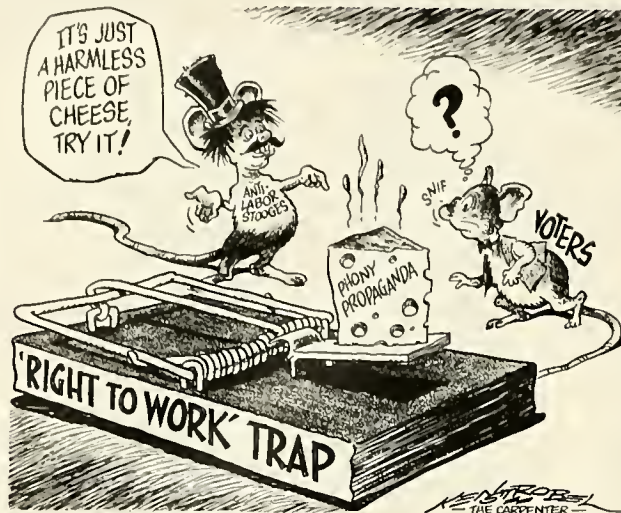
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Ecklund, Hilding
Gordon, James T.
Grieve, Charles
Hosie, Andrew
Johnston, Robert R.
Keeley, George
Kramer, Albert
Watters, Colum

L.U. NO. 2202
LAS VEGAS, N.M.
Encinias, Ben
Montoya, Fred A.

L.U. NO. 2250
RED BANK, N.J.
Antonides, LeRoy
Slater, Charles B.

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Lyczek, Stanley
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DON'T TAKE THE BAIT—A recent public opinion poll revealed that 45% of the American people think "right-to-work" refers to a worker's "basic freedoms," 23% think it means "more jobs," and 3% said "less welfare." Only 13% realize that its a union-busting phrase which denies workers the right to have a union shop agreement with their bosses! Union members have a big educational job, if they are to avoid the "right to work" trap.

POLITICAL ADVICE—New Congressmen and Senators on Capitol Hill, elected by labor and yet don't support labor, are mulling over the suggestion of Senator Hubert H. Humphrey to the AFL-CIO convention:

"We need to let some of these young men in Congress know there is such a thing as loyalty; that when they ask for your help and promise to do something, they keep their word . . . The best thing for you to do is let them go their own way—and see how far they get."

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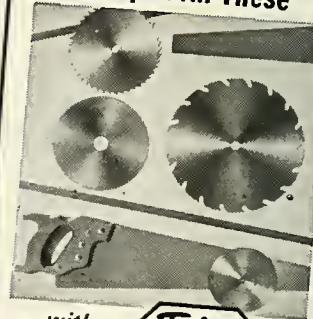
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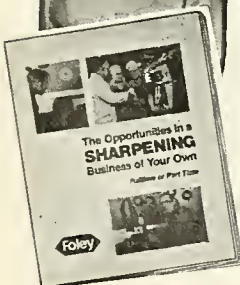
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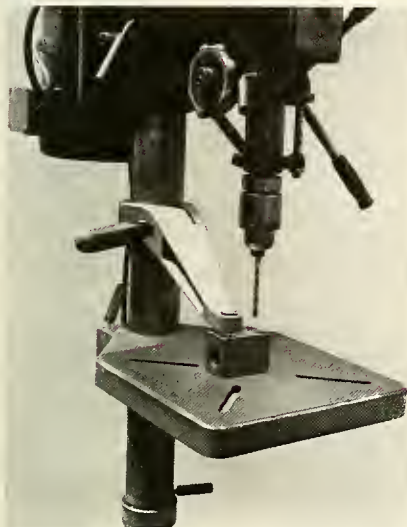
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WHAT'S NEW?



DRILL CLAMP, GUIDE



The "Hol-Down" Drill Press Clamp and Drill Guide Holder adds safety and versatility to your drill presses. In addition to holding the work to the table for drilling, the "Hol-Down" offers a convenient drill bushing holder when needed. The holding pressure is adjustable, and one or two units can be used on your drill press. The "Hol-Down" easily attaches to the column of the drill press and swings clear when not in use; they will not interfere with other drill press operations. The "Hol-Down" clamps the

work to the table instantly simply by closing a handle and eliminates the problems inherent with using C-clamps. The "Hol-Down" allows the operator to keep hands clear of the work while drilling and is so quick and easy to use it actually discourages the temptation to hold work with hands.

Two units offer an unbeatable clamping system for your drill press; they also allow you to use the clamping feature and the drill guide feature simultaneously. Currently there are two models of the "Hol-Down" available:

Model #152750 for the 15" drill press with a 2 3/4" diameter column

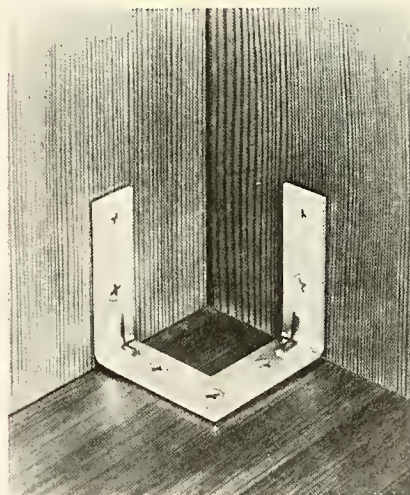
Model #153000 for the 15" drill press with a 3" diameter column

Tooling for a third size "Hol-Down" drill press clamp is in the process, and units for a 20" drill press with a 4" diameter column will be made available in the near future. The "Hol-Down" drill press clamp and drill guide holder is suitable for shops, for maintenance, for schools and for the home.

For more information contact: Disstim Corporation, 207 W. Evesham Road, Runnemede, NJ 08078, Phone: (609) 662-7969

THREE-SURFACE BRACE

A new product in reinforcement hardware is the three-surface corner brace CD998, two inch. It is designed to reinforce cabinets, drawers, tables, benches, chests, tool and planter boxes, etc. Made of solid one-piece zinc-plated steel, it fits inside corners perfectly. Just drop into place and secure. Inside application provides solid reinforcement while out of sight. Suggested retail price, \$1.06 for package of two. Stanley Hardware, Department PID, P.O. Box 1800, New Britain, Connecticut, 06050.



PLEASE NOTE: A report on new products and processes on this page in no way constitutes an endorsement or recommendation. All performance claims are based on statements by the manufacturer.

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Labor Law Reform Needs Your Help 'Back Home', Where It Really Counts

In the opening weeks of the second session of the 95th Congress, just underway, our legislative people are working on Capitol Hill with representatives of other unions . . . to right some wrongs which have been developing over the past 30 years.

They are halfway to achieving their goal: a Labor Law Reform Bill which will clear the courts and the federal agencies of three decades of management abuses and strengthen your Brotherhood's ability to represent you at the bargaining table in the years ahead.

A similar Labor Law Reform Bill passed the US House of Representatives last fall by an encouraging 257-163 margin. It has President Carter's support, and now it has to be taken up and acted upon by the Senate. Floor action is expected soon.

Our legislative advocates are working hard here in Washington to get the Labor Law Reform Bill passed. The AFL-CIO has a special Task Force for Labor Law Reform also working on the legislation. **But this is not enough. . .**

All the lobbying on Capitol Hill doesn't mean nearly as much to a US Senator as a flood of mail from the voters "back home" who keep track of his voting record and let him know how they feel about particular legislation.

This we know from long experience and from actual on-the-job demonstration. When we go into a Congressman or Senator's office and ask him to vote a certain way on a certain piece of legislation, he sometimes reaches across his desk and indicates a pile of mail from his constituents which urge him to vote the other way. There are even times when he shows us sacks full of mail, asking him to vote the other way.

This was never more true than a year ago when the Congress was considering Common Situs Picketing legislation . . . a bill we were also pushing hard for . . . although, as it turned out, not hard enough. **Congressmen were flooded with mail from anti-union forces.** There were hundreds of thousands of letters from Right-to-Workers, from employees of ABC contractors, from people urged to write by chambers of commerce, who believed a lot of false propaganda.

Organized labor didn't mount a strong letter-writing campaign in that instance, and scores of

Congressmen pointed this out to us as we wore out the shoe leather in the halls of the House and Senate office buildings.

We know . . . and you know . . . that **all the letters which go to Congressmen and Senators are not "the voice of the people."** Many of them, in such situations, are from business executives who simply dictate them to their secretaries. We firmly believe that some are from workers who don't have the protection of a union and are forced to write in order to keep their jobs. Others are mass-produced from letters and postcards widely distributed by anti-union groups, which only require handwritten signatures.

In any case, **these are the people who are being heard, instead of the average worker, who should be heard.** Many blue-collar people arrive home at night too tired to write letters. Others never got into the habit of writing letters . . . not even to their mothers or other members of the family. I sometimes find it difficult myself to sit down and write a series of personal letters.

But we are the people who should be heard.

The officers and representatives of the Brotherhood are vitally interested in this legislation and have written to their respective Senators about it.

Those letters get to their destinations. Many of them are acknowledged, if not by the Congressman or Senator, at least by a member of his staff.

If you are a registered voter back home, your letter will receive attention. Have no doubt of that.

No legislator likes to work in a vacuum. He may hear regularly from the big political contributors in his home state, **but he especially wants to hear from you.** Your vote, next November, can be more valuable to him than many financial contributions he receives.

So I urge you to sit down tonight, or sometime this week, and write to the two Senators from your own state and urge them to support Labor Law Reform legislation now. If you have a son or daughter in high school or college who is taking a course in the social sciences, so much the better. Ask that son or daughter to prepare the letter for you. The experience will be valuable to them as well.

There is information about Labor Law Reform

which will be made available to your local union, and we urge you to study it and act upon it.

Our organization was asked to be the very first international union to testify before a House subcommittee on the legislation. We also presented witnesses who testified before the Senate subcommittee studying the legislation.

We have much at stake in the Labor Law Reform Bill. We have, for example, members and their local union officers down in Mississippi who have been struggling for years to obtain a contract with their employer, even though they were certified for bargaining by the National Labor Relations Board years ago. Legal delays and weak enforcement laws in this instance, as in many other instances across the United States, have prevented workers from having their legitimate rights recognized.

Organized labor expects a major fight in the Senate over reform of our labor laws. Opposition strategy may include a filibuster, along with the introduction of hundreds of amendments designed to weaken the bill.

Breaking a filibuster, which requires the votes of 60 Senators (which is known as a cloture vote), and resisting the undercutting amendments should be your major public concern.

The opposition is trying to convince the American public that the current legislation would bring a massive change in labor-management laws and give labor unions much more clout.

This is not true. What the legislation actually does is correct some wrongs which have grown up in the administration of our federal labor laws since the Wagner Act was passed in the 1930s and the Taft-Hartley Act was passed in the 1940s.

Every member of the Brotherhood should understand why labor law reform is so important.

- It would prevent excessive organizing delays. It now takes an average of 57 days from the filing of a petition for a union vote until the actual election . . . for even the simplest uncontested elections. These delays increase the possibility for harassment and pressure from the bosses and supervisors.

- It would speed up decisions by the National Labor Relations Board. The NLRB now handles most decisions on a case-by-case basis. The reform bill requires the board to write plain rules that would cover broad categories of cases, eliminate lengthy hearings, ensure faster elections, and cut down the time before certifications.

- The proposed law changes would bring tougher enforcement of tougher penalties on employers who flaunt the law. Many employers have found that crime *does* pay, that it is cheaper to violate labor laws, even if they get caught, than to obey them. The fines are often minimal.

- Employees would rather have a greater chance to hear both sides of a story—the boss's and the union's. Employers may require employees to attend meetings, including anti-union meetings, at the workplace. Unions, however, are often restricted from communicating with workers at the workplace and must resort to the telephone or home visits. As a result, workers get an inaccurate story.

- The Labor Law Reform Bill would bring equal injunction powers for labor and management. Technically, both unions and employers have equal rights under the National Labor Relations Act to obtain court injunctions against the other side to stop violations. In practice, however, this power is used mainly against unions. The reform bill would require the NLRB to seek a preliminary injunction against an employer when an employee is unlawfully discharged during a union's organizing drive or prior to negotiation of a first contract.

There are many other elements of the Labor Law Reform legislation which will help to clear the air for future labor-management relations in the United States. Employers who have good relations with their employees and with their union representatives should see this legislation for what it is—a chance to streamline the whole collective bargaining system, a chance to take labor-management relations out of the briefcases of shyster management legal specialists and lay it on the open table.

In the long run, this means better union representation for you in grievance procedures, in union servicing, and in collective bargaining.

Address your cards, letters, and wires to: The Honorable (insert the name of your senator), U.S. Senate, Washington, D.C. 20510. If three-quarters of a million Brotherhood members wrote, we could almost do the job alone.



William Linder
GENERAL PRESIDENT

They're Listening for Signs of Action on Full-Employment Legislation



"In our effort to create a full-employment economy, our first priority is to put people back to work doing useful and essential things," President Jimmy Carter declared in a message to the recent AFL-CIO Building and Construction Trades convention.

Carter said his administration is moving "with new vigor" to promote economic growth, adding:

"Already we have doubled the number of federally-funded public service jobs to put people back to work right away and we have expanded substantially the public works program."

"We have called for a comprehensive energy policy which will also help to reduce unemployment, create new jobs and stimulate projects—such as in power plant construction—that will open new employment opportunities, many of them in the construction trades."

Labor praised the President's stand and his support of Humphrey-Hawkins Full-Employment Legislation. It calls upon the Congress to take action as soon as possible to put idled millions back to work.

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Elmer's® Carpenter's Wood Glue is a special wood glue for all your woodworking projects. It penetrates well in hard and soft woods and forms a heat and water resistant bond that's stronger than the wood itself.



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Elmer's. When results count.



March 1978

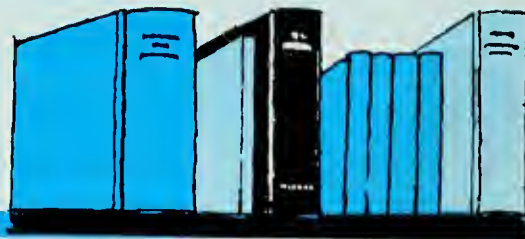
CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

CARPENTER

VOLUME XCVIII

NO. 3

MARCH, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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THE COVER

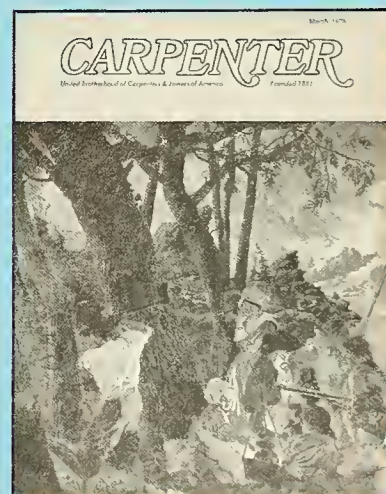
A fermenting pink and gray-blue March sky serves as a backdrop for a dramatic scene of early American colonization.

Barren of any shelter, the scene at dawn vibrates with danger as two trappers barter with a nervous English gentleman over furs. The Englishman's ship—and safety—is faintly visible in the distance. Two children tend the cooking pot at the campfire while their mother brings water in a bucket. At the left, a woodchopper swings his axe against a tree in the virgin forest.

The picture is one of four larger-than-life murals dominating the central lobby of the US Labor Department Building in Washington, D.C. (We published another of the four murals, entitled "Settlements," on our September, 1977 cover.)

The murals were prepared by a New York artist, Jack Beal, and installed in the Labor Department as part of the nation's Bicentennial observance in 1976. The twelve-foot-three by twelve-foot-six panels were the first publicly funded paintings to be incorporated into the design of a federal building in Washington in the past 35 years.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



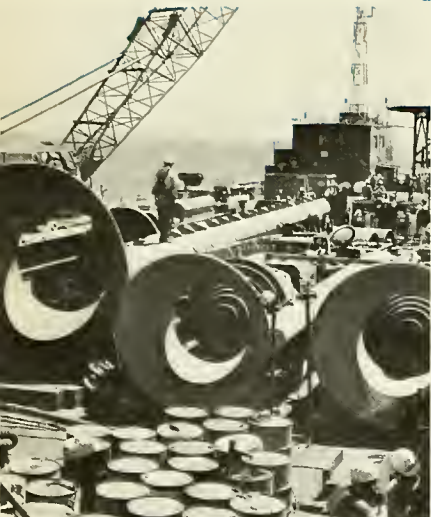
HONDO

*... the world's largest
offshore drilling structure
was union made by West Coast
Pile Drivers and Divers and
members of eight other unions*

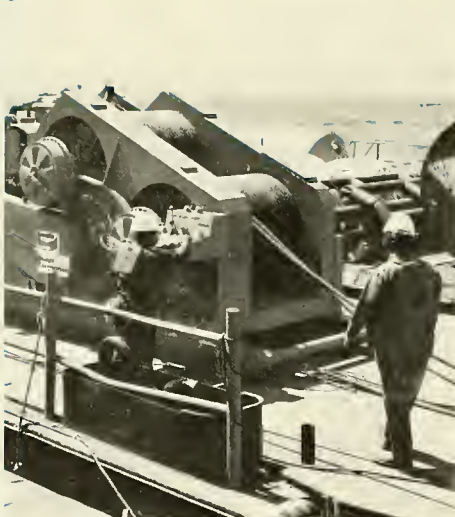
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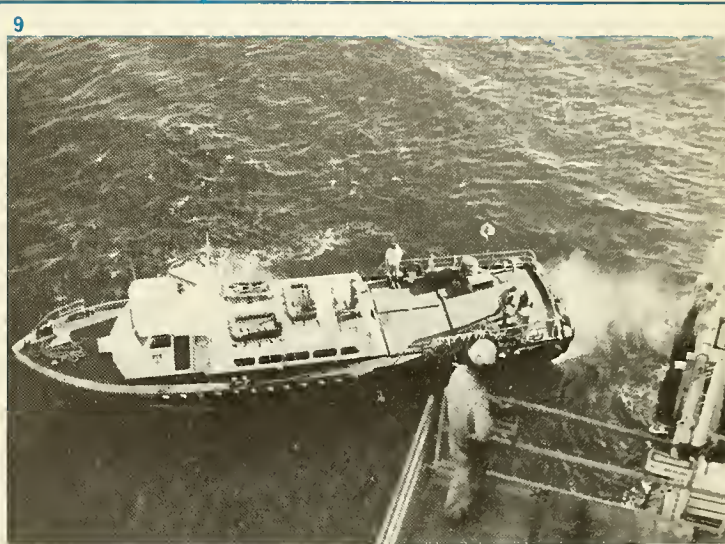


7

1. A Pile Driver from Local 2375 watches a tugboat nose a loaded barge into position.
2. Tubular sections and supplies reach the Hondo site.
3. Operating Engineers man a big winch as a section of the jacket is upended.
4. The eight legs of the structure are joined together in the water by unique Hydro-Flange connectors.
5. A jacket section is moved into an upright position for assembly.
6. Pile Drivers hook up cable for a big lift.
7. A fabricated section is towed by tugs to the erection site.
8. The finished structure, complete with a helicopter pad, swinging hooms, and drilling rig.
9. A workboat pulls alongside the big offshore unit.



8



9

About 20 miles out in the Pacific Ocean from Santa Barbara, Calif., stands the world's largest offshore oil drilling structure, The Hondo Project (Spanish for "the deep").

Requiring more than a million man-hours to fabricate and erect, Hondo employed scores of skilled Building Tradesmen, plus members of the Seafarers International Union, under an all-union West Coast Offshore Agreement, established in 1969 by the nine-member General Presidents Offshore Committee. (For a description of this committee and its work, turn to Page 5.)

Hondo is truly a spectacular example of US union construction skills. It has been featured in television commercials of Exxon, the company for whom the big structure was produced.

Members of Pile Drivers and Divers Local 2375, Los Angeles, Calif., worked on the project. J. Ray McDermott & Co., Inc. contracted with Exxon to perform the water phase of the work.

Tubular sections and other components were fabricated in the San Francisco Bay area facilities of the Kaiser Company and floated to the erection site. When the legs of the platform tower were moved by barge under the Golden Gate Bridge, there was a clearance of only 30 feet!

Hondo's platform jacket or substructure weighs almost 12,000 tons. It has eight main legs, and it is framed with X and diagonal bracing. The completed structure rises 850 feet from "mudline" to the ocean surface. The overall height from the base to

the top of the rig is an amazing 945 feet.

The working quarters and three-story deck structure can accommodate 44 workers, who are now working around the clock to sink 28 wells radiating in all directions from the big platform.

The industry hopes to find 14 billion barrels of oil and 28 trillion cubic feet of natural gas in the offshore fields of California, according to a recent Bureau of Land Management report.

As the search for domestic oil continues along the US coastline, the Pacific Coast is expected to yield 22% of the offshore oil by 1985, while the Gulf of Mexico will supply 15%, and the Atlantic Coast 20%.

WASHINGTON ROUNDUP

NUTS-BOLTS GROUP SEEKS RELIEF—With more than 7,500 U.S. industrial jobs in the nuts and bolts industry lost in the last decade, a special Congress-labor-industry delegation met recently with Robert Strauss, the President's special trade representative. They urged a quota or marketing agreement on nuts and a 50% tariff on bolts and large screws.

They said this relief is needed as a "safety valve" as provided in the Trade Act of 1974. Five plants in the U.S. have been closed recently due to the imports.

THE ARMY SOUNDED RETREAT—On the question of the right of service personnel to join unions, Defense Secretary Harold Brown, in a surprising reversal, has issued a new directive allowing servicemen and women to join a union, pay dues and attend meetings. In addition, unions could represent them on grievances, appeals and lobbying. There's a catch, of course. The servicemen and women can't belong to a union that advocates the right to strike, and they can't bargain collectively with the Department of Defense.

SORRY 'BOUT THAT—The great import-and-trade problem is an extremely complex one; and no one knows better than Assistant Secretary of Commerce Frank Weil. Recently, he went to a meeting to discuss import quotas on Japanese goods and was handed a cup of coffee. Circling the outside of the cup was the motto: "Be American—Buy American." When Weil finished his coffee, he discovered there was another inscription on the underside of the cup: "Made in Japan."

WRITE THOSE LETTERS—Union publications across the nation are reminding readers that there's still time to write U.S. Senators urging them to vote in favor of S. 1884--labor law reform. The address is U.S. Senate, Washington, D.C. 20510. If you don't know the names of your two senators ask your local union, the papers advise.

U.S. POPULATION TOTAL—The United States began 1978 with an estimated population of 218,218,066, according to the Bureau of the Census. That's about 1.8 million more than on New Year's Day 1977.

The total includes the population of the 50 states, the District of Columbia, the Armed Forces and federal employees and their dependents stationed in foreign countries.

The rate of increase in 1977 was 0.8%. During the 1947-1961 period, the annual increase ranged between 1.6 and 1.8%.

In 1977, there were 3.3 million births, 1.9 million deaths and net immigration of 320,000.

CHECK FOREIGN LABOR—Low wages and poor working conditions in other countries should be taken into account when the United States negotiates international trade agreements, Labor Secretary Ray Marshall said at a recent press briefing.

Marshall said such an approach would help protect U.S. industry and jobs from unfair foreign competition. At the same time, he added, it would underscore the nation's commitment to human rights by increasing pressure for better working conditions abroad.

CARTER ASKS TAX CUTS—President Carter has asked Congress to enact a \$25 billion program of net tax cuts to keep the economy growing at a modest pace and reduce unemployment to the 5.5 to 6% range by late 1979.

Without a tax cut in 1978, Carter said in his Economic Report to the Congress, "the longer term prospects for economic growth would become increasingly poor."

East and West Coast Offshore Agreements Assure Stability in Drive for Domestic Oil

... despite setbacks created by oil industry lobbyists

As the spectre of an energy crisis continues to loom over the United States, the nation's oil-and-gas industry is expanding its exploration and drilling activities off the Pacific, Atlantic, and Gulf Coasts at an increased pace.

Still stymied at times by environmentalists' legal blocks, the industry now has almost full clearance to move ahead in its work. Organized labor is prepared to supply the manpower.

To give you some idea of how much construction work is involved in setting up offshore drilling rigs and other related facilities, here is what is expected off the coasts of California and Alaska alone: In just these two areas, as many as 171 platforms involving 2,820,000 tons of steel and 180 million manhours of work are scheduled for the 10-year period 1977-1987. In addition to this work, several marine terminals will have to be built for crude oil and liquified natural gas.

To assure work opportunities for their members, nine international unions of the AFL-CIO joined together to establish the General Presidents' Offshore Committee and establish master agreements. Their intention is to offer contractors and companies engaged in building offshore platforms a single contract covering the entire job site and all the unions involved—Carpenters, Asbestos Workers, Ironworkers, Boilermakers, Operating Engineers, Painters, Electrical Workers, Plumbers, and Seafarers.

A General Presidents' Offshore Agreement for the West Coast, in effect since 1969, was recently renegotiated through 1979. It applies a common wage rate for all craft unions and has a no-strike clause. Ten companies are signatory to this agreement.

On the East Coast, the same nine unions are preparing to enter into a similar agreement for both onshore and offshore fabrication and assembly work on oil drilling platforms. East Coast Agreements also establish common wage rates and have no-strike clauses.

Two national agreements—a National Onshore Fabrication Agreement and a National Maintenance Agreement—are now being circulated among prime contractors for signatures.

These master agreements recognize the nation's energy perils and offer the indus-

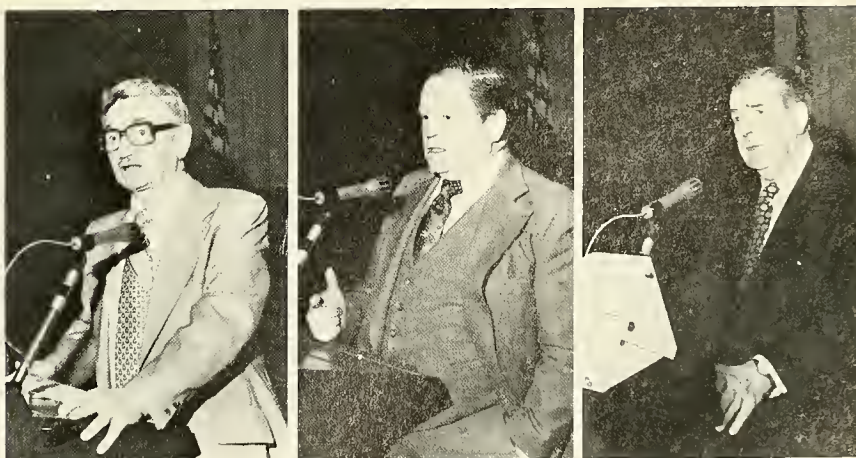
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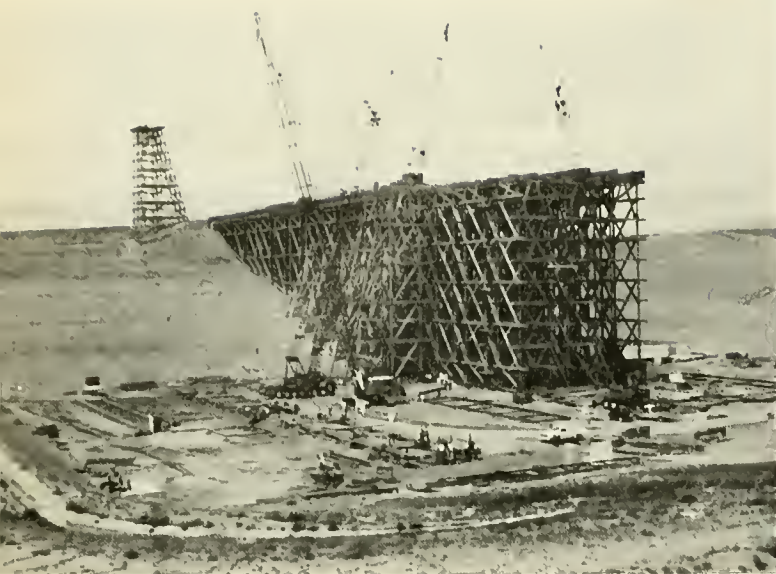
General President Sidell urged prompt action by Pile Driver and Diver locals to protect their work jurisdictions in the offshore drilling industry. Representatives of these locals assembled at the General Office in late January for a one-day briefing on the current situation in the industry.



The map above indicates primary areas along the US coastline where oil exploration and recovery will concentrate in the years ahead. Companies are acquiring leases in some of these shaded areas now.



Underscoring the importance of Building Trades activities in offshore work were First General Vice President William Konyha, Second General Vice President Pat Campbell (who represents the Brotherhood on the Work Group of the General Presidents Offshore Committee), and General Secretary R. E. Livingston.



World's Biggest Glue-Laminated Wooden Structure to Test Nuclear Blast Effects

... and it's Union Made, of Course!

The big trestle rises out of an excavated bowl in the New Mexico desert. Cranes were used to stabilize bent sections during the erection of the ramp.

In the picture at right, the steel tower which will house the electronic equipment for the testing program rises from the opposite side of the bowl.

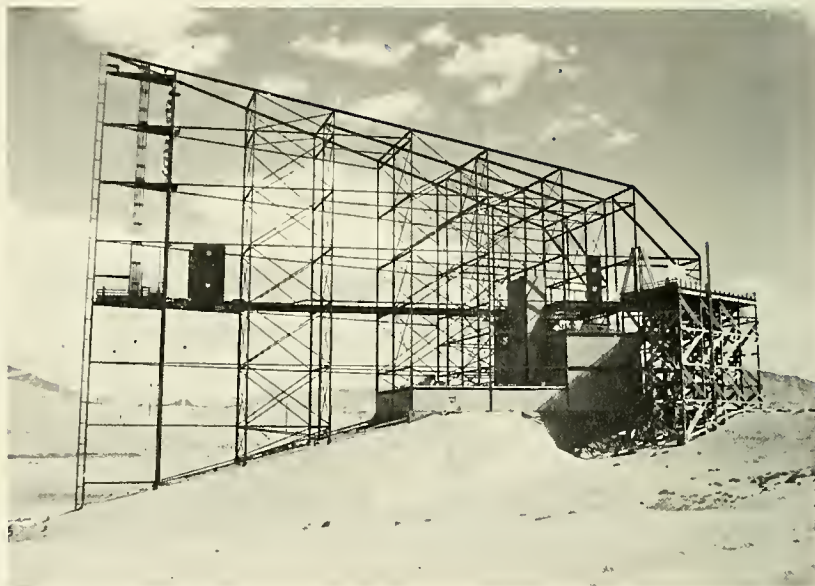
In the deadly business of one-upsmanship, which US military services must perform, year after year, to stay ahead of a potential enemy, nothing can be left to chance.

The Air Force *must know* how to guard its airborne personnel and its airborne navigational and communications systems in case of nuclear attack. It must be able to maintain a command system from the air, if ground installations are knocked out.

To test the effects of an atomic blast on the inner workings of a command plane without actually setting off atomic bombs, the Air Force is building by contract in the New Mexico desert the world's largest glue-laminated wooden trestle and surrounding it with almost 400 miles of grounded wire mesh strung from auxiliary wooden towers, all designed to simulate conditions which might occur if, let's say, Air Force One was caught in the air near an atomic blast. It's a \$60 million project, and it's scheduled for completion in 1980.

More than 80 New Mexico Carpenters—members of Local 1319, Albuquerque, N.M.—and a small group of Operating Engineers, who man the cranes, are putting it all together in the desolate terrain of Kirkland Air Force Base.

The trestle is being built with 6.5 million board feet of timber precisely



drilled on site and delicately erected with high-density wooden nuts and bolts. Brotherhood members completed the assembly of columns and cross bracing of a 51 x 386-foot ramp across one slope of the 125-foot-deep testing bowl last spring. They are now completing work on a 200-foot-square platform to hold the test airplanes.

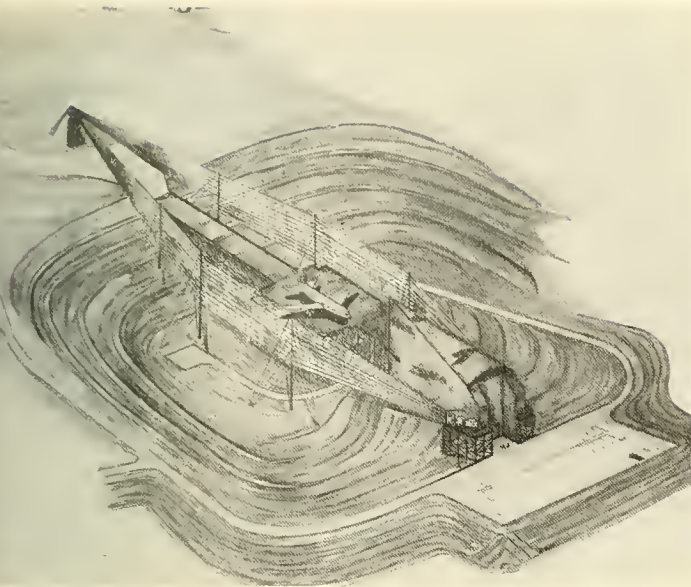
Although many of the foot-square columns supporting the ramp deck are of different lengths because of the slope of the test site, the deck is within 1/8 inch of being level in both horizontal planes, according to the prime contractor, the Allen M. Campbell Co. of Tyler, Texas. Gordon Campbell, a spokesman for the contractor, called the work of the Local 1319 members in accomplishing this outstanding.

When completed, the ramp and

platform, with 10,000 square feet of surface area on a side, must be able to withstand 100 mph winds unloaded and 40 mph winds for months at a time when carrying a test plane. Tests will be conducted with the plane's engines running.

The use of split rings inside each of about 10,000 joints in the ramp and platform makes erection a painstaking operation. Split ring grooves on each jointed member must line up perfectly before they can be bolted together, and, because the wooden bolts can only be torqued to 22-foot-pound pressure, there is no way to force a joint together if the grooves are not aligned.

The big trestle is being constructed to support 555,000 pounds, more than the weight of the Air Force's largest aircraft. (One of the first tests will



An artist's conception of the finished test site. The huge platform, made almost entirely of wood, with high-density wooden nuts and bolts, is within 1/8 inch of being level, despite the sloped foundation below it—certainly a demonstration of the skills of New Mexico Carpenters.

The ramp deck is big enough to hold a 747 Jumbo Jet. The deck, when completed, will be enveloped in wire-mesh arrays which will simulate atomic blast effects.

be on a 257-ton modified Boeing 747 "jumbo jet" designed for use as a command post in the event of war.)

The testing facility is designed to simulate the effects of the garbled electromagnetic pulses created by nuclear blasts. These pulses can leak through a plane's shielding and mess up computers, communications equipment, and navigation and weapons systems.

By building the ramp and platform almost entirely of wood—except for the 4-inch diameter steel split rings embedded in grooves on each member to resist shear loads—Air Force de-

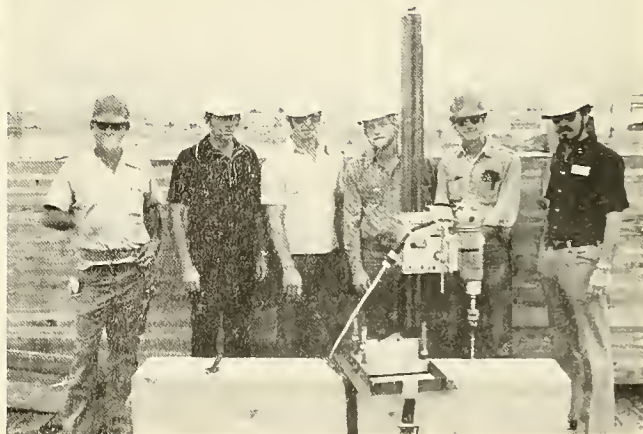
signers believe that they can simulate the electromagnetic field without interference from the supporting structure.

The split-second pulses, which will come from the big wire-mesh screens, will be generated within the 230-foot-high steel wedge-shaped building shown in the accompanying illustrations. This will be the tallest building in New Mexico when completed, and it will also house administrative offices of the project.

Because of the great amount of wood work, the general contractor hired Carpenters as the backbone of

his construction effort. Carpenters with certified welding papers were also used for the metal work. In addition Carpenters were used for the rigging and erection work, with many taking special training to prepare themselves for the unique project. Throughout the 2½ years of construction work, an average work crew will be composed of approximately 80 Carpenters, according to Local 1319 Business Agent Marcos Griego . . . truly a union job to demonstrate the skill of the craft.

The pictures below show a crew of Brotherhood members drilling precision bolt holes in a 117-foot bent. Discussing the problems of precision drilling, right, below, are from left: Cliff Carl, carpenter; Bill Lang, executive secretary of the New Mexico District Council; Austin Littell, superintendent; Terrance Papen, general foreman; Roy Crawford, carpenter; and Marcos Griego, business agent of Local 1319, Albuquerque, N.M.



'Right-to-work' sounds good, but . . .



Survey Shows 74% Oppose Free Riders

For years, it has been widely held that the results of public opinion polls can be predetermined by the wording of the questions asked.

The AFL-CIO has provided a vivid demonstration of this in refuting a claim by compulsory open shop groups that the American people favor "right-to-work" laws.

The AFL-CIO Task Force on Labor Law Reform commissioned Public Interest Opinion Research (PIOR) to take a series of surveys between August 9 and September 8, using different phraseology. The results were startling.

The first question was, "What does the phrase 'right-to-work' mean to you?" A total of 13% said it was an anti-union phrase, while 45% said it meant "basic freedom" and 23% said it meant "more jobs."

The second question was: "From

what you know, do you favor or oppose state 'right-to-work' laws?"

Answer: 56% in favor, 16% opposed and 28% "no opinion."

Then, all these answers were turned around with this question: "Do you think it's fair for people to receive benefits from an organization such as a trade union without paying any of the costs of getting those benefits?"

The answers: 15% said yes, 74% said no and 11% didn't know.

Vic Kamber, director of the AFL-CIO Task Force, said that the survey "reveals much public confusion about substance of the so-called right-to-work laws. When the issue is explained in everyday language rather than in code words, 74% of Americans oppose these laws as unfair."

A total of 800 adults were questioned in the survey. (PAI)

Profanity, Privacy, And Poor Painters

IN HARRISBURG, PA., you can't be denied unemployment compensation if you're fired for swearing at your foreman. This was the precedent-setting decision reached by the State Unemployment Compensation Board of Review. Clinton Glass, a pressman, was fired after a dispute with his foreman over the length of his lunch hour and as a result of "directing profanity" at the foreman. But the Review Board ruled in Glass's favor because: (1) there were no females in the plant's workforce, and (2) because "this type of language is frequently used by employees and foremen."

IN CHICAGO, labor is gradually and quietly winning its fight for the right of workers to privacy. One of the country's largest corporations recently agreed to these rules on privacy: that an employee is entitled to know what is in his or her personnel file; an employee's telephone conversations may not be tapped or monitored; envelopes marked "personal" may not be opened by supervisory employees; personnel files may not be turned over to outside parties without permission; an employee's desk is to be considered, like his home, a place never to be intruded upon; and no lie detector tests are to be used without the employee's consent. One of the most interesting aspects of this new agreement is that the corporation involved is the country's principal producer of record-keeping equipment: International Business Machines, Inc.

IN NEW YORK CITY, oldtime unionists noted that more and more the federal

Continued on Page 13

Baltimore Pile Driver Is Nat'l Dart Champ

"John Z" is what they call him down at the Angle Inn in Baltimore, Md. He's a Pile Driver out of Local 101, and he sits around the Graceland Inn and other spots with fellow Pile Drivers sometimes waiting for jobs to open up.

A year and a half ago, he took up the indoor sport of dart throwing, and a few weeks ago he became the US National Open Dart Champion.

The big shootout was held in the Grand Ballroom of the Biltmore Hotel in New York City, where John Z, otherwise John Zimnawoda, competed against 750 other dart tossers from around the country.

He returned home with \$3,600, a silver cup, and a trip to England, next month, to compete against darters from 12 other countries for the world title.

No American has ever come close to winning the world title. In England, dart

Zimnawoda, Pile Driver, dart thrower, ready for action.



champs are national heroes, toasted in every pub, but Zimnawoda says he's a "natural shooter," and he's practicing overtime to win.

He has three dartboards at home, two

of them in his bedroom. He says that if he can practice eight hours a day, like those English shooters do, he might bring back the title.

We wish him good luck.



CANADIAN REPORT

Government Can Do Nothing More For Unemployed, Bud Cullen Says

In spite of statistics showing that unemployment stands at the highest levels since the depression, Employment Minister Bud Cullen says the government is doing all it can to provide jobs.

Despite calls for measures to reverse the climb in unemployment rates from NDP leader Ed Broadbent and

the Canadian Labor Congress, Cullen said "the system is working as well as it can."

Unemployment stood at a seasonally adjusted rate of 8.5% in December, with 882,000 people out of work, according to Statistics Canada.

Broadbent renewed his call for the government to adopt a four-point

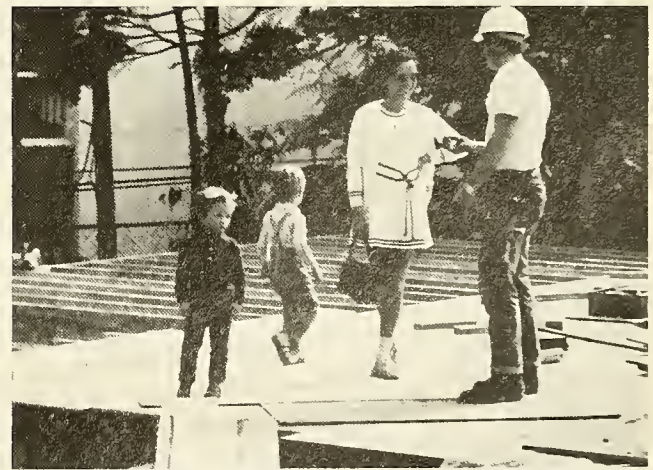
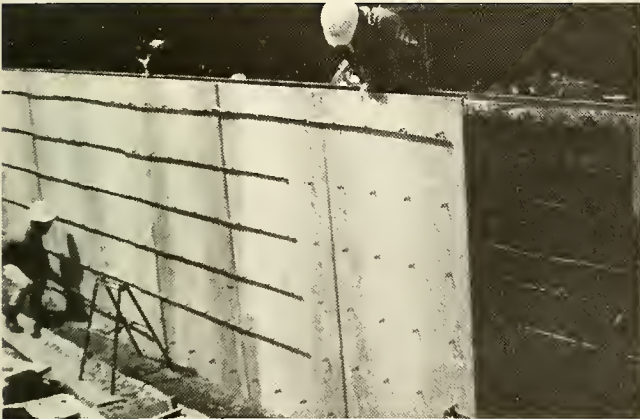
NDP jobs program that could create hundreds of thousands of jobs now. The NDP has called for \$1.5 billion in tax cuts to low and middle income people; \$500 million to develop housing and urban transit; \$400 million for capital works projects and \$50 million in employment subsidies for small business.

CLC Secretary-Treasurer Don Montgomery also called for tax relief in a new budget to low and middle income earners, who he referred to as "the people who will spend their money on goods and services, not salt it away in the bank."

Montgomery also proposed a \$50 monthly increase in old age pensions to stimulate the demand side of the economy. The government should also pump money into low-cost housing as a means of sparking immediate employment, he said.

But Cullen said the government already had "a myriad of programs."

Continued on next page



EXPORTED PRE-FAB HOUSING—In recent years, the Canadian pre-fabricated housing industry has made a determined effort to open up overseas markets for their products in Europe and Asia. The picture at upper left and the one at lower right show Canadian building tradesmen erecting dem-

onstration units in Japan, as a stylish Japanese mother and children consider the merits of 2 x 4 frame construction. The other two pictures show similar erection of demonstration houses in England, where brick and stone are predominant modes of construction.

And he predicted unemployment would remain high for the rest of the year.

CLC President Joe Morris, however, is not impressed with the "myriad of programs" the government has introduced and especially the so-called FLIP program announced recently by Cullen.

The new program will provide jobs in high-unemployment areas but falls far short of having any potential effect on Canada's unemployment level.

Morris told Co-operative Press Associates that the program would do "very little to create the long term jobs that we really need in this country." The CLC president said permanent jobs were needed to create spinoff employment, which would encourage people to spend rather than save their money.

Broadbent, too, called for permanent jobs in the automotive sector, shipbuilding and textiles. "In the auto industry, we have been shortchanged" in investment, research and development expenditures and parts production, the NDP leader said. He called for the government to meet Canadian fleet requirements from Canadian ship-

yards and asked for greater protection for the textile industry.

Strikes, Lockouts Continue Down

Total time loss due to strikes and lockouts was down by more than two-thirds during the first 10 months of 1977 from the same period in 1976, according to Department of Labor figures.

The Labor Department at Ottawa says 3,112,570 man-days were lost to strikes and lockouts during the first 10 months of 1977, down sharply from 10,862,370 man-days lost in 1976.

Strikes and lockouts fell during October from the month previous as well, the Labor Department says. There were 243,050 man-days lost in October to strikes and lockouts in 142 stoppages involving 22,307 workers.

In relation to total estimated working time of non-agricultural paid employees, time lost in October represented 14 man-days per 10,000 man-days worked, compared to 17 in September, the Department says.

McDermott Gets Nod for CLC Post

Dennis McDermott, the 54 year-old Canadian director and international vice-president of the United Auto Workers, appears to be the successor to Joe Morris as president of the Canadian Labor Congress, following his unanimous endorsement by the CLC Executive Council.

The decision came as the 30-member council met in Ottawa in mid-December. Don Montgomery, CLC secretary-treasurer, had announced he would run for the position, but withdrew from contention when McDermott's candidacy was endorsed.

The UAW Canadian director is opposed to the Congress' current position on tripartism, but agrees with present CLC President Morris that the labor movement's power must be concentrated further in a strong, central body.

The CLC could become a "stronger, more viable and more effective labor centre," he said. Since many of Canada's problems are national in scope, so are their solutions, he said.



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"The Happy Warrior" when he was serious, left, at a Jobs Conference of the Building Trades in Washington in 1976, and, right, when he was welcomed to the platform of the Conference by General President William Sidell.

Senator Humphrey's Strong Stand In Support Of Labor Law Reform

The late Senator Hubert H. Humphrey, in the last months of his life, was working vigorously for passage of the Labor Law Reform Bill, now before the United States Senate. Its enactment would be "good for the country and for the future of decent labor-management relations," he said.

Senator Humphrey had accepted chairmanship of Americans for Justice on the Job, a citizens' organization dedicated to working for passage of the labor law reform legislation. The bill (H.R. 8410) was passed by the House of Representatives last October, and a companion measure (S. 2467) is due for action in the Senate within the coming weeks.

In a statement written in early December, Senator Humphrey set forth an answer to the question why "at this stage in my career, did I volunteer for still another assignment?"

The Labor Law Reform Act, he answered, "is essential to our national welfare."

NOT DRASTIC CHANGE

He added that it has "become apparent to me and to other observers that our basic labor law is in serious need of improvement. Not drastic change, but modifications so that it will work more smoothly, more quickly, more equitably. At present, the labor relations law is not working as well as it could and should."

In his December statement Senator Humphrey asked citizens who agree that "we need an effective labor law—one that is fair to workers and responsible business alike," to urge their Senators to vote for passage of S. 2467.

Here are excerpts from the late senator's statement:

"A few months ago I became the

head of a coalition of responsible citizen organizations of various kinds which has taken the name of 'Americans for Justice on the Job.'

"It is dedicated, essentially, to helping win passage of the much needed Labor Law Reform Act. I hope we can accomplish that early in 1978.

"Why, at this particular stage in my career, did I volunteer for still another assignment?

"The reason is simple, I feel very strongly that, for the good of the country and for the future of decent labor-management relations, the Labor Law Reform Act is essential to our national welfare.

"This is not an idea that I hold all by myself. By a large margin, the members of the U.S. House of Representatives passed the bill early in October. It has won the support of many business people, numerous members of the clergy, a number of important newspapers, and many responsible trade union leaders.

"During my many years in the Senate, I have paid close attention to the problems of labor-management relationships in our country. I am pleased when, in the vast majority of cases, they serve the public good; I am dismayed when they break down into discord and anger. Fortunately, the collective bargaining process has worked for America's benefit.

"But it has become apparent, to me and to other observers, that our basic labor law is in serious need of improvement. Not drastic change, but modifications so that it will work more smoothly, more quickly, more equitably. At present, the labor relations law is not working as well as it could and should.

"Don't take my word for it. I read the testimony of decent, law-abiding American working men and women during the hearings of the House of Representatives. Many of these people might be your friends and neighbors—the folks who make up what the headline writers call 'middle America.' These people are not getting either the benefits or the protection that our nation's labor law was intended to provide.

"Listen to George Coe, a machinist in West Virginia: 'I was not fired because I had become a bad mechanic, but because I had become a good union man. . . Because I relied on the law and joined a union, I cannot work at my trade.'

"Paul Grammont, a rubber worker from Ohio, told the House Committee: 'I was told if I had to go to the restroom at any time other than lunch, I would need a physical from the medical department.'

WORKLOAD DOUBLED

"Milton Taylor, a textile worker in North Carolina, reported his employer cut the workload before the employees were to vote for or against the union; but after the union won, 'our workload is almost double.'

"Perhaps Louise Bailey, a union member at J. P. Stevens—a company found by the Labor Board and the courts to have violated the labor law many times—expressed it best: 'We are not asking for the world, just a chance to hold our head up.'

"It's for reasons such as this that I became associated with Americans for Justice on the Job. For the same reasons, I'm urging my fellow Senators to vote for S. 2467, the Labor Law Reform Bill.

"If you feel the same way—that we need fair play and an effective labor law—one that is fair to workers and responsible businesses alike—I hope that you will write a letter or a postcard to your two Senators. Ask them to vote for S. 2467.

You Must Help to Make The Law Reform Bill A Reality

Please write to your two Senators and urge them to support S. 2467—the Labor Law Reform bill—in early 1978. Address your cards, letters, and wires to:

Senator _____
U.S. Senate
Washington, D.C. 20510

Cong. Thompson, NLRB Protect Labor Law Witness

A Brotherhood member who was suspended from work for five days for taking time off to testify before the National Labor Relations Board and the House Subcommittee hearings on labor law reform has been awarded back pay and cleared of all company disciplinary measures under an NLRB settlement reached early in January with the Craftool Manufacturing Co. of Fort Worth, Tex., her employer.

At the request of her international union and the House Subcommittee, Pauline Frazier, a member of Carpenters Industrial Local 2140, Fort Worth, and another employee of the Tandy Corp. subsidiary, traveled to Washington, D.C., last July to testify before the House Subcommittee on Labor-Management Relations regarding alleged unfair labor practices of her employer. Three days after her return to work she was called into a plant office and told that she was being suspended for five days without pay, even though she had obtained permission before hand to be away.

Her union filed a formal complaint with the NLRB, and Ms. Frazier, on her own initiative, wrote the chairman of the House Subcommittee, Congressman Frank Thompson, Dem., N.J., explaining her predicament.

Congressman Thompson immediately sent a letter to the president of the Tandy Corporation, Charles D. Tandy, and to another company official, in which he stated: "Please be advised that Title 18 Section 1505 of the United States Code makes it a crime punishable by five years in jail and a \$5,000 fine for any person 'by threats or force' to endeavor to influence, intimidate, or impede any witness in . . . connection with any inquiry or investigation being had by either House, or any committee of either House . . . of the Congress." The company settlement agreement with the NLRB followed.

NLRB Awards \$6,000 to Western Member Terminated for Union Work

Michael E. Vinyard, an employee of Louisiana-Pacific Corp. at its Tacoma, Wash., plant, recently received \$6,000 from the company in an out-of-court settlement of a termination dispute.

According to Dennis McGinnis, business representative of Local 2633, Vinyard's settlement stemmed from his participation in an organizing campaign at the L-P plant, his termination by the company, and a judgment by the National Labor Relations Board in his favor, which awarded him back pay.

Vinyard was terminated on May 26,

Local Union News



Miss Clara Wallace accepts the check for \$14,000 for the Shriners Crippled Childrens Hospital from Joe O'Sullivan.

O'Sullivan Gives Funds to Charities

Joseph O'Sullivan, a San Francisco labor leader for almost a half century and financial secretary and business representative of Local 22 for many years, retired last July, and a testimonial dinner was given in his honor on October 14.

After the expenses of the dinner were paid, a remaining \$28,000 was placed in the hands of the honoree. O'Sullivan immediately donated \$14,000 to the local Shriners Crippled Childrens Hospital and the other half to the St. Michael's Scholarship Fund, a local Catholic charity. Both donations were made in the name of organized labor.

Some 2,000 friends from labor, management, and civic circles of the Bay Area attended the dinner at the San Francisco Hilton Hotel.

1977, "right in the middle of the organizing of the Tacoma plant," according to the Local 2633 business representative, "for what we believe was union activities."

Vinyard was a prime mover in the organizing campaign, and he continued to work for the union after his termination. A bargaining-representation election was held October 20 under NLRB supervision, and Local 2633 won handily. Contract negotiations are now in progress, according to the Western Council's *Union Register*.



Hat Wearer Is Spot Club Winner

Tom Brennan, a member of the Madison County, Ill., District Council of Carpenters, was a recent recipient of the Southern Illinois Builders Association Spot Club Award presented in recognition of those who were spared serious injury because they were wearing a hard hat on the job.

Brennan, an employee of the L. Wolf Co., was working on the St. Elizabeth Hospital Expansion Project in Granite City, Ill. A workman on a form scaffold above Brennan, struck a steel form pin, losing his grip of the hammer. The 16-ounce hammer was propelled 15 feet downward, striking Brennan in the head. The hard hat Brennan he was wearing protected him from severe and possible fatal injury.

Witnesses attested that Brennan would most certainly have had severe and possibly fatal injuries as a result of the blow had he not been wearing adequate safety protection on top.

Each member admitted to the Spot Club receives a certificate setting forth the history of the accident, a hard hat bearing the SPOT CLUB logo and a wallet identification card. Awards are presented at the convenience of the recipient and his employer.

Brennan is the 12th recipient of the Spot Club Award.



Spot Club award winner Tom Brennan, right, with Leonard Boyer, industrial relations director of the Southern Illinois Builders Assn.

Estimated 36,000 Additional Jobs In Power Plant Construction By 1981

Increased electric power plant construction activity will create demand for an estimated 36,000 additional jobs in 29 different construction trades by the end of 1981, according to a study recently released by the Departments of Labor and Energy.

The report on power plant labor and capital requirements projects that the annual average of 129,960 yearlong power plant construction jobs in 1977 will jump to 160,290 in 1979 and 165,970 in 1981.

The projections indicate a rising demand for pipefitters, electricians, and similar skilled craftsmen who require lengthy periods of training. The report also notes that higher costs of labor, materials, and equipment will contribute to increased costs of constructing power plants.

Costs for large nuclear plants, for example, are expected to rise (1975 dollars) from \$393 per kilowatt in 1977 to \$4.30 per kilowatt in 1981. Building costs for smaller nuclear plants are also expected to rise (1975 dollars)—from about \$450 per kilowatt in 1977 to about \$535 per kilowatt in 1981. The report says construction costs for coal-fired plants are expected to rise less rapidly. Large coal plants, for example, are expected to show construction costs increases (1975 dollars) from \$260 per kilowatt in 1977 to \$285 per kilowatt in 1981. However, the installation of scrubbers—when required for sulphur dioxide removal—would increase these coal plant construction costs by 21%.

The labor requirements estimates were produced by the Construction Manpower Demand System (CMDS), a comprehensive information system designed to provide current construction data as well as to forecast the future volume, composition, geographic distribution, and associated labor requirements of all domestic construction activity. The Labor Department is developing the CMDS with the assistance of the Department of Energy and the Tennessee Valley Authority. The computer-based system is scheduled for full operation by late 1979.

Profanity, Privacy

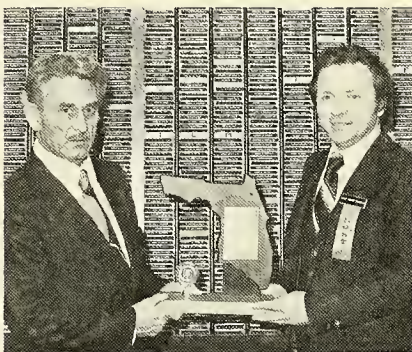
Continued from Page 8

government is turning back to the solutions of President Franklin D. Roosevelt to deal with persistent mass unemployment and social stagnation. If you're old enough to remember the old WPA writers, actors and painters projects during the Great Depression, those are what the government is reviving now for jobless actors, writers and painters. Artists will be hired with federal funds for one year of community service work at \$10,000 to create murals in schools, hospitals, government buildings and community centers, and also to teach art classes.

1978 Union Industries Show

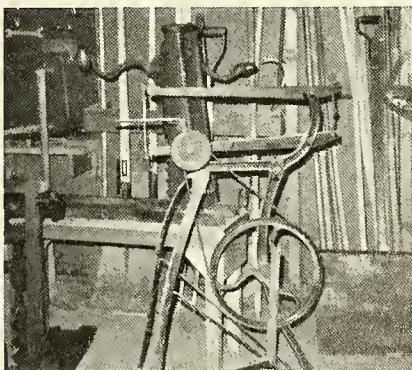
The 33rd AFL-CIO Union-Industries Show will be held May 12-17, 1978, at the Los Angeles, Calif., Convention Center, it was announced recently by Earl D. McDavid, show director and secretary-treasurer of the Union Label and Service Trades Department, AFL-CIO. The Show, which is held in a different city each year, was last held in Los Angeles in 1954.

Florida Memento



General President William Sidell was recipient of a special plaque during a recent visit to Florida. James McClellan, financial secretary of Local 627, Jacksonville, Fla., right, presented the memento "in gratitude for outstanding leadership" of the Brotherhood.

Treadle Jigsaw



Charles Bacon, a Brotherhood member at Corning, N.Y., is developing an antique tool collection in his workshop. His collection includes a jigsaw operated with a foot treadle, shown above, and two boring machines.

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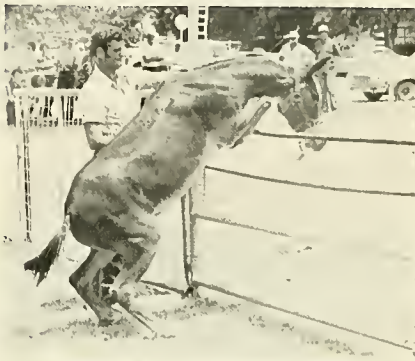
4141 Colorado Ave. N.
Minneapolis, MN 55422
Tel: (612) 537-7746



"We
Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

JUMPING MULE



Fulton and his jumping mule.

Donald R. Fulton of Local 977, Wichita Falls, Tex., didn't do anything spectacular himself... but his mule did. His 50-inch tall mule jumped a fence 64-inches high and thereby took top prize at the recent Terral, Okla., Watermelon Festival as highest jumping mule.

We are told that carpenters and other citizens of Wichita Falls and vicinity often go coon hunting at night, riding mules. When the mule comes to a fence, separating the pastures, the rider drapes a blanket or a coat over the fence, and the mule jumps over the fence riderless. Then the hunter climbs back on his mule and continues the chase.

Fulton's mule is now declared the highest jumper of the lot.

FRIEND OF YOUTH

George Collura, business agent of the Passaic County, N.J., District Council, was honored by the Police Athletic League (PAL) of Passaic at a beefsteak dinner that filled the group's auditorium.

"We're honoring Collura tonight because he made this building possible," said Patrolman Peter "Red" Kalfe, who is president of the Board of Directors of the PAL.

Kalfe described how Collura, who is a business agent for the Passaic County District Council, arranged for various trade groups to participate in the rehabilitation of the building, which was formerly the Passaic Boys Club.

Patrolman Karl Marx, who is the director of the PAL, stated, "What is even

more inspiring is the fact George Collura is from Clifton, and here he's making thousands of underprivileged, many black and Hispanic, kids from Passaic happy, warm and comfortable every day of the year. Without his help, we could not have this building in such good shape."

The various speakers then went on to tell how the city bought the structure from the Boys Club, and then donated it to the non-profit PAL, which operates it the year round, and the directors of the group were faced with a "total mess!"

It was then they decided to call on Collura and his union contacts for aid, "And it came," stated the master of ceremonies for the evening, Daniel Ryan, who told how the Plumbers, Carpenters, etc. did "\$50,000 worth of work, with the swimming pool, gymnasium, and other parts of the building."

The event also featured a certificate of appreciation given to Robert Holster for his efforts on behalf of the group, and the Harold Wayne Memorial Award for the "Boy of the Year" to John Smith.

D.A.V. SWEETHEART



Ms. Morford

Susan Morford, 12, daughter of Dale Morford, a member of Millwright Local 1043, Gary, Ind., who is also past commander of Chapter 23, Michigan City, Ind., Disabled American Veterans, and also Color Guardsman for the Department of Indiana DAV,

was elected DAV Sweetheart at the Disabled American Veterans recent convention in Indianapolis.

She has been a junior auxiliary member since age three. She, along with other members have made and taken tray-favors, Easter baskets, fruit baskets and slippers to the nursing homes and has the added distinction of visiting every Veterans Administration hospital in the State of Indiana. She was also given a trophy at the convention for being the only junior auxiliary member having the most hours in hospital work.

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delivered a remarkable degree of longevity; many undoubtedly performing

the same kinds of tough jobs you buy a truck for.

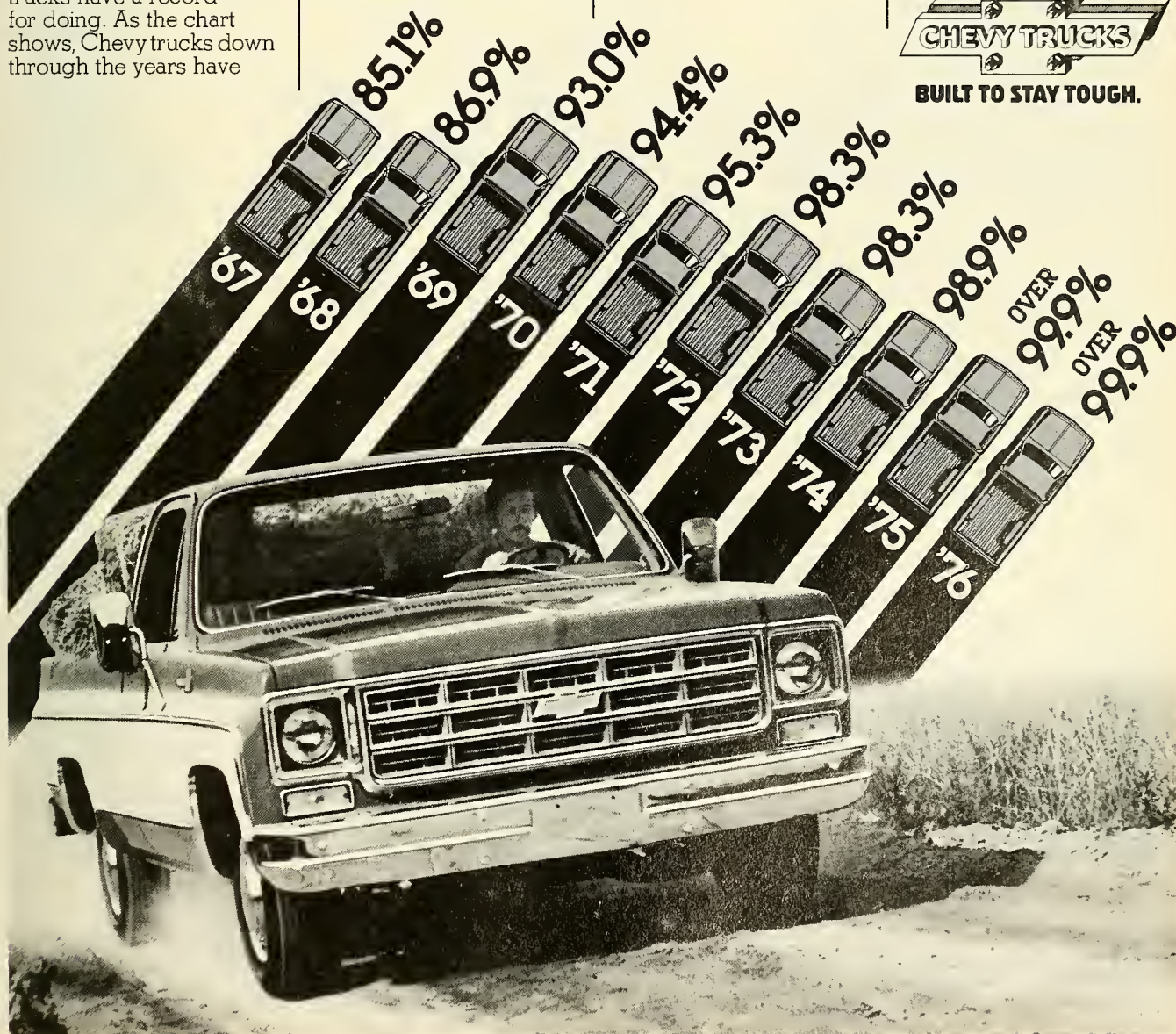
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Shouldn't your next truck last so long? See your Chevy dealer.

*According to the latest available industry model year registration statistics. R. L. Polk & Co., July 1, 1976. 1977 statistics not available.



BUILT TO STAY TOUGH.





APPRENTICESHIP & TRAINING



THE NATIONAL JOINT CARPENTRY APPRENTICESHIP AND TRAINING COMMITTEE in session at Anaheim, Calif., following the recent International Carpentry Apprenticeship Contest. The participants include, starting with James Tinkcom, Brotherhood technical director, in the plaid shirt, foreground, and going clockwise around the table: George E. Vest, Jr., United Brotherhood (UBC); Louis Basich, Ollie Langhorst, and Joseph Pinto, all UBC; Dennis Scott of the Brotherhood apprenticeship and training staff, who delivered a report; Bradford M. O'Brien of the US Department of Labor, an advisory member; Hugh Murphy, director of the

US Department of Labor's Bureau of Apprenticeship, a visitor; Hans Wachsmuth, William Pemberton, and Dean R. Weaver, all Associated General Contractor representatives; Fred Humphreys, staff representative of the National Association of Home Builders; John Read and Marlin Grant, both with NAHB; Christopher Monek of AGC, secretary to the committee; Richard Schwertner, AGC, committee co-chairman; and William Konyha, First General Vice President of the Brotherhood and committee co-chairman. Jean Berube, an advisory member, was not present.



CANADIANS TALK APPRENTICESHIP—For the second successive year, Canadian instructors, coordinators, and training leaders assembled during the winter training conference and International Carpentry Apprenticeship Contest to discuss the special training problems of the provinces and to plan for the next training conference, scheduled to be held in Toronto,



Ont., in April. Pictures above show the gathering in the Anaheim, Calif., Convention Center. Those at the head table include: Duncan Langley of Edmonton, Alta.; James Sawyer of British Columbia, a member of the International Contest Committee; Jack Tarbutt of Hamilton, Ont.; and Harold Bedford of Winnipeg, Manitoba.

THE CARPENTER

CONTEST PICTURES

In addition to the pictures published in our February issue of the 11th International Carpentry Apprenticeship Contest at Anaheim, Calif., there were others taken by the official photographer of state groups and of individual presentations to the 11 winners.

Prints of these pictures (8" x 10" black-and-white glossy prints) may be ordered at \$3.50 each by sending cash, check, or money order (payable to The Carpenter Magazine) to: Carpenter Contest Photos, Carpenter Magazine, 101 Constitution Ave., N.W., Washington, D.C. 20001. Please list the pictures you want by description and code number (see below) and supply your complete name and address.

STATE GROUPS

California—Roll 25-3A
New York—Roll 25-6A
Missouri—Roll 25-9A
Indiana—Roll 25-11A
Arizona—Roll 25-13A
Nevada—Roll 25-15A, 17A
Colorado—Roll 25-18A

INDIVIDUAL PRESENTATIONS

Leonard Toenjes, Mo.—Roll 22-8
James Wheelock, Mich.—Roll 22-9
Tomothy Howell, Ind.—Roll 22-10
Frank Amico, N.Y.—Roll 22-11
Michael Fischer, Ariz.—Roll 22-12
Michael Flor, Colo.—Roll 22-13
John Vintila, Ind.—Roll 22-14
Merton Kerr, Md.—Roll 22-15
Eric Frederickson, N.Y.—Roll 22-16
James Orndoff, Nev.—Roll 22-26
Richard Walker, Calif.—Roll 22-22

Calendar Reminder

The 12th Annual International Carpentry Apprenticeship Contest and Training Conference will be held in Edmonton, Alberta, November 13-17, 1978. Your state or province should be represented at this major gathering of training leaders and state and provincial apprentice winners.

Krebs Honored



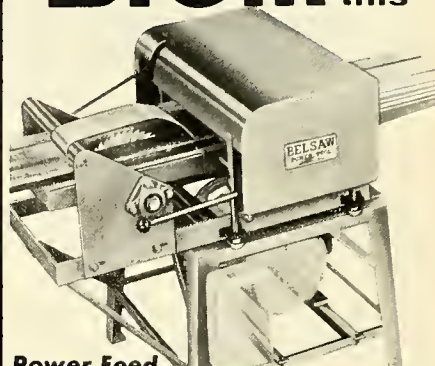
William Krebs, recently elected executive secretary of the Monterey Bay, Calif., District Council of Carpenters and a member of Local 1323, Monterey, left, was recently honored for his many years of service in the California apprenticeship training program. Ron Wiener of Local 1109, Fresno, presented a redwood clock to Krebs on behalf of General Executive Board Member M. B. Bryant and other area leaders.

Top Graduate



George Tranter, Jr., of Local 142, Pittsburgh, Pa., left, recently received the award for the outstanding carpenter apprentice graduate from Robert P. Argentine, secretary-treasurer of the Western Pennsylvania District Council.

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details about 30-day trial offer. No
obligation, no salesman will call.

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CITY _____

STATE _____ ZIP _____



Recent West Virginia Grads



Local 3, Wheeling, West Va., recently held an awards banquet, and it honored its graduating apprentices at that time. The new journeymen are shown in the picture, from left: Mark Houser, Glenn Walters, Dennis Koontz, Hal Mekos, Eugene Jack, and Stanley Antolak.

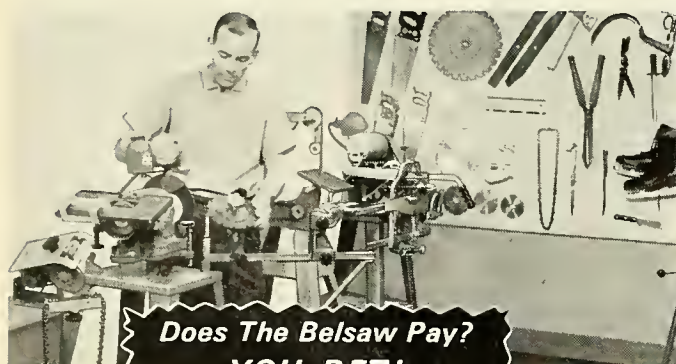


The graduation class at Thunder Bay, Ont., above, and its noteworthy member, above center, and at right with Les Kivisto, president of Local 1669.

First Journeywoman in Thunder Bay

Susan Stenberg of Local 1669 recently became the first woman to graduate from a full apprenticeship training program at Thunder Bay, Ontario, and she may be the first Canadian journeywoman in the craft. (Editor's Note: If there are predecessors, let us know.)

Ms. Stenberg was among 36 apprentices who recently completed their training and were presented graduation certificates at a banquet and dance sponsored by the Thunder Bay Apprenticeship and Carpentry Industry Promotion Trust Fund, a labor-management sponsorship.



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■ "On Saturdays, my big day, I take in \$45 to \$55. Other days I average less, but I figure I make between \$5 to \$6 per hour . . . and sometimes more. I am presently enlarging my shop, and thank BELSAW and their fine equipment for making it possible."

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■ "I was disabled by an accident while employed as an iron worker. They declared me 100% disabled and said I'd never work again. I don't think I could work for anyone else but I started my sharpening business part-time and now it's turned into a full-time job with more work than I can do."

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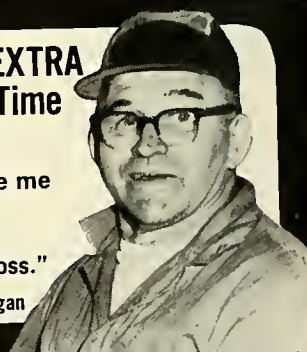
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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By **R. E. LIVINGSTON**
General Secretary
and Editor



75 YEARS AGO—March, 1903

Amalgamated Woes

The 1902 Convention of the American Federation of Labor instructed the Brotherhood to affect a merger with the Amalgamated Society of Carpenters & Joiners, another Federation affiliate.

The Amalgamated Society had been founded in England several years before and had established itself to some extent in the US and Canada. For several years the Brotherhood, which was the larger of the two organizations, had had local union conflicts over assigned work and other matters.

The two organizations were instructed to establish merger committees and to meet on or before the first day of March, 1903, for the purpose of amalgamating the two organizations. Each union selected a committee of five members. General President William Huber headed the Brotherhood committee.

The two groups met at the Ashland House in New York City on February 16, 1903. When the Amalgamated Society committee appeared with a stenographer, the Brotherhood representatives raised strong objections, and, after much discussion, the stenographer was removed and each committee assigned one of its own members to take notes.

There was much discussion in selecting a chairman for the meeting. Thomas Atkinson, who headed the A.S. of C. & J. committee, was nominated, and he declined. General President Huber was nominated, and he declined, and, after several false starts with other nominations, the nomination went back to General President Huber and he consented to serve.

For four days the two committees met jointly to work out their differences, each proposing conditions for amalgamating, and each rejecting and accepting proposals here and there. It soon became clear to Brotherhood representatives that the Amalgamated leaders were not negotiating for a complete merger under the banner of the

Brotherhood but were attempting to keep much of their financing and administration structure separate and conditional.

It appeared that the Amalgamated Society wanted to maintain its identification, only permitting members of both unions to serve in the jobs available to both organizations.

After the talks were broken off on February 20th the Brotherhood representatives returned to the Brotherhood headquarters at Indianapolis, Ind., and to their respective cities. They presented a complete record of the negotiations to the membership in the March issue of *The Carpenter*.

Scranton Struggle Ends

One of the longest and bitterest fights in the early history of the Brotherhood was brought to a successful end early in February, 1903, in Scranton, Pa.

After three years and nine months of struggle, Brotherhood members in Scranton finally won their demands for an eight-hour work day and better working conditions. A new minimum wage rate of 30¢ per hour was to take effect on March 1, 1903. The settlement came only after the General Executive Board had instructed General Representatives to go to Scranton and meet with the Builders' Exchange of that city.

Clearance Cards

General Secretary Frank Duffy in a circular letter to the officers and members deplored "the careless manner in which clearance cards are issued."

Duffy stated that in many cases the cards were not filled out correctly, that they did not contain the information they should, that officers forgot to sign them, and that the impress of the official seal of the local union was not affixed to it.

He called for more determined efforts to correct the situation and relieve the complaints.

50 YEARS AGO—March, 1928

Unemployment

Although the Roaring Twenties were in full swing in 1928, there were already ominous signs of the impending economic depression of 1929.

The US at the time had a population of less than 100 million, which is less than one-half of today's population. But it was estimated that approximately 2 million Americans were idle in March, 1928, and they were walking the streets without unemployment compensation or any of the other emergency benefits which jobless workers have available today.

The Brotherhood General Secretary and Editor Frank Duffy, stated, "the employers of labor in this country are very slow in learning the great economic truth that high wages for everybody is the only solid, sound basis of prosperity. . . ."

Open Shop Activities

According to *The Wall Street Journal*, the open shop movement in the building trades was showing signs of complete collapse in 1928. In 1922 a total of 36% of all construction was open shop. In 1923 the total had risen to 39%, and in 1924 and 1925 the total was 40%. However, in 1926 there was a sudden drop to 31%, and it was apparent to most leaders of the industry that the amount of open shop activity during the previous year of 1927 would also be down.

The Wall Street Journal offered an explanation for this "during the building boom of 1923-24-25, when investors were anxious to have buildings of all descriptions rushed up as soon as possible and under any conditions, they patronized non-union contractors. But now that building has slackened somewhat and investors can choose what they want, they are demanding union construction, and the open shoppers are going out of business."



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BACK TROUBLE

The office workers were discussing weekend sports activities. "I can't indulge in water skiing, mountain climbing, snorkeling or scuba diving because of my back," said one.

"What's wrong with your back?" asked a co-worker.

"It has a big yellow streak."

—Fran Allen

ARE YOU STILL CLICING?

LATE, LATE STORY

The little girl came into her mother's bedroom at 3 a.m. and asked to be told a story.

"Let's wait until 4 a.m., when your father comes home and he'll tell us both a story," replied the mother.

—The Union Register

ATTEND UNION MEETINGS

ANCHORS AWEIGH

A couple of millwrights, at coffee, were discussing a friend who appeared to be jinxed.

"I think he inherited his bad luck," one said. "His father was the same way. Why, he bought a cemetery lot and then drowned at sea."

GETTING A REFILL

Doc: "Did you go to another doctor before you came to see me?"

Patient: "No, I went to a drug-gist."

Doc: "Oh, great. And what foolish advice did he give you?"

Patient: "He told me to come to you."

ARE YOU STILL CLICING?

NUMBER SYSTEM

Friend: Did your husband complain about your housekeeping?

Bride: No, he just asked where the dust went from the hall table because he had a phone number on it.

ATTEND UNION MEETINGS

ANY MESSAGES?

Receptionist: A man called and threatened to beat you up.

Boss: What did you say?

Receptionist: I said I was sorry you were not in.

ARE YOU STILL CLICING?

IT'S A FACT

Who is wise? He that learns from everyone.

Who is powerful? He who governs his passions.

Who is rich? He that is content.

Who is that? Nobody!

—Mrs. Salamida
Hollywood, Fla.



QUICK CHANGE

"You've helped me a great deal," the patient told his psychiatrist. And then he pointed a gun at him. "But now you know too much."

This Month's Limerick

There was a young man with a hernia

Who said to his surgeon, "Gol-dernia,

When carving my middle,

Be sure you don't fiddle

With matters that do not concernia."

—Heywood Broun

Submitted by O. K. Corbin,
Washington, D.C.



BUSY DAY

"No, I can't give you an appointment; I have 18 cavities to fill," said the dentist.

"But, Doctor," exclaimed the nurse, "you don't have any appointments for this afternoon."

"Oh, yes, I have," answered the dentist, picking up his golf clubs.

—Gene Forster,

American Legion Magazine

ATTEND UNION MEETINGS

S.S. PATIENT

Patient: You're a quack. You got rich on my case alone.

Doctor: That's gratitude, especially since I named my new yacht after you.

ARE YOU STILL CLICING?

JUST A BABY

TEACHER: Television is still in its infancy.

STUDENT: Is that why you have to get up and change it so often?

ATTEND UNION MEETINGS

SQUEEZED PUN

"What happens when you sit on grapes?"

"They give out a little wine."

Wendy Wahamag, 12

ARE YOU STILL CLICING?

LAW OF AVERAGES

Friend: I'm taking my wife to dinner in honor of six years of perfect married happiness.

Buddy: Six years! That's great.

Friend: Yeah. Six out of 30 isn't bad.

ATTEND UNION MEETINGS

OLD COLLEGE TRY

College Student: Dear folks, I haven't heard from you in a month. Please send check so I'll know everything's OK.

ARE YOU STILL CLICING?

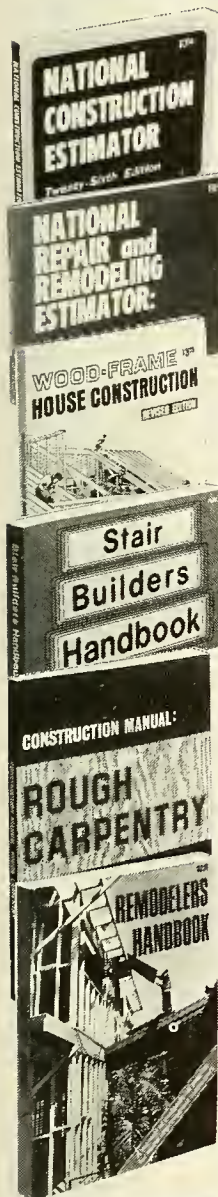
QUICK ESTIMATE

Wife: Do you like my dress? I got it for a ridiculous price.

Hubby: You mean you got it for an absurd figure.

THE CARPENTER

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The only manual with both the "how-to" and design principles of modern framing, sheathing and insulating. Twenty-four chapters of practical, code-approved methods for saving lumber and time without sacrificing quality. Chapters on columns, headers, rafters, joists and girders show you how to select the right lumber and dimension for your job. 288 pages \$6.75

Remodelers Handbook

The complete "How to..." of home improvement contracting: planning the job, estimating costs, doing the work, running your company and making profits in home improvement. Pages of sample forms, contracts, documents, clear illustrations and examples make this your most practical reference if you do any remodeling or home improvement work. Complete chapters on evaluating the work necessary, rehabilitation, remodeling kitchens, and bathrooms, money management (including a complete bookkeeping system for remodelers), handling production and bringing in the sales needed to keep your crews busy and profits up. 416 pages \$12.00

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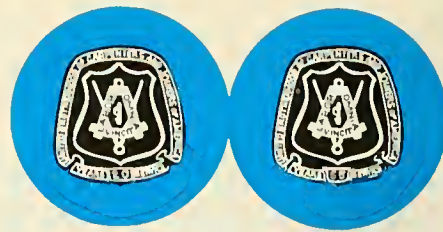
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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



30-Year Members

WHEELING, W. VA.

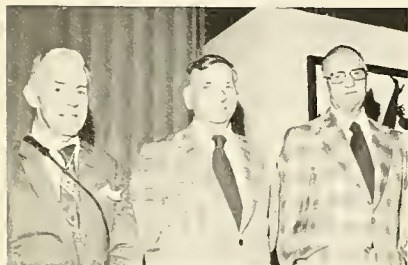
Local 3 recently honored its senior members at an awards banquet. The veteran journeymen are shown in the accompanying pictures:

40-Years—Dana Dayton, Fred Sole, and Kenny Sole.

35-Years—front row, seated, L. B. Nanney, George Tolbert, C. Jim Colley, Robert Ullom. Back row: Arlen Smyth, Bernard Eddy, George Skaggs, William Koher, Gene Carpenter, Vernon Cochran.

30-Years—front row, seated: Warren Carpenter, Jack Schafer, Delbert Robbins, Mort McCulley, Louis Ernest, Maynard Butler, Andy Zonkoski, Henry Ebbert, William Kinney, Otis Yoder. Second row: John Krajnyak, Pearley Thomas, Paul Morrison, Dale Hossman, Delbert Myers, Joe Moskitis, Allen Buris, Richard Rist, Dennis Cox, Frank Cochran, W. L. Postlewait. Third row: Ray Feaster, George Matzaris, Melvin Shaler, John Markowicz, Ed Scales, Myles McIntosh, Mike Rafa, Robert Weisphaupt, Wilfred Myers, Matt Bugaj, Albert Postlewait.

25-Years—Front row, seated: Dewey Ganoe, Bernard Rist, Robert Och, Ardie Markle. Second row: Howard Miller, Charles Braden, Stanley Stenkowski. Third row: Carl Beck, Glenn Main, L. Jack Cook, Okey Henthorne, Business Representative Tom Baron.



40-Year
Members



35-Year Members



25-Year Members



Conroe, Tex.



Pittsburgh, Pa.

CONROE, TEX.

Members of Local 1890 were honored at a banquet at the Hotel Monroe, October 28, 1977. They included: C. W. Presley, last charter member (since 1935), who presented pins to the following: J. V. Mitchell, 20 years; R. O. Ellisor, 30 years; Claudie Waldrop, 20 years; and L. N. Epperson, 30 years.

The following were unable to attend the banquet but received pins: J. H. Harper, 20 years; F. D. Martin, 30 years; Tommie Goldsberry, 30 years, given to his family posthumously.

Skilled construction tradesmen
do the job best.



PITTSBURGH, PA.

Millwrights Local 2235 honored senior members at its annual picnic, last year. Those honored are shown in the picture with area officers:

Left to right: Ray Mitchell, president; Joe Fear, 25-year member; Bob Argentine, secretary-treasurer, Carpenters District Council of W. Pa.; Larry King, 50-year member; Val Rabovsky, George Klotzbaugh, and Joe Hajbura, 25-year members.

The picnic was an all-day outing for most members, which they hope to continue.



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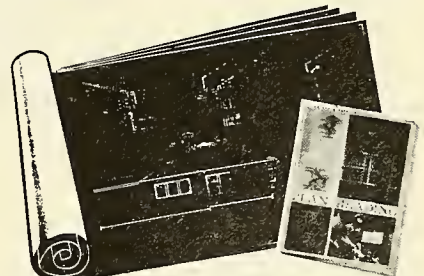
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New Castle, Del.—35-Year Members

NEW CASTLE, DEL.

Local 626 held a pin presentation ceremony last year, honoring many members of its organization. The accompanying pictures show those with 50 years and more of service, those with 35 years of service, and the 30-year members.

We expect to publish pictures of the 20 and 25-year members soon.

The small picture shows, from left: Alfred W. Howard, Sr., who has 59 years of service; and John J. Hartnett and Clarence Wright, both 50-year veterans.



New Castle, Del.—40-Year Members



New Castle, Del.—50-Year Members

SANDUSKY, O.

Local 940, Sandusky, O., held an Old Timer's Night honoring members with 25 years or more of service in the United Brotherhood. Fifty-nine service pins, representing a collective total of 1,580 years of service, were awarded.

Included in the picture and making the pin presentations were Ernest Denecia, business manager, Lake Erie District Council; Stanley Bennett, retiring business representative Local 940; and James Templeton, business representative, Local 940.

25 years—Richard Binting, Robert Couts, Ralph May, Fred Wobser Jr.

30 years—Gerald Eberly, Carmen Zeiter, Cecil Bibb, Eugene Gruelich, Max Jarrett, George Lichtle, Arthur Lindrose, James Porter, Edward Robinson, B. M. Garton.

35 years—Harley Brown, Elton Winck, Russel Welshenbach, Vincent Kaufman, Horald Lichtle, Albert Lippus, Ralph Myers, Charles Bruens.

40 years—Roy Humberger

45 years—Fred Wobser Sr.



Sandusky, O.

60 years—Maurice Van Barg
Not pictured but receiving pins:

25 years—Zeldon Mesnard, Walter Bauer, Frank Campbell, Herbert Elasca, Herbert Hoelzer, Walter Peterson, Raymond Reidy, Raymond Schell, Don Treisen, James Weiland, August Kaufman Jr.

30 years—Frank Burdue, Hedley Bartlett, James Crosser, Harvey Yontz, Kenneth Bailey, Eugene Didion, Herbert Didion, Isadore Didion, Howard Harris, James Hill, Clarence Popke, Sterling Riccelli, Richard Windisch.

35 years—George Bertsch, Alfred Knupke, Jay C. Mesnard, Max Schallenburg, Earl Wachtel, William Gundelsberger.

40 years—Alfred Howard, Gerald Ryan

45 years—Edward Voegle

60 years—Edward Hegner

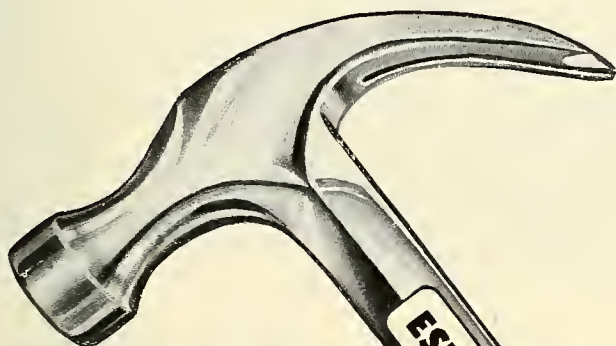
East and West Coast

Continued from Page 5

try the same patriotic unity which brought Uncle Sam his industrial muscle in wartime.

Unfortunately, industry greed is making labor's availability difficult. Oil industry lobbyists have defeated attempts by labor to get amendments in current legislation before Congress which called for the use of US labor and US material on the offshore platforms, which would bring employment to hundreds of thousands of US Building Tradesmen and Steelworkers now out of jobs. As things now stand, however, because of recent setbacks in the House of Representatives, Japanese, West German, and Korean fabricators have ready access to the US offshore program, while hard-pressed American workers continue to stay on unemployment rolls.

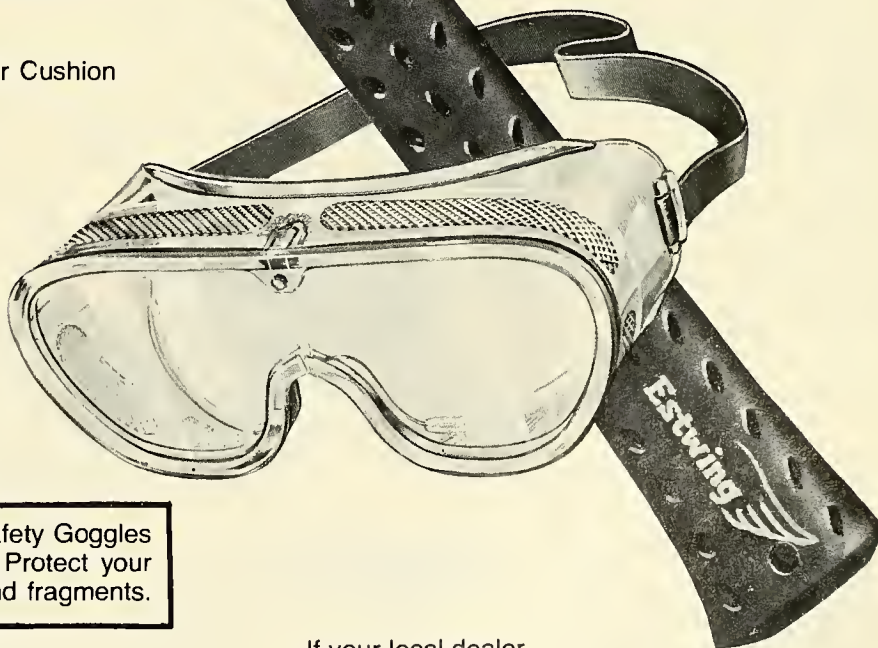
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BARS

WELCOME TO CARPENTERS LOCAL UNION NO. 627 2nd ANNUAL SERVICE PIN AWARD PRESENTATION



Jacksonville, Fla.

JACKSONVILLE, FLA.

Local 627 held its Second Annual Pin Presentations last fall, and a total of 136 members were honored. General President William Sidell was a guest of the festivities and presented pins to some of those honored. He was accompanied by General Executive Board Member from the 4th District Harold Lewis.

Among those especially honored was 95-year-old Henry E. Parker who, accompanied by his wife, was presented a 50-year pin by the General President, as is shown in the small picture.

Those honorees present for the ceremonies are shown in the large picture, as follows:

HONORED GUESTS, seated at the center of the front row in the large picture, include General President William Sidell; Andrew E. Dann, Florida State Council of Carpenters; William E. Allen, Florida State AFL-CIO; and Harold Lewis, 4th District Board Member.

The **EMPTY CHAIR** is in memory of departed brothers

20-Year Pins—Allen J. Boone, Sr., James P. Breed, James E. Browne, Rufus C. Cleland, Josie Lee Davis, Milton H. Gran, Henry W. Haskell, Earl S. Huff, Harlon Joiner, James E. Medders, Charles W. Morris, Fred Nadeau, Clem Ricketson, Clarence Rippel, Jr., John F. Sperry, Thomas A. Thompson, Lawrence M. Verner, Monroe F. Whiddon, Jr., Robert A. Wilson, Sr., Harold Zerk.

25-Year Pins—Marvin G. Austin, Alfred L. Bivins, Marion E. Claypool, Ralph S. Courson, Lowell C. Crawford, Andrew E. Dann, Onnie D. Dickey, Henry Dunn, Sr., Robert H. Dupree, Robert E. Eason, Harry C. Gordon, Herman W. Gradick,

John Holton, Thomas C. Johnson, John D. Jones, Jr., Locke H. Kale, Alvin Kessler, William T. Key, Henry W. Koon, Joseph D. Locke, Anthony J. Miller, Jay Moon, Herbert H. Mueller, Simon P. North, H. E. Parmenter, Charles W. Pickering, Raymond Pickett, Paul E. Reynolds, Lafayette Royal, Edwin A. Smith, Robert B. Stanley, William Claud Turner, Clarence L. Verner.

30-Year Pins—Edgar E. Brown, Marvin P. Brown, Sr., Jesse W. Bryan, Jr., Coy J. Bunting, Leonard W. Conway, Marshall W. Courson, Edward J. Crews, Willie V. Davis, Leamon Ellison, Wilmer D. Gleaton,



Mr. and Mrs. Parker, Pres. Sidell

Robert Hart, James W. Hayhurst, George E. Holmes, Jr., Robert L. Jennings, James G. Lane, William D. McNeil, Arthur E. Meunier, William T. Page, Sr., Charles J. Pratt, Sr., Dalton Ramsey, Lester Ritter, Frank L. Smith, William T. Spicer, Paul F. Teuton, Joseph N. Thornton.

35-Year Pins—Henley E. Adams, George L. Allen, William E. Allen, Ewing W. Anderson, Loren Walter Bishop, E. D. Bowen, R. V. Bowen, J. Mac Brown, Albert Carver, Robert L. Clark, Riley B. Collins, John L. Copeland, Ray S. Dagley, Hubert Davis, Travis T. Drumheller, Robert E. Dumond, Frank W. Emanuel, W. E. Flanagan, James D. Foster, William D. Gadsden, Laurie W. Goodin, Royce C. Griffin, Bob H. Grimsley, Roy A. Hart, Charlie C. Howell, Maurice L. Hull, W. O. Ingram, R. D. Koon, Joseph C. Lambert, John F. Mathis, James D. Oden, Henry H. Peacock, Robert Phillips, Leroy C. Roberts, J. H. Robinson, Harvey B. Rogers, Oran E. Russ, Walter C. Sapp, Edmund E. Seydick, John H. Sea, Frank A. Simmons, Carl E. Stokes, Golden M. Thacker, George W. Vinson, Woodrow W. Westberry, James L. Yeomans.

40-Year Pin—Willis M. Allen.

50-Year Pin—Henry E. Parker.

NO-CONFIDENCE VOTE



There's a general election coming up in the United States about seven months from now. There'll be candidates running for office who promised to vote for worker legislation . . . but didn't! You have a chance in November to cast your no-confidence vote and hoot those legislators out of office.

Support the work of CLIC—Carpenters Legislative Improvement Committee—in its 1978 membership drive!

MONTICELLO, IND.

In June, 1962, some senior members of Local 3154 founded The Local 3154 Club for the senior and retired members of the union. The club had 42 members the first year, and it has now grown to 157 members.

There are now 34 women retirees and 123 men retirees in the club. A total of 35 members has passed on, but the group remains strong and active in social and civic activities.

The accompanying pictures show two groups recently honored—the 40-year members and the 30 and 35-year members. Shown in the pictures are:

40-Year Members—Charles Fulford, Dorothy Urban, Austin Richardson, Elbert Haworth, Paul Reynolds, Paul Brunner, Wilbut Putt, Charles Bell (executive-secretary-treasurer, Carpenter Industrial Council of Indiana), C. A. Shuey, Bernell Totten, John E. Hacker, Claude Allen, Fred Moore, and Harry Davis. Not shown in the picture are: Paul Akers, Denzil Busick, Woodron Cauble, Allen Clark, Faye Crosswell, Tom Donnelly, Charles Julfoil, James Garringer, John Hoefer, James Heifin, Roy Hess, Laddie Mahoney, Martin Snyder, Edith Sterrett, and Dorothy Urban.

30 and 35-Year Members—Left to right, Mary Wert, 30 years; Virginia Barpner, 30 years; Charles Snethen,



Monticello, Ind.—40-Year Members



Monticello, Ind.—30 & 35-Year Members

30 years; C. A. Shuey, 40 years; Charlie Bell; John Alpha, Jr., 30 years; David Arthur, 30 years; Arthur Haskins, 35 years; Heldo Ross, Kenny Ross, and Sam Kelley, Jr., all 30 years. Not in the picture are: Irene Bose and Ruth Price, 35 years; and Wilbur Baner, Virginia Carpenter, Ralph Campbell, Henry Dilling, Carlos Dupin, Harold Girard, Jr., Harry Jolins, Loban Kline, Melvin Maxson, Marjorie Oakley, Guy Reynolds, William Roberts, Donald Sluytee, Harold Smith and Robert Watkins, all 30-year members.

25-Year Members—John Arvin, Irene Blochwoods, Charles Buxfage,

Ruth Carnahan, Charles Clifford, Robert German, Robert Harney, Charles Harris, Elizabeth Hauts, Fred Meeker, Jr., Robert Nipple, Lois Noe, Kathleen Nulf, Helda Perkins, John Pitts, Walter Rotts, Lloyd Reed, Beverly Sheyter, Frank Stotler, Gene Wedia, Janie Wenrick, Robert Williams, Paul Brunner, Bertha Peukhiaer, Mimmie McMellan, Ruth Carnahan, John R. Thompson, Harry Davis, Roy Zimmerman, Elfert Haworth, Joe Mitchell, Lloyd Woods, Darrell Broughten, Lloyd Reed, Jr., Burnell Totten, Frank Stotler, Charles Peukhiser, Hildo Perkins, Walter Potts.

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Maywood, Calif.

MAYWOOD, CALIF.

Local 3161 held a 25-Year Pin Award and Stewards Dinner, November 11, 1977, and these were participants:

Front Row, left to right: James Goodman, Gillespie; Julian Gonzales, Gillespie; Ascencion DeLeon, East. Cab.; Ruben Navarreti, Morris; Conzuelo Altamirano, Questor; and

Toshio Nishio, Mission.

Back Row: Armando Vegara, Intl. Rep., who presented pins; Miguel Calleros, Questor; Arthur Sais, Cal-Shops and president of local; Antonio Meza, L.A. Period; Manuel Hernandez, Morris; Richard Beas, F. Guild and Angelus; and Manuel Tellez, Mission.



Mountain View, Calif.

MOUNTAIN VIEW, CALIF.

On April 23, 1977 Local 1280 held its 18th Annual 25-Year Pin Presentation party at Carpenters Hall, Mountain View. Ten members received 25-year pins. Approximately 400 members and guests attended the ceremonies, including local, state, and national officials of the United Brotherhood. General Representative Wayne Pierce made the presentations.

Ladies Auxiliary 554 prepared and served the usual buffet dinner, which

was followed by dancing to a live band and other festivities.

In the picture are the honorees and guests.

Front row, left to right, John Rebeiro, executive secretary of Santa Clara Valley District Council; Joseph Doshier; Hillie Auston; A. S. Vasconcellos; Jay Leonard; Lee Mullen; Wayne Pierce, General Representative. Back row, left to right, Joe Ambra, Francis Gentry, Ed Hutchings, Bob Paquette and Patrick Welch.

GOLDEN, COLO.

Last June Local 1396 of Golden, Colo., held an awards dinner, presenting pins to senior members. Emil Thiel, a 50-year member, could not be present, because he had moved to Arizona in ill health.

An officer of Local 1396 telephoned Carlos Munoz, recording secretary and business representative of Local 2096, Douglas, Ariz., and asked if that local could formally present the service pin to Thiel.

Munoz gladly complied, as you can see in the accompanying picture. Thiel is at left in the picture.



Golden, Colo.



IN MEMORIAM

L.U. NO. 4
DAVENPORT, IA.
Schmidt, Hugo

L.U. NO. 7
MINNEAPOLIS, MN.
Beckman, George F.
Greer, William Jr.
Hafften, Emery
Laeupple, Julius
Olson, Gunnar
Olson, Olaus
Reed, Raymond C.
Warnes, Iver

L.U. NO. 12
SYRACUSE, N.Y.
Bonner, Arthur J.
Stewart, James

L.U. NO. 13
CHICAGO, IL.
Berg, Christ
Brahos, Nestor
Knuth, A. E.
Kragh, Herman A.
Laginja, Drago
McQuinn, James P.
Palm, Gunnar
Schaffel, Sheldon
Schow, Lorentz
Van Dam, M.
Wojcik, Jos. W.

L.U. NO. 15
HACKENSACK, N.J.
Diesel, George
Ferraro, Henry
Pehling, Vincent

L.U. NO. 16
SPRINGFIELD, IL.
Adloff, Carl
Andersen, Anthony (Tony)
Baillie, Richard (Ted)
Daugherty, Charles
McCart, James
Phelps, George
Tobias, Henry I. (Toby)
Todd, L. E.
Thomas, Albert
Turnbull, William

L.U. NO. 22
SAN FRANCISCO, CA.
Anderson, Ole
Anfinson, Carl
Crook, Raymond
Fessler, Ernest
Gestson, Philip
Jones, Edison
O'Connor, Eugene
Seaberg, Helmer
Vandevor, Robert

L.U. NO. 23
DOVER, N.J.
Van Sickle, William

L.U. NO. 24
CHESHIRE, CT.
Abelson, Louis
Barile, James
Keltonic, George
Kozkowski, Joseph
Lanouette, Alphonse
Pilon, Henry
Porto, Joseph
Peterson, Robert
Shea, John
Warner, William F.

L.U. NO. 36
OAKLAND, CA.
Anderson, Stanley W.
Frazier, J. C.
Nall, O. A.
Ridgley, Harold

L.U. NO. 37
SHAMOKIN, PA.
Engle, Charles
Erdman, Harrison
Gidosh, Rudolph
Griffith, Garfield

L.U. NO. 42
SAN FRANCISCO, CA.
Cadena, Joseph
Harder, Ivan
Harris, Alton W.
Saluny, Rene
Scheid, Albert

L.U. NO. 50
KNOXVILLE, TN.
Cochran, Clyde M.
Guck, Rudolph
Kirkland, J. W.
Lacey, Rossie

L.U. NO. 51
ALLSTON, MA.
Clark, Alexander D.

L.U. NO. 55
DENVER, CO.
Brown, Lester I.
Buland, Eric
Williams, James L.

L.U. NO. 61
KANSAS CITY, MO.
Lilly, Leonard C.
McCauley, J. D.
Mittong, Harry O.
Provence, Elven R.
Rogers, Wayne E.
Shirmer, George W.
VanNatta, James W

L.U. NO. 65
PERTH AMBOY, N.J.
Aymer, Albert
Dudas, Alexander

L.U. NO. 66
OLEAN, N.Y.
Maximillian, Werner

L.U. NO. 67
JAMAICA PLAIN, MA.
Gardner, Harold
Wornick, Harry

L.U. NO. 81
ERIE, PA.
Johnson, Bert
Kaufman, F. B.
Titus, Gerald

L.U. NO. 90
EVANSVILLE, IN.
Bell, John C.
Crump, Paul J.
Hoffman, Bernard Sr.
Howard, Earl
Roth, Kenneth J.
Sanders, Ora E.
Wink, Leo N.
Winkler, Jacob

L.U. NO. 93
OTTAWA, ONT, CAN.
Johnson, Delphis

Lalonde, Leo G.
Moulden, William
Paquette, Theodore

L.U. NO. 98
SPOKANE, WA.
Ackerman, B. L.
Blenkinsopp, Richard E.
Braucht, Everett
Douglas, George A.
Edwardson, Keith
Emch, Robert R.
Ferguson, Mike A.
Haley, Robert G.
Heinz, James L.
Hitas, Robert B.
Jager, George A.
Johnson, George
Kennedy, Ralph C.
McInnis, R. J.
Marinac, Dan
Matthews, Dennis L.
O'Bryan, James C.
Scribner, Thornton
Schmidt, Paul
Schuller, Frederick M.
Tadewaldt, William G.
Vernor, A. O.
Zorn, August

L.U. NO. 103
BIRMINGHAM, AL.
Alford, Elmer C.
Anderson, William S.
Dearing, Robert P.
Johnson, Paul R.
Lanier, Joe Duel
Smith, Joseph O.
Wilson, Leonard E.

L.U. NO. 109
SHEFFIELD, AL.
McLendon, M. E.

L.U. NO. 115
BRIDGEPORT, CT.
Latham, Raymond
Taharch, Steve
Wilkenson, Edward

L.U. NO. 121
VINELAND, N.J.
Dimsha, Charles

L.U. NO. 132
WASHINGTON, D.C.
Cox, Hershell R.
Frye, Kenneth E.
Fugate, R. R.
Mills, Gary C.
Tollison, George C.
White, George F.
Youell, Ashton

L.U. NO. 141
EVERGREEN PARK, IL.
Blomquist, Edwin
Jensen, John
Rosen, Oscar M.

L.U. NO. 146
SCHENECTADY, N.Y.
Coleman, William
Collins, Elton
Dettbarn, Emil
Griffiths, David
Sager, Wesley
Tighe, Robert

L.U. NO. 155
PLAINFIELD, N.J.
Lancaster, Fred

Lawrence Alick S.
Marcussen, Peter

L.U. NO. 161
KENOSHA, WI.
Morris, Henry

L.U. NO. 176
NEWPORT, RI.
Browning, Victor J.

L.U. NO. 181
CHICAGO, IL.
Christiansen, Carl
Dembrowski, M. S.
Hallberg, Erick
Larson, Einar

L.U. NO. 188
YONKERS, N.Y.
Carrano, Domenick
Mucilli, Nicola
Guiseppe, Sergi

L.U. NO. 194
OAKLAND, CA.
Ahlgren, Charles
Casey, B. F.
Davis, Walter
Fowler, Fred
Germany, Samuel
Habich, Emil H.
Huber, Alex
Kebbler Don
Pahia, Franklin
Petersen, P. H.
O'Keefe, Con
Smith, Albert
Sykes, Lloyd

L.U. NO. 198
DALLAS, TX.
Long, Clarence A.
Norvell, C. T.

L.U. NO. 218
ALLSTON, MA.
Turner, Tellis R.

L.U. NO. 225
ATLANTA, GA.
Brumbelow, Thomas H.
Bryan, Doyle E.
Byrd, Haywood M.
Norton, R. L.
Suddeth, T. L.

L.U. NO. 228
POTTSVILLE, PA.
Fanok, Peter

L.U. NO. 255
BLOOMINGBURG, N.Y.
Dragotta, Vincent

L.U. NO. 258
ONEONTA, N.Y.
Selig, Martin

L.U. NO. 264
MILWAUKEE, WI.
Bong, Henry
Burkee, Henry
Chilla, Barney
Collin, Sam
Comesu, L. T.
Feld, Steve
Giese, Erwin
Hathaway, J. A.
Heider, Arthur
Kosky, William
Meyer, Ray
Mueller, Ernest

Ostrander, E. S.
Pizur, Steve
Schmidt, John
Ulrich, Edward

L.U. NO. 266
STOCKTON, CA.
Guardino, Louie
Guiffra, Frank
Shaffer, Harry L.

L.U. NO. 281
JOHNSON CITY, N.Y.
Appleman, Arnold H.

L.U. NO. 299
UNION CITY, N.J.
Horning, Frank

L.U. NO. 314
MADISON, WI.
Falk, Charles
Faust, Leonard
Messmer, Duane
Wergin, Gary

L.U. NO. 319
ROANOKE, VA.
Green, Beverly M.
Kirby, Ira D.
Metz F. E.
Munsey, B. R.
Nicholas, Moscoe E.
Smith, Orion E.

L.U. NO. 329
OKLAHOMA CITY, OK
Beck, T. H.
Brown, Robert F.
Chestnut, Harrison Andy
Coleman, William Bill
Cowell, Claude, Sr.
Fain, W. J.
Hamer, Glen K.
Jones, Lawrence A.
Morrison, J. D.
Muzny, Vincent
Nigh, W. C.
Tabor, Cari
Tonkinson, John W.

L.U. NO. 337
DETROIT, MI.
Ferris, Elwin
Ognjan, Rudy

L.U. NO. 350
NEW ROCHELLE, N.Y.
Boyle, James
Castellito, Joseph
DeJulio, James
Griffith, Patrick
Kittleleson, Kittle
Marino, Ben
Merigliano, Frank
Summo, Sam

L.U. NO. 359
PHILADELPHIA, PA.
Hennessy, John G.

L.U. NO. 362
PUEBLO, CO.
Conway, Lawrence D.

L.U. NO. 402
**NORTHAMPTON-
GREENFIELD, MA**
Wall, Fred J.

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next page

IN MEMORIAM

Continued from Page 29

L.U. NO. 415
CINCINNATI, OH.
Leigh, Delton
Ryan, Ernest
Shepard, Alfred Earl

L.U. NO. 433
BELLEVILLE, IL.
Ellis, Lawrence
Stevenson, Edward
Wegener, William

L.U. NO. 542
SALEM, N.J.
Carmon, Samuel L.

L.U. NO. 468
INWOOD, N.Y.
Dupont, Gradde

L.U. NO. 470
TACOMA, WA.
Anderson, Olaf E.
Doyle, Ford
James, Frank
McDougall, Tom E.
Mitchell, Jack H.

L.U. NO. 494
WINDSOR, ONT. CAN.
Hudspeth, Joseph

L.U. NO. 500
BUTLER, PA.
Kramer, Paul

L.U. NO. 535
NORWOOD, MA.
Berglund, Thor
Houle, Leo
LaViolette, Charles

L.U. NO. 595
LYNN, MA.
Dione, Gerard

L.U. NO. 608
NEW YORK, N.Y.
Anwarter, John
Borchers, William
DiBenedetto, Antonio
Fyfe, George
Gabos, Silvio
Johnson, Enoch
Johnson, William
Leonardson, Oscar
McSherry, John
Martin, James J.
Nilsen, Nils
Omeland, Ingvald
Pedersen, Carsten
Peterson, John C.
Reahl, Harry
Rohan, Peter J.
Sharkey, Lawrence
Streck, Fred O.
Weith, Henry
Zimrot, Leo

L.U. NO. 620
MADISON, N.J.
Bamrick, Richard
Cooney, Thomas
McCracken, William
Peto, William
Smith, William J.
Weckenman, Thomas

L.U. NO. 626
NEW CASTLE, DE
Coldiron, Glen J.

Fishel, Vernon
Gardner, Joseph

L.U. NO. 643
CHICAGO, IL.
Garber, Peter
Morek Paul Sr.
Rodway, Robert Sr.

L.U. NO. 668
PALO ALTO, CA.
Graham, William T.
Lloyd, John C.

L.U. NO. 715
ELIZABETH, N.J.
Dambach, Karl
Mannuzza, Joseph
Olsen, Oscar
Rutcher, John
Schmidt, Raymond

L.U. NO. 740
BROOKLYN, N.Y.
Campbell, Frank

L.U. NO. 763
ENID, OK
Grisham, Roy A.
Leighnor, D.C.

L.U. NO. 783
SIOUX FALLS, S.D.
Ekholm, Bert

L.U. NO. 875
PANAMA CITY, FL.
Pennington, Henry

L.U. NO. 906
GLENDALE, AZ.
Bradbury, Claude L.
Kay, William F.

L.U. NO. 925
SALINAS, CA.
Beslad, Bouy
Brown, John
Creel, Olie
Dillingham, A.
Durham, W. C.
Perez, Greg

L.U. NO. 940
SANDUSKY, OH
Howardland, Alfred
VanBorg, Maurice

L.U. NO. 948
SIOUX CITY, IA.
Aunan, Bert

L.U. NO. 971
RENO, NV.
Bertoldi, Primo J.

L.U. NO. 977
WICHITA FALLS, TX.
Barger, William Warren
McBryde, B. D.

L.U. NO. 982
DETROIT, MI.
Oleaszewski, John

L.U. NO. 1006
NEW BRUNSWICK, N.J.
Boyce, Edgar Sr.
Jenkins, Llewellyn
Kotendental, Albert
Molnar, Paul

L.U. NO. 1043
GARY, IN.
Bruce, Keith
Bruce, Marshall
Chezek, Michael
Hall, Ed
Pierce, O. J.
Senoff, Ed
Smoot, Homer
Whitaker, Beryl

L.U. NO. 1093
GLEN COVE, N.Y.
Seberg, Herman

L.U. NO. 1095
SALINA, KS.
Vogts, Carl B.

L.U. NO. 1102
DETROIT, MI.
Gordy, Kenneth
Mi, Livonia

L.U. NO. 1107
KENILWORTH, N.J.
Grebowich, Alex

L.U. NO. 1138
TOLEDO, OH.
Bernath, R. I.
Miller, Elmer

L.U. NO. 1142
LAWRENCEBURG, IN.
Knue, Edward J.

L.U. NO. 1149
SAN FRANCISCO, CA.
Anderson, Gordon T.
Colussi, Paul A.
DiMarino, Frank
Hertz, Carl E.
Jones, Zone
McVior, John
Monahan, Harry
Patterson, Glenn
Pearson, Russ
Ramlow, Fred

L.U. NO. 1232
CORNER BROOK, Nfld, CAN.
Wilkins, Thomas

L.U. NO. 1266
AUSTIN, TX
Compton, Thomas L.
Dolgener, Erich
Edmondson, Larry
Olsen, J. E. Ollie

L.U. NO. 1277
BEND, OR
Carson, D. E.
Curtis, Charles R.
Waller, Preston

L.U. NO. 1296
SAN DIEGO, CA
Anderson, Raymond O.
Ashburn, Dal A.
Brand, Basil
Braudaway, Allen
Ditto, Ralph
Ford, John H.
Fox Ivan
Garland, Arnold
George, Elmer
Goebel, Otto
Haas, Connie A.
Holmes W. R.
Holtmyer, Joseph
Jacobs, Chester
Keith, Olen
Lobb, Cephus
Montgomery, Otis

Pearson, Arvid
Sartain, Orval
Smith, Roscoe
Southwell, Jack
Spurgeon, Adolph
Taylor, J. R. Sr.
Temby, Earl
Wallace, Claude
West, Douglas
Young, Othor

L.U. NO. 1331
BUZZARDS BAY, MA.
Cerkovitz, Henry

L.U. NO. 1342
BLOOMFIELD, N.J.
Berntson, Fritz
Gibson, Bruce
Gochlitz, Oscar
Hunnavaal, Math
Johnson, Gunnar
Kosinski, Chester
Saulle, Nicholas
Yancey, Edward

L.U. NO. 1345
BUFFALO, N.Y.
Breidenstein, Christian

L.U. NO. 1397
ROSLYN, N.Y.
Acker, Edward
Duchnowski, Roman A.
Eckert, Otto
Johnson, Vincent
Skaalerud, Finn

L.U. NO. 1407
WILMINGTON, CA.
Austin, Thel
Barr, Richard
Johnson, Lawrence
Mason, Robert
Throckmorton, Carl

L.U. NO. 1478
REDONDO BEACH, CA.
Bowman, Andrew C.
Salisbury, Orin E.
Sloan Donald S.

L.U. NO. 1485
LA PORTE, IN.
Earl, Elmer
Ramsey, Claude

L.U. NO. 1571
SAN DIEGO, CA.
Baker, Lawrence A.
Bivens, Charles E.
Frank, Robert
Gunderson, Rex
Hawkins, Chester
Haynes, Luther N.
Henry, Thomas Allen
Jennings, Walter L.
Jeso, Michael
Johnson, Earl
King Clyde O.
Pflaum, Lawrence J.
Price, Robert E.
Small, Benjiman, A.
Spiess, Harold M.
Trudell, Joseph A.
Van Kampen, Neal
Wilkins, Moses C.

L.U. NO. 1592
SARNIA, ONT., CAN.
Heggart, Gerald W.
Lawson, William H.

L.U. NO. 1598
VICTORIA, B.C., CAN.
Sedgwick, J. D.

L.U. NO. 1607
LOS ANGELES, CA.
Butler, Skipper W.
Clements, Oscar
Drennon, D. E.
Erickson, John
Houston, Jack L.
Knutson, K. R.
Newell, Frank R.
Nicholson, Robert W.
Och, Samuel L.
Sanders, Dan L.
Santillie, Noah
Shumake, Frank
Vallely, George

L.U. NO. 1667
BILOXI, MS.
Fountain, Herbert
Linthicum, Herbert (Shorty)
Tootle, Earl S.

L.U. NO. 1707
LONGVIEW, WA.
Davis, Victor G.
Fowler, Harold W.
King, Alfred D.
Larsen, Leonard M.
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BLADE CARRIER



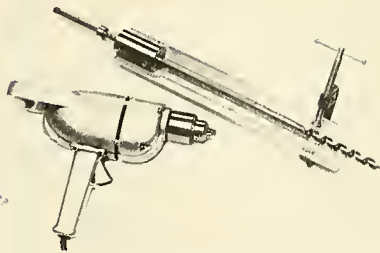
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FLUSH BOLT GUIDE



A control guide for boring perfectly centered and straight flush bolt holes is being introduced by JWR Tools, a division of Security Auto Lock, Inc. of Milton, Massachusetts.

The JWR Flush Bolt Guide is a jig that mounts to a door and lets you bore holes up to 20" deep without fear of breaking through the side. A real time saver, it adapts to 1 3/4" and 2" thick doors and operates by a 1/2" drill. The 18" long shaft connects to a 5/8" x 6" replaceable drill bit and a 1/2" end stop can be preset for your desired depth.

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The JWR Flush Bolt Guide sells for \$89.95 (retail).

For more information contact: Security Auto Lock, Inc., JWR Tools, P.O. Box 211, Milton, MA. 02187. (617) 296-0754.

REPLACEMENT VISORS



New replacement visors for the Huntsman face shield have been announced by Kedman Company, Salt Lake City manufacturer.

The Huntsman replacement visors have been redesigned with new slotted perforations across the top in order to facilitate universal usage with many types and brands of headgear.

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Wage Restraints by Any Other Name Do Not Solve The Stagflation Dilemma

President Jimmy Carter, in his first, full State of the Union Message to Congress in January, touched, in general terms, upon the twin economic dilemma which has remained unsolved since former Presidents Johnson, Nixon, and Ford began struggling with it a decade ago.

I refer to the riddle of which economic problem to tackle first—inflation or recession?

Then there are also the additional riddles: If we hold the line on the cost of living, will that put people back to work? If government spending is cut, will that bring a soundness to the US dollar?

And there are many other related questions.

During the past five years, particularly, we have faced for the first time what traditional economists consider a contradictory situation: increasingly high prices accompanied by a sluggish economy and alarmingly high unemployment. Oldtime economists have had to rewrite their textbooks.

Often, in the past, when prices and profits are high and there is a slight inflation, this situation has been accompanied by a degree of prosperity. Profits were plowed back into industry; the gross national product went up; and so on. But this has not been the case this time around.

The average citizen and the average union member have been caught in the middle of a bad situation—between high living costs and a devalued income which doesn't buy many of the necessities of life.

Unfortunately, our recent US Presidents have tended to tackle the problems of inflation first. Some of their advisors in the Executive branch of government have actually indicated a belief that a little more unemployment wouldn't hurt and that "high union wages" are causing inflation. They have talked of wage controls, wage guidelines, and prenotification of planned wage increases. Although some of their proposals have been tried, none of them have worked. President Nixon's Phase One, Two, and Three wage-price freezes were particularly disastrous.

It is no wonder that we of organized labor flinched like people who have been burned before when President Carter asked labor and management in his State of the Union Message to "respond to requests from members of my Administration to discuss with them, on an informal basis, steps that can be taken during the coming year to achieve deceleration in their industries."

Call it "deceleration" or "wage restraints" or "guidelines," it all adds up to bureaucratic controls of collective bargaining—an unsound, disproved weapon to fight the inflation of the Seventies.

Labor "cannot and will not" go along with any

proposition that government guidelines should enter into the collective bargaining process, AFL-CIO President George Meany told the press soon after the President's speech.

Those of us in the United Brotherhood who attempted to work with the Nixon Administration during the wage-price freeze of the early 70's know only too well how unworkable government wage and price controls can be—particularly when a pro-business outlook dominates the Administration.

I worked diligently, week after week, with several other union and industry leaders on the Construction Industry Stabilization Committee to establish craft guidelines. The variables and the politics with which we were forced to work did indeed, restrain wages. There is no question about that. But they also served to restrain the economy as a whole, creating a wait-and-see attitude in the construction industry and actually perpetuating and expanding the inflation.

Unfortunately, in any situation such as this, labor unions are considered a "special interest" and a self-serving interest. The public doesn't know or doesn't stop to realize that wages have been lagging behind prices ever since the merry-go-round called stagflation began. In most cases we earn more dollars. But those dollars buy less and less. By 1950 standards you're making good money. By 1978 standards you're almost broke.

In the past, when a worker's wage gains were eaten up by inflation, the only solution was to wait until the next contract reopening and demand more money. During the entire Seventies, labor has played a "catch-up" game with inflation, and, while wage increases were won, price increases kept real income at a far lower level.

And to compound the economic dilemma, management invariably passes on to the consumer the higher "labor costs" and the inflationary spiral moves upward even more. The public, for some immoral reason, simply accepts the fact that wage increases are passed on to the consumer, not stopping to realize that it, in the long run, it suffers the economic setback and not the management with whom the wage increase was negotiated.

If there ever was a silent majority in this country, it's the wage earners who must either pay the higher prices passed on to them or reduce their standard of living, while the company stockholders continue to get their dividends and enjoy their luxuries.

I would go on and on in this vein, listing argument after argument against wage restraints and in favor of tackling the unemployment problem first to reduce inflation—which is actually putting the horse before

the cart, where it belongs. But I believe that every argument must offer some solutions, and I believe that we of labor have several. Let me list some of them:

Full Employment—Labor is calling for action on the Humphrey-Hawkins Bill now before Congress. This bill seeks to achieve a realistic reduction in unemployment to 4% of the total working population instead of the current 6+%, and to keep it at that level or lower through established federal pump-priming measures. Public service jobs are not the complete answer to mass unemployment today, no more than it was back in the days of the WPA and the PWA, but it is one of several remedies which should be established as a standby.

Remember the time that President Nixon impounded federal construction funds as an anti-inflation measure. It didn't work. Playing politics with construction projects and construction jobs seldom works. It was political manipulation of construction, in fact, which caused Senator Davis and Congressman Bacon to propose their monumental labor standards act back in 1931 and offer much of the economic stability which the industry has today.

Reduce High Interest Rates—President Carter has just named a new Chairman of the Federal Reserve Board, the federal agency which establishes the nation's monetary policy. We hope that this indicates a relaxation of the "tight money" policies of former Federal Reserve Chairman Arthur Burns. Labor was disappointed that President Carter's message to Congress ignored the impact of high interest rates on fueling inflation. As AFL-CIO President Meany recently pointed out, "High interest rates add to the cost of everything from a loaf of bread to servicing the national debt."

Support Union Efforts For Labor Law Reform—How, you might ask, would this bring down prices and put people back to work? Well, first and foremost, it helps trade unions to fight open shoppers' efforts to undermine wages and working conditions by removing many of the roadblocks union busters have used to achieve higher profits at the expense of their workers. Open shoppers would like to dispense with Davis-Bacon wage protections and collective bargaining. They would increase the spread between wages and prices more than they are now. Labor law reform would make the National Labor Relations Act workable again and bring back true economic bargaining for wages, free of artificial controls.

Tax Reform—In this period of economic hardship there are still thousands of millionaires in America, many who have acquired and preserved their wealth through tax dodges, tax loopholes, and tax shelters. Their disproportionate wealth is inflationary by its very nature. A millionaire pays no more for his meat and potatoes than does a blue collar worker, and, after he had provided for his food and shelter, he has much left to spend on economically frivolous pursuits, luxury items, which are often inflationary, too.

Legislators concerned with fiscal reform should give

stronger consideration to labor's continued call for more equitable taxation and a closing of tax loopholes.

They might consider the pro and con arguments which preceded the recent Social Security tax changes:

Wealthy conservatives called the 1978 increase in the wage base which can be taxed for Social Security an inflationary and discriminatory move by the Congress. Some independently-wealthy and reactionary fiscal managers, who feel themselves safe and secure behind their own pension plans and annuities, place little importance on the old-age benefits afforded by Social Security. They do not stop to realize that the politically-courageous move by the Carter Administration and the Congress to keep the Social Security program solvent for future generations is the same sort of fiscal responsibility which should go into the nation's system of taxation—which must be based on an individual's and a corporation's ability to pay.

Leon Keyserling, Chairman of the Council of Economic Advisors under President Truman, has expressed the belief that the unequal distribution of income in the United States is the root cause of both inflation and recession. He cites figures showing that from 1960 onward, and particularly in the 1970's, investment income of the well-to-do increased much more rapidly than wages and salaries—money that would be spent on consumer needs.

As a consequence, savings became too high and purchasing power low. The economy became stagnant, and big business sought to maintain its level of profits through higher prices.

In Summary—A balanced economic program is needed to fight inflation and unemployment. The time for politics-as-usual is past.



William Linder
GENERAL PRESIDENT

After Years of Erosion:

Time to 'Restore' the Labor Law

Every worker in America has become familiar in recent years with the damaging effects of dollar inflation. He or she has found the value of the paycheck steadily eroding . . . even with the protection of cost-of-living clauses.

There is another kind of inflation, however, that is not quite as familiar. It's what we can call "legal inflation"—the steady erosion of the value of the National Labor Relations Act of 1935 . . . the nation's leading labor law . . . the single law that contains the bulk of the provisions protecting the American worker's right to be represented by a union.

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April 1978

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United Brotherhood of Carpenters & Joiners of America

Founded 1881



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should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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CARPENTER

VOLUME XCVIII

NO. 4

APRIL 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

R. E. Livingston, Editor

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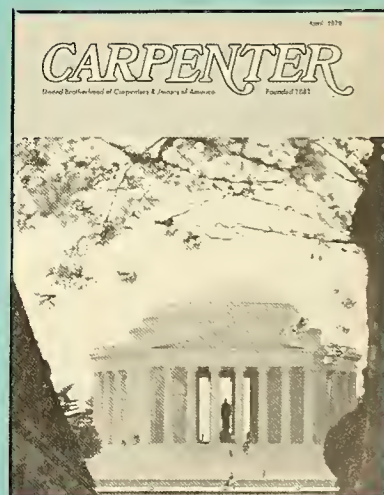
THE COVER

In April the cherry blossoms are in full bloom at the Tidal Basin in Washington, D.C. The Basin, which extends like a long shallow arm from the Potomac River, has several national monuments along its banks, but the most classical and awe-inspiring is the Thomas Jefferson Memorial on the South bank, near the river. Its simple and classic lines reflect the architectural tastes of the third United States President as reflected in his own designs at the University of Virginia in Charlottesville and in his home at Monticello.

In the rotunda of the memorial is Rudolph Evan's heroic bronze statue of Jefferson, and on the walls are portions of the Declaration of Independence, the Virginia Statute of Religious Freedom and other writings of this many-sided genius of democracy.

The memorial and the Tidal Basin are favorite haunts of visitors and residents of the District of Columbia at the first signs of spring. Paddle boats may be rented along the shore of the basin, and photographers are everywhere photographing the Japanese cherry trees in bloom.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





THE CARTER TAX PACKAGE:

Labor Backs Individual Tax Cuts, Opposes Tax Breaks For Business

The AFL-CIO Executive Council has carefully defined the areas where it supports the Carter Administration's tax cut package and where it opposes proposals or seeks changes.

The Council said it agrees with the broad goals of the Carter tax proposals, which it called "a means to sustain economic recovery and make the tax system fairer and simpler."

At the same time, the Council said, there are some measures, "particularly the permanent across-the-board business tax cuts," which it opposed as "contrary to the goals of economic growth and tax justice."

The Carter proposals which won the support of the AFL-CIO as pro-

posed, or with some modification, include:

- **Individual tax cuts**—The Carter proposal would substitute a \$240 per capita tax credit for the existing \$750 personal exemption and \$35 tax credit, plus reductions in rates. The present rate range of 14 percent to 70 percent would be reduced to a range of 12 percent to 68 percent.

The Council said it supported the proposal, stating that it would end existing inequities that result from the fact that the tax savings from the \$750 personal exemption depends on an individual's tax bracket.

The AFL-CIO panel also urged that

tax breaks be limited to those under the 50 percent tax bracket.

- **Itemized deductions**—In the past, the AFL-CIO has opposed elimination of such itemized deductions as state gasoline taxes and sales and personal property taxes unless they were part of a comprehensive tax program.

The Carter proposals, the Council said, would provide significant tax reductions to both low and middle-income, whether itemized or not. The statement noted that the average taxpayer earning less than \$40,000 a year would benefit from eliminating the itemized deductions.

- **Political contributions**—The President has recommended that the deduction for political contributions be repealed, but the 50 percent (maximum of \$100) credit be retained.

The Council said the deductions under present law provide a larger benefit to high tax bracket contributors than to those in low tax brackets, while the credit treats taxpayers at all income levels uniformly. The AFL-CIO supports this proposal.

- **Entertainment expenses**—The AFL-CIO said it is in total agreement with the President's proposal that no business deductions be made for such things as yachts, hunting lodges and country club dues and only one-half the deduction for the cost of meals as a business expense.

In order to ease any job loss, the Council urged that the reform be spread over three years.

- **Minimum tax**—The AFL-CIO has endorsed Carter's proposal to eliminate the provision that would strengthen the minimum tax.

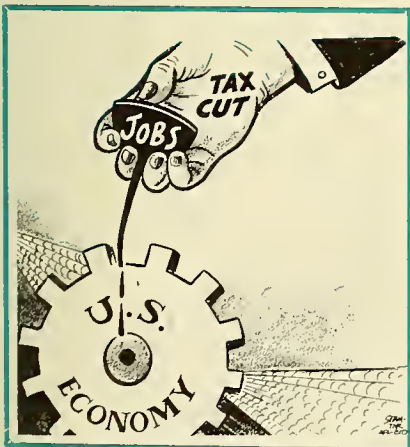
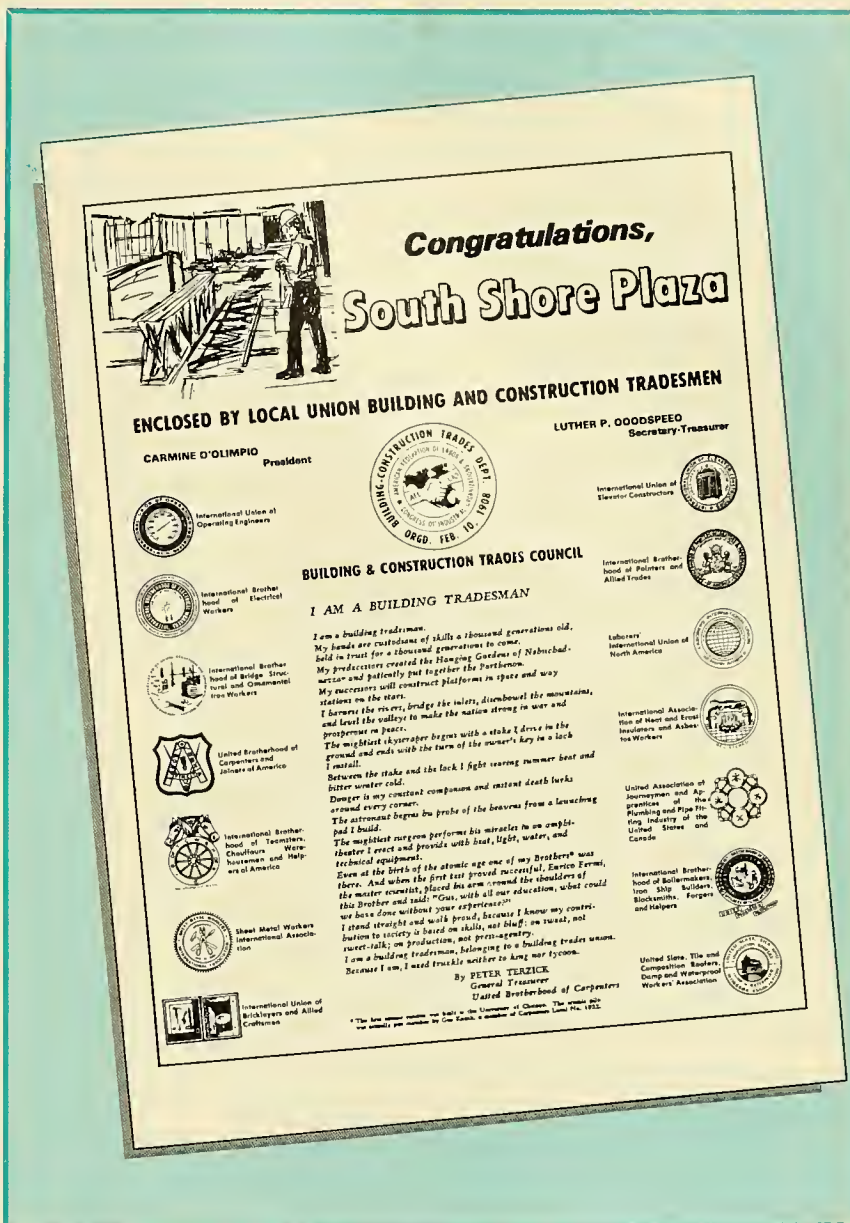
- **Tax shelters**—The Council supports the President's proposal that would require depreciation deductions for buildings based on the average depreciable life of a building. The AFL-CIO also supports the Administration's plan to curb "tax shelter abuses" in such areas as disability, medical, life insurance and retirement plans, tax-exempt bonds, DISC and foreign tax deferral.

- **Telephone excise tax**—The President's proposal to end this excise tax has the support of the federation.

- **Capital gains**—The Council urges that the entire capital gains tax loophole be repealed. The President has asked that the basic capital gains preference be continued, but that the special 25 percent tax on the first

- **Social Security tax reduction**—The Social Security tax rate should be

Quincy and South Shore Publicize a Union Job



The flyer displayed the emblems of all the unions and reproduced the statement "I Am a Building Tradesman" by the Brotherhood's Retired General Treasurer Peter Terzick. The flyer also appeared as an advertisement in a newspaper supplement.

The federation again proposed that

the Social Security Trust Fund be financed partly from general revenues. This would reduce taxes by \$2.6 billion for employers, \$2.5 billion for employees and \$.3 billion for the self-employed.

CURB CHINESE WORK GLOVES—American jobs are being destroyed by large-scale imports of cotton work gloves from mainland China, the Clothing and Textile Workers testified at International Trade Commission hearings.

ACTWU Sec.-Treas. Jacob Sheinkman said American firms can't and shouldn't have to compete with imports made under slave labor conditions by workers paid only pennies an hour.

The union and work glove manufacturers have petitioned the ITC to impose quotas on cotton glove imports from the People's Republic of China. Mainland China is not bound by bilateral agreements the United States has negotiated with 17 other nations that export work gloves, and it has become the second largest supplier of imported gloves.

"The sudden addition of one million dozen pairs" to the imports of work gloves has disrupted the U.S. market and caused serious unemployment in the industry, Sheinkman testified.

An employer witness testified that his company had been forced to close one plant and has cut back employment at four other plants. Over a three-year period, he said, cotton glove imports from the PRC rose 700% while domestic production dropped 25%.

Sheinkman told the Trade Commission that employment in the industry was down to about 8,000 workers, a loss of nearly 3,000 in recent years.

HOUSE PASSES REDWOOD PARK EXPANSION—The House recently passed H.R. 3813, Rep. Phillip Burton's (D-Calif.) substitute to expand Redwood National Park in Northern California by 48,000 acres. Vote for final passage was 328 to 60. A similar bill was passed by the Senate on February 1. Before the final vote, a motion by Rep. Don Clausen (R-Calif.) to recommit the bill to the Interior Committee with instructions for a 14,100-acre Park expansion proposal was defeated 274 to 116.

Major differences between House and Senate versions are that the House bill contains a jobs package providing training and financial aid for workers displaced by the Park expansion, places jurisdiction for compensation claims with the U.S. Court of Claims rather than the U.S. District Court, and funds land acquisition for Park expansion from the Land and Water Conservation Fund. Neither version contains the land use regulatory provision that was in earlier proposals and strongly opposed by the forest industry. Both versions require the Secretary of Agriculture to study timber harvest scheduling alternatives in California's Six Rivers National Forest and to report back to Congress within one year.

JOBLESS DROP BY '83—Secretary of Labor Ray Marshall feels the nation may be able to bring unemployment even lower than 4%—the target of the Humphrey-Hawkins Bill by 1983. In testimony before the House Employment Opportunities Subcommittee, Marshall said, however, that the 4% goal "will provide quite a challenge."

Humphrey-Hawkins—the Full Employment and Balanced Growth Act of 1977 (H.R. 50)—provides a mechanism to coordinate monetary and fiscal measures with policies to reduce structural employment as a way to reach the 4% goal, Marshall told the subcommittee.

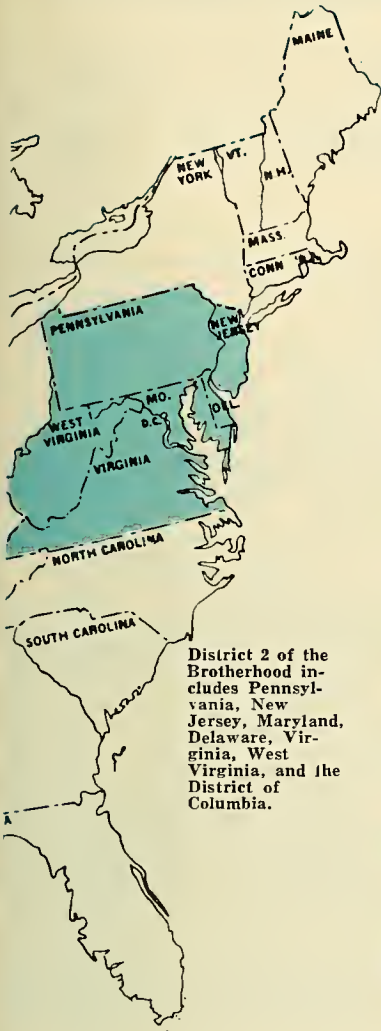
RECORD \$17.5 MILLION IN BACK PAY—The National Labor Relations Board reported recovery of a record \$17,576,320 in back pay for workers in the 1977 fiscal year that ended last September 30. The money represents earnings lost by American workers because of unfair labor practices. Most were discharged or otherwise discriminated against in violation of their statutory rights to organize. The total was almost 50% higher than the previous record recovery of \$12,019,170 in fiscal year 1975.

COALITION PRESSES DRIVE—The AFL-CIO and a coalition of 60 national organizations pressed Congress to commit the nation to planning for full employment by passing the Humphrey-Hawkins bill.

"We can think of no greater or more lasting memorial to Hubert Humphrey," AFL-CIO Legislative Director Andrew J. Biemiller testified at House hearings.

Raleigh Rajoppi Retires As Second District Board Member

Lucassen Named to Succeed Him



District 2 of the Brotherhood includes Pennsylvania, New Jersey, Maryland, Delaware, Virginia, West Virginia, and the District of Columbia.

After more than a quarter century of diligent service on the General Executive Board of the Brotherhood, Raleigh Rajoppi of Springfield, N.J. has announced his retirement as of March 3, last month.

Rajoppi has ably represented the membership of District 2—six East Coast states and the District of Columbia—since January, 1952, and General President Sidell noted that the Second District has been one of the most active trade union areas in North America as a result of the work of Brother Rajoppi and those working with him.

The retiring Board Member began his affiliation with the Brotherhood as a 19-year-old apprentice carpenter more than 50 years ago, joining Local

1113, which was at the time chartered in Springfield, N.J. Despite his youth, his fellow members recognized his leadership abilities, and in three years he became president of the local.

Within a year, members of the Springfield local won an 11% increase in wages, and they moved their meeting place from a public school building to permanent quarters in Springfield.

Rajoppi became a General Representative of the Brotherhood in 1948, working to improve conditions for members in many areas. He was an early advocate of bargaining for fringe benefits and played an active role in the political education of members of District 2. In 1962 he was named a member of the National Joint Board for Settlement of Jurisdictional Disputes.

In addition to his many Brotherhood activities, Raleigh has never waived from his general service to others. He has been appointed, volunteered, and served on multiple public boards and commissions. Governor Cahill of New Jersey named Raleigh chairman of the Commission on Vocational Education in Correctional Institutions. He has served on the Commission for the Rehabilitation of the Physically Handicapped Persons, the Advisory Council on Disability Benefits, and the Committee to Study Needs of Vocational Education in New Jersey.

Raleigh's enthusiasm for service has extended to many philanthropic enter-

prises, especially in the field of education. He has served on the Carpenters' Committee to raise funds for Seton Hall Medical College and the Rutgers University Institute of Labor and Management.

Rajoppi was instrumental in having the United Brotherhood purchase 65 acres of primeval hardwood forest in the 1950's and donate the forest to Rutgers University. Named "The William L. Hutcheson Memorial Forest," it is the last true virgin hardwood forest in the Eastern United States and is utilized as an outdoor laboratory for students.

A family man, Raleigh is married to the former Edna Mildred Hamilton. He is the father of two daughters, Carol Leigh Levitsky, an attorney, who resides in Maryland with her husband and three children; and Joanne, a freelance writer, who lives at home.

To replace Rajoppi, General President William Sidell has appointed Sigurd Lucassen, a General Representative in District 2 since 1972. Lucassen, 50, is a member of Local 2250, Red Bank, N.J. He joined the local union in 1952 and was elected a business representative in 1960. In 1963 he was elected to the general executive board of the New Jersey State Council of Carpenters, and he became president of the state council in 1975, succeeding Raleigh Rajoppi.

Lucassen comes from a truly union

Continued on Page 30



RAJOPPI



LUCASSEN

Restoring, Renovating, Remodeling Abandoned Stations and Stores May Hold Job Promise for You

Harsh winter weather caused housing starts to drop 29% in January and to continue low in February and March. Spring has brought only scattered employment relief to many communities. Commercial construction, meanwhile, continues to lag.

In times such as these, local unions and their business agents are hard pressed to find jobs for their construction trades members.

It may be that there is work . . . and, possibly, federal funds available . . . to restore and renovate some of those abandoned commercial buildings scattered around your area. Congress has appropriated funds to preserve historic sites. The Small Business Administration and other federal agencies will consider applications for new businesses which start with abandoned buildings. Public officials are looking into such things in many communities. Your community should explore such possibilities, too.



Members of the Baltimore, Md., District Council put their skills to work in restoring the historic B & O Railroad Roundhouse. Federal funds helped. Photos by Audrey Phillips.



3,000 VACANT, LARGE STORES PREDICTED FOR THIS YEAR

More than 3,000 major size stores will become vacant and available in the United States during the next year and owners, developers, and architect/planners will be challenged to come up with new and creative uses for these buildings.

That's the prediction of Irving Levin, senior project manager of Richard L. Bowen, AIA & Associates, Cleveland, O., architectural firm that's deeply involved in creating shopping centers and converting vacated properties.

"The country's economic conditions, poor management, improper merchandising, coupled with strong competition, as well as economic problems of running undersized stores, all have combined to force merchants out of these operations and leave the country dotted with vacant free-standing stores ranging in size from 15,000 to 60,000 square-feet," says Levin.

"There's a tremendous amount of

capital tied up in all of this property. And, make no mistake, we, along with owners and innovators, will be hard pressed to find new uses for these stores."

The Bowen architect notes that many of these properties can be leased for \$2.50 per square foot, or less.

"In effect, these properties are bargains when you consider that to build a new 50,000 square-foot supermarket today costs in the neighborhood of \$23 a square-foot and rents for between \$3.00 and \$3.50 per square-foot.

"And, much of the new construction is not necessarily in prime market areas, while a lot of the existing available property is."

In the northwestern section of Toledo, Ohio, Levin directed the conversion of a 40,000 square-foot variety store into a theme emporium of 100 and 200 square-foot boutiques.

A combination Grants Depart-

ment Store and Kroger food store totaling 98,483 square-feet was converted into Ohio's Berea Plaza Shopping Center, with a 7,500 square-foot fabric store, a 3,500 square-foot clothing store, and a mixture of smaller tenants occupying 10,000 square-feet. The remaining building area is being converted into a giant food emporium (the average store is 36,000 square-feet) much like a hypermarche. Portions of the second floor areas will be leased as office space. Similar conversions have been accomplished with Topps Department Store buildings in this area.

The Bowen architectural firm feels that, in many instances, old department stores will be converted into super food stores which are in evidence in the northeast Ohio area.

"Many are in prime locations where it would be impossible to find adequate space to build a new

Continued on page 25

OF MORE THAN 40,000 U.S. RAIL STATIONS, 20,000 REMAIN

If a railroad station stands abandoned in your community, there might be work for Carpenters and Cabinetmakers who can turn it into a museum, a civic center, a retail store.



FROM THIS . . .



TO THIS . . .



TO THIS . . .

A CIVIC CENTER—A 105-year-old depot of the Louisville & Nashville in the Southern Illinois town of Mascoutah (population 4,500), purchased in eyesore condition by the Mascoutah Improvement Association for \$1, was moved at a cost of \$9,200 to a new site in a public park. There, restored to new condition at additional expense, it stands as a headquarters for Mascoutah civic events. *Photos by Brinkman*

Nothing could be finer than dinner in the diner, even when the "diner" is a railroad station instead of the train itself.

The former home of the "Chattanooga Choo Choo" now caters to some 1,300 diners a day in a restaurant in the Tennessee station. Stores nearby lure shoppers to the former baggage area along the tracks.

The station platforms are interlaced with formal gardens, fountains, Victorian statuary, and gaslights. Ironically, the platforms lead to a facility that helped spell the doom of the great passenger trains—a modern motor inn that stands only a short distance from the old passenger terminal gate.

The Chattanooga station is one of the many handsome old depots in the United States that have been turned into schools, restaurants, and theaters in an effort to save them from the wrecking ball, the National Geographic Society says.

The National Endowment for the Arts recently organized a meeting in Indianapolis to consider these and other imaginative uses for old railroad stations.

There is some urgency to the project. Many of the historic structures already have crumbled before the bulldozer. Of the more than 40,000 railroad stations built in the United States, only about 20,000 still remain.

Faced by dwindling passenger traffic and rising costs, railroads often are happy to sell their stations to speculators as high-rise sites.

Comments one railroad executive: "We have no unused old station buildings which, in our judgment, deserve preservation for historical reasons alone when the cost of preservation is measured against the economic facts of life which our company and the American taxpayer in general must face today."

Yet many large stations—most designed with an architectural flair long since vanished—have been adapted lucratively to the times.

A depot in Lincoln, Nebraska, serves as a drive-in bank. The handsome Spanish-style building in Yuma, Arizona, will be turned into a visual and performing arts center. In Waterbury, Connecticut, the terminal houses a newspaper and publishing plant.

Union Station, once the gateway to the Nation's Capital for millions of travelers, is being converted to a National Visitors Center. The monumental building, described as a "vast Roman palace," has ornamented Capitol Hill since 1907 and has welcomed countless notables.

Thirty years ago some citizens wanted to replace Duluth, Minnesota's Union Depot. The move failed and the building will be turned into a cultural center which will include two new buildings, an industrial and railroad museum and a new theater for the Duluth Playhouse.

The handsome Duluth landmark is regarded as one of the finest examples of French Norman architecture in the nation.

See additional pictures on next page



HISTORIC PRESERVATION—The Baltimore & Ohio Railroad Bridge in Ellicott City, Md., is the oldest bridge of its kind in the country. The first steam railway in America rolled over it in August, 1830, connecting Baltimore with industrial mills 13 miles away. In 1969 the B & O Station at Ellicott City was added to the National Register of Historic Places, and the station, the bridge, and terminal facilities, shown above were renovated by union Carpenters out of Baltimore. There may be similar historic restoration work in your area. Local unions which keep up with news of their community will know. *Photos by Audrey Phillips.*

The idea of recycling railroad stations into boutiques, art museums, and visitors' centers might appear, at first glance, to be an abandonment of America's railroad system itself. This is far from true. Trade unions have led the drive to regenerate the nation's rail system and modernize its useful trackage, and labor will continue to call for a revitalization of rail traffic in many areas. But in those areas and in those communities where stations will inevitably be consolidated and trackage abandoned by changing commercial needs, recycling offers advantages to affected communities and work for Carpenters as well.

26,000 SERVICE STATIONS

In the year which followed the fuel crisis—when some service stations got full quotas of gasoline and some didn't—many dealers went out of business. We are told that more than 26,000 service stations were closed between 1972 and 1975, with 6,000 emptied in 1974 alone. Many abandoned stations which still dot the highways and business streets of America can be remodeled and converted to other uses by members of the Brotherhood.

An architect in Massapequa Park, N.Y., Albert L. Kerth, has produced an 84-page book of drawings and diagrams entitled *A New Life for the Abandoned Service Station* in which he shows 40 different uses for empty stations, ranging from day care centers to laundromats to candy stores, as in the pictures at left. Kerth says that



BEFORE AND AFTER



many service stations ranging in size from 1,200 to 1,800 square feet can be renovated for less than half the cost of erecting new structures. Most major oil companies have modernization programs for their most prosperous outlets. Those not being modernized, often situated on small property sites and near close discount competition, will wither on the vine. They may be ready for carpentry work and renovation, if the bright idea comes along.



A BANK—An old rail station in Dothan, Ala. now serves as a bank. Added to the railroad touch is a car on each side—a plush Pullman car of 1901 vintage on the right, and a former railway express car on the left. They combine to make an authentic "railroad bank" for Dothan, a city of 42,000, which credits its growth to the coming of the railroad back in 1889. Depositors banking in the facility find themselves amid lobby benches, a pot-bellied stove, baggage carts and other rail memorabilia. *Photo courtesy of Ties, The Southern Railway magazine for employees.*



A COLORFUL EATERY—Here's old-time railroad depot that has become transmuted into an eatery and a popular one at that. It's located in Waukesha, Wis., and is called The Depot Restaurant. As a further flair 10 accompanying rail cars are called the "Waukesha & Western."

Edward Friend of Hubertus, Wis., put the discarded rail equipment and the old Chicago & North Western station built in 1881 at Waukesha together into an eating emporium that offers rich nostalgia to rail buffs. The restaurant includes a dining car, two former club cars, a caboose, a wine and gift car, and other coaches that serve varied purposes, all of them colorfully refurbished. As a further touch there's a collection of authentic railroadiana. Even a 1900 steam locomotive is on display.

THERE ISN'T ONE GOOD REASON FOR BUYING A TOUGH CHEVY VAN.

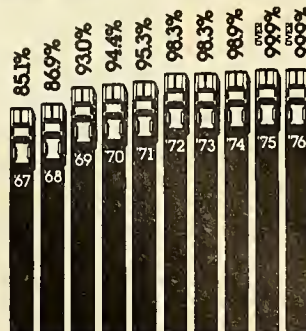
SO HOW ABOUT 12?

We can go on and on about our tough Chevy Vans. And the features that help make them ideal for business or personal use. But we'll stop with an even dozen. And let you

discover even more reasons to buy when you see and drive a Chevy Van. At your dealer now.



BUILT TO STAY TOUGH



R. L. Polk & Co., July 1, 1976
1977 statistics not available

Built to last. Look at the record.

95.7% of all Chevy trucks, in the ten most recent years recorded, were still on the job. This is based on the latest available industry model year registration statistics through July 1, 1976.

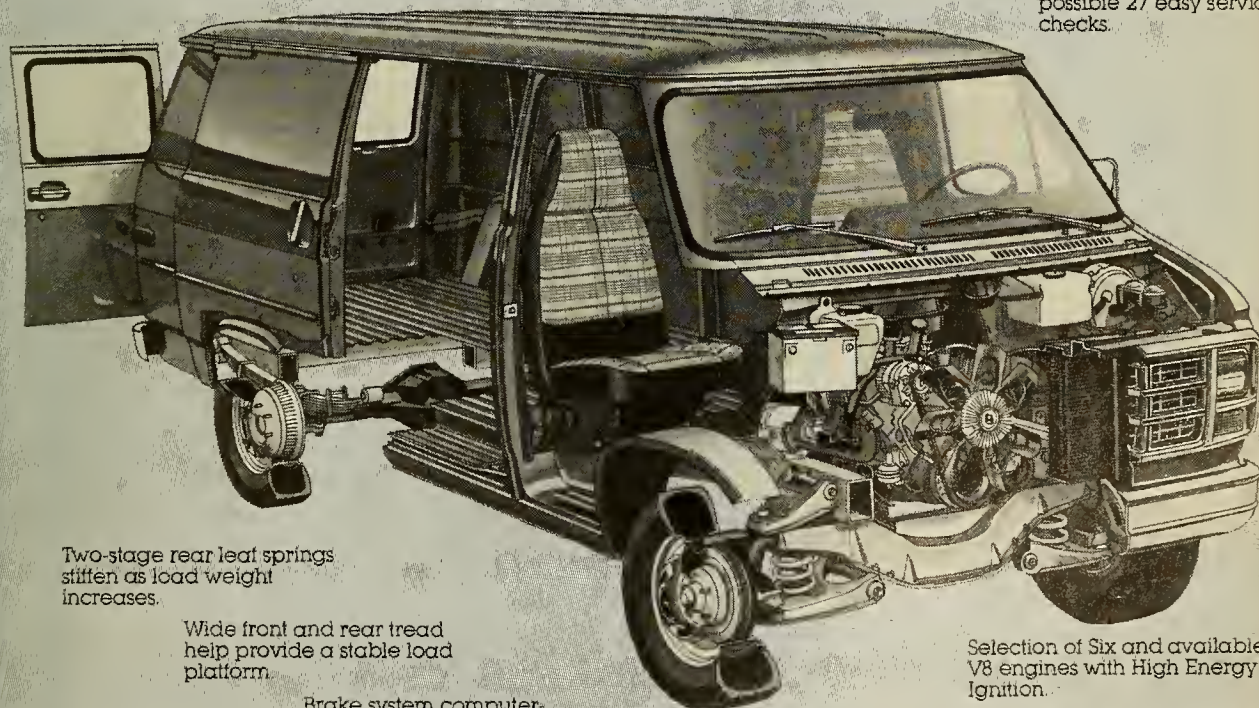
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To Negotiate in 1903 You Picked 'Three Good, Careful Men ... Good Mechanics' to Wait on the Bosses

When the United Brotherhood was in its young and expansive years—75 years ago—negotiations with “the bosses” for contracts and “trade demands” were often face-to-face affairs . . . no attorneys, no labor relations specialists. Men out on strikes often answered roll calls daily . . . sometimes twice a day.

The Official Instructions at right come out of the April, 1903, *Carpenter*. How do they compare with actions by your local union in time of strife today?



Instructions on How To Push Trade Demands and Conduct Strikes, or to Manage in Case of Lockouts

1. Send out your trade demands in circular or letter form to every carpenter, contractor, or builder in your locality. Ask them to return a written answer to the recording secretary, whose address should be stated in the communication to the employers.

2. Have one man or a committee of the journeymen in each shop, or on each job, interview the employer, and report to the employer, and report to the Union whether the employer is favorable or not to granting the demands.

3. Let your Local, or the District Council, if you have one, appoint a Committee of Conference of three good, careful men to wait on the Contractors and such Bosses as do not answer or who refuse the demands. This committee should be men who are good mechanics and who are generally respected in the trade. The committee should make every endeavor to effect a settlement without a strike. The committee should act shrewdly and be good natured and gentlemanly. It should not rely on “bluff,” or display an arrogant, bullying manner. Be courteous and fair, and use every honorable means to conciliate the employers. Visit each one individually, but where there is an Exchange or Association of Builders, deal through that body with the contractors belonging to it; but don't forget the Bosses outside of it must also be visited and consulted. If you have several points in your demands and can't get all without having to strike, then concede some points to gain the others and avoid a strike.

4. If this plan does not succeed, then, in due time, before entering on the strike, call on the General Office to deputize some one to pro-

ceed to your locality and see what adjustment can be effected. For oft-times employers will deal with a representative of the general organization where, for personal or other reasons, they will give little attention to the local men; or it may be that the Local men have antagonized the contractors, and it requires some one to act as Mediator to bring both parties together.

5. Remember the above four points should be heeded before a strike is ordered. And it furthermore requires a two-thirds vote of the members by secret ballot to order a strike.

6. In case of strike or lockout, a committee of five careful men should be elected by the men on strike or lockout. This committee should hold regular meetings each day. It should have a Chairman, Secretary and Treasurer. The Secretary should report regularly to the General Office as to the situation of affairs.

7. The men out on strike or lockout should answer roll call twice a day—mornings and afternoons. Strike meetings should be held once each day—every morning. Have good local speakers address these meetings if you can, so as to encourage the men.

8. Pickets should be sent to stand at each railroad depot or other place of entry into the city. Pickets should be sent to guard each job or shop where the men have quit. Pickets should keep within the civil law, avoid violence or breach of the peace. Men should report every evening at local headquarters or oftener if necessary.

9. Keep on friendly terms with reporters and representatives of the Press, also with the police and City authorities, and the public, so as to have their good will during the trouble.

Any further information will be readily furnished by writing to the undersigned.

Yours fraternally,

William D. Huber,
General President
Frank Duffy,
General Secretary

by the General Executive Board
March 29, 1892.



The executive council of the Buildings Trades in session.

Kickoff Expected in California

Building Trades Map Drive Against Open Shoppers

The Building Trades' campaign against open shop, non-union contractors will most likely start in California, Building & Construction Trades Dept. President Robert A. Georgine indicated at a recent press conference.

A combined meeting of the department's executive council and the general presidents of the building trades unions explored plans for the campaign at the regular quarterly meeting in Florida during February. The campaign was authorized at the department's convention in December 1977, and a 3-cent increase in the monthly

per capita payment was voted and earmarked for the drive.

The campaign is geared to reducing unemployment among organized craftsmen as well as in the industry generally. Georgine noted that the building trades in California had a good program which could become the basis for the drive to check the growth of open shop construction.

In addition to the problems caused by open shop contractors who undermine wages and union standards, building trades members continued to encounter high unemployment during

1977. According to the Bureau of Labor Statistics, the average unemployment rate last year in the construction industry was 12.7%.

The convention action approving the per capita increase provided for the creation of a BCTD organizing division, staffed with experienced building trades craftsmen, to coordinate organizing efforts in local areas throughout the country.

The three-day meeting of the council here also discussed in detail the various problems involved with the Comprehensive Employment & Training Act and urban rehabilitation programs and the tendency in a number of areas to overlook the needs of the unemployed skilled building trades workers and to concentrate on the unskilled, hard-core jobless.

Assistant Labor Sec. Don Elisberg and Wage-Hour Administrator Xavier Vela met with the council to discuss a variety of problems, and Vela reported that the Labor Dept. has taken a number of major steps to enforce the Davis-Bacon Act.

In fiscal 1977, he said, investigations to enforce Davis-Bacon increased by 40% to assure that prevailing wages are paid to employees of contractors engaged in government construction. Similar emphasis has been used in investigations under the Service Contract Act, he added.

The sessions heard from a number of business leaders on common problems and the need for cooperation between labor and management, including a request for support for greater funding from the Atlanta subway organization which is operating 81% union.

General President William Sidell confers with AFL-CIO President George Meany during winter meetings in Florida.



House Votes to Expand Redwoods Park; Protects Lumber Workers' Job Rights

Income protection for lumber and sawmill workers has been included in legislation voted by the US House of Representatives to expand the Redwoods National Park in California. The House vote was 328 to 60 to add 48,000 acres to the northern California federal park.

A similar bill to protect the redwoods was passed by the Senate, but does not contain any protection for lumber and sawmill workers. Inclusion of the income protection made the House bill acceptable to the AFL-CIO and to the Carpenters, the principal union whose members are affected.

Under the House bill, workers laid off because of the extension of the

park would have a choice of benefit formulas, depending in part on age and length of service. One formula would protect the workers' income, pension and health insurance rights through September 30, 1984, as if they were still employed. The other formula would provide a lump sum severance payment based on one week for each month of work, up to a maximum of 72 weeks.

The legislation also provides job training and relocation allowances and preferential hiring for certain new jobs.

A Senate-House conference committee will be required to resolve the differences in the two bills. (PAI)



CANADIAN REPORT

BCLRB Orders Single Unit For Construction Bargaining

The British Columbia Labor Relations Board has ordered the 16 construction trade unions in the province to form a single unit for the purpose of collective bargaining, thus eliminating the possibility of a strike by members of one union, shutting down most of the construction industry.

Paul Weiler, chairman of the board, said the decision was made to prevent several hundred striking workers from affecting the jobs of more than 30,000 construction tradesmen in the province.

"The immediate parties in the construction industry, the general public and most compelling of all, the construction workers, are all agreed that the current situation is intolerable," Weiler said.

"And the only feasible route out of that blind alley is a multi-trade bargaining structure, one which ensures that the basic construction settlement arrived at in any one year will successfully resolve negotiations for all the trades in the industry without repeated interruptions of work," Weiler said.

Roy Gauthier, secretary-treasurer of the BC-Yukon Building Trades Council, said that the guidelines proposed by Weiler are in the general area of union discussions. But the unions are still divided, however, on the extent of the bargaining to be carried out by a joint council, he said.

Some unions think bargaining should be restricted to economic issues, while others think a wider program of common issues should be negotiated. Specified trades issues will be left to individual unions.

A report released by Employers' Council of BC noted that BC construction agreements will expire on the 30th of April and will affect 30,000 workers. "Much of the climate for the remainder of the year will be determined by whether or not a peaceful and economically sound settlement can be achieved in this industry," the re-

port stated.

The Labor Board had been instructed by Labor Minister Allan Williams to investigate whether a joint council of trade unions was an appropriate bargaining unit for the construction industry.

Under the terms of Section 57 of the Provincial Labor Code, the Board has the authority to impose a joint council on a group of unions. Weiler said there was some opposition to the move from Electrical Workers, Plumbers, Cement Masons, Boilermakers, Laborers, and Heat and Frost Insulators.

"But the Board has satisfied itself that a substantial majority of the building trade unions do definitely want some form of multi-trade bargaining," Weiler said. He added that he hopes the unions will voluntarily set up a joint council of the building trades.

He said that future strike and contract ratification votes must be based on a majority decision of all tradesmen working for the Construction Labor Relations Association which represents 850 contractors in the province. The Labor Relations Board had concluded that a joint council of unions to bargain with the Construction Labor Relations Association, primarily on institutional, industrial and commercial projects, "is the most sensible format" for negotiations.

CLC on Jobs And Environment

More jobs can be created without undue environmental damage if unionists, environmentalists and the people affected by development could have more of a say in industrial planning.

That was one of the principal arguments which appeared to have the agreement of over 200 delegates and observers to the Canadian Labor Con-

gress jobs and the environment conference in Ottawa February 20-21.

The environment could be better protected without loss of jobs due to high costs, if industry would open its books to concerned citizens, if governments would be more open with environmental reports, if federal and provincial governments co-operated to end a jungle of red tape in environmental legislation, and if unions would be given more of a say in decisions currently made by management and governments, the conference agreed.

But where environmental measures made layoffs unavoidable, the unionists attending the conference pushed for an environmental unemployment compensation fund so that "not just the worker pays the cost" of moving towards a pollution-free society.

The two-day conference was termed a success by Bill Ridegway, president of the National Union of Provincial Government Employees, who summed up the proceedings by telling the delegates that the meeting "cannot be a one-shot affair."

Sulfur Tested In Canada's Roads

Sulfur shows excellent potential as a paving material for streets and highways. Test strips of highway made from a blend of sulfur and asphalt are holding up well in northern Canada.

What's more, in extreme temperatures the combination pavement shows less wear and tear than traditional all-asphalt roads, which could mean that winter weather might cause fewer potholes.

It also has the advantage of being cheaper. One of the petroleum industry's newest "left-overs," sulfur is removed from crude oil and natural gas to cut down on air pollution. This adds to available supplies, making it less costly than asphalt which is relatively scarce.

"The new highway composition is formed by blending roughly equal parts of molten sulfur and asphalt," explains Dr. Gerhard Kennepohl, a research scientist with Gulf Oil Canada, Ltd., whose firm is pioneering commercial development of the material.

Overseas, the process has aroused considerable interest in countries like Saudi Arabia where roads are scarce, the climate is hot, and sulfur is plentiful.

In the United States, a test strip of sulfur-asphalt highway recently was laid near Midland, Mich.

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The complete "How to..." of home improvement contracting: planning the job, estimating costs, doing the work, running your company and making profits in home improvement. Pages of sample forms, contracts, documents, clear illustrations and examples make this your most practical reference if you do any remodeling or home improvement work. Complete chapters on evaluating the work necessary, rehabilitation, remodeling kitchens and bathrooms, money management (including a complete bookkeeping system for remodelers), handling production and bringing in the sales needed to keep your crews busy and profits up. 416 pages \$12.00

The Successful Construction Contractor

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Vol. II Estimating, Sales, Management

These two volumes are loaded with the practical "know-how" successful contractors need and use. Nearly 1,000 pages of step-by-step instructions, illustrations and forms show you how to build your own successful construction business. Volume I, Plans, Specs, Building: How professional builders use plans and specs, how best to handle carpentry, steel, concrete, masonry, drywall, and more. Over 600 illustrations, tables, charts and plans. Volume II, Estimating, Sales, Management: Explains how to compile estimates for concrete, excavation, masonry, carpentry and more (includes man-hour tables and forms). A complete sales plan from finding prospects to closing the deal. Licensing, staying legal, loan sources, insurance, how to get bonded and much more. Volume I, 452 pages \$11.75, Volume II, 496 pages \$12.50.

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Sidell Calls For VOC Expansion

General President William Sidell, in a recent speech to the California State Council of Lumber and Sawmill workers at Sacramento, Calif., urged local unions of the council to expand their efforts to organize the unorganized workers in their area. He called for greater participation by all local unions in the VOC program of the Brotherhood. Each local union should have a VOC committee at work he stated.

"We are now in one of the most serious conditions of our lives in trade unionism," Sidell warned, speaking of the vast open-shop movement throughout the nation.

"In the construction industry, over a period of years, we have negotiated wages that are higher than ever before," he said. But such a good job has been done, he continued, that manufacturers, consumers' councils, and groups such as the Chamber of Commerce have "organized" against the trade union movement.

"And they have done such a good job," the General President stated, "that they have, at this particular time, decreased the number of union contractors in this nation significantly."

Sidell gave strong emphasis to a number of issues with which the Brotherhood is concerned. Foremost among these is labor law reform.

"The main effort," he said, "must be to clean up the labor laws of this nation so that they will operate the way they were intended to operate."

Medal of Honor Winner Dies

On April 28, 1941, Carlton Rouh of Lindenwold, N.J., joined Carpenters Local 8 of Philadelphia, Pa., and eight months later, shortly after the Pearl Harbor attack, he was in the US Marines.

Rouh died a few weeks ago in his home town at the age of 58 after suffering a massive heart attack.

Between his initiation into the Brotherhood at age 22 and his recent death, Rouh had more than a full life.

He once told a Philadelphia newspaper columnist that he looked into his own grave on September 15, 1944. That was the day he jumped on a Japanese hand grenade on the island of Peleliu to save two of his men. He had moved into a Jap dugout and was shot in the stomach. He staggered out and fell to the ground. As two Marines rushed to help him, a Jap threw a grenade. Rouh got to his feet, pushed the men aside and jumped on the grenade to save them.

The explosion almost ripped him apart. He spent the next 18 months in military hospitals, and he was awarded the nation's highest decoration, the Congressional Medal of Honor. This was added to a Silver Star and Purple Heart he had won at Guadalcanal.

Local Union News



NLRB Judge Condemns Tactics of Daniel Construction Company

A long list of union-busting tactics and methods is contained in a recent decision of a National Labor Relations Board administrative law judge that labeled the anti-union activities of the Daniel Construction Co. "outrageous and pervasive."

In a 51-page ruling, Judge Michael O. Miller recently found that Daniel engaged in unlawful, coercive interrogation of its employees during a union organizing campaign in Jenkinsville, S.C. Miller ordered the company to end this and other unfair labor practices and reinstate with back pay 18 workers fired illegally.

Daniel, an open-shop contractor and the second largest construction company in the nation, was engaged in a nuclear power plant and hydroelectric power project at Jenkinsville at the time of the violations. Some 300 non-union ironworkers were employed on the job.

Ironworkers Local 413 of Charlotte, N.C., in a campaign to organize the firm, loaded up the job with union workers and sought a representation election. Its petition for an election was dismissed by the NLRB, however, when the union was unable to come up with the necessary number of authorization cards to satisfy the board's requirement that 30% of the workers must show an interest in holding an election.

Testimony in the case showed that during the campaign, Daniel tried to frustrate the effort, first by directing supervisors to report any union activities to management, who would "take care of it" from there, and then by interrogating workers on the job. There followed threats of firing and actual discharges.

In his ruling, Miller found the company guilty of trying to get rid of workers with union sympathies by assigning them to less desirable shifts, asking others to spy and report back to management, and by threatening reprisals. Other workers who had signed authorization cards were fired for alleged safety violations, including:

- A rodbuster who momentarily removed his safety glasses for cleaning during heavy fog to see a crane better.
- A worker who was wearing his hard hat backwards while burning with goggles on.
- A welder who did not have his safety glasses on, even though he was wearing a welding shield equipped with four layers of glass.

Other union sympathizers were fired for "absenteeism," including one with a good attendance record, or for "failure to perform assigned duties."

In one case cited in the ruling, two brothers-in-law, one a union member and the other with no experience, applied for jobs with Daniel. The union member was refused work while the inexperienced worker was offered a job at \$4 an hour. The company also was found to have blackballed fired union sympathizers from working on other Daniel projects.

In meetings with supervisors, Daniel made clear its strong opposition to the union and its strategy. "The attorneys diagrammed how an unfair labor practice case could be dragged out through the board and the courts for four to 10 years, long enough for the project to reach completion before anything came of the organizational efforts," the administrative law judge's decision observed.

Building Trades Legislative Meet

The 17 national and international unions of the AFL-CIO's Building and Construction Trades Department will hold a national legislative conference in Washington, D.C., for two days beginning April 17 at the Washington Hilton Hotel.

The 1978 Legislative Conference comes at the crucial time when Congress is considering labor law reform and employment legislation.

General President Sidell has urged all local unions, district and state councils in the United States to send delegates to the conference.

"We will have our greatest opportunity, this year, to explain to Congressmen and Senators the great need for updating the nation's labor laws and enabling workers to have a freedom of choice in organizing and collective bargaining," said General President Sidell. "I urge as many local organizations of the Brotherhood as possible to send representatives to Washington, this month, and to back up their efforts with letters from the membership to Members of Congress."

National Homes Drops Mobiles

Two plants employing Brotherhood members are involved in a recent move by National Homes Corporation of Lafayette, Ind., to get out of the mobile home manufacturing and marketing business.

National Homes has announced the sale of two of its mobile home manufacturing facilities to Lee Posey of Dallas, Tex.—one at Tempe, Ariz., which employs members of industrial Local 2093 and the Central Arizona Council, and another at Palm Harbor, Fla., which employs members of Local 2120. Both of these plants are continuing their operations under the new ownership.

The mobile homes at the Florida plant now go under the trade name of Palm Harbor, while the units coming out of the Arizona plant bear the Sportsraft name (which was formerly used at the Florida NHC plant).

In another action, National Homes has ceased operations altogether, pending completion of its current orders, at its mobile home plant in Thomson, Ga., where 90 employees belong to the Teamsters Union.

Employees at the Tempe, Ariz., plant must be reorganized under the new ownership. Employers at the Palm Harbor, Fla., plant, however, are protected by a "succession clause," which maintains union membership and representation when a plant changes hands.

National Homes has stated that declining profits in the mobile home operation caused it to dispose of the three plants. NHC says that it will "concentrate its efforts in those areas where the company has the greatest potential for profitability and future growth, including the manufacturing of panelized homes, mortgage banking and insurance, among others." NHC is the largest producer of manufactured residential housing in the world, working through 1,300 independent builders in 38 states east of the Rocky Mountains.

Grape, Lettuce Boycott Over

The international boycott of California grapes and lettuce and Gallo wines has been called off by the United Farm Workers after years of organizing.

UFW president Cesar Chavez says the union wants to devote more energy to servicing its locals.

Chavez says the California Agricultural Labor Relations Act, which provides for an arbitration board to rule on agricultural labor disputes, has made the continuing boycott unnecessary.

The lettuce boycott began in 1970 when a UFW strike was broken by court injunctions. The grape boycott was started

three years later, when the Teamsters union moved into UFW fields and started signing with growers when UFW contracts expired. The Gallo wines boycott began the same year when the Ernest and Julio Gallo Vineyards signed a contract with the Teamsters in the midst of a UFW strike against the company.

As he announced the end of the boycott, Chavez warned that similar actions would be initiated in future against any growers who fail to negotiate in good faith after a union representation election.

Want to Live Long? Try Hard Work!!

There are about 9,400 people in the U.S. who are over 100 years of age, the American Council of Life Insurance reports.

But in the Soviet Union there are about 20,000 people over 100 years old in a population of 225 million (the U.S. population is 214 million).

Why?

No one knows yet, but scientists in the Soviet Union and the U.S. National Institutes of Health are studying longevity to determine what makes some people live to be very old and others to die young.

Meanwhile, the Soviet magazine Literaturnaya Gazeta (quoted in Atlas World Press Review) reported on a survey of Russians aged 96 to 132 and came up with these tips for "long living."

The overwhelming majority of "long-livers" in the Soviet Union "never smoke or drink alcoholic beverages," the magazines reports, and many never take medicines at all.

Some 22% restrict their diets to meatless dishes, while 78% consume the most diverse foods—onions, garlic, tomatoes, cucumbers, eggplant, beans, walnuts, honey, meat and spring water.

The long-livers were unanimous on one principle: If you want a long life, engage in physical labor.

"Whoever keeps company with his pillow will not live long," says 108-year old Sona Aligzy Kerimova. "I have always gotten up at 5 a.m. sharp," she said.

Spokane Local Honors Bookkeeper

Local 98 of Spokane, Wash., held a retirement party for its bookkeeper, Rose Cannon, following a regular business meeting recently. Miss Cannon had served the local union for 13 years. She has worked with two financial Secretaries and has been a mainstay of the organization, according to *The Overall Report*, local union newspaper.

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APPRENTICESHIP & TRAINING

Labor Warns Against Limiting Scope of Job Training Program

Organized labor strongly supports the Comprehensive Employment & Training Act, but it is wary about proposals for changes in the law, the AFL-CIO declared.

"There's already been a change in the original CETA legislation so that it is

beginning to look more and more like a welfare-related program and less like a truly comprehensive employment and training program," said Thomas R. Donahue, executive assistant to AFL-CIO President George Meany, at an annual conference sponsored by the National Commission for Manpower Policy.

"We are concerned that exclusive emphasis on the needs of the 'economically disadvantaged' will cut out opportunities for the 'regular' unemployed or the 'cyclically' unemployed or the 'technology-displaced' unemployed to get employment and training assistance under CETA," Donahue said.

CETA comes up for renewal and amendments in Congress this year, Donahue noted, and organized labor will watch closely to see that past achievements of the legislation are not wiped out by a transformation of the law into a welfare-jobs program.

"We are concerned about labor standards," Donahue added. "We don't want CETA jobs or youth jobs or welfare jobs to undermine and undercut hard-won wages and working conditions and labor standards."

"That is why we oppose wage subsidies and tax incentives to private employers that give them reimbursement for CETA workers and training over and above the

actual extra costs of hiring and training such workers."

Donahue said the AFL-CIO also is concerned about protecting the role of unions in the operation of CETA employment and training programs, and wants the right of CETA workers to join a union and be represented in collective bargaining written into the law.

Mid-Year Meeting Set For Toronto

The mid-year meeting of the Carpentry Training Conference is scheduled for April 5 and 6 at the Sheraton Centre in Toronto, Ont.

First General Vice President William Konyha, co-chairman, has announced that the National Joint Carpentry Apprenticeship Committee will hold its mid-year meeting on April 7, following the final sessions of the training conference. At that time, the National Joint Committee will accept bids from cities wishing to host the 1980 International Carpentry Apprenticeship Contest. Konyha reminded that the 1978 competition will be held in Edmonton, Alta., on the week of November 6, and he reminded all contest committees that state and provincial contests must be completed by September 8.

Recognize It?



Is it a butt plane or a gouger plane? It is 9 and $\frac{3}{4}$ inches long, 1 and $\frac{9}{16}$ inches wide, and has a $\frac{7}{8}$ of an inch wide cutter blade. Lyndell Thompson of Local 1884, Lubbock, Tex., would like to know what it is and how to obtain one. If anyone has suggestions, please write to the editor at the General Office in Washington, and we will forward your reply.

Young Woman Apprentice Grad Now Checks Safety on Job



Mary Wilkerson, 26, a member of Local 710, Long Beach, Calif., was working as a carpenter apprentice on the Chapman Bridge along the Santa Ana Freeway in Southern California, a year or two ago. Today she is a safety inspector with the Griffith Co. of Long Beach, a Southern California construction contractor. Still proud of her apprenticeship training and her journeyman certificate, she visited the recent International Carpentry Apprenticeship Contest at Anaheim, Calif., and discussed her work with Richard Hutchinson of the Associated General Contractors, Brotherhood Technical Director Jim Tinkcom, and Hugh Murphy, director of the US Bureau of Apprenticeship and training.



Int'l Contest Committee



A ten-member committee, composed equally of employer and Brotherhood representatives, guides the work of the annual International Carpentry Apprenticeship Contest. Above are seven committee members as they conferred at Anaheim, Calif. From left, they include Brotherhood Technical Director Jim Tinkcom, chairman; Marlin Grant, Home Builders; Joseph Pinto, UBC; Ray Fair, UBC; Bruce Campbell, Canadian Employer representative; Dean Weaver, Associated General Contractors; and Richard Hutchinson, AGC, committee secretary.

New Journeymen in Red Bank



The following members recently received their journeyman's certificates for successfully completing four years of apprenticeship in Local Union 2250, Red Bank, New Jersey: First row, left to right, Kevin Keeshen, Arthur McCarthy, Philip Fillian, Thomas Yochim, Edmund Provini, and Matthew Brick. Second row, left to right, James Toth, Gary Kirman, Walter Pochis, Bruce Rusin, and Robert Abbott. Those not present: Harold Hayek, William Jacko, and Daniel Porzio.

Graduates In Tampa, Florida



The graduating apprentices of Local 696, Tampa, Fla., recently received journeyman carpenter diplomas. Those honored are shown, left to right, with local leaders: T. Shumard; M. K. Robinson, business representative of the Gulf Coast District Council of Carpenters; J. Mobley; R. Harvey; D. Goddard; T. L. Carlton, retired International Representative; D. Asbury, business representative of Local 696.

APRIL, 1978

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In Retrospect

Vignettes from the pages of
The Carpenter of 75 years ago
and 50 years ago.

By R. E. LIVINGSTON
General Secretary
and Editor



75 YEARS AGO—April, 1903

World's Lumber King

The West Coast of the United States was undergoing major development in the opening years of the 20th century. The lumber industry was being established in each of the coastal states.

The Minneapolis, Minn., Journal reported that Thomas B. Walker, whom it called "the World's Lumber King", had just returned to Minneapolis after six months of negotiating the purchase of many square miles of timberlands in California.

"Mr. Walker now owns the largest tracts of pine timber purchased by any person or firm in the country." The newspaper reported "in Northwestern California he has purchased standing timber tracts which will last for manufacture 60 years. A 200-mile railroad will be built through the tract. . . ."

Walker planned to centralize his timber production at Fall River Mills, which is along the headwaters of the Sacramento River.

A Model Union

Few members of the Brotherhood are as moved by the spirit of fellowship at a Union meeting as was Ashton Beegle of Local 306, Newark, N.J., when he visited Local 151, which was chartered at that time in Long Branch, N.J.

Brother Beegle wrote to the editor of *The Carpenter* with the following impressions of his visit:

"I have attended the meetings of many locals in the past few years and will say that I have never seen one so nicely managed as Local 151, especially during the initiation ceremony. The old fashioned ode was sung with an organ accompaniment, and the boys of Local No. 151 certainly knew how to sing it. It created an impression on the candidate that will never be forgotten. It is the opinion of many that a labor organization differs from other societies, and that when a member goes to a local

meeting he goes to kick about something, while in the other societies that he may belong to such a thing would never enter his mind. My impression of Local No. 151 is that if the other locals would pattern after them and bear in mind that they should be just as polite in a union meeting as they are in any other society, they would soon have a larger attendance at their meetings and at the same time create a more brotherly feeling among each other."

50 Years Ago—April, 1928

Trade Campaign

In 1928 the American lumber industry began what was probably its first major effort to convince the public that wood construction is best of all. More than 200 of the nation's leading lumber producers launched what they called the National Lumber Trade Extension Campaign.

The Carpenter magazine commented that the promotional drive was "really just as much a National *Carpenter* Trade Extension Enterprise."

The Brotherhood supported the campaign as much as possible. They offered the following statement: "The trade extension movement primarily is one to sell lumber—more lumber and better lumber. If there is a constantly decreasing amount of lumber used in the construction industries, the half-million men who depend upon the use of lumber for their employment are going to suffer. The campaign of the lumber manufacturers should be of utmost importance to the United Brotherhood of Carpenters and Joiners. They will reap the benefits of greater use of lumber as it is being advocated by the National Lumber Trade Extension Campaign."

"Floating" Readers

Local 737 of Portsmouth, O., expressed concern to the General Secretary that many of its members were

not receiving *The Carpenter*, the official magazine. The local union suggested an amendment to the General Constitution and Laws as follows.

"Whereas, *The Carpenter*, a journal which is printed for the benefit of the membership, and which is mailed to the address of each member, when such address is on file in the Office of the General Secretary, and,

"Whereas, the nature of the building industry is such that it invites, and necessitates 'floating' of a certain percent of the membership, in which case the addresses of said moving members are incorrect, and the officers of local unions are swamped with complaints of members so moving, that they are not receiving *The Carpenter*, therefore,

"Be it resolved, that the next General Convention provide a system of conveying change of member's address, by altering and adding to the clearance stub which is forwarded to the General Secretary the new address of said member when his clearance card is accepted in a local union."

Open Letters

The February, 1928, issue of *The Carpenter* published a comment by the general manager of the Employers Association of Detroit, Mich., which was that "when union labor enters the door industrial freedom goes out the door."

A member of Los Angeles Local 158 suggested that the employer was a spokesman for Henry Ford, who was strongly opposed to unions, and, told *Carpenter* readers in flowery language, "the day is dawning when it will be more grand and honorable to help direct honestly the acts and destinies of the great mass of toilers than the mere accumulation of riches. Then men with the wonderful mental gift like those of Mr. Henry Ford will lead the working millions to that plane God intends for men to occupy, where by performing sufficient labor to maintain perfect health (and no more) man can rear and educate his children and have time for study and recreation."



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

WIRE SPLICE COLLECTOR



Dewing beside his exhibit of wire splices at the recent fair in Denton, Tex. He has displayed his collection in shows in several states.

The person with the largest barbed wire splice collection is Herman Dewing of Rolla, Mo., a retired member of Local 2298, who has 33 years of service to the Brotherhood, 25 of them as trustee of his local.

Dewing officially became the world's record holder for wire splices at the recent "world's championship" in Denton, Texas.

Wire splice collectors are usually hobbyists like Dewing, who start out collecting all types of barbed wire (and there are hundreds of them) and then switch to the specialty of wire splices, which are the repair splices made in all types of barbed wire.

Avid collectors of barbed wire splicing like Dewing will sometimes walk along 20 or 25 miles of fencing to find unusual splices. He doesn't snip the splices and run, he says. The ethical collector arranges to remove the splices with the owner of the fence.

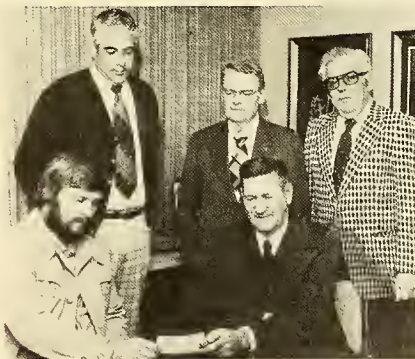
Dewing obtained some of his splices through trading with other collectors, and some he obtained by diligent search. He tells us that some splices can be worth as much as \$400. He has won several blue ribbons at fairs and shows, as he pursues his hobby.

FINAL WISHES

Inez Sand, a Portland, Ore., seamstress, requested before she died recently that her friends make donations to labor's campaign to organize J. P. Stevens clothing workers instead of spending money on flowers for her funeral service.

The Oregon Labor Press reported that Ms. Sand, who died at age 65, had worked 30 years for a non-union clothing firm in Portland. She had made her final request to Russ Farrell, a retired member of Carpenters Local 1020, whom she knew from activities at a local Democratic Club and who was with her shortly before she died. Farrell headed up the effort to collect memorial funds for Ms. Sand, and the money was sent to Clothing and Textile Workers, trying since the early 1960's to organize some 44,000 J.P. Stevens employees at 85 plants, mostly in the south.

STOUT SCHOLARSHIP



Lawrence Lapp, Local 314, Madison, Wis., was the recipient of a scholarship from the Wisconsin State Council of Carpenters. Lapp seated left is pictured with Floyd Johnson, seated right, executive secretary-treasurer of the state council. Stout College officials participating in the presentation of the check were: John Entorf, standing left, chairman of the Department of Materials and Processes; Robert S. Swanson, center, chancellor; and Herbert Anderson, standing right, dean of the School of Industry and Technology. The amount of the scholarship was \$1,700.

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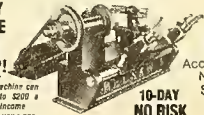
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CATTYLAC TALK

A mechanic, looking under the hood of a car, said to the owner: "It'll take around \$200 to get it purring again."

"Well," asked the motorist "how much would it take just to get it to meow a little?"

—Carl W. Thomsen
Ventnor, N.J.
Local 623

ARE YOU STILL CLICING?

PIECE WORK

Proud Mother: My son made a car with his own hands. He took the wheels from a Chevy, and the engine came from a Cadillac, and the horn from a...

Friend: What did he finally get?

Mother: He got 90 days.

—Paula Gralstock
Brooklyn, New York



NEED A CADDY?

Then there's the old one but the golfer who went to see a spiritualist to ask her if there are any golf courses in heaven. The spiritualist said she would check on it, that he should come back tomorrow.

The golfer went back the next day, and the spiritualist said, "I've got bad news and good news." "There are many golf courses in heaven; they're all lush and green, with the finest equipment and the most lavish clubhouse."

The golfer says, "Now give me the bad news."

The spiritualist replied, "You'll be teeing off next Sunday morning at 10:30."

—Bernard Frees
Quincy, Ill.

This Month's Limerick

There was a young lady named Rood,
Who was such an absolute prude
That she pulled down the blind
When changing her mind
Lest a curious eye should intrude.



QUICK SUBSTITUTE

It was midnight and the store was about to close when a thug walked in brandishing a heavy two-by-four.

"Hand over the cash", he snarled, waving the chunk of wood.

"Here, take the money" the clerk said, "and, for heaven's sake, go buy yourself a gun before you hurt somebody with that board!"

—Kenneth W. Smith
Pine Grove, La.

BE IN GOOD STANDING

SUPER BRAT

Little Oscar was a real brat. It was the first day of school, and when he came home his mother said, "I hope you didn't cry."

"I didn't" Oscar said. "But the teacher did."

—Paula Gralstock
Brooklyn, New York

YOU ARE THE U IN UNION

MODERN LIVING

It's simple to distinguish between a wholesale price **increase** and a wholesale price **decrease**. One of them gets passed on to us.

—The Optimist Magazine

We hear too much about higher standards of living and not enough about higher standards of life.

—Harold Hayden

The condition of the world is such that if Moses were to descend from Mount Sinai today, the two tablets he would be carrying would be aspirin and Excedrin.

—Wisconsin Odd Fellow

ATTEND UNION MEETINGS

RETROACTIVE WORK

Boss to Secretary. "Miss Hill you've only been here two weeks and already you're a month behind."

—Bernard Frees
Quincy, Ill.

THE CARPENTER



GOSSIP

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THE GOODBYE GIRL

A meter reader, knocking on the door, heard someone say "Come in." While making his way to the meter he looked around to see who had told him to come in. Much to his surprise he saw a woman taking wash out of a washing machine. The lady was stark naked except for a football helmet on her head. Trying to be polite and act as if he had not seen her, he made his way to the basement step but, as he started up the steps, on his way out, he turned around and said, "I hope your team wins, lady."

—Bernard Frees
Quincy, Ill.

UNION DUES BRING DIVIDENDS

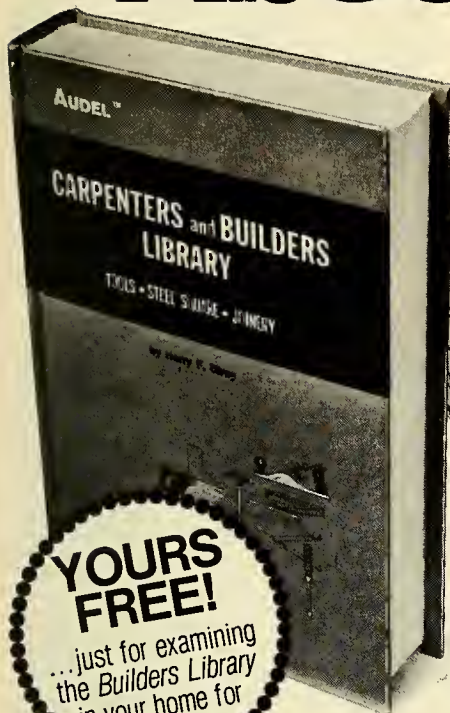
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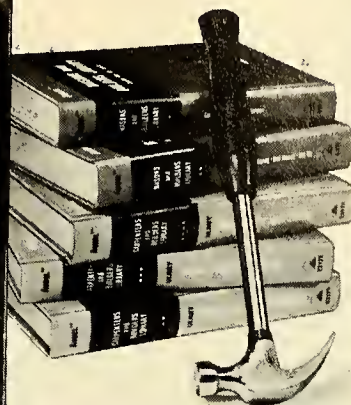
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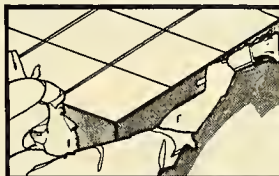


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CJ40

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Long Beach,
Calif.,
25-Year
Members



LONG BEACH, CALIF.

Carpenters Local 710's annual pin presentation night, November 4, 1977, was a big success. It was open house for all members and their wives, and a buffet dinner was served.

The 25-year pin recipients are pictured in one accompanying photograph, with the Local 710 executive board and guests who helped with the pin presentation.

Standing from left to right are Tom Benson, Local 710 president; Ralph Gonzalez, trustee; Chet Fairbanks, trustee; To Longmore, trustee; Otto Koester, recording-secretary; Frank Pall, John Hoblock, John House, Ray C. Tuggh, Local 710 warden; Floyd Yeakley, Al Bickford, Art Eisele, Calif. State Council of Carpenters; Harry Dawson, Los Angeles County District

Council president; Walt Lockyer, Local 710 financial secretary; Bob Baker.

Kneeling in front from left to right are Alcide Leblanc, Clifford Dietrich, Antonio Ramirez, Clarence Schilli, Bob Macera, Virgil Judge, Fred Taylor, Local 710 Business Representative, Don Maxwell.

Receiving his 55-year pin in the smaller picture is former Business Representative of Local 710, Bill Reese, with his wife, Judy. Looking on from left to right are Harry Dawson, Los Angeles County District Council president, who is making the presentation; Tom Benson, president of Local 710; Art Eisele, State Council of Carpenters; Jim Flores, Los Angeles County District Council business representative; Fred Taylor, Local 710 business representative;

and Walt Lockyer, Local 710 financial secretary.

RED BANK, N.J.

At its regular Christmas meeting, December 12, 1977 the following members of Local 2250 received their 25-year service pins:

First row, left to right: Sigurd Lucassen, Donald Carpenter, Thomas Fox, Nicholas DeAngelo, and James A. Kirk, Jr., business representative.

Second row, left to right: Robert Gardella, Bernhardt Clark, Claude Morris, Nathaniel Robertson, and Ralph Roach.

Those not present: Angelo DeGeorge, Herman DeGeorge, Thomas Grim, William C. Hallam, Sr., Robert Johnson, Santa Macaluso, Trygve Pedersen, Anthony J. Romano, Anthony Russo, and Colon Yarbrough.

Long Beach, Calif.—55 Year Pin



Red Bank, N.J.



TAMPA, FLA.

Senior members of Carpenters Local 696 recently received service pins at a regular union meeting.

In one picture, Arthur Kirch is shown receiving a 50-year pin. Shown with him are: D. Asbury, business representative; T. L. Carlton, retired International Representative; Kirch; W. Allen, secretary-treasurer of the Florida AFL-CIO; and M. K. Robinson, business representative of the district council.

40 YEAR PINS—Left to right: D. Asbury, business representative of Local 696; M. K. Robinson, business representative of district council; W. E. Allen, secretary-treasurer of the

Tampa, Fla.,
50-Year
Pin



Florida AFL-CIO; H. Hill, H. Fahler, A. Findley, H. Fisher, C. Martin, C. Lord, T. L. Carlton, retired International Representative.

25-YEAR PINS—Left to right: D. Asbury, business representative,

Local 696; M. K. Robinson, business representative of district council; H. Smith, R. Herndon, E. Gable, R. DelRosa, D. Davis, E. Beck, T. L. Carlton, retired International Representative; W. Allen, secretary-treasurer, Florida AFL-CIO.



Tampa, Fla.,
40-Year
Members



Tampa, Fla.,
25-Year
Members

Have Times Changed So Much?

It seldom happens, but there are times when a local union overlooks the final farewell to a passing member. Beulah Billingsley of Saginaw, Mich., recently wrote a meaningful tribute to a deceased member which reviewed his service to the Brotherhood and his quiet passing. It first appeared in *The Labor News*, Saginaw, Mich., and we offer its thoughts to you:

"Sitting in the chapel, I reflected about his life. Charlie had his share of tragedy, but he didn't talk about his sadness. Instead he always had a funny story to tell. He was a Finlander who knew all the Finnish witticisms, and when Charlie was drinking, he loved to sing Finnish songs.

"Charlie was a carpenter, what you call a rough carpenter, who built forms for footings. He loved and respected unions, having grown up during turbulent times in the mining district around Houghton in the Upper Peninsula.

"When Charlie received his twenty-

five year membership pin, a group picture was taken of all the carpenters who received such pins that day. He was very proud of that pin, and he hung the picture in the living room which he and his wife always showed to their visitors. It was more than a picture, it was a way of life. Their philosophy was that all men should act brotherly toward one another.

"For eleven years preceding his death, Charlie held union offices of either conductor or warden. Not big jobs, but necessary ones. He was on the building committee of his local and worked many long hours doing

maintenance for only token pay. Early in the morning after a big snowfall, Charlie would drive to the union hall to shovel out the drive and parking area for those who worked in the offices. He received no pay for this help, and very few thank-yous.

"Charlie was a man dedicated to the ideals of unionism, and as I looked around the room, I felt a deep sadness. No officer or member of Charlie's local union was present. Yet, the union office was in the same town. They were busy . . . didn't he receive the flowers? Only one carpenter, an apprentice, came to the funeral home to pay his respects. True, they couldn't help Charlie, and in my mind I could hear Charlie say with his Finnish accent, "Oh well, you know how it is." No, Charlie, I don't know how it is, and as I brushed away the tears, I wondered if the words 'United Brotherhood' had become just that—mere words."



Clinton, Ia.—50 Years



Clinton, Ia.—45 Years



Clinton, Ia.—40 Years



Clinton Ia.—35 Years



Clinton, Ia.—30 Years



Clinton, Ia.—Past Presidents

CLINTON, IA.

Early in October, 1977, at its quarterly meeting, Carpenters Local 772 held its annual "Recognition Night". The purpose of Recognition Night is to honor any and all members of Local 772 who have contributed in any special manner to their union, their community, or their country. On this particular occasion, service pins were awarded to members of the local who had accumulative years of service from 30 to 50 years. They are pictured as follows:

30-year members: Front row, from left: Paul Haring, Lawrence Greenwalt, Carl Bunn, John Chase, John Rickerl, Robert Shumcke, Wilbur Hall. Back row, from left: James Vining, Frank Timmons, Henry Tegler, Raymond Coble, Waclo Pieczynski, Vern Keist, and James

Damhoff. Unable to attend, Arthur Hansen, Donald Herch, Tony Jost, Wayne Keel, Francis LaCaille, Levert Sinksen.

35-year members: Front row, from left: Edward Andring, Albert Burt, Rueben Hoilman, Joseph Lind. Back row, from left: L. Fay Hudson, Raymond Miller, Bernard Marr. Unable to attend: Henry Evers, Pearl Hirt, Albert Norman.

40-year members: From left: Gordon Platt, George VanZuiden. Unable to attend: Woodrow Wheatley.

45-year members: From left: William Lawrenz, George Outzen.

50-year members: Arthur Legendre receiving his 50-year pin from Local 772 President Larry Cook.

Past Presidents: Past presidents of Local 772 in attendances From left: Garry Mulholland, card-carrying member of Local 772, now in his second term as sheriff of Clinton County; next, Harold (Lefty) Ward, Arthur Legendre, Carman Eckman, George Outzen, President Larry J. Cook and John Rickerl.

TERRE HAUTE, IND.

Members of Local 133 were presented 25-year and 50-year award pins at a regular meeting.

In the group picture, first row, from left to right, are Mervin McMahan, George F. Stroot (50-year award), Andrew Krapesh and James D. Pesavento. From left to right in the second row is Carl J. Klatte, John W. Riley, Johnnie C. Wiggins and Jack G. Presser.

Not pictured, due to illness, are Harold Flinn, Stacey C. Pierce and Roy F. Searing. Those members were eligible for 25-year award pins.

Terre Haute, Ind.



3,000 VACANT LARGE STORES

Continued from Page 6

supermarket," said Levin. "And, the cost of conversion will be far less than the cost of building anew. We estimate that with the addition of mechanical systems for refrigeration and increased electrical capacities, the average store can be remodeled at a cost of approximately \$500,000.

"But not all new uses would require such extensive investment."

Many of the abandoned stores eventually will be turned into warehouses and/or truck terminals, light manufacturing plants, or merchandise distribution centers.

"They're certainly good prospects for catalogue sales centers, too," he added.

And, he sees such potential uses as flea markets, community auditoriums, roller rinks and skating rinks.

"There's even the possibility of subdividing the smaller buildings into low cost office space," said Levin.

"Certainly, these stores have

parking facilities that many of the neighborhood and even new suburban office centers lack."

Levin also feels that the stores could be turned into municipal offices in conjunction with police and fire stations.

"And, from a shopping center point of view, 'theme centers' are a strong possibility."

Finally, Levin foresees municipalities and/or religious institutions purchasing the buildings for such uses as teen-age and/or senior citizen centers.

"These buildings provide plenty of space for game rooms, lounges, dancing, crafts, etc., along with adequate parking."

"Solutions will be as varied as are the needs of any community and the creativity of its architects, leaders and the development industry's executives. But these structures will have to be filled before a lot of new construction goes forward."



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Stephen Schultz — Orangeville, Penna.

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North Miami, Fla.—25 Years



North Miami, Fla.—30 Years

NORTH MIAMI, FLA.

On November 5, 1977, Carpenters Local 1379 held a 25th anniversary party and service pins awards dinner. Many members were honored.

25-YEAR PINS from left to right. W. E. Fleming; Paul Krull; Fred Haggquist; Charles Stracuzzi, John H. Lavin; Peter Russo; Frank Mach, Jr.; Leroy Titus; Jese S. Deal; Joe Caspanelly; James Falls, recording secretary; Charles Rosenblum; Charles L. Wilson, vice president; Mario Alleva, district council business representative; Salvatore Argento; John Keschl, president.

30-YEAR PINS, front row, from left to right. Andy Dann, Sr., executive secretary-treasurer, Florida State Council of Carpenters; Wally Kanwischer; Fred Harrison, Roy Moore, trustee; Frank Larose; Al Russo; Morris Zell; Fred Martin, John Keschl, president; Charles L. Wilson, vice president. Back Row: Jimmy Zabinski; Gerald Stubbs; Ernest Plouff; William Degennaro; Andrew C. King; James Baker; J. C. Ouzts; Harold J. Ashby; Warren A. Fardig.



North Miami, Fla.—35 Years

35-YEAR PINS, from left to right. Edgar Fritchie; Frank Prussiano, trustee; F. H. DeBerry; Robert N. Ross, president, Miami Carpenters District Council; John E. Cathey; Leroy Weichbrodt; Jack Shepherd, international representative; John Keschl, president.

40-YEAR PINS, from left to right. John Keschl, president; John W. Connors; Robert N. Ross, president, Miami Carpenters District Council; Orville C. Foster; Jack Shepherd, international representative.

50-YEAR PIN (not present)—Glenn O. Johnson.

55-YEAR PINS, from left to right. Jack Shepherd, international representative; Andy Dann, Sr., executive-treasurer, Fla. State Council of Carpenters; Clifford H. McCormick, recipient; Robert N. Ross, president, Miami Carpenters District Council.



AND LOOK FOR THE UNION LABEL



North Miami, Fla.—40 Years



North Miami, Fla.—55 Years



Oklahoma City—30 Years

OKLAHOMA CITY, OKLA.

More than 50 members and guests of Local 329 attended an annual dinner and dance honoring 87 members with 25 or more years of service. Some of those honored are shown in the accompanying pictures. The pins were presented by Business Representative L. D. Newton. The pictures are as follows:

30-Year Members, first row, left to right, Raymond Gooding, Eugene Deal, M. L. Curtis and Frederick N. Bull, 6th District General Executive Board Member. Back Row, left to right, L. D. Newton, business representative; Gerald Newton, assistant business representative; and



Oklahoma City—35 Years

Ernest Moore, assistance business representative.

35-Year Members, seated; Fred Coffey, Leonard White, Francis Butts, Raymond Baker, Richard Ozmun, S. B. Long and Henry Brewer. Second row, left to right; Ernie Moore, Orval Lewis, Leo Hutchings, Ray Callaway, E. A. McAlister, M. V. Gooch and Fred Bull, 6th District General Executive Board Member. Third row, left to right; L. N. Smith, S. O. Brunson, Joe Mikish, Clestus Rose, Fred Harris, Jr., Gerald Newton and Ralph Evans.

50-Year Member; L. D. Newton, business representative, presents Vern



Oklahoma City—50 Years

E. Miller with a watch for 50 years of service. Pictured also is Mrs. Vern E. Miller.

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GRANITE CITY, ILL.

Carpenters Local 1808 in Wood River presented service pins at a dinner-dance to members with an aggregate of 3225 years. Among them were the six retirees in the picture at right, who have 255 years of membership among them. They were the men with the longest service at the affair. Left to right in the front row are J. L. Slaughter, John Kelley and Henry Keiser. In the back row are Thomas Stadelman, Bill Drda and Howard McClelland. Drda received a 45-year pin. The others were awarded 40-year pins.

The local was presented a plaque designating its affiliation with the AFL-CIO. The plaque was a mounting of the local's certificate of affiliation with the Illinois State Federation of Labor in 1917. Presenting the plaque to Local 1808 President George Harshbarger in the picture at right was Mrs. P. L. Shelton, secretary of the Council.

The following members were honored:

55 Years—Frank Glowczewskie and Wilbur Schwager.

50 Years—Homer Hale.

45 Years—William Drda, Otto Schleiper, Roland Wilhelm, Howard Short, and J. C. Willman.

40 Years—Louis Ballard, John Geiben, V. R. Gordon, C. P. Hamilton, Henry Keiser, John Kelley, Howard McClelland, James Slaughter, Thomas Stadelman, and Louis Wilkinson.

35 Years—Edwin Acuncius, Wilbur Bange, Dallas Boswell, George Earle, Charles Harper, P. L. Jarman, John Knop, Elmer Logsdon, John McPike, J. B. Randolph, Charles Rhine, T. B. Richardson, Ralph Schubert, Lloyd Slaughter, Clement Strack, Floyd Tite, Robert Weigel, and William White.

30 Years—William Boland, Mayson Acuncius, James Andrews, Joseph Downing, William Fewell, George Harshbarger, Paul Held, Clifton Inman, Clarence Johnson, John Karm, Ervin Kasting, Harold Krummel, George R. Meiser, Robert Meiser, Elmer Moyer, Joe Mushill, Edward Neumann, Elmer Pohlman, Jack Ritter, Delmar Tiek, Art Tite, William Titus, Roland Voyles, Ray Walls, Park D. Watson, Fred Westerhold, and Donald Williams.

25 Years—Carl Barth, Richard Bell, Alvin Boswell, Charles Corzine, Floyd Dean, Francis Droit, Rudus Eaker, Peter Glowczskie, Donald Hamilton, Peter Kladar, Orval Lay, Marvin Mallory, Orville Mallory, Walter Neumann, Steve Paulovich, James Riggs, L. B. Ringering, Donald



Granite City—Old Timers



Granite City—Plaque Presented

Strack, Dwane Tinnin, Edwin Unterbrink, and Dean Warner.

20 Years—William R. Brooks, James Garrett, Arlie Gulley, Jewett Huff, Charles Kamp, Richard McGaughey, Warren Meyers, Delmar Oldenettel, Leroy Verdun, Berdell Watts, and Ray E. Westerhold.

15 Years—Fred Burns, Daniel Diamond, Clifford Draper, Lloyd Frillman, Arthur Guldener, William D. Huff, Charles Kohlbaker, William G. Maupin, Robert Maynard, Henry Oller, John R. Poole, John Sheraka, Norman Smith, Lamoine Tinnin, Paul Warren, Russell Warren, and Richard Wilson.

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LOCAL SECRETARIES, PLEASE NOTE: Many members report that they are not receiving THE CARPENTER regularly. This is particularly true among apprentices just entering the Brotherhood and among senior members who have moved to new residences. Please send us the names and addresses of any members of your local union not receiving THE CARPENTER.

RAJOPPI RETIRES

Continued from Page 5

family. The son of a Norwegian immigrant, he was born in Brooklyn, N.Y. His late father was a carpenter and a member of Local 1162, College Point, N.Y. His mother retired at the age of 82 after working for many years as a member of the International Ladies Garment Workers Union.

Lucassen's son, Harold, 26, is a member of Local 2250, like his father. A 24-year-old daughter belongs to the Laborers union as an employee of the Garden State and Monmouth Race Tracks. The daughter, Carol, married the Laborers business agent on March 4, the same day that her father's appointment to the General Executive Board became effective. Lucassen and his wife, Audrey, will be 30 years married in September.

The forestlands in Canada's Province of Quebec account for about 5 percent of the world's pulp and paper. Rivers in the province provide 40 percent of the country's hydroelectric power, National Geographic says.



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Residential, the newest to be offered are—the 3½ and four-inch standard weight designed to fit existing mortise, available for full mortise application. Both are particularly suited for remodeling work converting to Swing Clear openings.

Commercial sizes and types offered are 4½ inch standard weight and heavy weight, ideal for remodeling or new construction, specifying for full mortise application.

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five-inch heavy weight for wide doors and high traffic areas. They are available in both Lifespan (CB 1900) and Slim-line (BB 600) designs. Write for brochure H922, Stanley Hardware, Department PID, Box 1800, New Britain, Connecticut, 06050.

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A new pocket guide from U. S. Steel Corporation describes what nails to buy for a range of everyday projects.

The pocket-size publication provides information and illustrations on 11 nail types and sizes, including common, finishing, drywall, flooring, masonry, roofing, underlay and staples. These nails are part of the nearly 1,700 different conventional and tailor-made nails manufactured by U. S. Steel annually.

The brochure also contains examples on how many nails to buy for a job, and the popular sizes and approximate count per pound.

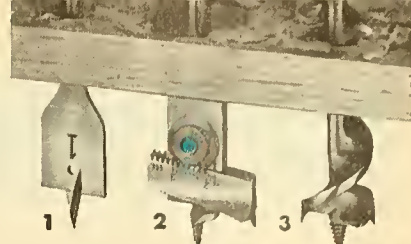
Titled "USS Nails—Types, Sizes & Uses," the pamphlet can be obtained free by writing U. S. Steel Corporation, P. O. Box 86 (A-518), 600 Grant Street, Pittsburgh, Pa. 15230, and asking for ADUSS 54-7101-01.

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Anti-Union Propaganda Smears Legitimate Goals of Trade Unions

You probably haven't seen any of the letters which are sent all over the country by the National Right to Work Committee or the circulars distributed for the union-busting seminars of the American Management Association.

You may not know about the Council on a Union-Free Environment created by the National Association of Manufacturers.

You haven't seen such anti-union propaganda, because you're not on the carefully selected mailing lists acquired by such organizations for their distribution of anti-union material and the soliciting of funds. You're not a business man in the higher income brackets, or you don't belong to any of the right-wing organizations which are still thinking of organized labor as they did 50 years ago—as anarchists and communists or something foreign to American democracy.

Such organizations would have you think that you are “slaves at the mercy of union bosses,” poor, illiterate workers who don't have any say in your own affairs.

Let me show you the opening paragraph of a letter recently sent out by the National Right to Work Committee to some of its sympathizers:

Dear Friend:

“What will happen to your business . . . your job . . . your state and local taxes . . .

“What will happen to you . . . your family's safety . . . and our American way of life if the czars of organized labor have their way in the 95th Congress? . . .”

What will happen to you, indeed!

Trade unions of one kind or another have existed in North America almost from the beginnings of the United States and Canada. Our own Brotherhood is almost a century old . . .

Has the country fallen apart? Have the “union czars” taken over?

Let's stop for a minute and examine this matter of union clout and union bossism:

Are your General Officers twisting your arms at the ballot box? Does a rank-and-file union member do exactly as he is told, no matter what?

* * *

Next October, our organization will hold its General Convention in St. Louis, Mo., and at that time “the will of the convention” will be supreme. The delegates to that convention can vote yea and nay, pro and con, up and down . . . and they will! *Most* of the time, I'll be wielding the gavel, while the delegates set the pace of the convention.

And yet, in spite of the democratic processes guaranteed by international union constitutions and by local union by-laws, many people who have never carried a union card will still tell you that “the labor bosses are taking over.”

I regret to say that this includes the chairman of the Republican Party, if we are to judge by a recent letter he sent out to sustaining members of the GOP. Former Sen. Bill Brock, who became party chairman last year, asked Republicans in this letter: “Do you want George Meany to buy another election and, this time, gain complete control of Congress?”

Let me ask you: Has your vote in a general election been *bought* by the president of the AFL-CIO or any other labor leader? Have the votes of any other members of your union been *bought*?

We have Republicans in the ranks of the Brotherhood, just as we have Democrats, and

I hope that they will respond to such questions as clear-thinking trade unionists.

* * *

My point in relating some of these things said about labor by those who oppose labor is to show you just how serious the campaign is to overturn the gains made by trade unionists over the past decades.

And the gains I mean are not sinister gains of "labor bosses." I mean the gains of the eight-hour work day, the freedom to negotiate health and welfare benefits, the job security of union contracts, the freedom to file grievances without being fired. . . . These are gains which most right-thinking Americans take for granted today . . . gains which were achieved by trade unionists on picket lines and at countless bargaining tables, and trade unionists walking the halls of Congress and the state legislatures all over the land.

This talk about unions taking over the country is the blatant smear tactic of low-grade politics.

Those opposed to the goals and purposes of unions like ours don't like to be pinned down to issues in dispute. They don't want you to recognize that hundreds, and even thousands, of employers have been flaunting the law of the land for more than 40 years, as it concerns the National Labor Relations Act. The J. P. Stevens Company, which labor is boycotting so diligently these days, is only one of many companies circumventing the law.

They don't want you to have the protections of a union shop. When they say "right to work" they mean "right to wreck."

Labor has three primary legislative goals in Washington this year. (And, I might add, it has similar goals in the Canadian Parliament in Ottawa.) These are: job creation to reduce unemployment, labor law reform, and stronger curbs on job exports and job-killing cheap imports.

These are goals which, when they are achieved, will benefit every worker in the country—union or non-union—and they are not the self-serving goals of "union bosses."

Unfortunately, the anti-unionists don't want the average American to consider these legislative goals on their merits. They prefer to throw up expensive propaganda smokescreens and wave bugaboo pictures of "labor bosses."

By doing so they not only confuse the general public but they put doubts in the minds of legislators as well. There are Congressmen and Senators on Capitol Hill in Washington and legislators in many state capitols who were voted into office with strong labor support, but who now seem to be straddling political fences . . . and some are doing this because they actually believe that the voice of the people is in the anti-union propaganda in all of the letters, the high-price advertisements, and the smear circulars that pour into their offices in Washington.

Labor today is faced with a strong coalition of anti-union forces which have combined their battalions of lobbyists and public relations executives for all-out attack on our legislative program. And, even beyond this, they are rallying an effort to defeat the Congressional candidates and the state candidates we will support next November.

The campaign is well underway. The first state political primary was held in the State of Illinois on March 21. There will be other primaries next month in Arkansas, Indiana, Kentucky, Nebraska, North Carolina, Oregon, Pennsylvania, Texas, and West Virginia. The primaries will continue through September. Hawaii holds the final primary October 7.

The only way we combat this anti-union effort is by waging a strong campaign of our own. In states which are faced with anti-union, "right to work" referendums, labor has truth squads circulating throughout the state, answering the statements of the union busters. In states where Congressmen and Senators have voted consistently wrong, trade unionists are circulating voting records and explaining why the votes were wrong.

It takes time and money to wage a campaign such as I describe, and this is why trade unions are going to their members for financial assistance.

Our own union has its Carpenters Legislative Improvement Committee. The AFL-CIO has COPE, the Committee on Political Education. These organizations need your support in 1978, and I urge you to join the campaign to keep trade unions free and doing their good work . . . by signing up with CLIC . . . and doing all you can with your friends and neighbors to improve the image of organized labor . . . now being smeared in a relentless anti-union campaign.



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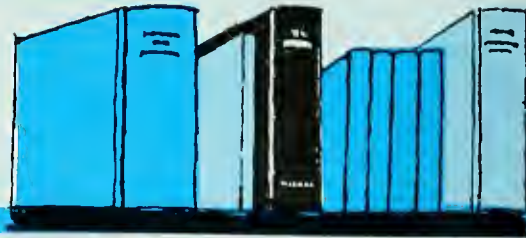
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Tenth District, **RONALD J. DANCER**
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Calgary, Alberta, Canada T2K OG3

WILLIAM SIDELL, *Chairman*
JOHN S. ROGERS, *Secretary*

Correspondence for the General Executive Board
should be sent to the General Secretary.



Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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CARPENTER

VOLUME XCVIII

NO. 5

MAY, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

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William Sidell

POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

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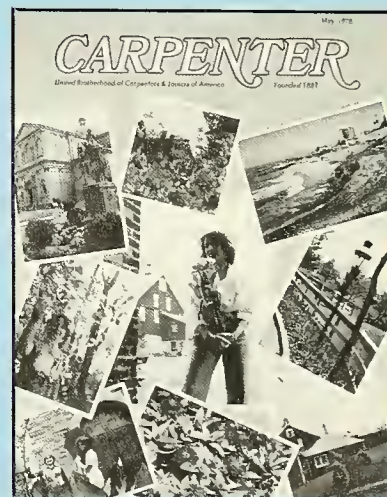
THE COVER

After a cold and harsh winter comes the spring. May is a month of flowers from the Atlantic to the Pacific. It's a time for sun worshipers, joggers, kite fliers, and various and sundry citizens who enjoy the outdoors.

The young lady in our center picture is enjoying a visit to the Carroll County Farm & Museum at Westminster, Md.

Ringed about her and starting at the upper left are pictures of: 1. the courtyard of the Franciscan Monastery in Washington, D.C.; 2. a stone dragon surrounded by Bougainvillea at the little inn of Heavenly Hana on the east coast of Maui, Hawaii; 3. spring in LaJolla, Calif., photo by James Blank of Chula Vista, Calif.; 4. scarlet sage blooming in the Worlds of Fun Amusement Park, Kansas City, Mo., photo by William Dunn of Pittsburg, Kans.; 5. the joys of a tire swing at the Carroll County Farm and Museum, Regina Rostek; 6. zinnias from a photo by William Dunn; 7. strollers at the Franciscan Monastery in Washington, D.C.; and 8. dogwood and a young lady in Virginia.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D.C. 20001.



CONVENTION CALL



OF AMERICA

INSTITUTED AUGUST 12TH 1881

R. E. LIVINGSTON
General Secretary



101 Constitution Avenue, N. W.
Washington, D. C. 20001

March 31, 1978

TO THE OFFICERS AND MEMBERS OF LOCAL UNIONS, DISTRICT, STATE,
AND PROVINCIAL COUNCILS OF THE UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS OF AMERICA

Greetings:

You are officially notified that, in accordance with the action of the General Executive Board, the Thirty-Third General Convention of the United Brotherhood of Carpenters and Joiners of America will be held in the Convention Center, St. Louis, Missouri, beginning Monday, October 2, 1978, at 10:00 a.m. and will continue in session from day to day until the business coming before the Convention has been completed.

The basis of representation in the Convention, in accordance with Section 18-C, is: one hundred (100) members or less shall be entitled to one delegate; more than one hundred (100) members and less than five hundred (500), two delegates; more than five hundred (500) members and less than one thousand (1,000), three delegates; one thousand (1,000) or any greater number of members, four delegates. Upon payment of a special per capita tax of \$50 per year, which shall be payable not later than July 1 of each year, State, Provincial and District Councils shall be entitled to representation by election of one delegate.

A Local Union owing two months' tax to the General Office is not entitled to representation in the Convention.

In accordance with Section 18-F, upon receipt of the Convention Call, all Local Unions and Councils are directed to issue notice of special called meeting(s) for the purpose of selecting delegates to the 33rd General Convention by secret ballot. Section 18-F further provides: "All members shall be notified by mail to attend the meeting at which the delegates are to be elected. No member shall be eligible as a delegate unless the member is a journeyman, working at or depending on the trade for a livelihood, or employed by the organization, and has been twelve consecutive months a member in good standing of the Local Union and a member of the United Brotherhood for three years immediately prior to nomination, except where the Local Union has not been in existence the time herein required." Council delegates to the General Convention will be elected by the delegates to the Council who represent its affiliated subordinate bodies. Required notices will be sent only to such delegates.

Section 31-E provides: "A member cannot hold office or be nominated for office, Business Representative, Delegate or Committee who has reached the age of 70 years at the time of nominations, or unless present at the time of nomination, except that the member is in the anteroom on authorized business or out on official business, or prevented by accident, sickness, or other substantial reason accepted by the Local Union or Council prior to nominations, from being present; nor shall the member be eligible unless a journeyman working at or depending on the trade for a livelihood or employed by the organization, and has been twelve consecutive months a member in good standing immediately prior to nomination in the Local Union and a member of the United Brotherhood of Carpenters and Joiners of America for three years immediately prior to nomination, unless the Local Union has not been in existence the time herein required. A member must be a citizen of the country in

which the Local Union is located for a period of three years immediately prior to nomination. A member who retires after being elected may complete the term for which he is elected. Non-beneficial members are not eligible to hold office; nor shall a contracting member be eligible, nor shall a member who has been a contracting member until twelve months have elapsed following notification by him to his Local Union in writing that he has ceased contracting."

Nomination and election of delegates shall be at special called meeting(s).

All members must receive notice by mail of the number of delegates to be elected and the time, place and date of the nominating meeting. This notice shall be by letter or postcard and shall be sent not less than fifteen days prior to the date set for the nomination of delegates. Notice of nominations must be mailed to each member at his last known address as reported to the Recording Secretary under Section 44-I. No other form of notice is permitted. (Notice in newspapers or similar publications shall not constitute proper notice, but may be used as a supplementary notice.) In the case of Councils nomination notices will be sent only to the delegates.

All members must receive notice by mail of the time, place and date of the election. This notice shall be by letter or postcard and shall be sent at least fifteen days prior to the date set for the election of delegates. Notice of the election must be mailed to each member at his last known address not less than fifteen days prior to the election. No other form of notice is permitted. (Notice in newspapers or similar publications shall not constitute proper notice, but may be used as a supplementary notice.) In the case of Councils election notices will be sent only to the delegates.

A Local Union or Council, however, may use a combined notice if it contains all the necessary information, is mailed by letter or postcard to each member at his last known address, as indicated above, and is sent at least fifteen days prior to nominations. If a Local Union or Council sends a combined thirty-day notice, nomination and election of delegates may be held at the same special called meeting.

To be eligible to vote for delegates in a Local Union a member must have held membership in the Local Union for at least 12 consecutive months (unless the Local Union has not been in existence the time required) and be in good standing at the time of voting. Contracting members are not eligible to vote.

Section 31-K of the Constitution and Laws provides as follows: "A Local Union or Council may adopt a By-Law providing that an officer or representative duly nominated and elected in accordance with the Constitution and Laws shall, by virtue of his office, be a delegate to a General Convention of the United Brotherhood or any other subordinate body with which the Local Union or Council is affiliated." Delegates duly elected pursuant to such a By-Law will be recognized as delegates to the General Convention without further nomination or election.

A State or Provincial Council which wishes to be represented by a delegate to the General Convention and which has not elected a delegate pursuant to Section 31-K of the Constitution and Laws should follow its past practice with respect to selection of its delegate.

In any Local Union or Council, including a Local Union or Council where the membership or delegate body includes both beneficial and semi-beneficial members, the status of a member as beneficial or semi-beneficial shall not be considered in determining his eligibility as a candidate for delegate or his eligibility to vote for delegates.

Where two or more Local Unions have merged, the twelve consecutive month period of membership required as a condition of eligibility for nomination for delegate or voting in an election for delegates may be established by including continuous membership in any of the Local Unions whose merger resulted in the existing Local Union.

Names of the elected delegates are to be in the General Office by July 3, 1978.

Each delegate will be entitled to one vote. (A delegate representing more than one chartered body will be entitled to only one vote.) Proxy representation is not allowed. Each delegate establishes claim to a seat in the Convention through official credentials supplied by the General Office which must be properly filled out and signed by the President and Recording Secretary of the Local Union or Council which he represents, with the Seal of the Local Union or Council affixed thereto.

A delegate must have his due book with him to show that he has been a member in good standing twelve months prior to his election and the expense of each delegate attending the Convention is to be paid by the Local Union or Council he represents.

The Recording Secretary must report at once to the General Secretary the name and Post Office address of the delegate and alternate, under penalty of fine, as provided in Section 18-G of our Constitution and Laws. When the name and address of the delegate is reported to the General Office and the elected delegate's membership is found to be in compliance with our Constitution and Laws, credentials and further information will be sent to the delegate and not to the Local Union or Council.

All amendments to the Constitution and Laws proposed by Local Unions, District, State or Provincial Councils must be submitted separately, in triplicate, by August 3, 1978, in accordance with Section 63-E and F.

Fraternally yours,

William Lisle

GENERAL PRESIDENT.

G. E. Livingston

GENERAL SECRETARY.

St. Louis Is the 33rd General Convention City

The United Brotherhood's General Convention in St. Louis, Mo., next October, will be the first major convention to assemble in that city's new Convention Center.

General Secretary R. E. Livingston, who retired last month, worked diligently over the past year with officers of the St. Louis District Council to lay plans for a highly-successful conclave.

St. Louis's Midwest location, practically in the population center of the U.S., makes the convention city convenient for everybody. St. Louis is a hub for air, railroad, highway and river transportation networks. In all, a city where people meet half way when getting together.

Lambert St. Louis International Airport is a major east-west, north-south terminal serving many major airlines. Bus and rail companies each have their own modern terminals in downtown St. Louis. And the nation's leading transcontinental expressways converging there make St. Louis a convenient drive from most major cities in the U.S. One third of the nation's population is living within a 500-mile radius of St. Louis.

Founded in 1764 as a French trading post, its strategic location at the confluence of the Mississippi and Missouri Rivers made St. Louis a logical gateway for westward-bound pioneers.

But while tens of thousands passed through St. Louis, other thousands remained to establish here a center of progress and opportunity.



The Gateway Arch at the waterfront in St. Louis, Mo., is dramatically silhouetted against the evening skyline in this photograph by Arthur Held of Millwrights and Machine Erectors Local 602.

The Riverfront was the hub for the steamboats that plied the great rivers of Mid-America. And with the completion of Eads Bridge in 1874, St. Louis became an even more important crossroads in the nation's westward expansion.

Its rapid growth following the Civil

War clearly marked St. Louis to become one of America's major commercial and cultural centers. A tour of its historic attractions affords visitors to St. Louis the opportunity to view the vast panorama of our nation's heritage and development, from frontier days to the space age.

Merged Drywall Contractors Organization Signs New Agreement with Brotherhood

More Manpower Mobility Provided by New Pact

Two drywall contractors' organizations, with which the Brotherhood has had separate international agreements since 1971, recently merged, and Brotherhood leaders have now signed a new agreement with their merged organization.

The two groups are the International Association of Wall and Ceiling Contractors and the Gypsum Drywall Contractors International Association. Their new, combined organization maintains both names at the present time, using an abbreviated title for simplicity: iaWCC/GDCI. Their merged association has co-presidents—Donald J. Chambers of Mansfield, O., and Robert S. Mitchell of Denver, Colo.—both of whom signed the new agreement with the Brotherhood. The merger action was taken because of the similarity of the work performed by both groups, iaWCC/GDCI leaders have stated.

Brotherhood General President William Sidell recently sent copies of the new agreement to all construction locals and to district, state, and provincial councils.

In a covering memorandum, Sidell pointed out to the local unions and councils that the new agreement is similar to its predecessors, with the exception of new wording in Article 5, which offers a greater degree of manpower mobility and flexibility for labor and management alike in meeting the needs of the industry.

"Basically the language contained therein is consistent with the policy of our organization where specialty contractors are involved and there is need for manpower mobility," he stated.



General President William Sidell, center, signs the new agreement with the co-presidents of the combined contractors' association—Donald J. Chambers of Mansfield, O., signing at left, and Robert S. Mitchell of Denver, Colo., right. Standing behind the three men, from left, are: John E. Ferguson of Detroit, Mich., chairman of the Carpenters' Liaison Committee, who also signed the agreement; Brotherhood General Executive Board Member John Rogers; Joe M. Baker, Jr., executive vice president of the contractors' association; Brotherhood First General Vice President William Konyha; and J. Monroe McNulty, past president of the contractors' association.

The new merged-management group signed similar agreements, this year, with the Laborers and Lathers.

It is completing work on similar agreements with the Painters and Plasterers and Cement Masons international unions.

In reviewing the new pact, the General President said,

"Over the years the United Brotherhood of Carpenters has developed formal relationships with numerous international employer associations whose membership comprised those who employ our members. Many of these relationships have developed into formal international agreements which have aided us in providing protection of our trade autonomy and increased employment opportunities for our membership. . . .

"It is important that we continue to maintain our recognition of the

industry's needs not only because of our ongoing jurisdictional controversy with other crafts over work covered by this agreement but, also, in further recognition of the inroads being made by the nonunion or open-shop sector of our industry. It is ever imperative now that we provide the instrument with which our employers, the fair contractors who pay the wages and fringe benefits provided for in local agreements, compete to provide your membership with increased employment opportunities.

"Our relationship with those who comprise this new trade association has been an honorable one based on our mutual and sincere concern for the interest of the industry. In large part this effort has been enthusiastically supported by our affiliates to whom I look for continued cooperation in the future."

VA HOUSING BENEFITS—The Housing Committee on Veterans Affairs is considering a proposed increase in housing benefits for U.S. veterans, so that the mortgage amount guaranteed by the Veterans Administration is increased from \$17,500 to \$25,000. Presently, veterans can qualify for VA guaranteed loans as high as \$70,000 with no down payment. This amount would also increase under the proposed bill. During 1977 the number of new housing starts under VA loan programs reached a four-year high of 130,724 units.

MURRAY-GREEN AWARD—Danny Kaye has been selected by the AFL-CIO Executive Council to receive the 1978 Philip Murray-William Green Humanitarian Award, in recognition of his efforts over many years to aid UNICEF, the Musicians' pension funds, entertain troops, etc. Kaye will receive the award on May 18 in ceremonies at the AFL-CIO Community Services Convention in Washington.

LABOR PRESS DECLINE—Labor publications are mailing nearly 50 million fewer issues than four years ago—a reduction of more than 20% in estimated annual volume—largely due to increased postal costs. The International Labor Press Association and the National Rural Electric Cooperative Association have jointly appealed to the Postal Rate Commission to keep second class mail for their publications at a reduced rate.

JOB TITLE CHANGES—"Repairmen" are now "repairers." "Governesses" are now "children's tutors." And "stencil cutters" are now out of it. All this according to the Labor Department's Dictionary of Occupational Titles, the "bible" used by 30,000 state employment office workers.

The new edition of the dictionary, recently published, "eliminates sex and age references—both in job definitions and job titles—which were contained in more than 3,000 occupations in the previous edition," the Department said.

Many new job titles were added to this edition as a reflection of changing times, and some were dropped. "Stencil cutters" bit the dust, having fallen victim to changing printing technology, especially the mushrooming photo-copying industry.

NLRB UPGRADES PEORIA—The National Labor Relations Board announced it will elevate the status of its sub-regional office in Peoria, Ill., to that of regional office.

The office, which will continue to serve the same areas of Illinois and Iowa that it has since it was set up as a sub-regional office of the Chicago office in 1964, will become NLRB's 33rd regional office. NLRB Chairman John Fanning and General Counsel John Irving said the region's growth necessitated full case-handling authority for the Peoria office.

SHORTCHANGED WORKERS—The Labor Department reported a 9% increase in the illegal underpayment of workers covered by federal wage and hour laws during the first quarter of the 1978 fiscal year.

Xavier M. Vela, administrator of the department's Wage & Hour Division, said that more than \$30.3 million in back wages was found due to 159,427 underpaid workers in the last three months of 1977. The figures compared to \$27.8 million owed to 148,281 workers during the same period a year earlier.

Most of the underpayments resulted from violations of minimum wage and overtime provisions of the Fair Labor Standards Act.

MINE SAFETY, HEALTH ENFORCEMENT—Safety and health for the nation's 400,000 miners is now officially the responsibility of the U.S. Department of Labor. Previously it was under the control of the Department of Interior.

And for the first time, mine safety and health legislation protects all U.S. miners working in more than 20,000 underground, surface, coal and non-coal facilities under a single program.

General Secretary Livingston Retires

Completes 21 Years of Service



After 21 years of service as a General Officer, General Secretary R. E. Livingston has retired.

He took his official leave on April 1, announcing in the *Quarterly Password*, which is issued periodically by the General Secretary's office, that he looked forward to a well-earned rest.

He revealed his plans to General President William Sidell in a letter several weeks ago. His successor was named at a General Executive Board meeting last month.

President Sidell paid high tribute to the veteran leader in announcing his retirement.

"The fact that the United Brotherhood is administratively sound and efficient today in its service to the membership is due, in large part, to the diligent work of Secretary Livingston over the past two decades," he said. "Since he took office in 1957,

General Secretary Livingston has helped to transform our record-keeping system and our beneficial program into the modern operation it is today. We owe a great debt to this fellow officer, who has worked so closely with me over the years."

Livingston is a member of Local 9, Buffalo, N.Y., one of the original unions which helped to organize the Brotherhood in 1881. Born in Falls View, Ontario, of American parents, he was brought to the United States when he was only seven days old. He lived in Rochester, N.Y., until he was 11, at which time his parents moved to Buffalo.

After attending grade school and high school there, he entered the construction field in the employ of his maternal grandfather, Alexander McLeod, an old line union contractor. In 1928 an injury forced him to give up

construction work for a number of years. In 1937 he re-entered the field.

Brother Livingston took an active interest in union affairs from the very beginning. After serving his union in various capacities, he was appointed business agent in 1946. Two years later he was elevated to the position of president and business manager of the Buffalo and Vicinity District Council, a position he was re-elected to repeatedly and still held at the time of his appointment as a General Representative.

In 1954, Brother Livingston was appointed a General Representative by General President Hutcheson and placed in charge of all Brotherhood activities on the huge St. Lawrence Seaway Project.

On March 1, 1957, he was appointed General Secretary to succeed the late Albert E. Fischer.



Building Sciences Institute Names Sidell to Council

GP Makes Strong Plea for Quality Construction

When Congress passed the Housing and Community Development Act of 1974 it authorized the establishment of a nonprofit, non-governmental organization which would serve as "the single authoritative, nationally-recognized institution to provide for the evaluation of new technology" in the construction industry and "to facilitate continuous introduction of such innovations and their acceptance at the Federal, state and local levels."

It was this action by the Congress which eventually established, last year, the National Institute of Building Sciences, which some industry spokesmen have called Congress's last offer to the construction industry to set its own house in order.

"If NIBS were to not do its job, which includes being financially self-sustaining by 1983, its mandate from the Congress could eventually be superseded by a Congressional mandate for Federal government regulation," states the publication *Architectural Engineering*.

NIBS will concern itself with such knotty problems as building codes, performance standards, the coordination of technical data, and much more. It will not write building codes; it will not operate its own testing laboratory; and it will not undertake direct research activities of its own. Instead, it will act as an authoritative clearing house and guide for building technology. Drawing together engineers, architects, manufacturers, labor leaders, and consumer representatives, it is expected to have tremendous influence

in "setting the industry's house in order" in the years ahead.

Named recently to the executive committee of NIBS's Consultative Council was the Brotherhood's General President William Sidell, who will be particularly concerned with problems of housing in his initial committee work.

"The need for and the demand for housing is at an all-time high," the General President told the NIBS committee at its March session. "The current cost of housing has put adequate, let alone decent, housing out of the reach of many Americans. Consequently, to meet the demand for and need for housing, ways and means will be attempted to reduce the cost of housing.

"Such attempts will take various approaches. Some approaches will involve the utilization of less expensive substitute methods. Some will involve new designs and different construction methods. Some will involve the rehabilitating of existing structures. The thrust of all of these approaches will be to reduce the cost of housing.

"I believe it is the responsibility of the National Institute of Building Sciences to encourage the development of such approaches on the one hand, and, on the other hand, to assure the home purchaser that he does get value received. We have to assure that substitute materials do perform, do service, and do last. We have to assure that new designs and methodology do yield a sound structure. We have to assure that the rehabilitation of existing structures is

more than cosmetic and that we are not building tomorrow's slums."

The General President made a strong plea for quality construction . . . structures created by skilled craftsmen:

"In recent years, not only in the housing industry, but in our society as a whole, our standards of excellence have dropped. Our society no longer expects, let alone demands, excellence and, consequently, it is not received. We have even coined expressions such as 'good enough, let it go' or 'sorry about that', reflecting less than excellence.

"I believe we are all entitled to more excellence than we receive. But such excellence will not be forthcoming, unless we demand it. I am not convinced that excellence costs any more initially or in the short run, and we all know that less than excellence costs more in the long run. I believe the National Institute of Building Services should do, and can do, something effectively about elevating the standard of excellence in the building industry in general and in the housing industry in particular."

The National Institute of Building Sciences has established offices in downtown Washington, D.C., a block from the White House, and it is currently operating with a fulltime staff of less than a dozen people. NIBS investigations and research will be contracted out to appropriate organizations or conducted by professional consultants retained by NIBS on a project basis.

Sidell Elected to Board of National Housing Conference

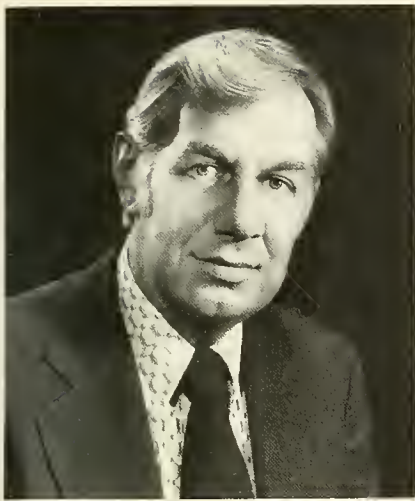
General President William Sidell has been elected to a one-year term on the board of directors of the National Housing Conference, an organization based in Washington, D.C., which works on behalf of progressive housing legislation.

Sidell was voted to the post at NHC's 47th annual convention held in Washington, March 4-6.

A leading labor spokesman on housing matters, the General President joins representatives of government, builders, architects, city plan-

ners, and consumers in promoting "better communities and decent homes for all Americans," which is the primary objective of NHC.

For many years, the AFL-CIO has been a major contributor to the work of the National Housing Conference.



JOHN S. ROGERS

John S. Rogers, 48, who has served as First District Board Member since March, 1974 and has a long record with the Brotherhood as a representative and special assistant to the General President, has been named as General Secretary to replace R. E. Livingston.

General President William Sidell announced the appointment on April 12, following an opening session of the General Executive Board Meeting. The appointment became effective the same day.

Rogers of Hauppauge, Long Island, N.Y.—known to his associates as “Whitey” Rogers—has had many years of special Brotherhood service in the New York and New England area. He was appointed a special representative for that area in 1958, and in 1965 he became a general representative. Prior to that, he had served as an executive board member and vice president of the Long Island Federation of Labor. In 1957 he was elected secretary-treasurer of the Suffolk County, N.Y., District Council of Carpenters.

Rogers was born in 1930 in Scranton, Pa. He became a member of the Brotherhood in 1950, joining Local 1837, Babylon, N.Y., as an apprentice carpenter.

John S. Rogers Named New General Secretary

He served as recording secretary of the local union from 1954 to 1959. He was also an apprenticeship coordinator and instructor for a brief period.

Long active in political affairs of New York State, Rogers was a candidate for the state assembly in 1960.

In the late Sixties former General President M. A. Hutcheson brought Rogers to the General Office in Washington to assist in preparations for the meetings of the National Hearings Panel with the Lathers on acoustical ceilings and drywall paneling jurisdiction.

He became a regular assistant to the General President in 1969 and began representing the Brotherhood on the National Joint Board for the Settlement of Jurisdictional Disputes in the Construction Industry.

In 1967 he took special training in a Harvard University Trade Union program, and he assisted General President Sidell in arranging and planning the 1973 regional seminars and has done liaison work with various management organizations.

He was at one time the youngest member of the General Executive Board.

Joseph Lia Named Successor on General Executive Board

Joseph F. Lia of New City, N.Y., who has been a Brotherhood leader in the Northeastern States for more than three decades, has been named to succeed John Rogers as General Executive Board Member from the First District.



LIA Lia, 56 this month, was born in Bucceri, Sicily. He came to America at the age of 8 with his father, Salvatore, mother, Bessie, and 18-month-old sister. His father became a member of Carpenter Local 366, the Bronx, N.Y., the first of several family members to be active in the labor movement.

Joe Lia, served for 3 years with the 862nd Ordnance Battalion in England and France in World War II. Following the war, he married Joann Manzo, and during the same year, 1946, he joined newly formed housing Local 2662,

Orange County, N.Y., becoming financial secretary. Later, he became president and business agent of Local 2708, Orange County, and when locals of the area formed Bear Mountain District Council, he became secretary-treasurer of that group.

The late General Executive Board Member Charles Johnson named him a State representative and coordinator of the Four-Power Pact, a working agreement among Carpenters, Teamsters, Operating Engineers, and Laborers. Later, he was appointed by Board Member Pat Campbell to New York State Apprentices and Journeymen Retraining Committee as trustee.

In April, 1968 former General President M. A. Hutcheson appointed Lia a general representative.

In 1971, during the wage freeze General President William Sidell appointed Lia to the Carpenters Craft Board.

Lia is presently a vice president of Local 323, Beacon, N.Y.

Mr. and Mrs. Lia have four children—Joseph S. Lia, a member of Local 2110; Jeffrey, a millwright of Local 740; John, an x-ray technician; and Mary Ann, an art student.



CANADIAN REPORT

Unemployment Tops The Million Mark For First Time In Canada's History

In an average month in 1934, the bleakest year of unemployment in the great depression, there were 631,000 people looking for work.

In February, 1977, unemployment officially passed the million mark for the first time in Canadian history, as Statistics Canada reported 1,007,000 people out of work for a seasonally-adjusted unemployment rate of 8.3%.

Comparisons between 1934 and 1978 can, of course be deceiving. The unemployment rate for 1934, unadjusted for seasonal variation, stood at 14.5%, while in 1978 the February unadjusted rate was 9.5%.

But Statistics Canada figures reveal a deepening crisis of unemployment that must be combatted if the country is to avoid billions in unemployment insurance and welfare payouts and get the economy moving again.

An indication of the deepening crisis is shown in the fact that more than a third of February's unemployed—some 356,000—had been looking for work for at least 14 weeks in an unsuccessful attempt to find a job. Another 312,000 people had been looking for work for between five and 13 weeks.

Layoffs take a substantial toll of jobs. February's Statistics Canada report shows 95,000 people were on lay-off and expecting to return to work. The statistics do not show the number laid off and not expecting to return.

In the Atlantic provinces (including Newfoundland), 84,000 of the 108,000 people who looked for work in the month had been doing so for at least five weeks. A full 50,000 had been out of a job and looking for work for at least three and a half months.

Unemployment is still taking a frightening toll of young people of both sexes. There were 449,000 men and women between 15 and 24 years old without jobs in February, for a

youth unemployment rate of 16.6%.

Of that number, 271,000 were young men. Hardest hit are unmarried men between 15 and 24, who show an unemployment rate of a whopping 20.2% unadjusted for seasonal variation.

Provincially, the seasonally-adjusted unemployment rate increased by 0.7% to 13.4% in New Brunswick; by 0.1 to 7.0 in Ontario; by 0.3 to 6.5 in Manitoba; and by 0.5 to 4.7 in Alberta.

The unemployment rate decreased by 0.2 to 15.8 in Newfoundland; by 2.5 to 8.2 in Prince Edward Island; by 0.4 to 10.3 in Nova Scotia; by 0.5 to 10.9 in Quebec; by 0.3 to 5.1 in Saskatchewan; and by 0.3 to 8.4 in British Columbia.

Liberals Rebuff Push For Jobs

It must be some indication of the depth of Liberal party concern about Canada's frightening unemployment rate that it took them almost two hours to find enough MP's to turn back an NDP motion to adjourn the Commons February 14, after New Democrat House leader Stanley Knowles charged "the government has no plan to deal with this disaster."

Knowles moved the surprise motion after Statistics Canada figures were released showing unemployment had topped the million mark for the first time in Canadian history and the Liberals refused to take action on opposition demands to create jobs.

Outside the Commons, Canadian Labor Congress President Joe Morris repeated his call for a new budget and urged the government to pump money into public sector job creation. NDP leader Ed Broadbent, recovering from an operation, blasted the Trudeau Lib-

erals from his bed side for playing politics instead of dealing with unemployment.

Inside the House there was an uproar, as the opposition parties moved for an all-party committee to study solutions to the unemployment crisis. But finance minister Jean Chretien turned back the suggestion, along with demands to bring in a new budget, saying the country was going through "a time of economic adjustment."

NDP finance critic Max Saltzman blasted the government for its refusal to act, charging the government would have "no way of coping with this problem for another six or seven months" if it did not bring down an immediate budget.

"This is not business as usual any more," Saltzman said. "Once you reach a million unemployed, you have a national emergency."

Morris repeated the CLC's proposals for tax cuts, increases in the old age pension and a housing construction program to get the economy moving again. He also called on the federal government to pressure the provinces to reduce sales taxes.

"The present government attitude of leaving everything to the private sector is little more than an effort to pass the buck," the CLC president said. "There is so much unused capacity in the economy that it would take months for the private sector to start to turn around the unemployment figures. And the government knows that."

Broadbent also called for stimulative measures including tax cuts and a municipal capital works program to "help reverse the decline in the construction sector."

"Canada needs a commitment from the Trudeau government to show economic leadership," he said. "It does not need a government more committed to its own re-election campaign than to the million jobless."

Tenant Protection Law Under Study

Alberta NDP leader Grant Notley has introduced a private members' bill which would protect tenants against eviction without cause.

"Alberta has one of the weakest landlord and tenant laws in Canada," Notley says, "and there is simply no excuse for the government's failure to get in step with more progressive provinces and protect tenants against unfair eviction."

Labor Press Asks Postponed Hikes

The effect of the latest hike in postal rates to take effect April 1 could mean more than the extra cost of a stamp.

According to the Canadian Association of Labor Media, representing editors of the country's labor press, the increased costs of mailing union newspapers to the membership is "a real danger to the dissemination of information to union members and their families."

CALM Vice-President oJe Hanafin, editor of *The Machinist*, makes the point in a letter to Postmaster General Gilles Lamontagne on behalf of 30 publications with a combined circulation of some 700,000.

The real danger, according to a CALM brief to the Postmaster General, is that smaller publications and individual users are supporting an "unfair subsidy" to the corporate giants of commercial publishing.

Publications like *McLean's*, *The Financial Post* and *Saturday Night* can go through the mails at subsidized second class rates.

But union papers like *Canadian Transport*, *UAW Solidarity Canada*,

Canadian Labour Comment and some Brotherhood publications must pay their own way completely on third class rates.

Union papers had second class privileges until 1968 when the Post Office withdrew them in what CALM calls a "short sighted push for a more favorable looking balance sheet."

Now, since they mail third class, unions must pre-sort their publications. As the CALM brief puts it, the printing and mailing houses which handle union publications "are now being forced by the Post Office to do the work normally done by postal workers."

When the unions lost their second class mail privileges, they were told they would be consulted before further rate increases were announced. But, as CALM notes, there has been no consultation on any rate increases since then.

For labor papers, the latest round of increases will average a hefty 20%, driving up the cost of mailing an individual paper anywhere from two to six cents, depending on size.

"At worst," Hanafin says in his letter, the last two postal rate increases could be seen as "a form of covert censorship by our government."

Strikes, Lockouts Down 70% In 1977

Recently-released figures from the Federal Department of Labor show time lost due to strikes and lockouts declined 70% between 1976 and 1977.

Total time lost to strikes and lockouts amounted to 3,420,860 man-days in 1977, well down from the 11,609,890 man-days for 1976.

In relation to total estimated working time of non-agricultural paid workers, the time lost in 1977 was equivalent to 16 man-days per 10,000 days worked, compared to 55 in 1976.

Canada Contributes To ILO Deficit

Canada will contribute \$200,000 annually to the budget of the International Labor Organization in addition to its present contribution.

The grant will help to pay the ILO deficit caused by the pull-out of the US last November. CLC President Joe Morris, ILO chairman, had asked the government to make the increased contribution.



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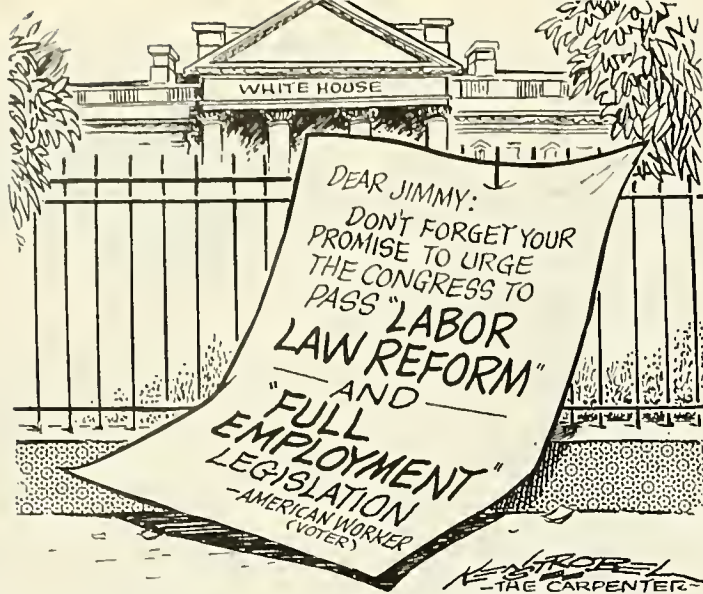
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Georgia Businessman Tells Why Labor Law Reform Is Needed

President Carter fielded an anti-labor law reform question in a telephone hookup with the annual convention of the National Newspaper Association. A Kentucky publisher who heads the group asked:

Q The so-called labor law reform bill recently passed in the House and now pending in the Senate would impose severe economic sanctions against employers, deprive employers of their rights and representation in elections, and give unrecognized unions access to the premises and time of employers. It says nothing about the rights of the employers.

Why do you so strongly support this, what seems to be one-sided and unfair legislation?



A THE PRESIDENT: Well, George, I have to say that if I agreed with your description of it, I would not support it.

I have gone over every item in this labor reform package. It is much more moderate or conservative or much more inclined toward the employer's position than it was in its original form, because I have the same concern that you do.

I am a businessman, I have been an employer, and I want to be sure that both the rights of workers and their employers are protected. I consider the proposal to be very modest in its scope, and the major thrust of it is to expedite whatever decision is made.

I have seen in Georgia, for instance, that when the application of the present law was attempted, that because of subterfuge or delay, a final determination in the labor dispute may be dragged out two, three, four years. And I don't think it is right to circumvent the law by unnecessary delay. This would expedite it.

Also, I don't think that any worker should be punished through immediate discharge who tries to seek the rights that are applicable in almost all parts of the country for workers. . . .

I was concerned about the legislation originally. The deeper I got into it, the more I could see it was fair, was moderate, and had a primary thrust of expediting decisions that ultimately had to be dragged out through the courts for several years and quite often hurt employment and hurt the economic stability and strength and prosperity in the small communities in particular.

Mums the Word For Union Business

Preparing to negotiate with the bosses for improved wages and working conditions calls for careful, sometimes secretive, planning. This was especially true when the Brotherhood was founded almost a century ago. And its usually true today.

A letter to the editor of *The Carpenter*, 75 years ago, written by M. V. Margeson of Local 532, Elmira, N.Y., makes these points:

"I would like to call attention to the eagerness of some weakminded persons, as you may find them in every union, to give information to outsiders, and especially to newspapers, on the course to be pursued and the steps to be taken on entering into any movement for better conditions.

"I find that this divulging of a union's business has done us more injury than the most foolish talk inside of any labor hall, because, as a rule, persons who are so eager to let outsiders or the press know what we are going to do, and how we are going to proceed in any movement, in giving the information tell more than they know, or ever will know.

"As an illustration to substantiate my assertions I will say that on April 7, 1900, the carpenters of this city (Elmira) organized Local Union 532, and, up to that time, we were working ten hours per day at a rate of from \$1.25 to \$2.00.

"In the spring of 1902 we demanded nine hours; we proceeded quietly in making our preparations, kept the matter out of the newspapers, and not only had our demand acceded to without the slightest objection, but many of us received an advance in wages, and everything passed off smoothly.

"In the spring of 1902 we demanded an increase in wages of 25 cents per day. This time the newspapers got wind of our contemplated movement in an undue manner, and, as a result, published statements which were entirely incorrect, misleading and detrimental.

"The outcome of this last movement was also a success, however; but as spring is again approaching, and the desire for better conditions is again manifesting itself all over this broad land, I am anxious to see errors of the past avoided, and in that endeavor I would urge upon every one of our Local Unions the necessity of observing caution and discretion in all matters pertaining to their demands on the employers; as soon as any meeting is closed the lips of the members should be closed in this respect."



Craft Unions Open Organizing With Los Angeles as First Target

The AFL-CIO Building and Construction Trades Department has opened its national organizing campaign, with the initial effort set for Los Angeles County.

BCTD President Robert A. Georgine, in announcing the drive, told a press conference in Washington that the campaign was authorized by the department's convention in Los Angeles last November. Delegates then voted a per capita increase of three cents per month to help finance the organizing.

He said the convention had concluded that the only way to counter the open shop trend was "to meet them head-on in a positive way."

At the same time, Georgine announced the appointment of Thomas H. Owens as Director of Organization. Since 1961, Owens has been national director of the 300,000-member Building Materials and Construction Division of the Teamsters. He has long worked closely with the BCTD.

The organizing committee of the Department has the responsibility of reviewing potential areas for organizing and deciding where to concentrate the department's campaign.

Georgine said the BCTD will co-ordinate the organizing efforts of affiliates. In Los Angeles, locals of each of the 17 affiliates of the Department have assigned one representative to work full-time on organizing and each international will name another representative. This will provide a minimum of 34 organizers in the Los Angeles drive.

In addition to the staff, each local in the Los Angeles area has assessed itself additional monies, with a goal of \$100,000 for expenses incurred in the campaign.

Georgine warned not to expect "overnight results," saying that "organizing in the building trades is no simple matter. There are many difficulties. However, we look upon the Los

Angeles effort as providing us with some of the answers of the way to do it and the way not to do it."

Los Angeles was selected, he said, because there is minimal unemployment in the trades compared with the rest of the country and the area has become a target of the open shop Associated Builders and Contractors. There also is a housing boom in Los Angeles in both residential and commercial construction.

To facilitate the drive, Georgine said, "competent and qualified craftsmen will be brought into the unions as journeymen. Some locals have lowered their initiation fees and others have eliminated them."

Non-union workers not qualified as journeymen will be provided opportunities for apprenticeship training, he said.

Asked by a reporter what advantages the union offered non-union workers, Georgine said there were a number, including higher wage rates and a host of fringe benefits, including pension plans, health and welfare programs, many pre-paid legal plans and better vacation programs. He also stressed studies which showed that union craftsmen have far higher productivity.

"The growth of the open shop is not as dramatic as appears on the surface," Georgine declared. "Our membership is not down but there is some non-union growth."

The new organizing director, Thomas Owens, was born in Bradford, Pa., on May 17, 1927, and attended public schools in that city before entering St. Bonaventure University. He worked as a construction driver during high school and college. From 1944 through 1946, he served in the U.S. Navy.

He was elected secretary-treasurer and business agent of Teamsters Local 963, Bradford, in 1951 and subsequently became president of the Bradford Building and Construction Trades Council.

In 1954, he was appointed director of the Building Materials and Construction Division of the Teamsters' Eastern Conference. Later he became a general organizer and field representative and a top "trouble shooter" until 1961, when he was named to head the IBT's construction division. (PAI)



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HOT AND COLD

During a heat wave, a tenant phoned his landlord to complain of the excessive heat in his apartment. The landlord was apologetic, but said, "There isn't a thing I can do about it."

"Oh, but there is," replied the tenant. "Why aren't you running ice water through the pipes?"

"Ice water through the pipes?" echoed the landlord. "Are you crazy? You know I can't do that."

"What do you mean you can't do that? You managed it very nicely all last winter."

—Carl W. Thomsen
Ventnor, N.J.
Local 623

UNION DUES BRING DIVIDENDS

JELLY ROLL BLUES

We met a girl the other day who is a belly dancer. She also loves to bake. So, we're going up to her house tonight and watch her shake and bake.

—George Sarno, Sr.
Local 620
Madison, N.J.

Once upon a time there was a worker who would never join a union. All his life he took the benefits won for him by the union, but he refused to join it.

Then, while on his death bed, he told his wife, "Please do something for me. I want union members to be my pallbearers!" "But you never belonged to the union," she objected! "Why do you want union members to be your pallbearers?" "Dear," he replied, "they've carried me this far, they might as well carry me the rest of the way!"

ARE YOU STILL CLICING?

DECKS AWASH

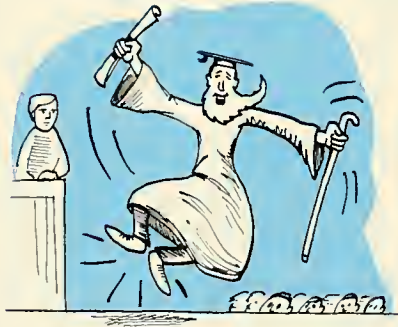
Little Girl: Did you hear about the two ships that collided?

Friend: No. What happened?

Girl: Well, one was carrying red paint and the other was carrying blue! The passengers said that they were "marooned."

—Anno Marie Holm
Age 12
Gig Harbor, Wash.

ARE YOU STILL CLICING?



NOWADAYS NOTE

BUD: What is your son going to be when he gets out of college?

BERT: An old man.

MORNING CALL

NIT: Would you like your coffee black?

WIT: What other colors do you have?



THIS MONTH'S LIMERICK

There once was a carpenter named Peter,
Who asked, "Why use meter and liter?"

But when he found out,
He let out a shout:

"Cause meter and liter are neater!"

Lisa Nanni
Spring Valley, Ill.



ON THE FLIGHT LINE

Wife: "My husband won't be able to attend your garden party Saturday because he says he will be studying the survival capabilities of feathered airfoils in an environment of extreme hostility."

Friend: "Going duck hunting, huh?"

—Henry J. Kempker
Emporia, Kans.

AGE OF MARVELS

One motorist reports that his new car has a buzzer which tells him his seat belt isn't on, another that warns when the car's speed is over 55, and a light to tell him his gas is low. "My wife isn't bad enough, he complains. "Now even my dashboard nags me."

—Carl W. Thomsen
Ventnor, N.J.
Local 623

YOU ARE THE U IN UNION

SIGN-OFF TIME

Landlady: This is the last time I'm going to ask you for the rent.

Tenant: Good. I thought you'd never stop asking.

—Susan Staruch
Killingworth, Conn.

ATTEND UNION MEETINGS

ON SECOND THOUGHT

While I was at the cemetery recently, visiting a relative's grave, I overheard this man crying out loud: "Why did you die? Why did you die?"

Feeling sorry for the man, I walked over and asked, "Who died? Your wife? . . . your mother? . . . your daughter?"

He looked up and said, "No! My wife's first husband. Why did he die, why did he die?"

—Charlie Hollman
Local 151
Hackensack, N.J.

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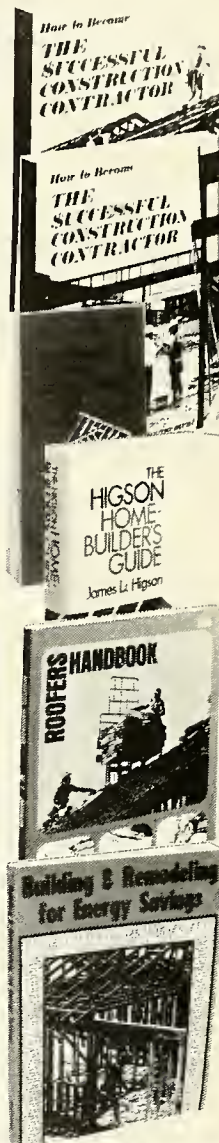
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Pile Drivers Fired for Safety Complaints Win OSHA Suit for \$32,000 Back Pay

In what may be a precedent-setting court action, two members of the Brotherhood's Washington, D.C., Council who contended that they were fired from a mass-transit job site in November, 1975, because they complained about safety problems there, have been awarded \$32,000 in back pay and other benefits by a federal magistrate.

The suit was brought by the Labor Department under the Occupational Safety and Health Act on behalf of Robert Elliott of Herndon, Va., and Frank Coady of Aquasco, Md. Elliott was employed by the P&Z Co. of San Francisco as a pile driver foreman and Coady as a journeyman pile driver until November 20, 1975, when their crew was involved in an accident on a Metro site.

The mishap occurred while the crew was moving a piece of steel with a crane and dropped it on a high voltage line. The resulting short circuit electrified a substantial steel network beneath 12th Street in the District of Columbia.

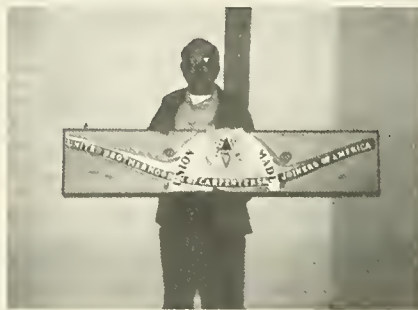
The firm told U.S. Magistrate Henry Kennedy, Jr., that the two men were fired because of the accident and because Coady additionally had an unsatisfactory work record.

Upon the recommendation of Brotherhood legal counsels, the two men complained to the Labor Department's Occupational Safety and Health Administration, however, that they were fired because they had complained frequently about safety procedures at the site.

Magistrate Kennedy found that the two men had been viewed as "troublemakers" by supervisors. He cited the testimony of one worker who said the site superintendent once commented "he would rather have workers more concerned with work than with safety."

Kennedy pointed out that the accident in which the two men were involved was unlikely to have caused their firing. Elliott was not in charge of the maneuver that resulted in the mishap and Coady was not on the job site at the time.

Elliott was awarded \$11,241.35 for lost wages (plus 6% interest), \$1,126.92 for lost benefits and \$120 for travel expenses while looking for new work. Coady was awarded \$16,435.23 for lost wages (plus 6% interest), \$1,754.37 for lost benefits and \$268.20 for travel expenses.



Woolley holds his union label plaque during the presentation ceremony.

Member Donates Label to Local

Carl H. Woolley, a member of Local 1797 Renton, Wash., since November, 1946, recently presented fellow members a large handcarved and inlaid plaque of the Brotherhood union label. Almost as wide as he is tall, Woolley's plaque was given to his local in appreciation for his more than 30 years of fellowship with the organization. The attractive creation now hangs in the local union hall.

Firewood Buyers Offered Booklet

Many Americans have returned to wood-burning stoves as a method of coping with energy shortages. To offer such people sound advice on what kinds of wood to acquire and how best to burn them, John E. Dunn of Local 82, Haverhill, Mass., has produced a 14-page leaflet entitled "Wood Burners Secrets", which he is selling through local outlets at \$1.95 each.

One chapter deals with buying firewood, giving detailed information of such items as green firewood, partially dried firewood, dead wood, seasoned firewood, and softwood. The booklet explains what each term means and when and why it should be used.

Another chapter deals with wood burning problems, discussing creosote buildup. Slow fires, cold chimneys, and what to do about each case.

National Masonite Boycott Sought

Delegates from 17 local unions participating in the recent 40th Annual Convention of the Central California District Council gave their unanimous support to a resolution calling for a national boycott against the Masonite Corporation and its products. Officers of the council were instructed to forward the resolution to General President Sidell for consideration.

The action was taken because of Masonite's failure to reach agreement with members of Local 2882 of the Cloverdale, Calif., plant. There has been a strike at this facility for more than 10 months. Wages at this plant are approximately \$2.00 per hour below industrial levels, we are told, and only about 50% of industry fringe benefits are in effect.

Missouri Members Crowd Hearing

Organized labor in the State of Missouri has been fighting a tremendous battle against "right-to-work" forces which are trying to push labor-busting laws through the state legislature.

When hearings were held in the state capital building in Jefferson City recently, several thousand Missouri trade unionists crowded into the building's rotunda to demonstrate their opposition to "right-to-work." In the crowd were two busloads of Carpenters from the Kansas City District Council, who traveled from Carpenter's Hall in their home city to the state capitol to lend support to the cause.

Spokane Council Honors Governor

The Spokane Wash., District Council recently made a presentation to Washington State Governor Dixie Lee Ray in appreciation for her strong support of organizing labor and the construction industry in Eastern Washington.

In a one-hour session with Governor Ray, District Council Business Representative Tom Hennes and Apprentice Coordinator D. M. Anderson presented her with a construction hard hat and a certificate making her an honorary member of the Council. Executive Secretary Ron Mensinger was unable to attend the meeting because of a previous commitment in Seattle.

Following the presentation, the council leaders held discussions with the governor and an Eastern Washington aide regarding contractor licensing and bonding, apprenticeship training, and the proposed new state office building for Eastern Washington. The general problems of organized labor in the state were also discussed.

Indiana Group Reverses EPA

The Rockport Power Plant in Indiana will be built on schedule, thanks to the efforts of Business Agent Howard Williams of Local 90 in Evansville, Ind., plus representatives of the industry and the AFL-CIO Building and Construction Trades Department. Approximately 5000 construction jobs, of which 500 are to be carpenters, were on the line as over-regulation threatened progress on the \$1.3 billion, 2,600 megawatt power plant.

The problem began in early October when the Environmental Protection Agency reversed an earlier opinion and told the Indiana and Michigan Power Company that it would have to install \$270 million worth of scrubbers on the Rockport plant. The plant was originally designed to burn low sulphur coal from Utah and re-design would amount to an 18-month delay of the project, plus added cost to the consumers and delay of much-needed energy for the region.

When Business Agent Williams, who is also president of the Lower Ohio Valley Building and Construction Trades Council, became aware that EPA's ruling would cause not only a reduction in the workforce but also a reduction in work-hours from two 10-hour shifts to one eight-hour shift, he contacted the AFL-CIO Building Trades Department in Washington and requested its support in a Capitol Hill meeting to explore the problem.

During the meeting in Washington with the EPA, Congressman David Cornwell of the Ind., 8th District and nearly 20 labor, government and industry people showed up to express their concern over EPA's arbitrary shift of policy. EPA had suddenly and unfairly applied provisions of the 1977 Clean Air Act amendments to plants already under construction, having previously approved plant design requirements and construction.

Congressman Cornwell, D. Ind., and Senator Birch Bayh, D. Ind., discovered that EPA's shift of policy also affected two other major power plant construction jobs. Both legislators mustered the support of representatives from Texas and Arkansas to protest the retroactive enforcement of the new Clean Air Act, and the Environmental Protection Agency, within two weeks, approved the final construction permit for the Rockport plant.

The efforts of Business Agent Williams and the AFL-CIO Building Trades, with Congress and industry, had far-reaching effects. Similar setbacks had already affected construction of a coal-fired generating plant near Houston, necessary to meet anticipated 1980 energy needs, and a coal-fired 1400-megawatt power plant in Newark, Arkansas.

In addition, future jobs in Indiana, Texas, and Arkansas depended directly upon reversal of the ill-timed EPA decision, and this effort resulted in a balance between clean air and energy needs.



Local 90 Business Agent Howard Williams discusses the EPA delays on the Rockport Power Plant with Congressman David Cornwell in the Congressman's office in Washington.

Congressman Cornwell concluded: "The cooperation shown by all participants in resolving this important problem helped to bring this matter to a speedy and successful conclusion."

St. Louis Wives Invited to Talks

Wives of members affiliated with the Carpenters District Council of Greater St. Louis, Mo., were recently invited to briefing sessions on the council's health and welfare and pension plans.

Two separate gatherings were held in Carpenters Hall, one at 9:30 a.m. and the other at 1:30 p.m. The women were invited to stay for both meetings and ample time was provided for answers to questions.

Conducting the briefing sessions were Council Executive Secretary-Treasurer Ollie Langhorst and Benefit Funds Administrator Howard Martin.

Media Workshop Held in Oregon

James S. Bledsoe, executive secretary of the Western Council Lumber, Production, and Industrial Workers, was among participants in a panel discussion on labor coverage by newspapers and broadcasters, which was held recently at the University of Oregon in Eugene, Oregon.

The media's dealings with labor was the concern of a two-day workshop sponsored by the Labor Education and Research Center of the University. Commercial press representatives joined in discussions of such issues as improving labor reporting, covering labor conflicts, the economics of contract settlements, and issues significant to labor in 1978.

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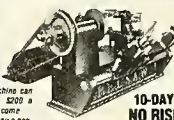
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Davis-Bacon Law Enforcement Up 40%

The U.S. Labor Department is giving top priority to enforcement of the government contract acts in order to protect the interests of construction and service workers, according to Xavier M. Vela, administrator for the department's Wage and Hour Division.

Vela said that this past year has been one in which major initiatives have been launched in the enforcement of the Davis-Bacon Act. The act requires the payment of prevailing wages to employees of contractors and subcontractors engaged in government construction projects.

"Our staff of more than 1,000 compliance officers throughout the country has been conducting an increasing number of investigations under this very important statute and the results are very encouraging," said Vela.

In fiscal year 1977, the number of investigations conducted by the Wage and Hour Division of the Employment Standards Administration increased by 40%, he told the council, while the amount of back wages restored to employees during this period more than doubled, from \$1.2 million to \$2.9 million.

Similar emphasis on investigations under the Service Contract Act, which requires contractors and subcontractors performing work under service contracts to observe minimum pay standards for various classes of service employees, resulted in increased amounts of back wages being recovered for a large number of employees. In fiscal year 1977, 19,000 employees

Guitars, Banjos On Boycott List

Striking members of the United Cement, Lime and Gypsum Workers International Union need the help of the rest of the labor movement in order to win their strike for decent wages and working conditions at the Nazareth, Pa., plant of C. F. Martin & Co., Inc.

These workers received NLRB certification on April 15, 1977, after an election in which they voted by a 3 to 1 margin for union representation. After months of fruitless bargaining, with the company adamantly refusing to engage in realistic negotiations, these workers were forced to strike.

The company manufactures Martin Guitars and Vega Banjos. You are urged to advise your members and other friends of labor to refuse to purchase these products until a satisfactory contract is reached.



Six Years Of Income Protection Offered Redwood Workers Losing Jobs To Park

President Signs Redwood Expansion Bill

Brotherhood members employed along the Northern California coast in the harvest of redwoods will have six years of assured income while they adjust to expansion plans for the Redwood National Park, thanks to efforts of Brotherhood legislative advocates.

President Jimmy Carter signed the Redwood National Park Expansion Bill in March, just before he left on his one-week tour of South America and West Africa. The bill went to the White House early in March, and he had until midnight April 3 to sign it. He was due to return to Washington from his trip on that date.

The U.S. Senate on March 21 by a vote of 66-23 gave final approval to the Conference Report on the Redwood National Park Expansion Bill. Since the House had already approved the same Conference Report, it then went to the President for his signature.

The Conference Report approved by the Senate contained a separate title providing up to six years of income protection for lumber and sawmill workers who will lose their jobs due to the park expansion.

Inclusion of the income safeguard made the bill acceptable to the AFL-CIO and to the Carpenters, the principal union whose members are affected.

Under the House bill, workers who are laid off because of the extension of the park would have a choice of benefit formulas, depending in part on age and length of service.

One formula mandates the government to payments through September 30, 1984, to prevent loss of income to

workers and to continue pension and health insurance rights under the same conditions as if they were still employed. The benefit entitlement would continue beyond that cutoff, until age 65, for persons who are 60 or older on October 1, 1984.

An alternative option for laid-off workers would be a lump-sum severance payment from the government based on one week for each month worked up to a maximum of 72 weeks.

The legislation provides various job training and relocation allowances and preferential hiring for certain new jobs resulting from expansion of the park. It also directs the Agriculture Department to consider expanding timber harvesting at the Six Rivers National Forest, which is considered a possible source of jobs for the displaced workers.

Both the House and Senate bills would add 48,000 acres to the 55,000-acre national park and also authorize the Interior Department to acquire up to 30,000 more acres within a designated park protection zone if necessary to protect the parkland from erosion or other physical damage.

The coastal redwoods in the national park reach heights of more than 300 feet and have a lifespan of about 1,200 years. The better-known Sequoia redwoods, safeguarded in other national parks and forests, are not as tall but are about twice as big around and are longer-lived.

The House approved the expansion bill, 328-60, after rejecting an attempt to cut back the expansion to 14,000 acres by a 274-116 vote.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

Retiree Jessen Immortalized in Bronze

The skilled work of at least one union cabinetmaker has been acclaimed on a bronze plaque . . . and therein lies a story.

Ted Jessen of Los Angeles, Calif., a member of Local 721 for 42 years, decided to retire in 1970 from his work as head of the specifications and contract department of Burke, Kober, Nicolais & Archuleta, an architectural and store equipment firm in his home city. He had been working at the trade for a half century and was approaching age 65. He had apprenticed to the woodworking craft in Europe in 1922 at age 14. In 1929 he immigrated to the United States as a journeyman, became a citizen in 1934.

In 20 years of employment with the architectural firm, he had supervised the installation of store equipment in many states.

But Jessen is a restless, active "senior citizen" and, six months before his retirement, he joined the International Executive Service Corps to put his knowledge and skills to work again.

IESC is an organization of about 12,000 retired, professional people, each one skilled in a particular trade or industry, who serve as volunteer industry advisors in 55 underdeveloped countries around the world.

In 1973, at age 67, Jessen took on his first IESC overseas project. He was assigned to work with the Briz Sanchez Co., which operates department stores in Quito, Ecuador. Jessen was asked to plan floor layouts, display fixtures, interior design, the works, for Briz Sanchez.

Jessen went to Ecuador at IESC expense, took on-the-spot measurements, consulted with the store management, and traveled back to Los Angeles to finish his design work at home. Then he returned to Quito for the final construction.

His work was so successful that he was called back in 1974 and 1975 to take on other projects in Quito. He contributed 7½ months of volunteer work in all.

"This was a tremendous challenge for me, working with Ecuadorian labor, building showcases and store equipment



IESC Volunteer Jessen, right, explains his proposed arrangement of store fixtures to the Ecuadorian department store manager. Jessen created his own scale models to demonstrate his plans.

with limited tools and skills," he says. "The average carpenter in Ecuador receives only \$2.50 for a day's work."

And, oh, yes, about the bronze plaque. It's at the entrance to the first Briz Sanchez Store, where Jessen designed the layout and fixtures . . . in grateful recognition of this IESC volunteer's services.

MEDIA SUCCESS

Getting labor's story to the daily press is often difficult. Fred Ebol, business agent of Local 625, Manchester, N.H., recently succeeded in grand style. His local daily newspaper printed a three-column story with a headline "Union Official Urges Reform Bill Passage". It was an article urging public support of organized labor's efforts to obtain labor reform legislation in this session of Congress. The newspaper published Ebol's call to all Carpenters and all Building Trades members throughout New Hampshire to contact their U.S. Senators and urge them to vote in favor of the current legislation.

IN NEW YORK CITY, a newspaper reported a revealing lunchtime conversation between two hardhat union members working on the demolition of a skyscraper. "Life is funny," remarked one worker philosophically. "My father was paid 80 cents an hour to erect this building, and I'm getting \$8 an hour to tear it down."

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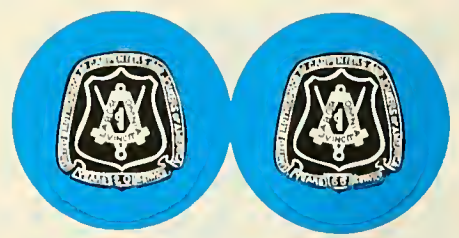
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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



Anaheim, Calif.

ANAHEIM, CALIF.

On January 20, 1978, Local 2203 joined with the other local unions in the county in honoring 25-year members.

Following a dinner for recipients and their wives, the pins were presented to each member by Anthony Ramos, secretary of the State Council of Carpenters. There were 37 members who qualified for their 25-year pins with 20 members attending.

First row, left to right: Isidro E. Hernandez, Robert B. Swan, Bill L. Roberson, Joseph Iaquina, Business Representative Robert Napoles, Financial Secretary Orville L. Harms, Secretary of State Council of Carpenters Anthony Ramos, President of Local 2203 Leonard Stine, George Lawson, Zerl McAlister, Denzil L. Stewart, Leroy Wade, Denzil L. Goforth.

Second row, left to right: Jesus R. Flores, Joe V. Aguirre, Anthony Baratta, David Brault, Guy D. Butterfield, Raymond Doty, Curtis D. Edwards, Eugene L. Ellestad, Alfredo G. Flores, William S. Nixon, Harold Porter and Business Representative M. A. Pietrok.

ATLANTA, GA.

Twenty-five and 50-year members of Local 225 were recently honored.

Shown in the picture are members of Local 225, who were present at a banquet held on September 30, 1977, honoring 25 and 50-year members. Seated, left to

right: Herbert H. Mabry, president; Hilmer Peterson, 51 years; J. F. (Bud) Cross, 25 years; Ernest W. Chambers, 25 years; J. L. (Pete) Jones, 50 years; D. G. Carroll, treasurer; and James Bracey, 25 years. Standing: J. T. Morgan, 25 years; James G. Brown, International Representative; J. V. Edmonson, recording secretary; Elbert Fortner, 25 years; Reuben Gresham, 25 years; William C. Bass, 25 years; Sam Weldon, business representative; Arthur W. Kelley, 25 years; James F. Wideman, 25 years; Ralph W. Riggins, 25 years; W. L. Worley, financial secretary; James T. Duke, vice-president; T. F. Calhoun, trustee; C. W. (Braz) Whaley,

business representative; L. J. Dennis, conductor.

Not pictured: 25-year members: Lawrence P. Bright, Jay Brown, Billy Buice, Earnest R. Casper, Clinton Coleman, William I. Compton, Henry Cooper, Fred E. Ellis, Jr., Claude Fendley, Bert M. Hall, W. B. Harris, Grover C. Keeney, Jr., Francis M. Little, Robert W. Obosla, John O. Phillips, David R. Reynolds, Sidney D. Shaw, Walter T. Tolbert, M. L. White, Fred Worthy, and D. H. Morris. 50-years and over: Thurman Cash, W. T. Chandler, B. F. Haley, J. B. Harrelson, C. A. Hunnicutt, Nels Nelson, Leon D. Wofford and T. R. Wofford.

Atlanta, Ga.





Farmington, Mo.—25-year members



Farmington, Mo.—30, 35-year members

FARMINGTON, MO.

The following members of Local 1795 were recently honored:

Front row, 25-year members, Leo Ives, Bob Barton, Fred Kinneman, and Norvel Pirtle. Back row, 20-year members, Windell Shelton, Robert Gilliland, Vince Mattingly, Ben Mabuse, Lewis Eck, Noah Young, and Roy Hammon.

30 and 35-year members, front row, from left: Edmond Morris, Ray Bollinger, Daniel Wood, Melvin Parrott, David Fink. Back row, John Eck, Tonny Stephens, Oggie Reeves, and Floyd Miller.

the Carpenters Hall.

Left to right in the photograph are: front row, Dale Bartholomew, 25-years; George Higgins, 40-years; Eldon Lee Wood, 25-years. Back row,

Harold S. Lassen, business representative; William J. Christensen, 25-years; Charles Erickson, 25-years; Stanley J. Ness, 30-years; and Jim Blackett, 22-years.

Provo, Utah



PROVO, UTAH

Carpenters Local 1498 held a pin presentation on December 7, 1977, at



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AUGUSTA, GA.

At a recent meeting of Local 283, 25 and 35-year service pins were presented to members, with one member receiving a 50-year pin.

Picture No. 1: Front row, left to right, G. G. Daniel, 50 years; James W. Wren, C. E. Polatty, Robert E. Neal, Walter W. Murphy, Tommie H. Smith, and Z. A. Montgomery, 35-year members. Second row, left to right, Albert B. Phillips, Hammond Boyd, Robert E. Johnson, E. W. Patterson, Arthur M. Gay, Edward Bracewell, Dempsey N. Smith, Gabriel Dion, 25-year members.

Picture No. 2: The 50-year member, G. G. Daniel, is being

congratulated by J. G. Brown, International representative.

Others receiving pins but unable to attend were: Reuben Carver, Comer C. Claxton, C. L. Freeland, Floyd C. Hegler, Sr., James B. Holland, Julius C. Jowers, Leslie R. Meeks, Horace C. Quarles, Russell Reese, W. C. Rhodes, David L. Sharpe, Larry F. Sikes, and Dillard Thigpen.

NEW ORLEANS, LA.

On July 10, 1976, Pile Drivers Local 2436 held its Second Annual Banquet honoring retired members and members with 25 years or more of service, along with their wives.

25-Year honorees are shown in picture No. 1 as follows: left to right, first row, J. E. Delas, August Doane, Sr., Ado Hunt. Second row, M. Navihon, W. Scargorough, Baptise Martina, A. J. Fortmayer, Curtis L. Holt. Third row, Wm. R. Taylor, Guy Singletary, Richard Tamor, George Duvic, J. B. Williams.

35-Year honorees, shown in picture No. 2, as follows: Front row, Edmond Growl and John Parrish. Back row, W. R. Abney, U. Lovel, C. Inguagiato, M. Tripkovich.

Eligible members unable to attend included: John Passmore, 40 yrs.; B. Chimento, 30 yrs.; Frank Foret, 25 yrs.

Augusto, Ga.,
Picture
No. 2,
Daniel, Brown



Augusto, Ga.—Picture No. 1

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New Orleans, La.—Picture No. 1



New Orleans, La.—Picture No. 2



Brookfield, Ill.—25-year members



Grzyb



Allison



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BROOKFIELD, ILL.

Service pins were presented to members of Local 1128 at its meeting of November 15, 1977.

Picture No. 1 shows those receiving 25-year pins, left to right, Donald Johnson, James Brady, Rudy Perisich, president and International Representative, Frank Schulten, Henry Crzyb, trustee and Joseph Ferenchek.

The small pictures show 65-year member Clarence Brown and 25-year members Lyle Allison, financial secretary, and Henry Crzyb, trustee.

Also receiving 25-year pins but not present were, Ted Marshwain, Peter Martin, John Orbeck, Anton Pristo, Erwin Smrz, Ralph Stoll, Robert Wise, Frank Zetek, Larry Christiansen, and Fred Goins.

HARRISBURG, PA.

At its regular meeting, December 12, 1977, Local 287 held its annual recognition night. Service pins were presented to the following members:

First row, left to right, Clayton Rupp, who received a 60-year service pin, and the rest, in order, received 25-year pins: Lamar W. Minnich,

Paul E. Rehkugler, Henry W. Lewis, and Merlin L. Bardell.

Back row, from left, Harold E. Harshbarger, James R. Smith, John E. Winters, Marlin F. Esterline, Paul G. Geib, Walter T. Fluke.

Those not present at the meeting but eligible for 25-year pins were: Norman E. Kolva, Jerry C. Lightfoot, Clyde F. Myers, Ralph E. Ross, Charles F. Steele, and George H. Wise.

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Stephen Schultz—Orangeville, Penna.

"I've been a planer man for years and am now retired. The Belsaw has earned me \$60,000 in eleven years—it's the best investment I ever made."
Robert Sawyer—Roseburg, Oregon

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Jay Hedden, Editor Workbench Magazine

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NEW WATERFORD, N.S.

On October 15, 1977, the members of Local 611 had an awards dinner, at which time members were presented with pins for their years of service.

Picture No. 1, seated: Edmond Boudreau, 20-year pin; Charles Chiasson, 35-year pin; Thomas McPherson, 30-year pin; Arthur Chiasson, 30-year pin; Calixte Deveau, 35-year pin; John Chisholm, 35-year pin; Robert Mesher, 25-year pin, Kalleen Thomas, 20-year pin.

Standing: Lawrence MacPherson, 10-year pin; Joseph Boudreau, 30-year pin; Cyril Boudreau, 10-year pin; Donald MacPherson, 15-year pin; James Borden, 20-year pin; David Jeffrie, 10-year pin; James Hawley, 10-year pin; Alex MacPherson, 15-year pin.

The following members were presented with 5-year pins:

Picture No. 2, Front row: John Macintyre, Gerard Boudreau, Bernard Boudreau, Joseph Oliver, Charles Boudreau, Patrick MacMillan. **Second Row:** Marcellin Gallant, John Campbell, William Reid, Daniel MacNeil, Barry Jones, Ernest Hannigan. **Back Row:** Alex Wilson, Gerald White, Phillip MacKinnan, William Allen, Daniel Macintyre.

Not shown in picture but also eligible for 5-year pins were Fred Cook, Richard Jennex, Byron MacDonald, Colin Macisaac, Robert MacLean, Hugh MacLennan, Alan O'Connell, Lowell Pearson, Steve Romard, and Richard Smith.



New Waterford, N.S.—Picture No. 1



New Waterford, N.S.—Picture No. 2

ANCHORAGE, ALASKA

At a recent meeting of Anchorage Local 1281, service pins were awarded to members present with 25, 30, 35, and 40 years of service.

The picture shows the eligible members present for the meeting who received pins. **Front row, left to right:** Howard Williamson, Elmer Harris, Earl Houlder, Albert Pittman, Stanley Wilk, Howard Flynn, William Osteyee, Karl Soderberg, William Henry, and Albert Casqueira. **Back row, left to right:** Ed Rybarz, Paul Sherbahn, Paul Morton, Ernest Knackstedt, Harvey Tumbleson, William Digney, Jerald Simons, Truman Watkins, J. C. Robnett, and James Nordbye.

There were 81 members eligible to receive pins at that time.



Anchorage, Alaska



Winnipeg, Man.—25-year members

picture, left to right: Orien Couture, Ubald Couture, Simon Couture, and Joseph Iskierski.

Five members were entitled to



Winnipeg, Man.—Robbins, McWilliams

40-year pins. One member, Russell Robbins, was present and is pictured with Sam McWilliams, who received a 65-year pin.



Huntington Beach, Calif.

HUNTINGTON BEACH, CALIF.

Members of Local 1453 recently received 25 and 30-year service pins. The ceremony was held on January 27, 1978. Members in the picture are as follows:

Front row: Charles Abbott, Jack Kaylor, Andrew Lopez, Joe K. Miller, Cyril Fritz, financial secretary-treasurer, Joseph P. Lopez, Charles Hildrum, Frank Wilmoth, S. W. Frame, Ralph Schneck, Ruben Rockwell, Walter Watts, business agent.

Back row, from left to right: Linus DeCant, Ken Galgie, Victor Johlke, Jim Tally, Irwin Flood, Jess Green, Karl S. Jessop, George Leathers, Marc

Stoneman, James Van Der Veen, Victor Steadman, W. L. Norton, David Soloranzo, Dick Towle. A total of 51 were eligible.

PERTH AMBOY, N.J.

Harold Slover, 65, of Local 65 is a veteran of 28 years of service with the Brotherhood. He was recently featured on the front page of the News Tribune, daily newspaper serving Middlesex and Northern Monmouth Counties. Slover's picture showed him replacing a damaged window at a local senior high school, and it accompanied a story which reported that area school boards

had spent nearly \$300 thousand dollars during the past school year replacing windows broken by vandals. Slover is employed full-time by the Board of Education.



Harold Slover, Perth Ambay, N.J.

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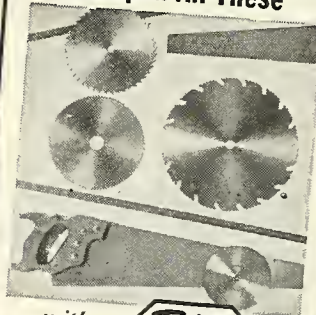
City _____

State _____

Zipcode _____

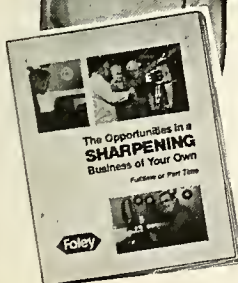
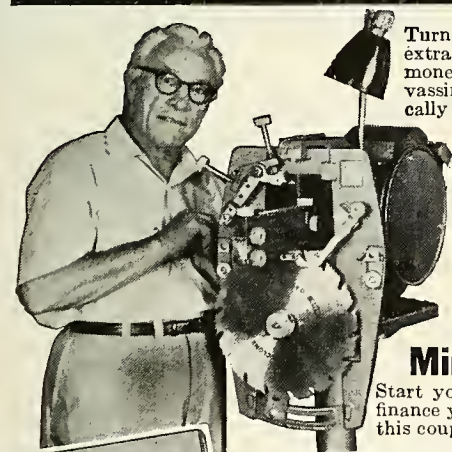
PHONE _____

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San Jose, Calif.

SAN JOSE, CALIF.

On October 21, 1977, Carpenters Local 316 honored two 50-year members and 25 25-year members at its annual dinner.

Two members were presented with gold 50-year pins and 25 with silver 25-year pins. General Representative Wayne Pierce, assisted by Local President Noel Gresham, presented the pins to the honored members. He also presented the two 50-year members with copies of their original applications and each honored member, a gold tie pin designed especially for Local 316.

Brother Pierce called attention to the fact that Ernest Ward, 50-year recipient, was the son of the late Bert Ward, the first Business Representative of Carpenters Local 316. Bert, back in those days, used to cover the area on a bicycle. He would put his bicycle aboard the train to Palo Alto or Hollister or Gilroy, and, when he arrived, take his bike and pedal around the area. Today Local 316 has five business agents, just to cover greater San Jose and Santa Clara.

The group picture shows the following honorees (all 25-year members except those shown otherwise):

First row, left to right, Delwin H. Rolph, Edwin Williams, Wayne Pierce, general representative, Ernest R. Ward (50-year member), Frank E. Davis (50-year member), William Holayter (60-year member), Tony T. Brannon and Napoleon Santos.

Second row, left to right; William D. Winland, Anton Barkevic, John Perez, Frank Rodriguez, Dean Cobler, Ben L. Gardner, Robert B. Arno, Glen R. Lane and Roger H. Albert.

Third row, left to right; Robert Judd, Carmelo Saladino, Ralph R. Castro, Ralph H. O'Brien, Sr., Francisco Juarez, Leo B. Regalado, Clarence Young, and Charles Mathison.

The 25-year members who were unable to attend: Stephen B. Adamo, L. Ray Applegarth, Hosie Avanta, Raymond A. Barr, Cruz Barron, Earl W. Beck, Arthur J. Bontempi, Bernard Diaz, Clifford Edwards, Carl M. Gavert, Thomas T. Hokushin, Lauri Jarvinen, Edward Kobobel, Dwain Pitchford, Cyril J. Soukup.

The small picture shows General Representative Wayne Pierce presenting Ernie Ward with his 50-year pin, with Frank Davis awaiting his pin.

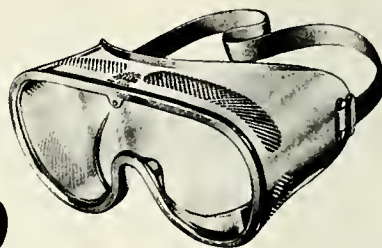


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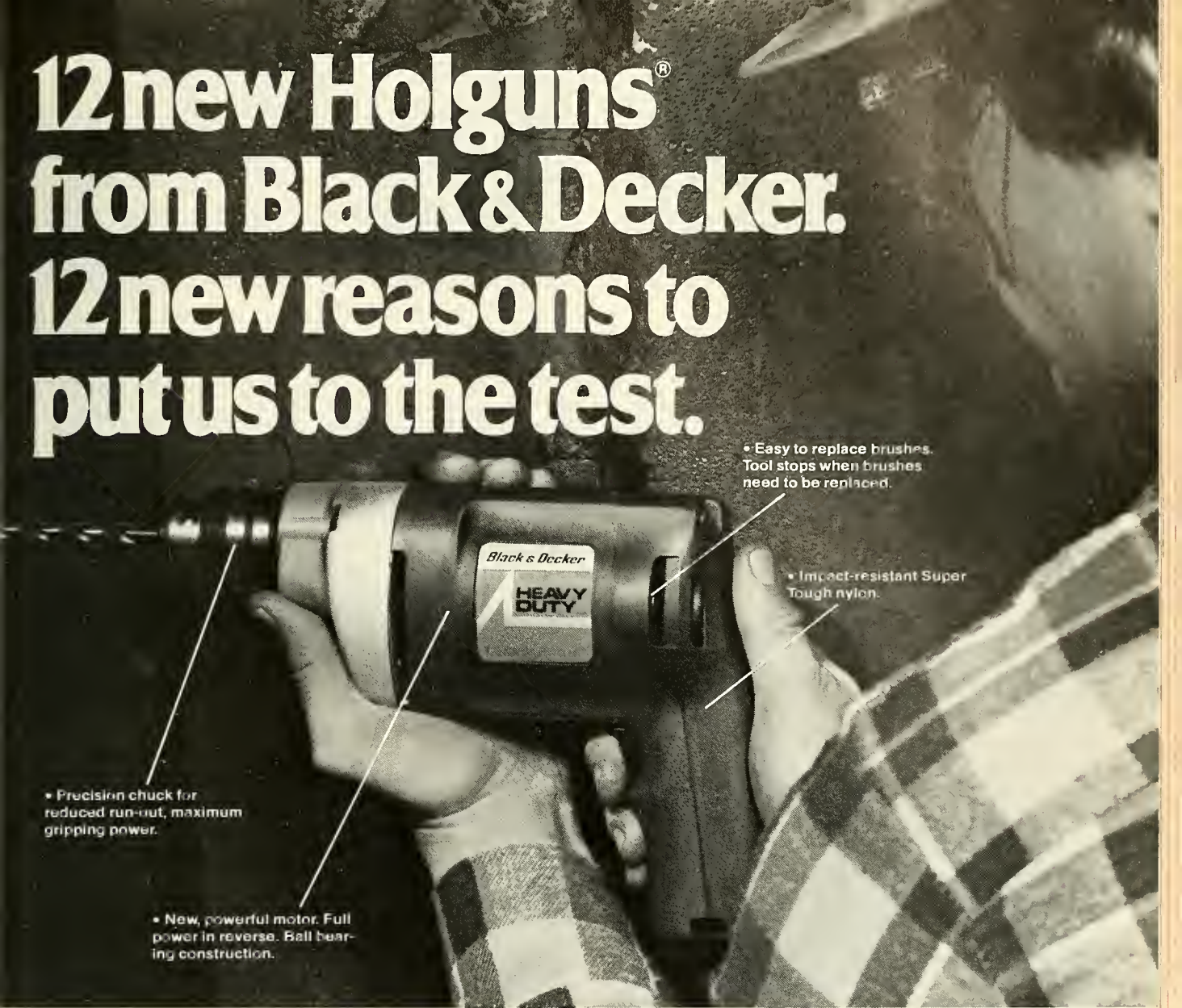
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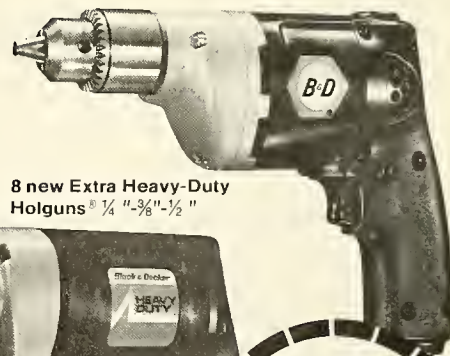
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Kenosha, Wis.—50-year members



Kenosha, Wis.—40-year members



Kenosha, Wis.—30-year members



Kenosha, Wis.—35-year members



Kenosha, Wis.—25-year members

KENOSHA, WIS.

Senior members of Local 161 were recently honored at a pin presentation ceremony. In addition to 50, 40, 35, 30, and 25-year members, the local also paid tribute to one 65-year member, Henry Bicha, who was not present for the ceremony.

50-YEAR MEMBERS are left to right: Ben Yantorni, Local 161 president; Morris Meland, Harold Newton, Frank Marvin, Curtiss Olson and Lew Blaney, business representative for Local 161.

40-YEAR MEMBERS are left to right: Ben Yantorni, Local 161 president; James Stella, Herbert Schlayer, Lew Blaney, business representative for Local 161 and Warren Stevens. Not present for the picture

are Bill Fink, Ira Moran, August Nietzel, Art Stem and Charles Lambert.

35-YEAR MEMBERS are, seated left to right: Thomas Romaine, George Hoffmann and Edward Mader. Standing left to right are: Miles Froberg, Local 161 recording secretary; Fred Podella, Percy Jones, Henry Lubecke and Art Faraca. Not present for the picture are: Paul Becker Jr., Leo Haley, Robert Nietzel, Arthur Stem and Charles Lambert.

30-YEAR MEMBERS are, left to right seated: Mike Sacco, Miles Froberg, Frank Flinn, Artillio Alfano, Ralph Antes, Walter Sauer, Franz Buschauer, and Rheinold Striffling. Standing left to right are: president Yantorni, Donald Smith, Leo Pavaola,

Elton Richter, Bloyd Lura, Erving Fredrickson, Clarence Axelson, Willard Barnett, Norman Gustavson, Ralph Cornes, Joseph Laakso, Jacob Sipsma, E. A. Nickerson and Lew Blaney, bus. rep. Not present for the picture are: Alfred Glaeser, William Hertman, Louis Smith, Donald Sorensen, James Welch and Les Yunk.

25-YEAR MEMBERS are seated left to right: Jerry Matus, Harold Tuttle, Leonard Haganski, Robert Moreland and Marvin Whitney. Standing left to right are: president Yantorni, A. Jorgenson, Homer Packard, Robert Graul, Walter Hurst, Richard Hansen, Edward Oblen, Larry Stachon and Lew Blaney, bus. rep. Not present for the picture are: Arthur Koch, William Wistert and Robert Zanotti.



IN MEMORIAM

L.U. NO. 1
CHICAGO, ILL.
 Collins, William J.
 David, Edward E.
 Gieffers, Harry O.
 Hansen, Montague W.
 Heintz, Tony
 Jewell, William S.
 Kennedy, Edwin E.
 Krempels, John
 Lange, Frank
 LaPierre, Hormidas
 Murawski, Zygmunt
 Newman, Fred
 Pearson, August R.
 Saatkamp, Raymond L.
 Stephens, Robert L.
 Stwora, Emil
 Tesseyman, Alfred

L.U. NO. 3
WHEELING, W.VA.
 Harris, Clarence

L.U. NO. 7
MINNEAPOLIS, MN.
 Bruns, George E.
 Graff, Andrew
 Haley, Iver
 Olsen, Fred P.
 Wick, V. C.

L.U. NO. 15
HACKENSACK, N.J.
 Budnar, Stephen
 Erdmann, Erich
 Furman, John D.
 Marino, Frank

L.U. NO. 27
TORONTO, ONT.
 Allan, John
 Butler, Roy R.
 Custics, Nick
 Dunn, William
 Kammonen, Olavi
 Landry, Albert J.
 Landry, Clovis
 Mariash, John
 Murray, Alex
 Noseworthy, Melvin
 Peterson, Herman A.
 Poirier, Joseph L.
 Russell, William H.
 Smith, Vincent
 Spencer, William G.
 Teder, Johannes
 Thompson, Harvey

L.U. NO. 41
WOBURN, MASS.
 Dickie, Franklin

L.U. NO. 50
KNOXVILLE, TENN.
 Eidson, V. L. (Pud)
 Martin, Bascome F.
 Shepard, Paul

L.U. NO. 51
ALLSTON, MA.
 Jones, Walter

L.U. NO. 61
KANSAS CITY, MO.
 Kunze, Herman
 Parks, Maurice E.

L.U. NO. 66
OLEAN, N.Y.
 Hatzell, Clyde
 Keppel, Earl

L.U. NO. 67
JAMAICA PLAIN, MASS.
 Durepo, Vinal
 Findlen, John
 Sutherland, Donald

L.U. NO. 94
WARWICK, R.I.
 Bubier, Lester
 Gray, Charles V.
 Lamaree, Roger
 Marley, James
 Pearson, Fred
 Veader, Alfred

L.U. NO. 103
BIRMINGHAM, ALA.
 Adams, Joe S., Sr.
 Barrett, J. C.
 McDaniel, M. W.
 Reeves, G. C.
 Timmerman, J. S.

L.U. NO. 181
CHICAGO, ILL.
 Schatschale, John

L.U. NO. 198
DALLAS, TX.
 Briley, Galen L.
 Crouch, W. H.
 Land, Lawrence L.
 Rincon, George
 Shirley, P. N.
 Starks, Jack T.
 Stephenson, G. A.

L.U. NO. 201
WICHITA, KS.
 Greer, Robert
 Russum, Richard

L.U. NO. 218
ALLSTON, MASS.
 Corbin, Fred
 Fiore, Louis A., Jr.
 Garland, Carlet L.

L.U. NO. 225
ATLANTA, GA.
 Amandolia, John, Sr.
 Chandler, W. T.

L.U. NO. 246
NEW YORK, N.Y.
 Kirschmeier, George
 Meyer, Ander

L.U. NO. 257
NEW YORK, N.Y.
 Adler, Charles
 Anderson, Einar
 Corra, Richard
 Des Rochers, Wilfred
 Evansson, Einar
 Foss, Olof
 Karlsson, Frank
 Maurin, Andrew
 Sapienza, James
 Saraceno, Michael
 Seidler, Joseph

L.U. NO. 262
SAN JOSE, CALIF.
 Alvarez, Fred
 Chiovarro, Sam

Edwards, H. E.
 Odermatt, Joe
 Ott, Cliff

L.U. NO. 272
CHICAGO HEIGHTS, IL.
 Briggs, Bert C.
 Cartwright, Kit
 Colegrove, Charles
 Devine, Leroy
 Domnitz, W. N.
 Smith, Herbert Rex

L.U. NO. 278
WATERTOWN, N.Y.
 Boscoe, Robert
 Duda, James
 Hobert, Weber
 Kyler, Paul
 Lawrence, Francis
 Remington, George
 Wilson, Ryan

L.U. NO. 283
AUGUSTA, GA.
 Gravat, Michael J.
 Wansley, William W.
 Wood, Mack B.

L.U. NO. 287
HARRISBURG, PA.
 Rife, Raymond W.

L.U. NO. 331
NORFOLK, VA.
 Laws, E. C.
 Trepte, T. H.

L.U. NO. 335
GRAND RAPIDS, MI.
 Jousma, Theodore

L.U. NO. 337
WARREN, MI.
 Frank, Herman
 Gow, Robert
 McLaughlin, Lewis

L.U. NO. 366
BRONX, N.Y.
 Baumgartner, Francis
 Bentsen, Bent
 Carlson, Albert
 DiStefano, Domenico
 DiVirgilio, Rocco
 Gustafson, Urho
 Hille, Edward
 Kuhn, Frank H.
 Langeland, Otto
 Visconti, Michele

L.U. NO. 368
ALLENSTOWN, PA.
 Kuhns, Robert R.

L.U. NO. 369
N. TONAWANDA, N.Y.
 Albon, Albert
 Badrow, Harold
 Behrens, Paul
 Carroll, Royal
 Dreier, Edwin
 Janowski, Henry
 Kroetch, George
 Miller, Melvin
 Park, Stewart
 Scranton, Robert
 Smith, Vernow M.
 Swayze, Lawrence

L.U. NO. 373
FORT MADISON, IA.
 Beck, Alva L.

L.U. NO. 417
ST. LOUIS, MO.
 Coleman, Dalton E.
 Dilschneider, Joseph
 Givens, Herschal
 Gatway, William J., Jr.
 Mehl, Clarence
 Spoor, Carl
 Stegc, Charles
 Walker, Victor
 Ward, Norman

L.U. NO. 419
CHICAGO, ILL.
 Acton, Russell
 Jahmarkt, Paul
 Moelter, Bruno
 Schmidt, Raymond

L.U. NO. 422
NEW BRIGHTON, PA.
 Elicker, Charles F.

L.U. NO. 433
BELLEVILLE, ILL.
 Hughes, Steve

L.U. NO. 438
MOBILE, ALA.
 Lewis, George
 Miller, S. L. (Buster)
 Patterson, William

L.U. NO. 468
INWOOD, N.Y.
 McClinton, David

L.U. NO. 470
TACOMA, WASH.
 Bratton, Andrew
 Janta, Harry J.
 LeBeuf, Claude
 Meyers, Lewis S.
 Morris, Andrew
 Palak, William
 Teasley, Lawrence
 Viren, Edwin
 Watkins, William

L.U. NO. 494
WINDSOR, ONT.
 Leschyna, George

L.U. NO. 504
HIGHLAND PK., ILL.
 Binstock, Abe
 Canelstein, J.
 Holtzman, Hyman
 Janacek, Martin
 Odess, Alex
 Robbins, Nathan
 Rubin, Ben

L.U. NO. 543
MARMARONECK, N.Y.
 Quercia, Barnardo

L.U. NO. 627
JACKSONVILLE, FLA.
 Drumheller, Travis T.
 Goolsby, Irving
 Thacker, Colden M.

L.U. NO. 633
GRANITE CITY, ILL.
 Galas, Adam
 McGovern, Terry

L.U. NO. 668
PALO ALTO, CALIF.
 Loyd, John C.
 Mason, James M.
 Schutz, John H.

L.U. NO. 703
LOCKLAND, OH.
 Broder, Edward
 Gittinger, William
 Hubert, Nick
 Hyberger, Ralph
 Leursen, Ben
 Mason, David
 McDonald, Homer
 Miller, Edward
 Reinharder, Warren

L.U. NO. 783
SIoux FALLS, S.D.
 Famestad, Mike

L.U. NO. 845
WALLINGFORD, PA.
 Barbour, Joseph
 Crawford, John
 Gavetti, Frank
 Grey, Ellsey
 Profeto, Anthony
 Scott, Thomas
 Stipp, Julian
 Swanson, George
 Wilson, Earl

L.U. NO. 848
SAN BRUNO, CA.
 Crater, George

L.U. NO. 906
GLENDALE, ARIZ.
 Myers, Byron H.
 Rae, James A.

L.U. NO. 948
SIoux CITY, IA.
 John, Ralph K.
 Minten, Peter

L.U. NO. 982
DETROIT, MI.
 Motylinski, Marvin

L.U. NO. 998
BERKLEY, MI.
 Channell, Roy
 Czerwinski, Bruno
 Hietikko, Eino
 Sokol, Lumir

L.U. NO. 1089
PHOENIX, AZ.
 Benton, W. D.
 Bryant, John B.
 Choate, W. L.
 Clausen, Christ
 Humphrey, Woodrow
 Justus, John
 Mann, Victor
 Morgan, Carl
 Morrow, Earl L.
 Roman, Andrew
 Shockey, Joseph B.
 Stewart, Howard

L.U. NO. 1098
BATON ROUGE, LA.
 Sharkey, Thomas C., Jr.
 Sullivan, Lively

Continued on next page

IN MEMORIAM

Continued from Page 29

**L.U. NO. 1142
LAWRENCEBURG, IND.**
Bennett, Leonard William
Courtney, Earl

**L.U. NO. 1159
POINT PLEASANT, W.V.**
Harrah, Vernon W.

**L.U. NO. 1172
BILLINGS, MT.**
Kay, Sam

**L.U. NO. 1173
TRINIDAD, CO.**
Griner, Paul E.

**L.U. NO. 1185
CHICAGO, ILL.**
Geisler, Alfred J.
Salyers, George H.

**L.U. NO. 1207
CHARLESTON, W.VA.**
Haley, Tilden C.
Hoffman, Julian
Holmes, Robert R.
Pauley, Walker

**L.U. NO. 1319
ALBUQUERQUE, N.M.**
Armstrong, Ralph

Blanchard, Henry C.
Briggs, Wendall, Jr.
DeLeon, Manuel
Duran, John
Frankenfeld, Theo
Guntton, William
Hall, James C.
Hill, George O.
Satathite, John H.
Shannon, Robert
Speck, Virgil

**L.U. NO. 1337
TUSCALOOSA, ALA.**
Campbell, Homer

**L.U. NO. 1382
ROCHESTER, MN.**
Kobicek, Henry

**L.U. NO. 1394
FT. LAUDERDALE, FLA.**
Bowers, Roy T.
Campbell, James E.
Carfagno, Anthony
Mitchell, Allan R.

**L.U. NO. 1397
ROSLYN, N.Y.**
Heikkinen, Emil

**L.U. NO. 1403
WATERTOWN, WISC.**
Krueger, Henry W.

**L.U. NO. 1453
HUNTINGTON
BEACH, CA.**
Crane, Martin
Male, John
Reed, Eugene
Sexton, James
Williams, Chester
Wilson, James R.

**L.U. NO. 1456
NEW YORK, N.Y.**

Beruldsen, Trygve
Carbis, Frank
Carlson, Ole
Christensen, Peder
Erickson, Runar F.
Erickson, Warner
Fredriksen, Ellef
Kyvesson, Veikko
Hauck, Christie
Kirst, Wilford
Nelson, Niels H.
Nielsen, Johannes
Penny, Leo
Reiersen, Olaf
Smart, Herbert
Sterling, Rex A.
Walker, John
Zeman, Paul

**L.U. NO. 1471
JACKSON, MS.**
Cosby, H. W.

Everett, W. H.
Jordan, William F.
King, E. L.
Mullican, W. L.
Pierce, Thomas R.
Smith, Dave

**L.U. NO. 1485
LAPORTE, IND.**
Bartels, Walter
Schrieber, George

**L.U. NO. 1587
HUTCHISON, KS.**
Wolfe, Merle H.

**L.U. NO. 1595
CONSHOHOCKEN, PA.**
Brunkoll, Louis
Kass, Andrew
Lockoff, Malcolm
McMullan, William
Mortensen, Christian
Peacock, Francis

**L.U. NO. 1598
VICTORIA, B.C.**
McRoberts, Joseph

**L.U. NO. 1622
HAYWARD, CA.**
Angeles, Louis
Avery, Fred
Bardwell, Delbert M.
Bisbee, Dwight A.
Bostrom, Edwin C.
Cheek, Kenneth
Eichler, Floyd
Engstrand, Ben
Glossup, W. F.
Jimenez, Guadalupe
Koopman, Peter
Kruger, Leslie F.
Lambert, B. F.
Lienau, Troy
Maciel, Joseph
McBride, Floyd F.
McBride, H. K.
McLear, Wm. E.
Mosley, Ona P.
Newly, Alvin H.
Salazar, Antone
Saugar, Benito
Shelton, Paul
Sims, Lester K.
Spinola, Charles J.
Wesolowski, Albert
Wilkerson, George

**L.U. NO. 1632
SAN LUIS OBISPO, CA.**
Davis, Ronald C.
Fauset, Wayne
Jones, Charles A.
Kendeigh, Forrest A.
Manninen, Fred A.
Minor, Edward
Neth, Al
Pettis, Alvy
Simmons, Edward Al
White, Lloyd E.
Woodward, David

**L.U. NO. 1644
MINNEAPOLIS, MN.**
Clarke, Stuart L.
Costigan, Leo
Dorholt, Tellie
Gylland, Jerome R.
Hohag, Herbert
Hughes, Lester
Lund, Otis
Madsen, Thorsten
Parmeter, Maurice G.

Raymond, Donald R.
Ripley, Ralph
Savada, Don

**L.U. NO. 1650
LEXINGTON, KY.**
McCall, Howard

**L.U. NO. 1707
LONGVIEW, WA.**
Grey, Herman J.
Hage, Anfin
Miles, Floyd C.
Schamel, Raymond L.
Storie, William C.
White, Charles R.

**L.U. NO. 1723
COLUMBUS, GA.**
Wheeler, H. E.

**L.U. NO. 1749
ANNISTON, ALA.**
Glass, E. A.
Gurley, H. C.
Gossett, E. L.
Patterson, V. H.

**L.U. NO. 1795
FARMINGTON, MO.**
Counts, Delbert
Johnson, Harry
Medley, Oscar

**L.U. NO. 1822
FT. WORTH, TX.**
Briley, J. M.
Buther, Willis T.
English, John
Gunn, Lloyd
Hand, William E.
Parker, Rayford
Price, Eldon
Winsett, LeRoy

**L.U. NO. 1846
NEW ORLEANS, LA.**
Boyd, Roy
DiGuardi, Joseph
Mason, Lewis C.
Scott, Eugene B.
Stuart, Charles M.

**L.U. NO. 1884
LUBBOCK, TX.**
Bailey, W. M.

**L.U. NO. 1971
TEMPLE, TX.**
Haedge, Hugo

**L.U. NO. 2046
MARTINEZ, CALIF.**
Brothers, John W.
Whitaker, James

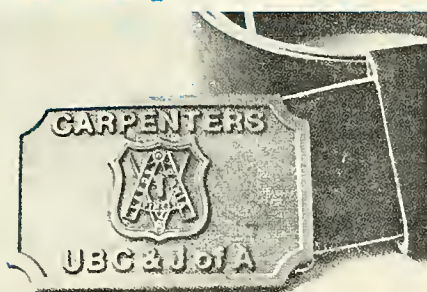
**L.U. NO. 2250
RED BANK, N.J.**
Felton, Harry Percy
Kelman, J. J.

**L.U. NO. 2303
ALLENTOWN, PA.**
Condravey, John

**L.U. NO. 2334
MERRILL, WISC.**
Boettcher, Richard
Kennedy, Fred

**L.U. NO. 3182
PORTLAND, OR.**
Johnson, John A.

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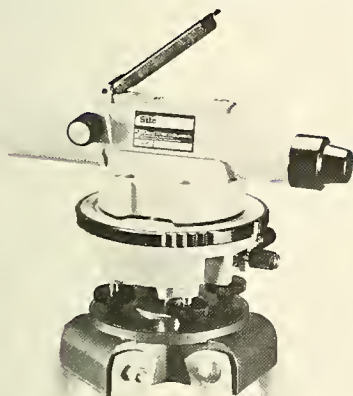
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United Brotherhood of Carpenters and Joiners of America
101 Constitution Ave., N.W., Washington, D.C. 20001

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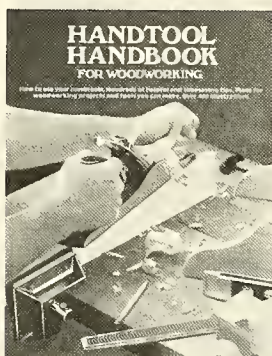
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Handtool Handbook for Woodworking offers information on saws, hand drills, screwdrivers, hammers, knives and chisels, planes, vises and clamps, and specialty tools. Included are hundreds of helpful and timesaving tips for measur-



ing and marking materials; making joints and fitting pieces; the right kind of glues, nails, screws; and sharpening various tools.

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Handtool Handbook for Woodworking sells for \$4.95 in paperback. Look for it at bookstores, department stores or building marts; or send check or money order, plus 50¢ postage and handling, to: H. P. Books, Box 5367, Dept. HT17, Tucson, AZ 85703.

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cleaner, faster at any angle

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IRWIN SPEEDBOR "88" WOOD BITS
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The United States Needs a National Health Insurance Program Now ... While It Can Afford It

Does the United States really need a National Health Insurance Program?

Congressmen and Senators in Washington will, we hope, be finding *right answers* to this question sometime this year, when the Kennedy-Corman Bill and other health care legislation come before the Congress for re-examination.

It's a crucial question . . . one that has been asked of the Congress for more than a decade. There have been forecasts that national health insurance would be passed by "this Congress" since about 1968. Most observers believe that something will have to be done about National Health Insurance "during the 1970's," while we can still afford it . . . and that deadline is almost upon us.

Why the urgency?

Because in the ten years or more since the United States began seriously talking about national health insurance, medical and hospital costs have soared.

The Health Insurance Institute reports that hospital costs have soared 208% in those past 10 years!

Vice President Mondale has called US hospital bills the number-one cause of personal bankruptcy. He says that, unless some leash is put on them, hospital charges will rise to \$640 a day by 1987, less than ten years from now.

"At those rates it will be cheaper to fly to the French Riviera and lie in the sun than to stay overnight in an American hospital," the Vice President commented.

Let me give you a few examples of how hospital costs have bankrupted, or almost bankrupted, some Americans:

There is the documented case of a newborn infant in Kalamazoo, Mich., who had serious medical complications soon after birth. Medical and hospital charges amounted to \$235,000 before the infant was released from the hospital. The Health Insurance Institute has on record another hospital bill totaling \$800,000!

These were exceptional cases, of course, but consider the case of a Denver, Colo., couple who took their disabled son from doctor to doctor and to one clinic after another for treatment. Many tests and operations and years of physical therapy erased their medical insurance and left them with \$10,000 in bills to pay. And then there's the doctor in Houston, Texas, who suffered a coronary. He didn't have full insurance coverage. Maybe he didn't think a doctor needed much coverage. His life savings were wiped out, and he was left owing \$15,000 in hospital and medical bills.

Although most Americans, fortunately, are not faced with such medical crises, all of us have suffered heavy medical expenses . . . often exorbitant medical expenses . . . from time to time.

You can't shop around for health care as easily as you shop around for groceries and routine household services. You're often simply stuck with the bill.

It has been estimated that health services in the United States are now costing an average of \$800 a year for every man, woman, and child in the country.

When costs reach such a plateau as this, surely there must be alternate solutions to the dilemma.

We have in America some of the finest hospitals and some of the best doctors in the world. The American Medical Association will agree with that, and the American Hospital Association will agree with that, too. But, unfortunately, that's where they stop agreeing.

They will not agree that we have a disorganized medical system, which is almost impossible when we need care most. For example, last year 77 million Americans went to hospital emergency rooms for treatment, simply because family doctors were not available. Do you know of doctors who regularly make house calls any more? Have you sat, as I have, in doctor's waiting rooms surrounded by people in various forms of distress who must wait, sometimes for hours, to be diagnosed and treated, while the doctor and his staff go about their mysterious business behind their modern, carefully decorated partitions?

I've been told that you don't have such situations in Canada. Our members in Canada are covered by a national health insurance program which they call Medicare. It's not Medicare for the aged, as we know it in the United States, but Medicare for every citizen. I have been told on reliable authority that Canadians, in most cases, do not have to wait more than 15 minutes in keeping a medical appointment or seeking emergency service.

This is what is needed in the United States. While US citizens are faced with a health system in crisis and staggering cost increases, Canadians have been covered for several years by a government-operated, publicly-financed, and comprehensive health insurance program which has made health care available throughout the country and relieved countless Canadians of the fear of sudden bankruptcy.

Many US health experts have studied the Canadian system and the health care systems used by other nations in order to develop a sound plan for the United States. The best plan developed so far—and the one which has the strong support of organized labor—is incorporated in the Kennedy-Corman Bill for National Health Security. This bill was co-sponsored by more than 125 members of Congress in 1976, and an equally large number of Congressmen have gone on record as still supporting the bill. It has the support of the entire labor movement, as well as major church denominations, consumer groups, health groups, civil rights organizations, and many health professionals. It is not a piecemeal approach to national health security but a plan under which all Americans will benefit.

These are some of its proposed benefits:

1. Strong cost controls, including negotiated fees for doctors.

2. Strong quality controls, including requirements for physicians to go back to school from time to time to keep up on developments in the field; strict standards for surgery and other specialties.

3. Equal access to medical care regardless of income. No premiums, no deductibles, no income test.

4. Operation by a board appointed by the President, responsible to the Government.

5. Visible financing through a combination of payroll, and personal and corporate income taxes.

6. Reforms in the nursing home industry.

7. Dental coverage for children, to be increased to include adults as soon as resources permit.

8. Incentives for physicians to enter group practice; emphasis on preventive medicine.

9. Increased medical personnel including MD's, nurses, paramedics and other types of health workers.

10. Better distribution of health workers.

11. Continuous coverage for laid-off workers and their families.

12. Elimination of Medicare. Everyone would be served by the same system.

13. Public control by appointed federal, regional and local agencies. The law would require a majority of the board members to be consumers.

Several other national Health and Insurance proposals deal with one or two elements of the U.S. Health Care crisis. The Long-Ribicoff Bill of the last Congress attempted to provide insurance for catastrophic illness, but it offered no cost controls, quality controls or other reforms in the system. The AMA proposal features subsidies to private insurance companies to provide coverage for those who can't afford it; it does nothing to increase the supply of MD's and other health workers, nothing to control cost and quality.

Of all proposals before Congress, only the Kennedy-Corman Bill is a comprehensive consumer-oriented approach.

One of the handicaps in passing such legislation as the Kennedy-Corman Bill has been the general public's misunderstanding of its intent. Right wing groups and many conservative doctors and hospital administrators who are afraid of change try to convince us that the Kennedy-Corman approach to national health care is a socialistic approach and, therefore, bad. The government, they say, should stay out of health care.

They do not remember, or they try to forget, that the federal government has been involved successfully and humanely in health care for many, many years. Medicare and Medicaid for the elderly did not begin government financing of health care in the United States. We already had government health care through Public Health Service hospitals, state and local hospitals, Veterans Administration programs, Indian health services, medical research and construction funding, and medical education and training.

There have been problems with Medicare and Medicaid, as some of our retirees can tell you. There have been highly-publicized instances of fraud by doctors who took advantage of the program. Much of this has been due to the piecemeal approach of these programs. Under the Kennedy-Corman Bill, Medicare and Medicaid would be incorporated into the overall National Health Insurance program, become well supervised and carefully administered.

I am firmly convinced that the all-inclusive Kennedy-Corman approach to health care is the best approach, and I urge all of our members to support it. Only Health Security legislation such as this can provide the leverage needed to create reforms and effective cost controls in the health care system.

The labor movement has led the drive for negotiated health care programs with management, and we can be proud of our success. But these plans have many limitations. Negotiated plans have been unable to keep costs in check. We have been unable to control or even limit waste and unnecessary expenditures at hospitals participating in negotiated plans. The contributions necessary to simply maintain current benefits are cutting ever deeper into take-home pay.

Negotiated plans have become financial and administrative burdens for many employers, and they have not always been properly protected.

This is a critical time in our fight for health security, and we must make our wishes known. We must add National Health Insurance to our list of legislative priorities, if it is not already there.

I urge you to write a personal letter to President Carter (The White House, Washington, D.C. 20050) and urge him to provide leadership in the drive for health security. He promised to support this effort during his political campaign, and he must be reminded by a flood of letters from you, your family, and your friends and neighbors of this promise.

Equally important is the fact that you must let your senators and Congressmen know that you support Kennedy-Corman legislation.



William Linder
GENERAL PRESIDENT

Father's Day Gifts *for the man of your family*

FATHER'S DAY, 1978—SUNDAY, JUNE 18



Official Lapel Emblem

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Cuff Links and Tie Tack

Beautiful set with emblem.
Excellent materials and workmanship.

\$6.50 Set,



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June, 1978

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



NEW SPOKES FOR THE OLD HUB

Aubin Monday

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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the zip code of the member is included. When a member clears out of one Local Union to another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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PLEASE NOTE: Filling out this coupon and mailing it to the *CARPENTER* only corrects your mailing address for the magazine, which requires six to eight weeks. However this does not advise your own local union of your address change. You must notify your local union by some other method.

This coupon should be mailed to *THE CARPENTER*,
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Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

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CARPENTER

VOLUME XCVIII

NO. 6

JUNE, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

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POSTMASTERS, ATTENTION: Change of address cards on Form 3579 should be sent to THE CARPENTER, Carpenters' Building, 101 Constitution Ave., N.W., Washington, D.C. 20001

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Printed in U. S. A.

THE COVER

A California artist, Aubin D. Monday, is currently creating a series of 12 paintings which portray some of the lost trades of America. It is the hope of the artist that these trades and their tools will not be lost in antiquity.

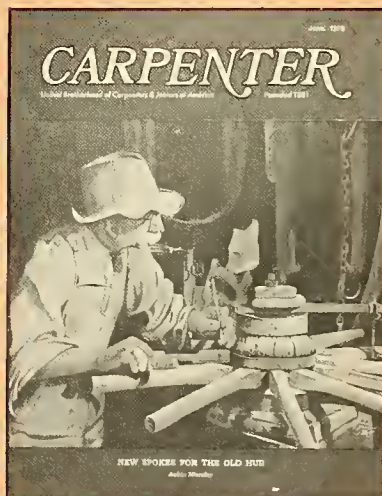
The first painting in his series, entitled "New Spokes for the Old Hub," appears on our June cover. It shows a skilled wheelwright plying his trade in a workshop, with craft tools lining the wall.

The artist, Monday, is a native of Knoxville, Tenn., and the son of a full-blooded Cherokee Indian. As a boy, he spent much time on the Indian reservation in the Great Smokey Mountains, where he saw wheelwrights at work in their mountain shops.

As is our usual custom, we offer copies of the cover, same size, as described below.

Readers may also obtain a 16-inch x 20-inch, full-color lithograph of the cover, signed by the artist and suitable for framing, at the price of \$11.00 each, which includes the cost of mailing and handling. To order: Send cash, check, or money order to Paint 'n Place Art Studios, P.O. Box 55033, Valencia, Calif. 91355.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





Construction Trades Conference Stresses Labor Law Reform, Jobs

Above: General President William Sidell is introduced to the 3,000 delegates in attendance.

By Harry Conn
Press Associates, Inc.



"Exempting small business (from the Labor Law Reform Bill) would hurt construction workers as much as anybody. Only 3% of all the construction companies in the country have as many as 50 employees, 62% no more than 5..."

GEORGE MEANY

"Work—how to get it and how to hold it—that is the foundation upon which all of our programs, all of our policies, all of our aims, objectives and aspirations must be built... the biggest unemployment problem is in construction..."

BOB GEORGINE



The basic right of workers to join unions of their choice along with the right of workers to jobs were the dominant themes of the 1978 National Conference of the AFL-CIO Building and Construction Trades Department, held in Washington, D.C., recently.

Heavy emphasis was placed on passage of the Labor Law Reform Bill in the Senate, an action which Vice President Walter F. Mondale told the 3,000 delegates was "43 years late."

The Wagner Act was passed in 1935 to bring balance between workers and their employers in collective bargaining. But, Mondale pointed out, Labor Law Reform is essential because there are "loopholes which permit certain companies to totally frustrate the law."

He pointed out that some companies are "in and out of court every year and lose every case, but continue their anti-labor activities." Mondale said he favors the bill because he believes in "law and order" and added that, contrary to what opponents are saying, "this is not a grab for power but a move for justice at the workplace."

AFL-CIO President George Meany stressed a similar point, saying that "our proposals are to bring this law up to date, to ensure that the workers get the protection intended."

"This bill," Meany continued, "has brought out the greatest concentration of labor haters that I've ever seen



More than 200 members of the Brotherhood, representing local unions and district councils throughout the United States, registered for the conference. They joined the 3,000 Building Tradesmen for three days of legislative work on Capitol Hill. Pictures on the opposite page show some of them "on the job", for Labor Law Reform.

in my years in Washington. The opposition is spearheaded by the National Association of Manufacturers. They are spending millions of dollars, using scare tactics, the 'big lie' technique, fictitious and phony research findings that are being swallowed up by some of the media, both the press and the radio and television."

The NAM is establishing a Council on Union-Free Environment and, Meany pointed out, this "council plans to build employee loyalty and support for the boss."

He quoted NAM President Heath Larry as saying, "We see no need for a third party to come between the employer and the employee." Meany said: "In other words, the woman who scrubs the floor in a 50-story building owned by Mobil Oil Corporation should have every right to deal with the Board of Directors of Mobil Oil directly, without the interference of the Service Employees Union."

Meany said that "when you set it all down, what they're really advocating is something that we had in this country, something that we fought in this country for the last 100 years—the establishment of company unions, unions that get along with the employer and that don't cause any disturbance, like you fellows do here. In other words, nice, quiet, decent citizens who do not rock the boat."

BCTD President Robert Georgine, in endorsing both Labor Law Reform and the Humphrey-Hawkins full em-

ployment bill, declared that "employment among building tradesmen is a little bit better than it has been. But it still is a long, long way from good and, in some parts of the country, it is downright bad."

He noted that the Bureau of Labor Statistics estimated the jobless rate for the building trades at about 11.5 percent and that "means that approximately 544,000 construction workers were not working."

The real figure, he said, is higher since "we know that tens of thousands more than 544,000 workers are without jobs and that countless thousands of others have given up even hunting for work after months of fruitless search."

The BCTD leader said "the non-union, open shop contractor has been able to take advantage of the lack of jobs to sell himself by depriving the working man of the level of wages, fringe benefits and safe working conditions that union tradesmen, because of years of sacrifice, are enjoying."

On another subject, Georgine noted that, through Operation Outreach and other affirmative action programs, 19.3 percent of the building trades apprentices in the last few years have been minorities. He urged a similar approach to bringing women into the trades, rejecting the use of goals and timetables which, Georgine said, "are not in the best interest of the construction industry or the best interest of the United States."

He said he wanted to make it clear that "women are welcome in the construction trades" and pointed out that during the peak periods of construction of the Alyeska Pipeline, 10 percent of the workforce were females."

Secretary of Labor Ray Marshall praised the construction trades for their effective efforts in increasing the number of minority workers as well as women workers.

"The building trades have the best record of any industry I know of in improvement in minority participation," he declared.

Marshall also was emphatic about the Administration's opposition to wage and price controls. He said he was "concerned that so many people buy the myth that wages are responsible for high prices. How can they explain this in housing, in food and in oil?"

In addition to visits to Capitol Hill, delegates also heard addresses from Eleanor Smeal, president of the National Organization for Women; AFL-CIO Legislative Director Andrew J. Biemiller; Senators Harrison A. Williams (D-N.J.) and Jacob Javits (R-N.Y.), Rep. Frank Thompson (D-N.J.) and Peter McDonald, chairman of the Navajo nation.

Two days of workshops were held on current legislation, political action, Davis-Bacon, pensions and legislative problems in the construction industry.

After the opening sessions of the BCTD Legislative Conference, delegates spread out over Capitol Hill, visiting Congressmen and Senators on behalf of labor legislation. Legislators from all parts of the country were told of the problems of unemployment, union representation, labor law reform, and much more. Below are two representative pictures of Brotherhood delegates calling on their Washington Congressmen and Senators. At lower left, Local 280 Business Agents Arthur Carabedian and Rocco Sidari with Congressman John LaFalce, Democrat from New York's 36th Congressional District. At lower right, Senator Ted Kennedy welcomes a delegation of Massachusetts constituents.—Photos by Rocco Sidari and John Greenland.



WASHINGTON



OVER TWO MILLION—The AFL-CIO's Task Force for Labor Law Reform reported last month that more than 2 million letters, postcards, and mailgrams had been mailed to U.S. Senators in support of S.2467, the Labor Law Reform Bill. In announcing the flood of mail from supporters of the bill, the Task Force urged trade union members to continue to write to their Congressmen and Senators on behalf of labor legislation.

WHO'S LONELY?—The elderly are not the loneliest people, says the American Council of Life Insurance, which has headquarters in Washington. In fact, the elderly rank seventh, the Council says, behind college students, divorced people, welfare recipients, single mothers, rural students and housewives. The Council's finding is based on a University of Nebraska study.

NUCLEAR POWER GROWTH—The Atomic Industrial Forum says that United States nuclear plants increased their total output by an impressive 31% last year, to nearly 250-billion net kilowatt-hours, or about 12% of all electricity produced in 1977. The nuclear contribution to the U.S. electricity supply means that the nation saved the equivalent of approximately 120-billion tons of bituminous coal, or 2.6-trillion cubic feet of natural gas, or 425-million barrels of oil. (Importation of that much oil would have cost \$5.9 billion.)

COSTLY CAR REPAIRS—Americans last year wasted approximately \$20 billion on "inadequate, incompetent, unnecessary, or fraudulent auto repairs and maintenance," according to Joan Claybrook, head of the National Highway Traffic Safety Administration.

Testifying before a Senate Commerce subcommittee, Claybrook said taking a car to be repaired "has surpassed going to the dentist in the level of fear it strikes in the hearts of most citizens."

In an interview later, Claybrook said the \$20 billion averaged out to \$150 in repairs per car per year.

NO-FARE MASS TRANSIT?—The Amalgamated Transit Union has gone on record in support of fare-free public transit in some of America's cities. U. S. Secretary of Transportation Brock Adams recently stated that he would like "to see one of our major cities experiment with a fare-free system of public transit as a means of luring people away from their cars . . ." ATU suggests that Washington, D.C., would be the perfect spot for such a no-fare experiment.

REAL WAGES DROP—The buying power of American workers dropped in March for the fourth month in a row, as living costs rose at an annual rate of approximately 7.2%. The buying power of the average worker has dropped steadily since last November, when real spendable earnings averaged \$96.16 a week. The fall-off compares to the \$96.64 a week average in the calendar year of 1972. Over the past year, real spendable earnings were up 1%, but this increase was due entirely to the income tax reduction that went into effect last summer.

PETROLEUM STORAGE—The U. S. Senate, by unanimous consent, has rejected a proposal of the Carter Administration to store emergency oil for New England States in salt caverns along the Gulf Coast. Opponents of the White House proposal said that it was in complete disregard of the basic purpose of the Energy Policy and Conservation Act of 1975, which established the strategic reserve and mandated that "each noncontiguous area of the United States which does not have overland access to domestic crude oil production have its component of the Strategic Petroleum Reserve within its respective territory."

51 Building Tradesmen Died Here; 17 Of Them Were Carpenters,

Members of Our Brotherhood

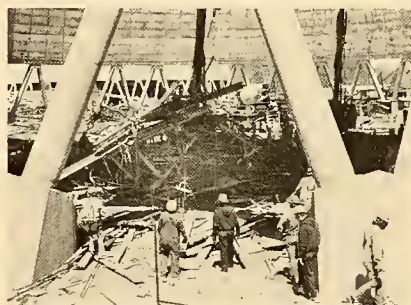
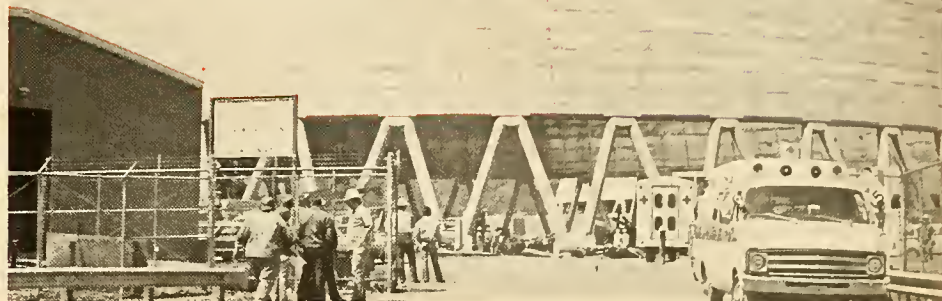
The morning of April 28 dawned bright and sunny in the hills which border the Ohio River at St. Marys, West Virginia. Work began as usual on the second cooling tower which Research Cottrell Corp. was erecting for the Monongahela Power Company at Willow Island.

Fifty-one Building Tradesmen made their way up to the scaffolding which circled the rim of the tower, 168 feet up.

There would be another year and more of work before the 450-foot tower would be complete, and it could begin cooling the water from the generating plant and return it to the river.

Suddenly, a rumbling, roaring sound rolled across the construction site, concrete began falling, and metal beams began to fly through the air. The scaffolding gave way and all 51 men plunged to their deaths amidst the concrete, twisted metal, and safety nets. 17 Carpenters, 18 Laborers, 14 Ironworkers, and 2 Electricians, union men working under the Tri-Trades Cooling Towers Agreement which has brought jurisdictional peace and progress to the industry since its establishment a few years ago.

Most of the dead men came from nearby West Virginia farms, and the tragedy became unbearable grief for the families who gathered in the afternoon at the local volunteer fire house to identify the dead. Brothers, fathers, uncles,

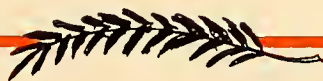


and other relatives were on the list. The Brotherhood shared in the grief.

AFL-CIO President George Meany sent the following telegram to Secretary of Labor Ray Marshall:

"The 51 deaths resulting from the scaffolding collapse at St. Mary's, West Virginia, is a major tragedy demanding immediate actions to protect the lives of all American workers from on-the-job ac-

cidents. It demonstrates a need to closely examine inspection procedures of the Occupational Safety and Health Administration. On behalf of the AFL-CIO, I request a full report on the tragedy and the steps being taken to prevent any repetition. I am certain you share my concern for the safety of workers and my heartfelt sympathies and grief for the families of the victims of this tragedy."



THESE MEN DIED IN WEST VIRGINIA

Local 2023,
St. Marys, West Virginia

**KENNETH V. HILL
TOM KAPTIS
WILLARD McCOWN
EDGAR PHILLIPS
ELTON RAY ROLLYSON
FLOYD RUPE
RICHARD STOKE
BRIAN TAYLOR**

Local 236,
Clarksburg, West Virginia
RAY DUELLEY

**DARRELL GLOVER
LOREN KEITH GLOVER
ROBERT MOORE
LEWIS WILDMAN**

Local 807,
Paden City, West Virginia

**RICHARD BOWSER
JAMES HARRISON**

Local 2421,
Philippi, West Virginia

**RAYMOND POLING
DALE WAGONER**

Memorial Contributions

Because of the large number of local unions and individuals who expressed a desire to contribute to a memorial fund for the families of the victims, the North Central West Virginia District Council has established such a fund. John T. Fry, president of the council, is its chairman.

Send all contributions—which will be divided equally among the families of the 17 victims—to: North Central West Virginia Carpenters Memorial Fund 147 West Main Street, Bridgeport, West Virginia 26330.

Konyha Named to Insulation Study

First General Vice President William Konyha has accepted an invitation from the National Institute of Building Sciences to serve on a special task force on insulation.

The 28-member task force is made up of representatives from government, industry, labor, and public interest groups.

Gene C. Brewer, president of the Washington-based institute, said that the task force was created to investigate the mounting confusion at each step of the construction process surrounding the uses of insulation in all types of building throughout the United States.

Brewer stated that "it is expected that the Insulation Task Force will be able to make recommendations on a variety of subjects dealing with the development and implementation of criteria and standards. The Institute expects to provide these recommendations to the Congress, federal agencies, all segments of the building community and the public.

"In so doing, we hope that a direction will be defined for the nation that will lead to more effective energy conservation in all types of building."

Konyha is the second Brotherhood officer to be named to an NIBS post. Earlier this year, General President William Sidell was named to the Executive Committee of NIBS's Consultative Council.

Award to Rogers

The Union Label and Service Trades Department of New York State announced that one of its two annual Union Label Awards of Merit will go to the Brotherhood's General Secretary John S. Rogers. The presentations will be made at its 51st annual convention in Syracuse, June 12-14. Rogers has long been active in the state's labor movement.

First Barrel Memento



When the first barrel of oil was pumped through the Trans Alaska Pipeline System in July, 1977, members of Carpenters Local 1281, Anchorage, Alaska, participated in the event. As a memento of the occasion, Assistant Business Representative of Local 1281 J. C. Benton, left, and Business Representative George Pearson, right, recently presented a plaque to the International Union for display at the General Offices.

Timber Alliance Formed in Idaho

The State of Idaho has joined the ranks of WETA—the Western Environmental Trade Association.

WETA is an alliance of labor, business, agricultural, and other interested citizens to solve environmental issues without disrupting the timber industry and private enterprise. It is governed by a board of directors comprised 50% of labor and 50% of non-labor interests. Unions of the Western Council of Lumber Production and Industrial Workers have been active in WETA in Oregon, Washington, and Montana, and now Idaho joins the ranks.

More than two-thirds of the land area in Idaho is controlled by the federal government. Recreationists, sportsmen, lumbermen, stockmen and miners all benefit from the resources of the Idaho federal lands.

One of the prime concerns of WETA is the restriction placed on 11 million acres of the 20 million acres administered by the U.S. Forest Service which are being withheld from management or development.

'Action' Grants For 45 Cities

The first "Action Grants" under President Carter's National Urban Policy were recently announced, with \$150 million in direct aid going to 45 distressed cities.

Patricia Roberts Harris, Secretary of Housing and Urban Development, said the funds would go to 50 projects backed up by \$978.8 million in private commitments, to create or save 43,203 jobs.

The Action Grants are aimed at revitalizing local urban areas economically or reclaiming rundown neighborhoods. The federal funds can be used to clear land, improve sites and rehabilitate and construct public, commercial, industrial and residential buildings.

Additional grants will be made quarterly, HUD said, through Fiscal 1980. New projects can get under way soon after funds are awarded and should be completed within three or four years.

Larger cities in the program include Boston, Buffalo, Cincinnati, Cleveland, Charleston, S.C., Detroit, Evansville, Ind., Hartford, Conn., Jersey City, Kansas City, Kan., Los Angeles, Louisville, Miami, Newark, N.J., Paterson, N.J., Pawtucket, Ogden, Utah, St. Louis, St. Paul, San Antonio, Schenectady, Seattle and Tacoma.

Winn-Dixie Boycott

At its meeting in April, the General Executive Board gave its support to a boycott instituted by the Retail Clerks and the Butcher Workmen against Winn-Dixie Stores and its subsidiaries—Buddies, Foodway, and Kwik-Chek.

General President Sidell sent a circular letter to all local unions and district councils in the 14 states where Winn-Dixie stores are found, urging members not to make purchases from the big food chain until its 51,000 employees work under a union contract.

Super California Coaster

It's called Colossus, and it's purported to be the largest all-wood roller coaster in the world. Colossus is now nearing completion at Magic Mountain Amusement Park, Valencia, Calif. The complete construction is being accomplished by members of Carpenter's Local 844 and other locals in the Los Angeles area. An operational "grand opening" is scheduled for this month.

Shaped like the numeral 8, the structure is 1,068 ft. long and about 260 ft. at its widest, rising 120 ft. and dipping to 5 ft. below ground. It's the first such structure to have two drops of more than 100 ft. The key components of the superstructure are more than 400 two and three-leg bents which are spaced 9 ft. c-c and generally span 17ft. 4 in. They range from 2 to 102 ft. high.





A national agreement covering the construction of nuclear power plants was signed at the White House on April 18. Participants included, from left, around the table: John Lyons, president of the Ironworkers; Charles Pillard, president of the Electrical Workers; Tom Ayres of Commonwealth of Illinois, Harold Buoy, president of the Boilermakers; Brotherhood General President William Sidell; Jay Turner, president of the Operating Engineers; William F. Allen, Jr., president of Stone & Webster Engineering corp.; Charles Rabenold, vice president of Stone & Webster; Former Secretary of Labor John Dunlop, pact mediator; Secretary of Labor Ray Marshall; Building Trades President Bob Georgine; President Carter; Harry Reinsch, president of Bechtel Corp.; Secretary for Energy James Schlesinger; and Roger Sherman, chairman of the Board of Ebasco Services, Inc.

Construction Trades, Employers To Speed Nuclear Power Projects

General President Participates in White House Pact Signing

In a move to generate jobs and speed the construction of nuclear power plants, without stoppages, the major unions of the Building and Construction Trades have negotiated a national agreement with the four companies which have built more than 80% of the operating nuclear power plants in the United States—Bechtel Power Corp., Ebasco Services, Stone & Webster Engineering, and United Engineers & Constructors, Inc.

Signatory to the agreement was the United Brotherhood, with General President William Sidell participating in pact ceremonies at the White House, along with representatives of the other AFL-CIO Building and Construction Trades affiliates. President Jimmy Carter witnessed the signing and announced the action to the press.

A joint statement by President Robert A. Georgine of the AFL-CIO Building and Construction Trades Department and Harry Reinsch, president of Bechtel Power Corporation, hailed the agreement as "a vital contribution to a national energy policy and a blow

to inflation and our dependency on foreign oil."

The agreement came after almost two years of negotiations between the construction unions and the four companies.

With former Secretary of Labor John T. Dunlop serving as mediator, the negotiators sought as their goals the means to improve construction efficiency, reduce costs and speed up construction while assuring that the health and safety of the public and on-site personnel are fully protected.

Negotiators of the BCTD and its affiliated unions were Georgine, Boilermakers President Harold Buoy, Laborers President Angelo Fosco, Ironworkers President John Lyons, Electrical Workers President Charles H. Pillard, Brotherhood President William Sidell, Operating Engineers President J. C. Turner and President Martin J. Ward of the Plumbers and Pipefitters.

Highlights of the agreement provide that:

- The agreement is to be administered by the international unions and

the contractors.

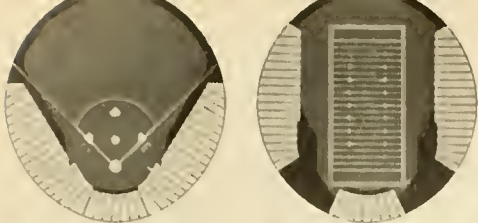
- A national joint labor-management committee is to administer its terms and conditions and provide a forum to meet periodically with private and public utilities on common construction problems.

- There be no interruption by strike or lockout for the duration of a project once placed under the agreement; wages and benefits are to be adjusted periodically during the duration of a project as decided by the continuing joint committee and an umpire.

- There be significant flexibility in work processes and manning patterns to reduce labor costs of construction and to speed up operations as possible.

- Management be encouraged to develop as continuous operations as possible.

Both Georgine and Reinsch said that the parties "recognize the decisive importance of nuclear power in assuring adequate supplies for economic growth, the creation of job opportunities and for a greater degree of energy independence in the national interest."



The new configurations at Busch Memorial Stadium for the baseball and football fields.

New Astroturf Installed At Busch Stadium, St. Louis

Local 1310 members on the job

The Monsanto Company tells us that "nature's grass was not designed with football in mind . . . man-made synthetic turf was."

There are some coaches, players and sports fans who would argue that point, but, like it or not, synthetic turf is taking over in more and more public arenas . . . and most of the general public, as well as members of Resilient Floor Layers Local 1310, St. Louis, Mo., are happy with the growing public acceptance.

Brotherhood members recently worked with a professional Astroturf installation crew to put a new green surface on Busch Memorial Stadium at St. Louis, Mo., home of the Cardinals . . . the second such surface to be installed . . . only this new installation is better.

The new AstroTurf installation incorporates the most recent improvements in the surface, underpad and configuration. With the new field, the dirt baseball infield will be eliminated except for sliding boxes around the bases and home plate, plus the pitcher's mound.

The new design lessens the time required to convert the field from one sport to another by 60 to 70%. In addition, and perhaps more important, it eliminates both the trenches and turf zippers used in the old conversion system. These changes will result in a more even, consistent playing surface for both the baseball and football Cardinals.

"The big test of this new design will come in October when the Baseball Cardinals are finishing their season in the World Series and the Football Cardinals are beginning their drive for the Super Bowl." . . . at least that's what Local 1310 members tell us.



A crew of Local 1310 members brushes down the 5/8-inch shock-absorbing, closed-cell, elastomeric-foam underpad.



Special equipment designed for Monsanto applies roll after roll of the shock-absorbing padding to the playing field.



Like log rollers, members of Local 1310 step along the top of a roll of Astroturf, laid down by an outrigger machine.

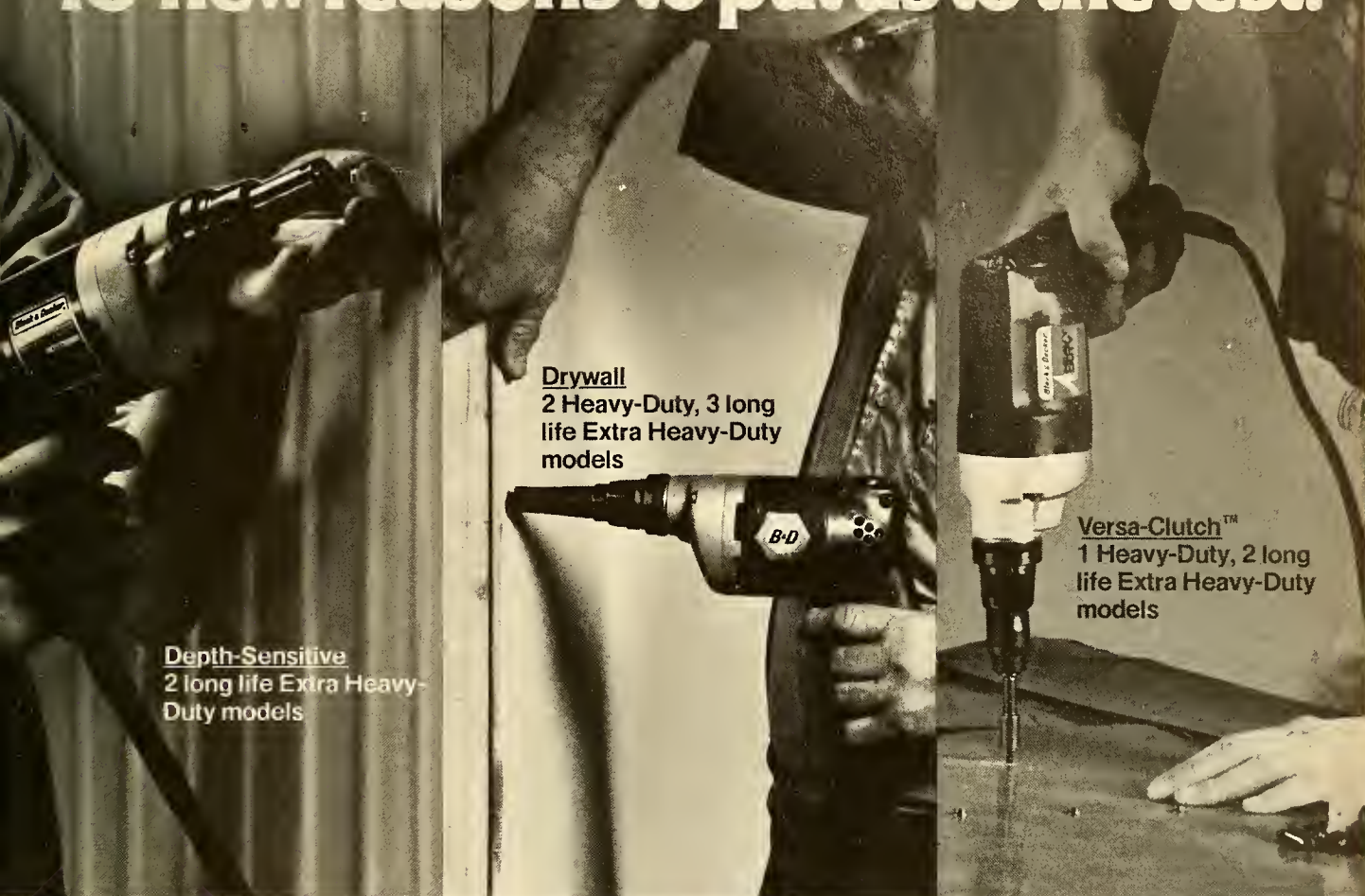


Seams are neatly trimmed and fitted by use of an ingenious device called "the meat cutter".

The picture at left shows new and old installations. In the previous conversion, 4' x 8' sections of padding were applied to adhesive as you see at lower right. Now long rolls do the job. The diagonal barrier stores the tarp for the baseball infield.

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tools themselves.

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To find out which of our new Scruguns® is best for you, visit your Black & Decker Industrial/Construction distributor today. (He's listed in the Yellow Pages under "Tools—Electric".) You'll like the deal he has for you.

Put us to the test and we think you'll agree that there's no better line of screwdrivers on the market today.





CANADIAN REPORT

Ontario Council Is Designated

A Designation Order has been handed down by Bette Stephenson, M.D. Minister of Labor, wherein the Ontario Provincial Council of Carpenters is designated as the employee bargaining agency for all Carpenter local unions inclusive of the acoustic and drywall, and resilient floor layer local unions within the Province of Ontario.

The Designation Order, as per the Council's request, excluded millwrights. This Order provides that the United Brotherhood of Carpenters and Joiners of America or the Ontario Provincial Council of the United Brotherhood of Carpenters and Joiners of America has the bargaining rights for all district councils and local unions within the Province of Ontario.

In accordance with this, the Ontario Provincial Council held meetings and geographical areas were established as follows:—

Geographical Area No. 1:—to include the Western Ontario District Council which takes in Sarnia, Windsor, London, Goderich, Owen Sound and Stratford;

Geographical Area No. 2:—Cambridge, St. Catharines and Hamilton.

Geographical area No. 3:—The Toronto area.

Geographical Area No. 4:—Whitby, Belleville, Cobourg, Peterborough, Kingston, Smith Falls, Ottawa and Pembroke.

Geographical Area No. 5:—Thunder Bay, Sudbury and Sault Ste Marie.

All of these established areas have approximately the same number of members with the exception of Toronto, which has a larger membership.

From each of these five areas two delegates were selected by the members in each area to sit at the bargaining table.

Health-Safety Center by October

Well over a year after it was promised, one of Labor Minister John Munro's 14 points to improve labor-management relations has finally become reality with the establishment of the Canadian Centre for Occupational Health and Safety.

The bill establishing the center, which will establish an integrated health and safety information system, disseminate authoritative information and stimulate research, was given third and final reading in the Commons April 18, clearing the way for the center to be operational by October.

Canadian Labor Congress Executive Vice President Julien Major said in an

New Man at the Top



Newly-elected president of the Canadian Labor Congress Dennis McDermott and retiring president Joe Morris raise each other's hands to cheers from the 12th biennial CLC Convention. McDermott has pledged to carry on Morris' work to build a strong national labor center.—CPA photo by Murray Mosher

interview that "generally speaking, we are satisfied with the terms of reference" of the center but said a better decision-making structure could be worked out.

Under the terms of the legislation, the center will be governed by a 39-member council composed of a chairperson, 12 provincial and territorial representatives, four federal government representatives and not more than 22 other governors representing business, labor, professional and scientific organizations and other interested parties.

The CLC wanted an expanded role for organized labor in the center's governing structure, and a compromise was worked out which will see one third of the 22 "at large" council seats go to organized labor.

Vancouver Bakery in New Dress

An old Vancouver, B.C., landmark known as "McGavins Bakery" has taken on a completely new dress, thanks to the efforts of members of Carpenter's Local 452 and other building tradesmen of the Vancouver area. What was once a bakery is now a structure holding industrial offices and restaurants. Although the exterior lines of the two-story building have remained almost intact, the interior was completely renovated.

Eventually, the owners, Laing Property Corporation of Vancouver, plan to add a new building adjacent to the existing building which will preserve the flavor of the area while contributing new, efficient office space where it is needed.



A spokesperson for J. H. Currie, director of the center's planning group, said the compromise was "considered reasonable" by the government.

Cost of operating the center in the first year will be \$1 million, increasing to up to \$9 million annually in the years following, according to a statement from the planning secretariat.

The statement notes that the \$9 million figure represents only 1% of the \$800 million paid out annually in workers' compensation.

The federal government will finance the center initially, but contributions from provincial governments, organized labor and business will be expected in the future.

The center would not be able to set health and safety standards, but could produce documents setting acceptable criteria for the development of standards throughout the country. About 90% of Canadian workers fall under provincial labor jurisdictions.

Label Trades Vote Per Capita Boost

Delegates to the recent 11th biennial convention of the Canadian Labor Congress's Union Label Trades Department in Quebec City approved a one-half cent increase in per capita payments, lifting the monthly total to 1.5 cents per month.

The increase, which becomes effective on January 1, 1979, will be used to promote the union label in Canada. The 81 delegates also announced their support for labor's international boycott of J. P. Stevens & Co. products, and called for effective import quotas on textiles and other goods to "stop further erosion of jobs of Canadian workers."

Put Focus on Jobs, CLC Says

The central focus of both short-run and long-term economic policy must be jobs, according to a policy paper on the economy approved at the Canadian Labor Congress' Twelfth Biennial Convention in Quebec.

"Ultimately, what is needed to bring about a full employment economy is a system of social and economic planning with a national industrial strategy as its centerpiece," said the policy statement, approved by about 85% of the delegates.

"The creation of jobs as part of a full employment strategy would prove to be the essential factor in getting us out of the current economic 'log jam',"

the policy statement said. "The purchasing power it would inject would lead to industrial capacity being more fully utilized, efficiency rising and unit costs falling."

The paper was strong in stating a theme that ran throughout the convention: that the Trudeau government's economic policies have been disastrous for the Canadian economy.

"Government inactivity (in the economy) is . . . rationalized on the basis that the private sector is to be relied upon for the job creation necessary to improve employment conditions.

"This is not a policy at all, but a complete denial of responsibility and abandonment of leadership," the statement said. "The first allegiance of corporations is to profits, not to jobs."

CLC to Fight 'Right to Work'

The Canadian Labor Congress says it will use "the strongest means available" to oppose so-called "right to work" legislation which poses a major threat to trade union security.

In a strongly worded resolution approved virtually by all of the 2,400 delegates attending the trade union central's twelfth biennial convention, the CLC said the legislation "does

nothing to guarantee employment but serves only to weaken unions" by doing away with the union shop, ending compulsory union dues checkoff and limiting the right to negotiate.

Roy Gautier, representing a Vancouver, B.C., local of the United Brotherhood, said the main purpose of an employers' group initiative to have right to work legislation enacted was to "try and make inroads" into organized construction in the province.

Gautier said the labor movement should "get on the offensive" and let the employers know organized workers "are going to stand as one on this issue."

Gautier criticized the CLC resolution for not going far enough, saying the problem needs attention "at all levels", but admitted that the major threat is in the legislative area.

A delegate from the New Westminster Labor Council said unions would "have to use whatever means we can" to defeat the right to work movement and suggested financial support for labor unions in the United States who are fighting similar initiatives.

While the right to work movement is strongest in British Columbia, an Ontario representative of the United Auto Workers warned that labor is threatened across the country.

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● **DELUXE NAIL BAG**—Has 10" flared pocket, 4" x 6" pouched pocket, two nail set slots, all leather-bound; also 3" x 5" tool pocket and hammer loop. Bag is moccasin leather, saddle stitched and riveted. Right Side Hammer Loop 09 445 H8



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Much has been said about fathers . . .

God bless 'em. They have been called by many titles—pa, daddy, the old man, sire, or just plain "You! Henry!"

Father sometimes winces when he's spoken to. His wallet has already worn thin from answering: "Yes, I guess we had better pay *that* this payday" . . . "All right, go buy an ice cream cone." . . . "Son, if I had that much money when I was a kid . . ."

While Mother has been immortalized by being compared to hundreds of seashells on the seashore together, Father has plodded his breadwinning way . . . undefined, relatively unpraised . . . but happy.

This month, on the occasion of Father's Day, we want to call attention to this weary veteran of the lunch pail and time card. We'd like to tell you what a father is.

Father is the man who once worked from sunup to sundown to earn a small sub-living wage. Today, thanks to his joint efforts with other fathers, he works about a 40-hour week for union scale. He's the man who must go to fight for loved ones and country when local draft boards have exhausted eligible single males. He's the oldster who teaches the youngster how to bait a hook, hammer a nail, and drive a car. In a pinch he'll double on the dirty dishes or rearrange furniture.

Custodian of the family name, provider of the family fortune, carver of the Christmas turkey, he's many things . . . But, best of all, he's Dad.

Here are a poem and a letter to us by readers, who want to acknowledge their dads on Father's Day:

A Tribute to My Dad on Father's Day

*My Dad was a contractor, a carpenter by trade
And through the years he nailed and sawed
And many bricks he laid.
His buildings all were tall and straight,
The foundations firm and good,
Through flood and storm, wind and hail
Erect and straight they stood.
Before a building started you could peek around and see
Him figuring out the blue prints
With care and accuracy.
He'd study them for hours
'Till he knew just what he'd do,
He could almost see that building
How 'twould look when he got through.*

*He had another set of blue prints
That he studied all about,
Sort of made all the others
Easier to figure out.
They were bound up in a big book
The Bible was his cue,
Told about the greatest Carpenter
This old world ever knew,
Told him how to lay foundation,
How to cut the pieces straight,
Not to substitute a weak board
When it called for something great.
How to insulate against the cold,
How to let the light shine in
And the big door that would open
To all who would come in.
No wonder Dad did his work so well,
His teacher was the best.
God gave him strength and showed him how
And Daddy did the rest.*

—Nita Galler, Omak, Washington

Dear Daddy,

*On this Father's Day I want you to know
That my thoughts are with you wherever you go.
My love for you grows as the years pass by
And I'm still convinced you're a wonderful guy!*

*One of the main tasks that a father's
accountable for
Is to teach responsibility, and that's no
easy chore.
To equate terms in construction with that
of raising me
Was really a lot like building a home—
I hope you will agree:*

foundation—enabled me to encounter the problems of life and live by the "Golden Rule."

footings—gave me a good foothold on life
cement—bound together all the good values I was taught

beams—helped me to stand tall and steadfast against the pressures of life
walls—enabled me to separate and organize my ideas and values

baseboard and molding—gave me a finished appearance

floors—gave me a basis for which I could form my opinions

stairs—taught me to think things through and take one step at a time

ceilings—taught me to set forth intermediate goals

roof—taught me to set forth an ultimate goal

nails—held intact all the lessons I'd previously learned

windows—enabled me to see and comprehend the feelings and views of others

screens—inhibited petty things from obstructing my judgment

hinges—allowed me the advantage of flexibility

doors—enabled me to keep an open mind and open heart

gutters and downspouts—enabled me to profit by past mistakes while they were being washed away by time

insulation—acted as a buffer against disappointments

wiring—allowed me to pursue the "current" of education which "charged" my mind

bricks—provided me with a rugged exterior which enabled me to endure rough times

*As you can see, you've contributed a lot
To my welfare and happiness since I was a tot!
And now that I'm a parent I can clearly see
All the love and sacrifice that you gave to me.*

Happy Father's Day—1978!

Charlie

EDITOR'S NOTE: The letter was written by the daughter of Walt Manning of Local 1509, Miami, Fla. It was submitted to us by Paul Walker, business agent of the Miami District Council.



Holding firm at Flagstaff are picketing Local 2772 members, left to right, Gene Benally, Gilbert Ceballos, Johnson Gleason and Ramon Gronillo. Picket line visitors in background are Western Council staff representatives Mike Draper and Les Johnson.

*Union Register
Photograph*

Southwest Forest Industries Strike

More than 400 members of two Arizona and one New Mexico local unions are trying to negotiate a pact with Southwest Forest Industries, a major employer in the Southwest.

Representatives of the Western Council of Lumber Production and Industrial Workers are working with 21 Southwest employees and Local 1385 at a sawmill in Reserve, N.M.; with 163 employees and members of Local 2763 at McNary and Eager, Ariz., who work at a sawmill, planing mill, moulding plant, and log-sorting station; and with about 225 employees and Local 2772 at Flagstaff and Happy Jack, Ariz., who work a sawmill, planing mill, remanufacturing plant, and logging operation.

According to James S. Bledsoe, executive secretary of the Western Council LPIW, Southwest Forest Industries has routinely accepted past industry settlements—but the application was by percentage, which produced lesser amounts because of the low wage scales in those operations.

"The prevailing common-labor wage at those operations averaged \$4.31 per hour as negotiations were entered into last year," Bledsoe said. "And fringe benefits remain substandard, with a health-and-welfare cost factor approximately \$30 per month less than the industry average."

The company's offer for the 1978-80 settlement, both on the coast and within the Inland Empire, Southwest's offer amounts to only about half of the industry settlement as applied in the rest of the industry.

A lengthy series of meetings has been held since December 1977, between union and management—and involving the Federal Mediation and Conciliation Service on several occasions—with no appreciable progress made.

Les Johnson, Western Council representative who has been close to the situation for the past several months, said that although the pattern settlement for the industry has been requested, the union remains flexible on that issue insofar as suggested percentage increases by the company are concerned.

But the company's failure to make other needed contract improvements has resulted in a stalemated situation, ultimately leading to the widespread strike which began on March 10.

"We've indicated to the Mediation Service that we're available for meeting at any time," Johnson said, "and remain flexible in our approach, but the company has not varied in their stance and has not seen fit to arrange for a meeting."

Anti-Union Group Busy In Missouri

The secret "game plan" of union foes in Missouri is a secret no longer.

The United Labor Committee of Missouri recently revealed a document that shows that the anti-union "Freedom to Work" Committee intends to hit big business and its conservative allies for up to \$4 million in its campaign to outlaw the union shop in this state.

The plan targets the St. Louis area for \$1.5 million; Kansas City, \$1 million; outstate Missouri, \$500,000 and direct mail solicitations, \$750,000.

Offshore Drilling Along East Coast

Exxon has started drilling off the coast of New Jersey, and other oil companies are preparing to follow.

The activity is expected to offer work to some Pile Drivers and Divers under the new East Coast Offshore Agreement, which was entered into recently by several Building Trades Unions and major energy companies.

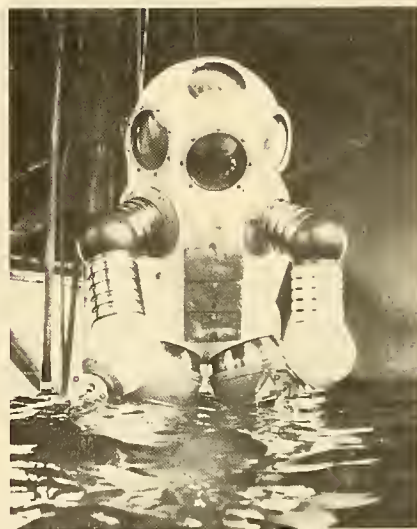
Offshore rigs will work first along a stretch of the seabed known as the Baltimore Canyon, a region geologists believe may hold vast quantities of oil and natural gas.

A Supreme Court ruling last February cleared the way for oil exploration off the East Coast.

The development of elaborate research submarines, underwater habitats and capsules, and innovative methods by which scuba divers can work at greater depths now permit the United States and other nations to tap this underwater wealth.

Oilmen have been reducing costs—and risks to divers—by replacing some offshore platforms with undersea chambers that are attached directly to the well-head.

Support ships lower technicians to these "cellars" in service capsules resembling diving bells. The capsule locks onto the cylindrical chamber and the crew then can enter it and do their work without getting their feet wet.



Looking like R2D2, of "Star Wars," this high-pressure diving suit is named Jim, after the diver who first tested it. Wearing the massive suit, divers can work on oil-rig equipment at depths of 1,500 feet. The suit, with other recent developments in undersea technology, is making it possible to tap vast fields of oil and gas that lie beneath Earth's continental shelves.—Photo by Ira Black of National Geographic

Seattle Steward Training

The Seattle, Wash., District Council of Carpenters recently completed its first job stewards training program. Seventeen job stewards turned out, and 15 completed the sessions.

The business representatives served as instructors, informing the job stewards on union history, jurisdictional problems, compliance agreements, and the duties and obligations of job stewards.



Job stewards who participated are shown in the picture above: front row, Bruce Hair, Local 131; John Lont, Local 2396; Paul Smith, Local 1708; and Swan Seaberg, Local 131. Back row, left to right, Robert Elliot, Local 2396; Albert Harling, Local 2396; Rusty Rardin, instructor, business representative; Iver Oster, Local 1708; Norm Hodges, Local 131.

Job Stewards not shown, but who also participated included: Fred Bullock, Local 131; Jim Ciccko, Local 131; Legette Bryant, Local 1289; Fred Kromer, Local 1797; Earl Anderson, Local 2396; William Knowles, Local 131; and James Bilyeau, Local 1797.



Above: Seattle District Council of Carpenters Business Representatives, left to right: Rusty Rardin, Ralph Bjur, Gerry March, Ray Plueger, Tom Snyder, Donald E. Johnson, executive secretary; Wayne Regnier, and Tom Sheridan.

Anniversary for Auxiliary



The Carpenters' Ladies Auxiliary No. 665 of New Brighton, Pa., recently celebrated its 25th anniversary. In honor of the occasion the auxiliary held a banquet dance at the Suburban Lounge. Husbands of the members were special guests. Members present as shown above: Seated, Edna Sheets, Margaret Sturm, Lucille Beckett, and Florence Powers. Standing are Millie Kresicki, Margaret Warren, Louise Diesing, Helen Cochran, Betty Grimm, Shirley Bruce. Back row, Olga Cartwright, Kay Trezcinski, Catherine Strickler, Carol Alberts Marilyn Bruce, Marilou Black and Carolyn Zubroski.

HUNTER SAFETY

Patrick Shea of Pile Drivers Local 56, Boston, Mass., and his 16-year-old son William recently received badges and cards showing that they had completed a Massachusetts



State hunters safety course. The picture shows young William receiving his badge from Gordon Como, natural resource officer for the State of Massachusetts.



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Vim.
Push.
Snap.

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Cordiality.

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Aid all labor organizations.

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Let your object be the welfare, growth
and everincreasing influence of the union.
Speak well of its members, and encourage
all to put forth their highest endeavors.

—From the August, 1902, Carpenter



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

GEORGE MEANY AWARD



Scoutmaster Winslow, right, with Local 393 President Russell Naylor.

John C. Winslow of Local 393, Camden, N.J., an active member of the Brotherhood for 32 years, has almost as long a record of service with the Boy Scouts of America. He is just starting his 30th year in Scouting. Winslow is a Scoutmaster, recipient of the Silver Beaver Award, a leader at the national encampment at Philmont, N.M., and has been a member of the Camden County Scout Council for 17 years.

VFW COMMANDER

Earl Stiner, Jr., of Carpenters Local 253, Omaha, Neb., will be installed as Commander for the State of Nebraska of the Veterans of Foreign Wars on June 18.



Stiner

Earl works for the Omaha Carpenters District Council as a business representative. He is president of Carpenters Local 253 and has been a member of his local for 27 years.

Earl enlisted in the Sea Bees of the Navy in 1942 and earned the Asiatic-Pacific Medal with one battle star in the 61st and 34th Special Sea Bees.

He joined the D. Louis Black Post 3421 in 1950 and "went through the chairs" to post commander in 1958-59. He is a life member of the VFW and the

Military Order of the Cootie Black Jack Pup Tent 2 and served as Seam Squirrel in 1964-1965 and Grand Seam Squirrel in 1969. He served as District 10 Commander in 1972-1973. In 1975, he was elected state surgeon and has "gone through the chairs" and is now state senior vice commander. He is also chairman of the VFW National Home at Eaton Rapids, Mich.

AID FOR RETARDED



Oberhauser and Carasi with poster.

The Knights of Columbus of Ohio conducted their Third Annual Statewide Measure-Up Campaign for the mentally-retarded citizens of Ohio, April 6, 7, and 8. In the first two years, nearly a quarter of a million dollars was collected to aid the mentally retarded of the state. This year's drive was equally successful.

State co-directors for the campaign were James Oberhauser, left, of Toledo, and Phillip J. Carasi, right, of Girard, Ohio. Carasi is a 23-year member of Local 171, Youngstown, and Oberhauser is a 32-year member of Local 1138 Toledo.

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MALE ANGELS?

Small child: "Mother, how come men don't ever go to heaven?"

Mother: "Of course men go to heaven. Why do you ask that?"

Small child: "Because all the angels I've ever seen don't have whiskers."

Mother: "Oh, well, that's because most men get to heaven by a close shave."

—Henry J. Kempker
Emporia, Kans.

UNION DUES BRING DIVIDENDS

INSECURITY BLANKET

Q.: What "bugs" builders at picnics?

A.: Carpenter ants.

—Rosemarie Williamson
Basking Ridge, N.J.

ARE YOU STILL CLICING?

MAKING MUSIC

Chip: Did you hear about the four carpenters who formed a tuba group?

Woody: No. What did they call their group?

Chip: The Tuba Four.

—Jackie Kish
San Bruno, Ca.

THROUGH CHANNELS

Employee: My wife told me to ask you for a raise.

Employer: Okay, I'll ask my wife if I can give you one.

—Susan Staruch
Killingworth, Conn.

BE IN GOOD STANDING

MENU MADNESS

Restaurant Patron: "I'll have the \$4.95 dinner."

Waitress: "On white or whole wheat?"

—Carl W. Thomsen
Ventnor, N.J.
Local 623

ATTEND UNION MEETINGS

QUICK DIAGNOSIS

Patient: All I've got is an ingrown toenail, but the nurse made me take off all my clothes.

Another Person: That's nothing. I just came in to install a phone.

—UTU News

UNION DUES BRING DIVIDENDS

IT FIGGERS

Question: What do you get when you cross an elephant with a rhino?

Answer: El-if-I-no.

—Kim Applegate
Peggs, Oklahoma



PROMISES, PROMISES

When a politician stands on his record, the reason may be to keep the voters from examining it.

—Carl W. Thomsen
Ventnor, N.J.
Local 623

THIS MONTH'S LIMERICK

Said the erudite envois ermine,
There is something I cannot determine.

When one wears my coat, it is a person of note

While I am only a species of vermin.

—Joe Warda
San Francisco, Calif.



DOUBLE VISION?

Sam: Everytime I get drunk I see green hairy worms.

Ed: Have you seen a doctor?

Sam: No, just green hairy worms.

ARE YOU STILL CLICING?

NAME YOUR BET

Englishman: I'll raise you a pound.

Texan: I don't know how you'll count your money, but I'll raise you a ton.

BE IN GOOD STANDING

THERE'S EVIDENCE

Tourist: Do you have a criminal lawyer in this town?

Old Timer: We think so but we can't prove it.

ATTEND UNION MEETINGS

THAT'S LIFE

Some people discover too late that the trouble with "living it up" is that you may have to "live it down."

—Rosemarie Williamson
Basking Ridge, N.J.

UNION DUES BRING DIVIDENDS

RIGHT HERE IN RIVER CITY

She: After we are married I will share all your troubles.

He: I have no troubles.

She: Well. You will have some after we are married.

—Susan Staruch
Killingworth, Conn.

ARE YOU STILL CLICING?

PAYMENT IN KIND

A source of inspiration to his co-workers, Joe always seemed "bright-eyed and bushy-tailed." Upon his retirement, he was presented with a solid gold acorn.

—Rosemarie Williamson
Basking Ridge, N.J.

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These two volumes are loaded with the practical "know-how" successful contractors need and use. Nearly 1,000 pages of step-by-step instructions, illustrations and forms show you how to build your own successful construction business. **Volume I, Plans, Specs, Building:** How professional builders use plans and specs, how best to handle carpentry, steel, concrete, masonry, drywall, and more. Over 600 illustrations, tables, charts and plans. **Volume II, Estimating, Sales, Management:** Explains how to compile estimates for concrete, excavation, masonry, carpentry and more (includes man-hour tables and forms). A complete sales plan from finding prospects to closing the deal. Licensing, staying legal, loan sources, insurance, how to get bonded and much more. **Volume I, 452 pages \$11.75, Volume II, 496 pages \$12.50.**

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That Plane We Couldn't Identify Was Designed By A Member

... and there are 4,000 of them around

When we published a picture of a small hand plane in the April issue of *The Carpenter* and asked our readers to identify it, we did not expect the response we received.

We can now tell you that the plane pictured is a butt mortise plane designed and patented by a member of the Brotherhood more than 30 years ago and now manufactured by a small firm in Illinois.

There are only about 4,000 of these planes in existence, but, judging by the comments of the members who own them and those who wrote to us, it is a handy little tool, even though it has been replaced to a large extent by power-driven routers.

Back in the 1950's, Wilbert Dohmeyer of Local 272, decided that a useful tool could be created which had the primary purpose of gouging recesses in wood to uniform depths for the insertion of hinges, lock fronts, striking fronts, etc. Edward Jarger of Chicago says he has also used his to produce dutchmen, those little wooden wedges inserted to hide the fault in a badly made joint or opening. It would be something like a scrub plane but would be simpler and more accurate. He saw an old plane from Germany which was close to what he had in mind, so he drew up plans for a new plane, obtained patent rights, and began manufacturing the plane himself.

The first 100 planes which he produced were cast of aluminum and created from parts obtained in and around Chicago. But he found that aluminum left black marks on the wood, and he switched to cast iron, which was sturdier and added necessary weight. He turned over manufacturing to a firm in Chicago, but soon found that the Chicago firm was not doing a good job with his product. He eventually sold his rights to R. M. Rumbold of Thornton, Ill., and this company can now supply the plane in limited quantities on mail order.

We have discovered in the letters recently received that most of the 4,000 butt mortise planes are cherished by their owners. Sidney Weiss of Local 2164, San Francisco, Calif., wrote "I believe I was about the first carpenter to buy one. I paid \$4.15 for it. I still have it and have used it from 1949 to 1977."

John Gress of Crestwood, Ill. says, "I had one just like it. My tools were stolen on me a few years back with this plane in the box. I have been trying to replace this since I lost my tools."



DOHMEYER

Harlan Miller of Local 28, Missoula, Mont., says he "worked with a fellow who had one in 1956," and he described to us in detail how the butt mortise plane can be used.

Harold Knee of Local 171, Youngstown, O. prizes his little plane so much that he stores it in the box in which it was purchased many years ago. He was one of several who supplied to us the name and address of the manufacturer.

Several readers told us that, although they use power driven routers at times, they like to have the butt mortise plane in their tool boxes just in case. Tom Regan, who is a carpentry instructor with the Angell Job Corps in Oregon, says, "I still use my butt plane and find it faster than setting up a router and template for a few doors to be hung.

"The butt plane will handle three sizes of butts, i.e. 3" x 3"; 3 1/2" x 3 1/2" and 4" x 4". This is the reason for the long open throat and being able to see your gain as it is being cut out. The plane does a faster and cleaner job of gaining than one can accomplish by paring with a chisel."

We don't want to sound like we are supplying endless testimonials for Brother Dohmeyer's plane, so we won't quote from any more of the letters, but, if you are interested in the product you have to write to the **R. M. Rumbold Company** at Box 63, 999 Cherry Lane, Thornton, Ill. 60476. The price, including handling charges, is **\$14.75 plus \$1.00 for postage and handling . . . or a total of \$15.75.**

A few, scattered hardware stores which stock a wide assortment of tools may have them. Dohmeyer tells us that the largest order he ever filled was 400 for the Goldblatt Co. in Omaha, Neb., but that was many years ago.

Our thanks to the many readers who wrote to us about the Butt Mortise Plane and, thus, answered the query of Lyndell Thompson of Lubbock, Tex.:

Edward A. Jarger, Chicago, Ill.; Ray Powroznik, Wildwood, Ill.; Fred T. Collins, Pittsburgh, Pa.; Greg H. Paul, Ellwood City, Pa.; Robert Orkoskey, Dearborn, Mi.; Charles Grago, West Bousville, Pa.; Harold C. Soltau, E. Syracuse, N.Y.; John Gress, Crestwood, Ill.;

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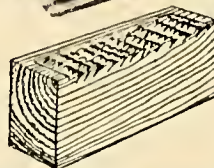
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1. Use Chisel as Shown in Illustration.
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4. Plane out remainder of wood in both directions by reversing plane. Repeat operation on jamb.

Over all Size 9 5/8" - Blade 13 1/8"

Cash with Order, \$4.65 Prepaid. If C. O. D., postage extra.

WILBERT DOHMEYER

1646 Main St., Crete, Illinois

This is an advertisement about his butt mortise plane which Wilbert Dohmeyer ran in our magazine in December, 1950. The price of \$4.65 shown is a 1950 price, and it no longer applies. It's now \$15.75, with postage, because of inflated manufacturing costs. Editor's Note: Don't order from the inventor, Dohmeyer. Check the accompanying story for information on how to order.)

William C. Boren, Kansas City, Mo.; Carl A. Johnson, Pompano Beach, Fla.; Sidney Weiss, San Francisco, Ca.; George C. Grumney, Cleveland, Oh.; Thomas E. Findley, Rockledge, Fla.; H. D. Maxey, Rochelle, Ill.; Lewis Laird, St. Louis, Mo.; Dean A. Thie, Los Angeles, Ca.; Vernon H. Rowdan, So. Daytona, Fla.; Harlan Miller, Missoula, Mt.; Turley Carlisle, Porterville, Ca.; George E. Westcott, Carmel, Calif.; Louis Marcelina, Springfield, Ma.; Herman A. Stocker, Dumont, M.J.; Rex Casstiens, St. Charles, Ill.; Al Ketchum, Hollywood, Fla.; Jacob Conboy, Beaverton, Or.; William Osborn, Mattydale, N.Y.; William E. Dirkes, Veradale, Wa.; Iver H. Nelson, San Francisco, Ca.; J. W. Fletcher, Coffeyville, Ks.; Glenn Keding, Yuba City, Ca.; Harold Knee, Leetonia, Oh.; Willis Cook, Lawton, Ok.; L. R. Showalter, Platter, Ok.; Arthur Anderson, Homewood, Ill.; Clifford Cobbs, Long Beach, Ca.; Charles Daily, Clarence, Ia.; G. DeStefano, Wash. Mills, N.Y.; Robert L. Leimer, Galveston, Tx.; Julius Montalvan, Fairfax, Ca.; Thomas Regan, Yachats, Or.; Frank Palumbo, Trinidad, Co.



APPRENTICESHIP & TRAINING

Mid-Year Conference in Toronto Covers Many Current Issues

In three days of intensive discussion, April 5, 6, and 7, carpentry apprenticeship and training leaders from all over North America covered many problems facing them in the months ahead—the intake of veterans, women, and minorities, surplus equipment procurement, CETA funding, concentrated off-site training structures, and much more.

Sessions were held at the Sheraton Centre in Toronto, Ont. First Vice President William Konyha, who addressed the opening session, expressed pleasure that the conference could be held in Eastern Canada and that the National Joint Apprenticeship and Training Committee could meet in Toronto simultaneously to share in the conference deliberations.

Konyha outlined the concerns of the Brotherhood regarding the condition of our affiliate apprenticeship programs, particularly emphasizing the harm done such programs by the non-policed employment activities resultant from fed-

eral fundings of several sources. Konyha urged training committees to take part in any funded training/employment activities as are available under current apprenticeship federal and state restrictions to insure that the tax dollars being expended would yield the best training employment possibilities to the advantage of both those in training and the taxpayers whose money is being expended. In his remarks to these points, Konyha explained that structured, established apprenticeship programs cannot cooperate in many of these employment training ventures, due to the strict regulations for intake and operation described by federal and state laws.

Richard Schwertner, co-chairman for management on the National Joint Committee, expressed appreciation to the conference attendees for the manner in which they were responding to recommendations made by the National Joint Committee and expressed his antipa-

tion that the Mid-Year Conference would be a productive, deliberating conference which would enhance apprenticeship training in all of our affiliate programs.

The General Session of the Conference received reports from representatives of those programs conducting pilot training with the (PET) Performance Evaluated Training System material. Reports showed that the pilot programs, used with the adjusted apprenticeship instruction, have created enthusiasm among apprentices. Absenteeism from training sessions, disciplinary problems, and apprentice attrition has significantly decreased.

Wilmer Webster, director of the Baltimore Joint Apprenticeship Program, presented a report on the manner in which apprenticeship programs may qualify for the acquisition of surplus material from federal installations.

C. C. Blenkhorn, director of the Carpenters JAC Fund for Southern California, provided a detailed report on the required reporting procedures for apprenticeship under ERISA requirements.

Among the group topics was "Apprenticeship in the Public Institution". It was the consensus of the conference, and this consensus was later reflected in the adoption of a policy statement by the National Joint Committee, that local ap-

Continued on page 20



BELOW: A view of the more than 200 training leaders from all over North America in session.

ABOVE: First General Vice President William Konyha, Technical Director James Tinkcom, and Richard Schwertner, co-chairman, with Konyha, of the National Joint Apprenticeship and Training Committee.



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MID-YEAR CONFERENCE

Continued from page 19

prenticeship committees, where it is practical and possible, should encourage the negotiation of funds sufficient to allow programs to be autonomous and self-sufficient in operation.

With regard to "Local CETA Training Structures," there was a consensus that local apprenticeship programs should explore the possibility of utilizing local prime sponsor funds to enhance pre-apprenticeship, apprenticeship and journeyman training to the optimum level of practicability, and it was further indicated that the General Office of the United Brotherhood of Carpenters establish a structure for the guidance of local CETA programs for the contracting of local fundings for needed training usage.

Under "Apprenticeship Entry Criteria", it was the consensus that entry criteria for carpentry apprenticeship applicants be the most basic and objective possible and that immediate placement of apprenticeship applicants into employment would greatly reduce the attrition of applicants that had been selected for apprenticeship entry but had been delayed in employment placement. There was further expressed a general concern that there were not sufficient women applying for apprenticeship training that would enable affiliate programs to comply with mandated percentages of women to be taken into the construction industry. Many programs have already implemented affirmative action activities designed to increase the application interest of women, but such affirmative action activities had not greatly increased the numbers of women in application.

"Concentrated Off-Site Training Structures" describes a training experience in which persons in training are offered hands-on skill building development in blocks of uninterrupted time in a facility specifically designed to offer such training.

Time blocks of not less than a week's duration would be used to satisfy the 144-hour requirement. Dependent on program feasibility persons in training might participate in four (4) consecutive one-week blocks of our (4) separate one-week blocks spaced throughout the year, or other combinations of blocking as were appropriate to the program need.

The national committee endorsed the concept of concentrated off-site training and recommends that the local joint committees implement this system of training.

Under "Millwright Contract Maintenance" there was a concurrence that there is a need for specific training material and structures to be developed for apprentices and journeymen working under millwright maintenance contracts, in that millwright maintenance processes require skills and knowledges different from the skills and knowledges developed



The PET (Performance Evaluation Training) System which was discussed at Toronto was previewed by those attending the training conference in Anaheim, Calif., last December. Here, three International Contest visitors view audio-visual material prepared for PET.

for construction millwright activities. Conference attendees were assured that the Apprenticeship and Training Department of the United Brotherhood of Carpenters would begin the development of millwright contract maintenance instructional material so that this area of the industry would be serviced.

The Mid-Year Conference on Carpentry training was very well attended. There was a general feeling that the Conference was very productive for those attending, that the issues and topics discussed were of great importance to affiliate apprenticeship programs.

Arkansas Trainee

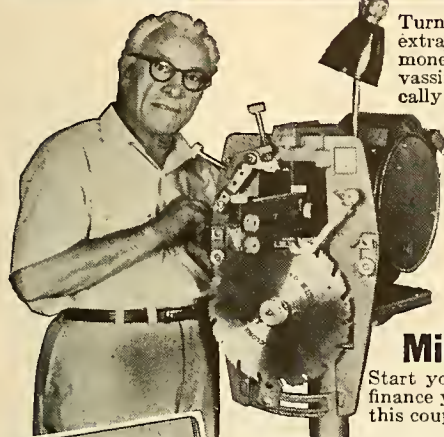


Juanita Heard, 23, of Little Rock, Ark., is in the Central Arkansas Joint Apprenticeship Program and well on her way to earning a journeyman certificate. Mother of a 6-year-old daughter, standing 5 feet 9 inches tall, and admired by her co-workers for her ability, she is shown cutting and laying tile at the St. Vincent Infirmary in Little Rock. *Arkansas Gazette photo.*

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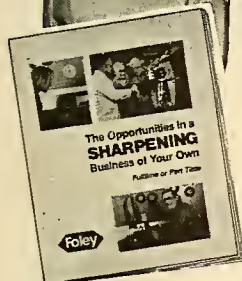
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City _____

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PHONE _____



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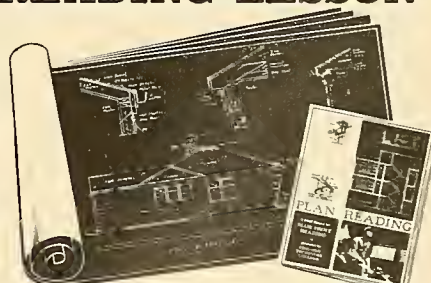
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City _____	State _____ Zip _____
Occupation _____	

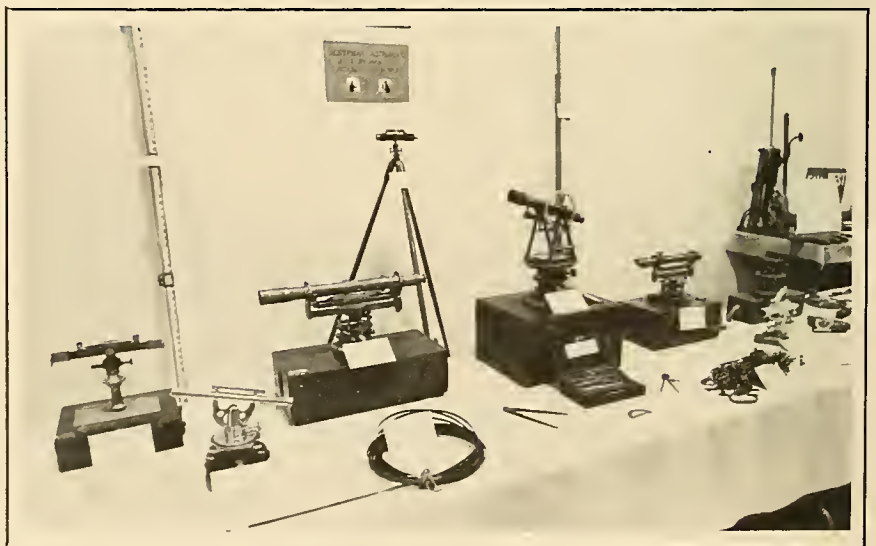
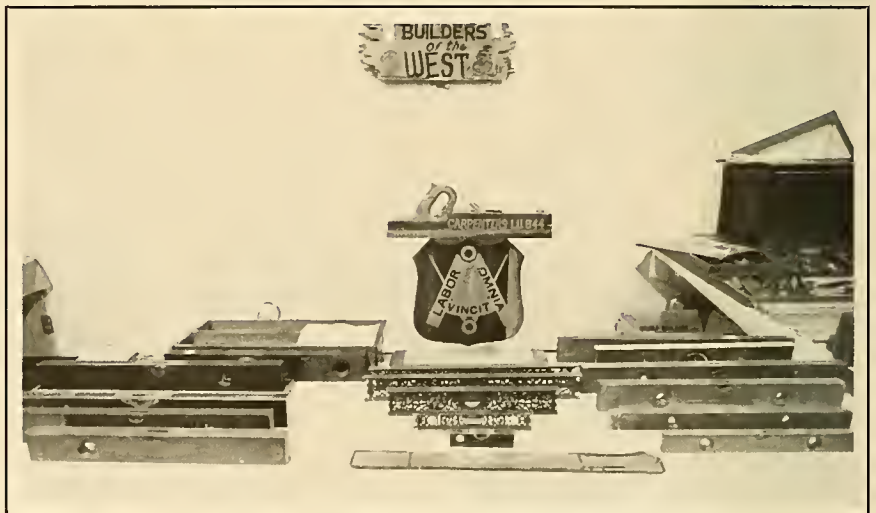
Antique Tools Displayed by Members Of Several West Coast Local Unions

The hand tools of the craft made before the days of factory standardization and mass production have a growing appeal for members of the United Brotherhood.

Many senior members and retirees are building extensive collections of carpentry and cabinet-making tools of yesteryear.

As their tool collections grow, these members are displaying their prized antiques at county fairs, in show windows, and at special community events. They are joining such organizations as the Early American Industries Association, the Midwest Tool Collectors Association, and other groups.

The pictures on this page were taken at the 1977 International Carpentry Apprenticeship Contest at Anaheim, Calif., where members of several local unions presented a combined display of their collections. The exhibit was pulled together by Lew Howard of Local 844, Northridge, Calif., and his wife Marie, by Ed Wales of Local 563, Eagle Rock; Harry Harkelroad, former Orange County District Secretary; and by present and former leaders of Early American Industries Association-West, Dick Nevins of Pasadena, Calif., and Arnold Gordon of Los Angeles.



The pictures at right show parts of the display of antique tools at the 1977 International Carpentry Apprenticeship Contest. At the top, Marie Howard, wife of retiree Lew Howard, stands ready to describe the tools to visitors. In the foreground is the extensive rule collection of Harry Harkelroad. In the center picture are levels from the collection of Lew Howard. At the bottom, old, but sturdy, transits of yesteryear are displayed atop their carrying cases.

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

MUSKEGON, MICH.

Last February 26, Carpenters Local 100, held its annual fish fry, at which time it presented members with 25-year and 40-year pins.

Shown in the picture, left to right: Richard Miller, secretary of the Michigan State Carpenters Council; Kenneth J. McMillan, business representative of Local 100. Bernard Reaume, 25-year pin; Howard Shepard, 25-year pin; Jack Erickson, 25-year pin; Peter Wolf, 40-year pin; Eugene Ouellette, president of Local 100; and Joseph Lavassuer, 25-year pin.



Muskegon, Mich.

WAUKEGAN, ILL.

Karel "Charlie" Gouwetor was born in Amsterdam, Netherlands, in June, 1896. His first contact with the construction industry was as a youth in his native Amsterdam, where he was employed as a helper on the construction team that built the Queens Castle.



GOUWETOR

In 1913 Charlie immigrated to Canada. Three years later, in 1916, he joined Local 343 in Winnipeg, Canada. In 1923 he entered the United States, where he joined Carpenters Local 448 in Waukegan Illinois. He has been a

member in good standing ever since.

In 1964 Charlie retired from active participation in construction, but his advice is still sought by many of his friends and co-workers who consider his knowledge invaluable.

CAIRO, ILL.

On November 3, 1977, Local 812 held its annual pin presentation. A dinner and the pin presentation ceremony were held at Dameron's Restaurant. Pins were given to members with 25, 30 and 35 year service, as follows:

25-years, from left to right: Wilbur Blankenship, Bert Lingle, C. L. Delashmutt, and Barney Rogers.

30-years, from left to right: George Berry, Clede Buchanon, Herbert Durrett, Eugene Spillman.

35-years, left to right: Archie Rice, Joe Essex, Frank Werner, Floyd Doane, Irvin Morgan, Floyd Earnhart.

IRONWOOD, MICH.

The following members were presented service pins at a Special Pin Party held by Local 1227.

25-year pins—Larry Aho, Arvo Grandahl, Oliver Rajala, Jack Mattson, Rudolph Helminen, Norman Kujula, Leno Slanzi, Alex Suojanen, John Erickson, Samuel Karinen, August Lindberg, Albert Laitinen, Reino Lauriaho, Albert Lehto, Emil Laakko, Jacob Maki, Matt Poutto, Andrew Blau, Theodore Johnson, William Kujanau, Edwin Lindberg, Roger Johnson, Hugo Leminga, Francis Hauhe.

30-year pins—Louis LaBelle, Ely Hyvonen, Hugo Lantto, August Leinonen, Frank Satuzek, Carl Usitalo, Carl Bylhas, Emil Lahti, Clarence LeVegue, Gustav Grohman, Lauri Heikkinen.

40-year pins—Willard Loo, Barnhard Tjernlund.



Cairo, Ill.—25-Year Members



Cairo, Ill.—30-Year Members



Cairo, Ill.—35-Year Members

LAS VEGAS, NEV.

On December 11, 1977, longtime members of Carpenters Local 1780, their wives and guests, were honored at a buffet dinner and pin awarding ceremony at Carpenters Hall.

In addition to the pin for twenty-five or more years of service, each of the honorees received a handsome foil certificate signed by officers of the local and setting forth details of the honor bestowed upon the member.

Oldest of the oldtimers present at the dinner in their honor are the quartet shown in the small picture, who received their 40-year membership pins, as well as many congratulatory greetings and good wishes. From left are: William B. Ragland, Earl L. Schult, A.C. Endlein and Herman Wills.

35-year members who were present at a recent awards dinner were, from left, seated: Wm. J. Hutchison, Alex Matriciani, Glen Stark, Allan Shepherd, Torges Lee, Homer O. Powers, Thos. A. Trapasso, Roy S. Smith, Glen L. Woolery, Eugene S. Lattin and A.D. McKenna. Standing:

Jewel P. Bolles, Tom B. McCullough, Arthur J. Kistler, Geo. Serleth, L.S. Richards, Geo. R. Musser, Marcelino Ozuna, Wayne T. Trotter, Keith Corbridge, Maurice Gibson, Chas. Connely and Wm. F. Ellis.

30-year pins and certificates were awarded these members of Carpenters Local 1780. From left are: Seated, front: Jake Romo, Edwin Painter, Wm. Russell, Fred Sanchez, Ray Liston, Ernie Pahl, Theo. Dexter, Hiram Bruce, Jim Sterk, Elmer J. Laub. Seated, 2nd row: Charlie Camp, Michael Stroble, Harry M. Bull, N. Quacquareni, Pernal Price, Claude Barnes, James Flemming, Floyd Linn. Standing: Harold Rouson, Robert Starr, Clyde Jarman, Mike Champa, A.D. Foster, Fank Gray, Lee Pounds, Jack W. Hinrichs, Alva Haning, Allen Rosecrans, Lloyd Darnell, Carl Gerloff, Roy Dunne, Grady McKenzie, Mack Morris, Lester Loyd, Frank Garcia, Alex Raski.

25-year service pins were awarded another group of members of Carpenters Local 1780. From left are, Front: Clint Phillips, Dave Loxin, Ray Moore, Hank Halverson, Wm.



Las Vegas, Nev.—40-year members

Hehner, John Gubody, Jesse Hartje. 2nd row: Joe Mogar, Andrew Ozuna, Russell Buhecker, Clifford Kemple, Norris Matson, Loice L. Jacobs, Leo Finkier, Edward C. Weese, Walter Ehlee, Jay J. Levy. 3rd row: Floyd Savage, Howard Gartin, Manuel Campa, Bobby Ballard, M. H. Wilburn, George Roper, Perry Fortson, Harry Block, Roy Lile, Earl Valentine, Mickey Lowrey, B.D. Davis. 4th row: Thayne Holladay, Clyde Oran, John Maas, Wes Vermy, Delfino Vigil, Joe Urtado, James Reed, George A. Moore.



Las Vegas, Nev.—25-year members



Las Vegas, Nev.—30-year members



Las Vegas, Nev.—35-year members



Tampa, Fla.—35-year members



Tampa, Fla.—30-year members

TAMPA, FLA.

Local 696 recently presented service pins to its senior members. Last month, we published pictures of some of those honored. Here are others:

35-YEAR PINS—First row, left to right:

D. Asbury (B.R. of Local 696), C. C. Sumner, M. C. Carter, H. Crosby, A. Gonzalez, F. Delgado, C. Salgado.

Second row, left to right: W. Ray, M. Fernandez, G. Aplin, F. Felicione, M. Hoperich, J. Andrews.

Third row, I. Tamborello, W. Sultenfuss, W. Allen, A. Buzzetti, M. Alvarez, O. Alvarez, P. Ledford, A. Williams, D. Gonzalez, J. Mason.

Fourth row, M. K. Robinson (B.R. of G.C.D.C.), C. Jordon, W. Collins, J. Anderson, F. Love, B. Murrell, L. Butts, C. Seay, A. Breaky, F. Potts, T. L. Carlton (retired International Representative).

Fifth row, R. Peters, H. Dial, J. Reed, R. Babb, H. Pelaez, R. Wilson, L. Fredericks, O. Sikes, C. Weary, B. Kennedy, W. E. Allen, secretary-treasurer, Florida AFL-CIO.

30-YEAR PINS—First row, left to right: E. Champion, W. Thompson, E. Vega, G. Heaton, J. Cook, F. Lochel, D. Asbury, business representative of Local 696..

Second row, A. Smith, O. Garcia, E. Heintzelman, W. E. Allen,

secretary-treasurer, Florida AFL-CIO, L. Diaz, C. Squash, W. Goddard, J. Moon, R. Hernandez. Third row, M. K. Robinson, business representative of district

council, C. Pate, J. Burney, P. Howard, S. Veenstra, A. Courtney, T. L. Carlton, retired International Representative, H. Marschang, E. Johnson, F. Castellano.

KENILWORTH, N.J.

Local 1107 recently held its first pin presentation ceremony.

The first picture shows President Joseph O'Brien and Recording Secretary Arthur Ward, Jr., presenting a 10-year pin to Trustee Joseph Cernero.

In the second picture, Business Representative Frank Manto, Trustee Joseph Cernero, Financial Secretary Joseph Alaimo, President Joseph O'Brien, Vice President Paul Adamec and Brother Edmund Marut, who received 10-year membership pins.



O'Brien, Ward, and Cernero



Kenilworth, N.J. Officers and 10-year Pin Awards



San Diego, Calif.—Members initiated 1950-1952



San Diego, Calif.—Members, initiated 1947-1950



San Diego, Calif.—Members initiated 1946, 1947



San Diego, Calif.—Members initiated 1944-1946

SAN DIEGO, CALIF.

Carpenters Local 1571 held a "pin party," last year, for those members who had served the Brotherhood from 25 to 33 years and were able to attend the dinner-dance held at Vacation Village on the Bay.

From the initiation years of 1944 through 1952, 214 members were eligible to receive or had received their pins, but not all were able to attend the festivities. The eligible members are listed according to initiation year, as follows:

1944—Kenneth J. Andrews, J. N. Bradshaw, Dudley E. Clemmons, Byron W. Holmes, Ludwig Maki, N. L. Mitchem, and Frederick Reed;

1945—W. L. Bartholomew, Orley V. Brandt, Arthur J. Cass, Charles B. Currie, James F. Ford, Glenn B. Major, John M. Markey, George S. Ogle, Leo A. Palmer, A. W. Schlenker, Frank E. Sherman, Harold E. Simons, Orville E. Smith, and Harry G. Goemann;

1946—Wm. J. Alexander, Walter E. Anderson, Giles J. Baldwin, Warren J. Bennett, Charles N. Bernard, Glenn F. Blackburn, Arnold R. Bongiani, Eldon S. Bredeson, Bob Choate, John B. Collins, Joseph A. Cooksley, James D. Copeland, Cecil E. Cox, Walter J. Coyle, Lee Cramer, Berl C. Crist, Harold F. Crosby, Raymond H. Denson, F. F. Dunbar, Raymond C. Elrod, John

Erickson, Winston H. Gallear, D. L. Gillespie, Wm. E. Gotham, Dwight L. Gudmundson, Lee C. Hawkins, Jack Heard, Elmer E. Height, Wayne R. Herrill, Roy H. Hinkley, Carl E. Johnson, Wm. D. Jones, Michael Kowsun, E. N. Mellecker, Forrest H. Millikan, Venus L. Mitchell, Wm. A. Mutch, Donald A. Nelsen, Carl W. New, Norton Patterson, Joseph A. Pergl, Vernon Pfankuch, Jerry W. Rainey, Leo P. Redman, Louis R. Rivera, Wm. D. Saul, Jim A. Schauer, Samuel K. Seigler, James N. Stamper, W. M. Stewart, H. A. Sturdevant, Jim Sullins, Glenn F. Taylor, Wm. N. Tolsma, Robert S. Treiber, Francis L. Tuxhorn, Norman F. Wagner, Richard B. Walker, Jr., and John G. Woods;

1947—Leo F. Corr, Blaine J. Coyle, Fred R. Daffer, Arthur M. Davenport, James W. Dickes, Otis L. Dodson, Donald G. Fuller, George W. Hellmers, Harold E. Hoover, Claude W. Jackson, Ray W. Oshefsky, Thomas Owen, James F. Paxton, Sr., Warren J. Pettis, James W. Pollard, Aaron Richards, Roy K. Thorpe, Hilario Valdez, Howard M. Vanderveer, Dale E. Walsh, and James B. Werner;

1948—Elwood L. Bowers, Louis R. Bultez, Wm. D. Clarke, Jack E. Cook, Berton D. Cornell, Harry R. Credit, Richard P. Doyle, Harry H. Duncan, Grey D. Fields, Frederick D. Fox, David G. Frandin, James M. Good, Richard N. Gray, J. G. Haller, Allen T. Henry, Dean M. Herrick, A. W. Lantz, Wm. M. Lowrie, Robert E. McCormack, Tony Reinboldt, W. L. Richards, Joe Rizzo, Herbert D. Shade, Cecil W. Skinner, Harold D. Smart, John A. Smith, Wm. R. Vick, and Lloyd S. Working;

1949—Robert H. Angello, James H. Chaney, Robert L. Farmer, Ivan E. Hinkle, John H. Hoefler, John B. Reed, Jr., Wm. R. Schmitt, Glen A. Sturdevant, Warren B. Wilkinson, and Elbert A. Newman;

1950—Edwin D. Barrer, J. Howard Bobbitt, Arthur Chappelle, Edmond W. Church, Harry S. Keenam, Jr., G. L. Lowerison, Leo L. Marks, Severin W. Melby, A. Fred Nash, Joe Parent, Clyde E. Pohl, Carlton H. Riley, Wilbur L. Rodgers, Charles E. Schmidt, Harold G. Sims, Wm. L. Thomas, Gilbert H. Villarreal, Everett W. Wolf, H. D. Worthington, and R. K. Worthington;

1951—Paul Anderberg, Lloyd R. Billings, Charles E. Bivens, Floyd E. Cain, James J. Carter, Willis E. Comfort, Melvin C. Kraft, Bill M. Guffey, M. L. Hathaway, Joseph J. Hembera, Nathan H. Hobbs, Don L. Hutsell, Bryan H. Oldfield, Edgar A. Robichaud, Merle E. Rose, Roscoe C. Smith, Earl W. Stowe, A. K. Struhar, John Summers, and Robert G. Tower;

1952—Andrew G. Allen, Walter G. Bartzat, Emanuel Bender, John D. Blaine, Lon R. Buhl, Bill R. Clark, John M. Clingan, Jr., Gary D. Daynes,



Floyd Cain
President
26-Yr. Mbr.



Hilario Valdez
Rec. Sec.
30-Yr. Mbr.



Cecil Cox
Fin. Sec.
31-Yr. Mbr.

Thomas H. Ekin, John L. Forrest, Robert B. Frank, Jean L. Gagne, Charles Giamanco, Cecil R. Griffiths, Rex Gunderson, John H. Halpin, Wm. W. Hausman, John M. Killam, Biven Manasco, Alfred D. Meyer, Donald F. Morrison, Wayne A. Mueller, Wm. K. Newman, Wm. C. Nichols, Dudley V. Norman, Joseph A. Novak, Julian Olmscheid, Garland F. Riley, Frank V. Salerno, James C. Sterner, John C. Stevens, Ralph E. Swanberg, Robert Verdugo, Jason D. Wallace, and Wylia V. Ward.

Guests of honor were Leslie Parker, secretary of the San Diego County District Council of Carpenters, and H. George Ansell, who was 93 years young August 17, 1977. Mr. Ansell was one of the first apprenticeship teachers in San Diego in 1938 and served as recording secretary of Local 1571 from July, 1930 through June, 1967. (He is center figure, dark suit, in one picture.)

BROOKLYN, N.Y.

Tradition ruled the occasion as 35 members of Local 787 were recently awarded gold and silver pins for union membership.

There were seven gold pins for 50 years of membership and 28 silver pins for 25 years of membership presented to the recipients. All members of Local 787 were invited

to attend the pin presentation and enjoy the food and refreshments.

Stanley P. Solaas, financial secretary-treasurer, introduced the pin recipients. Edward J. Hahn, assistant to the president of N.Y. City District Council, presented the 50 and 25-year pins, along with Patrick Hogarty, president of Local 787. Also participating in the party were Ralph Mattson, business agent; Richard Nilsen, vice president; James McGrath, recording secretary; Leif Rasmussen; Victor Honkanen; James Nilsen, trustees; Stanley Olsen, conductor; Edward Ligus, warden; and John Erikson, delegate to the district council.

The anniversary pins presentation was made during the annual Christmas party.

First row, seated from left to right. Berthel Kvavik, Oscar Unneland, Ole Sunde, Hans K. Olsen, 50-year member, Evald Biland, 25-year member, James McGrath, recording secretary; Stanley P. Solaas, financial secretary-treasurer; Ralph Mattson, business agent; Edward J. Hahn, assistant to the president of New York City District Council; Patrick Hogarty, president; Richard Nilsen, vice president; Leif Rasmussen, trustee; Karl Ekman, Peter Erickson, and Ragnvald Anderson, 50-year members.

Second row, standing; Edward Ligus, warden; Stanley Olsen, conductor; William Arell, 25-year member; and Victor Honkanen, trustee. Third row, seated from left; Anders Hvale, Harry Gjerde, Harry Hagen, Per Johnsen, Anders Borkholm, Andrew Yonus, John Erikson, delegate to the D.C., Kenneth Lyberg, Charles Cardone, John Nordbo, Leif Hansen, and Hans K. Kristiansen, (all 25-year members.) Fourth row, standing, Arthur Terjesen, Walter Hansen, Gabriel Olsen, Andrew Malerba, John S. Jensen, Sigurd Refvik, Charles Wise, James Nilsen, trustee, Ingolf Helgesen, Arvid Rob, Myroslev Rohowsky, Sverre Urstad, and Anstein Tjornhom, (all 25-year members.)

Brooklyn, N.Y.



NEW CASTLE, DEL.

Local 626 held a pin presentation ceremony last year, honoring many members of its organization. The accompanying pictures show those

with 30 years and more of service, those with 25 years of service, and the 20-year members.

We published pictures of other senior members of Local 626 who were

members of Local 626 who were presented pins in the March, 1978, issue of The Carpenter. (See Page 24 of that issue.)



New Castle, Del.—20-year members



New Castle, Del.—20-year members



New Castle, Del.—25-year members



New Castle, Del.—25-year members



New Castle, Del.—25-year members



IN MEMORIAM

L.U. NO. 7 MINNEAPOLIS, MN.

Lindquist, E. I.
Olson, Eric B.

L.U. NO. 12 SYRACUSE, N.Y.

Neubert, Carl
Weaver, Willard

L.U. NO. 15 HACKENSACK, N.J.

Cramer, Henry
Furman, John D.
Linja, Frank
West, John E.

L.U. NO. 24 CHESHIRE, CT.

Hegedus, John
Howell, Maxwell
Rosini, Peter
Spaziani, Harry
Zachilli, Louis
Zanetto, Marino

L.U. NO. 31 TRENTON, N.J.

Ehret, Charles T.
Ranone, Joseph N.
Shard, Michael F., Jr.
Whitaker, James

L.U. NO. 36 OAKLAND, CA.

Harris, Walter J.
Love, Ralph W.
Myklebust, Olaf B.
Tieslau, Emil

L.U. NO. 41 WOBBURN, WA.

Raki, Richard

L.U. NO. 50 KNOXVILLE, TN.

Bice, John

L.U. NO. 55 DENVER, CO.

Bokowski, Robert C.
Hawkins, Harold G.

L.U. NO. 61 KANSAS CITY, MO.

Anderson, Ander Fredolf
Beer, Carl
Ditzler, Buford G.
Buyll, Paul
Hughes, Jess E.
Jefferson, L. E.
Johnson, Edwin R.
Klinge, Emil
Kunze, Herman
Orem, Carl D.
Pryor, Paul E.
Wiedenman, Fred H.

L.U. NO. 62 CHICAGO, ILL.

Anderson, Alfred A.
Anderson, Werner
Ellison, Edward
Fahlberg, Carl J.
Hedstadt, Carl A.
Madsen, Martin B.
Nelson, Verner
Selen, Albert
Szala, Henry
Vollert, Frank

L.U. NO. 63 BLOOMINGTON, ILL.

Lundquist, Noble

L.U. NO. 64 LOUISVILLE, KY.

Bernauer, George
Fogle, Louis E.

Munzer, Luke
Perry, Raymond

Wilson, George
L.U. NO. 66

OLEAN, N.Y.

Lawson, Venor
Lear, Adolph
Werner, Maxmilliam

L.U. NO. 69

CANTON, OHIO
Herrington, Floyd
Mross, Otto

L.U. NO. 103 BIRMINGHAM, ALA.

Arnold, Louis T.

L.U. NO. 104

DAYTON, OH.

Allen, Ira D.
Barger, Loyal
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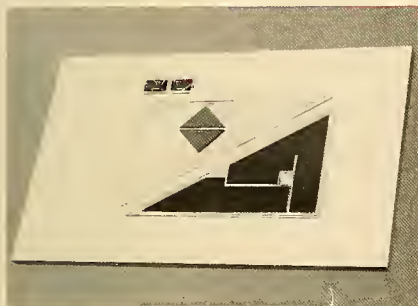
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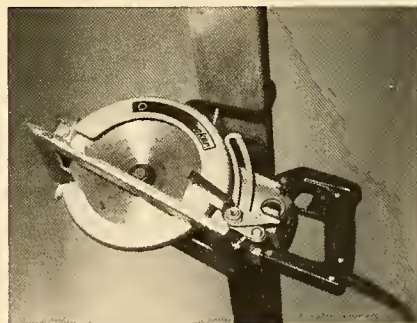
Remic Corporation, Elkhart, Indiana, has introduced Hat-Com, a voice actuated, two-way, hands-free operated communications system designed and built into protective headgear that meets present government standards and currently known future safety requirements. No licensing is required by FCC regulations.

Designed specifically for industrial and construction workers, Hat-Com provides an open line of hands-free communications between foreman and crew, supervisor and foreman, or maintenance and operations through this two-way communications system housed totally within a new type of hard hat. It is especially useful on jobs where workers are deployed over a widespread area. The unit is capable of transmitting through, around and even inside steel structures without interference. In addition, noise cancelling microphone technology has virtually eliminated extraneous and background noises.

For further information, contact: Remic Corporation, Inc., Box 1446, Elkhart, Indiana, 46515.



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What's Happening in Washington And in Management Seminars Will Affect You

In recent weeks, our union, our members, and our contracts have run smack up against one of the biggest, richest, best organized anti-union campaigns ever organized in this country. The leaders of this union-busting drive have launched their biggest attack in Washington, where they're fighting labor law reform, but they're also attacking in state capitals, and, if all goes the way they have it planned, they'll eventually be hitting you and your fellow union members in your own hometown.

They're talking about "a union-free environment," which means they won't stop until they've eliminated unions altogether . . . unless we bring their nationwide campaign to a halt now.

As your local officers and business agents will tell you, they're already sniping away in your area.

Every time your local union tries to organize a new unit or negotiate a new contract, with the majority of workers in agreement, and the big corporation or the contractor claims the new group is not a legitimate bargaining unit, or they question a secret ballot election on a technicality, or they seek an injunction or other legal means of holding up a legitimate representation election or contract negotiations, it's highly likely that the corporation or the contractor is skirting or delaying the carrying out of Federal labor law . . . or, at the least, bending it a little. This is part of their plan of attack.

For more than 40 years there have been employers across the United States who have worked with their lawyers to slow up labor-management relations, ever since the National Labor Relations Act was passed in the 1930's.

They'll tell you that they're trying to protect your "right to work." What they're actually trying to do is prevent you from obtaining higher wages, better working conditions, and union representation when you have a grievance.

Yes, they're protecting your "right to work" . . . if you're willing to work for less wages and poorer working conditions.

This year, because they want to go back to the days of the sweat shop, these employers have banded together, with millions of dollars in a slush fund, and have thrown all they got into a fight to defeat what they erroneously consider to be the most serious threat to their way of life which they have faced in many years—the Labor Law Reform Bill now before the US Senate.

They're flooding the two senators from your home state with letters, telegrams, propaganda, and sending lobbyists to visit them, hoping to bottle up or filibuster one of the most important pieces of legislation to be

backed by union members in many years.

In "The Washington Roundup" on Page 4 we tell you about the two million letters, cards and mailgrams which trade unionists sent to Capitol Hill last month. That's a valiant effort, but you should also know that business interests and "right to work" people are also sending millions of letters, and cards, and mailgrams.

"We face right-wing money on a massive scale," says AFL-CIO President George Meany.

"We are attempting to amend the National Labor Relations Act which was passed 43 years ago. It was passed and placed on the statute books to bring equity between workers and their employers on the questions of labor relations and on the question of collective bargaining.

"For many, many years, numerous employers have flouted this act, have refused to obey the decisions of the National Labor Relations Board and have done everything in their power to prevent the real purpose of the law from being applied, which is to allow workers to freely speak for themselves as to the conditions under which they will be employed.

"Our proposals are to bring this law up to date; to insure that the workers get the protection intended. The labor law reform bill has brought out the greatest concentration of labor haters that I've ever seen in all my years in the organization. This opposition is spearheaded by the National Association of Manufacturers (and other organizations like the National Chamber of Commerce). They are spending millions of dollars, using scare tactics, the big lie technique, fictitious polls and phony research findings that are being swallowed up by some of the media, the press, radio and television.

"They forecast huge increases in union members; in other words they say that if this bill passes there is going to be a tremendous increase in union membership, which amounts to a confession that only illegal tactics of unfair employers have been holding back union organization."

I've been in this labor movement a long time, and I don't remember once when so many of labor's enemies have been so fully mobilized and so determined to do us damage. They're out to wreck the very institution of trade unionism in the United States.

The National Association of Manufacturers, one of the two biggest organizations of businessmen in this country, has launched what it calls the Council on a Union Free Environment.

Now, think about that phrase "union free environment". What does it mean to you? When we talk about a pollution free environment, what do we mean? We mean get rid of pollution.

That's exactly what the NAM means by "union free environment" . . . get rid of unions.

The goal isn't really a new one for the NAM. After all, it's the outfit that launched the infamous open shop drive early in this century that smashed unions, which were weaker then, and that fathered today's so-called "right to work" laws.

But the big difference now is the systematic way the NAM plans to go about its union-busting. It's going to train business and corporate leaders in the fine art of decertifying a union that already exists. If there isn't a union, but one is trying to organize, the NAM is going to train management to stop it cold.

Is that a *real* threat? You can be certain that it is.

Before the NAM even got into this act a whole battalion of professional consultants in union-busting was touring the nation giving seminars to corporate and business leaders.

These are slick professional—lawyers in many cases—who know the law and how to use it to management's advantage. They're playing to standing-room-only audiences of corporate and business leaders. . . . At one recent seminar, everyone present was a company president, vice president, treasurer or personnel manager.

It's no coincidence that since these union-busting consultants have set up shop, the number of union decertification elections has increased sharply. At the same time, the percentage of successful union organizing efforts have plummeted—from more than 60% 10 years ago to less than 50% last year.

But there's another side to the assault on your rights, besides those at the job site. The attack is political, as well.

The last few years have seen a tremendous growth in right wing extremist political activity . . . growth in funding, which far exceeds labor's financial input into politics . . . but more important even than that, growth in sophistication and political organization.

Today, the right wing is doing for anti-union candidates exactly what we do for candidates we support. It's running registration campaigns among voters it has identified as supporters of right wing, anti-union causes and candidates. It sets up phone banks, handles publicity and media campaigns, provides printed materials, gets out the vote among its backers.

The labor haters raise incredible amounts of money—this year from twenty to 25 million dollars or more is expected—by making you and your union their whipping boys.

All they have to do to get generous contributions from their computerized mailing list of 10 million true believers is start whacking away at unions.

So, this year they're pouring millions into the campaigns of candidates for the U.S. House and Senate who want to turn back the clock on all that we've worked so hard to gain . . . and they'll be doing a better organizing job for their candidates than ever.

I, for one, don't want the U.S. Congress in the hands of right-wingers who are going to dismantle the Occupational Safety and Health Administration, or make the tax laws more of a burden for working people and more of a bonanza for wealthy people and the corporations, or enact a national open shop law

that would weaken all unions and, soon after, all contracts.

But that's just what we'll face if the right-wing political attack on trade unions succeeds in 1978.

The question is, what do we do about it. One thing we *don't* do is roll over and play dead. We fight back.

First, at the job site, we've got to be more alert than ever—well in advance—to any management effort to weaken our union.

Politically, we've got to work to arouse all our fellow members, to help inform them, to motivate them to repulse this attack . . . at the polls next November.

We've got to communicate . . . with our fellow members . . . at the job site, in our neighborhoods. We have to reach every single member and the members of his or her family with the facts of this all-out assault against our union and the entire labor movement as an institution.

We *can* win this fight. But we have to work at it.

I, for one, intend to make this a priority from now to November 7, election day.

I ask you, every one of you, to join me.

The union you save . . . the contract you save. . . yes, even the job you save might be your own.



William Linder
GENERAL PRESIDENT



Uptime

1979

1978

1977

1976

1974

1975

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Rockwell Service Centers Keep Your Power Tools Working. 'Round The Clock.

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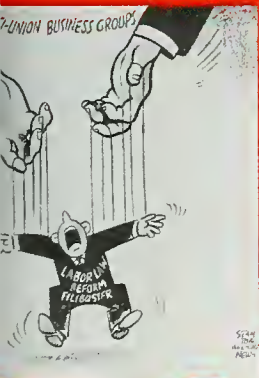


Rockwell International

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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In processing complaints about magazine delivery, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the address forms mailed out with each monthly bill should be used. When a member clears out of one local union into another, his name is automatically dropped from the mailing list of the local union he cleared out of. Therefore, the secretary of the union into which he cleared should forward his name to the General Secretary so that this member can again be added to the mailing list.

Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

If your local union wishes to list deceased members in the "In Memoriam" section of *The Carpenter*, it is necessary that your list be sent directly to the editor.

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CARPENTER

VOLUME XCVIII

NO. 7

JULY, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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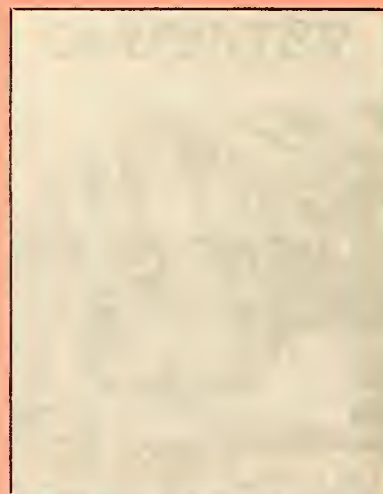
THE COVER

In recent weeks the General Office Building of the Brotherhood has served as the nerve center for organized labor's legislative campaign to obtain reform of America's labor laws. Brotherhood Headquarters is at the foot of Capitol Hill and is strategically located for daily contacts with Senators in their office buildings two blocks away. So when the AFL-CIO asked for housing assistance, the General Officers agreed.

The auditorium in our Headquarter's building has been turned over to the AFL-CIO Task Force for Labor Law Reform for briefings and de-briefings of thousands of rank-and-file members from many unions who have been victims of anti-union employers and are prepared to tell senators their case histories.

Our front cover shows views of a demonstration held in Lafayette Park, opposite the White House, and pictures of activities inside and outside our auditorium. In a small picture at center, Senator Harrison Williams of New Jersey, co-sponsor of the crucial bill (S.2467), speaks to a legislative conference.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





Senate Resolution 2467 for Labor Law Reform Is Designed to Make the Law Work ... No More ... No Less

Last year American employers were found guilty of illegally firing 7,552 workers simply for trying to exercise their rights guaranteed by federal law.

"Those 7,552 were just the tip of the iceberg," says AFL-CIO Secretary-Treasurer Lane Kirkland. "They were the lucky ones, the ones who had the resources and the staying power to fight back and keep fighting back for a year or two or five or seven while the machinery of the Labor Board and the courts ground along and employers denied and challenged and appealed and delayed any decision, any action."

The Labor Law Reform bill (S. 2467), introduced by Senators Harrison Williams and Jacob Javits, is designed to remedy such injustices.

But it breaks no new ground in labor-management relations. Rather, it is an affirmation that the rights guaranteed workers in 1935 by the Wagner Act . . .

. . . shall not be empty, meaningless words on paper; that these rights shall be protected by the government of all the people against willful and deliberate violation by those corporations which have no respect for the law.

To better protect workers' rights, the Labor Law Reform bill provides:

- Improved procedures for NLRB enforcement by reducing unnecessary delays.
- Strengthened remedies against the most flagrant employer violations.
- Procedures to deny government contracts to employers who repeatedly and willfully violate workers' rights.

The legislation also insures that employer delaying tactics cannot capriciously deny workers their right to a secret ballot election on union representation. The bill provides for prompt elections, within a specified time limit which takes into account the size of the unit, the complexity of the legal issues presented and the amount of demonstrated support for the union.

"It will deprive no employer of any lawful right he now holds," Lane Kirkland points out. "It will grant no worker any right that has not been guaranteed for 43 years."

"But the campaign to kill that bill is so hysterical, so dishonest and so massively financed and organized that there remains the possibility that the Senate will make its decision as a response to the fear and the lies with which it is being bombarded, rather than as a response to the facts."

"The most blatantly dishonest charge leveled against the reform bill is that it will subject small businessmen to harassment and bankruptcy at the hands of union organizers. The small businessmen who have been panicked by the prospect and who are serving as the foot soldiers and shock troops of big business are swallowing a lie."

"Small business is not involved. The bill makes no change whatever in the standards by which the National Labor Relations Board decides which companies are covered and which are exempt."

"Only 22 out of every hundred business firms are covered. Nearly eight out of 10 are exempt. Seven out of ten manufacturing firms, eight out of ten retail stores, nine out of ten service establishments are exempt from regulation by the labor board.

"All of the companies that are covered and that operate within the law are wholly unaffected by the reform bill. Your employers and all employers that have established bargaining relationships with unions are unaffected. Companies whose employees do not choose to organize are unaffected. Anti-union companies that don't overstep the bounds of existing law by violating their employees' statutory rights are unaffected.

"That leaves one class of employers who are affected and deserve to be affected: It leaves law-breakers and only lawbreakers as targets of the legislative reform we seek."

The Senate began the titanic battle over revising the 43-year-old law governing labor-management relations on May 15 a confrontation that could be as long and emotional as last year's gas pricing filibuster and this year's Panama Canal debate.

Passage of the bill has been given high priority by organized labor and the White House, and its defeat rates equal importance in the business community, which sees it as an attempt to skew labor law in favor of the unions.

Opponents promised and delivered a filibuster, first by trying to talk the bill to death and then by offering 500 amendments, a process that tied up the Senate for weeks. They pledge to filibuster whatever compromise version comes out of a House-Senate Conference Committee until the 95th Congress ends.

The House overwhelmingly passed the bill last year, but since then partisans on both sides cranked up million-dollar lobbying campaigns, exerting tremendous pressure on individual senators.

Sen. Harrison Williams (D-N.J.), sponsor of the bill, said President Carter and Democratic Leader Robert Byrd have promised not to give

See Senate Res. 2467, Page 5



Brotherhood Headquarters Is Task Force Nerve Center

A "Victims Vigil" for Labor Law Reform has operated out of the United Brotherhood's Headquarters Building in Washington since early spring.

Our General Offices (at top center in the picture) are located at the foot of Capitol Hill, only two blocks from the Senate Office Buildings (at lower right in the photo above)—a key location for the legislative campaign to obtain passage of Senate Resolution S. 2467, the Labor Law Reform Bill.

"The Carpenters kindly offered us the use of their auditorium," Victor Kamber, director of the Task Force on Labor Law Reform said. "This is convenient to the Hill, where the victims will be meeting with their Senators during their stay, recounting why they personally need labor law reform."

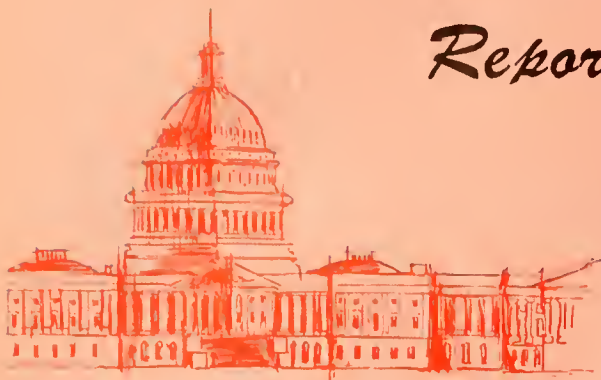
Desks were brought in to the Brotherhood auditorium, telephones were connected, and chairs were assembled.

A group of AFL-CIO staff workers, assisted by volunteers, are briefing union members on procedures for visiting their senators, are holding press conferences, and arranging special events.

The "Victims Vigil" is composed of workers unable to obtain justice under the present labor law. The "Vigil" will continue with victims from across the country coming to Washington each week until the bill is passed. "These victims deserve better from their government, and we are confident that we are going to get them a better deal by defeating the filibuster and passing the labor law reform bill," AFL-CIO President George Meany has stated.

The original Labor Law Reform bill, which passed the House in October, was brought to the Senate Floor for debate on May 15. It would strengthen the National Labor Relations Act and increase remedies for workers whose employers violated their rights under the law.

Washington Report



NEW RETIREMENT LAW—President Carter has signed into law a bill which prohibits mandatory retirement before age 70 except under specified circumstances, raises the upper age limit from 65 to 70 in private employment and eliminates an upper limit completely in federal employment.

The revised law raises from 65 to 70 the age at which an employer can require workers to retire against their will, but does not affect voluntary early retirement plans.

The removal of the upper age limit for federal employees takes effect September 30, and on January 1, 1979, for workers in private employment.

For employees covered by collective bargaining agreements with compulsory retirement provisions, the law becomes effective at current contract termination or on July 1, 1980, whichever comes first.

HOW COME IT WAS 65?—Union researchers who wondered how that compulsory-retirement-at-age-65 ceiling ever got started in the first place discovered that it was a figure plucked out of the air by Prince Otto Leopold von Bismarck, the "Iron Chancellor" of Germany, before the turn of the century.

FINISHED WOOD TO JAPAN—The Japanese government appears ready to ease its import restrictions on U.S. finished wood products, members of a U.S. trade mission back from Japan announced at a recent press conference.

The mission talks were about ways the Japanese can import more finished wood products, Steve Lande, member of a White House trade coordinating office, told the gathering. Among the methods discussed the most were easing Japanese housing restrictions so that American platform frame construction can be used in Japanese housing, and having U.S. mills cut products to the traditional Japanese construction sizes, Lande said.

Lande noted that the Japanese appear more willing to listen to the possibilities of new trade programs because the Carter administration has emphasized that the Japanese have to accept some concessions in order to make the Japanese-U.S. trade exchange more competitive.

One of the matters discussed included cost advantages of using U.S. finished products, which trade mission members agreed could mean savings of as much as 20% per house, stated Dan Goldy, director of the Oregon Department of Economic Development and a member of the mission.

Total savings could be considerable, because Japan has embarked on a five-year program that calls for 8.6 million housing starts, Goldy said.

EXTENDED JOBLESS BENEFITS—Payment of regular extended unemployment insurance benefits has been resumed in California, Idaho, Illinois and Massachusetts, Labor Secretary Ray Marshall announced. Extended benefits are now in effect in Alaska, Maine, Michigan, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, Vermont and Washington.

CROOKED FUND-RAISING—The AFL-CIO has called for development of "reasonable 'truth-in-fund-raising' legislation" to protect Americans from "fraudulent solicitation practices."

The Executive Council adopted a statement declaring that "increasingly fly-by-night operators are seizing on the generosity of the American people" for funds that wind up in the pockets of promoters, direct mail experts and public relations people.

Both the public and the legitimate non-profit groups should be protected from these "predatory fund raisers" whose practices siphon off funds from legitimate organizations, the council said. It urged legislation to provide information as to the uses of contributions and how much goes to the solicitor.

PERFORMANCE ROYALTIES—Legislation to establish a performer's or musician's right to royalties for public performance of copyrighted sound recordings is strongly supported by the AFL-CIO.

The Executive Council has urged passage of legislation now before Congress to update the copyright law to require broadcasters, background music services and others who use sound recordings for profit to compensate the performers, musicians and recording companies for the "commercial exploitation of their creative efforts."

While broadcasters pay the composers and lyricists for use of their material they pay nothing for the creative efforts of the musicians, artists and recording companies who produce the basic programming for 75% of all radio programming in commercially available time, the council said.

It noted that almost every other western nation requires payment of performance royalties for sound recordings and that U.S. copyright laws "are out of step with the times and with the rest of the world."

BOTH SIDES OF THE LAW—On the heels of the well-deserved clobbering that President Jimmy Carter recently gave to lawyers, a little known but appalling fact has emerged about lawyers. A criminal cannot become a union official in the U.S., a study showed, but a criminal can become a lawyer anywhere in the U.S., except Texas and the Territory of Guam.

Labor Law Reform Opponents Use 'Tired Rhetoric'

Opponents of President Carter's labor law reform proposal are using "old tired, recycled rhetoric about 'union bosses' and 'compulsory unionization' because they find themselves unable to debate the measure on its merits."

So said Secretary of Labor Ray Marshall at a White House breakfast held to discuss the legislation.

Workers are victimized, and law-abiding businesses are subject to unfair competition under present labor law, because a small percentage of companies willfully violate the law, Marshall said.

Marshall charged that the advertising campaign being waged by the opponents of the labor law reform bill "bears little resemblance to the legislation currently before the Senate.

"Nothing in the bill," he added, "would require anyone to join a union. Instead, what this bill upholds is freedom of choice. The decision to join a union is left to the conscience of the individual worker.

"That's where the decision should be in a democracy and that's where it

See MARSHALL, Page 10

Under the Wing of the 'Right Wing'

For a time, nobody was able to come up with an answer to the question: What happens to all the millions of dollars collected by conservative, right-wing and anti-labor organizations for "political action." An analysis of reports to the Federal Election Commission recently showed that only about 7% of the money collected for right-wing candidates ever gets to the candidates. Last year, the "right" raised nearly \$3.7 million but turned over to the candidates only \$270,000. In the 1976 presidential campaign, the same groups raised \$10.7 million but their right-wing candidates got less than \$1 million of it. Hold onto your hat for this one: the Committee to Defeat the Union Bosses' Candidates collected \$46,110, but their candidates were given only \$625!

Despite the hysterical rhetoric of the business lobby and the extreme right-wing, this modest legislation (S.2467) presents but one question for the Senate to decide: Shall the rule of law apply equally to all Americans or shall continued, deliberate violations of a law protecting workers' rights be condoned as a business practice in America?

—AFL-CIO Executive Council

Big Firms Twist Facts in Attack On Labor Law Reform Legislation

The nation's biggest corporations have launched a "holy war" against President Carter's proposed update of the federal labor law under the guise of protecting small businesses, few of which are even affected by the current law or the proposed changes, the AFL-CIO's Thomas R. Donahue charged.

Donahue, executive assistant to Federation President George Meany, said that the small business scare is "clearly a red herring" dredged up by the so-called National Action Committee formed by the National Association of Manufacturers, the U.S. Chamber of Commerce and the Business Roundtable to front an all-out campaign against the American labor movement.

Donahue pointed out on the radio program "Labor News Conference" that 3 million of the nation's 3.8 million business establishments are already "excluded from the law's coverage by the jurisdictional standards" of the National Labor Relations Board. There is nothing in the Labor Law Reform bill now being debated in the Senate that would expand that coverage, he added.

Such false and distorted claims, Donahue declared, are "the sheerest kind of nonsense in light of the modest revisions" that the President is urging Congress to approve to protect the human rights of American workers. He noted that even the authoritative business publication, *Forbes* magazine, described the Carter reform measure as "a modest bill."

Donahue noted that the President himself is a small businessman, and that he had taken more direct personal part in drafting his Labor Law Reform measure than any other bill his Administration has proposed. He is

"very conscious of the rights of working people," Donahue asserted. "and he wants to see those rights adequately protected," as the National Labor Relations Act said they would be when it was adopted 43 years ago. He said that the amendments offered by the President would "make it possible for people to freely choose whether to form or join a union without being punished for such action by their employer."

Senate Res. 2467

Continued from Page 3

up on it despite the threatened filibuster.

A majority of the Senate favors the bill, but it takes 60 votes to end debate.

Sen. Jacob Javits (R-N.Y.), another sponsor, conceded "it's going to be a struggle" but predicted cloture would be invoked on the second or third attempt.

Advocates say the bill merely adjusts labor law, particularly in the area of organizing elections, to stop abuses by anti-union companies. They argue that some firms ignore the law knowing the penalties would be less costly than the wages they would have to pay if organizing efforts succeed.

Williams said 82% of small businesses are exempt from the law and only 12% of retailers—a group opponents said would suffer unduly—would be covered. Javits said opponents have falsely undertaken an effort "to spread the alarm this bill is out to get small businessmen."

WHY AMERICA NEEDS REFORM OF ITS LABOR LAWS

Four victims of labor law abuse tell their stories

ROGER TAFT
at Little River
Lumber Co.
Glide, Oregon



"The owner said he'd rather go out of business than be unionized . . . To guys like me, long litigation is really intimidation."

"I worked for the Little River Lumber Company for five years, never giving more than a passing thought to unions until the company started changing seniority and pay policies," says Roger Taft. But when he realized the changes threatened his hard-earned position with the company, he says, "I solicited the support of the Carpenters for an organizing campaign."

Taft took that step because of a couple of trends he had noticed. An unusual number of Little River workers were being dismissed just before

they passed the five-year mark that made them eligible for three weeks vacation. He noticed workers were shifting back and forth among neighboring companies near his Glide, Oregon, home—some starting over again, some even eventually returning with zero seniority to mills where they had been dismissed before.

That's when Taft tried to organize a union. His life has never been the same since. It may never be the same again.

"In January, 1978, we established

an organizing committee and began passing out union certification cards. I knew it was legal, and I thought I'd be protected by the law. Within seven hours of handing out the first card, the company 'terminated' a union supporter with two years of service. Despite this company threat, I continued to fight for the union, serving as organizing committee chairman and distributing cards. Pro-union sentiment ran high after that firing and by Feb. 1, 1978, 38 of the 43 employees had signed authorization cards. We then filed for an election.

"The company owner was outraged over our activities. As our effort steamrolled, he told us he hated unions, would rather go out of business than be organized, and would sell the

See ROGER TAFT, Page 10

PAULINE FRAZIER
at Crafttool
Ft. Worth, Texas



"The three-month contract was timed to expire on the anniversary . . . so the decertification campaign could start immediately."

Pauline Frazier came to Washington last summer at the request of a House subcommittee to testify on the proposed Labor Law Reform bill. She was one who witnessed the weaknesses in the present law first hand. When she returned to work she was suspended for "excessive absenteeism." A co-worker who appeared with her but did not testify was not suspended

but did receive a disciplinary warning for her absence.

This is the type of employer intimidation and harassment that Pauline Frazier and her fellow workers have faced every day since they began organizing a union three years ago. They still don't have a contract.

Pauline Frazier is one of about 150 employees who work for Crafttool

Manufacturing Company, a division of Tandy Corp., in Ft. Worth, Texas. Shortly after she began working there in early 1973, she refused improper advances from an assistant plant manager and suddenly began to be passed over for raises. This and other unfair treatment led her and other employees to begin talking about a union. They contacted a representative of the Carpenters, who explained to them "how the NLRB would protect us in our organizing activities and how authorization cards would start the ball rolling."

See PAULINE FRAZIER, Page 10



LINDA McMILLAN WILLIAMS
at Sav-A-Stop Services, Inc.
Orange Park, Fla.

ETHEL JOHNSON
at Sav-A-Stop Services, Inc.
Orange Park, Fla.

Linda Williams Case

Two hours after the start of her second day on the job as an order-filler Linda Williams found herself fired—for no valid reason.

The management of the Sav-A-Stop Services, Inc., of Orange Park, Fla., merely said that a mistake had been made. "We hired two too many people," she was told, "and we have to let you go."

But Linda figured it was much more than that and in August 1978 she will have her chance to find out. The NLRB has issued a complaint against Sav-A-Stop for unfair labor practices in the dismissal of Linda Williams and four others.

What apparently happened was the company discovered on the second day of Linda's employment that she was the daughter of Lynn Bradbury.

That was a serious mistake for Linda, it seems, because her mother was at that time busily engaged as a volunteer organizer for the Carpenters, who were attempting to sign enough people for the union to enable them to go to the NLRB for an election.

The workers at Sav-A-Plant still want union representation and are very close to going to the NLRB for an election. But since the dismissal of Linda and the others, fear has set in among the workers.

"I know they are deathly afraid," said Linda. "After I had been dismissed, I know the people had been shown pictures of my mother in captive audience meetings and the workers were told to stay away from her."

"Since the union organizing started, the company has suddenly tried to

"They were shown pictures of my mother in captive audience meetings and the workers were told to stay away from her."

"I knew that if they really thought I kidnapped those kids they would have called the police in on it."

change its face. They have held two picnics for the employees and granted raises to many people. This had not happened before.

"Those people who could be identified as being for the union did not receive the raises. In the meetings in the plant the company warned the employees not to sign cards and told the people that they knew the names of the ones who had already signed for the union."

"Then they showed my mother's picture."

Lynn's mother had worked for Sav-A-Stop for four years, but the company would not take her back after she had a gall bladder operation in March 1977. When she applied for unemployment benefits, the company got them denied to her, telling the unemployment board that Lynn Bradbury was on "medical hold" and had not been dismissed.

"I'm for the union 100 percent," Linda says. "It would be wonderful to take away all this fear. I believe that if the Labor Law Reform Bill had been passed, we'd have the union now at Sav-A-Stop."

Ethel Johnson's Case

Thoughts of forming a union were the beginning of a bizarre nightmarish journey for Ethel Johnson, who tried to help the Carpenters organize Sav-A-Stop, a wholesale distributor of health and beauty products at Orange Park, Fla.

The employees started signing cards seeking union representation in October 1977. An election still hasn't been held, but the company's violations in attempting to chill the organizing effort have been so massive that the NLRB ordered a hearing in August 1978 and two additional civil suits are pending.

Benefits, workers rights and wages were the reasons the employees of Sav-A-Stop wanted to form a union. "You'd work eight hours," explained

Ms. Johnson, "then they'd tell you they wanted you to work more. I have seven children and had to go home but they'd say work more or you won't have a job." Women with years of experience were passed by for promotions. "If you play up to the bosses," Johnson explained, "then you'd get promoted."

When the employees started signing cards, the company called a mandatory attendance meeting where the workers were told if anyone signed a union card or the company heard of anyone signing a card, they would be fired. "When they hired new people," said Johnson, "they'd tell them not to sign up for the union or they'd be fired."

On March 23, Ethel Johnson was told she was wanted in the manager's office. "When I got there," said Johnson, "he said he wanted me to write five sentences that he was going to dictate. Then he had me write the alphabet in capital letters and then in small letters. Then he told me to sign it."

"Then they asked me if I called Mr. Burton's home, the foreman. I said no. Then he asked if I called the school and said the Burton kids would be kidnapped. I said no."

"Then he asked me if I called the Burton home saying Mrs. Burton was in a terrible accident. I said no and I didn't know what he was talking about, said Ms. Johnson."

"Then he told me to sit in this tiny room, like a closet and they kept me there for over two hours. Someone would open the door just wide enough to peek in but wouldn't let me out."

"Finally I just pushed the door open and got out and they told me to go back in. I said I wouldn't so they told me to go back into the office. I wouldn't do that either so I stood out in the hall."

"They told me that someone kidnapped the Burton kids and they knew I did it so they said they were taking me for a lie-detector test."

See **ETHEL JOHNSON**, Page 10

Retired General Secretary Livingston Feted at Washington Testimonial Dinner



PICTURES AT RIGHT, counter-clock-wise, show AFL-CIO President George Meany and AFL-CIO Secretary-Treasurer Lane Kirkland among the headtable guests, General President William Sidell and First Vice President William Konyha making presentations to the guest of honor, and Second General Vice President Pat Campbell, as he served as toastmaster.



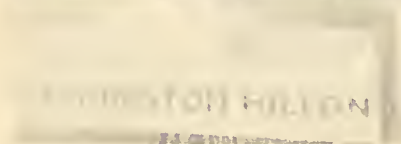
R. E. Livingston retired on April 1 as General Secretary of the United Brotherhood, after 21 years of service as a General Officer.

In recognition of his long and dedicated service to the union, a host of friends and fellow trade unionists assembled June 1 in the Ballroom of Washington Hilton Hotel in Washington, D.C., for a testimonial dinner. Many came from his home state of New York and from local unions and district councils across the continent which have worked with him for more than two decades.

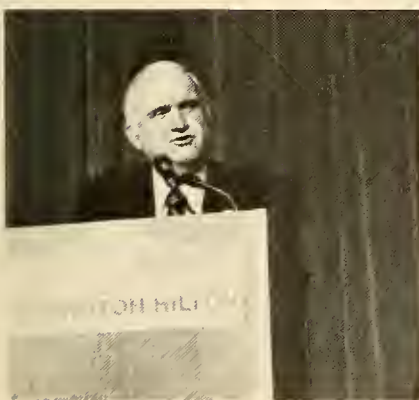
Among the guests were AFL-CIO President George Meany, AFL-CIO Secretary-Treasurer Lane Kirkland, Building Trades President Bob Georgine, Maritime Trades President Paul Hall, and the General Officers and General Executive Board Members of the Brotherhood.

Also in attendance were members of the staff of the General Office, who had served under the former General Secretary over the years.

Second General Vice President Patrick Campbell served as toastmaster, and an entertaining tribute to the guest of honor was delivered by "James J. Jennings, Advisor to the President," who was actually after-dinner entertainer Jimmy Joyce.



PICTURES BELOW show, from top, General Secretary John Rogers and General Treasurer Charles Nichols making presentations and AFL-CIO Building Trades President Bob Georgine and Maritime Trades President Paul Hall speaking to the large Washington gathering.



Family Shares in the Festivities



PICTURES ABOVE are of former General Secretary Livingston and members of his family, including his daughters, Colleen and Kathleen; their husbands, Timothy O'Neil and John Schavoni, and the O'Neil children, Tim Pat and Sean. The lower picture shows family members with AFL-CIO President George Meany.

DICK LIVINGSTON

is a big man, who for the past 21 years has been doing a big job for the American labor movement and for the United Brotherhood of Carpenters and Joiners of America, in particular.

His retirement on April 1 as General Secretary of the Brotherhood culminates more than 40 years of dedicated service to his fellow man.

Big in physical stature, he is also big in ability, in his capacity for work, and in his dedication to the cause of organized labor.

A member of Carpenters Local 9, Buffalo, N.Y., one of the original unions which helped to organize the Brotherhood in 1881. Brother Livingston brought a wealth of union experience to his job. Raised among trade unionists in his childhood, he moved early into the construction trades.

Dick Livingston was born in Falls View, Ontario, of American parents 71 years ago. He was brought to the United States by his parents when he was only seven days old. He lived in Rochester, N.Y., until he was 11, at which time his parents moved to Buffalo.

After attending grade school and high school there, he entered the construction field in the employ of his

maternal grandfather, Alexander McLeod, an old line union contractor.

In 1928 an injury forced him to give up construction work for a time, but later he moved into craft work, being initiated into the Brotherhood on August 11, 1938.

He took an active interest in union affairs from the very beginning. He was appointed business agent of his local union in 1946, and two years later he was elevated to the position of president and business manager of the Buffalo and Vicinity District Council, a position he was re-elected to repeatedly until 1954.

It was then that the Brotherhood's General President, M. A. Hutcheson placed him in charge of all Brotherhood activities on the huge St. Lawrence Seaway Project, making him a General Representative.

In recognition of his outstanding work, General President Hutcheson, on March 1, 1957, with the unanimous approval of the General Executive Board, appointed Brother Livingston to succeed the late Albert E. Fischer as General Secretary. Livingston became the fourth General Secretary in the long, illustrious history of the organization. His predecessors included Peter J. McGuire, Frank Duffy, and Albert Fischer.

ROGER TAFT

Continued from Page 6

plant before he'd let in a union. When we pushed onward, the owner carried through with his threat, selling the plant to his supervisor and terminating everyone on Feb. 10.

"Within a few days the company re-opened and hired everyone back except myself and two other union activists. I went to the company office and demanded to know why I hadn't been rehired. I was given the run-around. Finally, I demanded to see my termination notice, my legal right. After considerable debate a company official produced it. Across the form was written 'terminated for slowness on the job.'

"Too slow! I had worked at a grueling, backbreaking job for five years, served under nine foremen, and risen to third in seniority. Saying I was too slow was a convenient way to fire me.

"The union filed unfair labor practice complaints with the NLRB on behalf of myself and my fired co-workers. The company sought a settlement, offering us six weeks backpay if we'd drop our complaints and sign a statement saying we'd never seek employment with the company. What was I to do? With a wife and small child, a newly built house, mounting bills, and advice that a court battle could take up to four years. I had little choice. I took the company offer.

"Something must be done to stop the lengthy, drawn-out lawsuits. Workers like myself simply can't afford to fight against companies. To guys like me, long litigation is really intimidation.

"Since I was fired I've been apparently blacklisted and unable to find work despite my experience. My family is barely surviving on my wife's small salary. The company has, through intimidation and dismissals, defeated two union elections. My only hope and the hope of others, is passage of Labor Law Reform."

MARSHALL

Continued from Page 5

remains under this legislation," Marshall said.

"Debated on its merits," Marshall said, "labor law reform should not be very controversial. It is regulatory reform designed to make the National Labor Relations Board function more effectively. And it is legislation designed to prevent our nation's labor laws from being violated with impunity."

WRITE or WIRE YOUR SENATOR

The Senate filibuster against labor law reform began in May. As *The Carpenter* goes to press for July it is still going on. Help us to fight back with your letters, telegrams, and phone calls now. Urge your homestate senators to vote for cloture to close off the filibuster and urge them to vote for S.2467, the Labor Law Reform Bill. Write: Honorable (name), United States Senate, Washington, D.C. 20510.

CHARLES NICHOLS

General Treasurer and
Director of Legislation

PAULINE FRAZIER

Continued from Page 6

The cards were distributed, signed and an election petition was filed on March 30, 1975. Despite a "nasty campaign of threats" by the employer, an election was held and the union was certified on June 5, 1975.

"We began to negotiate with the employer and he insisted on meetings about one month apart," states Frazier. "We had these meetings and complained, and he said he was out of town, like in Tahiti, on vacation and other places. In August 1975, the plant foreman told me we were wasting our time and would never get a contract. But in January 1976 we agreed to a one-year contract. But when it came to putting it in writing, the employer insisted that it was only a three-month contract, due to expire on the anniversary date of our certification."

Immediately following the ratification of the three-month contract, the employer began a campaign to get the union decertified. Certain employees were instructed to get decertification petitions signed on company time. Many employees signed for fear of losing their jobs.

Two employees who were on the bargaining committee were called in by the plant manager during negotiations and offered supervisory positions. They accepted since they were sole support for their families and needed the money, although they knew they would no longer be protected by the

law. They were both subsequently fired.

"The decertifications were dismissed by the NLRB because they were gotten up by the employer and were false and produced by threats," Frazier states. "The company ignored the NLRB's decision and on Oct. 18, 1976, the company was ordered to bargain, but they simply appealed the case to the Fifth Circuit Court of Appeals.

"Finally, over one year later, at the beginning of February 1978, the company withdrew their appeal and said they would abide by the Administrative Law Judge's decision and bargain with the union. As of right now, we have only had four solid days of negotiation with the company and they have not agreed to a solitary thing. We're right back to the stalling game again.

"If the NLRA had stronger remedies against companies who continue to break the law and refuse to bargain year after year, we would have had a good contract by now."

ETHEL JOHNSON

Continued from Page 7

She was then taken to the next county and threatened with the loss of her job and arrest by the police. She was subjected to a polygraph test.

"I knew something was wrong," said Ms. Johnson. "If they really thought I kidnapped those kids, they would have called the police in on it." They told her they were questioning her because of her union activity.

The management brought Ms. Johnson back to the plant and told her they wanted to take her for another lie-detector test at a later time. She refused to go so they said they had no other choice but to terminate her.

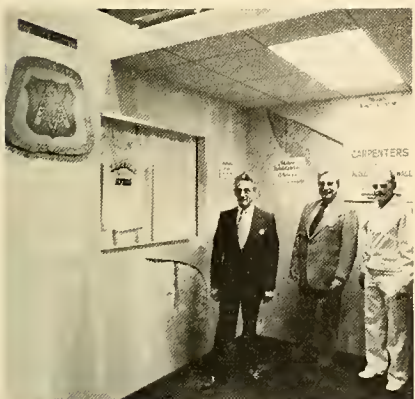
"They wouldn't let me go and get my sweater or my car keys or anything. They made me wait while someone went back to my locker and got my things."

Ms. Johnson immediately contacted her union and a complaint was filed. While waiting for her hearing date along with the other terminated employees, Ms. Johnson has been unable to find a job because of company blacklisting. With seven children to support, Ms. Johnson has just begun collecting her \$59 unemployment checks.

"There's hardly any unions down here," said Ms. Johnson. "We really need the union for some fair treatment, but if the Labor Law Reform Bill isn't passed, people are going to be afraid to try and form a union."



LABOR'S SKILLS THRILL VISITORS AT 1978 UNION-INDUSTRIES SHOW



The spotlight shone on union-made products and services at the 33rd AFL-CIO Union-Industries Show in Los Angeles May 12-17.

More than 200,000 visitors were treated to colorful displays at 600 union and employer booths demonstrating how union-made products and services enhance the living standards and lifestyles of millions of Americans.

With Hollywood nearby, visitors were enthralled by the dramatic display put on by the Theatrical Stage Employees from make-up to a mock sound studio.

Ceremonies opening the show centered on a theme of issues critical to organized labor. President William Wynn of the Retail Clerks, representing AFL-CIO President George Meany, called for passage of Labor Law Reform while Wynn, himself, stressed the need for a fair

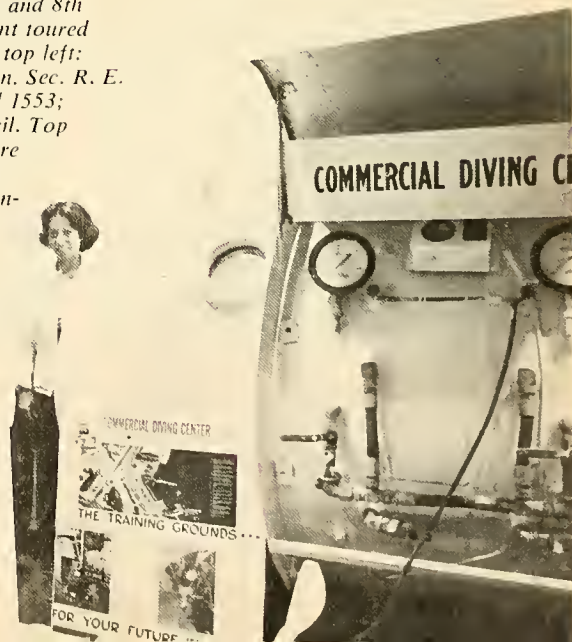
trade policy to protect U.S. jobs.

An accounting of progress made in California in labor law, job safety and health and farm labor was provided on opening day by Governor Jerry Brown.

As in past exhibitions, the Brotherhood had a major exhibit. The skills of members of such unions as the Machinists, Bricklayers, Sheet Metal Workers, Steelworkers, Glass Bottle Workers, Meat Cutters, Bakery and Confectionery Workers and the Graphic Arts Union thrilled the crowds.

There were two special events at the 1978 show, sponsored by the AFL-CIO Union Label and Service Trades Department. One was an exhibit of George Meany's paintings and the other was a two-hour telecast broadcast by KNBC-Los Angeles, live from convention center.

The accompanying photographs were taken when General President Wm. Sidell and 8th District Board Member M. B. Bryant toured the exhibition. Shown with them at top left: Jim Flores, Local 1553; Retired Gen. Sec. R. E. Livingston, Lillian Auguiano, Local 1553; and Paul Miller, LA District Council. Top right: they are with Miller once more at a display of inlaid woodwork. Other pictures show them in a union-made gazebo with Miller and Livingston; below that, at a drywall display with Red Freeman of Local 1506; and below that at a Hughes Aircraft exhibit with Flores and Sadie Mursu of Local 1553. The picture at right shows Norma Hanson, a Commercial diver for 21 years with Pile Drivers Local 2375 and its display.





Another Roller Coaster for the Record Books

LEFT: Two carpenters nail in temporary bracing to the main beams of the track.

BELOW: The beginning of the first hill and a huge bend in the figure-eight track take shape. The first hill is 124½ feet above the ground, the highest roller coaster in the world.



Photographs by Mike Grone

You take 600,000 board feet of treated Western Fir, mix with 60 tons of nuts and bolts, add 90 tons of additional hardware. Then, pound well with 80 carpenters, and what do you get?

The highest, steepest, fastest roller coaster in the world—Gemini, a new \$3.4 million double racing-style roller coaster opening this summer at Cedar Point, near Sandusky, Ohio. It's des-

igned for *The Guinness Book of World Records*, according to its promoters.

"It's a carpenter's project," says Jim Templeton, business manager for Carpenters Local 940 in Sandusky. He said 80 carpenters from Local 940,

Local 2230 in Fremont, plus three other locals—in Lorain, Elyria and Mansfield—built Gemini.

The big wood structure was completed last month. The men worked

Continued on Page 28



Five crews fabricated Gemini wood sections on the ground, and five more crews erected sections in the air. A total of 80 carpenters worked on the ride. They came from five carpenter locals.



Project Superintendent Jim Colvin is flanked by Sandusky Local 940 business representative James Templeton, left, and Ernest W. Denecia, president and business manager of Lake Erie DC.



James Vollmar of Fremont, a member of Local 1156, bores into a heavy wooden beam. Electric power tools were used throughout the project to speed construction in time for the summer season.

FREE TRADE vs FAIR TRADE

"Foreign trade is the guerrilla warfare of economics—and right now the U.S. economy is being ambushed.

"One by one, our manufacturing industries are being picked off. And now, the target is the steel industry.

"And, what is most galling is that the imported steel is cheaper, not because U.S. wage rates are so much higher, but because foreign countries subsidize their steel industries so that they can undercut U.S. companies. Of course, when the U.S. steel industry is destroyed, the United States would become dependent on foreign sources, and without a steel industry of our own, the foreign countries could charge whatever they want.

"Obviously, economic blackmail doesn't apply just to oil.

"The United States is playing the game of foreign trade by a different set of rules than most other nations. And we are losing the game badly.

"The old rules about foreign trade no longer apply. In this era of closed economies and multinational corporations who operate like the

Barbary pirates, the United States sticks stubbornly to old policies that are no longer appropriate or workable. And the situation is going from bad to worse.

"While businesses are still exporting today's jobs, they are also exporting tomorrow's jobs.

"When a United States firm sells the latest technology to a foreign country—technology that is not being introduced into U.S. plants—they are exporting the jobs that technology could produce right here at home.

"America needs a new foreign trade policy. Without one, full employment will never be achieved. Imports must be regulated. Anti-dumping laws must be swiftly enforced. Tax breaks that encourage U.S. firms to go abroad must be cancelled.

"The United States must make it clear to every other nation of the world: the use of tariff or non-tariff barriers to bar U.S. products will result in swift, retaliatory action by this government.

"We are willing to buy goods from the rest of the world, but un-

less America has a productive base for its economy, there will be no paychecks to enable us to buy anything from anybody.

"Government policymakers are quick to blame oil imports for the trade deficit. But oil is only part of the problem.

"Japan and West Germany—both dependent on imported oil, like the United States—have huge trade surpluses.

"Imports of manufactured goods rose by \$2 billion—more than the rise in oil imports in the first half of 1977. Imports from low-wage countries are soaring as a result of zero tariffs on a host of goods.

"Free trade is a joke and a myth. And, a government trade policy predicated on old ideas of 'free trade' is worse than a joke—it is a prescription for disaster.

"The answer is fair trade—do unto others as they do to us—barrier for barrier, closed door for closed door."

Excerpted from a speech by AFL-CIO President George Meany to the 12th Convention of the AFL-CIO.

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General President Joins MTD Board

General President William Sidell will assume membership on the Executive Board of the AFL-CIO Maritime Trades Department, succeeding former General Secretary R. E. Livingston, who retired in April.

"It's a pleasure to welcome Bill Sidell to the Executive Board," MTD President and Seafarers' President Paul Hall said. "He is among the outstanding labor leaders in America. At the same time, we will miss Dick Livingston. For many years, he was a leading contributor to the success of the MTD."

78-Year Member Dies in North Carolina

Henry Brauch was in his 79th year of continuous membership in the Brotherhood when he died May 11 in Charlotte, N.C. He was one of the oldest members of the United Brotherhood in age and in length of service, and he was proud of his union card from Local 417 of St. Louis, Mo.



Brauch

Although the General Office cannot be certain, without a more thorough check of its records, it is possible that Brother Brauch's 79 years of membership was the longest membership span in the recent history of the organization.

Brauch was born in Russia on August 4, 1879. He would have been 99 years old next month. He migrated to the United States from Russia and settled in the St. Louis area when he was 17 years old. He resided there until three years ago, when he and his wife moved to Charlotte to reside with their son, Gilbert.

Brauch joined the Brotherhood on November 1, 1899 working for a St. Louis contractor.

Union Publications Hit by Postage Rises

A three-step increase in second-class postal rates will add hundreds of thousands of dollars annually to the mailing costs of labor publications, the International Labor Press Association reported last month.

The first step of the increase went into effect June 1 while the Postal Service was raising the price of a first-class stamp from 13 to 15 cents.

Two additional increases for second-class, non-profit publications are scheduled to take effect this month and again in July 1979.

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10th Anniversary For Job Corps Participation

This summer completes the 10th year of participation by the United Brotherhood in the US Government's Job Corps program, which began under President Lyndon Johnson as part of the War on Poverty.

First General Vice President William Konyha noted the anniversary with an announcement that the Brotherhood is proposing to become active in three more Job Corps Training Centers, this year.

The U. S. Department of Labor's Job Corps operates a national system of 60 residential centers in 31 states and in Puerto Rico. The Brotherhood is participating in the work of 30 of these centers—27 conservation centers operated by either the United States Forest Service or an agency of the Department of the Interior and three contract centers (Cincinnati, O., Phoenix, Ariz., and Tongue Point, Ore.). The Brotherhood began training disadvantaged young Americans in the summer of 1968 with instructors and coordinators at six centers—Anthony, W. Va., Timber Lake, Ore., Five Mile, Calif., Golconda, Ill., Flatwood, Va., and New Waverly, Tex.

The original contract establishing the Brotherhood's relationship was signed by the late Finlay C. Allan, who was First General Vice President and Apprenticeship and Training Director at that time.

At least six members of the original training staff are still serving in this program. They include: Henry Boone, project coordinator at the Brotherhood headquarters in Washington, who started at Anthony Job Corps Center; Charles Miller, field coordinator, who started at Timber Lake; Fred Halterman, center coordinator, now at Flatwood, Va., but who started at Anthony; Frank Wahl, carpenter instructor at Timber Lake; Leroy Birrer, center coordinator at Wolf Creek, Ore., who started at Five Mile Center in California; and Richard Lewis, field coordinator, and Joseph Crabb, instructor, who both started at Golconda, Ill.



15 Recent Graduates In Lehigh Valley



The Lehigh Valley Carpenters Joint Apprenticeship and Training Committee recently honored 15 graduating apprentices of 1977 during a banquet sponsored by the General Contractors Association of Lehigh Valley, Pa. Seated, from left John Larsen, coordinator, Alex Davis, president, Lehigh Valley District Council; E. C. Machin, Chairman-General Contr. Assoc.; J. H. James, exec. sec., General Contrs. Assoc.; James Filyac, district council business agent.

Standing, left to right: Allen Snyder, David Nolf, Keith Binkley, Richard Reto, David Frantz, James Fischer, James Mertz, Daniel Yankowy, Terry Oplinger, Gregory Guinsler, Raymond Beers.

Graduated apprentices not present included Timothy Dinan, Richard Heilman, Melvin Morris, Charles Reusch.

Young Women Train

Two young women have been inducted into the first-year apprenticeship program of Local 1256, Sarnia, Ont. They are Linda Ambroise and Ruth Robinson, shown above with Business Representative Gerald Vautour, left, and President Gerald Lacasse, right. Lacasse reports that the two young women are the first trainees of their sex in Sarnia and possibly the first in heavy carpentry construction in Canada.



'78 Minnesota State Champs

The Minnesota State Carpenters Apprenticeship Contest was held on March 31 at Apache Plaza in Minneapolis. Shown at left are the eight finalists: Front row, left to right, Randy Christensen, Local 7; Jay Holmlund, Local 851; and Tom Schultz, Local 889. Back row, left to right; Herb Jacobson, Local 1644, Minneapolis; Doug Kropelnicki, Local 957; Tom Glasgow, Local 87; Phillip Brandt, Local 87, St. Paul; and Rick O'Brien, Local 1644.

First place winner was Phillip Brandt of Local 87, St. Paul; second place was Rick O'Brien of Local 1644, Minneapolis; third place was Herb Jacobson of Local 1644, Minneapolis.

Phillip Brandt will represent Minnesota at Edmonton, Canada, in the International Contest to be held in November, 1978.

Back to Work At Yakima Plant

A three-week shutdown of the Boise Cascade sawmill and plywood operations at Yakima, Wash., ended in May, when striking members of Local 2739 voted by a large majority to accept an agreement negotiated with the company.

The union was preparing to picket all Boise Cascade operations on the West Coast under the jurisdiction of the Lumber Production and Industrial Workers Western Council, in the event that negotiations became stalemated.

The strike was based on long-term grievances concerning the location of the company's log-scaling station and wage recognition for automated jobs in the plywood plant.

The local union called the new agreement "satisfactory in every respect."

Florida Member, State Candidate

Emmett Benjamin of Miami, Fla., Local 2024, has announced his candidacy for the Florida House of Representatives, District 117.

In a press statement he said: "Our gains are often lost in the legislature by those politicians who promise labor everything in return for support, but who, all too often, forget how to even spell 'organized labor' after they are elected. We must elect our own qualified people, who are proud of that card in their pocket."

Benjamin earned a Bachelor of Arts Degree from Florida International University in 1976 and has been active in community affairs. He has been a delegate to various state Carpenter and AFL-CIO Conventions, as well as having served as conductor in his local union.

Louis Israel Martel Honored on Retirement



Louis Israel Martel, who has served Local 625, Manchester, N.H., as an officer and business representative for 34 years and has been a longtime leader in Brotherhood affairs in his state and region, was honored recently at a retirement dinner. He is shown, second from right, with Alphee Lavallee, local president; First District Board Member Joseph Lia; and Fred Ebol, present business representative. About 400 well-wishers attended the testimonial dinner.



LOCAL UNION NEWS

Carpenters, Others Sign Long-Term Accord For Disney World Trades

Carpenter locals and other AFL-CIO building trades unions have signed a long-term agreement with the Buena Vista Construction Co., assuring stability and skilled workmanship on new construction at Florida's Disney World.

The pact, covering new building projects at the entertainment center through November 30, 1982, provides for wage increases and fringe benefit improvements. The number of workers will vary according to the amount of new construction under way at any one time, but "will involve a substantial number of construction workers as new projects now in the planning stage and those in the committed

stage enter the construction phase," the unions and the firm said in a joint announcement.

"Since its beginning in Florida, Disney World has employed union construction workers," President Robert A. Georgine of the Building & Construction Trades Dept. said, "and this new agreement demonstrates its continued confidence in the quality and dependability of the workmanship of the building and construction union craftsmen."

Construction of the new attraction, "Big Thunder Railway," is scheduled to get under way in the next few months.

Kansas City Back to Central Council

After an absence of about 15 years, the Kansas City Carpenters District Council and its constituent Missouri-side locals will reaffiliate with the Greater Kansas City, Missouri, Central Labor Council, AFL-CIO.

District Council Co-supervisor Dean Sooter said the decision was made following consultation with CLC Executive Secretary-Treasurer Don Waterman and AFL-CIO Field Representatives Fred F. George. The reaffiliation will substantially increase the membership of the CLC.

Local President, White House Guest

Hoyt Verner, president of Local 627, Jacksonville, Fla., and his wife were the guests of the President and Mrs. Jimmy Carter, March 9, at a White House reception. The reception was in honor of those who worked for President Carter during the early days of his campaign in Florida and was held on the second anniversary of the Florida Primary.

Two-year Pact in St. Joseph

Local 110 of St. Joseph, Mo., has ratified a new two-year contract with the St. Joseph Building Industries Club. The pact became effective on May 1, and it affects about 400 Brotherhood members.

San Mateo Picnic



Members of Local 162, San Mateo, Calif., hold an annual picnic at Coyote Point Recreational Park overlooking San Francisco Bay to help members get acquainted. The 1978 gathering was scheduled for June 17.

Here's a group from last year's festivities—from left, John Smith, recording secretary; John Watts, executive secretary of the Bay Area District Council; Ray Blodgett, president; and Mrs. Michael Dillon, wife of the business representative of the local union.

Aftermath of Cooling Tower Disaster Touches Families of Victims and Safety Investigators

Investigators are still studying the data assembled by the contractors and the federal government's Occupational Safety and Health Administrator in the April 27 cooling tower disaster at St. Marys, W.Va.

A total of 51 building tradesmen lost their lives there when scaffolding collapsed and fell 168 feet into the center of the tower. Among the victims were 17 members of the United Brotherhood of Carpenters from Locals 2023, St. Marys, W. Va.; Local 236, Clarksburg, W. Va.; Local 807, Paden City, W. Va.; and Local 2421, Philippi, W. Va.

General President Sidell took steps immediately upon learning of the tragedy to assist families of the victims and to join other Building Trades leaders in determining causes and remedies. Second General Vice President Patrick Campbell was assigned to

work with E. Dale Prunty, business representative of the North Central West Virginia District Council, and other Brotherhood leaders in the area to determine the extent of the disaster.

General President Sidell has contacted the families of each of the victims through correspondence, extending condolences on behalf of the union.

"Our thoughts and our prayers go with you in this time of trial and sorrow, and our entire membership joins together to express the sympathetic hope that you may find peace in the midst of this poignant sorrow and loss," he told the families.

Meanwhile the AFL-CIO Council issued a statement in which it said that immediate steps must be taken to prevent repetition of the tragedy.

"Their deaths shockingly emphasize the need to examine enforcement pro-

cedures of the Occupational Safety & Health Administration," the council declared.

Terming the accident at Willow Island, W. Va., one of the worst construction disasters in modern history, the council said that the number of inspectors OSHA has in the field is inadequate and should be increased.

Memorial contributions are still being accepted by the North Central West Virginia District Council Carpenters Fund. This fund is being collected for eventual distribution among the dependents of the victims by a committee headed by John T. Frey, president of the Council.

All such contributions are to be sent to: North Central West Virginia Carpenters Memorial Fund, 147 West Main Street, Bridgeport, West Virginia 26330.



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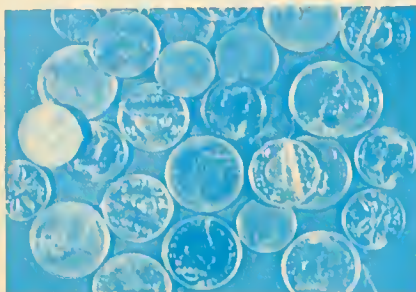
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CANADIAN REPORT

Commission Drops Job-Search Rule

There are so few jobs available in many areas of the country that the Canada employment and immigration commission has relaxed its job-search requirements for people collecting unemployment insurance.

(For a statistical review of the unemployment situation, see the chart at right.)

The decision has been welcomed by the Saskatchewan Federation of Labor, which said in a news release that "the number one priority of the federal government ought to be the creation of jobs, not the tightening up of unemployment insurance regulations."

The SFL called on the government to restore many of the people who were cut off benefits last fall, and to end its "deplorable advertising campaign, which depicts jobless workers as cheaters and crooks."

First Compensation For Cancer Made

The Ontario Workmen's Compensation Board has awarded the world's first known compensation for cancer of the larynx to an Inco (International Nickel Co.) worker who was exposed to nickel aerosols for almost 18 years.

Aime Bertrand was also exposed to asbestos fibres, which, along with nickel aerosols, have been linked to larynx cancer in scientific studies.

Bertrand, who worked in Inco's smelter and iron ore recovery plant, was awarded 75% of lost wages tax-free, payment of all medical costs and full rehabilitative services.

Real Canadian Jobless Level: 1,528,000

The following chart, compiled by NDP research, shows Statistics Canada April unemployment figures against the figures obtained when the "hidden unemployed" are taken into account.

Province	Official Unemployed	Official Unemployment Rate	"Real" Unemployed	"Real" Unemployment Rate
Newfoundland	37,000	19.6%	75,000	33.2%
PEI	7,000	15.0%	14,000	24.6%
Nova Scotia	43,000	12.6%	70,000	19.1%
New Brunswick	43,000	16.3%	77,000	25.8%
Quebec	329,000	11.8%	509,000	17.1%
Ontario	330,000	8.0%	464,000	10.9%
Manitoba	33,000	7.0%	54,000	11.1%
Saskatchewan	27,000	6.4%	41,000	9.4%
Alberta	50,000	5.4%	73,000	7.7%
B.C.	100,000	8.4%	151,000	12.2%
CANADA	999,000	9.3%	1,528,000	13.6%
Men	601,000	9.1%	827,000	12.1%
Women	397,000	9.5%	700,000	15.7%
Both Sexes				
15-24 yrs.	426,000	15.5%	629,000	21.3%
25 & over	572,000	7.1%	897,000	10.8%

(Figures not adjusted for seasonal variation)

\$10 Overtime-Pay Grievance Takes 10 Years, But Still It's Not Settled

Ten years after it was filed, the Canadian government is still fighting the grievance of a member of the Public Service Alliance of Canada who said his employer underpaid him by \$10.

The case of R. J. Tucker, formerly a customs officer at Edmonton International Airport, will be taken to the Federal Court of Appeals and possibly the Supreme Court of Canada. The government doesn't want to pay the \$10 Tucker says it owes him in overtime.

It all started on July 29, 1969 when Tucker, now retired, was asked on short notice to work an extra hour on overtime pay. According to the terms of the collective agreement, the government paid Tucker time and a half for overtime for which he had given advance notice, but quadruple time for overtime worked on short notice.

When the government paid Tucker only time and a half, he grieved for the \$10 needed to make up the difference between the two rates. When grievance was denied, he referred it to adjudication.

The adjudicator did not reach a decision until a year and a half after the hearing—three years after the

original grievance was filed.

The grievance was allowed, but the treasury board appealed to the Public Service Staff Relations Board, which also upheld it. On April 12, 1978, almost nine years after the grievance was filed, the board upheld it.

A week later, the government referred the decision to the Court of Appeal, where it could take months or years to be heard.

The cost of all this nonsense? PSAC estimates that by the time the bill is finally tallied, it will come to over \$100,000. Half of that will have to be paid by PSAC and the other half by—you guessed it—the taxpayers.

Workplace Deaths Down in Quebec

The number of accidental workplace deaths in Quebec was down 20% in 1977 over comparable figures for 1976, according to statistics released by the Workmen's Compensation Board.

Some 208 work-related deaths occurred in the province in 1977, as against 266 in 1976, according to the board's annual report.

Construction Bargaining Council Heads Into Tough British Columbia Talks

Seventeen British Columbia and Yukon building trades unions head into a tough round of bargaining with the Construction Labor Relations Association this year with a new twist—a single bargaining council which union spokesman Jim Kinniard says could prevent a series of strikes.

Kinniard, spokesman for the BC and Yukon Building Trades Council, says officials of 15 unions, including the United Brotherhood, have signed documents officially establishing the multi-union bargaining council, prepared after several weeks of consultation between the unions and the BC Labor Relations Board. Two other unions are also expected to sign the agreement.

The 17 international unions represent about 60,000 workers. Their agreements are the first major contracts coming up for renewal in BC since the removal of federal government wage controls.

Kinniard said the new single bargaining unit was formed to avoid a situation where one striking union could cripple a large segment of the

construction industry.

Kinniard said the effectiveness of the new joint council will be put to the test during the contract talks, expected to begin soon.

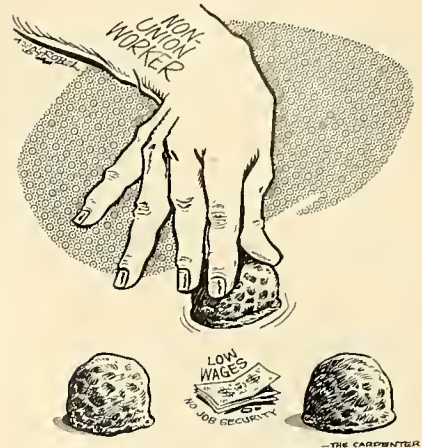
"I think it's going to be a tough time of bargaining," he said.

Chuck McVeigh, president of the employers' association, said "we need a contract at a reasonable price so we don't price ourselves out of the market." He said unemployment will be the major problem to face the industry in future.

Under the terms of the joint union council constitution, all strike and contract ratification votes must be approved by the membership of at least two thirds of the unions and an overall majority of all construction workers.

Initial decisions on whether to hold a strike vote or whether to recommend acceptance or rejection of proposed contract terms must have the support of at least two-thirds of the building trades. The constitution permits individual trade bargaining but prohibits any union at one of the joint sessions

THE SHELL GAME



Without a union to represent you, you're at this employer's mercy.

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The final format for the council followed 10 days of intensive mediation among the unions by Labor Board chairman Paul Weiler and BC Federation of Labor secretary-treasurer Len Guy.

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LET'S CELEBRATE

It was their 25th wedding anniversary, and he promised her anything she wanted.

"Do you remember when you proposed to me?" she said, "you got on your knees and said, 'I love you.' That's what I'd like you to do again."

"Are you kidding?" he frowned.

"No, I'm serious."

"OK," he said as he got down on both knees,

"Dear, I love you—now help me up!"

ARE YOU STILL CLICING?

BOXING THE COMPASS

Amateur: What's the reason for the mirror on the back of this compass?

Salesman: Well, when you look into it, it tells you who's lost.

—UTU News

ATTEND UNION MEETINGS



SECOND OPINION

A young minister was taking his wife to task for breaking her promise not to buy a new dress. "It must have been the devil's fault," she murmured. "He tempted me."

"You could have said, 'Get thee behind me, Satan,'" replied the minister.

"I did," she said, "but he whispered over my shoulder, 'It fits you beautifully in the back, too.'"

—Dennis Garland
Ellijay, Ga.

THIS MONTH'S LIMERICK

Said the erudite envois *ermine*,
There is something I cannot determine.

When one wears my coat, it is a person of note

While I am only a species of vermin.

—Joe Warda

San Francisco, Calif.



SWEAT OF HIS FRAU

The carpenter's wife drove up to her home, staggered out of her car and into the arms of her husband, gasping:

"Wow! Is it hot! I thought I'd pass out."

"But why didn't you open the windows of the car while you were driving?"

"Oh no!" she answered, "I want the neighbors to think we have an air-conditioned car."

UNION DUES BRING DIVIDENDS

SKY'S CLOUDY, TOO

There was a herd of buffaloes running as fast as they could through the plains, when all of a sudden the leader stopped and all the buffaloes went tumbling over each other.

So one of the buffalo went up to the leader and said, "Why did you stop all of a sudden like that?" and the leader said "I thought I heard a discouraging word!"

Tom Frazier
Phoenix, Arizona

BE IN GOOD STANDING

THIRD-STEP ACTION

There's a man down at the union hall who claims he kicked the coffee habit in three steps: He cut out sugar to avoid calories, did away with cream to avoid fat and eliminated coffee to avoid bankruptcy.

—Henry Kempker
Emporia, Kans.

ARE YOU STILL CLICING?

MIND OVER PLATTER

There's the sad case of the fellow who was getting too big around the middle, so he decided to go on a diet. The first week he lost three inches around his waist. The second week he lost two more inches around his waist. And the third week he lost his pants!

THE CARPENTER



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AUDITOR'S REPORT

The treasurer of our auxiliary has had no difficulty in the safekeeping of the funds. Therefore, when the bank called her to advise that her balance was overdrawn, she was quite disturbed.

"How much am I overdrawn?" she asked.

The bank manager told her: "Twenty dollars."

"Look here," said Myrtle, "what was my balance last month?"

"Three hundred dollars," replied the manager.

"Well?" asked Myrtle, "Did I call you up?"

UNION DUES BRING DIVIDENDS

TWO NIGHTS OUT

A man who had been courting a girl for ten years, was asked why he didn't marry her.

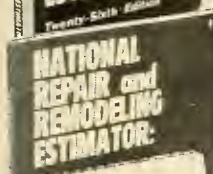
"Well," replied the man, "I've been seeing her Wednesday and Friday evenings every week for ten years. If I marry her, I wouldn't have anywhere to go those evenings."

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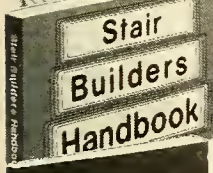
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"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

NEW COUNSELORS



Several members of Carpenters Local 1606, Omaha, Neb., graduated from a union counselors' course sponsored jointly by United Way, the Omaha Central Labor Union, and the Council Bluffs Central Labor Union. Pictured from left, above, are three graduates: Charles E. Wells, Clyde E. Hosack, treasurer, and Harold A. Erikson, secretary.

BASKETBALL STAR

Tim Warkentin, the son of E. J. Warkentin, financial secretary of Local 1109, Visalia, Calif., has been named to the 1978 All American Basketball Team by the National Association of Intercollegiate Athletics. Young Warkentin, a 6 ft. 8 in. senior center at Biola college in California, was selected to the third team of the All American group. An all-around athlete, Warkentin was also named to national honors in football and basketball while attending high school.

He wants to continue playing basketball after college, according to his father, and he has received offers.

SCOUTING AWARD



Anthony Kerkhove of Carpenters Local 253, Omaha, Neb., displays the George Meany Scouting Award he was presented by Monte Christensen, member of CWA Local 7113, chairman of the awards committee for the Labor Participation Committee of the United Way of the Midlands. Tony was chosen over eight other candidates for the award. He has been involved in the Boy Scout program since 1953, serving as assistant scoutmaster, scoutmaster, camping chairman and round table chairman. He has received many awards, such as: Scouters Key, Award of Merit, Silver Beaver and many more.

The award was presented to Tony at the Union Counselors Graduation Banquet sponsored by the Omaha Central Labor Union and the United Way Labor Participation Committee.

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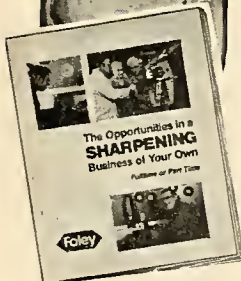
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Service To The Brotherhood



Ventura, Calif.

A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

VENTURA, CALIF.

Sam Luizzi, left in the accompanying picture, financial secretary-treasurer of Local 2463, receives his 30-year pin from General Treasurer Charles Nichols, right, as Sam Heil, executive secretary of the Ventura District Council congratulates him.

FULLERTON, CALIF.

On January 20, 1978, Local 2308 honored its 25-year members. Shown in the picture first row, left to right; Bob Miller, district council representative; Anthony Ramos, secretary of the state council; George Terhune, financial secretary-treasurer; Andrew Kornuta, president; Donald Shenk, business representative. Back row, left to right: Earl Harris, Doy Bilbrey, Charles Burrage, William McNamara, Alfred Fischbeck, Arlyn Patterson, Tommy Pruitt, and Anthony Munio.

BIRMINGHAM, ALA.

Local 1105 honored some of its senior members at a recent banquet. Pins were presented to the following members: H. O. Moore, business representative; T. M. Ellard, 35-year member; P. E. Garrison, 35-year member; G. B. Ellard, 35-year member; F. C. Trimble, 20-year member; J. C. Jones, 25-year member; and T. V. Moates, assistant representative.

Not in the picture but also honored were Gunnar Bergling, 50-year member; Lloyd West, 40-year member; and Joe Evans, 40-year member.



Lake Worth, Fla.

LAKE WORTH, FLA.

Lake Worth Carpenters Local 1308 recently presented service awards to its members at a banquet held at the local TU-TU Restaurant. Gold awards were given for 50, 60 and 65 years of service, silver awards for 25 years service. Left to right, front row: James Cunningham, president of Local 1308; Clarence Smith, 25 years; Peter Wesner, 65 years; Sam Maki, 50 years; A. Carl King, 60 years; Victor Seppala, 25 years; Kenneth Moye, Master of Ceremonies.

Second row, left to right: Charles Hall, William McNeill, John

Salerno, Onni Puskala, Sherwood (Jerry) Saunders, Rauni Alhanen and Armas Mannisto all 25 years.

Back row, left to right: Kauko Trygg, 25 years; John Sheppard, International Union Representative; Earl Dapp, II, executive secretary of Carpenters District Council; Reino Aho, Marcus Mertel and James Martin, all 25 years.

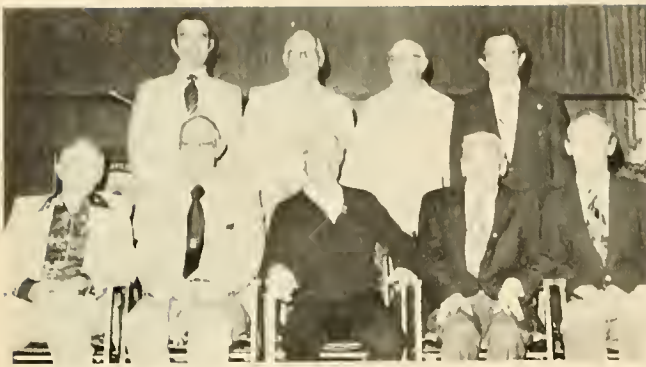
Members receiving award but not present: Wilfred Carlson, 65 years; Leonard Clark, Charles Dickison, Lauri Huhtamaki, Harold Shull, James Trohacker, and Cyril Wright, all 25 years.

Fullerton, Calif.



Birmingham, Ala.





El Monte, Calif.—50-year members



El Monte, Calif.—30-year members (Picture No. 1)



El Monte, Calif.—40-year members



El Monte, Calif.—35-year members



El Monte, Calif.—30-year members (Picture No. 2)



El Monte, Calif.—30-year members (Picture No. 3)

EL MONTE, CALIF.

Pictures were taken at Local 1507's pin awards December 9, 1977.

Local 1507 was chartered on February 15, 1935, by 43 members. There have been four pin presentations held through the years. At the most recent one, the local union had 434 members eligible to receive pins.

50-Year Members—left to right, Paul Hoornbeek, rep.; Carl Campbell, financial secretary; Terry Slauson, Los Angeles District Council; Walter Huber; William Bennett, recording secretary.

40-Year Members—left to right, front row, front row, Glen Underhill, William Rheume, J. V. Green, tentative, Carl Campbell, financial back row, Richard Green, Representative, Terry Slauson, Los Angeles District Council, Harley Hoag, Orville Lee, William Griggs, William Bennett, recording secretary, Paul Hoornbeek, Representative.

35-Year Members—front row, left to right, A. R. Kelly, J. McClintock, George Cope, James Allen, R. A. Lemme, Norman Williams, Elias Cash, A. Shoemaker, Second Row, left to right, Charles Denny, S. M. Walker, Guy Williams, Albert Nielsen, M. Limon, Herman Bodtke, A. Kazda, Third Row, left to right, Richard Green, Representative, Terry Slauson, Los Angeles District Council, Dean Weddle, William Bennett, recording secretary; H. W. Gilliam, M. L. Gilliam, H. B. Wright, Bud Mathis, D. Willis, Roy Long, Paul Hoornbeek, representative, Carl Campbell, financial secretary.

30-Year Members (Picture No. 1)—Front Row, left to right, J. Lynch, William Bennett, recording secretary; S. Jones, M. E. Ford, Paul Hoornbeek representative. Second row, left to right, Richard Green, Carl Campbell, financial secretary; F. D. Winger, Terry Slauson, Los Angeles District Council.

30-Year Members (Picture No. 2)—Front Row, left to right, J.

Fogg, C. Perriguy, A. Garcia, M. Ford, J. P. Grewer, G. Jarosz. Second Row, left to right, Paul Edwards, J. Durham, Verne Bone, Luther Dye, Charles Bick, Ray Fesler, J. Grueter. Third row, left to right, Richard Green, Wm. Bennett, recording secretary, E. Burton, Vincent Avalar, Terry Slauson, Los Angeles District Council; A. Hansen, Lee Chapman, Vernon Foster, Carl Campbell, financial secretary; Paul Hoornbeek.

30-Year Members (Picture

No. 3)—Front Row, left to right, E. Tanner, Paul Stevens, P. Nelson, E. Roney, Elmer McClain, Lloyd Pierce, J. Motzl. Second Row, left to right, William Landreth, W. T. Stone, Conard Burks, J. Vanderwende, C. Myers, H. C. Thompson, A. Frilot. Third row, left to right, Richard Green, D. Whaley, Wm. Bennett, J. Steinmann, Terry Slauson, Carl Campbell, O. D. Waters, R. Turner, Paul Hoornbeek.

25-Year Members—Front row, left to right, Wm. Bennett, V. Lee, J. S. Hebrew, D. C. Wofford, Wm. Long, W. Jones. Second row, left to right, C. Stiles, E. Suszycynski, J. Lees, D. Berdin, Danny Vraa, N. Watkins, P. Martin. Third row, left to right, Richard Green, Grover Hicks, Carl Campbell, Terry Slauson, Carl Anderson, C. Dover, J. Dexter, Paul Hoornbeek.

SANTA ANA, CALIF.

Local 1815, Santa Ana, together with other Orange County locals presented 25-year membership pins to their members at the 7th Annual Membership Pin Award Banquet, held at the Santa Ana Elks Club on January 20.

The honored members of Local 1815 shown in the picture are: Front row, left to right, August Miller, Andrew Vasquez, Karl Noby, Ronald



El Mante, Calif.—25-year members

Ridgway, and Joseph Wright.

Middle row, left to right, Floyd Paxson, Eugene Meador, Mike G. Lucio, business representative; Jim Hennington, business representative; Ole Karlsen, 50-year member; C. C. Hocutt, financial secretary; Floyd Dixon, president; Earl Maxfield, John Klavins, Robert Johnson, John Slayton, and Richard Kuykendal.

Back row, left to right, Darrell Reed, Wesley Burks, Richard Vance, Redman Brown, James Cantrell, Leo Ferdinand, John Fields, Floyd Gage, Albert Gonzales, Alfred L. Herbst, Fred Monte, Orley Pastorius, and Louis Skaggs.

Other Local 1815 members eligible for 25-year membership pins but not shown were: Frank Ballerino, Robin Boon, Paul Evans, Lloyd Follmar, Gorman Hargrove, Herman Hunt,

Herman Jones, Joseph Kiefer, Cecil Knee, Harry Knierin, Robert Miller, William Mitchell, Agustin Ponce, Delbert Purcell, Rudolph P. Rivera, George Roush, Ruben Salgado, Lawrence Smith, Burgett Stuvick, Robert Thompson, and Ghislan Van Wonterghem.

A 50-year membership pin award was presented to Brother Ole Karlsen. He was initiated on August 15, 1927 at Local 419, Chicago, Ill., and transferred to Local 1815, Santa Ana, Calif., on November 2, 1943.

Pictured in this ceremony, left to right, are: Floyd Dixon, president; Jim Hennington, business representative; Ole Karlsen, recipient of 50-year membership pin; Mike G. Lucio, business representative; Tony Ramos, secretary of California State Council; and C. C. Hocutt, financial secretary.



Santa Ana, Calif.
50-year
Pin
Ceremony

Santa Ana, Calif.—25-year members





Auburn, Wash.—Picture No. 1

AUBURN, WASH.

On September 17, 1977, Local 1708 held a dinner and dance at the Linbloom Center, Green River Community College, to celebrate their 60th Anniversary and to honor 20 through 50-year members and to give special honor to Anton B. C. Nielson, who has been a member for 54 years.

Picture No. 1, shows a special presentation to Brother Nielson by Local Union President Paul Smith.

Picture No. 2, front row, from left, Ernest Thomas, Arthur Sundstrom, Monroe Shuey, Anton Nielson, August Rothleitner, Charles Brown, and Ervin Calvert. Back row: Lawrence Jagaw, Merrill Berger, Joseph Campeau, Donald Shane, Walter Nelson, Laurence Pickar and Dwight Payne.

Picture No. 3, front row, Elbert Nestle, James Wood, James McMullen, Hubert Akerman, William Whitmore, Albin Olson and Gordon Roscoe. Back row, Joseph Klontz, Raymond Lueck, Robert Powers, Howard Ehle, Vernon Birkliid, Royce Freeman, Delbert Halvarson, and Orvis Jacobs.

Picture No. 4, front row, William R. Peterson, Nils Broo, Roy Heide, Fred O. Lochridge, Clarence Johnston, J. Henry Schulte, and John Dailedimas. Back row, Joe Satterlund, Willis Thrall, Roscoe Collins, Lawrence Thorsett, Edward Davis, Hans Weston, Charles Fancher, Raymond Plueger, Clifford Bouton, Irwin Stiles, Harry Johanson, and Norman Rued.

DAYTON, O.

Members of Local 104 with 25 years of service were honored at a ceremony March 16. They are shown

Dayton, O.—Picture No. 1



Auburn, Wash.—Picture No. 2



Auburn, Wash.—Picture No. 3



Auburn, Wash.—Picture No. 4

in the accompanying two pictures.

Picture No. 1—Seated, left to right, Donald W. Brown president; John W. Wise, trustee; Owen C. Coy, conductor; Ben J. Reynolds, trustee; John H. Collins, trustee; Wayne Stone, treasurer. Standing, left to right, Bruce Brommeland, secretary of the district council; Dorporal Franks, vice president and business agent; Canton K. Combs, business agent; Richard R. Thomas, recording secretary; and Ray Evans, Sr., financial secretary.

Picture No. 2—Seated, left to right, Samuel T. Thomas, John H. Hord, Clyde E. Hale, Dolphus Watkins, Lafayette Barry, Jr., and Joe K.

Dayton, O.—Picture No. 2

Prichard. Standing, left to right, Donald W. Brown, Henry F. McCartney, Deo Hocker, James E. Davis, Carl Nelson York, Fred E. Fogle, Thomas Monroe, and Donald C. Mowell.

Also honored, but not present for the ceremony, were: Horton Barrett, Oscar Bowling, Allen Combs, Jr., Zeanas A. Crippen, Aud Day, R. M. Dearmon, Jr., James B. Dorsey, Floyd A. Foster, Tom Wm. Fox, Herbert Henry, Haskel E. Johnston, Henry F. McCartney, Thomas E. Mowell, Jr., Donald Rhodus, Virgil Roark, Edward Sanders, Herman Stacy, Carl Stallman, Howard N. Weghorst, and George S. Wooten.



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ANOTHER ROLLER COASTER

Continued from page 12

in five fabrication crews on the ground and five erection crews attaching sections to the ride with the help of all electric tools and eight cranes with work baskets. Project Superintendent Jimmy Colvin, who is carpenter foreman at Cedar Point, said that improved weather conditions during the spring insured the ride's completion in time for the 1978 season.

The park's decision to build Gemini was made in late summer of 1977. "We knew weather would be a problem," said Cedar Point Planning and Design Director Lee Jewett, "but we weren't prepared for its severity."

At the beginning of the project, site preparation was hampered because a tornado had passed through the park, leveling trees in the construction area. And right to the end (snow in mid April), it would continue to interrupt construction.

By late fall, all foundations were completed, as were final engineering designs and plans. The foundations are spread footers, (377 of them,) necessary because Cedar Point is located on a sandy peninsula surrounded by Lake Erie and Sandusky Bay. While wood structure work was scheduled as early as December, "Mother Nature just wouldn't cooperate," Jewett said.

In the next three months, Northern Ohio experienced its most severe weather in decades. One January blizzard closed the entire park to all workers for four days, and Gemini's foundations were buried in one to ten feet of drifted snow.

"When the snow finally began to melt, we knew we were faced with building the majority of the ride in about three months," Jewett noted. "We decided that every phase of the ride construction would have to be done quickly, efficiently and safely."

But it wasn't as simple as that. Gemini will be the world's highest roller coaster, more than 125 feet high, with a first hill descending 118 vertical feet at a 55-degree angle. It will reach speeds of 60 mph plus. "But this is a new ride; a prototype doesn't exist," said Jewett.

Most of the lumber was 10" x 10" and 6" x 6" rough sawn pieces. Construction called for diagonal X bracings as opposed to ribbons, and the bent sections were put on 12' centers as opposed to the 9' centers used on wood track coasters.

On site, five crews fabricated the

bent sections on the ground. "We are in a very tight work area and coordinating the delivery of materials could have been a problem," Colvin said. "But we used a Loed, a 4-wheel drive forklift with a 40-foot mini-crane that gets the materials to the men, over fences and around already completed sections of the ride."

The largest crane was a 55-ton model with a 170-foot boom. The fabricating crews assemble all timbers and cross bracings from the work baskets.

The use of all electric tools was also an important decision, Colvin said. "When you're talking about 150 tons of hardware, there's just no other way. We've probably had 100 drill bits broken because of the problem of drilling through wood and lining up the weldments correctly, and we go through at least one drill motor a week. But when they go down for repair or to the scrap pile, new ones are immediately available," he said.

Another major job was getting materials to the carpenters. A large temporary structure with a saw and storage shed was used to coordinate getting the right hardware to the work sites. All the carpenter foremen had 4-wheel drive vehicles to get the tools to their crews every day. "One good thing about working in sand is that it could rain for five days and the minute it stopped, we could go back to work," Colvin noted.

Demand was on the heels of supply throughout the project, Colvin said. Again, the weather was the chief reason, but not always snow or cold. "When they had all that flooding on the West Coast this winter, the wood couldn't be treated because it was too wet, so we had to change the treating process," he said.

Safety on the construction site was also stressed. The park's safety department has its first aid station, fire department and fire brigade on call. Fire extinguishers are on site as an additional precaution. A state inspection was completed in early spring and the project is inspected daily by park safety officials.

By mid-April, the project was past the halfway point, with track erection beginning along with painting, station construction, landscaping, new Midway paving and fencing. Two hundred workers completed the ride and new Midway area. But the ride remains essentially a carpenter's project.

IN MEMORIAM

LOCAL 1

CHICAGO, ILL.
Blakemore, Patrick
Gutwein, Frank
Gzela, Frank
Henrikson, Arthur
Mau, Bruno F.
Rausa, Nick
Yactor, Alex

LOCAL 3

WHEELING, W.VA.
Reed, Ralph L.

LOCAL 4

DAVENPORT, IA.
Roesger, Raymond
Wasson, Lloyd

LOCAL 7

MINNEAPOLIS, MN.
Brostrom, Jhalmer
Hedin, Emil
Johnson, Fred R.
Johnson, Otto J.
Meer, Michael W.
Nord, David
Schneck, Robert W.

LOCAL 12

SYRACUSE, N.Y.
Dingman, Earl
Small, Abraham

LOCAL 13

CHICAGO, ILL.
Corvy, Louis
Gilleland, O. E.
Kooyenga, Drewes
Mazola, Guy
Mnichowicz, S.
Pike, John R.
Winski, Chester J.

LOCAL 15

HACKENSACK, N.J.
Fonti, Albert
Walters, Nicholas

LOCAL 19

DETROIT, MI.
Barlett, Bruce
Beneteau, Eugene
Brancheau, George
Dawson, William H.
Gubbini, Armond
Hannula, Albert E.
Knutson, Randall
Kupchick, Walter
Parshall, Otis
Parzuchowski, Leo
Pellegrino, Michele
Smith, Earl
Tagg, Edward
Urquhart, John
White, Gerald B.

LOCAL 22

SAN FRANCISCO, CA.
Barger, C. H.
Bartlett, Joseph
Clyde, John
Kerling, Elmond P.
Nordstrom, Albert
Ochoa, Peter
Savolainen, Toivo
Sexton, Hugh
Warren, Earl

LOCAL 36

OAKLAND, CA.
Dobson, John Vernon
Lee, Thurman E.
Reeder, Robert H.
Sumi, Zenkuro
Wallinger, Lester

LOCAL 40

BOSTON, MASS.
Descoteaux, Henri
Nicholson, Charles
Robertson, Joseph
Rodgers, Arial
Schattgen, Ludwig

LOCAL 50

KNOXVILLE, TN.
Bice, John
Cantrell, George

LOCAL 51

ALLSTON, MA.
King, Frederick D. A.

LOCAL 54

NO. RIVERSIDE, ILL.
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Dickshinski, John
Kolinek, Frank
Langnes, Alfred
Malek, James
Pelmar, Otto
Tesar, Joseph
Tichy, Karel

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Guyll, Paul
Johnson, Edwin R.
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Jendery, Harvey
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Klein, John
Johnson, Ernest T.
Klein, John
Manos, Harold
Newman, Clarence
Olson, Edwin R.
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Paladie, George
Peterson, Russel
Smith, James
Truscinski, Rank

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Larson, Melvin
Leszkowicz, Joseph
Palec, John Jr.
Pilon, Henry
Prendergast, Michael
Quinn, Thomas
Rihtar, Frank
Strumbly, Raymond
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Rivenbark, H. M.
Shank, W. R.
Short, Roy R.

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Santistevan, David
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Nuckles, Lloyd B.
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Herron, O. L.
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Sponseller, Harvey
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Samuel, Clyde

LOCAL 787
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Andersen, Nils E.
Anderson, John L.
Bakke, Olaf
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Carter, Kenneth
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LOCAL 982
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Sheldon, Earl
Woods, Robert

LOCAL 993
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Powell, I. C.
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Stolk, Peter
Whitefox, Charles

LOCAL 1010
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Crichtfield, William
Dvorchak, Edward
Olson, Harry
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LOCAL 1086
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Farmer, Willie
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Keller, Orval
Kerridge, Leroy
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Stoney, R. B.
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Kneisler, Oscar
Lockaby, Walter E.
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Vanmeerten, John Jr.

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Fagarland, Aldar
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WILMINGTON, CA.
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Dunn, Albert F.

LOCAL 1456
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Lyder, Muller
McElroy, Michael
Nilsson, Thor
Nybro, Christian
Olsen, Arthur
Phillips, Fred
Salsavage, Joseph
Senu, Olaf
Sullivan, John J.
Tellefsen, Gustav
Torjesen, Erik
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Blundell, Richard
Busking, Edward
Caviatti, Emilio
Dragsland, Martin
Forte, John
Friberg, Enio J.
Ihle, Martin
Irvin, Norval
Kampher, Robert
Kontack, Karl
Luchetti, Eligo
Luchetti, Emilio
McGinty, Peter
Michellis, George
Russo, Bert
Sellers, Harry
St. Angelo, Vincent

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Alliston, Lloyd
Taylor, James

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Glazer, Harry
Mills, Paul

LOCAL 2023
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LOCAL 2046
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Augello, Angelo
Cremeen, Obie
Lujan, Albert
Parrish, J. N.
Rasmussen, Harold
Soder, Milton
White, Charles

LOCAL 2114
NAPA, CA.
Boeris, Jack

LOCAL 2131
POTTSVILLE, PA.
Dougherty, James

LOCAL 2250
RED BANK, N.J.
Applegate, Clarence
MacCann, Randolph
Schmidt, Edward
Tramm, John L.



CARPENTRY TRAINING IN AFRICA

South African carpentry students in the In-Service Vocational Training Program of the Lesotho Council of Workers (LCW) practice making dove-tail joints under the direction of their instructor, G. Seotlo (background, white shirt). The program, which was developed with the assistance of the African-American Labor Center, based in New York City, is now functioning under local direction. In addition to the carpentry courses there are also classes in electrical work and in masonry and cement work.

Organized labor in the United States and Canada indirectly assists such young people in the so-called Third World through the AFL-CIO Department of International Affairs and its ongoing training programs for foreign labor leaders.

WHAT'S NEW?



PORTABLE SCAFFOLD



A new lightweight, portable, and adjustable scaffold device is being marketed by a Massachusetts firm. It should be useful to carpenters and other craftsmen in maintenance and remodeling work on outside window frames, for paint jobs, and for many other purposes.

Made of chrome-plated steel and wood, the Port-A-Skaf will support in excess of 1000 pounds, and it meets strict OSHA requirements. The device adjusts for both the width of the window (to approximately 30") as well as for the depth or thickness of sills and walls (from 8" to 18").

How does it work? Open window (casement, double-hung, slider) from inside house. Folded unit is put out through window and extended to width. Platform drops into position. Next, steel safety chain is attached to hook provided. User then steps out onto Port-A-Skaf. You are completely enclosed for safety! Convenient paint can or bucket hooks will now be located on each side

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for left- or right-handed users. These also serve to hold thickness of sill adjustment. When finished with your first window, return inside. Unhook safety chain which pulls the platform back to its folded position and proceed to next window. NOTE: If you have metal storm windows, a small block of wood should be placed in the sill channel so that the Port-A-Skaf's arms rest on the wood block and not on the channel.

The inventor and designer, Robert Brown of Greenfield, Mass., tells us that the Port-A-Skaf stores easily in a closet and can be intalled on a windowsill in seconds from inside the house. He points out that the unit is also useful in window washing and that it serves as a fire escape in an emergency.

The unit sells only by direct mail from the factory for \$89.50, plus \$4.50 for shipping and handling. For more information write to PORT-A-SKAF, INC., Box 109, 120 Poplar Street, Greenfield, Mass. 01301.

ENERGY-WISE FRAMING

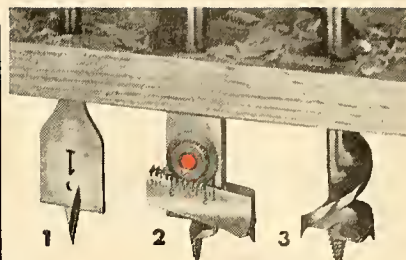
The Timber Engineering Company, Washington, D.C., based developer and manufacturer of special fastening devices for wood framed construction, has announced the availability of a new folder called "Energy Conservation through Innovative Wood Framing Techniques." There is no charge for the publication.

The main emphasis of the new TECO folder is placed on the use of increased insulation in walls and ceilings. This calls for a modification in wood framing methods. Studs are made from nominal 2x6 members to provide space for 6" of insulation instead of the conventional 3". To help compensate for the increased cost of the 2x6's, spacing of studs is 24" instead of the traditional 16". Roof framing is revised at the eaves to provide depth for 12" of insulation in place of the usual 6" called for in ceilings. Various types of metal connecting or support devices developed by TECO are used to tie wood members together in a structurally sound manner. Such devices include back-up clips, ty-down rafter anchors, truss plates and special framing angles.

The framing method presented in the new TECO folder was originally developed in the Little Rock, Arkansas area by a HUD construction analyst, a heating and air conditioning specialist and an engineer for the Arkansas Power and Light Company. A monitored test program showed that electric heating and cooling bills could be reduced by as much as 63% as a result of the innovative building methods evolved.

To receive a copy of the new "energy folder" available from TECO, write: TECO, 5530 Wisconsin Avenue, Washington, D.C. 20015.

PLEASE NOTE: A report on new products and processes on this page in no way constitute an endorsement or recommendation. All performance claims are based on statements by the manufacturer.



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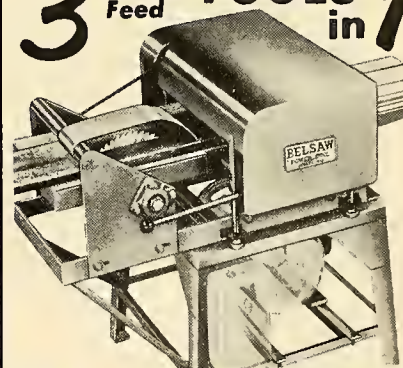
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Why Are New House Prices So High and How Can Prices Be Reduced? There Are Many Views

The prices of existing houses in the United States increased about 45% between 1972 and 1976.

Today's home buyers are:

- *families in the upper or upper-middle income brackets with two incomes and/or*
- *prior homeowners who are able to use the equity from their existing homes to buy higher priced new houses.*

In the 1950s and 1960s most new home buyers were families with one income, buying their first home. This is not true today.

These are among the findings in a special report on US housing made to the Congress May 11 by the Comptroller General of the United States and the General Accounting Office.

Entitled, "Why Are New House Prices So High, How Are they Influenced by Government Regulations, and Can Prices Be Reduced?" the report offers some interesting data, and I was privileged to receive an advance copy and to review it with Henry Schechter, director of the AFL-CIO's Department of Urban Affairs, and his staff.

We were delighted to see this additional attention being paid by a federal agency to one of the most crucial problems facing America today, but we took exception to some of the report's findings.

The Comptroller General has recommended to Congress in his report that the National Institute of Building Sciences serve as a clearing house for much of the data gathered in the ongoing studies of housing, and, since I am serving in a consultative capacity with the Institute, I expect to be completely immersed in housing information from many sources, this year.

It is quite clear to all of us concerned with housing that the rapid rise in the selling prices of houses and the rising costs of home ownership are pricing an increasing number of Americans out of the new housing market. Part of this is due to the population pressures associated with the post-World War II baby boom. Babies born since the end of World War II are now ready for housing. The National Association of Home Builders tells us that the

typical new home owner today is 33 years old, is buying his second home, and has a combined income—husband and wife—of \$21,600. So we're right at the peak of the home buying demand. (By contrast, builders tell us that new home buyers of the 1950s and 1960s were, for the most part, first time buyers in their early 20s, with only one income.)

Unfortunately, the young newlyweds in their 20s are already priced out of the market today. Or they have to buy into the market under economically-dangerous graduated-payment plans, with almost one third of their income committed to housing.

It is depressing to me to talk to some of our fourth-year apprentices and our new journeymen carpenters and hear them describe the tremendous odds they have against them in finding homes for their young wives and children. Here are young men with the tools and the skills and the fraternal relationships with fellow craftsmen who, in another era, say 30 or 40 years ago, might have set about building their own homes on inexpensive urban lots, with relatively affordable mortgages, who, today, must live in makeshift apartments or with relatives until they can afford those tremendous down payments and closing costs. These victims of the baby boom make the housing shortage more acute.

In each of the years from 1954 to 1964 more than 4-million babies were born in the United States. These are young adults now. They add to the totals, and they are why, despite a record high of 1.6 million single-family home starts in 1977, there is still a large unmet need for housing.

Unfortunately, the Comptroller's report only notes indirectly that population is a factor and that the construction recessions of 1974 and 1975 have compounded the present situation.

Basically, the Comptroller's report blames the high price of new housing on the influence of the affluent home buyer and the second and third-time home buyer who is trading up, creating a demand for new and more luxurious housing. Also, com-

munity land development regulations are seen as a bottleneck, along with what the Comptroller's researchers consider "restrictive" building code requirements.

It is true that affluent second and third-time buyers are creating an inflated market, outpacing the rapid rise in the general cost of living. And it is true that there are community regulations and codes which need adjustment.

But with such factors as these being fully considered, the real culprits in the housing crisis are still the culprits which we have been pointing out to Congress for almost a decade—high interest rates on mortgages and overpriced land.

In 1965 the payments to principal and interest for a mortgage on a median priced home by a median-income family absorbed approximately 19% of the family income. By 1976 payments on principal and interest had risen to a burdensome 29% of family income.

When you take into account the fact that the interest rate during this period rose from 5¾% to 9% on a higher and higher priced house you can easily see the inflationary trend.

As Henry Schechter indicates, the implication for the near future, with 10% mortgage interest rates, is that there will be a steady weakening in consumer demand for existing homes, and the situation will worsen. Owners of existing homes will not be able to sell their homes so readily. People will shy away from double-digit interest rates.

The Comptroller recommends providing direct tax credits to builders who produce more affordable homes, and the General Accounting Office has developed charts showing how savings can be achieved in construction by switching from 2" x 10" joists to 2" x 8" joists and from on-site roofs and rafters to manufactured trusses and by taking other cost-cutting measures if communities will amend their housing codes.

But, to the Building Trades, this approach to the problem is not only full of building-code and cost-cutting booby traps, but it is putting federal subsidy in the wrong place.

There would be more effective use of subsidy, if it were given to eligible low-income home buyers, either as bigger down payments or in the form of reductions in the interest rate.

Another GAO recommendation calls for an insured construction loan program for builders of less expensive homes. We feel that the resulting reduction in construction financing costs would probably be too small to have an impact on the market.

So we go back to our clearly defined root causes—the high cost of land and the high cost of mortgages. We would add to this the high cost of building materials, but we know, as you know, that this

is a secondary cause. Once housing gets going, and our basic home building industry becomes energetic and prosperous again, prices of materials will go down. It's the old law of supply and demand. Lumber supplies will improve, too, when the federal government establishes a realistic policy of timber cutting on public lands and gives closer attention to timber exports.

The AFL-CIO Executive Council, at its recent meeting in Washington, reiterated its proposals for federal aid to housing and to urban problems. We welcomed President Carter's new urban policy commitment to the nation's distressed cities.

We go back, time and again, to our firm conviction that the federal government must make direct low-interest housing loans to low and moderate-income families. We urge the Administration to accept the principle of additional funding for subsidized housing programs at low interest rates.

We have spent money, time, and effort helping to build cities around the world and establishing a better way of life for other nations. There is no reason why we should not do the same for the needy people of this country.



William Linder
GENERAL PRESIDENT

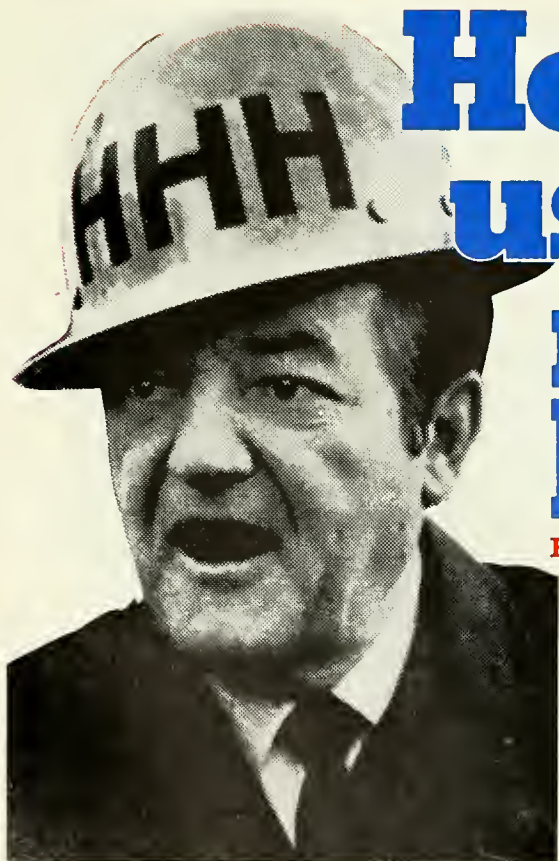
State-by-State primary election and registration dates

Your voluntary contributions to CLIC and the volunteer work you may do for friendly candidates is vitally important. Of equal importance is that you follow through and vote on election day. We suggest you clip this column showing your state's deadlines. To find out your state's deadline for Primary Election registration, you should contact your local Board of Elections.

State	Primary	Regis. Deadline Gen. Election
Alabama	Sept. 5	Oct. 27
Alaska	Aug. 22	Oct. 7
Arizona	Sept. 12	Sept. 18
Arkansas	May 30	Oct. 18
California	June 6	Oct. 9
Colorado	Sept. 12	Oct. 6
Connecticut	Sept. 12	Oct. 17
Delaware	Sept. 9	Oct. 14
Dist. Col.	Sept. 12	Oct. 8
Florida	Sept. 12	Oct. 7
Georgia	Aug. 8	Oct. 10
Hawaii	Oct. 7	Oct. 6
Idaho	Aug. 8	Nov. 1

State	Primary	Regis. Deadline Gen. Election
Illinois	Mar. 21	Oct. 9-10
Indiana	May 2	Oct. 9
Iowa	June 6	Oct. 28
Kansas	Aug. 1	Oct. 17
Kentucky	May 23	Oct. 7
Louisiana	Sept. 16	Oct. 7
Maine	June 13	Varies
Maryland	Sept. 12	Oct. 9
Massachusetts	Sept. 19	Oct. 10
Michigan	Aug. 8	Oct. 8
Minnesota	Sept. 12	Oct. 17
Mississippi	June 6	Oct. 6
Missouri	Aug. 8	Oct. 10-11
Montana	June 6	Oct. 7
Nebraska	May 9	Oct. 27
Nevada	Sept. 12	Oct. 7
New Hampshire	Sept. 12	Oct. 28
New Jersey	June 6	Oct. 10
New Mexico	June 6	Sept. 26

State	Primary	Regis. Deadline Gen. Election
New York	To be set	To be set
North Carolina	May 2	Oct. 9
North Dakota	Sept. 5	None required
Ohio	June 6	Oct. 9
Oklahoma	Aug. 22	Oct. 27
Oregon	May 23	Nov. 7
Pennsylvania	May 16	Oct. 10
Rhode Island	Sept. 12	Oct. 7
South Carolina	June 13	Oct. 7
South Dakota	June 6	Oct. 23
Tennessee	Aug. 3	Oct. 7
Texas	May 6	Oct. 7
Utah	Sept. 12	Oct. 28
Vermont	Sept. 12	Oct. 28
Virginia	June 13	Oct. 7
Washington	Sept. 19	Oct. 7
West Virginia	May 9	Oct. 9
Wisconsin	Sept. 12	Oct. 26
Wyoming	Sept. 12	Oct. 7



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August 1978

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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Secretaries, Please Note

If your local union wishes to list deceased members in the "In Memoriam" page of *The Carpenter*, it is necessary that a specific request be directed to the editor.

In processing complaints, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine. In sending in the names of members who are not getting the magazine, the new address forms mailed out with each monthly bill should be used. Please see that the Zip Code of the member is included. When a member clears out of one Local Union into another, his name is automatically dropped from the mail list of the Local Union he cleared out of. Therefore, the secretary of the Union into which he cleared should forward his name to the General Secretary for inclusion on the mail list. Do not forget the Zip Code number. Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

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CARPENTER

VOLUME XCVIII

NO. 8

AUGUST, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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William Sidell

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THE COVER

The Mad River in central Vermont doesn't look mad at all in the summertime. Meandering its way north through Washington County, it flows gently under covered bridges, past farm houses, and over small dams until it reaches the Winooski River near Middlesex, and then its waters turn west to Lake Champlain.

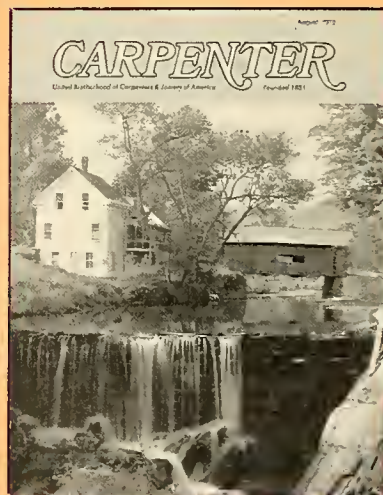
It's a time of summer doldrums and sunshine. If you sit on the banks of the Mad for a while, you might be able to predict the weather for the rest of the summer, we are told. Mother Nature will supply some answers:

Dry weather, they say, is in the offing when you see rabbits playing in the open, quails staying in flocks instead of pairing off, and mud-dauber wasps building their nests lower on walls, far below the eaves and protection from dissolving rains.

But rainy spells might be coming, if you see lots of snails crawling around in the early morning, or you see fish restlessly leaping in the pond.

It's even said that you can figure the current temperature in Fahrenheit degrees by counting the number of chirps a cricket makes in 14 seconds and then adding 40.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 35¢ in coin to cover mailing costs to the Editor, THE CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



invasion of ILLEGAL ALIENS cuts into job market



LEGISLATION BACKED TO CRACK DOWN ON EMPLOYERS HIRING ILLEGAL ALIENS

For the past two decades the United States has been experiencing the greatest invasion of illegal aliens in its history, and an end to the tremendous influx does not appear to be in sight.

An estimated eight to 12 million "undocumented" people are walking America's streets, taking American jobs, and bringing in more and more of their relatives to live on welfare and eventually take more American jobs.

Canada, too, has had its problems of illegal aliens. Floods of political refugees from Haiti and other parts of the West Indies, from Africa, Asia, and Latin America have caused the Canadian government to restrict immigration and to deport many of those who were found to have entered the country illegally.

The great majority of the illegal aliens entering the United States—more than 90%—come from Mexico. It is almost impossible for the under-staffed US Immigration and Naturalization Service to adequately patrol the 2,000 mile border between San Diego, Calif., and Brownsville, Tex., and hundreds pour across the boundary each day.

The other 10% of illegals arrive from Taiwan, Hong Kong, the Philippines, Korea, Central America, the Dominican Republic, Haiti, Colombia, Nigeria, Ethiopia, Iran, the Middle East, and Italy.

"Actually, they come from every country in the world," the Immigration and Naturalization Service tells

us. "They particularly come from nations with lower standards of living than ours."

It is pretty well accepted that the illegals are holding many jobs that otherwise would have gone to unemployed citizens. It is too oversimplified, however, to say that the official total of about 8 million native unemployed could be put to work if 8 million illegals were deported.

For employers, the illegals are a bonanza. They will take almost any job under the poorest conditions at the lowest of wages. They cannot complain because they live in fear of exposure and deportation. Their substandard wages depresses the wages of other workers. This gives the unscrupulous employer an unfair advantage as his goods move into interstate commerce to compete with decent employers and unionized companies.

Organized labor has supported legislation in Congress that would make it a crime for an employer to knowingly employ illegal aliens. Labor also would like to see the status of those illegals with a demonstrated attachment to the community made legal, especially where families are involved. To bring the problem under control, the Immigration Service also should be beefed up to stem the entry of new illegal aliens.

The problem is huge and complicated and sensitive as well as amorphous. It involves U.S. relations with Mexico and other nations. But

above all it is a problem which must be treated with understanding and compassion.

"The fact that, as illegal aliens, they are constantly subject to deportation upon apprehension at any moment puts them at the mercy of unscrupulous employers who rely on their fear of deportation to keep them from resisting low wages and intolerable living and working conditions," the AFL-CIO Executive Council stated in its most recent convention report. "Businesses that comply with the law suffer from the unfair advantage enjoyed by competitors who do not scruple to exploit illegal alien workers.

"The presence of illegal aliens puts extra burdens on government services at all levels, drains tax revenues and creates major law enforcement problems. . ."

Abuse of federal welfare payments by aliens in five states alone costs taxpayers more than \$72 million a year, according to the General Accounting Office in Washington.

The payments are not illegal under current law but occur mostly because Americans who sign affidavits that they will support the aliens as a condition of entry later back down from that pledge.

After 30 days in the United States, aliens seeking permanent residence become eligible to receive \$177.80 a month in Supplemental Security Income, a federal welfare program for the aged, the blind and the disabled.



Mexican farm workers waiting to be taken back to their native land. Attempts are being made to reinstate the bracero program, which exploits alien labor.

In California, New York, Florida, New Jersey and Illinois—the five states surveyed by GAO because they suffered the worst abuse—more than 37,000 aliens collected \$72.3 million in SSI payments in 1976.

The dollar amount is probably low because receipt of SSI payments generally makes an alien eligible for Medicaid benefits as well.

Senator Charles Percy of Illinois has stated that he will introduce legislation requiring a five-year residency requirement for SSI eligibility and making sponsors' affidavits promising to support the aliens a legally enforceable contract.

Figures from the five states surveyed showed:

- In California, 12,027 aliens got \$31.6 million.
- In Florida, 12,342 got \$19.5 million.
- In New York, 6,444 got \$11.3 million.
- In New York, 3,718 got \$5.4 million.
- In Illinois, 2,980 got \$4.5 million.

GAO estimated about 4,450 newly arrived aliens were getting SSI payments in 20 other states but it could not provide statistically reliable breakdowns.

The Labor-Management Group—a panel of labor leaders and business executives—has proposed a general identification system based upon Social Security numbers, along with other measures, to deal with the problems of illegal aliens.

Dr. John T. Dunlop of Harvard University, a former Secretary of Labor, is coordinator of the Group.

The labor members of the Group include AFL-CIO President George Meany, AFL-CIO Secretary-Treasurer Lane Kirkland; Clothing and Textile Workers President Murray

Finley; United Auto Workers President Douglas Fraser; Teamsters President Frank Fitzsimmons; Seafarers President Paul Hall; former Steelworkers President Lloyd McBride and Plumbers and Pipe Fitters President Martin Ward.

"The problems associated with illegal aliens are extremely serious," said the Group in a statement, "and they grow in severity with a continuing unfavorable economic picture and high unemployment in neighboring Latin American countries."

Declaring that only a major effort can deal with a situation which could become persistently worse, the Group proposed four key steps:

- A general identification system, based on Social Security numbers, is "indispensable." While there are potential dangers in this approach, most citizens have such a card and it is essential for a driver's license, to pay taxes and hold a job. Two safeguards in a free society are that no eligible person be denied a card and no card be revoked once issued.

- Strict enforcement should accompany the identification system, with penalties for employers who knowingly violate the law by hiring illegals without such identification.

- Since the U.S. is a "nation of immigrants," a program of amnesty or remission should be adopted, with special attention to the dependents of illegals.

- A long-run approach to the problem also requires enhanced efforts to improve industrial and agricultural development in neighboring countries.

The Carter administration has also come forward with proposals to deal with the illegal alien problem which are constructive as well as compassionate. While the President's program aims in the right direction, his proposals for penalizing the unscrupulous employer of

illegal aliens are much too weak.

Organized labor feels that decisive action is needed now to stem the tide. The AFL-CIO at its recent convention adopted the following recommendations:

1—Make it a crime for an employer to hire an illegal alien. The responsibility for compliance should be placed clearly and directly on the employer, and realistic penalties for violations and injunctions to stop future infractions of the law should be provided for;

2—Provide for a general identification system based upon the social security number. Such a system is indispensable if the program to deal with the illegal alien problem is to have a chance of success. Two fundamental safeguards are essential to administering any such system: (1) a requirement that no person eligible under the law be denied a card; and (2) the further requirement that no card can be revoked if issued according to law;

3—Provide for a carefully worked out program of adjustment of status for illegal aliens with a demonstrated attachment to the community to allow them to become legal residents. While the number of years an alien has lived in the United States is one factor to be taken into consideration, subjective values such as compassion for the families involved are also of great importance;

4—Strengthened border control and anti-smuggling efforts to stop illegal border crossing by providing for adequate funding to make these effective. In line with enforcement of the immigration laws there must be more effective enforcement of the Farm Labor Contractor Registration Act; and

5—Implement the President's proposal for stepped-up enforcement of existing anti-discrimination laws to eliminate any possibility that employers may discriminate against U.S. citizens or resident aliens with Spanish surnames and other backgrounds.

"We are opposed to, and we welcome the President's rejection of, any type of "bracero" program which would permit the importation of cheap foreign labor for farms. Congress killed such a program in 1962 and we see no reason to revive it today," said the AFL-CIO.

"Finally, we believe there must be an expanded program for economic development of the countries from which illegal aliens come. Only when the push factor of no jobs and low income in these countries is effectively dealt with can the illegal alien problem be finally resolved. Any such program must, of course, make certain that U.S. jobs are not undercut by any such foreign aid or investment program."

Washington Report



JOB GROWTH IN ENERGY

Increased reliance on domestic energy sources will directly create more than 200,000 jobs annually in U. S. energy industries between now and 1981, according to an article in the May issue of the Department of Labor's Monthly Labor Review. Some 25,000 jobs will be created in coal mining each year and another 150,000 workyears (one workyear may mean more than one job) will be generated by power plant construction, the report says.

WHITE HOUSE CONTACT

The man who heads arrangements for the meetings of labor leaders with the president and the White House staff, Landon Butler, has a housing background. A native of Memphis, Tenn., Butler headed a housing development company in Atlanta, Ga., before joining the staff of Governor Carter a few years ago. When Carter went to Washington in 1977, Butler joined the White House operation under Hamilton Jordan.

FOOD-LABELING COMMENTS?

If you're not happy with the information—or lack of it—that you get on food labels, now's your chance to do something about it.

The Food and Drug Administration, Department of Agriculture, and Federal Trade Commission are looking for consumer help in developing a strategy to improve the labels. The goal, the agencies say, is "to make sure that the information on food labels is what consumers want and is presented in a way consumers can understand."

If you think all food packages should be stamped with the date the foods were prepared or should tell the percentage of each ingredient, for example, send your comments to Hearing Clerk, HFC-18, Food and Drug Administration, Room 4-62, 5600 Fishers Lane, Rockville, Maryland 20857.

LABOR PRESS MILESTONE

It's gone unnoticed and unheralded, but the American labor press, largest and strongest in the free world, can celebrate its 150th anniversary, its sesquicentennial, this year. Historical research by the U.S. Labor Department years ago established that the first U.S. labor newspaper, the "Mechanics' Free Press," was published in Philadelphia in 1828.

One of the oldest labor publications, and still going strong is The Carpenter, which was established by the founder of the Brotherhood, Peter McGuire, in April, 1881, four months before the founding of the union.

LUCKLESS LETTERS

You can score one for workers over machines, and the machines happen to be some of the most sophisticated and expensive in the world. The intricate machines bought by the U.S. Postal Service to replace workers in the sorting of mail are horrible flops, the Service has admitted. The result is not simply longer delays in delivery; these days the machines are sending letters to the wrong cities, sometimes a half-continent away.

COURT BARS ADVANCE LOOK

The Supreme Court has ruled against allowing parties to unfair labor practice proceedings the right to an advanced look at statements of prospective witnesses. Its decision stemmed from a case involving an Alabama employer's attempt to see statements given the National Labor Relations Board by his employees in an unfair labor practice case prior to the start of hearings. The company had been accused by the union of using promises and threats to get workers to vote against the union. The Supreme Court sided with the NLRB contention that the Freedom of Information Act does not give parties to such hearings the right to an advanced look at statements.

LITERATURE DISTRIBUTION

In another recent decision, the Supreme Court reaffirmed the right of employees to distribute literature on company property. A subsidiary of Time, Inc., had refused a union local of United Paperworkers the right to hand out its newspaper in non-working areas of the plant during non-working hours.

A management representative had claimed that articles in the newspaper, which were critical of the Texas right-to-work law and of then-President Nixon's veto of minimum wage legislation, were not related to the company's association with the union. The Supreme Court disagreed, ruling that the union's action in distributing the material was a protected activity.

UNION STATION CONFUSION

Congress has still not made up its mind what to do with Washington's famous Union Station. Once a major railroad terminal, the station was converted to a National Visitors Center for the nation's bicentennial, but conversion of the station to the center, begun almost a decade ago, is still not finished because of huge cost over-runs and foulups. While the Senate Commerce Committee has started hearings on the Union Station Improvement Act of 1978, a House Public Works Subcommittee has approved a \$52-million plan by the Carter Administration to reconvert half the station to railroad passenger use.

labor law reform can't be filibustered forever

CONTACT SENATORS

Help us to fight the filibuster with your letters, telegrams, petitions, and phone calls. Urge your Senators to vote for S2467, the Labor Law Reform Bill. Write: Hon. (name), United States Senate, Washington, D.C. 20510. DO IT TODAY!



Senators urged not to postpone worker-justice overhaul; 43-year-old labor laws must be made workable now

The Labor Law Reform Act of 1978 was almost filibustered to death a few weeks ago.

But, says organized labor, "the legislation is still alive." We're still in there pitching for the millions of unorganized, unrepresented workers in America today.

After a sixth unsuccessful attempt to shut off a conservative-led filibuster against the legislation, Senate Resolution 2467 was sent back to committee and, as we go to press, Senate supporters hope to get the measure back to the floor this summer.

It's a strange and distressing alliance which keeps workers from their inalienable rights under the National Labor Relations Act. Reactionary employer groups of many sizes and persuasions, which have filibustered against workers rights in the courts and in their plants for more than four decades, teamed up to filibuster this simple legislation to death. Before the legislation reached the halls of Congress, they had tried to destroy union organization and representation at home through injunctions, evasive court actions, and unfair labor practices, and now they tried lobbying organized labor to death on Capitol Hill.

Trade unions say it won't work and that labor law justice is inevitable . . . if not this year, surely later.

Supporters of the bill said it would be brought back

to the floor after enough modifications are made to make it acceptable to soft-core opponents, but some filibuster leaders predicted it would never re-emerge from committee.

The AFL-CIO said it was "disappointed that the current deadlock continues," but said "the legislation is still alive."

Sen. Harrison Williams (D-N.J.), floor leader of the bill, told the Senate his Human Resources Committee would "continue to seek out ways to make this bill acceptable to a majority of the members, and more. We have four or five significant areas (of the bill) that can be adjusted," Williams said.

He specifically mentioned as areas for compromise those calling for giving union organizers access to workers on company property and the amount of time that can pass between the time workers request a representation election and the time the election actually is conducted.

Senate Majority Leader Robert C. Byrd (D-W.Va.) asked unanimous consent that the bill be sent back to Williams' committee after, he later told reporters, it became obvious supporters couldn't come up with the 60 votes necessary to shut off the filibuster.

Byrd initially proposed to the Senate that the sixth

Growth in Unfair Labor Practice Cases State-by-State, 1967-77

State	1967 *	1977 *	% Increase
Alabama	316	404	28
Alaska	48	181	277
Arizona	103	540	424
Arkansas	135	181	34
California	1,946	5,213	168
Colorado	268	566	111
Connecticut	161	436	170
Delaware	23	67	191
District of Columbia	54	228	322
Florida	612	733	20
Georgia	227	596	162
Hawaii	98	181	85
Idaho	49	132	141
Illinois	1,150	2,669	132
Indiana	480	1,878	291
Iowa	124	266	115
Kansas	142	279	96
Kentucky	204	625	206
Louisiana	260	389	50
Maine	42	132	214
Maryland	166	543	227
Massachusetts	464	1,236	166
Michigan	891	1,606	80
Minnesota	94	345	267
Mississippi	115	180	57
Missouri	609	1,743	186
Montana	84	137	63
Nebraska	96	144	50
Nevada	127	224	76
New Hampshire	54	75	39
New Jersey	706	1,339	89
New Mexico	125	210	60
New York	1,760	3,323	89
North Carolina	237	438	85
North Dakota	11	33	22
Ohio	965	2,407	149
Oklahoma	103	282	174
Oregon	194	272	40
Pennsylvania	855	2,285	167
Rhode Island	94	155	65
South Carolina	109	174	60
South Dakota	20	31	55
Tennessee	391	726	86
Texas	1,024	1,448	41
Utah	53	53	0
Vermont	27	41	52
Virginia	176	389	121
Washington	301	832	176
West Virginia	210	379	80
Wisconsin	274	852	211
Wyoming	14	58	314
All States and Areas	17,040	37,828	122

* Total unfair labor practice cases filed, from NLRB Reports for the fiscal years 1967 and 1977. Approximately two-thirds of these charges were against employers in both years and the number found meritorious by the NLRB general counsel has tripled since 1960.

cloture vote be shelved and the bill instead be sent straight to committee, but Sen. Ernest F. Hollings (D-S.C.) insisted that the cloture vote be held.

The vote then was held, with Byrd and several other confirmed supporters of the legislation casting their votes against cloture to make clear the vote was meaningless. The vote was 53 to 45.

There are no guarantees the bill will come back to the Senate floor, but Byrd said "I fully expect the committee to report back a bill" and Williams said he was optimistic that amendments could be shaped to win over the few additional votes needed for passage. "If this can be fashioned the way we think it can, we can bring it back and vote on it," he said.

The Senate agreed to make the reform bill the first order of business if and when it made it back to the floor. The agreement stipulated that the bill be brought back before July 15.

Labor Secretary Ray Marshall said he was "disappointed" over the Senate's failure to invoke cloture but noted that the six votes that had been held "have indicated that a clear majority of the Congress supports labor law reform."

Marshall said he was hopeful that the decision to recommit the bill will make it possible for the Human Resources Committee "to work out sufficient changes to get the needed votes for cloture. I believe these changes can be made without weakening the bill's central thrust, which is to strengthen the rights of workers to choose whether or not they want to engage in collective bargaining," Marshall said.

"We continue to believe that this is a prudent, effective and fair bill," he added. The legislation has the endorsement of President Carter as well as scores of civil rights, public interest and religious groups.

The House approved a stronger version of the bill last year by a 257-163 margin.

Senate debate on the bill began May 16. The first cloture vote came June 7, with 42 Senators voting to shut off debate. Reform advocates continued to pick up support until the fourth and fifth votes, when the cloture drive stalled at 58.

The filibuster was led by Sen. Orrin Hatch (R-Utah) and a handful of other freshman Republicans. Their effort was endorsed by the cream of the American business community including groups such as the Chamber of Commerce, the National Association of Manufacturers and the Business Roundtable.

Conservative and right-wing groups including the National Right to Work Committee poured millions of dollars into lobbying efforts against the bill. Full-page ads appeared in newspapers around the country and hundreds of small businessmen were flown to Washington to lobby against the reforms.

The basic thrust of the bill would be to make it quicker and easier for the government to conduct union representation elections and to impose meaningful penalties against employers who violate the law. The bill would amend the National Labor Relations Act, the nation's basic labor legislation approved in 1935.



Five of the more than two dozen Carpenter local and council publications: *The Hammer & Saw News*, Local 20, Columbus, O.; *Carpenter Newsletter*, Local 1648, Laguna Beach, Calif.; *The Western Pennsylvania District Council Carpenter*; *The Heavy Carpenter*, Local 2274, Pittsburgh, Pa.; and *The Chicago District Council Newsletter*.

tions, with local union officers, business agents, and office secretaries, doubling as writers and editors. Only two or three—like *The Hawaii Carpenter* and *The Union Register*—are able to afford trained journalists to put all the words together, add the commas and exclamation points, and get their publications through the mysteries of printing and distribution.

In this period of construction lag, few unions can afford to spend more than the minimum to communicate with their members, but, with local union meeting attendance also lagging in many places, a union newspaper sometimes offers the best and cheapest way to reach most members with the critical news of union activity.

Instead of dozens of wordy letters and memorandums, which are often tossed away, more and more local unions and district councils are finding that a newsletter, which puts all the news and notices into one bundle attractively and periodically offers the best way to achieve "total communication" with the membership.

One of the newest and brightest members of the Brotherhood press corps is *The Chicago District Council Newsletter*, which first came off the presses in November, 1976, and is growing steadily as a two-color, 8-page bimonthly in its second year. *The Chicago Newsletter* grew out of a "Tell

Local Publications Keep Communication Lines Open

Part of the 4,000 publications of the US-Canadian labor press

U S Secretary of Labor Ray Marshall said recently that much of the credit for organized labor's success in advocating social and economic changes "goes to the writers and editors of the labor press" through their ability "to reach and inform, and unite their members on issues affecting their welfare."

He was not only offering praise to international union publications like our own *Carpenter* and major publications like *The AFL-CIO News*, and *The Federationist*, but he was also saluting more than 4,000 other publications, large and small, throughout North America which, month after month, bring news and encouragement to millions of working men and women seeking a better way of life through union membership.

Among these 4,000 publications are more than two dozen which are published by and for local, state, and provincial organizations of the United Brotherhood of Carpenters and Joiners of America. They range from small but enthusiastic local union newspapers like *On The Level*, published quarterly by Local 906 of Glendale, Ariz., and *Life Line*, published monthly by Professional Divers Local 1012 of New Orleans, La., to widely-circulated and highly respected journals like *The Union Register* of the Western Council of Lumber, Production and Industrial Workers and *The Western Pennsylvania Carpenter*, the official publication of the Western Pennsylvania District Council.

Most of the publications of the Carpenter press are low-budget opera-

It Like It Is" Seminar held for the district council's business representatives.

As Council President George Vest explained it in the first edition, "Communication is the cement that holds an organization together, whether it is face-to-face, by telephone or through letters and publications. Our seminar was designed to find ways of improving our service to the membership. This newsletter is one product suggested..."

In a message to the Chicago-area membership in the inaugural edition of the Chicago District Council's newsletter, General President William Sidell indicated his support of such publications, too: "It is important that we keep all lines of communications open between the thousands of offices of

the Brotherhood throughout North America and the three-quarters of a million members of our international union scattered throughout the continent. This new publication will offer a valuable service in alerting the membership to the changing challenges we face each day, each month, each year."

Let us describe for you some of the publications created and distributed by local unions, district councils, and state and provincial groups to communicate with members in their area:

LOS ANGELES COUNTY CARPENTER—One of the consistently timely newspapers is *The Los Angeles County Carpenter*, official publication of the Los Angeles County District Council of Carpenters. Now in its 19th year of publication, it comes out monthly, except for November and December, when these issues are combined. It is under the direction of District Council Secretary Paul Miller, and it publishes, in addition to general labor news, a complete roundup of "News Notes" from local unions in the council. It's a tabloid size, 8-page newspaper.

REDWOOD EMPIRE LABOR JOURNAL—Another California publication which gives a broad range of news to its readership is *The Redwood Empire Labor Journal*, which has a sub-title "California Lumber Workers". This large-size newspaper not only serves as the spokesman

for the Lumber and Sawmill workers of Eureka and Vicinity, but it is the official publication of the North Coast Counties District Council, the Central Labor Counties of Mendocino County and the Central Labor County of Humboldt and Del Norte Counties. This publication is in its 29th year and is a 4-page newspaper supervised by a committee of union leaders. It has a subscription price of \$2.00 a year.

THE HEAVY CARPENTER—The officers and business representatives of Local 2274, which covers heavy and highway workers in 33 counties of Western Pennsylvania, decided in the late 1940's that they needed a newspaper to reach their far-flung membership. The average trip to the union meeting hall for Local 2274 members was about 60 miles.

So on August 15, 1950, the local union began publishing a newsletter, setting aside sufficient funds from its general fund to issue the newsletter monthly.

"We know that the response to our newsletter is very good" says Frank Miller, president of the local and managing editor of the publication. "This is partially due to the fact that 90% of our communications with the membership transpires through this newsletter."

The Heavy Carpenter contains official notices, current reports of low bids on jobs, reports of work available, news about pension and welfare plans, audits of local finances, and much other valuable information. The news is prepared

in the office of the local union and typed out as "final copy" for a local printer. The publication is distributed by mail under a non-profit organization permit.

THE UNION REGISTER—The granddaddy of the Brotherhood press is *The Union Register* issued weekly by the Western Council of Lumber, Production and Industrial Workers in Portland, Ore. *The Union Register* is now in its 42nd year. It was once edited by a former editor of *The Carpenter*, retired General Treasurer Peter Terzick, and it now has Merle A. Reinikka as managing editor, with Historical Society. Cote' prepares most Printed offset by a commercial printer, it is mailed directly to the homes of members and subscribers. The publication is financed primarily by the Western Council through per capita paid by union members, although some income is brought in by advertising.

THE HAWAII CARPENTER—Local 745 in Honolulu, Hi., is one of the largest local unions in the Brotherhood, with members spread throughout the Central Pacific. Its monthly newspaper has full-time editor Jean Cote', who is assisted by a member of the office staff in all phases of the work. *The Hawaii Carpenter* has a mailing list of almost 8,000 readers. Requests for the newspaper have come from Hong Kong, from local unions in Canada and the State of Wisconsin Historical Society. Cote' prepare most of the articles and handles the photography and, on occasions, cartoons. There is a regular column called "Shavings" by Treasurer Stanley Ito, and Cote' confers with President Masayuki Yamamoto on the contents. The newspaper occasionally runs ads free of charge for the membership, and members have sold items ranging from \$8,000 boats to pets. The addressing and bundling of the publication for distribution is handled in Local 745's offices.

THE OPC NEWS DIGEST—The Ontario Provincial Council issues a quarterly newspaper for 16,500 readers throughout the province. It's distributed by direct mail from a computerized mailing list, and there are some bulk mailings of the newspaper to small lumber and sawmill local unions in remote areas. Funded by the Provincial Council's general fund out of the per capita tax, *The OPC News Digest* is edited by Secretary-Treasurer Robert Reid, who takes approximately 90% of the photographs in the publication himself. The newspaper subscribes to the Labor Press of Canada, a syndicated news service, but most of the news is locally written.

LIFE LINE—One of the newer publications is a small official newsletter published monthly by Professional Divers Local 1012 of New Orleans, La. Containing much news of the commercial diving industry, the publication is a reproduction from typewritten material which is prepared by the local union officers.

More of the periodicals of the "Carpenter Labor Press" in the United States and Canada, as described in the accompanying article.



HAMMER & SAW NEWS—The newsletter issued by Local 20, Columbus, O., is written, edited, mimeographed, folded, addressed, and bulk-rate mailed by the financial office of the union. Financial Secretary Homer Reed and his secretary-bookkeeper put the publication together, and the general office secretary helps put the finished product in the mail. When time permits, the business agents and staff organizer help to staple the pages together, and the organizer takes the whole edition to the post office for mailing.

Reed says the publication has "never had a negative comment."

"In fact," he says, "if the mail is late, we are bombarded with calls wanting to know what happened to this month's newsletter." *The Hammer & Saw News* grew out of the local union's desire to keep its retirees active. In February, 1976, Reed and other members organized a retirees club. As a result, 450 carpenters have continued as active members of this local union. About the same time, the financial secretary acquired a new office secretary, Miss Rusti Roundy, who had helped a previous employer to prepare and distribute a newsletter to his employees. The team of Reed and Roundy mimeographed the first issue of *The Hammer and Saw News* in June, 1976, and sent copies to all retirees. The publication contained birthday greetings, schedule of retiree meetings, and news of interest of fellow retirees.

By January, 1977, active members of the local union were beginning to request copies, and the publication expanded its circulation.

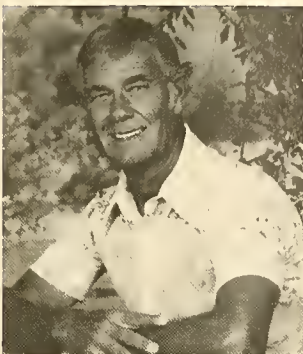
Prior to this, Local 200 had been distributing a union publication at a cost of almost \$4,000 per year, but it was unsatisfactory because it contained too much advertising and too little news. Brother Reed took the complaints and suggestions to his executive board, and the decision was made to cancel the other publication and invest the money saved in new mimeograph equipment, so that the union could do its own thing.

Local 200 purchased an electronic stencil cutter, mimeograph machine, folding machine, and electric stapler. It already owned an addressing machine, and one of the members made a light box for correcting stencils. Addressograph plates were filed in zip code order for bulk-rate mailing, and they were ready to go.

That started the ball rolling, and it hasn't stopped since.

CHICAGO DISTRICT COUNCIL NEWSLETTER—Chicago's Newsletter, begun in November, 1976, is offering its readers a wide range of news and information of value. In a recent issue, for example, District Council President George Vest, Jr., in his regular feature "President's Corner" took up the timely topic of employer bankruptcy, its warning signs, and what to do about it. Secretary-Treasurer Westley Isaacson in his "Secretary-Treasurer Notebook" discusses the hazards of working for double-breasted employers.

SOME OF THE JOURNALISTS IN OUR MIDST



A



E



F



B



C



D



G

A Art Perry, assistant BA and On-the-Level Editor; **B** Local 98's education committee for *The Overall Report*: Wayne Murray, Tom Hennes, Don Verhei, Lynn Stout, Marilyn Mensinger, and Ron Mensinger! **C** Homer Reed, financial secretary, Local 200, and editor, *Hammer & Saw News*; **D** Rusti Boundy, bookkeeper and assistant for *Hammer & Saw News*; **E** Jean C. Cote, editor, *Hawaii Carpenter*; **F** Marlene Garces, who handles mailing and addressing of *Hawaii Carpenter*; **G** Ontario Sec.-Treas. Bob Reid and secretary Bev Coursolle at work on the *OPC Digest*.

Donald Radcliffe, Jr., administrator of the Welfare and Pension Funds discussed new welfare benefits. In addition, there are timely articles on legal matters and working rules for piledrivers. Chicago's 2-column offset printed newsletter truly tells it like it is.

THE CARPENTERS' JOURNAL—Local 964, Rockland County, N.Y., is currently edited by General Agent William Sopko. Like many other publications in the Brotherhood's balliwick, it is printed

from typewritten pages. In recent years, it has had more pictures of local union activity and more news of the rank-and-file membership. Birthdays are listed, when space permits and news of meetings and training courses round out the coverage of the union news.

WESTERN PENNSYLVANIA CARPENTER—The Carpenters' District Council of Western Pennsylvania at Pittsburgh distributes a tabloid-page-size newspaper to

Alfred Lasley Appointed Consultant on Redwood Employee Protection Program



Al Lasley, third from left, former business representative of Local 2592, Eureka, Calif. has been named consultant to the US Labor Department's new Redwood Employee Protection Program (REPP). He is congratulated by Frank Burkhardt, Assistant Secretary of Labor for Labor-Management Services Administration; Brotherhood General Treasurer Charles E. Nichols; and California Congressman Don Clausen.

Alfred Lasley has been appointed Secretary of Labor Ray Marshall's consultant on the US Labor Department's new Redwood Employee Protection Program (REPP), Assistant Secretary of Labor Francis X. Burkhardt has announced.

Lasley, who was the business representative for Lumber and Sawmill Workers Local 2592, Eureka, Calif., prior to his new appointment, will also serve in a liaison capacity for Secretary Marshall. He will meet with employees and their unions, employers, benefit plan trustees and administrators and other interested groups to discuss REPP's implementation.

The program stems from 1978 amendments to the Redwood National Park Act of 1968. The amendments,

which enlarge the park by some 48,000 acres, provide a variety of protections for those employees whose jobs are affected by the park expansion.

These protections include income continuation, maintenance of pension and health and welfare benefits, and retraining, job search and relocation allowances. The amendments also call for the appointment by the Secretary of Labor of a consultant on the program's administration.

In his former Brotherhood work, Lasley's responsibilities included service to the Western Council, Lumber Production and Industrial Workers, AFL-CIO; California Labor Federation, AFL-CIO; and the Redwood District Council of Lumber and Sawmill Workers, AFL-CIO.

Inflation Strikes

Rising costs have hit the Brotherhood jewelry items listed in the General Office's "Price List of Supplies." In some cases, the price from the manufacturer added to the shipping and handling charges have been going over the actual sales price for local unions.

Consequently, on June 15, General Secretary John Rogers has announced the following price hikes: Stirling silver emblem rings, \$40; cuff links and tie tacks, \$8; lapel pins, \$3; 5-year through 45-year service pins, \$4.50; past officers' pins, \$18. The belt buckle with the official emblem however, remains at \$5.50.

He has also served voluntarily as a member of the Board of Trustees of the Eureka Family Services Center, Community Advisory Committee Board for the California Employment Development Department, General Hospital Board of Trustees and Georgia-Pacific/Louisiana Pacific Pension Trust and Health and Welfare Trust.

Lasley has lived in Northern California and has been associated with the timber industry for 28 years. He and his wife Donna reside in Eureka.

The Redwood Employee Protection Program is jointly administered by the Labor Department's Labor-Management Services Administration and the Employment and Training Administration.

Brotherhood Legislative Advocates Save OSHA Funds

Federal budget requests for the operation of the US Occupational Safety and Health Administration were about to be axed a bit in the House of Representatives in Washington on June 7, the day after approval of Proposition 13 by the voters of California. But, thanks to swift action by the United Brotherhood's legislative advocates and other labor spokesmen, the funds requested were kept in the appropriations bill for 1979, and OSHA can continue to carry out its life-saving work.

The House had before it the Labor-HEW Appropriations Bill for 1979. Cong. Steve Symms, R., Idaho, offered an amendment to keep OSHA's fiscal 1979 spending at the same level as fiscal 1978. The result of this amendment would be a loss to OSHA of \$28.4 million. The amendment carried by a vote of 201-179.

In light of the recent tragic deaths of 51 Building Tradesmen, including 17 Brotherhood members, in the West Virginia cooling tower disaster, a major lobbying effort was

launched by Brotherhood Legislative Director Charles Nichols and Legislative Advocate Jay Power, plus other labor spokesmen, to turn this vote around.

As a result, the Symms Amendment was taken up again by the House on June 13, and this time it was soundly rejected by a vote of 216-184. Full funding for OSHA was restored to the Labor-HEW Appropriations Bill. (The House, meanwhile, cut \$800 million from the overall bill.)



CANADIAN REPORT

Labor Under Attack In Full-Page BC Ads

The conservative-minded Independent Contractors and Businessmen Association of British Columbia has launched a campaign of full page advertisements to promote "right to work" laws and denounce trade unions, according to a report from Victoria, B.C.

The advertisements, which accuse unions of "dictatorship", "coercion", and "intimidation", ask readers to donate money to an anti-union drive organized by the Association.

The business group says it will use the money to buy advertising in all of the province's major newspapers.

The main message of the ads, thinly-veiled by references to "freedom of choice" and "democracy", is support for the so-called "right to work" movement which is gaining ground in BC.

The "right to work" philosophy, pushed by business organizations and right wing politicians, really means "right to scab", because what the proponents of the movement really want to do is bust trade unions.

Under proposed "right to work" laws, the closed shop and union security would be ended.

Saskatchewan Labor Protests Injunctions

The Saskatchewan Federation of Labor is calling on the provincial government to amend the Trade Union Act to prohibit the granting of injunctions during labor disputes.

The call follows an incident at a strike in White City, where a court granted an injunction barring union

representatives from being on the property of the business being struck.

"This is a ridiculous and completely unacceptable situation," the SFL said in a statement. "To deny the union representative access to the plant is to deny the employees the right to an effective union."

Quebec Asks Injunction Transfer To Tribunal

Quebec Labor Minister Pierre-Marc Johnson says he wants the power to grant injunctions in labor disputes transferred from the Quebec Superior Court to the province's own Tribunal du Travail.

The reason, according to Johnson, is that Superior Court judges are federally-appointed. Although the system Johnson wants may be unconstitutional, he said an agreement might be negotiated which would allow the province to establish its Tribunal du Travail as a subdivision of the Superior Court.

The labor minister's remarks followed calls to end the use of injunctions in strikes from the province's three major trade union centrals. The demands followed the decision by a Superior Court judge to jail four leaders of the Montreal transit union for disobeying a back-to-work injunction during a 1974 strike.

In a joint statement, the labor groups asked the government to prevent "this type of labor repression." But Johnson said he would not intervene in the dispute.

New Ministry Symbols



The circle, the square, and the triangle are basic shapes recently adopted by the Canadian Standards Assn. for occupational health and safety signs. The circle means regulation; the square, information; the triangle, warning. Using the colors of brown and yellow plus white with these basic shapes, the Canadian Ministry of Labor's Occupational Health and Safety Division will use these symbols on its workplace signs and in its literature to attract attention and identify areas of activity. Put the three symbols above together, for example, and you get Occupational, Health and Safety!

Political Work A Must, Blakeney Tells Saskatchewan Labor

Canada's unions will have to get more involved in politics if they hope to achieve the goals of their members, according to Saskatchewan Premier Allan Blakeney.

"Not all the goals of the working people of Canada can be achieved across the bargaining table," Blakeney said in an address to the annual meeting of the Saskatchewan Council of the Canadian Food and Allied Workers' Union.

"For those important goals that can't be achieved through bargaining, unions will have to take political action if they want to see improvements," he said.

"The unions will have to choose their instrument of social justice and work to achieve their goals of equal opportunity and fair distribution of the fruits of their labor among the working people who produce our nation's wealth."

Blakeney said that just as all members of a union might not agree with every stand taken by their union, so unions cannot expect their political wing to be in total agreement with unions on every point.

He said that unions often help to bring about beneficial changes in society, but that because they fight for improvement and change they sometimes face discrimination.

"Make no mistake, when hard times come it is the working people of Canada who are called on to make the first sacrifices," he said.

"Already more than a million working people and their families are suffering from unemployment created by a political administration that appears to believe that other things are more important to Canada than providing decent jobs and reasonable housing for all our citizens.

"Unions represent the largest single group of organized people in Canada. But until working people decide to take joint political action they will continue to be the neglected majority in our political system."

Blakeney said that the government of Saskatchewan has been a pioneer in many areas of labor legislation, from the first Trade Union Act in 1944 which guaranteed free collective bargaining rights to all workers including public employees, to model laws covering health and safety in the workplace.

members of its affiliated local unions, which is now in its 13th year of publication. *The Western Pennsylvania Carpenter* does a good job in altering its readers to the political problems of its region and lists candidates endorsed for public office. Issued under the direction of Secretary Bob Argentine, the newspaper reports on organization activities and training programs and keeps members informed of fringe benefits available. "The Secretary's Report", a front page feature, offers a timely summary of union news.

CARPENTER NEWS—Since 1970, Local 210 of Stafford, Conn., has been publishing between six and eight newsletters a year and mailing them first class to its members. Although the publication began as a quarterly, *The Carpenters News* has enough special editions to make it a timely mode of communications for the local union. Financed by the local's general fund, the paper is edited by John Cunningham, general agent, and assisted by Vera Hagymasi of the office staff. Designed as a 4-page newsletter, the publication's fourth page is left blank except for a return address so that it can be folded and mailed without an envelope. This local union newspaper packs a full measure of official news in the 3 pages of available space. In addition, it promotes political action and offers personal items about members and their activities.

THE OVERALL REPORT—The small newspaper distributed by Local 98 of Spokane, Wash., and the District Council of Spokane is the creation of Local 98's Education Committee—Ron Mensinger, editor; Tom Hennes, copy editor; Don Verhei, reporter and photographer; Wayne Murray, reporter and photographer; Lynn Stout, typist; and Marilyn Mensinger, art. *The Overall Report* has been well received by the membership. One member says, "I don't read much, but I do read *The Overall Report* cover to cover." Another says, "My wife knows when the meetings are held and reminds me to attend."

An interesting feature in *The Overall Report* comes "from out of the past" with the reproduction of pages from *The Inland Empire Carpenter* published in the area 30 years before. Local 98 has an active ladies auxiliary, apprentice program, and a credit union, and this all receives full attention in the newspaper.

MICHIGAN COUNCIL NEWSLETTER—The Michigan State council issues a periodic newsletter under the direction of Secretary Earl Meyer. From offices in East Lansing the Council distributes information about negotiations, wage increases and supplies its readers with a wide range of information about consumer prices, grievances and legal matters affecting unions. Some of this material is taken from official sources and reprinted.

ON THE LEVEL—Using the office mimeograph equipment, Local 906 of Glendale, Ariz., prepares on legal-size paper a newsletter called *On The Level*. The publication is printed on both sides and issued quarterly. *On The Level* grew out of a suggestion made to Assistant Business Agent Art Perry and other Brotherhood leaders who attended a Leadership School at the AFL-CIO Study Center in Silver Spring, Md., in 1975. Peery made a recommendation at a local union meeting that such a newsletter be published. Members liked the idea, and Peery was appointed editor.

To defray costs, the local union solicited advertisements from local firms and began publishing a newspaper with a local printer. With the recession of the construction business in the Southwest the local union decided to cut costs by mimeographing and folding the newsletter in the district council office. Peery estimated the cost of publishing the quarterly mimeographed newsletter at \$50.00 per issue, not counting his time, which he considers part of his job anyway.

LOCAL 2046 NEWS—The news which Local 2046 of Martinez, Calif., puts out to its members on a 2-page, legal-size, mimeographed sheet is folded and mailed at the bulk-rate. In addition to reminding the members of meeting times and dates, the newsletter lists retirees, birthdays, and marriages, illness, deaths, and de-

votes most of its front page to official news. The publication is under the direction of Deano C. Cerri, senior business representative.

1273 "NEWS" TRAVELER—"Whoever came up with the idea of doing this newspaper back then, let me say I think it was a terrific idea!" That's the comment of E. C. Lightner, financial secretary and editor of this Eugene, Ore., newspaper. Local 1273's news sheet is an inexpensive mimeographed job that was first issued in 1975. A prize of one month's dues was awarded to the member who nominated a winning name for the newspaper.

CARPENTERS' NEWSLETTER—Local 1332 of Grand Coulee, Wash., distributes a 2-page mimeographed newsletter which offers practical information on work in the area. Half of the June, 1978 front page was devoted to "Work Coming Up". This same issue devoted much space to labor law reform and human rights. The newsletter is the work of Wayne Cubbage.

CARPENTER NEWSLETTER—Carpenters Local 1648 at Dana Point, Laguna Beach, in Orange County, Calif., has been issuing a mimeographed newsletter to its membership for almost five years. Printed on both sides of a single sheet of paper, it is folded as a self-mailer and about 750 are distributed (at the postal rate for non-profit organizations) through the local post office. Financial Secretary George Quinn directs the operation, with Administrative Assistant Patsy Sutton handling much of the work.

FAMILIES OF WEST VIRGINIA DISASTER VICTIMS AIDED BY DISTRICT COUNCIL MEMORIAL FUND

The wives, children, and dependent relatives of the 17 Brotherhood members who died in the April 27 cooling tower disaster at St. Marys, W. Va., are getting financial assistance and personal aid from the North Central West Virginia District Council of Carpenters Memorial Fund.

This fund was set up shortly after the disaster by the North Central West Virginia District Council for the collection and distribution of memorial contributions to dependents of the victims. A committee to administer the fund is headed by John T. Frey, president of the Council. He is assisted by E. Dale Prunty, business representative of the district council, and by other local leaders.

Myles H. Worstell, financial secretary of Local 2023 at St. Marys, reports that three of the young widows of the victims are pregnant and that the elderly parents of some of the victims are in need.

General Executive Board Member Sig Lucassen, who has been assigned by General President Sidell to work with the West Virginia group, sent to *The Carpenter Magazine* an inspirational letter received from an individual contributor from Pittsburgh, Pa. which is typical of many. The letter, sent to Fund Chairman John Frey, reads:

Dear Brother Frey:

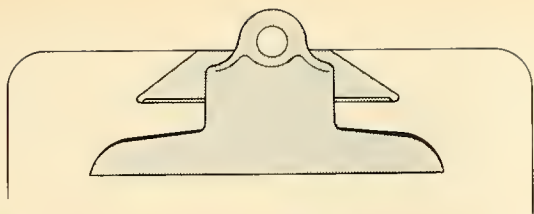
While reading my *Carpenter Magazine* for June, I came upon the announcement that your district council had started a memorial fund for the families of members who lost their lives in the terrible accident in the cooling tower being constructed at Willow Island. From my long experience at the trade, I know of the many risks our men must take in earning a living, and I feel very sorry for the bereaved, and would like to donate a small amount to your fund, with the hope that the fund will grow substantially to provide prompt relief to those who may be in need of your help. (check enclosed)

I am a member of Local Union 1342 of Bloomfield, N.J. I joined the United Brotherhood of Carpenters and Joiners 66 years ago on May 7th, 1921, and although, now inactive, I still pay my dues. I am 93 years of age, but still have a keen interest in construction and hope that the real reason for the collapse of the scaffolding will become known, so that in the future this type of work will become safer for all workers.

My best wishes for the success of your relief fund.

Yours truly,
Alex H. Wilson

All such contributions are to be sent to: North Central West Virginia Carpenters Memorial Fund, 147 West Main St., Bridgeport, West Virginia 26330.



CONSUMER CLIPBOARD

Consumerism has in recent years become a household word. With the impact of inflation upon disposable income, I like to think that the American consumer has become more aware of the need for informed spending.

A consumers' movement has sprung up across the continent, with both Canadians and Americans becoming more and more concerned over bad service, inferior products, shoddy imports, and food and drug hazards. Product liability is another phrase which is fast catching on. The constant battle exists between manufacturer, distributor, and consumer in determining where the fault lies for poor service and product inferiority.

We read more and more about our health being jeopardized by inferior foods or the lack of appropriate labeling. Trick packaging has become a slight-of-hand policy of manufacturers to dupe the public into thinking they are getting more than they actually are.

Therefore, it would appear to be appropriate that we devote adequate space in our monthly magazine to inform our ladies and the membership of the Brotherhood, so that they can be on their guard and at times participate in seeking out consumer frauds by the use of their purchasing dollars.

Henceforth, we shall devote this page to consumer health and safety information in the hope that an informed purchaser will get what he or she is paying for.

JOHN S. ROGERS, Editor

Knowing How To Complain

Failing to complain about faulty goods or services can cost you hundreds of dollars each year, but complaining improperly can be a time-consuming hassle. These tips, offered by the Outdoor Power Equipment Institute, can help you obtain desired results:

1. Return a faulty product to the dealer who sold it to you. Explain the difficulty you experienced and request that the dealer arrange for repair. Be polite but firm.

2. If you fail to get satisfaction, write a letter to the manufacturer's customer complaint department. *Provide a detailed description (model number, serial number, and so forth) of the product, and en-*

close a photocopy of the check you wrote to pay for it. Explain exactly what happened between you and the dealer.

3. When a company suggests you call its consumer complaint department, be sure you know who speaks with you. Later on, it may be necessary to pursue the matter further.

4. Still dissatisfied? Write the Consumer Complaint Department of the Attorney General's Office in your state capital (or city), or contact your city or State Department of Consumer Affairs.

After all, you deserve what you pay for—and good companies value your repeat business.

You Do Have Rights In The Hospital

It may seem like you're at the mercy of the system when you're lying in a hospital bed, but you have rights even in the hospital, the Health Insurance Institute tells us.

Here are privacy rights to which every American in a hospital is entitled:

- The right to refuse to see anybody you do not wish to see.
- The right to request a person of your own sex to be present during an examination.

- The right to be transferred to another room if the behavior of your roommate disturbs you.

- The right to stipulate that your medical records be read only by those directly involved with your treatment.

- The right to refuse to be examined by anyone in the hospital at anytime.

Still, according to the Institute, these rights must be exercised with discretion—to protect the patient's own interests as well as the rights of other patients.

Getting Back Your Security Deposit

If you are a consumer who rents a house or apartment, you may have had to pay a security deposit before moving in.

Don't consider it money down the drain, or let anyone convince you there is no chance or getting your deposit back.

Under new laws in several states, you should be able to get all or most of your deposit back if you follow a few simple procedures.

According to the Department of Housing and Urban Development (HUD), 13 states—California, Colorado, Delaware, Florida, Hawaii, Illinois, Louisiana, Maryland, Massachusetts, Minnesota, New Jersey, New York and Pennsylvania—have passed laws governing security deposits. Generally, these laws require a landlord to return security deposits to tenants within a specified time and to account for any part of the security deposit used for repairs. (Under most state laws, if repairs are needed beyond what is considered "normal wear and tear," the landlord can use part or all of the security deposit to cover this expense.)

Also, the National Conference of Commissioners on Uniform State Laws has drafted a model "uniform residential landlord tenant act." If this suggested law were enacted by all states, landlords would have 14 days after the tenant has moved out to give the tenant an itemized list of repair costs. The proposed legislation would also set a limit of a month's rent as the most a landlord could charge as a security deposit.

In addition to these state laws and the proposed model law, there are some general procedures that you may wish to follow to insure that all or most of your security deposit is returned to you:

- At the time you pay the security deposit, get a written receipt stating the amount of the deposit and the date it was paid.

- At the time you move in, get a written list of existing damages to the apartment or house from the landlord. If he does not give you a list and you see damages, you may want to make a list of your own. Have the landlord sign the list and keep a copy for yourself. (If he won't sign it, send him a copy by certified mail, "return receipt requested.") This document will help you in any dispute that may arise later; and when you move out, you can compare this list with any items for which the landlord may try to charge you.

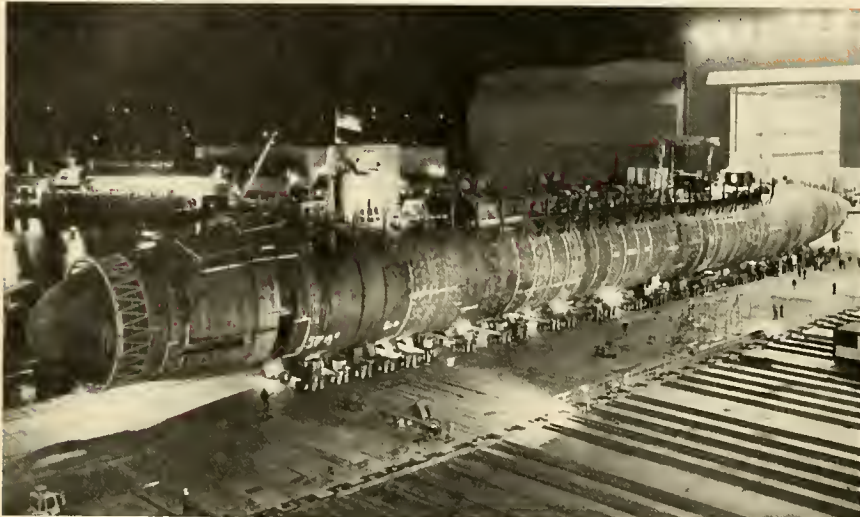
- Before moving out, ask the rental agent or building manager for a list of what should be cleaned. This list usually includes cleaning the stove and kitchen cabinets, defrosting the refrigerator, cleaning the bathroom and its fixtures

Continued on Page 16



LOCAL UNION NEWS

First Trident Missile-Firing Sub at Groton



The Ohio, first of the new Trident missile-firing submarines being built for the Navy at General Dynamics' Electric Boat Division in Groton, Conn., is now undergoing final assembly and testing. It will be launched on Carpenter-built weighs in early 1979. The picture shows the big submarine as it is rolled out of its assembly building and onto a waterfront pier.

Blue Crab Pin



Maryland Governor Blair Lee, III, left, was presented the Maryland State Council's official convention lapel pin, the Blue Crab, at the state council's recent gathering in Annapolis, Md. Making the presentation is State Council President Hugh Turley. The lapel pin will serve as the state council's official emblem at the General Convention in St. Louis, next October.

Hutcheson Forest Noted by NJ Paper

The *Courier News*, a major daily newspaper in central New Jersey, featured a three-page article about the Hutcheson Forest, which is near Franklin Township, N.J., and which was donated to Rutgers University in 1955 by the Brotherhood.

The Hutcheson Forest, originally known as Mettler's Woods, is 65 acres of primeval woodland which is devoted solely to studies of ecology and of nature's processes.

Public tours of the forest are conducted each spring and summer by scientists and instructors of the university. The tours are held on Sundays at 2:30 p.m. Three more are scheduled for 1978, as follows: August 13, Benjamin Stout, forester conducting the tour; September 10, Boris Zeide, forester; and September 24, James Applegate, wildlife biologist.

Trips leave from the entrance of the woods, which is about ¾ mile east of East Millstone, New Jersey, on Amwell Road (Route 514). The trail through the woods is muddy in places except in dry weather, so persons should come prepared. The tour takes about one hour.

Ullico's J-for-Jobs Program Underway

Ground was broken June 26 at Brentwood, N.Y., for a new plant to be built for David Peyser Sportswear, Inc. by union labor in the Long Island area.

It's the first plant to get a mortgage commitment from the Union Labor Life Insurance Co. under its new "J for Jobs" Program. Ullico has issued a commitment to grant a \$1.6 million mortgage for the completed plant.

Leaders of the Nassau County, N.Y., District Council of Carpenters joined with representatives of the Council of Long Island Contractors Assn., and civic officials for the groundbreaking ceremony.

The money for the mortgage will come from deposits made by Jointly Managed Pension Funds into Ullico's Separate Mortgage Account "J FOR JOBS". This account was established a year ago by Ullico as a means of alleviating unemployment in the Building and Construction Trades throughout the U.S. by providing financing to projects where builders agree to employ only members of AFL-CIO affiliated unions.

The new Peyser plant, being built by Krinsky Enterprises, Inc. of Hauppauge, will initially contain 100,000 square feet and will be expandable to 150,000 square feet. Under the Ullico mortgage commitment, the contractor will employ only AFL-CIO craftsmen.

BA's Daughter Meets AFL-CIO President

Laura Tobin, daughter of Business Agent Jack Tobin of the Passaic County, N. J., District Council of Carpenters, was recently invited by AFL-CIO President George Meany to meet with him at his office in Washington, D.C.

Laura, 16 and a high school junior, did term papers on "How Imports are Hurting Our Economy" and on "The Labor Law Reform Bill." Most of her bibliography was obtained from Mr. Meany's office.

"I consider Mr. Meany to be the most powerful man in Washington," said Laura. "He was a gracious host and quite a gentleman."

Laura has just been accepted into the National Honor Society. She plans a career in labor law.



Ms. Tobin and Mr. Meany

Two Tributes to Earl Honerlah

Brotherhood members in San Mateo County, California, recently paid special tribute to one of their leaders who died recently.

Earl Honerlah served his fellow members in many posts: trustee of the Northern California Carpenters Pension Trust from its inception to August, 1977; member of the San Mateo County Apprenticeship Board from 1947 to 1977; member of the Drywall Apprenticeship Board; member of the 46-county Apprentice Executive Committee; past executive secretary of the San Mateo County Building and Construction Trades Council.

Honerlah also served on the Bay Counties District Council Negotiations Committee for many years and as delegate to the council since 1947.

In recognition of his devotion, he was posthumously awarded the Bent Nail award, which was presented to his brother, Roy, a retired member, at a recent conference of the California State Council of Carpenters in San Francisco. In addition a special E. W. Honerlah "B" Day was held at the Peninsula Memorial

At informal ceremonies held at the Peninsula Memorial Blood Bank, Saturday, April 6, the Earl W. Honerlah Memorial Garden was dedicated. Participants included:

Front Row, Bob Schaar, vice president, Local 163; Howard Honerlah; Sam J. Shannon, financial secretary, senior business representative, Local 162 and Charles Young, business representative, Local 848. Rear Row, George McQueen, secretary, board of trustees, blood bank; Larry Putnam, trustee; U. S. Simonds, trustee; E. Bizjak, administrator; Peter Miller, trustee; Harvey Boysen, widower of Former Administrator Beatha Boyson; Mike Dillon, business representative, Local 162. The sign was made by Ray Brientein of Local 162.



Roy Honerlah, brother of the late Earl Honerlah, center, accepts the Bent Nail Award posthumously from Bill Bennett, left, recording secretary and representative of Local 1507, El Monte, and General Treasurer Charles Nichols. Nichols and General President William Sidell are among previous winners of the award.

Blood Bank, and the E. W. Honerlah Memorial Garden was dedicated on the grounds of the Blood Bank. The garden was donated by Local 162. Honerlah was a direction of the blood bank.



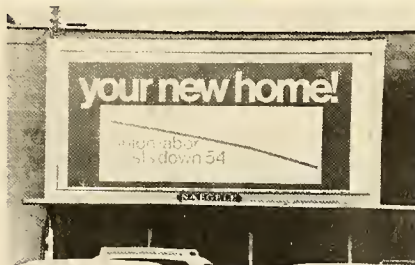
Minneapolis Trades Unions Try advertising

Initial community response to a public relations campaign sponsored by the Minnesota Building and Construction Trades Unions during April and May seems favorable.

The 8-week advertising program focused on the declining cost of on-site construction labor as a percentage of a new home's cost. The campaign theme, "When a home is built by union labor, it's built for good," referred to the lasting value of a house and the skills of the trained workers who built it.

According to Jim Corbett, chairman of the Joint Construction Promotion Committee, the advertising was designed to help the public comprehend that on-site labor is responsible for only a small fraction of the price increases seen lately in new housing.

During the campaign, newspaper ad



Billboard in Minneapolis loop gave the public new slant on home construction labor costs.

coupons encouraged interested persons to write the MBCTU office at 411 Main Street, Room 203, St. Paul, MN 55103, for the complete package which furnished additional information.

SAVE TIME and MONEY ON EVERY STAIRCASE

PERFECT FIT EVERY TIME

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Saves its cost in ONE day—does a better job in half time. Each end of Eliason Stair Gauge slides, pivots and locks at exact length and angle for perfect fit on stair treads, risers, closet shelves, etc. Lasts a lifetime. Patented.

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LAYOUT LEVEL



- ACCURATE TO 1/32"
- REACHES 100 FT.
- ONE-MAN OPERATION

Save Time, Money, do a Better Job With This Modern Water Level

In just a few minutes you accurately set batters for slabs and footings, lay out inside floors, ceilings, forms, fixtures, and check foundations for remodeling.

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... the old reliable water level with modern features. Toolbox size. Durable 7" container with exclusive reservoir, keeps level filled and ready. 50 ft. clear tough 3/10" tube gives you 100 ft. of leveling in each set-up, with 1/32" accuracy and fast one-man operation—outside, inside, around corners, over obstructions. Anywhere you can climb or crawl!

Why waste money on delicate instruments, or lose time and accuracy on makeshift leveling? Since 1950 thousands of carpenters, builders, inside trades, etc. have found that HYDROLEVEL pays for itself quickly.

Send check or money order for \$14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at \$9.95 each, postpaid. Sell two for \$14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

FIRST IN WATER LEVEL DESIGN SINCE 1930

HYDROLEVEL
P.O. Box G Ocean Springs, Miss. 39564

Stewards Training in Illinois for Local 1693 Millwrights



Millwrights Local 1693, Cicero, Ill., conducted a stewards training program last fall. The program contained six sessions which dealt with the following topics: history of organized labor, safety, trade agreements, area agreement, labor law. The final session was a wrap-up of the first five, with a discussion about "how best to represent our local and union".

Pictured in the photograph, front row, left to right are: Bud Hine, business manager, Local 1693; Bill Cook, vice president, Chicago District Council; Weseley Isaacson, secretary treasurer, Chicago District Council; George Vest, Jr., president Chicago District Council; Earl Oliver, president and business representative, Local 1693; William Gundich, secretary treasurer, Local 1693; Dick Fisch, trustee, Local 1693; John Bailey, recording secretary, Local 1693.

Also included in photo are those members who attended all six sessions. They are: Leroy Anderson, Joe Antiporek, John Burdew, Tom Bednarek, Bernard Bednarek, Tom Casey, Jim Caruso, Rudy Cure, Rich Debruyne, Jerrold Decowski, Paul Ebling, Al Frieden, Jr., Ed Ficek, Dick Farrar, Dennis Glover, Dan Gills, Earl Gretze, Earl Hansen, Jim Havlan, Jim Huotari, Dan Jones, Ray Johnson, Casimer Kozinski, Ed Kendzior, Sr., Paul Knuti, Ray Kopplin, Eugene Meliani, Paul Myers, Joe Nemec, Sr., Joe Nemec, Jr., Bill Soltis, Joe Siebert, Martin Skalon, Walter Weeden, Mike Zielak.

Ever See A Tub Like This?



Although he's a carpenter and not a plumber, Leonard Phillion of Brighton, Mich., is intrigued by an antique bath tub which he discovered in the basement of a house he recently purchased in northern Michigan.

"The people before me were using it for a coal bin," Phillion said, "I have cleaned it up and fixed it up. Now I would like to find out just where it came from and what it is."

He asks if we can help identify it. On one leg of the tub are the initials B.S., which he says is the name of a manufacturer, Buick and Sherwood. The tub is manufactured of cast iron and sheet metal. Any information would be appreciated.

74-Yr Member Toasted by Fellow Members

Joseph Platz joined the Brotherhood in San Francisco in July, 1904. In 1911 he transferred to Local 1062 at Santa Barbara, Calif. To honor this 91-year-old veteran of the craft a group of Local 1062 leaders recently held a banquet.

In the picture, Platz, at the head of the table, enjoys a toast with Dinicio Aguilar and Vic Tonioli.



Security Deposit

Continued from Page 13

and washing or vacuuming floors. By following his list, you will cover yourself against claims by the landlord that you

left the house or apartment in a dirty condition—sometimes the cause for a big deduction from your deposit.

- When you move out, leave your new address with the landlord so that he can send you your deposit. Request that, if

part of the deposit is kept for repairs, he also should send you an itemized list of the repairs and their costs.

For more information concerning security deposits, contact your state or local your state or local landlord/tenant commission.

12 new Holguns® from Black & Decker. 12 new reasons to put us to the test.

• Precision chuck for reduced run-out, maximum gripping power.

• New, powerful motor. Full power in reverse. Ball bearing construction.

• Easy to replace brushes. Tool stops when brushes need to be replaced.

• Impact-resistant Super Tough nylon.

Introducing our new Heavy-Duty and our long life Extra Heavy-Duty Holgun® drills.

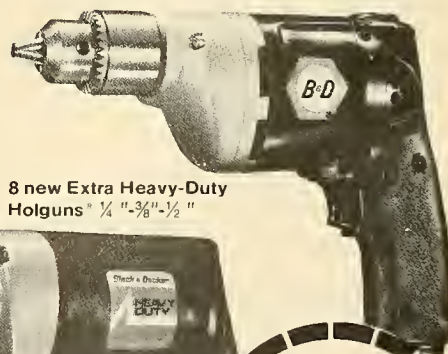
The Black & Decker Holgun® line now includes 12 totally new models. And they're all built to give you the heavy-duty power, reliability and durability you need. Whether you're a builder, a contractor or an industrial power tool user.

Our four new double insulated Heavy-Duty models give you all of the quality features shown above. At an attractive price.

Our long life Extra Heavy-Duty models have the quality features found in our Heavy-Duty models. In addition, they're built to give you something extra: long life in continuous production use.

To find out which of our new Holguns® is best for you, visit your Black & Decker Industrial/Construction distributor today. (He's listed in the Yellow Pages under "Tools—Electric.") You'll like the deal he has for you.

Put us to the test and we think you'll agree that there's no better line of drills on the market today.



8 new Extra Heavy-Duty Holguns® 1/4"-3/8"-1/2"



4 new Heavy-Duty Holguns® 1/4"-3/8"



INDUSTRIAL/CONSTRUCTION DIVISION • TOWSON, MD 21204



SMART TRAINEE

A young carpenter bought his wife a "watchdog." Everytime the wife found a little puddle on the floor she would rub the puppy's nose in it and throw him out the window.

In just a few days the puppy would make a little puddle of water, turn around quick, stick his nose in the puddle, and run and jump out of the window.

—J. Doyle Vance
Local 1512
Blountville, Tenn.



LOOSELY TRANSLATED

A Mexican bandit who robbed a Texas bank was apprehended on a busy street by a U.S. marshal a few days later. The marshal spoke no Spanish and the Mexican spoke no English, so a passing Mexican was asked to be the interpreter.

The marshal poked a gun in the Mexican's belly and said to the interpreter, "Ask him if his name is Manuel Gonzales."

The interpreter said, "He says 'Si, I am Manuel Gonzales.'"

"Ask if he was in Laredo at the Hitching Post Bank."

The interpreter said, "He says he was, and he admits he robbed the bank."

The marshal pushed harder on the gun. "Now tell him," he said, "I'm going to pull the trigger if he doesn't tell me where the money is."

With sweat pouring down his face, the thief stammered in Spanish, "Don't shoot! I got a wife and four kids at home. The money is in the well behind the house."

The interpreter said, "He said you one big mouth! You no scare him! Go ahead and shoot!"

THIS MONTH'S LIMERICK

A hitter named Slugger McTate
Was rapidly putting on weight
Said the coach, an old duffer:
"You're great, but you suffer
From too many trips to the plate."

THIS IS PROGRESS?

Maybe the world hasn't changed as much as it would seem to hear us talk about it. A lot of things are pretty much what they always were, except that now we call them something else.

THEN	NOW
False teeth	Dentures
Slums	Economically depressed areas
Divorce	Dissolution of marriage
Snooping	Invasion of privacy
Failure	Unrealized goals
Getting laid off	Involuntary unemployment
Homework	Supplemental reading
Other people	Inter-personal relationships
Getting upset	Over-reacting
Fat	Excess poundage
Reading and Writing	Language skills
Garbageman	Sanitation engineer
Noise	Audio-pollution
Pimples	Troubled skin
Splurging	Impulse buying
Secrets	Classified information
Eating	Nutrition
Going into debt	Buying on credit
Not speaking	Breakdown of communications
Dogcatcher	Canine control officer
Shacks	Sub-standard housing
Meetings	Conferences
The other kids	Peer group
High blood pressure	Hypertension
Rewards and punishment	Behavior modification
Shoppe	Boutique
Good for you	Therapeutic
Pretty colors	Decorator shades
Saying no	Reacting negatively
Keeping up with the Joneses	Upward mobility
Fake	Synthetic
Enjoying life	Emotional satisfaction
Getting mad	Expressing hostility
Same old thing	Static situation

—Jane Goodsell

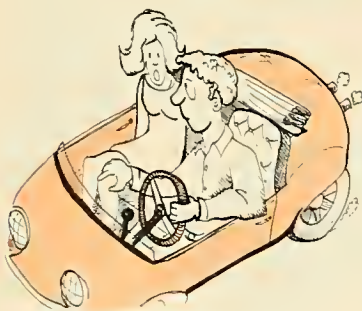
PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

THE PASTOR'S MITE

At a monthly meeting of the board of trustees of a small rural church there was talk of giving the pastor a long-delayed raise in pay. When the idea was suggested to the preacher, the preacher declined.

"Brethern," he said, "I don't want you to raise my salary any more. I'm having too much trouble collecting what you're already paying me."



IN HIGH GEAR

Joe in the front seat of his little sports car: "Honey you've got to put on some weight—I've shifted your leg four times."

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National Construction Estimator
Complete building costs for all residential, commercial, and industrial construction in 1978. Over 10,000 material prices and labor costs are listed along with time saving rules of thumb, square foot costs, and typical subcontract costs. All at your fingertips for easy on-the-job use. 288 pages \$7.50

National Repair and Remodeling Estimator
If you estimate the cost of remodeling dwellings or repairing damaged structures, this up-to-date guide will be your most valuable reference. Based on the figures of hundreds of repair and remodeling specialists across the country, this book can help you find the amount of labor you need and your "in-place" costs in seconds. 160 pages \$8.50

Wood-Frame House Construction
The popular guide to modern home building. From the layout of the outer walls, excavation and formwork to finish carpentry. Every step of construction is covered in detail with clear illustrations and explanations. Complete "how to" information on everything that goes into a wood-frame house. Well written and worth twice the price. 240 pages \$4.00

Stair Builders Handbook
Guaranteed professional results on every stairway you build! Step-by-step instructions, with big, clear illustrations for every type of stairway. If you know the floor to floor rise, this handbook tells you the rest: over 3,500 code approved tread and riser combinations. Build the right stairway for your job - the first time! 413 pages \$5.95

Rough Carpentry
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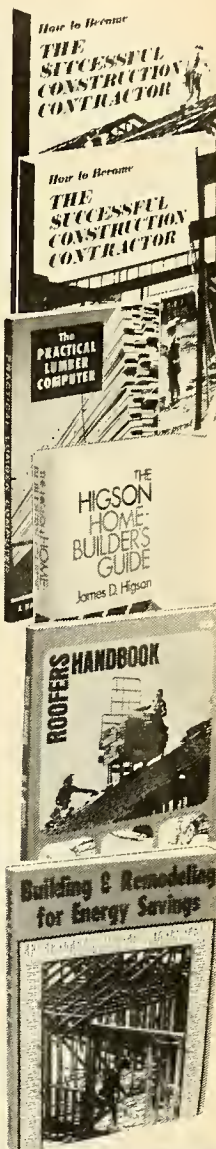
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How the American Public Really Feels About the Rights of Workers

Substantial majorities of Americans support key provisions of President Carter's labor law reform proposals now before the Senate, according to a public opinion survey conducted for the AFL-CIO and released in May.

The national survey, conducted between April 17 and 23 by the Public Interest Opinion Research, involved interviews with 800 adults. Major findings include:

- 73% of Americans "favor a law making it easier for workers in large companies to vote on whether or not they wish to join labor unions."

- 67% favor such a law for "workers in a small company."

By an overwhelming margin of 79 to 16%, Americans said that "when a majority of workers in a company indicate they want to form a union . . . a secret ballot election to decide the issue (should) be held promptly."

Asked about the timing of such an election 78% stated it should be held within a month, 50% said within a month, 10% said within a year.

"One of the most important sections of President Carter's proposals provides for the prompt holding of union representation elections where a majority of workers request such an election," Vic Kamber, director of the

federation's Labor Law Reform Task Force, pointed out.

Another major section of the Carter proposal would strengthen the legal remedies against employer violations of workers' rights under current labor law. The survey revealed:

- 61% of Americans "favor tougher penalties on large companies that illegally punish their workers for trying to join unions."

- 53% favor "tougher penalties for such small companies" that violate the law.

Kamber said that this finding confirms an earlier survey which reported that 69% of Americans believe "the government should not buy products or services from a corporation that has illegally harassed or fired workers who had been trying to organize a union at a company plant."

"By overwhelming margins," Kamber added, "the American people believe that corporations—large and small—should not be allowed to get away with violating the law."

Regarding the controversial equal access provision in the bill, the survey found:

- 81% of the public agrees that "if a company's owners or managers try to convince workers on company prem-

ises or during working hours not to join a union, workers are entitled to hear from union representatives in an equal manner." Only 3% disagreed.

In an earlier survey, 97% of those surveyed agreed "workers should have an equal opportunity to hear both the company and union arguments."

"Obviously," Kamber explained, "the American public recognizes the unfair advantage that employers have during an organizing campaign, and they believe that the workers can only make an informed decision after a fair hearing of both sides."

He noted that the April survey also found that the respondents believed "employer pressure" was the most important reason why more workers aren't members of unions.

Other significant findings in the survey include:

- By a 79 to 11% percent margin, Americans believe that workers are "better off . . . if they have a contract with their employer that legally spells out their wages, benefits and working conditions."

- Two-and-a-half times as many Americans (61 to 24%) blame business interests for inflation than blame unions.

- Labor law reform would "help": working people (70%); blacks (64%); poor people (63%); middle-class people (57%); white collar people (51%).

- The only group which a majority felt would be "hurt" by labor law reform was "companies that break labor laws" (52%).

PIOR, of Alexandria, Va., is a national polling company which uses the latest scientific methods. For a survey of this size, there is a potential sampling error of 3 to 4% in 95 cases out of 100.



Sidewalk Supers Lounge in Comfort

Visitors to the Sheraton-Park Hotel, in Washington, D.C., can watch members of Carpenters Local 1145 and other Building Tradesmen erect a building from a special vantage point—the Construction Site Lounge, overlooking the site of the new Sheraton Washington Hotel.

The new lounge, an enlarged and refurbished facility on the site of a previous lounge, takes advantage of the fascination of construction watching.

Guests in the Construction Site Lounge can watch the progress of the new building through floor-to-ceiling windows. Waitresses wear hard hats and stylized construction outfits. Cocktail napkins detail a blueprint of the new hotel and the house drink, the "Sidewalk Super," is served in a glass displaying pictures of the old and new hotels. Fresh buttered popcorn is served in toy dump-trucks.

Walls of the lounge are covered with colorful warning signs and brightly colored safety lamps hung over the butcher block tables. Special "foreman style" barstools surround the piano bar and fresh green plants complete the atmosphere.

Third Navajo Group Completes Training

Representatives of Carpenters' local unions in Arizona and New Mexico recently joined tribal leaders and labor officials at completion ceremonies for 20 young Navajo Indians who participated in a 16-week carpentry preapprenticeship training program. The ceremonies were held May 12 in Gallup, New Mexico. Their training program was part of an ongoing Navajo Construction Industry Manpower Program (NCIMP), which is operated on the Navajo reservation under the terms of an agreement between the Navajo Tribe and the Building and Construction Trades Department of the AFL-CIO.

The Human Resources Development Institute (HRDI), manpower arm of the AFL-CIO, administers the NCIMP in cooperation with the Building Trades unions and joint apprenticeship committees in the four-corner-states area of Arizona, New Mexico, Utah, and Colorado. The program is financed under the federal governments Comprehensive Employment and Training Act (CETA).

Union journeymen serve as instructors for the program. Don Edwards of Phoenix Carpenters' Local 1089 and Charles Winters of Farmington Carpenters' Local 1319 provided instruction in the principles of carpentry and supervised the training.

This was the third group of Navajos to complete NCIMP carpentry training. They join 21 other Navajos who completed two previous courses in carpentry. To date, 213 Navajos have completed NCIMP training in 13 crafts, involving 12 International Building Trades unions.

A total of 90% of those who have completed NCIMP carpentry training have been indentured into apprenticeship and placed in jobs. Overall, 87% of the NCIMP graduates have been placed, at an average starting wage of about \$7.00 per hour. It is expected that all of the recent graduates will have the opportunity to enter a bona-fide Carpenters' apprenticeship program in the area.

Acoustic Grads



Two acoustical trainees of local 1982, Seattle, Wash., recently received their completion certificates. They are Melvin Smith, left, and Jay Chittendam, right, shown with their instructor, and financial secretary of the local, W. W. Inglis.



Among the labor leaders at the Navajo graduation ceremony were: left to right, AFL-CIO Building Trades Sec.-Treas. Joe Maloney; Oliver Goldtooth; Alfred Cody; New Mexico Building Trades Business Manager David Steele; Alvin Clar, assistant to the chairman of the Navajo Tribe; Samuel Pete; Arizona Building Trades Business Manager Dudley Brown; and HRDI Assistant Director Mike Arnold.



The Navajo graduate and their leaders. From left, standing, Don Edwards, NCIMP Instructor (Phoenix Carpenters' Local 1089), and, seated, Marlin James, president, New Mexico District Council of Carpenters. To the right of the trainees are Fred Work, executive secretary of the Arizona Carpenters' Apprenticeship and Training Committee, and Charles Winters, NCIMP instructor (from the Farmington Carpenters' Local 1319). Kneeling at right is Bill Lang, executive secretary of the New Mexico District Council of Presidents, and on the far right is Howard Samples, business representative of Flagstaff Carpenters' Local 1100.

Calendar Reminder

The 12th Annual International Carpentry Apprenticeship Contest and Training Conference will be held in Edmonton, Alberta, November 13-17, 1978.

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Rhode Island Graduates 24 Apprentices



The Rhode Island Carpenters District Council recently held a banquet to honor its graduating apprentices.

Shown in the picture, seated, left to right: Robert Dandeneau, George Harrington, David Pearson, Robert Gallo, Stephen Silva, Victor Ortega, Daniel McKeen and Bernard Rinn.

Second row, from left to right: Charles Johnson, Roger Zange, The Joint Apprenticeship Committee—Francis Ducharme, Business Representative William Forward, Business Manager Herbert Holmes, Chairman Robert Hayes, Edward Abbenante, Richard Vaughn, Business Representative Mario Petracca, William Holmes, Randall Coates and Donald Dutchover.

Third row, from left to right: Kevin Wanamaker, Randy Gardner, Thomas Hogan and Raymond Young.

Graduates not present for the picture were: James Conlon, Joseph LaFontaine, James Murray, Raymond Pariseault, Rocco Quattrucci, Richard Roy and George Silva.

Southwestern Michigan Contestants



The Southwestern Michigan Carpenters District Apprenticeship Contest was held in Muskegon, Mich., April 26. The participants are shown in the picture.

Left to right: first row, Doug Fuss, Local 335; Rick Lubovich, Local 297; Jim Hahn, Local 898; Norm Winter, Local 871; and Ken Van Donkelaar, Local 100

Second Row: Rus Hage, business agent pro-tem, Local 335; Steve Jaglowski, former business agent, Local 335; Steve Hyrns, Local 335; Dale Hagens, Local 297, Gary Shaffer, Local 898; Wes Hummel, Local 871; Brent Link, Local 100; and Lee Knitter, instructor-coordinator.

Third row: Harry Parker, business agent, Local 297; Don Bammann, business agent, Local 898; Bob Williaume, business agent, Local 871; Ken McMillan, business agent, Local 100; Richard E. Miller, secretary-treasurer, Michigan State Council; and Arthur Selles, secretary-treasurer, S.W. Mich. District Council.

New Journeymen In Omaha, Nebraska



Carpenters Local 253 of Omaha, Neb., recently presented certificates to the new journeymen above. The graduated apprentices include, left to right, Robert Paxton, Paul Gurnon, William Wasko, John Howell, Robert Fleissner, James Fleissner, Johnny Edwards, and David Kelly.

Service To The Brotherhood



SARNIA, ONT.

Local 1256 held its annual banquet on February 11, at Kenwick Terrace in Sarina, celebrating the 35th year of its charter. That evening, 96 pins were handed out for past services in the Brotherhood.

Shown in the picture, left to right, are Gerald J. M. Lacasse, president, Local 1256; Chester Eakett, 35-year pin recipient; Ivar Kitunen, 35-year pin recipient; and William Stefanovitch, former 9th District Board Member. Missing from the group was Emile Kumpu, also a 35-year member.



LEBANON, PA.

Members of Carpenters Local 677 were honored for completing 25 years of service, or more, in the local union, during a program in the Steelworkers Hall. Roy Guildoo, standing right, vice president of the local, presented pins to, seated, from left, Roy Berkheiser, 30 years; Jonathan Hoffa, 30; Allen Jones, 30; George Neyhart, 35; Carl Morrow, 30, and, standing, from left, Henry U'rich, 25; Harry Stickler, 25; Charles Berezich, 30, and Leon Noll, 25. Other recipients of service pins were William Sando, 60; Irwin Gerhart, 55; John Cascarino, 40; James Loser, 35; Monroe Mohr, 25, and Lloyd Rhen, 25. *Lebanon Daily News Photo*



WILDWOOD, N.J.

On April 29, Carpenters Local 1743, honored two 25-year members at its 73rd Annual Banquet. Former President William Gray and current Vice-President Horace Jackson, received their pins from President Charles McIlvaine. Left to right, in the picture, are McIlvaine, Gray, and Jackson.

EAST ST. LOUIS, ILL.

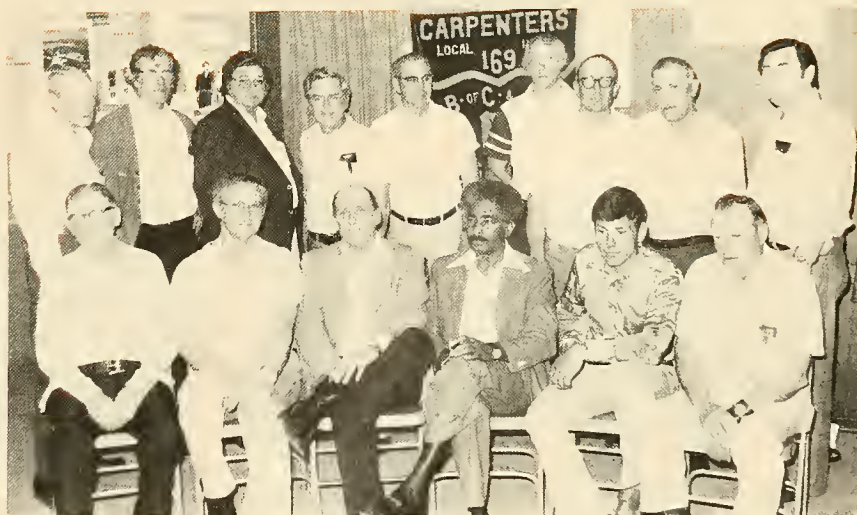
Local 169 held its annual pin presentation on April 3.

The 25-year pins recipients appear in the accompanying photograph with some of the officers of Local 169.

Seated from left to right are Al Diekroetger, Marshal Kern, Donald Ulrich, Riley Owens, Sr., Donald Pratt, and Charles McDaniel.

Standing from left to right are William Wallheimer, Jack McAllister, Richard Meile, president, Charles Keeney, Franklin Bruce, Jerol Cline, recording secretary, Donald Lewis, Herb Cortner, and Jack Simpson, business representative and financial secretary.

Two members receiving 50-year pins were not present. They were Charles Rutledge, Sr., and Arthur Herman.



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LOS ANGELES, CALIF.

Floor Workers' Local 2144 recently celebrated 40 years of chartered membership in the United Brotherhood. The charter was issued on March 9, 1938.

The occasion was marked by pin presentations to the senior members. Joe Eickholt, business representative of the Los Angeles County District Council, congratulated the members. Homer Williams, president of Local 2144, presented the pins, with the assistance of Ralph W. Wallace, financial secretary and business representative.

Picture No. 1: 40-year members, from left to right, front row: Edward Johnson, Russell Miller, Hugo Anderson, Hendy Wahlstrom. Standing: John Carlson, Charles Raffel, LeRoy Zieschang and Robert Nelson.

Picture No. 2: 35-years of membership, from left to right, seated on floor: past president, Bennie Markham and present President Homer Williams on the right. Seated: Louis Lane, James Bybee, Charles Orcutt, Herman Tanschier and Leo Bass. Standing: Swen Swenson, Fred Jacobsen, Joseph McGahey, John Cvar and George Little.

Picture No. 3: 30-year members. Kneeling, from left to right: Wilford Price, Sidney Lynn, recording secretary, William Blakemore, Ronald Lawrence and Ralph Martin. Seated: Milan Pikes, Arthur Anderson, Wm. Thirkettle, Axel Peterson and Teddy Brooks. Third Row: Chester Hensley, Levi Albertson, Robert Rode, Kenneth Coble, Marvin Wright, DuWayne Pingsaker and Marvin Anderson. Top Row: Paul Brocato, Alfred Walker, Donald Hershey, warden, Mike Peralta, trustee, and Ralph Wallace.

Picture No. 4: 30-year members. Seated: Paul Carlson, Lawrence Wiltgen, Edgar Derbyshire, Vernon Markham, and Paul Haggard. Standing: F. "Lefty" Campbell, William Haberer, Kenneth Peyton, Vincent Brocato, Harry Scott, Otto Johnson and Ralph Wallace, financial secretary and business representative.

Picture No. 5: 25-year members. Kneeling: Alton Holley, Leo Adams, Charles Sulis, Harry Hemminger and Marvin Nelson. Seated: Harry Lawrence, Kenneth Carter, Lodi Cashola, Donald Burchett, treasurer, Abel Regot and Mark Malcolm, vice president. Standing: Ralph Wallace, Ellis Whealy, Robert King, Harold Blackburn, Franco Finzi, Cecil Morgan, Paul Gray and Joe Copeland.

Not able to attend: One 45-year member, Arthur Albertsen, Fourteen 40-year members, H. Benedict, Milton Campbell, Gus Carlson, Lawrence Geer, Gust Johnson, Sam Lowe, Ralph Lowell, Glen Maxwell, Louis Moreno, William Norman, H. Sturgeon, Carl Swanson, H. Tillson, and Ben Watson.

35-year members, William Acree, C. Bacon, W. Blue, J. Byrne, M. Campbell, B. Carr, L. Dill, P. Erickson, J. Kruse, O. Lawrence, F. Lundstrom, P. Mandotte, F. Mantz, F. McElroy, M. Mesa, J. Norman, J. Reid, J. Rubish, and E. Thorbjornsen.

30-year members, L. Berg, L. Black, J. Brocato J. Buch-

Continued on Next Page



Picture No 1—40-Year Members

anan, W. Busby, C. Busk, C. Denny, S. Doerr, J. Finch, E. Furchtbar, F. F. Glazebrook, W. Guthrie, R. Hallstrom, J. Harrison, C. Henderson, L. Johnson, W. Kleinhans, E. Krantz, H. Kuhl, R. Mayhew, M. Reynolds, A. Rybolt, C. Sabo, A. Sanchez, A. Shubert, C. Schultz, J. Schwanke,

P. Schwanke, P. Smock, W. Summers, C. Swagerty, A. Tillson, E. Weldy, and D. Wilks.

25-year members, R. Clark, R. Comeau, J. Emery, J. Murphy, C. Stewart, J. Swan, W. Wellbaum, and W. Wilkenson.



Picture No. 2—35-Year Members



Picture No. 3—30-Year Members



Picture No. 4—30-Year Members



Picture No. 5—25-Year Members

BELLEVILLE, ILL.

On December 21, 1977, at the annual Old Timers Night, 50 and 25-year pins were awarded to members of Local 433. They are shown in the accompanying picture.

50-year members, left to right,

Arthur Neff, Herbert Clark, Ernest Ladewig. Unable to attend due to ill health, Erwin Guenther.

25-year members, left to right, Nicholas Stevenson, Victor Kohrman, Virgil Becker, Edward Gain, and Roger Zimmerman.



Belleville, Ill.—50-Year Members

Belleville, Ill.—25-Year Members



Belleville, Ill.—officers and guests



MIAMI, FLA.

Carpenters Local 993 recently held its 75th Anniversary and Service Pin Awards Banquet.

E. Jimmy Jones, a member of Local 993 and assistant to the General President in Washington, presented the pins.

Picture No. 1—Members receiving 25-year pins, Lester C. Rump, William H. Brown, Joseph O'Conner, and E. Jimmy Jones, who made the presentations.

Picture No. 2—Members receiving 30-year pins. Front Row, O. Wade, G. Anderson, Howard Birt, John Walters, J. Bigham, H. Koehler, K. Kinnard, J. Haoley, Stanley Leonard, Mack Lauderdale, A. Smith and C. Duggins. Back row, J. Scullo, E. Riggins, M. Patterson, F. Payne, F. Oakley, E. Miller and R. Anderson.

Picture No. 3—Members receiving 35-year pins. Front row, A. Marsland, A. Holand, Harry Saundres, E. J. Jones (Asst. to Gen. Pres.), F. Wilson, W. Roberts, and K. Berghuis (Pres. of L.U. 993). Back Row, J. Railsback, J. Florio, C. Valois, John Lindsted and Arthur Nielsen.

Picture No. 4—Members receiving 40-year pins. Front row, E. Grace and J. Nicchiro. Back Row, Lee Erskine, P. Flege, Jr., G. Cale E. Jimmy Jones, Asst. to Gen. Pres.; Andy Dann, Sec.-Treas., State Council of Carpenters; F. Stegman, A. Anderson and R. Abramson.

Receiving special recognition were the men shown in the small pictures; J. Lindsey, who received a 50-year pin; W. Hinnell, 55-year pin; and H. Jordahl, past financial secretary.



Miami, Fla.—Picture No. 1



Miami, Fla.—Picture No. 2



Miami, Fla.—Picture No. 3



Miami, Fla.—Picture No. 4



At Left: Miami, Fla. Veterans, Lindsey, Hinnell, and Jordahl

• All members register to vote.

• All members vote on Election Day, November 7.



ST. PAUL, MINN.

On April 19 Carpenters Local 87 presented 25-year membership pins to those members who attained 25 years of continuous membership with the Brotherhood during the year 1978. A total of 37 members qualified for the pin this year, and in the accompanying picture are the 13 members who were on hand at the meeting to receive their pins.

Guest speakers at the meeting were Howard Christensen, International Representative; Don Jackman of the Twin Cities Carpenters District Council, and Leonard LaShome of the Minnesota AFL-CIO.

Members were shown the film of Senator Hubert Humphrey's last speech given at the Minnesota AFL-CIO

Convention, last spring, and Mr. LaShome brought along a short film about the right wing anti-union activities being used against the labor movement in politics today.

Shown in the picture, left to right, front row, Victor Young, Felix Kazemba, Paul Byers, Jr., Joseph Wencel, Eurie Deiss, Raymond Rekow and Gordon Beseth.

Middle row, Donald VanDusartz, Thomas Hickey, Walter Witzke, Ted Hanegraaf, Junior Bonitz and Willard Lundblade.

Back row, Howard Christensen, International Representative; Richard Prior, Local 87 business representative; Rodney Danielson, financial secretary; and Clayton Grimes, Twin Cities Carpenters District Council Representative and president of Local 87.

PENTICTON, B.C.

Leroy H. Bendixon is retired, but busier than ever, and he proves, once again, that craftsmen are still around! Born May 14, 1913, and a member of the Brotherhood since November 3, 1948, he resides in Penticton, B.C. He spends his time keeping busy in the garden and working on tables such as the one in the accompanying picture. The table is made up of many types of wood, and every piece is separately cut and glued. Anyone interested in learning how to make one, may contact Leroy through Local 1696, Penticton, B.C.

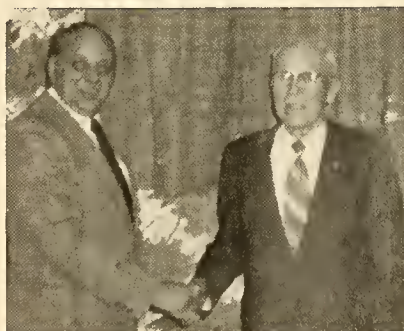


MANITOWOC, WIS.

On March 18, 1978, Local 849 had an awards dinner. Following the dinner, pins were awarded to members, as follows:

Fred Krohn, 55 years; and the following 25-year members—G. P. Berger, C. A. Blashlors, A. N. Brooks, L. A. Bryant, R. Jebavy, P. Kerchefskey, C. Mrotels, E. Mrotels, R. Stadler, International Representative; S. O. Tittle, and L. C. Reimer.

Ronald Stadler was the main speaker and John H. Murray, local president and vice president of our Fox River Valley District Council, was toastmaster.



The accompanying picture shows R. Stadler, left, with F. Krohn, the 55-year member.

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Lewiston, Me.



Seneca Fall, N.Y.

LEWISTON, ME.

On December 10, 1977, Local 407 held its annual Christmas party. It was held at the National Guard Armory on Cottage Road in Lewiston. More than 150 members and their wives attended the banquet. Recipients of service pins were:

50-years, Emile St. Pierre;
40-years, Fred Gloutier;
35-years, Louis Parent;
30-years, Albert Bedard, Adelard Gagne, Joseph Caron, and Fernand

Jalbert were the recipients.

25-Years, Thurman Sidelinger, Phil Asselin, Lucien Perron, Alphonse Blouin, Paul Labbe, Jr., Harvey LaFontaine, Edward Provost, Cecil Rand, Lucien Rivard, Laurier Begin, Emile Provencher, and Frank Wood.

In the picture, front row: Cecil Rand, Paul Labbe, Jr., Pete Begin, Phil Asselin, Lucien Perron. Standing, left to right, Fernand Jalbert, Joseph Caron, Ade'ard Gagne, Fred Cloutier, Lucien Rivard, and Eddie Provost.

SENECA FALLS, N.Y.

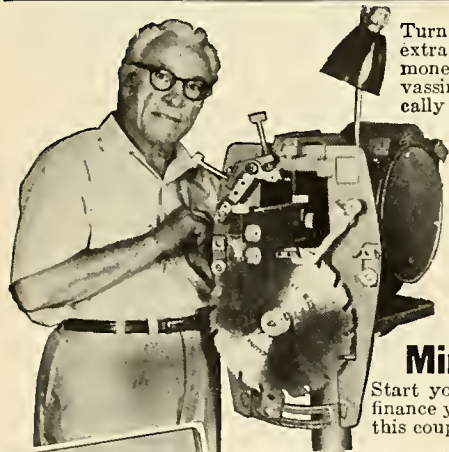
Members of Local 835 were recently awarded 25-year membership pins.

Pictures, left to right, are: Leo Carnevale, Armenio J. Marino, Harrison H. Brown, Willis J. Brown, C. Duane Keefer, and Edwin R. Swartz.

Not pictured but receiving pins: Thomas Marsella, Robert J. Dawley, Harold Trickler, George F. Yaw, and Charles Van Arsdale.

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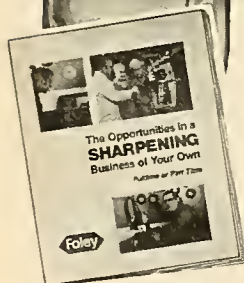
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Richardson, Robert A
Steffen, Elmer

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MINNEAPOLIS, MN.**
Carlson, Gust A.
Kissinger, Herbert
Mason, John Grover
Qualley, Oscar
Quam, Ole

**L.U. NO. 8
PHILADELPHIA, PA.**
Cox, James
Haubner, Rudolf
Hannum, Archie
Kendrick, Francis
Laverty, James
Marre, Edward
Monte, Steve

**L.U. NO. 15
HACKENSACK, NJ.**
Tammi, Veikko J.

**L.U. NO. 18
HAMILTON, ONT.**
Brighanth, Martin
Lunn, Wayne M.
Masniak, Osyp
Pich, James

**L.U. NO. 22
SAN FRANCISCO, CA.**
Robertson, Wayne

**L.U. NO. 24
CHESHIRE, CT.**
Arbour, Donat
Bursey, Ronald
Doolittle, Buel
Rinheart, Edward
Sexton, John

**L.U. NO. 31
TRENTON, N.J.**
Bethke, Harry B.
Cartlidge, Clarence
Hamer, James M.
Hunt, William
Ostropuck, Morris
Vissa, Silvia

**L.U. NO. 47
ST. LOUIS, MO.**
Arnold, Willard
Baumhoff, Fred Ralph
Bellejewski, Casimir
Everett, John J.
Grueninger, William G.
Girardier, Ellis E.
Holdener, Joseph
Hickey, Roy L.
Hopson, Earl C.
Jones, Waco
Kelley, Homer E.
Koch, Everett (Big Ed)
Leitensdorfer, Kenneth G.
Lindner, John C.
Meyer, George P.
Meyer, Leo J.
Polizzi, Joseph
Ross, Elbert
Teneych, Harry
Wilson, Carl Z.

**L.U. NO. 50
KNOXVILLE, TN.**
Gurley, C. D.
Hunt, W. T.
Johnson, Hollis

**L.U. NO. 55
DENVER, CO.**
Ahlen, Fred
Armour, David
Johnson, Gust E.

**L.U. NO. 61
KANSAS CITY, MO.**
Anderson, A. Fredolf

**L.U. NO. 64
LOUISVILLE, KY.**
Forman, J. B.
Fow, Cletus Sr.
Graeter, Joseph
Mann, Owen F.

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WARWICK, R.I.**
Lund, Arthur

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BALTIMORE, MD.**
Bice, David E.
Burton, Ernest A.
Cannon, Oscar M.
Causey Louis B.
Gilstrap, John W.
Harmon, Samuel R.
Joines, Elbert
Nelson, Frank A.
Nicholson, Paul C.
Powell, Harry D.
Protzman, Carl
Sauter, Truman B.
Storm, Elmer
Welker, Frederick G.

**L.U. NO. 102
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Baker, Kenneth E.
Bowles, Charles B.
Calhoun, Earl A.
Chapman, Walter
Curtis, James B.
Curtis, Orville O.
Gandee, Lloyd J.
Killion, Walter L.
Klier, Joseph I.
Luras, Leonard W.
McAllister, Dick
Mendes, Jack
Moore, Charlie
Moore, Morgan M.
Morrill, Raymond G.
Nye, Charles E.
Rainey, Otis L.
Remley, Frank C.
Sabrowske, Alois A.
Sandstrom, Nels N.
Schneider, James
Simmons, Gregg E.
Westerman, Edward

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Koenig, Joseph Jr.
Roberts, Bernie F.

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EVERGREEN PARK, ILL.**
Anderson, Andrew O.
Anderson, Enoch
Carlson, John
Diery, Ernest
Ekstrom, Carl M.
Engler, Charles L.
Rodenberg, Fred
Ryan, Thomas H.
Sundquist, Edward

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NO. PLAINFIELD, N.J.**
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Page, George W. L.
Sepelya, John Sr., Jr.

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NEWPORT, R.I.**
Lavoie, Ernest

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CHICAGO, ILL.**
Bro, Jens C.
Evensen, Carl
Swanberg, Carl

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YORK, PA.**
Krebs, Millard M.
Stahl, Wells G.

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WICHITA, KA.**
Robison, Thomas J.

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Comer, Carl
Crawford, J. V.
Keith, O. F.
Knight, Willis
Smith, C. P., Sr.

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Spolander, J. L.
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Van Hoy, Dale
Whiteness, John

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Evens, Ernest
Hammer, Willy
Jenkins, David
Kelly, Miles
Kulis, Jakobs
White, Thurman
Woodcock, Brent

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CLARKSBURG, W.VA.**
Duelley, Ray
Gatrell, Boyd
Glover, Darryl
Glover, Loren Keith
Moore, Robert
Wildman, Lewis

**L.U. NO. 286
GREAT FALLS, MONT.**
Blackwelder, Clarence W.
Keefer, Danny W.

**L.U. NO. 359
PHILADELPHIA, PA.**
Nohemer, John

**L.U. NO. 363
ELGIN, ILL.**
Kronen, Ken

**L.U. NO. 366
NEW YORK, N.Y.**
Pesonen, John

**L.U. NO. 369
NO. TONAWANDA, N.Y.**
Zimmerman, Myron G.

**L.U. NO. 373
FT. MADISON, IA.**
McNeill, Oscar W.

**L.U. NO. 385
NEW YORK, N.Y.**
Behnke, Albert, Jr.

**L.U. NO. 406
BETHLEHEM, PA.**
Herman, Russell
Shindel, Dennis
Smith, Edward

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NANTICOKE, PA.**
Fink, Herman
Honeywell, Charles
Swithers, George

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EL PASO, TX.**
Tibuni, Luis
Venegas, Jose

**L.U. NO. 468
INWOOD, N.Y.**
Gondola, Joseph J.

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SAN FRANCISCO, CA.**
Childress, J. A.
Cunningham, C. C.
Maggiora, A.
Olson, Albert
Ross, Leon
Tinker, J. H.
Wilhelm, Joseph

**L.U. NO. 558
WHEATON, ILL.**
Bartells, Rueben

**L.U. NO. 563
GLENDALE, CA.**
Aker, William H.
Angelillo, Frank R.
Armstrong, John
Bellfontaine, Carl
Butler, William R.
Conyers, Oliver F.
Farmer, Richard
Hachey, Joseph L.
Haeg, Arthur E.
Hakes, Ivan M.
Jenson, Clarence E.
Jodice, Frank

**L.U. NO. 916
AURORA, ILL.**
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Tope, Romon

Nelson, James N.
Perry, Bruce L.
Ridenour, Lester H.
Sipman, Charles H.
Sorensen, Otto
Stephens, Melvin
Stiritz, Thomas
Tanksley, Waymon
Thebodeau, Edward J.
Tucker, George P.
Riggs, William S.
Schouten, Hubert
Veach, J. Bernard F.
Winch, Frederick

**L.U. NO. 568
LINCOLN, ILL.**
Gilliam, Joseph
Koch, Carl
Loeffler, Harry

**L.U. NO. 668
PALO ALTO, CA**
Alford, Claude
Cooper, Richard E.
Fuchs, Joe, Sr.
Weaver, Ted

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WILLIAMSPORT, PA.**
Barnes, Charles

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DECATUR, ILL.**
Boyd, Timothy J.
Moon, William E.
Wheeler, Mark O.

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BAKERSFIELD, CA.**
Jones, James F.
Montgomery Wiley J.

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BEAUMONT, TX.**
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Nichalec, W. A.
Thompson, Clyde
Ward, Aaron Riley
Wellons, James
Zyrangue, S. J.

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W. PALM BEACH, FLA.**
Amsdell, Albert
Briscoe, Richard
Brown, Dan
Cain, J. O.
Dawson, Elmer
Koski, Kaarlo
Maki, Santeri
Varchmin, Albert

**L.U. NO. 836
JANESVILLE, WISC.**
Lehman, August, Sr.
Neipert, Robert
Stubbendick, Edward

**L.U. NO. 849
MANITOWOC, WISC.**
Kubichek, Frank

**L.U. NO. 916
AURORA, ILL.**
Moecher, Clarence
Tope, Romon

**L.U. NO. 948
SIOUX CITY, IA.**
Ecker, John (Jack)
Jones, Carl (Ed)
Youngthunder, William

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Steinke, Harvey A.
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Miles, Fred A.
Stigall, Charles O.
Vaughn, Richard
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DETROIT, MICH.
Samples, G. W.
L.U. NO. 1074
EAU CLAIRE, WISC.
Butzler, Frederick B.
Stevenson, Sigurd
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CLEVELAND, OH.
Bresky, Elmer
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Doleini, Peter
Duxbury, Harry
Gedney, Martin
Jamison, Walter
Kizzire, Virle
Kovari, John
Kovach, Alex., Jr.
Lehky, John
Mackey, Armas
McCaleb, Albert
Mossman, George
Myers, Theodore
Parker, Merle

Polacsay, Lester
Reisig, Carl
Schaft, Sigmund
Svoboda, Edward
Ward, Maurice
Ward, Ray
L.U. NO. 1185
CHICAGO, ILL.
Carroll, Thomas L.
Wright, Ernest
Yangas, Joseph B.
L.U. NO. 1243
FAIRBANKS, ALASKA
Akviana, Charles
Cristo, Mitchell
Green, Max
Maxim, Daniel
Sutton, Wardell
L.U. NO. 1342
BLOOMFIELD, N.J.
Andersen, Ole
Nevar, Edward
Stoneberg, William
Vieceli, Samuel
Wick, Ivar
L.U. NO. 1397
ROSLYN, N.Y.
Johnson, Wolmer
L.U. NO. 1471
JACKSON, MISS.
Wells, W. F.
Wilson, Ellis

L.U. NO. 1587
HUTCHINSON, KS.
Wohlford, Olan
L.U. NO. 1598
VICTORIA, B.C.
Graham, Edgar H.
L.U. NO. 1650
LEXINGTON, KY.
Crawley, Thurman
L.U. NO. 1667
BILOXI, MISS.
Berry, C. B.
L.U. NO. 1752
POMONA, CA.
Ahart, Gordon
Austin, Fred
Bell, Johnny
Branchaud, Victor
Brevik, Ole
Cansler, Joe
DeGarmo, Donald
Fisher, Clarence R.
Greer, Earl V.
Lietz, Leo T.
Maxson, Stanley
Pinsak, Carl
Reynolds, Charles
Rhea, Mack S.
Swaim, Raymond
Warren, John
Zellmer, Ray

L.U. NO. 1784
CHICAGO, ILL.
Lane, Bruno
Masson, Matt
Schiemann, George A.
Schneider, Otto
L.U. NO. 1837
W. ISLIP, L.I., N.Y.
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NEW ORLEANS, LA.
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Dufaur, Edward
Madere, Noe
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L.U. NO. 1849
PASCO, WASH.
Bullard, Leo L.
L.U. NO. 1881
FREMONT, NEB.
Harriger, Floyd W.
L.U. NO. 1889
WESTMONT, ILL.
Peterson, Robert
L.U. NO. 2067
MEDFORD, OR.
Curtiss, Arthur
Wickham, George

L.U. NO. 2203
ANAHEIM, CA.
Reed, Judd
L.U. NO. 2230
GREENSBORO, N.C.
Hedrick, Isaac E.
L.U. NO. 2232
HOUSTON, TX.
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Massey, Gregory
Potter, Kerry
L.U. NO. 2235
PITTSBURGH, PA.
Ciletti, Joseph J.
L.U. NO. 2241
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McLaughlin, John
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Wilton, Charles
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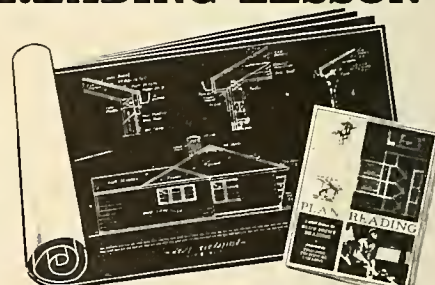
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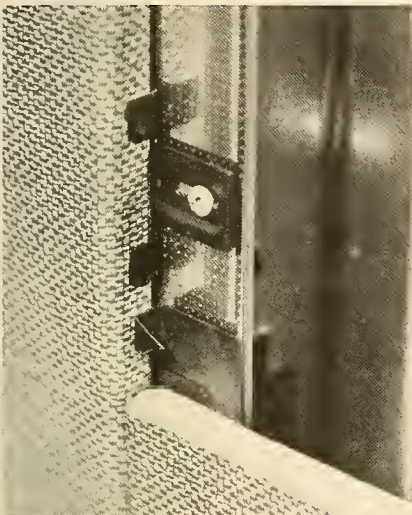
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A new Optical Tapemeasure® that enables users to measure distance from 50 to 600 feet instantly and optically is now on the market.

The Ranging "600" is a hand-held unit that is 8½" x 4" x 1½" in size and weighs just 16 ounces. Just by sighting any object in the viewfinder, adjusting the focus and reading the scale, the on-site contractor can take measurements for trench and duct runs, size up swampy acreage, estimate site layouts, and bid accurately, to mention just a few of the potential areas of application for accurate measurements from 50 to 600 feet.

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The Ranging "600" has shock-absorbing components, is thermally stable, dust-proof; and has a tripod socket ¼-20. There is an optical padded vinyl case. Retail price is approximately \$40.00.

The "600" is a product of Ranging Inc., a leading manufacturer of optical measurement systems for consumer, commercial and industrial use. Write: Ranging Inc., 90 Lincoln Road North, East Rochester, New York 14445.

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The South Holds the Key to 'Justice On the Job' In the Years Ahead

More than any other region of the country, the South holds the key to the economic and social progress of US workers in the years ahead.

This becomes increasingly evident every time there is a vote taken in the US House of Representatives or the US Senate on labor-related legislation.

It becomes more evident every time an industrial plant moves out of the Northeast and sets up business south of the Mason Dixon Line.

It clearly was written into the record two months ago when the Senate failed to overcome a filibuster against the Labor Law Reform Bill—one of the most vital pieces of labor legislation in the past 43 years. There was also some evidence of it in the vote by which the House passed the legislation, last October 6, by a vote of 257 to 163.

And we can go back even further: The Southern vote (added to the votes of many Republicans) made possible passage of the Taft-Hartley Law of 1947 and the Landrum-Griffin Law of 1959—two oppressive labor laws which have tied up unions in the courts and in the red tape of the federal bureaucracy for more than three decades.

All of this comes to mind at this time, because it was suggested by anti-labor forces during the recent fight over Labor Law Reform that Senate Resolution 2467 was really aimed at "breaking the Solid South," that the AFL-CIO and its affiliated unions were really working to unionize the J. P. Stevens Company and its many textile plants in the Southeast, and that S.2467 (Labor Law Reform) was simply part of "the Southern strategy" of organized labor.

Such talk was designed, of course, to wave the bloody flag of the Confederacy before Southern senators and make them believe that all the rest of the country was ready to start the Civil War again.

Nothing could be further from the truth.

The benefits of Labor Law Reform would be felt in *every* part of the nation, and not just the South. Some of the most pathetic cases of injustice on the job cited in the recent Labor Law Reform "Victims' March on Capitol Hill" came from Pennsylvania, Oregon, Indiana, Ohio, Kansas, and other states, far removed from the Deep South.

As a matter of fact, workers in many parts of the South have been union members for generations, particularly among the Building Trades. There is no invasion of the South . . . no Southern strategy, unions have been there all along.

Seventy-five years ago, when the United Brotherhood assembled at Atlanta, Ga., for its 12th General Convention, there were already thousands of Southern carpenters carrying the union card of our organization.

As a matter of fact, some of the oldest and most active unions in the labor movement were actually founded in the South.

In May, 1888, 19 machinists—earning 20¢ to 25¢ an hour for a 10-hour day—met in a locomotive pit in Atlanta, Ga., and voted to form what is today the International Association of Machinists, one of the largest unions in the AFL-CIO.

On a Sunday afternoon in 1887, on the banks of a river near Demopolis, Ala., a small group of railroad section foremen gathered and formed what is today the Brotherhood of Maintenance of Way Employees, one of the most respected of the railroad brotherhoods.

In spite of a long history of labor organizations in the South, however, anti-union forces continue to perpetuate the myth that unions are alien to the South. They try to convince every deputy sheriff standing by a plant gate down South that the people passing out organizing leaflets are "Yankee agitators" and not their own people. They tell every legislator in the state capitol of every "Right-to-Work" state—and the deep South is, unfortunately, solidly "right-to-work"—that unions are keeping industry out of the South.

And, unfortunately, they have had so much success with their propaganda campaign that, today, workers in the South are still among the lowest paid in the nation. The South remains the least organized region in the United States, according to US Labor Department statistics. In the 11 states of the old South, the percentage of workers who belong to unions range from 24% in the State of Alabama to just 10% in North and South Carolina. Between 1963 and 1974 union membership actually declined in all of the Southern states except Alabama, Georgia, and South Carolina.

There is no question about it: With industry continuing to move into the South to avoid unions, and with many Southern Congressmen and Senators consistently voting the will of the anti-union lobbyists, this region of the country holds the key to the future economic progress of every wage earner in America.

Do the Congressmen and Senators from the Southern States truly represent the will of their constituents?

Many are sent back to Washington election after election, so we must assume that they do.

But has the rank-and-file worker in the South actually considered in detail whether or not his legislators vote for his good and welfare? Has he seen, or studied, the voting records of his legislators as they apply to the minimum wage, health insurance, taxes, and other matters of social concern?

It was officially reported the other day that 17 out of the total number of 100 US Senators are millionaires. A large percentage of these 17 millionaires were from Southern States where the average wage earner takes home less than \$8,000 a year. These 17 millionaires have free medical and hospital care at US hospital facilities in Washington. They have, in recent years, voted themselves substantial pay increases and increased benefits. And yet they constantly deny to thousands of their constituents barely making the minimum wage of \$2.65 an hour the benefit of union bargaining and union representation.

There are many Southern leaders and representatives in Washington who fight diligently for the working population. Among them are two who have taken strong action—President Jimmy Carter and Secretary of Labor Ray Marshall. Both have worked hard for reform of our federal labor laws, and they continue to do so, as the US Senate reconsiders its actions on this matter.

Secretary Marshall, whose background is in Louisiana and Texas, has been one of the most outspoken advocates of reform.

The South in our union is our District 4. It is a section of our nation which has given us some outstanding leaders, and it will continue to do so in the future.

The South is a frontier for industry in the years ahead. With a third of the nation's population, it is one of the fastest growing sections of the country.

The question is: Will it grow union or non-union?

The Wall Street Journal reported recently that companies which are willing to pay fair wages and are willing to deal with unions are getting cold receptions in many parts of the South.

Some of America's biggest corporations have had the welcome mat pulled back by communities "fearful of unions and competition for local labor," a *Wall Street Journal* writer told his readers.

"This attitude has grim implications for workers trapped in low-paying jobs," he notes. But because the parties involved usually keep the turndown from becoming public knowledge, the people of the community denied a chance at better-paying jobs often never hear of it. The chairman of one of the nation's largest site selection firms told *The Journal* that throughout the South "it has been difficult to find towns that would accept high wage rates or unions."

The turndowns are deplored by some of the South's political leaders. North Carolina Gov. James B. Hunt, Jr., says the state wants to bring in "good jobs with good pay, and we're having to fight industrialists who don't want it."

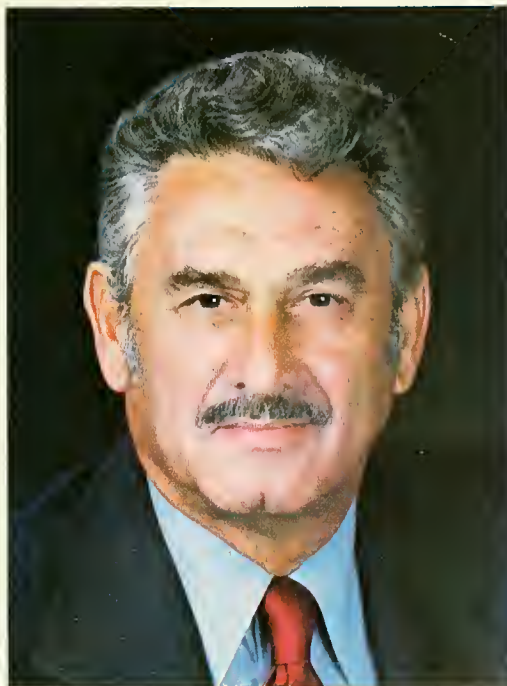
There was a public backlash in Concord, N.C., that

forced reversal of an initial turndown of a Philip Morris plant. Reportedly, the community business establishment had been fearful of antagonizing the area's biggest employer—low-paying Cannon Mills, which employs some 14,000 persons at eight mills.

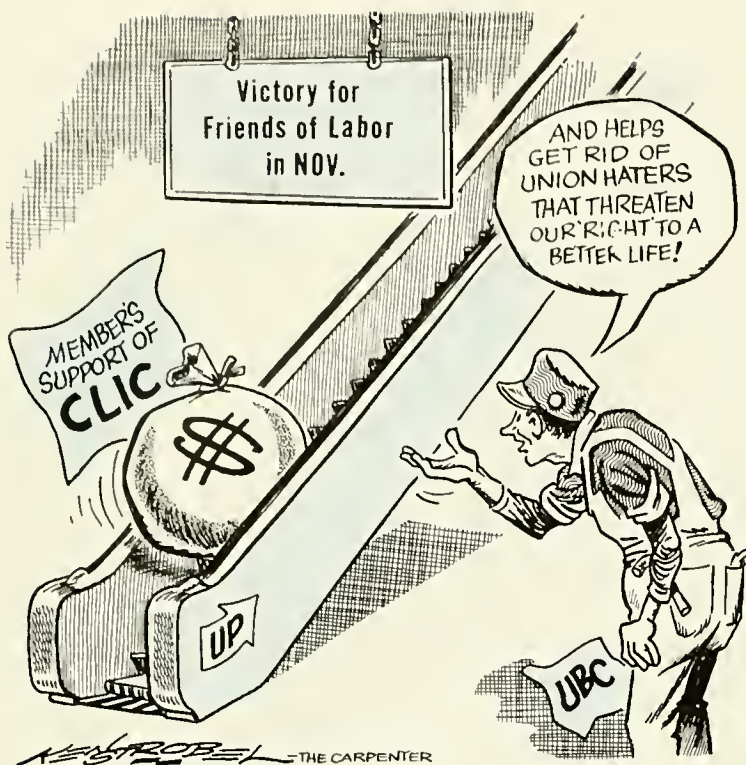
At Roxboro, N.C., where a county Economic Development Commission turned down a bottle plant that would have brought 300 new jobs to a community of 8,000 people, the county government was unhappy mainly because the action was made public. To the county officials, *The Wall Street Journal* article noted, the bottle company would have brought with its jobs "its unions and wage scales considerably higher than those prevailing here, and the commissioners wouldn't accept that." But the attitude wasn't universal. There were people in the community who "were madder than hell," a local attorney said. "They figured the commission had just done them out of better jobs."

These are the attitudes and the problems which must be corrected, if the workers of the South are to overcome the handicaps under which they labor.

If you look at it one way, there are still too many Carpetbaggers and Scalawags down South getting rich at the expense of the working population. We look toward the day when Southern workers beat the odds and gain their share of the wealth available to them in these United States.



William L. Linder
GENERAL PRESIDENT



The 1978 membership campaign of the Carpenters Legislative Improvement Committee is now underway. Each year you are called upon to renew your support of the Brotherhood's vital legislative and political programs. Don't let this year be an exception. Your membership contribution fights your causes for you in the nation's capital every day of the year. Join CLIC today. . . .

. . . And once you join, wear your CLIC lapel emblem proudly.

CARPENTERS LEGISLATIVE IMPROVEMENT COMMITTEE

A copy of our report filed with the appropriate supervisory officer is (or will be) available for purchase from the Superintendent of Documents, United States Government Printing Office, Washington, D.C. 20402.



With Elmer's Carpenter's Wood Filler you don't need a pro's hands to give it the pro's touch.



Unlike the leading wood filler, Elmer's® Carpenter's Wood Filler contains no solvents. So it's safe and non-toxic* ...perfect for repairing finished furniture as well as raw wood. What's more, Elmer's Carpenter's Wood Filler is easier to "work" and won't pull out.

*As defined by Federal Hazardous Substance Act.

Its latex formula dries slowly (but not too slowly) and resists shrinking. Elmer's also washes off tools with water, but when dry it's water resistant. And it sands easier than solvent-type wood fillers. Elmer's unique formula stains better, disappears better...

In fact you can paint, shellac, varnish, saw, nail, screw, drill, plane, turn, route or carve it better than solvent fillers. Almost anything you can do with wood, you can do with Elmer's Carpenter's Wood Filler.

Elmer's. When results count.



September 1978

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



33rd General Convention

Oct. 2, 1978
St. Louis,
Missouri

GENERAL BY-LAWS

GENERAL CONVENTION

A Section 18. The United Brotherhood shall meet in General Convention quadrennially, on a date set by the General Executive Board, and the Board shall provide a suitable place for holding such Convention. The General Convention, while in session, shall be vested with all the executive, legislative and judicial authority of the United Brotherhood together with all powers necessary or incidental thereto.

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JOHN S. ROGERS, Secretary

Correspondence for the General Executive Board
should be sent to the General Secretary.



Secretaries, Please Note

In processing complaints about magazine delivery, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the address forms mailed out with each monthly bill should be used. When a member clears out of one local union into another, his name is automatically dropped from the mailing list of the local union he cleared out of. Therefore, the secretary of the union into which he cleared should forward his name to the General Secretary so that this member can again be added to the mailing list.

Members who die or are suspended are automatically dropped from the mailing list of The Carpenter.

If your local union wishes to list deceased members in the "In Memoriam" section of The Carpenter, it is necessary that your list be sent directly to the editor.

PLEASE KEEP THE CARPENTER ADVISED OF YOUR CHANGE OF ADDRESS

NOTE: Filling out this coupon and mailing it to the CARPENTER only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must also notify your local union . . . by some other method.

**This coupon should be mailed to THE CARPENTER,
101 Constitution Ave., N.W., Washington, D. C. 20001**

NAME _____ Local No. _____

Number of your Local Union must be given. Otherwise, no action can be taken on your change of address.

NEW ADDRESS _____

City

State or Province

ZIP Code

CARPENTER

VOLUME XCVIII

NO. 9

SEPTEMBER, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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Printed in U. S. A.

THE COVER

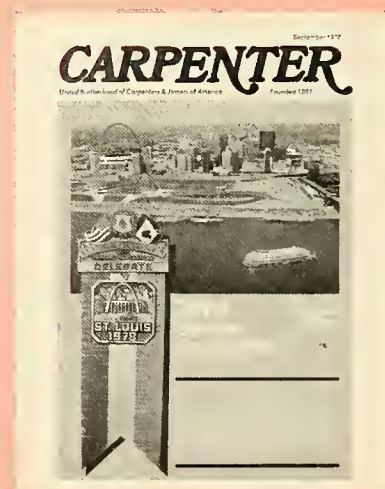
The 33rd General Convention of the Brotherhood will assemble on October 2 in the new St. Louis, Mo., Convention Center, and it will continue in session from day to day until the business coming before the convention has been completed.

An aerial view of St. Louis, The Gateway City, as seen from the broad Mississippi River appears on our cover. The famous Gateway Arch, which towers 630 feet into the air, symbolizes the spirit of this thriving Midwestern city. The arch can be seen in the left of our picture. The boat in the river, is *The Admiral*, largest excursion steamer in the world.

With almost 90 million people within an easy day's drive over modern highways, St. Louis hosts ever-increasing numbers of visitors annually. Located in the heartland of America, it is truly a gateway city.

The delegate's badge for the 33rd Convention is also shown on our cover, along with an excerpt from the Constitution and Laws which governs the scheduling of our big assembly every four years.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 50¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.



**Boycott
Coors
Beer**



Union Label and Service Trades Department AFL CIO

**BUY UNION,
AMERICA**

**LET'S BUY
WHAT WE
MAKE!**



BUY UNION!

Union Label and Service Trades Department AFL CIO

**DO NOT BUY
SOFT METALS
PRODUCTS**

UNION LABEL & SERVICE TRADES DEPT. AFL-CIO

**Don't Buy
CHARLES Tables
with FOX Labels:
UNFAIR!**

Union Label and Service Trades Department AFL CIO

"WE NEED IMPORTS
THEY'RE CHEAPER"

"YEAH?
TELL THAT TO
THE GUY IN THE
UNEMPLOYMENT
LINE."




Your Label for

**CAUTION
DON'T BUY
STON-SALEM
NON-UNION
CIGARETTES**

SLEEPING GIANT

The Union Label and Consumer Boycotts

**BOYCOTT
STEVENS
PRODUCTS**



UL&

**Boycott
Pet Inc.
Food Products
& Retail Stores**



USWA AFL-CIO CONSUMER ACTION PROGRAM

**Boycott
COORS
BEER**

Union Label & Service Trades Department

There's a union label on this magazine which you receive every month from the General Offices of the Brotherhood.

We wouldn't send you a copy without it!

Editor's Note: You'll find it at the bottom of Page 1—the "Union bug" of the Allied Printing Trades.

Any candidate for public office who sends you any printed material about his candidacy which doesn't show this label . . . or one like it . . . isn't worth your vote. Look for it. Ask about it.

For this little "bug" shows that the printer is paying fair wages and is employing printing tradesmen under fair working conditions.

The next time you go into a supermarket, check around for the shop card of the Retail Clerks Union.

Does your barber display the shop card of the Barbers Union? Are you smoking a non-union cigarette?

Union members are fighting a tough battle to stay alive today . . . against inflation, low wages, and some powerful and reactionary union busters who are trying to destroy unions altogether.

And the best way to fight back is to support your fellow union members and the work they do and defeat those trying to eliminate your union protections.

One of the surest and most successful ways to fight back is through the boycott of cheap, non-union products and services and the purchase, instead, of those products and services which are union made.

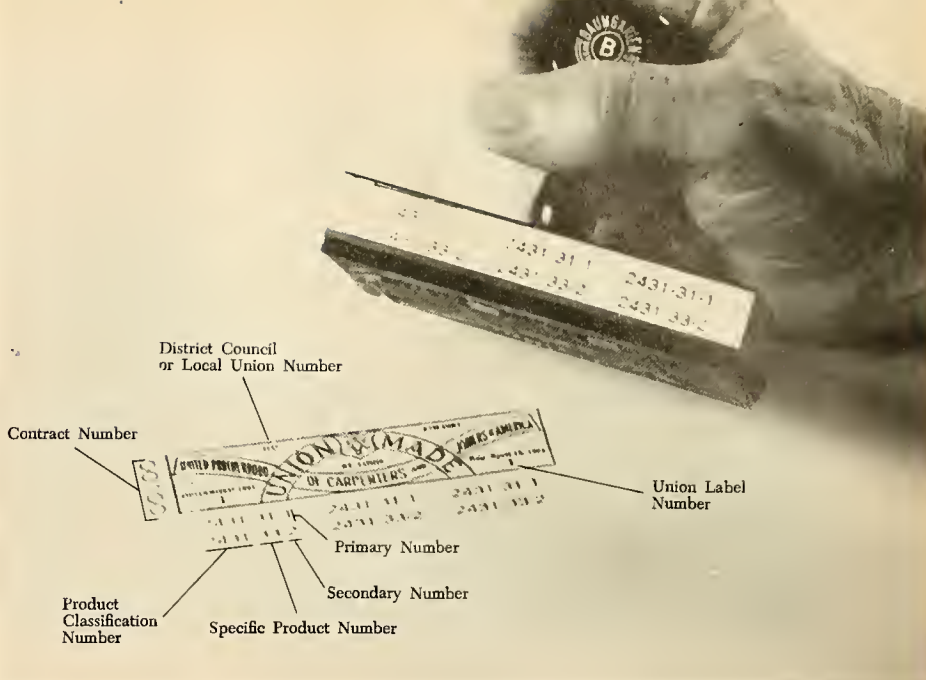
Ask "Boss" Farah of El Paso, Texas. Farah hired Mexican-Americans at peon wages for his clothing plants, and, when his workers wanted a union and a union contract, he ignored them . . . for months and years. Finally, labor all over America organized a boycott of Farah products. As a result, Farah's annual sales dropped 41%. Workers went away to union plants, to work. There are dark rooms and silent sewing machines in Farah's El Paso plant today, because of the boycott.

You might also ask Adolph Coors, who brews that beer at Golden, Colorado.

"We have a long history of battles with unions," brags Coors. "Battles we've won against the Teamsters, Carpenters, Electricians, and many others."

And he's determined this time, to beat the Brewery Workers, who have been on strike since April of last year.

Continued on page 4



New rubber stamps, like the sample shown above, will be issued to local unions with label agreements. Codings are explained above and in the computer "print out" below.

CODIFYING THE UNION LABEL STAMP

Trade jurisdictions in many segments of our industry have changed and broken down into so many specialty crafts and products in recent years that the 32nd General Convention of the Brotherhood in Chicago, four years ago, instructed the General Executive Board to devise a codified system of letters and numbers to accompany official union label stamps which would identify each and every product produced by our members under union label agreements.

To carry out the convention mandate, the Board will present to the 33rd Convention, next month, plans for a codified stamp like the one shown above, which

will indicate exactly which product an employer is authorized to designate as union made. The new codified label will enable local and district council and provincial officers to trace the distribution and authenticity of stamped products and insure that every component of a manufactured product is union made.

If the convention adopts this proposal, all old union label stamps will be called in, and the new codified stamps will be issued and carefully regulated. Job stewards will be instructed to make sure that the official label is in their possession at all times to insure proper controls.

UNITED BROTHERHOOD OF CARPENTERS

DAAC243131N2		CONTRACT NUMBER		00100	
FIRM, ASSOCIATION OR INDUSTRY					
Bell's Window Company					
STREET ADDRESS			CITY		State/Prov. ZIP CODE
432 Walnut Street			St. Louis		MO 63102
SUBSIDIARY OF:			CITY		STATE/PROV.
Bell's Window & Door Corp.			Dallas		TX
U B C SIGNATORY					
District	LOCAL UNIONS		DISTRICT OR INDUSTRIAL COUNCIL		
06	185		St. Louis and Vicinity		
DURATION OF AGREEMENT		PLANT POPULATION		UNION LABEL	
Effective Date	Wage Opener	Expiration Date	Total	UBC	Male
06-01-78		05-31-80	45	42	35
				Female	Yes
				No	Number
				Used	WAGE RATE
				1	Yes
					5.75
					6.50
					6.12
TYPE OF BARGAINING UNIT					
Production	Maintenance	Maint. Unit	Maint. Unit	Service	GOVERNMENT
XXXXX	Unit	Carpenter	Millwright		FEDERAL STATE COUNTY OTHER
					Single Employer Multi-Unit Single Emp.
STANDARD INDUSTRIAL CLASSIFICATION					
NUMBERS			PRODUCTS / SERVICES		
PRIMARY			SECONDARY		
243131			Window frames & sash, wood		
			243133		
			Window trim, wood		

Shown above is a typical computer "print out" of a union label agreement. (The name of the company and other data are fictitious and are merely to illustrate typical data in a contract.)



Labor and management recently affixed the first Brotherhood union label to a modular home manufactured by Safeway Shelter Systems, Ltd., at Claresholm, Alberta. The participants included, from left: Plant Manager Gary Allison, Superintendent Arnold Norby, Local 3060 Treasurer and Shop Steward Alf Hansen, Chief Shop Steward Gary Henning, Local 3060 President Riley Moon, and Recording Secretary Dave Fleming.

Coors management has boasted that 39% of Coors' drinkers are union members, but that only 18% of those union members have quit drinking Coors because of a consumer boycott.

Think of how idle that boast would be if every union beer drinker and his friends and relatives boycotted Coors beer.

The consumer boycott is truly a sleeping giant—effective only when it is roused to full force and strength.

Are you doing your part? Have you taken the pledge . . . to buy union products and services and boycott non-union products and cheap imports?

One of the most effective ways unions have found to help win their struggles for economic justice has been through consumer *boycotts* in the marketplace.

Boycotts helped the Amalgamated Clothing Workers win their long strike against Farah Manufacturing Co. Boycotts helped a coalition of unions win a fair settlement against General Electric in 1970. Boycotts helped the United Rubber Workers win their recent strike. And don't forget the epic grape and lettuce boycotts conducted by the United Farm Workers?

The use of the word "boycott" developed out of the sufferings of Irish peasant farmers during the late 19th Century. A land agent representing British landlords—named *Boycott*—was notorious for the starvation wages he paid, and for his frequent evictions of poor farmers for petty reasons.

In 1880, as a last desperate measure,

the peasants of County Mayo decided to cease all services to the Boycott family—and thereby *boycott* them. The Irish Land League, an organization protesting evictions, made use of the new tactic and widened its use to a refusal to purchase goods produced by unfair employers.

One of the early American uses of the *boycott* came years before the American Revolution. Colonists were very unhappy with certain British actions, such as the Stamp Act of 1765, and decided to retaliate by refusing to import British goods—a *boycott*. The Boston Tea Party of 1773 was itself an effort to enforce a boycott on British tea.

A boycott poster of the Revolutionary War era read:

"It is desired that the Sons of Liberty would not buy any one thing of them (names of merchants) for in so doing they will bring disgrace upon themselves forever and ever. Amen."

The boycott was used early in 1834 by striking shoe binders and cordwainers in Lynn, Massachusetts, urging that the citizens of Lynn should not patronize the shoe manufacturers. The technique was refined later in the 19th Century when "sentinels" (today known as informational pickets) were stationed near the stores of offending merchants "notifying people of the facts."

Down through the years, for almost a century, the United Brotherhood of Carpenters and Joiners of America has been one of the staunchest supporters of the boycott as an economic weapon

for justice in the workplace. It led the AFL fight for an Eight-Hour-Day, decades ago, urging all labor to boycott employers and contractors who denied the shorter work-day and work-week. Two years ago, the threat of a nationwide boycott caused one Southern employer of Brotherhood members to grant better wages and working conditions, when he might not have otherwise.

More than 3,000 firms in the United States and Canada display the union label of the Brotherhood on the products they manufacture.

Make no mistake about it, the boycott is an effective way of expressing your opinions in the marketplace. Support working men and women across North America in their consumer boycotts. It's a democratic and appropriate way of awakening the giant—the great American and Canadian buying public.

To Promote Union Purchases

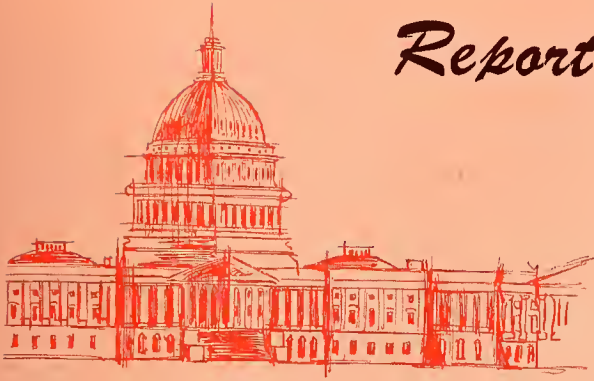


LABEL CONTRACT DATA is programmed into the General Office computer by members of the General Secretary's office staff, where it is stored for immediate reference. All elements of the contract regarding products covered, length of contract, etc., are coded.



A UNION LABEL DIRECTORY is updated, reprinted and distributed periodically by the General Secretary to all local unions, and district and provincial councils, and every business agent of the Brotherhood in North America. Individual members can check the union-label status of employers by checking this directory at their local union office.

Washington Report



ANTI-UNION SPENDING

If you wonder how the reactionaries were able to mount such strong opposition to the Labor Law Reform Bill, their leaders have become so gleeful that they're boasting of how they did it. One single union-hating outfit, the National Right to Work Committee, boasts that in just the last six months, it sent out "more than 12 million letters, mailed first-class. That's nearly \$1.8 million for mailing costs alone, not counting the expense of printing, labor, etc. In addition, "more than 500 newspaper ads," large ones, were inserted in dailies from coast to coast. That gives an idea of what labor has been up against in the Labor Law Reform battle.

NEW NAME FOR HEW SUGGESTED

U.S. Senator Muriel Humphrey has recommended to the Senate Governmental Affairs Committee, which presently is considering legislation to establish a separate Department of Education, that the Department of Health, Education and Welfare be renamed the Department of Health and Human Development or the Department of Health and Human Resources.

If it were renamed the Department of Health and Welfare, as provided in the bill, S. 991, Humphrey said that it "would tend to stigmatize millions of Americans who receive aid under programs administered by the Department as welfare recipients, which is certainly not true."

MORE SHOES OUT OF THE RUNNING

The unfair competition of low-wage imports has caused another shoe manufacturer to dispose of its U.S. manufacturing facility Uniroyal, one of the nation's largest producers of footwear such as Keds, Pro-Keds, and other athletic and casual shoes, is selling off its U.S. shoe plants after more than 86 years in the business, according to the AFL-CIO Union Label and Service Trades Department. Uniroyal like many old-time U.S. manufacturers has gone multi-national. It's maintaining its production plants in South America, Europe and the Far East, and products from these plants will be imported.

LOCAL AND STATE WORKERS 50% UNION

The U.S. Census Bureau recently released a special study revealing that nearly 50% of full-time state and local government employees are union members.

Of 9.5 million full-time state and local government workers in October, 1976, 4.7 million belonged to labor organizations, according to the study.

Labor relations policies calling for binding collective negotiations, non-binding discussions or both were in effect in 12,368 of these government units, a 4% increase over the previous year.

ARGENTINE TRADE UNIONISTS

Amnesty International, USA, based in Washington, estimates that 15,000 people in Argentina have disappeared in recent years and another 10,000 are in jail in denial of basic human rights.

Amnesty International is calling upon people of the world to protest these threats to political freedom.

Among the people missing and in jail are hundreds of Argentine trade unionists. Many unions have been taken over by the military dictatorship, and collective bargaining has been suppressed in many instances, in a land which once enjoyed a healthy and strong labor movement.

Amnesty, winner of the 1977 Nobel Peace Prize, is a worldwide organization which works for the release of prisoners of conscience who do not advocate or use violence in pursuit of their political goals.

Besides the missing and jailed, Argentina's military dictatorship, according to Amnesty, has "secret detention camps where torture, terrible conditions and eventual executions are rampant."

REPORT ON WHOLE-HOUSE FANS

In a study co-sponsored by the Commerce Department's National Bureau of Standards (NBS) and the U.S. Department of Energy, researchers found that ventilating a residence with a whole-house fan instead of cooling it with an air conditioner can be a very effective way to save energy. At the same time, they report that attic ventilation used in conjunction with air-conditioning may not be as effective in saving on air-conditioning costs as has sometimes been suggested.

These findings are based on experiments involving various types of ventilating equipment installed in three test houses in Houston, Tex. The American Ventilation Association (AVA) provided the houses. Both the AVA and the Home Ventilating Institute cooperated in planning the project and test procedures.

RULERS OF THE ROOST

If you've listed yourself as "head of household" on income tax returns and credit forms, you can forget it from now on. The U.S. Census Bureau has decided that there is no such person in the U.S. as "head of household." From now on, the U.S. Government will list only "the household member in whose name the home is owned or rented."

THE BROTHERHOOD'S UNION LABEL SERVES A DIVERSIFIED INDUSTRY



The United Brotherhood of Carpenters and Joiners of America represents more than three-quarters of a million carpenters, cabinetmen, millwrights, and allied tradesmen in North America.

As one of the oldest of the Building Trades, the United Brotherhood learned early of the value of the union label as a consumer weapon. As far back as 1869 the Carpenter's Eight-Hour League of San Francisco issued a stamp to planing mills working an eight-hour day. This stamp helped to identify work from such mills against competing ten-hour day mills.

However, it was not until the turn of the Twentieth Century that the Brotherhood officially adopted a stamp, emblem, or label which would be attached to products produced by its members. At the Brotherhood's 11th General Convention, held in Scranton, Pa., in 1900, Cabinetmakers Local 309 of New York City presented a resolution, calling for the adoption of a standard union label for use throughout the Brotherhood. In the following year the union's General Executive Board adopted a design and directed the General Secretary to have it registered with the United States Patent Office in Washington. At that time, the Patent Office contended that the label could not be registered, and the Brotherhood then took action to have the label registered in each of the States and Provinces of North America. Today the label is officially recognized throughout the continent, and two years ago the Patent Office in Washington belatedly accepted

the registration of the Brotherhood's label.

In early days of the labor movement, the Brotherhood was directed by the AFL to lead the fight for an eight-hour work day. Pursuing this goal, we would allow no shop or mill to use the label unless its work day was eight-hours or less and unless the mill met minimum standards of pay.

Today the Brotherhood issues periodically a small pocket size booklet, totaling approximately 132 pages, which is a "list of union shops and firms granted the use of the union label." This directory is updated each year.

The label can be found on furniture, in houses of worship, on desks, in the schools of America and the Halls of the Congress of the United States; even on the very rafters of the White House, as well as on all the manufactured items of the forest products industry.

The label of the United Brotherhood of Carpenters and Joiners of America is made available to manufacturers in four application forms. (1) a rubber stamp is used to place an impression of the label upon millwork and manufactured material, (2) a brass die is available for sinking an impression of the label in boxes, flooring, etc., (3) a transfer label is made up in colors, and is generally used for finished products such as fixtures and furniture, and also musical instruments, including pianos and other wood instruments, and (4) a special cellophane sticker label is made for metal trim, metal doors and sash.



Hardwood flooring produced by the E. L. Bruce Co. at its plant in Center, Texas bears the Carpenters' label.

The Brotherhood's Union Label appears on the following products:

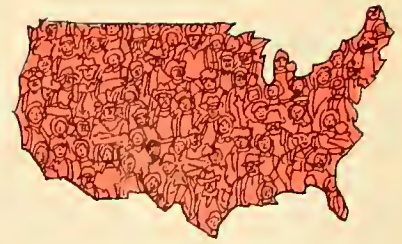
- ✓ Aluminium doors, sash and windows
- ✓ Awings and metal products
- ✓ Boxes
- ✓ Barber and beauty shop furniture, etc.
- ✓ Bowling alleys, pool tables, etc.
- ✓ Boats
- ✓ Cabinet Work and Cabinets
- ✓ Caskets
- ✓ Concrete forms
- ✓ Church furniture
- ✓ Cooling towers
- ✓ Doors, reg., fireproof, etc.
- ✓ Displays
- ✓ Furniture
- ✓ Hardwood floors and Hardwood
- ✓ Insulation
- ✓ Laboratory furniture and equipment
- ✓ Lumber
- ✓ Ladders and Scaffolding
- ✓ Millwork
- ✓ Mobile homes
- ✓ Musical instruments
- ✓ Metal Trim, doors, partitions, etc.
- ✓ Overhead doors
- ✓ Office Furniture
- ✓ Prefabricated garages
- ✓ Prefabricated houses
- ✓ Prefabricated Houses/Modules-Tri-Trades
- ✓ Plastics
- ✓ Plywood and veneer
- ✓ Restaurant Furniture
- ✓ Refrigeration
- ✓ Specialty products
- ✓ Screens
- ✓ School furniture, etc.
- ✓ Shingles
- ✓ Stair builders products
- ✓ Trusses
- ✓ Venetian blinds

The firms listed as manufacturing general mill work are engaged in the manufacture of interior trim, exterior trim, sash, doors, etc., and some manufacture cabinet work. Most of all in this group will manufacture any wood products on order.

The firms listed as manufacturing cabinet work are engaged in the manufacture of bar, bank, store or office fixtures and furniture, etc.

The firms listed as manufacturing boxes are engaged in the manufacture of beer, packing or cigar boxes.

The firms listed as manufacturing special wood products are engaged in the manufacture of wood products not coming under any of the other groups.



Reciprocal Agreements of the Brotherhood Pension Plan

A major step forward in bringing lifelong pension coverage to Brotherhood members was taken in 1971 when the Pro-Rata Pension Agreement was established.

The agreement is a basic document which permits members to move from one pension plan to another as their work assignments change while working in various areas drawing pro-rata benefits from each of the various plans upon retirement . . . and not losing benefits in any. It is a form of "portability" long sought in the building and construction trades. It means that a member can, with certain limitations, change jobs and maintain his pension protection at the same time.

The plan is simple. Local Union or District Council Pension Plans A, B, C, and D, for example, will notify the General Office in Washington, D.C., that they want to participate in the Pro-Rata Pension Plan. Reciprocal agreements are signed by the trustees of each plan, and, in so doing, the various plans become a part of the international reciprocal program.

A member of the Brotherhood does not achieve pro-rata pension protection merely by being a member in good standing. His local union or district council has to negotiate a pension plan with employers, if it has not already done so. Then the trustees of that plan have to enter into reciprocal pro-rata agreement with other plans. This is done by signing the International Pro-Rata Agreement.

Editor's Note: Listed at the bottom of this page and on the next page are the pension plans which now participate in the international reciprocal program.

In addition to the pro-rata reciprocal pension agreement, there was also established in 1971 the nationwide Carpenters Labor-Management Pension Fund. This pension plan, which is primarily for groups not covered by local union and district council plans, is administered in Wilmington, Del., by American Benefit Plan Administrators, Inc. (For information about this plan, write to the address listed at the bottom of the next page or telephone (302) 478-5950.) It is broken down into two categories—an Industrial Pension Plan and a Construction Industry Pension Plan.

This program, coupled with the pro-rata reciprocal plan, offers a national program which enables local unions and district councils to negotiate their own pension plans under a basic pattern of benefits and standards, and, as the volume and number of plans increase, expenses will be lowered, and more and more members will be able to move freely from job to job without fear of pension loss.

Incidentally, a member in the Labor-Management Plan is automatically covered by the Pro-Rata Reciprocal Plan.

Local unions and district councils can obtain more information about the reciprocal pension program by writing to the General Office.

WE URGE YOUR SUPPORT OF PENSION RECIPROCITY

The Carpenter publishes the following, periodically, so that pension plan participants and administrators may have the most recent list of plans which offer reciprocity.

ARIZONA

Arizona State Carpenters Pension
Trust Fund
5125 North 16th Street, Suite A104
Phoenix, Arizona 85016

ARKANSAS

Carpenters Pension Fund of Arkansas
504 Victory Street
Little Rock, Arkansas 72201

CALIFORNIA

Carpenters Pension Trust Fund for
Northern California
995 Market Street
San Francisco, California 94103
Carpenters Pension Trust for
Southern California
520 South Virgil Avenue
Los Angeles, California 90020
Mill Cabinet Pension Fund for

Northern California
995 Market Street
San Francisco, California 94103
San Diego County Carpenters
Pension Fund
3659 India Street, Room 100
San Diego, California 92103
Southern California Lumber Industry
Retirement Fund
650 South Spring Street, Room 1028
Los Angeles, California 90014

COLORADO

Centennial State Carpenters Pension Trust Fund
789 Sherman Street, Suite 560
Denver, Colorado 80203

CONNECTICUT

Connecticut State Council of Carpenters State-Wide Pension Plan
860 Silas Deane Highway
Wethersfield, Connecticut 06109

FLORIDA

Broward County Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P.O. Box 695
Miami (Kendall), Florida 33156
Local Union 1685 Pension Fund
P.O. Box 956
Melbourne, Florida 32901
Mid-Florida Carpenters Pension Fund
Florida Administrators, Inc.
3203 Lawton Road—P.O. Box 20173
Orlando, Florida 32814
Palm Beach County Carpenters District Council Pension Fund
Florida Administrators, Inc.
931½ Belvedere Road
West Palm Beach, Florida 33405
South Florida Carpenters Pension Trust Fund
Florida Administrators, Inc.
7300 North Kendall Drive—
P.O. Box 695
Miami (Kendall), Florida 33156
Carpenters District Council of Jacksonville and Vicinity Pension Fund
c/o Florida Administrators, Inc.
P.O. Box 16845
1851 Executive Center Drive, Suite 111
Jacksonville, Florida 32216
Idaho Branch, Inc.
A.G.C.-Carpenters Pension Trust
1662 Shoreline Drive, Suite No 200
Boise, Idaho 83706

ILLINOIS

Carpenters Pension Fund of Illinois
P.O. Box 470
28 North First Street
Geneva, Illinois 60134
Chicago District Council of Carpenters Pension Fund
12 East Erie Street
Chicago, Illinois 60611

KANSAS

Kansas Construction Trades Open End Pension Trust Fund
c/o Fringe Benefit Funds
202 West Thirty-Third Street
P.O. Box 5096
Topeka, Kansas 66605

LOUISIANA

Local Union 1098 Pension Trust
6755 Airline Highway
Baton Rouge, Louisiana 70805
District Council of New Orleans and Vicinity Pension Trust
315 Broad Street
New Orleans, Louisiana 70119
Northeast Louisiana District Council of Carpenters Pension Plan
c/o Southwest Administrators
P.O. Box 4617
Monroe, Louisiana 70805

MARYLAND

Cumberland Maryland and Vicinity Building and Construction Employees' Trust Fund
125 South Liberty Street
Cumberland, Maryland 21502

MASSACHUSETTS

Massachusetts State Carpenters Pension Fund
Heritage Building
One Militia Drive
Lexington, Massachusetts 02173
Western Massachusetts Carpenters Pension Fund
26 Willow Street, Room 24
Springfield, Massachusetts 01103

MICHIGAN

Michigan Carpenters' Council Pension Fund
241 East Saginaw Street
East Lansing, Michigan 48823

MISSOURI

Carpenters District Council of Kansas City
3114 Paseo
Kansas City, Missouri 64109

NEVADA

Carpenters Pension Trust Fund for Northern Nevada
33 St. Lawrence Avenue
Reno, Nevada 89501

NEW HAMPSHIRE

Northern New England Carpenters Pension Fund
472 Chestnut Street
Manchester, New Hampshire 03101

NEW JERSEY

Carpenters & Millwrights Local No. 31 Pension Fund
41 Ryan Avenue
Trenton, New Jersey 08610
E. C. Carpenters' Fund
76 South Orange Avenue
South Orange, New Jersey 07079

NEW MEXICO

New Mexico District Council of Carpenters Pension Fund
Trust Fund Administrator of Compu-Sys, Inc.
P.O. Box 11104
Albuquerque, New Mexico 87112

NEW YORK

Nassau County Carpenters Pension Fund
1065 Old Country Road
Westbury, New York 11590
New York City District Council of Carpenters Pension Fund
204-8 East Twenty-Third Street
New York, New York 10010
Suffolk County Carpenters Pension Fund Box "F"
Medford, New York 11763
Westchester County New York Carpenters' Pension Fund
Westchester County New York Carpenters' Pension Fund
10 Saw Mill River Road
Hawthorne, New York 10532
Carpenters Local Union 964 Pension Fund "B"
130 North Main Street
New City, New York 10956

OHIO

Miami Valley Carpenters' District Pension Fund
Far Oaks Building
2801 Far Hills Avenue
Dayton, Ohio 45419
Ohio Valley Carpenters District Council Benefit Funds
c/o Pension and Group Consultants, Inc.
Administrator
Room 902—6 East Fourth Street
Cincinnati, Ohio 45202

OREGON

Oregon-Washington Carpenters Employers Trust Fund
321 S. W. Sixth Avenue
Portland, Oregon 97208

PENNSYLVANIA

Carpenters' Pension Fund of Western Pennsylvania
One Allegheny Square—Suite 310
Pittsburgh, Pennsylvania 15212

RHODE ISLAND

Rhode Island Carpenters Pension Fund
14 Jefferson Park Road
Warwick, Rhode Island 02888

TENNESSEE

Tri State Carpenters and Joiner District Council of Chattanooga, Tennessee and Vicinity Pension Trust Fund
P.O. Box 6035
Chattanooga, Tennessee 37401

UTAH

Utah Carpenters', Cement Masons' and Laborers' Trust Funds
849 East Fourth South
Salt Lake City, Utah 84102

WASHINGTON

Carpenters Retirement Trust of Western Washington
P.O. Box 1929
Seattle, Washington 98111
Millmen's Retirement Trust of Washington
c/o Local Union 338
2512 Second Avenue, Room 206
Seattle, Washington 98121
Washington-Idaho-Montana Carpenters-Employers Retirement Trust Fund
East 123 Indiana—P.O. Box 5434
Spokane, Washington 99205

WEST VIRGINIA

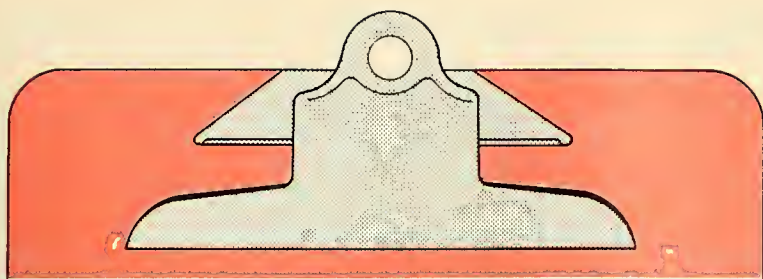
Chemical Valley Pension Fund of West Virginia
Raymond Hage and Company, Inc.
Employee Benefit Plan Consultants
1050 Fifth Avenue
Huntington, West Virginia 25701

WYOMING

Wyoming Carpenters Pension Plan
141 South Center—Suite 505
Casper, Wyoming 82601

NATIONWIDE

Carpenters Labor-Management Pension Fund
American Benefit Plan Administrators, Inc.
3906 Concord Pike, P.O. Box 7018
Wilmington, Delaware 19803



CONSUMER CLIPBOARD

Quick Help For Widows When Their Husbands Die



Every year thousands of women have to face the death of a husband.

When a woman becomes a widow, she needs emotional help . . . and she needs practical, factual help, too.

Widows—especially young ones with dependent children—must know what financial help is available and where to get it.

Take Social Security benefits as an example. These payments are available to a widow immediately. But she must apply for them, and many women do not know this.

SOCIAL SECURITY—To apply, a woman should go to her local Social Security office (or she may telephone, if she prefers). She must give or send Social Security the following documents:

- the husband's Social Security card (or record of his number);
- her own birth certificate;
- proof of the children's ages, if she is seeking benefits for them;
- a copy of last year's income tax return or W-2 form;
- husband's death certificate.

INSURANCE POLICIES—A woman should also know about insurance policies and how to follow up on them. What life insurance policies did he have? Is there "credit" insurance that would pay for the family car or the mortgage? Did he belong to professional or fraternal groups which might have life insurance policies? And what salary or survivor's benefits might be due from his employer?

VETERAN'S BENEFITS—Veteran's benefits may be available, too, if the husband was an honorably discharged veteran, and if the wife meets certain conditions. Ask the local Veterans Administration office about that.

SAFE DEPOSIT BOX—Check the safe deposit box as soon as possible for documents, policies, stocks, or bonds. Look back over cancelled checks for clues to payments on other financial holdings. And phone local banks to ask whether they may have savings accounts—in the husband's name—that the wife may not have known about.

Of course, a widow would know all of these sources if she and her husband had sat down—long in advance—and made a checklist of all important family papers. Such a survivor's checklist should contain all details about wills, policies and other family documents.

For help in preparing such a checklist, write for a free copy of the Federal government's leaflet, "Keeping Household-Family Records—What to Discard" 638F. Send your request to Keeping Records, 638F, Consumer Information Center, Pueblo, Colo. 81009.



SPIRALING HEALTH CARE COSTS are putting decent medical treatment out of the reach of more and more Americans. For some 30 million people without health insurance, one illness can mean years of debt. The fight for meaningful national health insurance promises to be a key legislative issue in the period ahead.—PAI Photo Service.

Second Opinions Can Reduce Surgery

If your doctor has advised you to undergo elective non-emergency surgery, it may be to your benefit to have a second opinion from another doctor.

"Another doctor" and "second opinion" may strike some people as improper doubting of a doctor's professional opinion. This thinking keeps many patients from seeing another doctor.

But the role of "doubting Thomas" could be a boon to your health and your pocketbook, says the Health Insurance Institute, and it may not trouble your doctor at all.

Today, many doctors are understanding when their patients seek a second or even third opinion—especially if there is the slightest doubt about the patient's condition.

The second doctor may confirm the findings of the first or he may suggest a non-surgical form of treatment, the Institute notes.

Most insurance companies will pay for the expense of having a second doctor advise whether a patient really needs surgery recommended by the first doctor. And, in some cases, even a third consultation is reimbursable, says the Institute.

In a study conducted last year by the Health Insurance Association of America (HIAA), 96% of the health insurance companies surveyed covered the cost of a second or third opinion for elective, non-emergency surgery. The HIAA studies also show that obtaining more than one professional opinion has reduced the amount of unnecessary surgery.

Under what conditions are you reimbursed for a second opinion?

1. The proposed operation must be sufficiently serious to require other than local anesthesia.

2. The proposed surgery must be for a non-occupational injury or disease. Normal obstetrical delivery and cosmetic surgery are not included. While quality of health care is a primary concern of insurers, second opinion programs are becoming increasingly popular as a means of curbing the rise of health care costs and improving the quality of the health care for the patients.

The insurers' concern over the nation's swelling surgical bill is well founded. "The more money paid out in benefits," says an HIAA spokesman, "the higher the premiums consumers must pay for adequate coverage and we want to keep premiums down—within the financial reach of as many people as possible."

—From ULLICO Bulletin

The World's First Matador Was A Carpenter's Apprentice



sanguinary pastime. They killed wild bulls from horseback.

The site of their exercise was the riding grounds of the Real Maestranza de Caballería, the Royal Riding Circle. Its aim, in Ronda as elsewhere in Spain, was to inspire the highborn to valor and, in passing, to provide a spectacle for the poor who came to watch and drag the butchered bulls from the ring.

During one of those spectacles, at the beginning of the eighteenth century, a noble and his horse were upended by a bull's charge. The noble was pinned to the ground under his mount, helpless before the horns of the bull he had intended to kill. As the bull poised to drive those horns into the nobleman's body, one of the village poor, hired to tend the Royal Riding Circle, leaped into the ring. Using his flat-

brimmed Andalusian hat as a lure, he drew the bull away from the helpless rider. Then, to the awe and admiration of his noble employers, he continued to wave his hat before the bull's eyes, and fixing the beast's stare to its movements, he lured the horned animal past his body time and time again.

The poor man's name was Francisco Romero. He was a carpenter's assistant, and through those gestures of his Andalusian sombrero, Francisco Romero founded the ritual of the modern bullfight, a conflict between a bull, a dismounted man and the lure of a fluttering piece of cloth.

For thirty years from that day, Francisco Romero fought bulls on foot. He invented the muleta, the bullfighter's scarlet serge cloth, to replace his sombrero as a lure. By the time he died, he had become Spain's first *matador de toros*, and his improvised action in Ronda's Royal Riding Circle had changed forever the nature of the bullfight. He had transformed an equestrian art into the trial of a man on foot. The pastime of Spain's nobles, performed for her peasants, became a spectacle for her well-to-do, practiced for them by her poor and hungry sons. For the carpenter's assistant of Ronda died a wealthy man, and the harvest of his lifetime was the opening of a new horizon to his impoverished countrymen.

Ever since that afternoon in Ronda, the road away from hunger for Andalusia's poor youth has led past the horns of a brave bull in the fading glare of a Spanish summer day. Thousands have followed that road in the two and a half centuries since Francisco Romero laid it open with the movements of his Andalusian sombrero. For a very few, it led to wealth and fame beyond a poor boy's dreaming. For most, it led only to despair and suffering. For over four hundred of Spain's sons; it led to the grave.

This is the story of the painful journey of one man who walked that road.

From the prologue to *Or I'll Dress You in Mourning*, the Story of El Cordobé. Copyright 1968 by Larry Collins and Dominique Lapierre. (Editor's Note. The title above is our own). Reprinted by permission of Simon & Schuster, a Division of Gulf & Western Corporation.

THE TOWN OF RONDA clings in precarious uncertainty to the rocky shoulders of a 654-foot ravine rising above the waters of the Guadalevín River. It is twenty miles from the Mediterranean Sea, near the southernmost tip of Spain, in the heart of that proud and hungry land called Andalusia. Ronda is known—both for the rapacity of its inhabitants and the remoteness of its perch—as a “nest of eagles.” There, during the long years of peace in the sunset of Spain's Golden Age, when her galleons had brought conquest and the Cross to a world laid open by their adventuring prowls, the noblemen of Ronda kept sharp the skills of war with a dangerous and



LOCAL UNION NEWS

Pilot Organizing Drive in Los Angeles Works Bottom-Up, Fights Open-Shop Dodges

Last March, the Building and Construction Trades Department of the AFL-CIO—including our own United Brotherhood—launched a pilot organizing drive in Los Angeles County, Calif., as a prelude to a major nationwide effort later.

First reports of the LA campaign are good, but it will probably be the end of the year before results can be properly assessed, according to Con O'Shea, coordinator of the drive.

"We're approaching this in a little different fashion than we ever did before," O'Shea told an industry publication. "Our policy has always been top-down organizing. But the employer didn't have as ready a labor market as he does now. He used to more or less have to come to us . . ."

Instead of picketing, as in the typical organizing drive, (which is what O'Shea means by 'top-down organizing') LA organizers are visiting open shop employees at job sites and at their homes and discussing with them the advantages of trade union membership.

Organizers are also checking open-shop handling of government jobs which require the payment of Davis-Bacon and state prevailing wages. Infractions are being reported, and employees under such working conditions are having the fringe benefits of union membership explained to them. The organizing committee is noting "flagrant violations of state and federal laws in the payment of cash" without appropriate state or federal deductions.

Organizers from Brotherhood local unions in the Los Angeles area are assisting the pilot program, as is District 8 of the Brotherhood.

West Virginia Families Aided By Labor Funds

The North Central West Virginia Carpenters Memorial Fund—set up in April to aid the families and dependents of the 17 Brotherhood members killed in the cooling tower disaster in St. Marys, W.Va.—is still receiving memorial contributions.

In addition to contributions from the General Office in Washington, the fund has received support from many local unions and district councils from around the country.

And, in addition to these contributions, the victims' dependents will share in a tremendous fund-raising effort by all of the trades at the Willow Island job site. The entire work force donated all of the money earned during one Saturday work-shift to a separate Willow Island Disaster Fund, from which dependents of all 51 victims will benefit. This money, along with matching funds from all of the contractors at the job site, amounting to more than \$250,000. (Editor's Note: No work is being done on the cooling tower involved in the disaster until further notice.)

If you or your local union would like to contribute to the fund, such donations should be sent to: North Central West Virginia Carpenters Memorial Fund, 147 West Main St., Bridgeport, West Virginia 26330.

\$93,458 Backpay To Mill Workers

Thirty-three employees of G&B Shake and Shingle Company at Port Angeles, Wash., have been awarded backpay checks ranging from \$103.50 to \$12,420.36, a total of more than \$90,000 in settlement of unfair labor practice charges filed on their behalf by Shingle Weavers Local 2555.

A group of G&B workers met with Brotherhood Representative Earle Soderman in October, 1975, to discuss the possibility of forming a bargaining unit. Many of the employees who attended the meeting were notified almost immediately that they were laid-off "for lack of raw material"—meaning that there were no logs to be processed at the mill the following workday.

This seemed strange to some of the laid-off employees, because, they alleged, there were logs to be processed on Monday when the mill was shut down for the weekend.

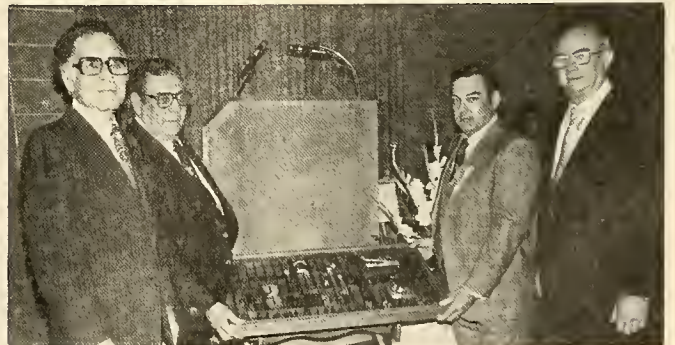
Although at that time the G&B workers were not organized, General Representative Soderman and others set about filing charges on behalf of the workers with the National Labor Relations Board and worked with the employees in presenting their grievance to the NLRB.

After two and a half years of delaying actions by the employer, the case was finally settled, and all employees have been offered reinstatement and backpay. The lost time ranged from one week for about 20 employees up to 11 months for 13 others.

The G&B workers were highly praised by Regional Director Pete Hager, who said, "This case was won because the employees stuck together and because they had the backing of assistance of the local union, the district council and the United Brotherhood. These people were 'union' through the whole ordeal."

Floor Layers Business Manager Honored In St. Louis

Local 1310 of St. Louis, Mo., recently paid tribute to Business Manager Perry Joseph for his 30 years of active leadership. In conjunction with the union's celebration of its training school's 15th anniversary, the local union presented to Joseph a printers-type-tray coffee table which contained mementos of the union's craft. Shown at the presentation, from left to right, are Joseph, District Council Assistant Executive Secretary-Treasurer Larry Daniels, Dinner Co-Chairman John Braun, and 6th Dist. Bd. Member Frederick Bull.—St. Louis Labor Tribune photo.



Japan Sends Wood Products Mission

The lumber industry in the Northwest is showing increased interest in export of US lumber to Japan. A high-level Japanese wood products trade mission visited Oregon during the summer to discuss the purchase of finished wood products and pre-cut housing.

The Japanese have announced a substantial increase in the projected demand for platform frame housing using US lumber sizes.

Several years ago, Brotherhood members were laid-off in droves from Northwest lumber mills when producers began shipping unfinished logs and cants to Japan, as Japanese buyers underbid US mills. The Brotherhood fought against the practice of exporting logs from the Northwest in the Halls of Congress in Washington, D.C., and in federal agencies. Eventually, lumber mills in Oregon and Washington began rehiring, and the Japanese began thinking in terms of purchasing finished US and Canadian lumber products.

With lumber shortages still plaguing the American construction industry, however the increase in lumber ex-

ports resulting from Japanese trade missions must be carefully watched.

The visit of the Japanese mission during the summer represented a second major step in implementing the agreement between US Ambassador Robert Strauss, the President's special trade representative, and Minister of External Economic Affairs Ushiba of Japan, to upgrade the forest products trade between Japan and the United States to higher processed items. The agreement was the result of Oregon Governor Bob Straub's strong recommendation to President Carter that bilateral negotiations be undertaken to phase down log exports and phase in lumber and other end product exports.

The first step in implementing the agreement was a U.S. Forest Products Trade Mission to Japan in March,

1978. Oregon was represented on that mission by the Director of the Oregon Department of Economic Development, and it included representatives of various federal departments and industry associations. The discussions in Japan focused on lumber standards, grading rules, labeling and inspection requirements; other non-tariff barriers to exporting of lumber, plywood and other end products; and the need for the Japanese to change the mix of imports from the United States so as to increase their purchases of forest end products and reduce their purchases of raw logs.

Previous to their two-day visit in Oregon, the Japanese forest products study group held discussions in Washington, D.C., and visited the states of Washington and Idaho.

'The Time Has Come' For Labor Law Reform

"The time has come to protect the rights of our workers. . . . We cannot permit some employers to ignore these rights with disdain for the law. You and I know that most of our employers obey the law. They bargain in good faith. They are happy to work with their unions.

"The reforms that we suggest will not hurt anybody. For those that are lawful, it will be a blessing. It's designed to get tough on the chiselers and the cheats who have wiggled around the law at great cost to our working people for years.

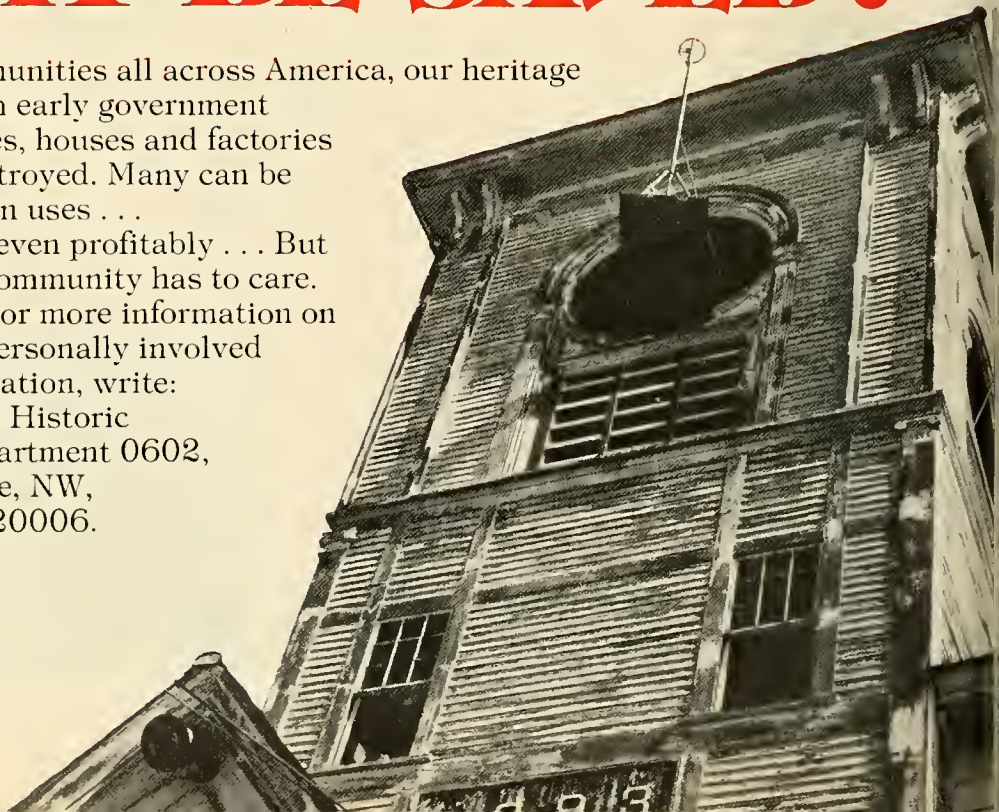
—The late Sen. Hubert H. Humphrey (D-Minn.), who until his death was chairman of Americans for Justice on the Job.

WILL IT BE SAVED?

In cities and communities all across America, our heritage is being lost when early government buildings, churches, houses and factories are needlessly destroyed. Many can be adapted for modern uses . . .

economically and even profitably . . . But someone in your community has to care. How about you? For more information on how you can get personally involved in historic preservation, write:

National Trust for Historic Preservation, Department 0602, 740 Jackson Place, NW, Washington, DC 20006.





APPRENTICESHIP & TRAINING

State Champions In New Jersey Contest



The 10th Annual Carpenters Apprenticeship Contest was held in May, and Second General Vice President Pat Campbell and Second District Board Member Sig Lucassen were among those congratulating the winners. Shown in the picture, left to right, are Lucassen; first place winners Michael Walker of Local 1818 (Carpentry); William Coyne of Local 1818 (Millwright); Theodore Cooper of Local 455 (Mill Cabinet); Second Gen. Vice Pres. Campbell, and Joseph J. D'Aries, director of the N.J. State Apprentice Fund.

Graduates in North Central West Virginia



The North Central West Virginia District Council held an awards banquet on June 16 in Bridgeport, W.Va., to honor graduating apprentices. Left to right, in the picture are Gary W. Anderson, Michael L. Harding, Marvin L. Yeager, Edward L. Fletcher, William R. Cumblidge, Ronald C. Gibson, Kenneth D. Marsh, Arthur Centofanti and John W. Crimm. Not present for the photo were Scott W. Kennedy II, Gary L. Kyle, John B. Loss, John W. Morrison, and Frank M. Philpott.

Calendar Error

In the August, 1978, issue of *The Carpenter* we published wrong dates for the 1978 International Carpentry Apprenticeship

Contest at Edmonton, Alberta. The correct dates are November 5-11, instead of November 13-17, as previously published. The contest will be held in the Kinsmen Field House.

First In El Paso



Ms. Blanca Y. Zsako recently became the first woman to enter the Carpenters Apprenticeship Training Program at El Paso, Tex. She is shown above being initiated into Local 425 by President Louis A. Renteria, as Gary Hallors stands by to congratulate her.

Top Apprentice



Anthony W. Burkhardt, Outstanding Apprentice for Local 1648, Laguna Beach, Calif., and Orange County District Council, recently received an honorary plaque from local training committee members. He is shown, second from right, with Committee members William J. Molnar and John E. McNeilly, and Vice President Seyd Havens, Jr. Havens was Local 1648's Outstanding Apprentice in 1976.

Suffolk County Winner



Apprentice Bryan Burke, above, a member of Local 1837, Babylon, N.Y., scored the highest among his fellow contestants in a recent Suffolk Council, N.Y., District Council Competition. Michael Widener, a member of Local 1222, came in second or alternate.



Bob Georgine, President, AFL-CIO Building Trades, banquet speaker, in dark suit at center, with training school officials and graduates at recent Washington, D.C., ceremonies.

102 Apprentice Graduates from DC-Md-Va School

A total of 102 fourth-year apprentices completed their instruction this year at the joint committee training school at Upper Marlboro, Md., and received their certificates at a Washington, D.C., banquet, June 17.

The school, which served the District of Columbia and nearby counties of Maryland and Virginia, presented certificates to 84 carpenters, 1 mill-cabinetmaker, 11 millwrights, and 6 pile drivers. The graduates were as follows:

CARPENTRY—Aubrey A. Anderson, Jr., Thomas F. Aquilino, Joseph B. Ayres, Raymond E. Black, David A. Brower, Leroy Burns, Jr., Ronnie L. Campbell, Dwayne A. Carmichael, Charlie Carter, Jr., Joseph L. Clem, William N. Clements III, James L. Cogswell, Jr., Michael D. Condon, Dwight T. Conrad, Thomas P. Demma, J. Pierre P. Desperes, Tony J. Dipietro, Jr., John E. Eaker, Wesley C. Fields, Jr., Walter W. Fuller, Michael J. Golden, Donald R. Grimes, Manfred Hamer, Callie T. Hammond, Stephen J. Hartman, Todd C. Hays, Michael L. Hickman, Thomas M. Hinds, Gary S. Holley, Mark A. Honesty, Thomas W. Hughes, Lawrence D. Jennings, Charles E. Jones, William L. Kinsey, Reginald T. Lee, Joseph W. Leming, Warren L. Liming, William H. Lucas, Donald W. Lundy, Charles E. Mackey, Jr., Fernando

M. Martinez, Richard A. Mason, Riff S. Masteroff, Willie F. McLeMore, Michael D. Michael, Harry E. Minor, Joseph E. Moran, Titus Nelson, James G. Packer III, James G. Payne, Steven N. Phillips, Robert G. Pratt, Dennis M. Presley, Sterling Preston, Walter W. Prindle, Christopher M. Proctor, Raymond N. Pullen, Jr., Thomas W. Raaf, James E. Ratliff, Gerald S. Riley, David M. Scalise, J. John Schmidt III, Edward L. Schwenk, Donald E. Shelton, John K. Simpson, Charles A. Stone, James R. Sturdivant, John L. Sullivan, Joseph S. Sweeney, Richard L. Tansey, George H. Taylor, Clarence E. Thomas, Richard C. Thomas, Leo F. Trossbach III, Arthur E. Vogel, Larry L. Waite, Bruce A. Wallace, Carl M. Waters, David C. Weldon, David J. Whitman, Mendell W. Wilson, Charles W. Wright, Michael A. Young, and David M. Zimmerman.

MILL-CABINET—Edward M. Hardy.

MILLWRIGHT—Richard Burbank, Eugene F. Gray, Earl C. Hawkins, Jr., Richard H. Herdt, John R. James, Henry I. Worsham, Robert D. Lukinich, Michael E. Murphy, Windford S. Painter, Dennis G. Rogers, and Charles P. Wilkerson.

PILE DRIVER—William F. Esser, Jr., Freddie E. Jobe, Jerry D. Matthews, John A. Plank, Martha W. Tabor, and James E. Yongsma.

Former Seabees Sought, Scholarships Offered by Memorial Assn.

Several years ago, the Seabee Memorial Assn., under the chairmanship of the late Admiral Ben Moreell, raised funds and erected a memorial to Seabees who died serving their country. The memorial is located near Arlington National Cemetery and Washington, D.C.

Funds remaining after the memorial was dedicated in 1974 were used to establish a scholarship program for the sons and daughters of Seabees. In the past four years, 20 scholarships have been awarded annually. Recipients receive \$500 per year for four years, providing their scholastic record remains good during that time.

The Seabee Memorial Scholarship Assn. is currently trying to raise \$200,000 to continue the scholarship program. SMSA anticipates that \$50,000 of the goal will be contributed by officers and enlisted personnel of the active units of the Naval Construction Force (the Seabees) and the Navy Civil Engineer Corps.

Meanwhile, SMSA is soliciting funds from reserves, retirees and friends. Many Brotherhood members who served in the Seabees have contributed.

The association is also trying to locate all former Seabees in order to add their names to a Seabee Roll of Honor—a perpetual scroll commemorating the deeds of these military construction workers.

Former Seabees should send their names and addresses to the SMSA because the scholarships are available for the sons and daughters of regular, reserve, retired or deceased naval officers or enlisted personnel who have or are now serving with the Naval Construction Force or the Navy Civil Engineer Corps.

A scholarship selection board meets each year in July to review all applications. The Board is chaired by an active duty Civil Engineer Corps Captain, and members include the Master Chief of the Seabees, a retired enlisted person, a re-

serve officer, and a reserve enlisted person. The Board also includes a minority member and a female, and the basis for the award is character, scholastic record, financial need, good citizenship and leadership. Applications for the scholarship awards may be obtained by requesting an "Application for Dependents Scholarship Program", (NavPers Form 1750/7). The address to use in requesting a current application form is: Chief of Naval Personnel (PERS-7311), Navy Department, Washington, D.C. 20370. Completed applications are due in the Bureau of Naval Personnel by March 15 of each year.

Persons who are interested in making a voluntary contribution to the Seabee Memorial Scholarship Association 1978 Fund Drive may send a check to: Seabee Memorial Scholarship Association Inc., P.O. Box 19383, Washington, D.C. 2036. All contributions are tax deductible and every dollar collected goes directly to the scholarship fund.

CANADIAN REPORT

Canada's Health Plan Lauded by CLC Chief In Recent U.S. Visit

"If all the scare stories and horror stories concocted by opponents of national health security could be exposed as the myths they are, a major roadblock to the passage of the legislation could be overcome," Dennis McDermott, recently-elected president of the Canadian Labor Congress, told a press conference in Washington, D.C.

McDermott, a former regional director of the United Auto Workers, spoke from experience. He has closely watched the progress of Canada's national health care plan since it was put into effect 10 years ago.

"Our plan may not be perfect," he said. "Nothing is. But the advances we have made are clear for all to see."

These are some of the points he made:

- The plan is not inflationary. At a time when medical care costs are spiraling in the U.S., it is under reasonable restraints in Canada. Even such corporate giants as General Motors and Ford refused to join the opposition lobby because the health plan meant savings to them.

- The administrative cost of medical care in Canada is 2.1%, compared to 19.8% in the U.S.

- There is no mass exodus of doctors from Canada—less than 10%—and many of these were immigrants from Britain.

"They are going to run out of countries to run to—only to the United States and the Union of South Africa," McDermott said.

"Meanwhile," McDermott added, "there is an influx of doctors from the United States." He had no precise figures on this, however.

- Doctors are doing well. They are still the highest income group in the country. And doctors can opt out of the service if they choose to do so and patients may change doctors any time they care to.

- Life expectancy in Canada is on the rise and is now higher than in the United States.

McDermott provided some of the history of the Canadian medical care plan. It began to take form in several provinces in the 1940s and 1950s. In 1968, it became a federal plan although it varies from province to province even now.

Under the present plan, each province must provide three basic essentials: (1)



Views on trade union issues are exchanged by AFL-CIO President George Meany and President Dennis McDermott of the Canadian Labor Congress. McDermott was in Washington to discuss Canada's national health care plan at a conference sponsored by the Committee for National Health Insurance to spur action on Kennedy-Corman bill in Congress.

it must be comprehensive; (2) it must have uninhibited access for all persons who desire coverage and have portability among the provinces and (3) it must be non-profit.

McDermott said that when the non-profit requirement was added, the private insurance carriers dropped out. The demand by private insurance carriers for a profit-making role in the U.S. has been a major stumbling block in that country. McDermott believes getting these carriers out of the picture makes possible the low administrative cost.

Under the Canadian plan, the federal government subsidizes 50% of the cost. Provinces use different methods for funding the additional 50%. Some may come from fees, surcharges, employers, sales taxes and so on.

McDermott said that the total medical cost for his family in Ontario is \$38.50 per month. There is a minimal charge on drugs. Persons over 65 or those in low income category pay no premium.

Only a few provinces include dental and mental health coverage, something McDermott and the CLC are seeking to expand.

The cost of medical fees in Canada are determined every three years when the Canadian Medical Association negotiates a fee scale with the government.

How do Canadians feel about their health care plan?

McDermott said that during the last year, a cross-Canada public opinion poll was taken. The question: "What government service do you find most valuable?"

A total of 84% said National Health Service.

Editor's Note: President Carter presented to Congress his health care proposals in late July. Labor considers them too weak.

"Right-to-Work" War Heating Up in BC

Organized labor quietly beefed up its campaign against non-union construction firms on Vancouver Island earlier this year in a campaign which affects all workers. Information pickets were set up at construction sites on the Island where non-union contractors were working.

It is a traditional struggle: those who feel that it is only by uniting in organized groups that employees are able to get their rightful wages and working conditions against those that feel that trade unions are anti-democratic, and that all workers should be free to work in an open shop.

But this time the classic struggle has some interesting side issues. There is the state of the economy, with little investment being made in new developments, depressing the construction industry. During the winter, the unemployment rate among construction workers was hovering around the 50% level on Vancouver Island and is now holding at around 30%.

There are the negotiations under way between 17 trade unions and BC construction firms. The Social Credit government is in the middle of its five-year term, and is ripe for pressure from its own MLAs as well as outside groups to bring in "right-to-work" legislation.

Some changes have already taken place. The non-union sector is cutting into the traditional markets normally the territory of the union sector. One union official said that as much as 20% of the work traditionally done by union firms is now being handled by the non-union sector.

The non-union companies, represented by the Independent Contractors and Businessmen's Association, have recently opposed organized labor with full-page newspaper advertisements seeking support for "right-to-work" laws. Ralph Purdy, executive vice-president of the Association, says they have received 543 replies and 88.4% of the responses agree that people should be able to work in an open shop.

The BC Federation of Labor has begun a counter-offensive, funding ads depicting the right-to-work as a destructive philosophy.

Wayne Farmer, president of Farmer company on Vancouver Island, says that if there is a shutdown in the construction industry this year there will likely be a significant shift toward the non-union contractors.

Negotiations have begun between the Construction Labor Relations Association and a joint union bargaining council which represents about 40,000 employees in 17 trade unions.

"The objective of the trade unions are twofold. One, to see that those contractors who win bids on these construction projects, obtain their employees through the union hiring hall, which distributes work among qualified tradesmen, and secondly to ensure that the contracts themselves are obtained through bids which are based on standardized wages

and benefits which the unions have obtained for construction work in this province," says Labor Relations Board chairman Paul Weiler. "Those contractual arrangements secure for building trade unions as a group, the same kind of union security, are as commonplace between unions and employers in the rest of the BC industry." (Don Swailes, CPA)

Construction Bosses Forcing Strikes, Says SFL

"The current strike-lockout of the Laborers' Union in Western Canada is the result of a coordinated attack by the Construction Labor Relations Council of all three provinces," says the Saskatchewan Federation of Labor.

By trying to eliminate previously won items from the agreement, the Construction Labor Relations Councils are causing a strike in Manitoba, a strike-lockout in Saskatchewan, and a potential strike in Alberta.

"The Construction Labor Relations Council in Saskatchewan, as elsewhere, is trying to take a giant step backward. Unfortunately they are not only attacking the position of the Laborers' to accomplish their backward step, they are also harming the general public," said the SFL.

Regina Policewoman Crosses Picket Line

The Saskatchewan Federation of Labor is requesting a meeting with the Regina Police Commission to deal with the reported actions of a Regina policewoman on the morning of July 25.

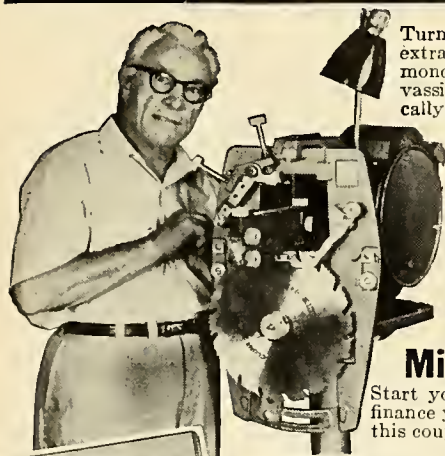
According to information received in the Federation Office, a Regina policewoman entered a truck belonging to an electrical firm, on her own initiative, and drove across a picket line onto the construction site at the Cornwall Centre in downtown Regina. The truck had been stopped by striking members of the Laborers' Union.

The SFL immediately attempted to contact Mayor Henry Baker, chairman of the police commission, to ascertain whether it is the policy of the city to use police personnel in such a manner. The Laborers' Union is engaged in a legal strike, and it is supposedly the policy of the city to use police only in cases where there is lawbreaking or threats of damage to private property.

The Federation considers this police action to be a gross violation of the rights of workers engaged in a legal strike and a deliberate misuse of authority on behalf of one side in a labor dispute.

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PROPOSED AMENDMENTS

to the

CONSTITUTION & LAWS

"All amendments to the Constitution and Laws submitted by Local Unions, District, State or Provincial Councils for the consideration of the Convention shall be forwarded to the General Secretary not later than sixty days preceding the holding of the Convention, and the said amendments shall be published in our Official Journal in the issue immediately following their receipt by the General Secretary, and no further amendments shall be considered by the Constitution Committee other than those submitted in accordance with the above, but amendments to any Section can be offered from the floor during the report of the Constitution Committee."

In accordance with this constitutional provision (Section 63 E), the following proposed amendments are published in the September 1978 issue of THE CARPENTER. The Thirty-Third General Convention of the United Brotherhood will convene in St. Louis, Missouri, on Monday, October 2, 1978.

SECTION 6

Submitted by Local Union 3, Wheeling, West Virginia.

Amend Section 6, Paragraph A:

To read as follows:

"The jurisdiction of the United Brotherhood of Carpenters and Joiners of America shall include all branches of the Carpenter and Joiner trade. In it shall be vested the power through the International Body to establish and charter subordinate local and auxiliary unions, district, state and provincial councils in all branches of the trade, and its mandates must be observed and obeyed at all times.

"The United Brotherhood is empowered, upon agreement of the local unions and councils directly, or in the discretion of the General President subject to appeal to the General Executive Board, where the General President finds that it is in the best interest of the United Brotherhood and its members, locally or at large, to establish or dissolve any local union or council, to merge or consolidate local unions or councils, to establish or alter the trade or geographical jurisdiction of any local union or council, and to form councils. The vested rights of the members shall be preserved and where action as herein described is taken, the General President and General Executive Board shall preserve the membership rights of the members of the affected local unions, including their right to attend and participate in meetings to vote, to nominate candidates and to be nominated and run for office or business representative. In connection with any of the foregoing powers, the General President may, where he finds it appropriate, appoint

a committee to hold hearings upon due notice to any directly affected local unions or councils and make findings and recommendations.

"The General President shall be empowered to permit, prohibit, or require the affiliation of any local union with any council only upon the following conditions:

"That prior to any order of affiliation mandating that a local union shall affiliate with any district council, there shall be conducted an election of the membership of any local union ordered to be affiliated. In the event that a majority of the membership of each local union does not approve the order of affiliation, then the General President shall not be empowered to order such affiliation, unless, in the event that a majority of any local union disapproves the affiliation, then and in that event, the General President would only have the authority to order an affiliation after a full, fair and impartial hearing is conducted by a committee composed of members who have no interest whatsoever in the affiliation and which committee would be empowered and charged with the responsibility of making specific findings of fact whereby it would be determined that the best interests of the local union ordered to be affiliated would be promoted by the affiliation. In the event that the committee determines that the affiliation would be in the best interests of the local union, then any local union ordered to be affiliated as a result of said hearing would be entitled to take an appeal from that decision pursuant to the provisions of Section 10 H herein."

SECTION 9

Submitted by Local Union 3, Wheeling, West Virginia.

Amend Section 9, Paragraph B:

To read as follows:

"The General Officers (First Vice President, Second Vice President, General Secretary, and General Treasurer) shall be elected at the General Convention by a plurality vote of the delegates present and voting by secret ballot. District Board Members shall be nominated and elected by delegates from their respective District at the General Convention by a plurality vote of the delegates present and voting by secret ballot. The nominations shall be made on the third day of the first week of the Convention, and the election shall be held on the fourth day of the first week of the Convention."

SECTION 9

Submitted by Local Union 85, Rochester, New York.

Amend Section 9, Paragraph B:

To read as follows:

"The General President, First and Second General Vice Presidents, a General Secretary, a General Treasurer shall be elected at the General Convention by a plurality vote of the delegates present and voting will be by secret ballot. A General Executive Board made up of one member from each district of the United Brotherhood shall be elected at the General Convention by a plurality vote of delegates present and voting by secret ballot from only the district he represents of the United Brotherhood. The

nominations shall be made on the third day of the first week of the Convention and the election shall be held on the fourth day of the first week of the Convention."

SECTION 10

Submitted by Local Union 3, Wheeling, West Virginia.

Amend Section 10, Paragraph A:

To read as follows:

"The General President shall issue and sign all charters, may grant dispensations in extraordinary cases and shall fill any vacancies among the resident General Officers (First Vice President, Second Vice President, General Secretary and General Treasurer) by consent of a majority of the General Executive Board. Any vacancy occurring in the office of the General Executive Board Members elected from any of the ten districts as noted in the General Constitution, Section 15, Paragraph B, shall be filled by nomination and election by delegates for that district at a special called meeting. The General President shall have the authority to appoint any member as a Representative to assist in carrying on the affairs of the United Brotherhood. Such representatives shall have the same qualifications as those required by General Officers. When directed by the General President, the Representative shall assist and advise the officers and business representatives of local union and district councils. They shall also perform such other duties as directed by the General President. The compensation for representatives shall be fixed by the General President."

SECTION 10

Submitted by Local Union 211, Pittsburgh, Pennsylvania; Local Union 7, Minneapolis, Minnesota; Local Union 462, Greensburg, Pennsylvania; Local Union 1109, Visalia California; Local Union 1419, Johnstown, Pennsylvania; Local Union 2235, Pittsburgh, Pennsylvania; Calgary District Council, Calgary; Sequoia District Council of Carpenters, Fresno, California; Local Union 333, New Kensington, Pennsylvania; Local Union 1759, Pittsburgh, Pennsylvania; Local Union 2107, Latrobe, Pennsylvania.

Amend Section 10, Paragraph A:

"Whereas, our General Constitution, Section 10, Paragraph A, states that the General President shall fill any vacancy among General Officers by consent of the General Executive Board; that it shall be

"Resolved, to change Section 10, Paragraph A to read: The General President shall issue and sign all charters, may grant dispensations in extraordinary cases and shall fill any vacancies among the resident General Officers (First Vice President, Second Vice President, General Secretary, and General Treasurer) by consent of a majority of the General Executive Board. Any vacancy occurring in the office of the General Executive Board Members elected from any of the ten districts as noted in the General Constitution, Section 15, Paragraph B, shall be filled by nomination and election by delegates for that district at a special called meeting. The General President shall have the authority to appoint any member as a Representative to assist in carrying on the affairs of the United Brotherhood. Such representatives shall have the same qualifications as those required by General Officers. When directed by the General President, the Representative shall assist and advise the officers and Business Representatives of Local Unions and District Councils. They shall also perform such other duties as directed by the General President. The compensation for Representatives shall be fixed by the General President."

SECTION 26

Submitted by Local Union 225, Atlanta, Georgia.

Amend Section 26, Paragraphs A and B:

"Whereas, Section 26 A of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America displays language that makes it mandatory that two or more Local Unions in one city be represented in a Carpenters District Council, and

"Whereas, this is not enforced in all cities where two or more local unions exist but is enforced in some cities without the members in the city having been afforded a referendum vote of approval, and

"Whereas, this has caused great dissension among the members and a loss of membership and of union contractors, and

"Whereas, the cost of establishing and maintaining a District Council has caused a great increase in dues by duplication of office and other work and has taken representation out of the field when so badly needed, and

"Whereas, in some cities this has proven to cause the loss of members, loss of union work, and to be destructive, rather than beneficial to the

members or to organizing, therefore be it

"Resolved, that the delegates in session at the Thirty-Third General Convention give due consideration to allowing the members of a city to determine if a District Council would be beneficial to their membership and to allowing local union members to express their opinion and approval by a secret ballot before installing such District Council, and be it further

"Resolved, that this consideration be reflected in the Constitution and Laws by amending the Constitution and Laws so that Sections 26 A and 26 B shall read as follows:

A Section 26. Where there are two or more local unions located in one city they may be represented in a Carpenters District Council after approval by the members voting by a secret ballot in a referendum vote. District Councils shall be composed exclusively of delegates from local unions of the United Brotherhood. They shall be governed by the uniform District Council bylaws and have power to make laws and trade rules which in no way conflict with the Constitution and Laws of the United Brotherhood and approved by the local unions and the First General Vice President. The General President shall have power to determine the jurisdictional area and trade autonomy of such District Council subject to appeal. No local union shall affiliate with or withdraw from a District Council without approval of its members by a referendum vote.

B District Councils may be formed in localities other than in cities where two or more local unions in adjoining territory request it and in the opinion of the General President the good of the United Brotherhood requires it. No local union shall affiliate with or withdraw from such District Council without the approval of its members by referendum vote. District Councils so formed shall be governed by uniform District Council bylaws and have power to make laws and trade rules which in no way conflict with the Constitution and Laws of the United Brotherhood and approved by the local unions and the First General Vice President."

SECTION 31

Submitted by California State Council of Carpenters.

Amend Section 31, Paragraph C:

"Whereas, the United Brotherhood

of Carpenters and Joiners of America Constitution and Laws in Section 31 C clearly defines local unions whose members in the construction industry shall have a full-time executive officer or business representative, and

"Whereas, the United Brotherhood of Carpenters and Joiners of America governs the industrial local unions who are also an integral segment of the Brotherhood, and

"Whereas, the industrial locals although bound by the terms and conditions of the Constitution and Laws are not mentioned in Section 31 C as requiring a full-time executive officer, and

"Whereas, industrial locals are now greater in membership strength and more diversified requiring competent leadership, therefore be it

"Resolved, that Section 31 C of the Constitution and Laws be amended to incorporate that an industrial local union whose members are employed in factories, shops and mills shall also have a full-time executive officer or business representative as may be necessary providing the local unions are financially sound."

SECTION 31

Submitted by California State Council of Carpenters.

Amend Section 31, Paragraph E:

"Whereas, Section 31 E of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America outlines the qualifications to hold office or to be a delegate and requires a member must be a journeyman working at or depending on the trade, and

"Whereas, the term journeyman in many instances does not apply to members working in production industries, and

"Whereas, the interpretation of the term journeyman does not prohibit a non-journeyman from holding office or being a delegate, and

"Whereas, some locals are structured by members of semi-skilled and unskilled industries, and

"Whereas, the term journeymen at this point become a misnomer, therefore be it

"Resolved, that Section 31 E of the Constitution and Laws be amended to clarify the qualification of a non-journeyman member for eligibility to hold office and/or a delegate of his respective local union."

SECTION 31

Submitted by Local Union 338, Seattle, Washington; Pacific Northwest District Council of Industrial Workers.

Amend Section 31, Paragraph E:

"Whereas, the industrial segment of the Brotherhood is increasing each year, and

"Whereas, those industrial agreements have classifications that may not include journeyman and/or apprentice, and

"Whereas, Section 31 E states that a member cannot be nominated as an officer of a local 'unless a journeyman working at or depending on the trade for a livelihood, or employed by the organization,' therefore be it

"Resolved, that the words 'a journeyman' be removed from the ninth line of Section 31 E."

SECTION 31

Submitted by Local Union 1553, Culver City, California; Local Union 1052, Hollywood, California; Local Union 1125, Los Angeles, California; Local Union 1497, East Los Angeles, California; Local Union 1506, Los Angeles, California.

Amend Section 31, Paragraph E:

"Whereas, Section 31, Paragraph E of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America states in part: 'Non-beneficial members are not eligible to hold office; nor shall a contracting member be eligible, nor shall a member who has been a contracting member until twelve months have elapsed following notification by him to his local union in writing that he has ceased contracting,' and

"Whereas, in industrial or production locals members may be promoted to positions not covered by the labor agreement with the local union such as administrative, professional, engineering and office employees, confidential employees, plant protection and security employees, etc., and

"Whereas, these same industrial or production union members not covered by the labor agreement may elect to continue membership in the local by paying dues and are eligible to run for Office, Business Representative, Delegate or Committee, therefore be it

"Resolved, that Section 31, Paragraph E, be amended to exclude not only non-beneficial members and contracting members but also members in industrial or production locals not covered by the labor agreement where

a labor agreement exists with the local union."

SECTION 31

Submitted by Local Union 1669, Fort William, Ontario.

Amend Section 31, Paragraph E:

"Whereas, Section 31 E of the General Constitution has been amended from time to time, and

"Whereas, the Constitution as amended in 1975 placed restriction on members who have reached the age of 70 years; and

"Whereas, many members having reached the age of 70 years wish to continue to serve and assist the membership by participating in the work of the various committees save and except the Executive Committees; therefore be it

"Resolved, that the age restriction be removed from the requirement of the Constitution to allow members who have reached the age of 70 years or who are no longer actively working at or depending on the trade for their livelihood to serve on committees if elected by membership."

SECTION 31

Submitted by Local Union 5, St. Louis, Missouri.

Amend Section 31, Paragraph F:

"Resolved, that Section 31 F of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America be amended to read as follows:

"The election of officers and elected Business Representative(s) shall be by secret ballot and members in good standing shall have the right to vote for or otherwise support the candidate or candidates of his choice, without being subject to penalty, discipline, or improper interference or reprisal of any kind by such organization or any member thereof. Ballots shall be prepared in advance listing the names of all candidates nominated for election. The nominees receiving a plurality of votes shall be declared elected. Write-in votes shall neither be authorized nor permitted in the election of officers or elected Business Representative(s) in any local union, district, state or provincial council."

SECTION 36

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Amend Section 36, Paragraphs A & B

"Whereas, several years ago the General Secretary devised a computerized Monthly Statement for the membership, and

"Whereas, around 50% of the Financial Secretaries of the locals are still using Day Books and ignoring the Monthly Statements either in whole or in part, and

"Whereas, a good percentage of the Financial Secretaries have probably never compared their ledgers with the Monthly Statements and thus have no hope of correcting their own or the Brotherhood's errors, and

"Whereas, it is an impossible task for the General Secretary to check out any errors from the Day Sheets, and

"Whereas, the printing and use of the Day Books should be abolished, now therefore be it

"Resolved, Section 36, Paragraphs A and B, be amended by deleting the words "Day Book" and inserting the words "Monthly Statement"."

SECTION 42

Submitted by Local Union 2608, Redding, California.

Amend Section 42, Paragraphs A, C and D.

Paragraph A to read: "There shall be three (3) types of membership, viz: Beneficial, Non-beneficial and Auxiliary.

Paragraph C delete in its entirety.

Paragraph D to read: "Non-beneficial members are those who join a beneficial Local Union at the age of sixty (60) or over, those members who have received a disability donation under Section 51 of these Laws, or are members of industrial local unions which are not Beneficial in status."

SECTION 42

Submitted by Local Union 1594, Wausau, Wisconsin.

Amend Section 42, Paragraph M:

"Be it resolved in Section 42 M that '12 consecutive months' be changed to '3 consecutive months' in the General Convention. This will allow in industrial local unions more members to vote as provided in this Section."

SECTION 42

Submitted by Local Union 1488, Merrill, Wisconsin.

Amend Section 42, Paragraph M:

"Whereas, the provisions in Section 42, Qualifications for Membership,

Paragraph M, do not permit members who do not have 12 consecutive months as a member in the local union to vote on wages, and

"Whereas, in many local unions a large number of members do not have the 12 months' membership eligibility, therefore be it

"Resolved, that Paragraph M be amended to delete the following: 'has been at least 12 consecutive months a member of the local union.'"

SECTION 42

Submitted by Local Union 338, Seattle, Washington; Pacific Northwest District Council of Industrial Workers.

Amend Section 42, Paragraph M:

"Whereas, industrial agreements are considerably different than construction agreements, both in scope and intent, and

"Whereas, the safeguards to the construction segment are detailed in Section 42 M of the Constitution and Laws, and

"Whereas, an employee once signed to an application is considered a member by both the Brotherhood and the United States Government, therefore be it

"Resolved, that Section 42 M be amended to provide that all employees be permitted to vote on the labor agreement under which they are working once they have signed an application for membership."

SECTION 44

Submitted by Local Union 338, Seattle, Washington; Pacific Northwest District Council of Industrial Workers.

Amend Section 44, Paragraph D:

"Whereas, the jurisdictional area of industrial locals may cover large geographic areas, and

"Whereas, the members of those industrial locals may live even beyond said jurisdictional area, and

"Whereas, appearing at a union meeting may either work a hardship on a new member or due to lack of interest, the new member may delay appearing, therefore be it

"Resolved, that Section 44 D be amended to permit local unions to initiate applicants 'in absentia' or by proxy providing said applicant has been advised in writing of the initiation and the initiation 'in absentia' or by proxy if they fail to appear."

SECTION 44

Submitted by Local Union 2608, Redding, California.

Amend Section 44, Paragraph F:

To read "When an applicant for initiation to a beneficial Local Union has reached the age of sixty (60) years, or has received disability donation, said applicant shall be admitted only as a non-beneficial member at a fee of not less than fifteen dollars (\$15.00) and shall pay a sum of not less than six dollars (\$6.00) per month to assist in the maintaining of the working conditions of the District, and the Local Union shall pay two dollars and ten cents (\$2.10) per month to the General Office on each such member to assist in conducting the affairs of the United Brotherhood."

SECTION 44

Submitted by Local Union 1669, Fort William, Ontario.

Amend Section 44, Paragraph J:

"Whereas, the General Constitution was established in 1881, and

"Whereas, Section 44, Paragraph J of the Constitution makes provisions governing contracting members, and

"Whereas, contractors doing carpenter work do not supply all the material required to fulfill a contract, and

"Whereas, this requirement places the member who wishes to enter into the contracting business in an unfair position; therefore be it

"Resolved, that the words 'the member furnishes material and labor on the work contracted for and' be removed from this Section of the Constitution."

SECTION 45

Submitted by British Columbia Provincial Council of Carpenters.

Amend Section 45, Paragraph A:

"Whereas, the Brotherhood Constitution stipulates that all members must pay minimum dues as per Section 45 D and 45 E; and

"Whereas, this is a hardship for retired members who wish to remain affiliated but do not necessarily have the finances to meet these requirements; therefore, be it

"Resolved, that the first sentence of Section 45 A be amended to read: 'Minimum dues in all Local Unions shall be established in an amount not less than six dollars (\$6.00) per month to be paid by all members except retired members who shall be given honorary membership.'"

SECTION 45

Submitted by Southern Council of Industrial Workers.

Amend Section 45, Paragraph A:

"Whereas, the minimum dues as established under Section 45 A is six dollars (\$6.00), and

"Whereas, the cost of operating our local unions has increased greatly during the past four years, and

"Whereas, many of our local unions refuse to increase their dues above the minimum and are operating at a deficit, now therefore be it

"Resolved, that Section 45 A be amended to provide for a minimum dues of eight dollars (\$8.00) effective January 1, 1979."

SECTION 45

Submitted by Local Union 1308, Lake Worth, Florida.

Amend Section 45, Paragraph A:

"Whereas, many members of the Brotherhood have been retired on small pensions in the past, and

"Whereas, these members have been long time members of the Brotherhood, and

"Whereas, inflation has taken away much of the purchasing power of these retired members, and

"Whereas, these members need all the financial aid they can get, be it

"Resolved that Section 45 A be amended to add a second sentence: 'If a Local so desires and is financially able that minimum dues for a retired member be that amount that the Local pays in per capita taxes on behalf of that retired member.'"

SECTION 45

Submitted by California State Council of Carpenters.

Amend Section 45, Paragraphs C and N:

"Whereas, a growing number of areas throughout the United States and Canada are negotiating a form of dues checkoff, supplement work fee, supplemental work dues covering our working members, some on a monthly basis, some on an hourly of percentage of payroll, and

"Whereas, these systems of dues payment and supplemental payments are advantageous in properly financing local unions and district councils, and

"Whereas, these systems spread the financial burdens of the union among the membership based upon employment, and

"Whereas, under law a voluntary authorization card is needed to allow

the transfer of monies to the union, and

"Whereas, members not signing cards are subject to the same financial responsibility, and

"Whereas, the Constitution and Laws do not provide for support in the collection of these monies, now therefore be it

"Resolved, the Constitution and Laws of the United Brotherhood of Carpenters and Joiners, Section 45, Paragraphs C & N, be amended to include negotiated dues checkoff, negotiated supplemental work dues or work fees, in addition to the term 'working dues.'"

SECTION 45

Submitted by Local Union 2795, Fort Lauderdale, Florida.

Amend Section 45, Paragraph D:

"Whereas, convention after convention resolution after resolution has been written in a sincere effort to relieve the retired brother members from having to help support our Brotherhood; and

"Whereas, we have over the years found good reasons why we could not concur . . . all of them financial of course; and

"Whereas, except for those members already retired the new apprentice takes over paying per capita when the older member retires, thus balancing things to a great degree; and

"Whereas, this Brotherhood has survived far greater setbacks than losing per capita from retired members; and

"Whereas, the delegates to this Thirty-third National Convention have the duty, the obligation and the privilege of removing forever the policy of this Brotherhood of using the merger monies of our retired brothers to support this great organization and make it a real Brotherhood by adopting the following changes in Section 45 D; therefore be it

"Resolved, that Section 45 D paragraph one be changed to read: 'Effective January 1, 1979, each beneficial Local Union shall pay to the General Secretary fifteen (\$15.00) on each new member admitted, except first year apprentices and four dollars and twenty cents (\$4.20) per month for each member in good standing, or a person for whom an agency shop, or similar fee is received, except for those members who have retired and have been a beneficial member for a period of thirty (30) continuous years in which case no per capita will be paid but a lifetime membership card will be pur-

chased from the General Secretary and presented to this member; and he it further

"Resolved that the last sentence of Section 45 D be removed and replaced with the following: 'Provided further that the total per capita tax payable is allocated for the general management of the United Brotherhood.'"

SECTION 45

Submitted by Local Union 2608, Redding, California.

Amend Section 45, Paragraphs D and E.

To read: "Effective January 1, 1979, each beneficial local union shall pay to the General Secretary fifteen (\$15.00) on each new beneficial member admitted except for first year apprentices and four dollars and twenty cents (\$4.20) for each beneficial member in good standing or person for whom an agency shop or similar fee is received, of which two dollars and ten cents (\$2.10) shall be used for general management of the Brotherhood, fifty-five cents (55¢) shall be used for payment of death and disability donations, and one dollar and forty-five cents (\$1.45) together with all monies received from new members to be placed in the Pension Fund. The balance of ten cents (10¢) together with any income derived from the Home Fund for operation and maintenance of the Home or care of present occupants."

To read: "Effective January 1, 1979, each non-beneficial local union shall pay to the General Secretary ten dollars (\$10.00) on each new member admitted, and two dollars and ten cents (\$2.10) per month for each member in good standing or person for whom an agency shop or similar fee is received which shall be used for the general management of the Brotherhood."

SECTION 45

Submitted by Local Union 3134, Oshkosh, Wisconsin.

Amend Section 45, Paragraph E:

"Whereas, a member of the United Brotherhood who for reasons of age, health, or other personal reason quits employment in the jurisdiction of a beneficial local and takes employment in the jurisdiction of a semi-beneficial local and who requests a clearance card would by taking out such clearance card lose all beneficial status regardless of how long a member of the Brotherhood, therefore be it

"Resolved, that the General Constitution be amended as follows: to Section 45 E add the following: 'The semi-beneficial Local Union shall pay monthly on any beneficial member clearing into the Local Union the amount as specified in Section 45 D.' "

SECTION 45

Submitted by Local Union 1751, Austin, Texas.

Amend Section 45, Paragraph G.

"Whereas, industrial members of the United Brotherhood employed in production and maintenance bargaining units do not move from bargaining unit to bargaining unit, and

"Whereas, when industrial members leave a job they cease paying dues, and

"Whereas, local unions have no method of recovering per capita tax paid on members that have terminated their employment in a collective bargaining unit represented by a Brotherhood local union, and

"Whereas, the cost of per capita tax paid on members who will not return to membership creates a great financial burden on Brotherhood local unions, now therefore be it

"Resolved, that Section 45, Paragraph G of the Constitution and Laws of the United Brotherhood, be changed to read as follows: 'A member who owes three months dues must be reported on the Monthly Statement as delinquent at the end of the third month and per capita tax deducted for the full three months. The member shall not again be reported until: (1) he is dropped from membership for owing six months' dues or; (2) when he pays dues to keep within the six months limit, but does not square the current month, starting with the third month of his arrearages or any month thereafter, dues paid for that month or months, must be reported on the Monthly Statement giving date (day and month) and arrears tax will be charged; (3) when all back dues including the current month are paid, the Financial Secretary shall report same on the Monthly Statement as squaring arrears and per capita tax for the unpaid months will be charged,' and be it further

"Resolved, that in the event that this change cannot be accomplished because of the peculiarities of local unions of other branches of the trade, a new paragraph be added to the Constitution and Laws that provides this relief for industrial local unions."

SECTION 45

Submitted by Southern Council of Industrial Workers.

Amend Section 45, Paragraph G:

"Whereas, industrial local unions do not run hiring halls as do construction local unions, and

"Whereas, when industrial members leave their jobs they cease paying dues and the industrial local unions have nothing further to offer them, and

"Whereas the turnover rate in most industrial plants averages over 100% per year, and

"Whereas, the industrial local unions must continue paying per capita tax on these ex-members for three months creating an unbearable financial burden on the local unions to the point most are unable to pay their per capita tax, therefore be it

"Resolved, that Section 45, Paragraph G, of the Constitution and Laws of the United Brotherhood be amended to allow industrial local unions to drop members from their rolls at the end of the month that a member leaves his job."

SECTION 45

Submitted by Metropolitan District Council of Carpenters, Philadelphia Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Amend Section 45, Paragraph G:

"Whereas, for many years the Brotherhood has failed to grow appreciably mostly because in any given year nearly as many members are lost as are initiated, and

"Whereas, the Brotherhood has in fact become a training ground for nonunion builders because of this annual loss, and

"Whereas, a large percentage of suspensions occur because of injury, illness, or seasonal unemployment, and

"Whereas, these members should be given every opportunity to retain membership in the Brotherhood and the most constructive step to help these injured, ill, or unemployed members would be to lengthen the time allowed before suspension from six to twelve months, now therefore be it

"Resolved, Section 45, Paragraph G, be amended by deleting the word 'six' and inserting the word 'twelve.' "

SECTION 45

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Amend Section 45, Paragraph G:

"Whereas, the use of the Monthly Statement only for recording and reporting all transactions should be mandated, and

"Whereas, this could lead to the reduction of errors by the local and the General Secretary almost to the vanishing point, and

"Whereas, a further constructive step would be for the local to pay per capita tax on every member every month regardless of the member's standing, and

"Whereas, this would further simplify payments and probably eliminate the possibility of under or over payment by the local and/or under or over charges by the General Office, and

"Whereas, when a member finally becomes suspended it is then a simple matter for the local and the General Office to determine the amount of credit due the local, now therefore be it

"Resolved, Paragraph G, Section 45, be amended to read:

"A member who owes three months' dues must be reported on the Monthly Statement as delinquent at the end of the third month. The member shall not again be reported until: (1) he is dropped from membership for owing 12 months dues or; (2) when he pays dues to keep within the twelve month limit, or; (3) when all back dues including the current month are paid, the Financial Secretary shall report same on the Monthly Statement as squaring arrears. The per capita tax shall be paid on every member every month regardless of standing and upon the suspension of a member the General Secretary shall credit the local with ten months per capita taxes."

SECTION 45

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Amend Section 45, Paragraphs J and L:

"Whereas, many members are lost because they move and do not keep the local union advised of the change of address, and

"Whereas, the majority of those that move leave a forwarding address at the Post Office which is good for one year for letters, and

"Whereas by the simple expedient of having all letters without a current address returned to the local the Financial Secretary will be aware that the member has moved, and

"Whereas, by having the legend

"Address Correction Requested" printed on the envelope most of the returned envelopes will have the correct address and the notice can then be sent to the new address; now therefore be it

"Resolved, Section 45, Paragraphs J and L, be amended by inserting after the words 'by mail' the words 'in Address Corrected Requested envelope.'"

SECTION 45

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Amend Section 45, Paragraph L:

"Whereas, the statistics regarding suspensions have remained fairly constant at 10% over the years, and

"Whereas, assuming that various locals have used every method of which the mind of man can conceive to retain members obviously they are still unable to halt the outflow, and

"Whereas, we must explore different ways and means of improving this picture and only new, centralized efforts can possibly succeed in reversing this trend, and

"Whereas, only the General Secretary has or can acquire the facilities, the expertise, and the finances to institute a program to stop this loss of members, and

"Whereas, beginning with the fifth month of arrearage the General Secretary should commence a campaign of membership retention by appropriate and regular communications to the members, now therefore be it

"Resolved, that Section 45, Paragraph L, be amended to read:

'A member who owes five or more months dues shall be notified by mail in Address Correction Requested envelopes at the last known address by the General Secretary not later than the 15th day of each following month of said arrearage. Unless dues are paid by the end of the twelfth month, his name shall be stricken from the list of membership without a vote of the Local Union.'

SECTION 46

Submitted by Local Union 338, Seattle, Washington; Pacific Northwest District Council of Industrial Workers.

Amend Section 46.

"Whereas, the majority of members desiring a clearance card request a transfer, and

"Whereas, the term clearance card is unfamiliar and vague, therefore be

it

"Resolved, that all reference to clearance card in Section 46 be changed to transfer or transfer card."

SECTION 46

Submitted by Local Union 3134, Oshkosh, Wisconsin.

Amend Section 46, Paragraph A:

"Whereas, a member of the United Brotherhood who for reasons of age, health, or other personal reason quits employment in the jurisdiction of a beneficial local and takes employment in the jurisdiction of a semi-beneficial local and who requests a clearance card would by taking out such clearance card lose all beneficial status regardless of how long a member of the Brotherhood, therefore be it

"Resolved, that the General Constitution be amended as follows: to Section 46 A add the following: 'A beneficial member clearing into a semi-beneficial local union may retain his beneficial membership provided such member is working only in the jurisdiction of such semi-beneficial local union.'"

SECTION 46

Submitted by Local Union 1752, Pomona, California.

Amend Section 46, Paragraph C:

"Whereas, in Section 46, Paragraph C in the Constitution and Laws of the United Brotherhood, a member who desires to work in another jurisdiction and does not wish to transfer his membership must pay for a work permit, and

"Whereas, it is a financial strain on members whose jobs frequently take them from one jurisdiction to another, and

"Whereas, the paying for a work permit in many cases has caused a loss of membership in various local unions; therefore be it

"Resolved, a member who desires to work in the jurisdiction of an adjoining district council or local union shall not be required to pay for a working permit, and be it further

"Resolved, the language of this resolution be incorporated in the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America."

SECTION 46

Submitted by Local Union 548, St. Paul, Minnesota.

Amend Section 46, Paragraphs G and H:

New Paragraph G:

"A member taking out a Clearance Card before five years a member and depositing same in a local union chartered for a different division of the trade may be required to take, and successfully pass, an examination to determine the member's qualifications to work at that branch of the trade. Failure to demonstrate the required skills shall constitute sufficient reason to refuse transfer into another trade division on a Clearance Card."

Present G becomes H with additional wording:

"On entering a local union, a member with a Clearance Card shall present same to the President. If the Clearance Card and Dues Book are in order, and the identity of the member established to whom the Clearance Card is granted, the member shall be admitted to the Local Union as a member thereof, subject to Paragraph G above, and provided there is no strike or lockout in effect in that District."

Present Paragraph H becomes Paragraph I.

Present Paragraph I becomes Paragraph J.

SECTION 46

Submitted by Tri-Sate District Council of Carpenters, Ironton, Ohio.

New Section 46, Paragraph J:

"Whereas, Section 46 of the Constitution of the United Brotherhood does not adequately cover the provisions under which clearance cards may be granted, and

"Whereas, circumstances relating to excessive amounts of work in a local union area would cause a great number of clearance cards to be deposited into a local union jurisdiction in that area, and

"Whereas, an abnormally large number of clearance cards could cause confusion and dissension in a local union, and

"Whereas, local unions adjacent to a high employment area may suffer a loss of membership due to clearance card request resulting in a financial decline from dues receipts, and

"Whereas, this inadequacy is in direct need of being corrected, therefore be it

"Resolved, that the following paragraph be added to the General Constitution: Section 46 J—"The General President shall have the power to grant dispensation to a Local Union or District Council to suspend Clearance Cards provisions when it is determined that the influx of Clearance

Cards into a Local Union or District Council would be detrimental to the members of that geographical area. In granting the right to refuse to accept Clearance Cards to a Local Union or District Council, the General President shall also specify the duration of the dispensation."

SECTION 47

Submitted by Local Union 338, Seattle, Washington; Pacific Northwest District Council of Industrial Workers.

Amend Section 47, Paragraph A:

"Whereas, many industrial locals provide withdrawal cards to eliminate the necessity of members paying continual initiation fees, and

"Whereas, the industrial locals' members seldom leave the immediate area to seek work unlike the construction carpenter, and

"Whereas, the industrial union is usually aware of the manpower demand and the work situation within its jurisdiction, therefore be it

"Resolved, that the General Office through amendment to Section 47 A waive the required two week holdover of withdrawal request for investigation and also delete the charge for the withdrawal card."

SECTION 47

Submitted by California State Council of Carpenters.

Amend Section 47, Paragraph C:

"Whereas, the United Brotherhood of Carpenters and Joiners of America for many years has experienced a loss of membership in the industrial segment, and

"Whereas, the United Brotherhood of Carpenters is adamant about organizing the unorganized and is concerned about losing membership as fast as new members are attained, and

"Whereas, industrial locals are being faced with more and stronger and difficult organizing opposition by other labor organizations who are foreign and unrelated to our industry, and

"Whereas, many industrial workers employed in factories, shops and mills are semi-skilled and unskilled and are subjected at times to short-term employment, and

"Whereas other labor organizations in the due process of organizing offer an unlimited withdrawal card convenience, and

"Whereas, the United Brotherhood of Carpenters and Joiners of America would also benefit in the due process of organizing with an appealing condi-

tional withdrawal card system, therefore be it

"Resolved, that Section 47 C of the Constitution and Laws be amended to allow a 24-month conditional withdrawal card and restrict the member who has taken a conditional withdrawal from holding office or be nominated for office until 36 consecutive months after he or she reactivates his or her membership, and be it further

"Resolved, that the 24-month conditional withdrawal card shall be restricted to and honored only by the Local Union where said conditional withdrawal was issued."

SECTION 48

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Delete Section 48, Paragraph C:

"Whereas, alcoholism has been recognized as a disease since 1956 by the Federal Government and the American Medical Association and many states have mandated that hospitals accept and insurance companies pay for treatment of alcoholics, and

"Whereas, the term 'improper conduct' lends itself to a staggering number of definitions, all inimical to the best interests of the claimant or heirs, and

"Whereas, denial for 'an accident or disease incurred previous to joining the Brotherhood' abolishes the concept of second injury compensation claims which labor has fought for and which have been recognized in many state compensation laws, and

"Whereas, we are all at risk of one kind or another beyond our control from the moment of birth, and

"Whereas, denying death and disability donations for any reason only punishes the rest of the family and denial for the above reasons is not only archaic but positively antediluvian, and

"Whereas, the necessity of being in good standing as defined in Paragraphs A and D is fair, equitable, and quite sufficient, now therefore be it

"Resolved, that Section 48 of the Constitution and Laws be amended by deleting Paragraph C."

SECTION 51

Submitted by Metropolitan District Council of Carpenters, Philadelphia, Pennsylvania; Miami District Council of Carpenters, Miami, Florida.

Delete Section 51, Paragraph D:

"Whereas, the term 'actual negligence' is all-encompassing and can be

defined to the detriment of the claimant, and

"Whereas, the term 'the use of alcoholic beverages' does not distinguish between the proper use of sacramental wine or the abuse of strong drink, and

"Whereas, the investigation which the local is supposed to undertake according to Paragraph F, this Section, may be either perfunctory or in-depth and can lead for various reasons to discrimination against the claimant, and

"Whereas, in the spirit of Brotherhood and in consideration of the minor amount of money involved all claims that are not in conflict with Paragraphs A, B, C, E, F, and G of this Section should be decided in favor of the claimant, now therefore be it

"Resolved, that Section 51 of the Constitution and Laws be amended by deleting Paragraph D."

SECTION 52

Submitted by Local Union 2608, Redding, California.

Delete Section 52 in its entirety.

SECTION 54

Submitted by Gulf Coast District Council of Carpenters; Tampa, Florida.

Amend Section 54, Paragraph B:

"Whereas, our General Bylaws state that to be eligible for pension, a beneficial member must reach the age of 65 and have 30 consecutive years of membership in good standing; and

"Whereas, this creates a hardship on a beneficial member who may have reached the age of being blind, senile, incapacitated, and unable to handle his own obligations; and

"Whereas, this appears to be cruel and inhuman treatment for a beneficial member who has served faithfully; and

"Whereas, the present pension of the United Brotherhood is inadequate in the present-day cost of living; and

"Whereas, a beneficial member who has devoted thirty of the best years of his life to the advancement and interests of our United Brotherhood should be shown more compassion in his declining years; and

"Whereas, the present pension benefit is only a pittance and little inducement to the prospective member, making it extremely difficult to organize the nonunion workers and very little incentive to some members to maintain membership during slack times; therefore be it

"Resolved, that Section 54, Para-

graph B, be amended as follows: strike out the last part that reads 'in excess of the minimum dues provided in Section 45 A' and substitute as follows: 'or taxes of any kind and be issued a life-time membership card in appreciation of devoted and faithful service to the United Brotherhood.'

SECTION 54

Submitted by Local Union No. 1308, Lake Worth, Florida.

Amend Section 54, Paragraph C:

"Whereas, many long-time members are receiving pensions from the United Brotherhood, and

"Whereas, these pensions have been reduced from the maximum allowed under the Constitution and Laws, and

"Whereas, the maximum allowed under the Constitution and Laws has lost much of its purchasing power, and

"Whereas, the reduction and loss of purchasing power has doubled the loss to these long-time members, and

"Whereas, this small amount of pensions makes it more difficult to organize the unorganized in some areas, be it

"Resolved, that the amount of pension provided for in Section 54 C be established at \$30.00 per month, be it further

"Resolved, that the per capita tax provided for in Section 45 D for pension fund be increased to \$2.90 per month, and be it further

"Resolved, that moneys not needed in the Home Fund be transferred to Pension Fund, and be it further

"Resolved, if the \$2.90 Pension Fund allocation does not support the \$30.00 per month pension that the amount of money needed to support the \$30.00 per month pension be transferred from the General Fund."

SECTION 56

Submitted by Local Union 85, Rochester, New York.

Amend Section 56, Paragraph H:

"Whereas, Section 56 H of the Constitution should include that the Trial Committee chairman shall also summons the accuser in the case, and

"Whereas, the present language of Section 56 H nor any other section does not provide for such notice, and

"Whereas, this change would serve to avoid any problem that may arise under the last sentence of Section 56 I wherein it states that the accuser may be charged up to \$25.00 if he fails to appear before the Trial Committee, and

"Whereas, the same Section should provide that the accused and the accuser themselves shall each be responsible for their own witnesses and arrange for their appearances at the trial hearing, and

"Whereas, at the present time the Trial Committee chairman must take time to contact the accused and the accuser first to get the names of all the witnesses so that he can summons them which process has proven to be time consuming and unreliable and a cause of mistrials, therefore be it

"Resolved that the present Section 56 H be deleted and Section 56 H read as follows:

"The chairman of the committee shall, without delay, summons the accused and the accuser in writing of the time and place that he has determined the trial shall take place and at the same time he shall inform the parties of their responsibility to arrange for the appearances of their respective witnesses. He shall furnish the parties the official forms for this purpose. The notice shall be mailed not less than ten days prior to the day of the trial."

SECTION 57

Submitted by Local Union 3, Wheeling, West Virginia.

Amend Section 57, Paragraph G:

To read as follows:

"Any member, or any local union, district, state or provincial council having any grievance may appeal to the General President within thirty (30) days from the date the grievance occurred. All protests directed to the conduct of nominations or elections, or election procedures, in any subordinate body may be appealed to the General President within thirty (30) days from the date of the election. All grievances and election protests shall be in writing and shall contain a brief statement of the grounds relied upon. Decisions of the General President on protests directed to the conduct of nominations or elections, or election procedures, shall be final. Decisions of the General President on grievances may be appealed to the General Executive Board whose decision shall be final. Also, decisions of the General Executive Board in all cases involving geographical jurisdiction, mergers,

consolidations, and formation of councils shall be final. Decisions of any committee appointed pursuant to the provisions of 6 A shall not be considered final and shall be appealable to the next General Convention as stipulated within Section 10 H herein."

SECTION 58

Submitted by Washington State Council of Carpenters.

Amend Section 58, Paragraph B:

"Whereas, Section 59, Paragraph O, of the Constitution and Laws provides that only members affected be eligible to vote on a trade demand strike vote, and

"Whereas, Section 42, Paragraph M, of the Constitution and Laws provides that all members may vote to elect officers, delegates, etc., and all members are affected by these elections and a change in Section 42 M could be unfair to any members that might be eliminated, and

"Whereas, Section 58, Paragraph B, of the Constitution and Laws also provides that all members may vote when a local union raises its dues, initiation fee, or levies an assessment, and

"Whereas, some members may not be affected by the raise in dues, initiation fee, or assessments; i.e., a non-working, non-beneficial member would not be affected by a working assessment, therefore be it

"Resolved, that Section 58, Paragraph B, of the Constitution and Laws be amended by deleting the last sentence and adding a new last sentence to read: 'All members affected by any increase in dues, initiation fee, or assessments levied in good standing shall be eligible to vote.'"

SECTION 59

Submitted by Local Union 27, Toronto Ontario.

Amend Section 59, Paragraph F:

"Whereas, the membership of local unions is failing to attend called meetings and cast a vote on very important issues which face our Brotherhood at these difficult times; and

"Whereas, our General Constitution provides for a fine of not more than five (\$5.00) dollars; therefore be it

"Resolved, that Section 59, Paragraph F of the Constitution, be amended to read not less than five (\$5.00) dollars or more than fifteen (\$15.00) dollars."

FREE AT LAST

"One of the big issues in women's lib," writes comedian George Burns, "is that women want to get out of the kitchen. My mother never would have gone along with this. There were 12 kids in my family, and my mother's idea of liberation was to get into the kitchen. What she wanted out of was the bedroom."

ARE YOU STILL CLICING?

TO PHRASE A COIN

"Don't take any wooden nickles," Folks were warned in bygone times; Today the admonition's different: "Don't take any plastic dimes!"

—Rosemarie Williamson
Basking Ridge, N.J.

BE IN GOOD STANDING

TWO FOR THE KIDS

Q. What happened when the canary flew into the blender?

A. Shredded Tweet



Q. What do you call a frightened skin diver?

A. Chicken of the sea.

—Ron & Becky Lonway
Spanaway, Wash.

ARE YOU STILL CLICING?

HOLD ON, SIR!

A man phoned the airport and asked how long it would take to get from America to Europe, under the new airfare rates.

"Just a minute, sir," said the girl at the desk.

"Thank you," said the man and hung up.

—C. Jennings
Bronx, New York

LIMERICK OF THE MONTH

There once was a man with a hammer,
Who, daily, put up quite a clamor,
Till one day his thumb
Grew instantly numb
And the "Damn 'er" outclamored the hammer.

—Lubbock Tex., Member

WILL IT NEVER END?

Eternity is...

... waiting for a refund check from IRS.

... making 300 meatballs for a potluck supper.

... standing still while somebody else tries to unstick a zipper that jammed halfway up your back.

... waiting for the doctor to return your phone call.

... listening to a little kid tell you the plot of the neat movie he watched on TV.

... waiting for the gelatin to reach the syrupy stage when you can add the fruit.

... listening for the sound of a key in the lock at 1 a.m.

... trying to find a six-cent error in your bank balance.

... eating your way through an Easter ham.

... ten minutes of sitting-up exercises.

... waiting for the traffic light to change when you've spotted an empty parking space across the intersection.

... trying not to scratch an itch.

... watching for the seeds you planted to sprout.

... trying to find somebody at the fairgrounds who knows where the restrooms are

... waiting for your nail polish to dry.

... watching a six-year-old waiting for the postman to bring him the genuine tournament yo-yo he sent away for.

... catching up on the laundry after a family camping trip.

... ripping out a row of petit point.

... not peeking until the soufflé is done.

... waiting for the plumber when the sink is stopped up.

... trying to get through to somebody who can straighten out an overcharge billed to your account by a computer.

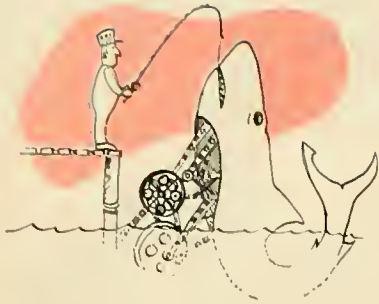
... keeping a smile on your face till the shutter clicks.

... reading through fine print of your insurance policy to find out if you're covered for what happened to you.

... waiting for the last number you need to Bingo.

—Jane Goodsell

THE CARPENTER



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"Don't brag so," she remarked calmly. "When was the Battle of Gettysburg?"

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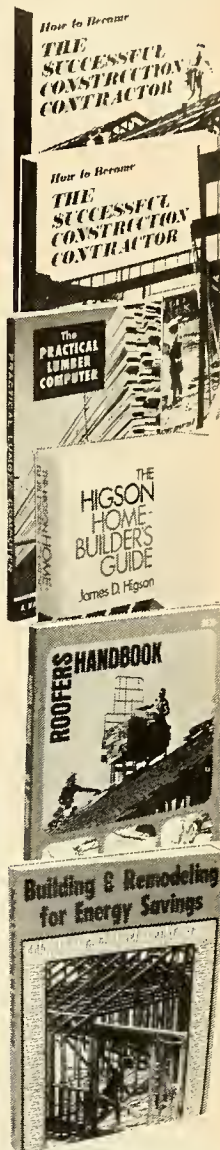
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House bill already passed:

ILPA BACKS SENATE MEASURE TO HELP 'SAVE' LABOR PRESS

The AFL-CIO International Labor Press Association has given its support to legislation now before a Senate Government Affairs Subcommittee which, it believes, can go a long way toward saving the labor press.

ILPA Secretary-Treasurer Allen Y. Zack told the panel that ILPA endorses S. 3229, with minor amendments. A similar bill already has passed the House.

Zack testified that, since the passage of the Postal Reorganization Act of 1970, 50% of ILPA's member publications "have reduced their frequency of issue, cut back on the number of pages or format or eliminated staff positions. Some 75 publications have ceased publication entirely."

He reported that an ILPA survey of its membership records revealed that the changes in frequency of major labor publications has resulted in a net volume decline of more than 50 million copies a year over the past five years. This represents more than 20% of the estimated volume of 240 million pieces for ILPA publications.

"In nearly every instance," he said, "the principal reason cited for the cutbacks was rising postal rates."

In citing the need of the labor press today, Zack declared:

"Union publications supply their members and readers with information that usually cannot be obtained through any other source. This information includes data about negotiations, union elections, financial reports, grievances, union policy and legal matters of concern to union members. Some of this material is required by federal law."

He added that "the view of Congress has been that non-profit publications, such as the labor press, are a rich source of information for the public and, therefore, it establishes a structure of preferred postal rates for qualified non-profit organizations."

Zack said that ILPA believes that S. 3229 "may make it possible for Congress to halt the trend toward deteriorating postal service, and also to at least reduce some of the problems for non-profit publications created by the Postal Reorganization Act."

In discussing various sections of the proposed legislation, ILPA supported

the first class mail rate for individuals at 15 cents for the next four years. It also urged the Senate committee to require the Postal Service to keep accurate records. He noted that, in a recent rate case before the Postal Rate Commission, 10-year-old data was used to justify rate increases for non-profit publications.

ILPA recommended that the minimum \$920 million annual public service subsidy—with part of the funds earmarked for research and development—be raised to \$1.5 billion.

In the area of permanent rates and classes of mail, ILPA called for a 60% ceiling on attributable costs. These costs, which determine rates, now comprise nearly 65% of total costs.

Zack also called for an end to "scare tactics," such as the threat of five-day delivery and the rejection of any amendment which would undermine the parcel post service. (PAI)

President Sidell Named Housing Chairman

AFL-CIO President George Meany has named Brotherhood General President William Sidell chairman of the Federation's Standing Committee on Housing.

General President Sidell has filled this role for the AFL-CIO in the past, and he continues to be a spokesman on housing matters for the AFL-CIO Building and Construction Trades Department.

At the same time, Meany named chairmen of 11 other standing committees, covering civil rights, community services, economic policy, and other matters. All members of the AFL-CIO Executive Committee are members of the Legislative and Political Education Committees.

Ramos to State Post In California

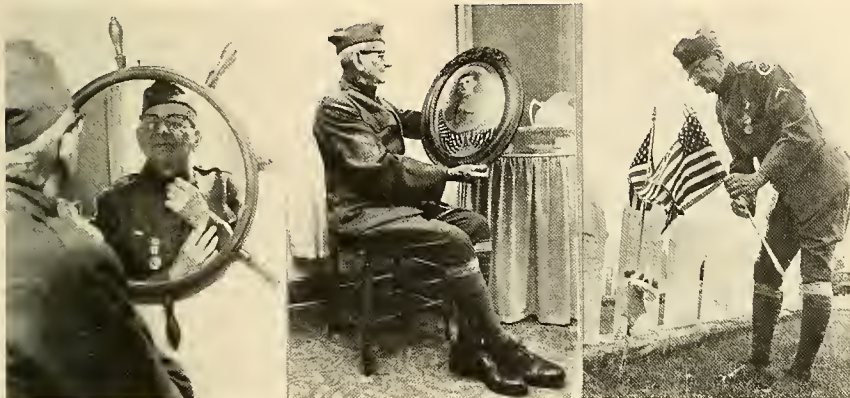
Anthony L. Ramos, executive secretary-treasurer of the State Council of Carpenters, has been named by Gov. Edmund G. Brown, Jr., to the California Coastal Commission. The 12-member commission oversees the conservation and development of the state's 1,100-mile coastline.

It works with developers who seek permits to build facilities on or near the coast and is also involved in power plant site studies.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:



OLD SOLDIER HONORED ON MEMORIAL DAY

William Sando, 84, of Lebanon, Pa., and a member of Local 677, Lebanon, Pa., received special recognition last Memorial Day for his service in World War I. The pictures shown of Brother Sando in his World War I uniform were spread across the front page of *The Lebanon Daily News*. Sando is a 60-year member of the Brotherhood and an active participant in union affairs.—Photograph by Tom Bowman of the *Lebanon Daily News*.

TV DONATION

The Mary Ryder Home for the elderly at St. Louis, Mo., has a new television set, donated by the members of Carpenters Ladies Auxiliary 23 of that city. The home entertainment set was purchased with money earned by members through the sale of handmade items at a recent bazaar. A check for \$450 was also presented to the home by Bernice Eaton, president of the auxiliary, on behalf of the members.

LABOR STUDIES GRAD

Charles W. Atkinson of Bordentown, N.J., a member of Local 1489, is a recent graduate of the Union Leadership Academy operated since 1955 by Rutgers University. He was one of 29 New Jersey union members to be awarded diplomas at recent ceremonies in the state university's Labor Education Center at New Brunswick.

The academy offers union members a two-year labor studies program at educational centers in New Jersey, Pennsylvania and West Virginia. More than 1,000 trade unionists have graduated since the ULA's inception 23 years ago.

TEENAGER OF YEAR



Marjorie Silveira, 18-year-old-daughter of Manuel D. Silveira, a 28-year member of Local 176, Newport, R.I., has been named "Teenage Citizen of the Year" by her hometown of Middletown, R. I. A recent high school graduate, Miss Silveira has been particularly active in 4-H Club affairs in her state.

In the picture Miss Silveira is presented with a special plaque by two leaders of the local Lions Club.—Photograph by Newport Daily News.



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Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

SALT LAKE CITY, U.

On April 15, 1978, Carpenters Local 184 hosted its annual awards banquet honoring senior members. A 60-year pin and certificate was presented to H. E. Mabey, and a special certificate was awarded to Oscar E. Osmundsen for 61 years of continuous membership. Nineteen 25-year pins and certificates were presented.

The local also awarded 20 30-year certificates, 72 35-year certificates, 10 40-year certificates and one 45-year certificate. It also gave honorable mention to 24 members with over 40 years of membership and to three members with over 50 years of membership.

Journeyman certificates were presented to two mill cabinet apprentice graduates: Ralph J. Tasker and Michael O. Offerman.

Among special guests were Lloyd Larsen, representing the General Office; Al W. Joseph, secretary of the Utah

Building & Construction Trades Council and S. L. DiBella, secretary of the Carpenters District Council of Utah. Floyd C. Thompson, a brother carpenter, who recently received the 1978 Governor's Craftsmen Award from the State of Utah, also joined us for the celebration.

Picture No. 1—These are members receiving 30, 35, 40, 45, 50-year and over awards.

Front row, left to right, Severn D. Loder, over 40 years; Al E. Gunnerson, over 50 years; Carlo H. Leth, 29 years (85 years old); Oscar E. Osmundsen, 61 years; J. Vern Day, over 50 years; Maurice Lyman, 45 years; and Owen W. Ellis, over 40 years.

Second row, left to right, Weldon A. Freeman, 35 years; Walter Dale Grow, 45 years; Henry V. Larsen, over 40 years; Wallis P. Rosenlof, 35 years; Douglas MacCalmon, over 40 years; and Leo T. Tew, 40 years.

Third row, left to right, Edward L. Cannon, over 40 years; Carl F. Lange, over 40 years; Benjamin A. Richardson, 30 years; Rudolph I. Christiansen, over 30 years; Chester H. Laws, 30 years; H. J. Boettcher, over 40 years; Andrew Tucker, 35 years; H. K. Bohn, 40 years; Vance S. Sutton, 30 years; Oscar J. Levin, 35 years; Howard L. Rushton, 40 years; Mark Hepner, over 40 years; and Robert Reinertsen, 40 years.

Picture No. 2 shows the 25-year awards and the two new journeymen. Kneeling, left to right, Mill Cabinet Journeymen Ralph J. Tasker and Michael O. Offerman.

Middle row, from left, Sterling Burraston, Glenn R. Riddle, Wallace E. Bolden, John D. Saris, Orval Abbott, Calvert S. Wagner, A. R. Barton, Earl Philip Morgan, Eric Wm. Jacobson, William R. Jensen, James R. Bullock, and Floyd C. Thompson, 1978 Governor's Craftsmen Award.

Back row, front left, John V. Buchanan, trustee; Weldon A. Freeman, business representative; Lloyd Larsen, Representative, General Office; Joseph J. Chiazzese, assistant business rep.; Glen R. Golden, conductor; Reed E. Peterson, warden; Franklin L. Fry, president; S. L. DiBella, exec. secretary, District Council of Utah; Wallis P. Rosenlof, recording secretary; V. F. Cliff Peck, vice president; Jay W. Dunham, financial secretary; and Keith Critchfield, trustee.

Not present for the picture were the following 25-year members: Bill Darrow, Leslie G. Gailey, Ralph Hendrickson, Leland C. Laney, Mark Lovato, Lavere Mitchell, Rudolph Panek, and Peter Veltman.

Salt Lake City,
Picture No. 1



Salt Lake City,
Picture No. 2



TACOMA, WASH.

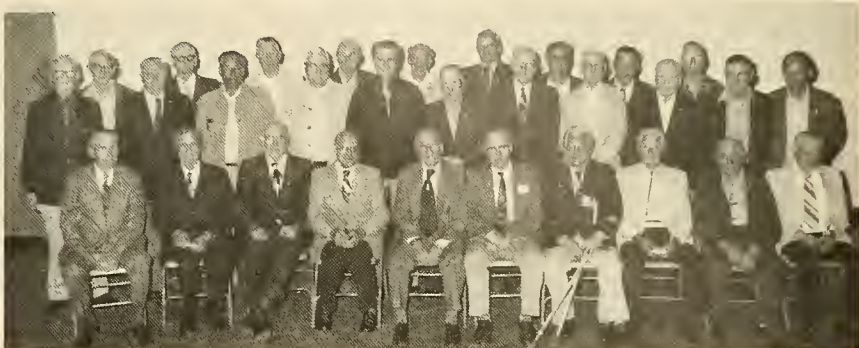
The members of Local 470, held their 70th annual 35-year pin presentation ceremony and their 14th annual 25-year pin presentation, honoring senior members with a cocktail party and smorgasbord dinner on March 25, 1978. The local was honored to have Roy Parent, International Representative, as a guest as well as Guy Adams, Executive Secretary of the Washington State Council of Carpenters.

Members, left to right, first row, Joseph Martin, Edward Vandenheuvel, Homer Capps, Elvet Whitelock, president; E. E. Gallagher, and Kaz Nakamura. Second row, Kenneth Swenson, Raymond Hanson, Marcus Pyatt, John Covington and Robert Dugwyler.

35-year members, from left, first row, Arnold J. Nelson, Alvin J. Hawn, Oscar Ottoson, William J. Bayer, Elvet Whitelock, president, George Rolstad, Archie LaForge, George L. Smith, A. O. Benoit, C. F. Bates. Second row, Robert Tjorstad, Iver A. Hultberg, Robert Martin, Elmer Morud, Lloyd Bledsoe, Ernest Simkins, G. B. Mueller, Herman Woelfel, N. A. Laba and Paul Holloway. Third row, D. C. Clements, Iver Haugen, Ray Nestegard, Alvin Winters, Arlie Stebbins, Marvin Kenney, Anthony Hulscher, Billy Henn, Clarence Calkins, and Henry Pannek.



Tacoma Wash.—25-Year Members



Tacoma, Wash.—35-Year Members



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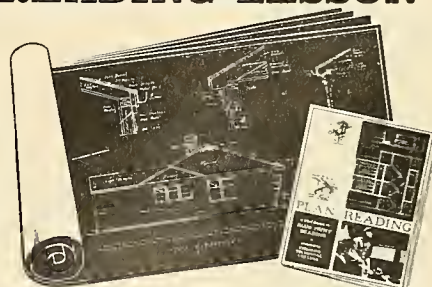
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Galesburg, Ill.—Picture No. 1



Galesburg, Ill.—Picture No. 2

GALESBURG, ILL.

On April 4, 1978, Local 360, at a regular meeting, honored seven members for their loyalty and service.

Local President Johnny Davis was given the privilege of making the pin presentation.

Picture No. 1—Six members received 50-year pins. Left to right, Henry Milan, Harvey Anderson, Eskel Carlson, and Ben Sanberg with President Johnny Davis. Not pictured were Harry Stickle and Harry Humphrey.

Picture No. 2—A member receiving his 65-year pin was not present. Prior to the start of the meeting, a committee visited 91-year old Carl Elofson at the Knox County Nursing Home in Knoxville and presented him his pin. Brother Elofson served eight years at the trade in his native land of Sweden. With 73 years total service, he has many memories of the trade. Pictured from left to right, Richard Harding, Harvey Anderson, Brother Carl Elofson, Johnny Davis, and Maxwell Burton.



Lethbridge, Alta.

LETHBRIDGE, ALTA.

Local 846 recently honored three of its members with 30-year membership pins and their wives with corsages. The presentations were made at the 58th Anniversary Party of the local union. From left to right: Moto Yoshihara and wife, Lee Johnson and wife, and Cliff McIntosh and wife.

THE CARPENTER

Houston,
Tex.,
Members
with 25 or
more Years
of Service



HOUSTON, TEX.

On February 22, 1978, Millwrights Local 2232 held its old-timers and retirees dinner. Each member listed has either been a member 25 years or more or is a retiree of the local union.

In the picture, first row, left to right, Cecil Sparks, C. A. Wilhelm, W. F. Carlson Sr., Stein Nordin, Justino Polisenio, and Jack Fountain, executive secretary, Houston and Vicinity.

Second row, Ralph A. Donovan, Marion Kelly, Jerome Flint, Hutson Smelley, Charles Geisenberg, A. A. Ashworth, Ray Hanf.

Third row, Ralph V. Donovan, Jr., J. E. McCain, Wesley Wall, Howard Ashley, Wilson Sparks Sr., Johnny Rompf, F. A. Ratcliff, W. F. Carlson Jr., A. A. Walding, Jack Beaty.

Fourth row, Lewis Joseph, Leonard Cordia, Jack Mann, Forrest Mustick,

William Huey, Johnny Jones, Barney Smith, Gerald Hoffman, Kenneth Banks, H. E. Guice, Sr.

Fifth row, A. B. Prescott, Wade Feazle, Earl Potter Sr., Jimmy Herrod, J. W. Norton, Cecil Strunk, O. G. Glasscock, Johnny Wall, James Slater.

Stein Nordin, pictured on the front row, has been a union member for 52 years.



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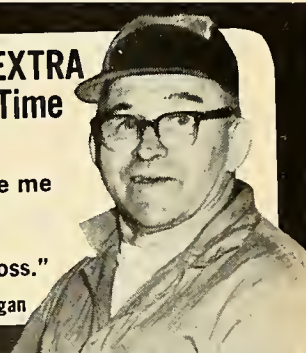
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New Orleans, La.—Picture No. 1



New Orleans, La.—Picture No. 2

NEW ORLEANS, LA.

On December 3, 1977, Pile Drivers Local 2436 held its Third Annual Banquet honoring retired members and members with 25 years or more of service.

Members receiving 25, 30, 35, and 40-year pins are shown in Picture No. 1: front row, left to right: J. E. Delas, 30 years, John Parrish, 40 years, Edmond Growl, 40 years, and George Tripkovich, 40 years. Back row: Salvador Mumphy, 30 years, Ull Lovell, 40 years, Ado Hunt, 30 years, James Moorman, 25 years, L. J. Alford, 30 years, Vito Mumphy, 35 years, Amery Englade, 25 years, George Smith, 25 years, Anthony Tresek, 30 years, and business representative of Local 2436, L. B.

Desadier.

Members with 25 years or more are in Picture No. 2: front row, left to right: J. E. Delas, John Parrish, Edmond Growl, George Tripkovich. Back row: Baptiste Martina, Jewels Longbottom, W. D. Scarborough, George Duvic, Ado Hunt, L. J. Alford, Maurice Navilhon, Ull Lovell, James Moorman, Amery Englade, George Smith, Anthony Tresek, and A. J. Fortmayer.

Members eligible to receive pins but unable to attend included: Frank Navarre, Sr., H. C. Cannon, Edward Gregoire, Noah P. Hano with 25 years. Members with 30 years included: J. E. Blair, Sr., Levy Richard, and W. J. Brand, and Allan Broussard with 40 years.



Stockton, Calif.

STOCKTON, CALIF.

At a recent dinner meeting in May, Local 3088 had a pin-award presentation. Four of the men honored were charter members. The local was chartered in April, 1937, Silvio Guidi, who also has at least 40 years of service,

was cleared in from another local. The local honored 191 people with 20 to 40-year pins. Charter members shown in the picture include: Margo Mancuso, Don Stevens, Virgil Childers and Harold Davis.

SACRAMENTO, CALIF.

On April 29, 1978, Local 2170 held a dinner to present pins to those members having 25 through 55 years of membership.

Photograph No. 1. shows: Front Row: Executive Secretary of the District Council Warren O. Stevens, Harry Dunlap, Anthony Ficarelli, Lloyd Bouressa, Julius Belyew, Lester Diggs, Delmar Houge and Clarence Copeland. Back Row: President Roger Cole, International Representative Lloyd J. Larsen, George Tischer, Walter Wofford, Frank J. Williams, Donald Holmes, Eugene Thompson, Dale Reeves and Joe Oliver.

Photograph 2.: Front Row: Paul Langston, financial secretary-treasurer; Roger Cole, president; Clarence Xander, John Lauchert, Clarence Odam, James B. Powell, Edmund Redgate and Joe Arcenau. Center: Warren O. Stevens, Executive Secretary of the District Council; James Bess, Hiram McMurtry, Steve Zupan, L. A. Peterson, A. D. Miller, Hugh Toby, Leroy Eakes, Paul Cook, Raymond Hurlbut and Ralph Center. Back row: George Bonini, Wayne Cool, Carl Johnson, Merle Curtice, Lloyd Larsen, International Representative; Ernest Adam, Clarence Williams, Ronald S. Miller, T. S. Reichenberg, Steve Karlstad, Earl Schlotz, Fred Lederer, Walter Pfeiffer, and Calvin Miller.



Above:
Picture No. 1,
25-Year
Members.

Right:
Picture No. 2,
30, 35, 40-
Year Members



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**Jay Hedden, Editor
Workbench Magazine**

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Longview, Wash.



Duluth, Minn.



Cheyenne, Wyo.—Picture No. 1



Santa Barbara, Calif.—25, 50 Years

At Right,
From Left:
Nichols, Longview;
Johnson and
Matson, Cheyenne;
Eisele, Powell,
Knapp,
Santa Barbara



Cheyenne, Wyo.—Picture No. 2



Santa Barbara, Calif.

LONGVIEW, WASH.

Plywood Workers Local 2498, held a 30-year membership and charter anniversary pin presentation party for all of the 20, 25, and 30-year members and their spouses on March 19, 1978. Cake and coffee was served to all present. Several pictures were taken. The large group picture shows 30-year members, left to right-front row, Richard L. Dual, Clifford C. Laursen, Frank E. Rand, John Paul Wright, and Fred H. Belter. Back row, Mack Keltner, Don R. Keeney, John W. McKinstry, S. A. Marra, Walter A. Porter, and Carlon J. Meharg.

The small picture shows a 25-year member, Edward S. Nichols.

*Attend your local
union meetings regularly.
Be an active member.*

DULUTH, MINN.

Carpenters Local 361 held its annual dinner dance last April 22. On this occasion 25-year membership pins were presented to 13 members. Nine of these members were present.

Left to right, in the picture, are: Leo Suominen, Art Clement, Anselmi "Pete" Nynas, Elvin Edwardson, Ray Smith, Hilding "Ding" Hendrickson, Harold Rinta, James Wasbotten, Robert Nicholas. Other eligibles not present were, Kenneth Carlson, Einar Hartmark, George Shobak, and Jerry Tarnowski.

CHEYENNE, WYO.

On March 24, Local 469 held its annual pin presentation dinner.

Picture No. 1—left to right, standing, Arthur Nelson, 40 years; Edward Loyd, 30 years; Ernest Rine, 20 years; Harold Snook, 35 years; Thale Cowan, 30 years; Thomas Sterrett, 35 years; Gud Lippard, 20 years; Bruno Krix, 20 years; Burdell Downey, 35 years; and Roland Person, 30 years.

Left to right, kneeling, Gaylord Allen, 25 years; Glen Grubb, 20 years;

Chris Pasley, 20 years; M. A. Young, 50 years; and I. L. VanOrtwick, 30 years.

Front and center: Oscar Matson, 55 years.

Picture No. 2—International Rep. H. P. Johnson with 55-year member Oscar Matson.

SANTA BARBARA, CALIF.

One May 9, Carpenters Local 1062 held an awards ceremony for members who have retained 25 and 50 years of continuous membership.

Presentations honoring these carpenters were made by Arthur Eisele, representing the California State Council.

One accompanying picture shows Eisele, right, with Robert Powell and Howard Knapp.

The other picture shows, front row, left to right, George Franzel and Donald Cramer. Back row, Eisele, Edward Woodards, Howard Knapp, Andrew Jagoda, Ewald Boesler, and Joaquin Herrera.

IN MEMORIAM

LOCAL 7 MINNEAPOLIS, MN.

Anderson, Thure
Jarnberg, Carl W.
Kloet, Peter
Thorpe, Harold J.

LOCAL 12 SYRACUSE, N.Y.

Stauffer, Rufus L.

LOCAL 30 NEW LONDON, CT.

Belli, Richard
Boulais, George A.
Christian, Albert
Heikkinen, Juho E.
Keikkinen, Kusti
Hust, William F.
Maki, Theodore
Seppa, Edwin
Shields, Philip
Vincent, Donald F.

LOCAL 36 OAKLAND, CALIF.

Anderson, Steven Larry
Cost, Stanley
Niblett, Clyde
Rike, Wilson S.

LOCAL 41 WOBURN, MASS.

Strong, Kenneth

LOCAL 51 ALLSTON, MASS.

Burke, Robert

LOCAL 61 KANSAS CITY, MO.

Henderson, Louie
Jones, Paul R.
Landes, Hal A.
McKinney, Elmer

LOCAL 65 PERTH AMBOY, N.J.

Fredericks, Herman
Hritz, John

LOCAL 78 CHATTANOOGA, TN.

Chambers, Robert A.
Grant, Kenneth W.
Lusk, James H.
McCuiston, T. R.
McNeal, Frank
Phillips, Ralph
Porter, Ralph L.
Putnam, Arthur L.
Robbins, Kenneth L.
Walls, Rex R.
Workman, Carl

LOCAL 94 WARWICK, R.I.

Polack, Frank

LOCAL 121 VINELAND, N.J.

Peacock, Moses

LOCAL 132 WASHINGTON, D.C.

Bean, John V.
Bishop, William N.
Brown, William C.
Clark, W. E.
Hoffman, ??bert M.
Holm, Joseph C.
Jones, Robert S.

Milstead, Louis M.
O'Donel, Patrick
Perdue, Robert
Riddle, U. F.
Robertson, Bolton
Rytter, Henry J.
Spratt, Zack

LOCAL 155 PLAINFIELD, N.J.

Fazio, Dominic
Page, George W. L.
Sepelya, John

LOCAL 188 YONKERS, N.Y.

Berkman, Joseph
Lucas, John
Zekus, John

LOCAL 201 WICHITA, KS.

Ewing, Walter K.
Martin, W.W.

LOCAL 218 ALLSTON, MASS.

Moore, Herbert A.
Rayner, Robert H.

LOCAL 225 ATLANTA, GA.

Blakenship, Koe M.
Hobbs, B. M.
Jones, Paul G.
Kerlin, E. S.

LOCAL 242 SUMMIT, ILL.

Alles, Frank
Craemer, Donald
Ernest, Fred
Jutzi, Clarence
Lakinger, Joseph
Matwichuk, Raymond
Rosgonyi, Joseph
Smutney, Charles
Volk, Charles
Werstler, Carl
Wirmauskis, Charles

LOCAL 257 NEW YORK, N.Y.

Hogstrom, Alvar J.
Johnson, Carl H.
Lindsten, Raymond
Schmitz, Willy

LOCAL 43 WINNIPEG, MAN.

Barefoot, Gordon
Couture, Ubald
Dyck, John
Larson, Elving
Paille, Charles Alphonse

LOCAL 340 HAGERSTOWN, MD.

Dixon, Edward
Hart, John R.
Young, Edwin D.

LOCAL 345 MEMPHIS, TENN.

Burris, Jimmie Charles
Crain, J. Q.
Farmer, R. S.
Gilbraith, Martin R.
Hensley, Robert C.
Jordan, Fred
Parish, Elmer G.

LOCAL 359 PHILADELPHIA, PA.

Flaton, John
Horton, Alfred J.

LOCAL 362 PUEBLO, CO.

Churchfield, Clare W.

LOCAL 379 TEXARKANA, ARK., TX.

Campbell, Woody B.
Langley, Clyde

LOCAL 383 BAYONNE, N.J.

Denestein, Louis W.
Levine, Morris
Starr, Louis

LOCAL 393 GLOUCESTER, N.J.

Cogan, Edmund A.
Dandrea, Nicholas A.
Revello, Frank P.

LOCAL 433 BELLEVILLE, ILL.

Hechenberger, Herman H.
Woolford, Raymond

LOCAL 455 SOMERVILLE, N.J.

Borawski, Joseph
Mason, Michael, Sr.
Troegner, Louis
Young, Charles

LOCAL 486 BAYONNE, N.J.

Beck, Albert J.

LOCAL 494 WINDSOR, ONT.

Bondy, Hebert
Daoust, Joseph

LOCAL 610 PORT ARTHUR, TX.

Broussard, Lester A.
Cooper, Builbeau
Johnson, Leroy
Johnston, Numa L.
LeBlanc, Gus
Matthews, James B.
Moreau, A. J.
Stockton, R. C.
Wehmeyer, Oscar W.
Young, Curtis

LOCAL 620 MADISON, N.J.

Bratlof, Emil
Brinett, Clarence
Fannell, James
Hansen, Olaf F.
Lonn, Carl
Schaff, Walter

LOCAL 715 ELIZABETH, N.J.

Lampert, Harry
McNair, John
Remite, Joseph
Scirrotto, Louis

LOCAL 722 SANDY, UTAH

Larson, Fred W.

LOCAL 726 DAVENPORT, IOWA

Simpson, Melvin L.

LOCAL 851 ANOKA, MN.

Blaska, Henry
Pink, Clement E.
Riles, F. A.
Wigchers, Walter

LOCAL 948 SIOUX CITY, IOWA

Axelson, Nels

LOCAL 1006 NEW BRUNSWICK, N.J.

Bennett, William
Hardy, Edwin
Kalendek, Chester
Stein, Henry
Skodney, Chester

LOCAL 1093 GLEN COVE, N.Y.

Dyrli, Oskar

LOCAL 1102 DETROIT, MI.

Murrey, George
Wilkins, Elmer

LOCAL 1128 LAGRANGE, ILL.

Olson, George
Molyneux, William

LOCAL 1160 PITTSBURGH, PA.

Bartnikas, Joseph G.
Bummer, Ambrose J.
Cummings, David S.

LOCAL 1247 WILMINGTON, CALIF.

Lockner, Hugo
Loney, Ernest R.
Nank, Carl

LOCAL 1274 DECATUR, ALA.

Letson, O. H.
Mitchell, Oscar

LOCAL 1323 MONTEREY, CALIF.

Arney, R. T.
Cunha, C. E.
Garcia, Steven B.

LOCAL 1342 BLOOMFIELD, N.J.

McLaren, Robert
Schipler, Sol

LOCAL 1407 WILMINGTON, CALIF.

Glenn, Jase

LOCAL 1527 WHEATON, ILL.

Kettell, Peter
Spanheimer, Joseph

LOCAL 1564 CASPER, WYO.

Hagen, Oscar

LOCAL 1667 BILOXI, MISS.

Berry, C. B.
McClellan, W. O.

LOCAL 1708 AUBURN, WASH.

Cowan, Arby
Freeman, Royce
Johnson, L. Aaron

LOCAL 1784 CHICAGO, ILL.

Nichin, Stefan

LOCAL 1846 NEW ORLEANS, LA.

Firmin, Blume J.
Heitmann, William B.

LOCAL 2012 SEAFORD, DEL.

Morris, William E.

LOCAL 2049 BENTON, KY.

Borders, Virgil

LOCAL 2073 MILWAUKEE, WISC.

Moore, Ray
Shopofski, John

LOCAL 2250 RED BANK, N.J.

Davis, Russel E.
Lachenauer, Ernest
Provinci, Andrew
Waleri, Joseph

LOCAL 2398 EL CAJON, CALIF.

Cooley, Joe J.
Gaehler, Rex W.
Pearson, Ernest A.
Winner, LeRoy

LOCAL 3127 NEW YORK, N.Y.

Fleming, Cornell
Shustack, Albert

Local Secretaries, Please Note: Many members report that they are not receiving THE CARPENTER regularly. This is particularly true among apprentices just entering the Brotherhood and among senior members who have moved to new residences. Please send us the names and addresses of any members of your local union not receiving THE CARPENTER.

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Labor-Management Health Care Task Force Finds Common Ground

In an effort to find answers to increasing health care problems in America, a joint labor-management, health-care task force has just completed more than nine months of staff work and discussions.

The group, composed of labor and business leaders, has developed a series of agreed-upon recommendations to reduce soaring health care costs. Some members of the labor-management group support universal national health insurance, but other members do not.

In spite of these differences, the task force members made specific suggestions for cutting hospital and medical costs, which organized labor can support through collective bargaining and legislative action.

Paul Connelley, health and safety director of the United Brotherhood, served on the staff of the task force with five other trade union representatives.

Reporting on his work to General President Sidell, Connelly stated:

"None of us need to be reminded of the constant rise in health care costs. The labor movement is committed to national health insurance as the only realistic hope of a solution to this problem. The labor-management task force has developed a series of recommendations in the hope that they might be of help in developing programs to reduce the soaring costs of health care.

"Many of these recommendations are technical and complex, but they are all

aimed at such common-sense goals as encouraging hospitals and doctors to control and reduce their costs and to pass savings along to their patients. Huge savings could be realized simply by the elimination of unnecessary hospitalization and surgery, which is encouraged by present methods of payment and insurance. Patients should get the care they need when they need it, but they shouldn't have an operation or stay in a hospital just because their health insurance will pay for it. In the long run, we all pay for it.

"The recommendations emphasize the importance of more and better preventive health care, which is discouraged by the fee-for-service system and by most health insurance programs which pay for illness but not for regular check-ups. That is why the recommendations stress action to remove the barriers to the development of health maintenance organizations (HMO). HMOs are health organizations structured to provide comprehensive health care on a pre-paid, per capita basis. This method of payment rewards HMOs for preventing illness, utilizing less costly methods of treatment and minimizing hospital admissions and lengths of stay. There is federal legislation to encourage HMOs, but it needs further amendment to help HMOs compete in the market place.

"If all the recommendations of this Labor-Management Group were carried out, it would still cost far too much to get sick. But implementing these recommendations would certainly make a significant contribution toward dealing with a problem of vital importance to every American family."

Loopholes In 'Buy American' Act Should Be Closed, AFL-CIO Says

The AFL-CIO has called on Congress to amend the Buy American Act of 1933 to remove loopholes favoring foreign products over American-made products.

AFL-CIO Director of Research, Rudolph Oswald, told the Senate Governmental Affairs committee that amendments to the Buy American Act, introduced by eight senators from both parties, are "an important first step" in reaching the goal that Congress defined in the 1933 act.

The time has come, Oswald said, for Congress to make sure that its intent to use federal tax dollars for the benefit of U.S. taxpayers becomes a reality.

The original law, he said, was

passed to stimulate the U.S. economy and to promote U.S. employment. But "45 years of interpretations, executive orders and other changes have undermined the original intent," he testified.

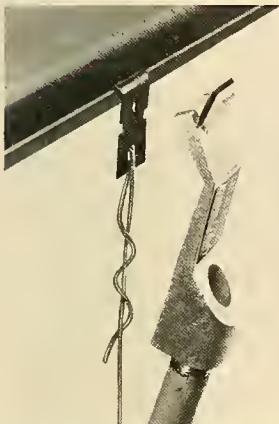
There would be no need for the proposed amendments if administrators of government agencies implemented U.S. preference, "but clearly that is not the case," he added.

Two months ago, he said, the AFL-CIO Executive Council emphasized that "preferences for United States workers, builders producers and shippers should be included in all trade and appropriation bills." The council called for passage of the amendments spelled out in S-2318.

WHAT'S NEW?



TO INSTALL PURLIN CLIPS



The Ladd Tool Company of West Chester, Pa., has introduced the Ladd Clip-Pur, a tool system that installs pre-wired purlin clips from below.

According to W. David Boyce, president, this new pole tool system represents a breakthrough in ceiling hanger wire installation. "With a simple tug on the pole, the pre-wired clip locks firmly onto the Z-Purlin, without any need for hammering or drilling," said Boyce. He also states that the Ladd Clip-Pur system is at least two to three times faster than other methods, and that installation averages about 1,500 per day, per man.

A significant advantage of the Ladd Clip-Pur is its ability to do the job from below, for it will handle virtually any purlin heights. This will either eliminate the need for any scaffolding, or will eliminate at least one full set of scaffolding, a significant savings of erection time.

The Clip-Pur tool consists of a one piece alloy steel casting with recesses

that grip the pre-wired clip. The Clip-Pur tool is threaded and can be attached to 1/2" NPT pipe. The installer merely places the pre-wired clip on Clip-Pur tool, raises the pole to the Z-Purlin and gives a single tug. This seats the clip firmly onto the purlin and the installer then lowers the tool and loads another clip. Total elapsed time averages about 5 seconds per installed clip.

For free brochure and prices on the new Ladd Clip-Pur, contact Ladd Tool Company, Box 467, West Chester, Pa. 19380 (215) 436-4838.

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Now available is a new concept in portable, fully retractable truck-mounted cranes for a variety of medium-to-heavy duty lifting applications.

This versatile crane provides 9 to 27 ft. of working height (33 ft. w/extension) and has a rated capacity to 4,000 lbs. on a 3/4 ton pickup (using load levelers). The all-weather winch has a drum capacity of 8,000 lbs. The ultimate winch line strength is rated at 14,400 lbs.

The BH 4000 is set up quickly by one worker, who can easily operate the crane with load by remote control switch. The crane will telescope, raise the load to rooftop, or set the load in any position, at any reach/height. When job is over, worker retracts the boom and can travel to next worksite.

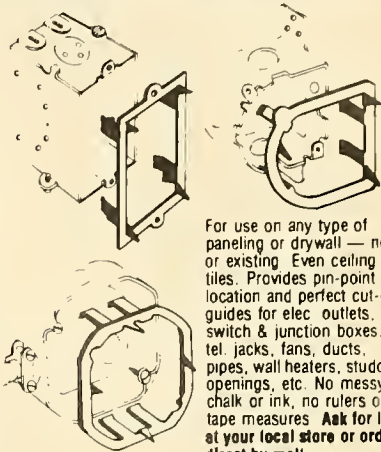
The BH 4000 crane bolts to existing 1/2-3/4 ton pickup trucks (or flatbeds) in minutes, using existing body bolt holes. It has a universal fit, and comes supplied with base mounts, winch, line, and a 12 volt supply cable; plus, a remote toggle switch control with 10-foot cord. For more information contact: BH Hoist Co./324 E. Locust Street/Tyler, Texas 75702; telephone: 214-597-8540.



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Thoughts for Labor Day, 1978, And the Crucial Years Before Us

As this issue of *The Carpenter* goes to press, I am meeting with other members of the AFL-CIO Executive Council in Chicago to review the gains and the setbacks of organized labor during recent months and to decide, among other matters, how we will continue to work with major business and management interests in the months ahead.

It has been said by some writers and journalists that a form of "class warfare" has developed between unions and anti-union managements as a result of the Congressional fight over Labor Law Reform. These commentators see forces of reaction building up a tremendous war chest of funds to fight organized labor at every turn and to actually destroy trade unionism in North America.

They note the return of "yellow dog contracts" in some areas. Yellow dog contracts are statements or promises forced upon workers that they will not join a union, with the threat that they will be fired if they do. Such contracts, implied or otherwise, are against the federal labor laws, but they are exercised in many ways. Intimidation is the name of the personnel game in some plants and industries.

Observers of the national scene also note that trade unions have suffered several major setbacks in recent months—the defeat of situs picketing legislation, the filibuster against Labor Law Reform, the failure, so far, to obtain full-employment legislation, national health care, and wage levels to adequately cope with inflation, and several setbacks in the courts dealing with organizing and with political action.

It is clear to the AFL-CIO Executive Council that many anti-union groups are taking advantage of these trying times and attempting to set back trade unionism in North America to the 19th Century.

We find ourselves marching on Capitol Hill in 1978 in the same way that early trade unionists marched to Union Square in New York on that first Labor Day of September, 1882. I have no

doubt that some of the speeches delivered that day, almost a century ago, would be equally appropriate today.

With unemployment still high in the fall of 1978, with inflation continuing to climb at a dangerous rate, with the value of the US and Canadian dollars declining on world markets, there is a need, more than ever before for North American workers to be economically and morally strong. We must rededicate ourselves to this purpose on this Labor Day, 1978, on the eve of the Brotherhood's 33rd General Convention.

Throughout the history of North America, organized workers have been the prime movers of social and economic progress. In the past, visitors from other nations have been amazed by the purchasing power of the American worker. Today, however, they might compare us unfavorably to the workers of several other nations of the world.

It is time that we recognize the challenges before us, define them carefully, and set about righting the wrongs.

"God bless our American institutions. . . . May they grow better day by day. . . ." Those were among the last words of Samuel Gompers, founder of the AFL, before his death in 1924. The first president of the American Federation of Labor cherished our American institutions. Born in poverty in London, England, he was an immigrant to America at age 13. He cherished American ideals, and he fought to establish an American labor movement based on democratic principles. Labor Day was to him the greatest expression of the worker's devotion to freedom and industry.

Peter McGuire, founder of our Brotherhood and "the Father of Labor Day", said that the first Monday in September should be observed as "one festal day for tribute to the genius of American industry. . . . It should be dedicated to peace, civilization, and the triumphs of industry."

Labor has been a strong and steady voice not

only for the American worker and his family, but also for the poor, the elderly, the disabled, and those who are the victims of discrimination and prejudice.

Labor has stood for those too weak to stand for themselves, realizing that in unity there is strength. The "silent majority" in this country is the host of workers and their families who must be protected against the greed and the prejudices of the wealthy special interests in the national and state and provincial capitols of North America.

The American labor movement has led the fight for so much over the past century or more that to catalog all of it would be almost endless, but I would like to list some of the highlights. It has fought:

- to assure every boy and girl a good education through free school books and public schools,
- to guarantee quality health care at reasonable costs,
- to provide every citizen with the full benefits and opportunities of his civil rights,
- to assure that the tax burden is equitably borne by all citizens,
- to curb monopolies and profiteering in the marketplace, so that all workers and all industries can share in the benefits of production,
- to see to it that all cities and communities have decent housing, safe streets, quality education, and good jobs.

It is basic to the American way of life that every individual should be able to reach as high as his ability will take him. American labor defends the individual's right to achieve a full measure of happiness and security.

In this year of 1978 our government must buckle down and begin meeting the needs of the people. The politicians must become more responsible in pursuing the public interest and in leveling with the people. The people's faith in government is at a low ebb today, and this lost confidence must be restored.

The late and beloved Senator Hubert Humphrey said in 1974, as he accepted Labor's Murray-Green Award: "People are fed up with vague and empty promises.

"Our people have not thrown in the towel and given up on achieving our treasured goals of economic and social justice, but they are finished chasing rainbows. They want politicians with

dreams and imagination, but they want more. They want people in government who are effective. The premium today is on results.

"A policy of balanced growth and development would be a major step toward that kind of government.

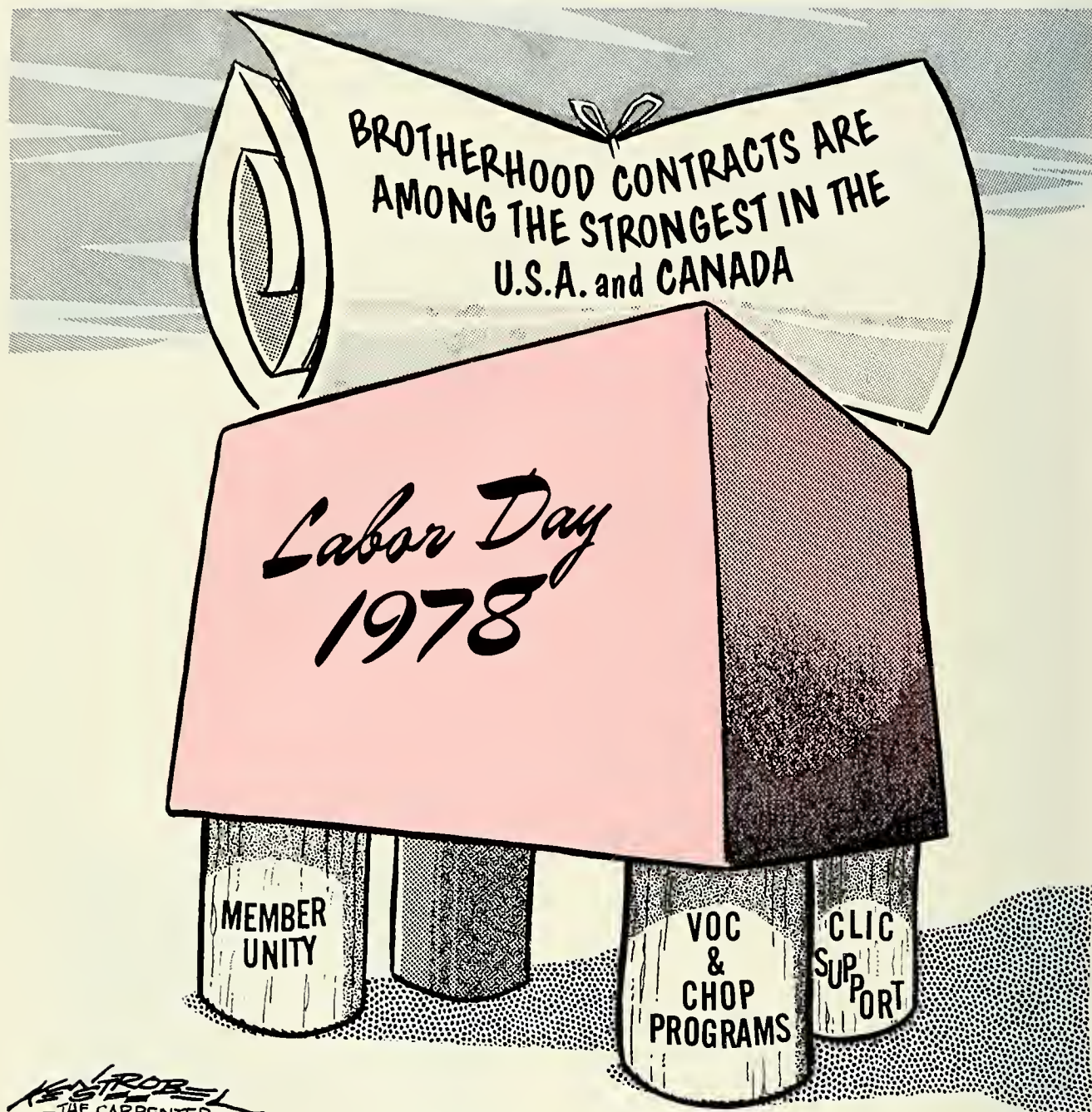
"For six years the 'politics of compassion' have taken a back seat to the 'politics of indifference.'

"We have seen the bitter fruits of negative politics in the sacking of the poverty programs, impounding of funds for the sick and the needy, the gutting of housing programs, the retreat from the commitment to make our cities liveable and the callous abuse of the veto power to block programs for some of those in America that most need the help of this government—the physically and mentally handicapped and our working poor.

"We must refocus the attention and energies of America on those human problems that the indifferent, the preoccupied, and the faint of heart turn away from and ignore."



William Linder
GENERAL PRESIDENT



Solid Foundation!

US and Canadian workers and their families commemorate Labor Day, 1978, with a mixture of hope and apprehension. Inflation hovers over North America like a dark cloud. Unemployment has reached record levels in recent years, and, although the rate of unemployment in the United States has dropped, joblessness is still a major concern.

In times such as these, union protections

and job security are more important than ever before. Brotherhood contracts are among the strongest on the continent. The fraternal unity of the Brotherhood, plus strong VOC and CHOP organizing programs, and the active support of the Carpenters Legislative Improvement Committee (CLIC) by all members, add up to a solid foundation for growth and prosperity in the years ahead.

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



"If I were a factory worker, a working man on the railroads or a wage earner of any sort, I would undoubtedly join the union of my trade."

—President Theodore Roosevelt



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should be sent to the General Secretary.



Secretaries, Please Note

In processing complaints about magazine delivery, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the address forms mailed out with each monthly bill should be used. When a member clears out of one local union into another, his name is automatically dropped from the mailing list of the local union he cleared out of. Therefore, the secretary of the union into which he cleared should forward his name to the General Secretary so that this member can again be added to the mailing list.

Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

If your local union wishes to list deceased members in the "In Memoriam" section of *The Carpenter*, it is necessary that your list be sent directly to the editor.

PLEASE KEEP *THE CARPENTER* ADVISED OF YOUR CHANGE OF ADDRESS

NOTE: Filling out this coupon and mailing it to the *CARPENTER* only corrects your mailing address for the magazine. It does not advise your own local union of your address change. You must also notify your local union . . . by some other method.

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CARPENTER

VOLUME XCVIII

NO. 10

OCTOBER, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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THE COVER

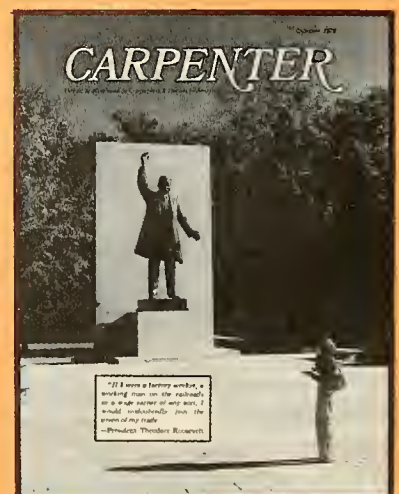
One hundred twenty years ago, this month, October 27, 1858, Theodore Roosevelt, the 26th President of the United States, was born into the lap of comparative luxury in New York City. Frail in his youth, he was educated by private tutors for a time and missed much of the rough-and-tumble companionship of boys his own age. Physical endurance and determination became character traits of his busy life.

Though he was trained for the practice of law, he found politics more to his liking, and he launched a career which eventually took him to the White House in Washington, D.C.

Spirited by nature, Teddy Roosevelt is best remembered for his charge up San Juan Hill in the Spanish-American War, for his recommendation that diplomats "speak softly, but carry a big stick," for his safari to Africa and for his days as a cowboy in the "Wild West."

Roosevelt loved the outdoors, and a fitting memorial to him was established by the Congress on Theodore Roosevelt Island, a haven for wildlife and nature lovers in the Potomac River, opposite Watergate and Georgetown. The statue on our front cover is part of that memorial.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 50¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





General President Sidell and General Secretary Rogers examine a print-out of contract information in the computer room of the General Offices in Washington.

General Office Computer System Adds Industrial Contract Data

Discs whirl in the glass-enclosed cabinets, lights blink on control panels, and there's the steady staccato of levers and moving keys in the spotless, air-conditioned room, as the operators go about their work.

In a corner of the room, a machine prints out lines and lines of data on a continuous, color-keyed folding sheet of perforated but endless paper—1100 to 1600 lines per minute . . .

It's the modern, fast technology of computers, and it's the way more and more of the records at the Brotherhood's General Offices in Washington, D.C., are being sorted, printed, released, corrected, restored . . . on and on . . .

Since 1964, the Brotherhood has been moving steadily into computerized record keeping, updating the "hardware" and the "software" and

Continued on next page

extending the range of its usefulness. When new Univac equipment was moved into the second floor of the headquarters building in January, 1976, the Brotherhood acquired its third generation of computer equipment, as they say in the computer world. The Brotherhood was—and still is—a pioneer among labor unions in computerized record keeping.

Today, the mailing list for the magazine comes off the computer. The membership history of every card-carrying member is stored there. Machines in the computer room print out the monthly billings, handle the accounting, and supply all manner of statistical data.

A month ago, another innovation was added. General President William Sidell announced on August 31 that the Record Keeping Department has completed the initial programming of all data from all industrial contracts supplied to the General Office in recent months. This is a big step forward . . . one which will eventually be of tremendous value to industrial locals (and construction locals) as they prepare for collective bargaining in the years ahead.

"For the first time in our history we have a record of, and information readily available on firms with whom we have industrial agreements," said President Sidell in his announcement.

He pointed out that the General Office now has information about products manufactured by firms under contract, services rendered, and an analysis of wages, conditions and terms of the agreements.

"This data will be available on request to affiliates to aid in coordinated bargaining, negotiations, organizing and for any other reasons that will serve the interest of our membership. To the extent possible, we will try to implement a system to alert local unions and councils of the need to serve the required notice on employers and government agencies as to their desire to open and renegotiate agreements. We will endeavor to follow these notices with data from the best agreements on file in the area, for the same or similar type industry, for use in the preparation of contract proposals and to support bargaining demands during negotiations."

The data can also be used to advantage in our industrial organizing campaigns. In addition, First General Vice President William Konyha plans to use the computer for storing and disseminating data on union label contracts. (See story on Page 3 of the September, 1978 *Carpenter*.)

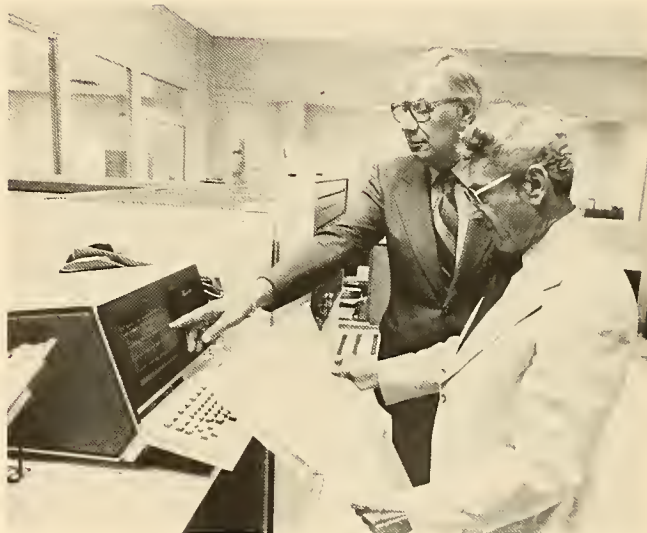
"It is readily apparent this new program will serve our membership needs in a variety of ways," said President Sidell. "I would like to express appreciation to the officers of all those locals and councils who have helped to make this program possible by furnishing us with copies of industrial agreements and the additional data requested on the fact sheets.

"There are still some locals and councils who have not forwarded copies of industrial agreements, and a number of the agreements forwarded during development of this program have expired and we have not received the renewal agreements. Notices will go out to these locals and councils from the Organizing Department, asking that these renewal agreements be forwarded as soon as possible.

"I solicit your continued support

for this program. We need copies of all new and renewal industrial agreements, together with accompanying fact sheets, forwarded to this office as soon as they are available. We also need to be advised if an agreement is not renewed, or the operation under contract is discontinued. This information is essential to our maintaining this new program on a current and up-to-date basis."

The General President noted that his announcement was also being directed to construction locals, because there are some construction locals and councils which are parties to industrial agreements. In addition, he reminded that construction affiliates are concerned with union label recognition and protection and will want to be apprised of data and developments in this area.



Above: General Secretary Rogers indicates to the General President a correlation between information on a scanning device and a print-out.



Left: Organizing Director Jim Parker and some of the office staff who worked with him in assembling industrial contract data.

Washington Report



NLRB CHANGES STUDIED

The AFL-CIO is exploring the possibility of supporting a Congressional bill making some administrative and procedural changes in the National Labor Relations Act, now that labor law reform appears dead for this year.

AFL-CIO President George Meany told a press conference during recent Executive Council sessions that there "is a possibility" that a bill will emerge from the Senate Human Resources Committee that is not "labor law reform at all . . . is not even a compromise on labor law reform" but which might contain a "plus" from the federation's view.

Replying to a reporter's query as to whether the council had reached a decision during its discussion of labor law reform, Meany said "the bill that we put in is lost. We only had 59 votes and we needed 60. From that point of view, of course, we could say that we had a majority of the Senate" that would have passed it. "We were defeated by the fact that the filibuster prevented the bill from coming to a vote."

He added "we will have to wait for a new Congress if we are going to try to pass labor law reform."

UNION ELECTION GUIDE IN SPANISH

Publication of an updated edition of "Elegiendo Oficiales de Uniones," a Spanish language guide for conducting union officer elections, has been announced by Francis S. Burkhardt, Assistant U.S. Secretary of Labor for Labor-Management Relations.

The 36-page pamphlet discusses the union officer election provisions of the Labor-Management Reporting and Disclosure Act.

Burkhardt said that the pamphlet details such matters as organizations covered by these election provisions, who must be elected and how often, nomination procedures, campaign rules, election procedures and protesting elections.

Single copies of "Elegiendo Oficiales de Uniones" may be purchased for \$1.50 from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. There is a 25% discount for orders of 100 or more copies going to the same address. The publication's GPO stock number is 029-000-00320-3.

MORTGAGE GIMMICKS OPPOSED

The AFL-CIO opposes variable interest rate mortgages as inflationary, risky and costly to homeowners, Legislative Director Andrew J. Biemiller testified at a House hearing.

California and some other states allow their state-chartered banks to offer an assortment of mortgage gimmicks, most commonly frequent adjustment of the interest rate according to some market-responsive reference point, such as the yield on certain Treasury certificates.

A bill being considered by a House Banking subcommittee would allow federally-chartered savings and loan associations in those states to do likewise. Biemiller and AFL-CIO Urban Affairs Director Henry Schechter urged the panel not to endorse it.

Under a variable interest formula, Biemiller noted, homebuyers would almost certainly be faced with higher mortgage interest costs when other prices and expenses are rising most rapidly. The effect, he said, would be to further feed inflation.

NLRB TO PAY INTERPRETERS

John S. Irving, general counsel of the National Labor Relations Board, has announced that NLRB regional offices are being instructed to provide interpreters paid by the agency at representation hearings for witnesses who do not speak English.

Irving noted that it had been the policy in some regions for the NLRB to bear the cost of interpreters for foreign-speaking witnesses only if they were subpoenaed by the agency.

The change in policy was prompted by protests of the Ladies' Garment Workers who protested that unions had to cover the costs of interpreters for non-English-speaking witnesses and foreign language documents that had not been subpoenaed by NLRB hearing officers, even though these witnesses or documents were crucial to the full presentation of the union's case.

In announcing the new policy, Irving said that the "interests of the agency, as well as the interests of employees and practitioners who come before us, will be better served if the agency secures and compensates interpreters in representation hearings involving foreign language witnesses."

AFL-CIO SETS UP NEW DEPARTMENT

AFL-CIO President George Meany has announced the creation of a new AFL-CIO Dept. of Occupational Safety & Health to concentrate and coordinate union efforts to protect workers from injury and illness on the job.

The federation held a national conference on occupational safety and health, Sept. 11-13, in Washington, D.C.

Meany said the new department will be responsible for gathering and disseminating information on the economics of job safety and health, industrial hygiene, toxicology and industrial engineering.

He appointed George H. R. Taylor, long-time executive secretary of the AFL-CIO Standing Committee on Occupational Safety & Health, as director of the department.

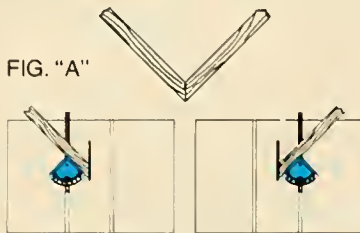
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PRECISION MITERING ON YOUR OWN TABLE SAW.

NO NEED FOR EXTRA POWER MITERING TOOLS.

BE A PERFECTIONIST — A MUST FOR EVERY METICULOUS HOUSE FINISHER. SPEED UP FINISHING, WITH A FLAWLESS MITERED FITTING — CUTS PERFECT MATCHING MITERS — CUTS ALL ANGLES; AND EXTRA WIDE BOARDS. LABOUR SAVED ON ONLY ONE HOUSE, PAYS FOR YOUR "PERFECT MITER."

FIG. "A"

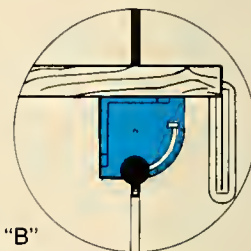


TO MAKE YOUR PERFECT MITER, MERELY SET THE POINTER AT 45° CUT FIRST MITER IN LEFT CHANNEL. THEN WITHOUT ANY CHANGES, YOU MAKE THE MATCHING CUT WITH THE MITER IN THE RIGHT CHANNEL. WORKING TO A PERFECT 90° ANGLE. AND BY USING EACH OF THE CUTTING FACES ON THE MITER, ANY ERROR ON ONE SIDE OF THE BLADE WILL BE AUTOMATICALLY COMPENSATED FOR BY THE COMPLEMENTARY CUT ON THE OTHER SIDE OF THE BLADE.

- CUT IS MADE DIRECTLY ON THE EXPOSED MARK. NO GUESSWORK TO CUT PRECISE LENGTH FOR DOOR CASING OR MOULDINGS, ETC.
- IF DOOR OPENING IS NOT PERFECTLY SQUARE, SHAVING YOUR SECOND CUT (MATCHING MITER CUT) IS EXTREMELY EASY.

STEEL BAR: AND HIGH IMPACT RESISTANCE, HEAVILY REINFORCED INJECTION MOULDED HEAD — BUILT TO LAST.

FIG. "B"



- GREATER WORKING DISTANCE FROM MITER FACE TO KNOB. MORE ROOM FOR BOTH HANDS TO GUIDE WORK THROUGH BLADE.
- TWO 90° WORKING FACES. — FIG. "B" FIG. "B" INDICATES MITER POSITION FOR SHORT CUT-OFFS. SECOND 90° SETTING ALLOWS FOR MORE STABILITY FOR CUTTING LONG MATERIAL — ALSO ALL FINGERS OF THE RIGHT HAND HOLDING THE MITER KNOB, ARE FULLY ENCLOSED WITHIN THE MITER HEAD — SAFETY FEATURE.
- THE 90° ADJUSTMENTS ARE MADE WITH TIGHT FITTING SET SCREWS WHICH MEET THE MITER KNOB SHAFT FOR A POSITIVE AND EVERLASTING SETTING.

(LOOK FOR US AT THE 1978 CARPENTRY TRAINING CONFERENCE, AND INTERNATIONAL CARPENTRY APPRENTICESHIP CONTEST, NOVEMBER 5 - 10, IN EDMONTON, ALBERTA, CANADA.)



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 (.375) x (.735) x 18" ☐
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 MAX. 18"

PLEASE SEND ME _____ PERFECT MITERS FOR WHICH I ENCLOSE CERTIFIED CHEQUE OR MONEY ORDER FOR \$29.95 PLUS \$2.35 POSTAGE AND HANDLING IN U.S. CURRENCY OR \$32.95 PLUS \$2.35 P & H IN CANADIAN CURRENCY
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 ZIP CODE _____

CARD NUMBER

EXPIRY DATE

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OR YOUR MONEY BACK)

Multiemployer pension plans face pressure from many directions on Capitol Hill

Multiemployer pension plans are under pressure "from many directions," threatening pension security for millions of workers, Building Trades President Robert Georgine told a Congressional panel recently.

Georgine, chairman of the National Coordinating Committee for Multiemployer Plans, testified before subcommittees of the Senate Human Resources and Finance Committees in Washington on legislation to amend the Employment Retirement Income Security Act (ERISA).

The impact of current trends and "their potential result will be far-reaching and adverse to the aging members of our population who will be deprived of any pension coverage," said the NCCMP director.

In the past four years, since it was established, the NCCMP has become an organization of more than 50 international trade unions, national multiemployer pension and welfare funds, and local jointly administered employee benefit trusts. Through these organizations and their related funds, NCCMP represents the interests of eight million participants in multiemployer plans, including many members of our own union.

Brotherhood General President William Sidell serves on the executive committee of NCCMP. The Brotherhood has a vital interest in the well being of 50 pension plans covering Brotherhood members which are covered by the Pro-Rata Pension Agreement.

The Pro-Rata Agreement is a basic document which permits members to move from one pension plan to another as their work

assignments change, drawing prorated benefits from each of the various plans upon retirement under a reciprocal program.

There are similar multiemployer plans covering other building trades workers, as well as the maritime trades, the so-called needle trades of the garment industry, and retail and service trades.

Georgine, who heads the AFL-CIO Building and Construction Trades Department, cited such threats to multiemployer plans as "dying" industries, high levels of unemployment, loss of fund income, and the prospect of federal legislation dealing with pension funds.

Senator Harrison Williams (D-N.J.) chaired the hearings.

Georgine said he was "pleased" with many of the proposed ERISA amendments to S. 3017 sponsored by Williams and Senator Jacob Javits (R-N.Y.), but cautioned that "ERISA has the potential for inflicting the stroke which breaks the backs of our plans instead of helping them to flourish."

Discussing the legislative issues involving the plans, Georgine said termination insurance proposals "simply will not function for multiemployer plans." He said that NCCMP would assist "in developing a new program which will provide for the need of participants" in financially troubled plans, while "not overburdening remaining plans to the point where they must terminate."

Noting that the plans are "the result of hard-fought collective bargaining," Georgine warned "their continued existence should not be taken for granted by this Congress."

The NCCMP favors amendment of termination insurance for multi-

employer plans so as to:

(a) safeguard the program against the possibility of huge premium increases;

(b) help in the continuation of plans that have suffered drastic decline and are carrying a heavy pension load, as an alternative to their termination;

(c) avoid the possibilities that some plans will "dump" their liabilities on all other plans;

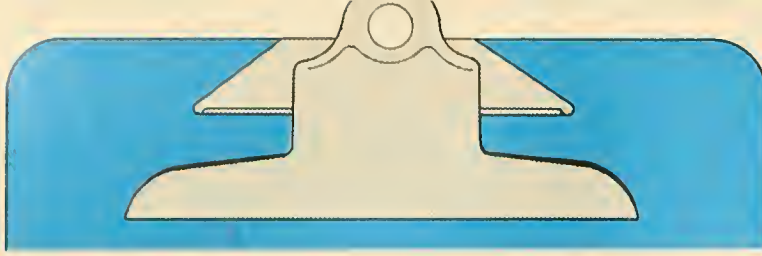
(d) change the employer contingent liability so that it is not an obstacle to adequate defined pension benefits;

(e) eliminate the bonding requirements on national building contractors that are substantial contributors to local funds only because of large temporary projects.

In the past four years, NCCMP has made some notable achievements and has saved negotiated funds hundreds of millions of dollars. The coordinating committee has submitted more than 100 positions papers to government agencies, met with responsible federal officials, testified before Congress in behalf of the Funds and defended the funds in the courts.

NCCMP is continuing to gain new members, both as affiliates (national unions and national benefit funds) and associate members (local multiemployer pension, welfare or other benefit fund).

The NCCMP chairman told reporters recently: "We would like Congress to recognize that multiemployer plans are different. In a single employer plan, the costs belong to the employer. In a multiemployer plan, if there are costs for administration, it's a cost to employees."



CONSUMER CLIPBOARD

Confessions of a Frustrated Consumer

by JANE GOODSELL

Press Associates, Inc.



AFL-CIO American Federationist

Is life getting more exasperating or are they making ropes shorter than they used to? Whichever, I seem to find myself at the end of mine more and more often.

They don't put enough glue on envelope flaps. My pens don't start writing when I do. And why do they seal things in impenetrable plastic bubbles? This afternoon as I was preparing to give myself a manicure, I broke a fingernail trying to claw open a package of emery boards. Next I'll probably break a tooth in a frantic effort to get at a new toothbrush.

Why must stores price their merchandise at \$1.99 and \$39.98? Who are they trying to kid? I'm as gullible as the next person, but I'm quite aware that \$39.98 is only two cents less than \$40.00, and I can't conceive of anything I'd buy at \$1.99 that I'd consider an extravagance at \$2.00. If they won't (and they won't) lower their prices a few cents, I'd be willing to pay a couple of pennies more so's I could deal in nice, round, easy-to-add numbers. I'm sick of trying to figure out where I made a mistake in my bank balance. And, incidentally, what do they mean by "popular prices?" Popular with whom?

Why must I open cans of asparagus upside down? It's

ridiculous, unnatural, it goes against my grain. I usually have my mind on something else when I open a can, and it's not until the asparagus falls out tips first and breaks that I realize it said Open Other End on the top of the can. I have a simple, brilliant solution to this problem. They could put the labels upside down.

Another thing: you know those little blanks and coupons that are all over the place—in magazines, on match folders, on cleaning powder cans and shampoo bottles? The ones that say Please Send Me Absolutely Free your instructive booklet on "Twenty Steps to Lovelier Feet" and "Perk Up with Parsnips." Now and then I'd sort of like to send away for one of those booklets, but not enough to go through what I'd have to to get it. In the teensy-weensy space they allot me on the coupon, I couldn't even squeeze in my name and address in shorthand. Please print clearly indeed! And furthermore, having to enclose 50 cents in coins to cover handling costs (whatever they are) is not my idea of Absolutely Free. Anyway, who ever has 50 cents in coins? A dollar is easier to come by, but I certainly don't want two copies of "500 Ways with Walnuts."

What to Look For In a Dishwasher

If you're tired, Mr. and Mrs. Carpenter, of pushing the lunch pail from the kitchen counter, putting on an apron, and loading up a beat-up dishwasher which often doesn't work . . . maybe you're in the market for a new washer.

If so, here are some tips on what to look for, taken from a US government consumer booklet:

- The simplest and least expensive dishwasher, if made by a reputable manufacturer, will clean dishes well. More costly machines usually have more optional features, such as special cycles, signals or decorations. They may or may not have longer lasting materials and better workmanship.

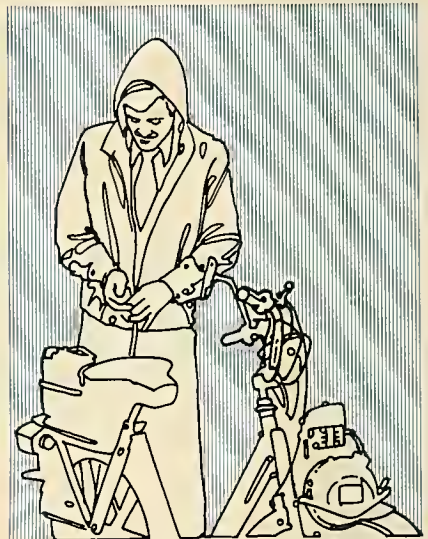
- The dishwasher should be easy to load and unload. Check rack design for accessibility.

- Look for a dishwasher with the mark of an independent laboratory, such as Underwriters' Laboratories, Inc. The mark indicates that the machine has been manufactured to conform with established electrical, fire and mechanical safety standards.

- Read the warrant carefully to be sure it will cover the cost of repairs for a reasonable time and be sure an authorized service center is in the area.

- Before using the dishwasher for the first time, read the owner's manual. Learn the dishwasher's special capabilities and follow the instructions carefully.

Safety on A Moped



If you own a moped or intend to buy one, you would be wise to get "Learn the Big 5 of Moped Safety." The small, 25-cent booklet includes safety tips related to the moped itself, the road, weather conditions, and others who share the road—including auto drivers, children and animals. It's available free from the Moped Association of America, 1001 Connecticut Ave., N.W., Washington, D.C. 20036.



LOCAL UNION NEWS

New Jersey Local Celebrates Its 90th Year



Local 399 of Phillipsburg, N.J., held a dinner-dance recently to celebrate its 90th anniversary. The local union was chartered by the Brotherhood in April, 1888.

In the picture, Frank Hassemer, third from left, is congratulated by Local 399 President Earle Jones and received a 50-year pin for his service to the Brotherhood. Looking on from left to right: George Laufenberg, vice president, New Jersey State Council of Carpenters; Mrs. Frank Hassemer; Hassemer; Jones; and Wallace Whitford, business representative of Local 399.

Karpenter Kutups Kreate Krazy Kit

The men in the carpenter shop of the Detroit, Mich., Water and Sewage Department, all members of Local 337, decided to congratulate a graduating apprentice in their midst in a special way. In addition to the usual cake, Johnnie Stinson was presented an array of "futuristic tools" on a plaque (see photo), as follows: a multi-purpose claw-peen hammer with many uses; an electric screwdriver with safety plug; and a Mach 7 crowbar which can be used on corners and sidewalls at the same time!

The "tools" were created with the help of a welder and blacksmith and presented during a coffee break.—Thanks to Detroit Building Tradesman



Johnnie Stinson, second from right, with his new "tools" and his co-workers who got them together. From left: A Shop Foreman Herb Rice, Louis Cancel, Paul Barbre, Alvin Davis, Stinson, and Bob Pietrykowski.

Local 41 Honors BA

A testimonial dinner was held recently by Local 41, Woburn, Mass., to honor Charles C. Lavacchia, a member for 28 years and a hard-working business agent until his recent retirement.

Miller, Marshall Are Joint Honorees

US Secretary of Labor Ray Marshall and Paul Miller, secretary-treasurer of the Los Angeles District Council of Carpenters, were principal honorees at the 32nd annual Labor Day Breakfast sponsored by the Catholic Labor Institute of Southern California in Los Angeles.

Marshall received the Man of the Year Award. Miller received the Institute's Distinguished Service Award in recognition of his long career as a craftsman, a staunch unionist, and a leader in community affairs.

Marshall was especially honored for his leadership on behalf of the Labor Law Reform Bill in the current session of Congress.

Among the dignitaries attending the special breakfast were California Governor Jerry Brown, Lt. Governor Mervyn Dymally, US Senator Alan Cranston, and Los Angeles Mayor Tom Bradley.

Penn State Student Learns Union Work

The Carpenters District Council of Western Pennsylvania recently undertook

the training and internship of a labor relations student from Penn State University. Michael Naughton, a senior at the university, completed a 10-week program in which he accompanied local union and district council officers, business agents, and special representatives to council meetings, negotiations, pre-job conferences, and grievance representations.

Penn State's labor studies program is a union-oriented labor-management relations program which supplies graduates to both labor and management.

Bob Argentine, secretary-treasurer of the district council, said that his organization decided to support this program because "corporations and businesses are training young people to be business minded. We believe we should be educating our young citizens to the problems and viewpoints of labor."



Naughton

Ray Nelson Honored on Retirement

Raymond K. Nelson, who recently retired as international representative of the Brotherhood following many years of service on the West Coast, was honored at a dinner at Eureka, Calif., recently.

Nelson, who played a leading role in the fight to save lumber workers' jobs during the fight over expansion of the Redwood National Park, last year, was also a vice president of the California Labor Federation, AFL-CIO.



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

SCOUTING AWARD

Organized labor's highest award for service to youth through the program of the Boy Scouts of America has been awarded to Glenn E. Maxwell of Carpenters' Local 3, Wheeling, West Va. The George Meany Award was recently presented to him in a ceremony conducted at the Belmont-Monroe AFL-CIO, "Meet Your Candidate Dinner," Belmont County Joint Vocational School, St. Clairsville, Ohio.

The presentation was made by Tom Stewart, Region III staff field representative, who praised Maxwell's work.

BLUEGRASS WALK

Recently, Orvis Roy, financial secretary of Local 1650, Lexington, Ky. walked in the Bluegrass March of Dimes' Executive Walkathon, accompanying the mayor of Lexington and executives from the civic community. Over \$23,000 was raised in this city-wide, charitable event.



Roy

SPECIAL DEGREES

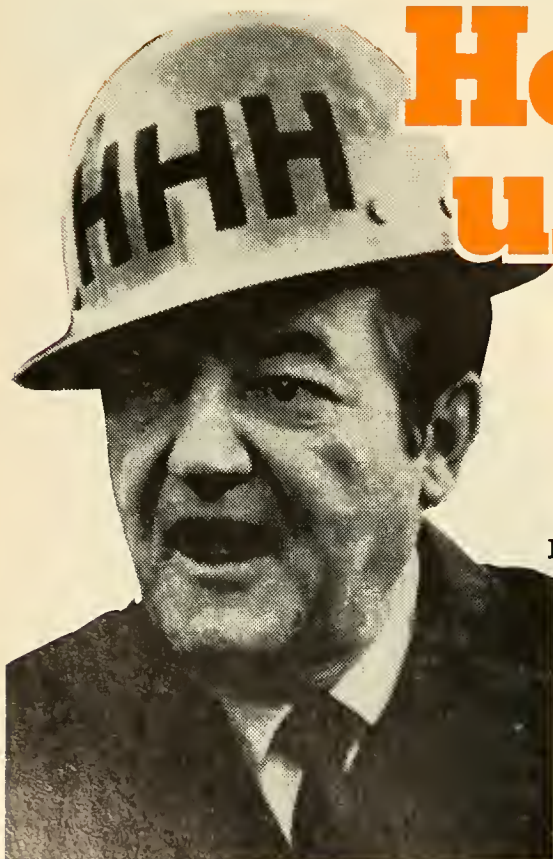
The Carpenters Joint Educational and Training Fund of Western Pennsylvania, M.B.A. Division, recently congratulated six journeymen carpenters who have successfully completed a program for an Associate in Science Degree at Allegheny Community College. Their studies took three years to complete.

Those honored included Edward Banaszewski, Local 165; Albert Gusew, Local 1441; Lawrence Khma, Local 571; Ralph Rauch, Local 211; Raymond Rose, Local 142; and Barnard Radakovich, Local 1048.

This course is sponsored by the Carpenters Joint Educational and Training Fund of Western Pennsylvania through the Construction Industry Cooperative Education Program (C.I.C.E.P.) and Allegheny Community College and is available to all journeymen carpenters of the area who wish to further their education and prepare themselves to be leaders in the construction industry.

TO HOUSING BOARD

Benjamin W. Entwistle, financial secretary of Carpenters Local 1478, Redondo Beach, Calif., has been appointed to serve as a member of the Housing Advisory and Appeals Board in the city of Redondo Beach, California.



He was with us when we needed him...

Help the Labor Movement honor his memory.

Send your contributions to:

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Here's my contribution of \$_____ to honor the memory of Hubert Humphrey.

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Union _____

State and Local Tax Reforms Urged To Gain 'Tax Justice'

The AFL-CIO Executive Council, at its mid-summer meeting in Chicago, appealed for tax justice at the state and local levels and argued against "meat-axe tax reductions, shoestring public budgets and unfair attacks on public employees."

The Council noted that "escalating costs, inadequate services and hollow promises of reform have generated anger, frustration and a search for scapegoats and quickfix solutions" to state and local tax problems.

The AFL-CIO charged that advocates of "bargain-basement government, supported by regressive taxes" have used taxpayer discontent to reduce taxes of the wealthy and dismantle essential programs. Asserting that low and middle-income taxpayers now bear "an unfair share of the tax burden," the Council called for "tax justice" linked with governmental reforms that promote efficiency, eliminate waste and divide the responsibility for programs and the ability to pay for these programs among the various levels of government."

Though each state is different, there are key elements of reform common to all parts of the nation, the Council said. These include the need to increase reliance on progressive income taxes.

Sales taxes could be made more equitable through exempting necessities such as food and prescription drugs or through compensatory re-

bates and credits against the state income tax, the Council said.

More could be done in property tax reform, the Council said, noting that the property tax accounts for over 80 percent of local government tax revenue. The burden is heaviest on those least able to pay and administration of the property tax includes inappropriate exemptions and abatements and underassessment of commercial property and more expensive homes.

The Council suggested "circuit breakers" could bring relief from unfair property taxes. Some 29 states have enacted circuit breakers—state-financed property tax relief based on the taxpayer's income.

The AFL-CIO also noted other methods of promoting equity, including uniform assessments and liberalized taxpayer appeal rights, state and federal assumption of a greater share of certain local expenditures, and effective modernization of state and local governments.

"The AFL-CIO will aid state and local central bodies in achieving equitable reforms in taxation and financing of government programs," the Council said. In addition, education programs will emphasize tax reform proposals and new education materials will be developed for use by the AFL-CIO Committee on Political Education and other federation departments. (PAI)

Housing Starts Hold Fast Pace Despite Near-Record Loan Costs

New housing construction continued at an exceptionally strong pace in July, the Commerce Department reported, with home buyers apparently ignoring high interest rates.

The department said new housing construction would average 2.085 million units if the July figures were averaged over the entire year. That was a slight decline from June's rate, but still was seen as unusually high.

Interest rates on housing loans have been averaging from 9 percent to just over 10 percent, close to the highest rates in history. Many economists believe homebuyers are accepting the high interest rates because they see inflation continuing and fear rising prices would put homebuying out of

their reach if they wait for interest rates to fall.

One economist said the housing boom has continued because savings and loan associations still have money to lend. Government statistics on applications for building permits indicate that starts "will continue to hold in the 1.9 million to 2.1 million unit range," according to an official of the Federal Home Loan Mortgage Corp.

The Commerce Department said housing starts declined 8 percent in the West and slightly in the North Central region, but rose a bit in the Northeast and South. Building permits increased in the South, North Central and Northeast regions but fell in the West. (PAI)

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Spring-Summer Supplement 1978



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Canadian Report



McDERMOTT: 'CIVILIZE' BARGAINING

Canadian Labor Congress President Dennis McDermott says the collective bargaining process can be "civilized," but only if there is a "diametric change in employer attitude."

"I don't think that we are satisfied with (the collective bargaining system) the way it works now," he told a national television audience recently.

But labor will not be made a "scapegoat" for Canada's economic ills, and employers must drop their anti-union bias before the situation can change McDermott warned.

McDermott recently called on the government to undertake an immediate study of the specific causes of inflation. He was responding to figures released by Statistics Canada showing that inflation climbed 1.5% in July, while the annual cost of living soared to 9.8%.

"The government has been looking for easy solutions. It has to change its thinking and stay away from methods that try to control increases in the cost of living by allowing production to slow and unemployment to rise," he said.

COMPENSATION UP IN ONTARIO

There was an increase in the maximum benefit under the Workmen's Compensation Act, last July, raising the maximum paid Ontario worker from \$216.35 per week to \$233.66.

The ceiling on compensable earnings rose to \$16,200, while the minimum payments for total permanent disability rose to \$509 from \$400 a month.

Ontario NDP leader Mike Cassidy called the increases "basically generous," but said he was disappointed that there was no provision announced for annual hikes to offset the rising cost of living.

Some of the increases were retroactive, including the increase in the maximum ceiling on earnings. Under the terms of the Act, the maximum compensation is set at 75% of the ceiling.

The last previous adjustment to workers compensation rates was in July, 1975.

U.S. TOWNS ON QUEBEC BORDER PROSPER

Political and economic uncertainties in the Province of Quebec since Primere Levesque's separatist government took power late in 1976 has caused some Quebec citizens to transfer hundreds of millions of dollars in business and real estate investments into bordering US communities, according to a recent article in the Washington, D.C., Post.

The community of Wincooski, Vt., experienced a 17% unemployment rate last year, but because of the relocation of five Canadian firms in an industrial park in that community, this year, the unemployment rate is expected to drop to 4.5%, says the newspaper.

The Washington Post says that bankers in some New England communities fear, however, that a change in the political climate in Quebec would mean a run on these banks, which offer substantially lower rates than their Canadian counterparts. According to one banker: "A lot of these people were refugees who came to Canada from Europe and they know what can happen to a country's money supply."

"The flow of money and business investments from Quebec has stretched all across northern New England," according to the article. "In North Troy, high up in the remote northeast corner of Vermont, local officials had all but given up hope of attracting any industry to replace a woodworking plant that removed 150 jobs from the town's 750 residents when it closed eight years ago.

"Last summer Guy Laflamme, owner of a wood-working firm in St. Croix, Que., broadly hinted to North Troy officials that he would open a U.S. subsidiary there. Laflamme confirmed his intent not long ago, bringing such joy to North Troy that the town threw a party in his honor."

BROADBENT ON CONSUMER ISSUES

National Democratic Party leader Ed Broadbent recently told the press that "the government has given up the fight against inflation and is prepared to let consumers suffer the consequences of rising interest rates and natural gas prices."

The national inflation rate continued to rise during the past summer. It was at 9.2% in June, an increase of .9% over May. Rising food prices push the rate higher each month.

With these facts in mind, Broadbent deplored the recently announced increase in the interest rate that the Bank of Canada charges chartered banks for loans is usually passed onto the consumer through higher consumer loans and interest rates.

In addition, the 15-cent-per-thousand-cubic feet increase in the price of natural gas will cost the nation \$210 million dollars more a year in home heating bills. Every household that uses natural gas will pay \$20 to \$30 more this winter.

"Higher interest rates and fuel prices will make the situation worse and impede the federal efforts to create new jobs," Broadbent said.



BROADBENT

First Canadian Building Trades Convention

The first Canadian convention of the AFL-CIO Building and Construction Trades Department, held recently in Ottawa, called on all levels of government in Canada to take action stabilizing the unsteady construction industry.

It was a two-day gathering, with 161 delegates from throughout the nation. Fifteen international union presidents were in attendance, but, for the most part, they refrained from participating in any of the debates, so that Canadian delegates could have more time to speak to issues of national importance.

Building Trades President Bob Georgine, who served as chairman, told delegates that the Convention was "for Canadian members, discussing Canadian issues, and seeking Canadian solutions."

Among the resolutions adopted were one calling for lower home mortgage costs, another condemning the trend toward open-shop construction, and another asking Quebec to rescind laws barring construction workers from other provinces from working in Quebec.

"Discussion took place in terms of the construction industry being unstable with seasonal and cyclical swings. There was concern, so actions were taken to reduce it," said James McCambley, executive-secretary of the new convention's national executive board.

The convention, organized by the Department, came in response to years of agitation by provincial building trade councils for a national platform to express opinions through a common voice to the federal government.

The convention hammered out a number of resolutions outlining ways by which the governments could remedy the unsteady industry.

"There was an overall thrust to have a better tie in between private and public investment (in construction). Public investment would take up the slack when private investment was slow," McCambley said. "Some of the resolutions are federal and some provincial and some are of interest to the municipalities."

One resolution of particular interest to municipalities called for the avail-

Continued on Page 14



From the top: Building and Construction Trades President Bob Georgine addresses the Canadian convention, General President Sidell and the Brotherhood delegates at front row positions on the convention floor, and the Brotherhood delegation in a formal picture. The 11 delegates to the Ottawa Assembly included, in addition to General President Sidell, Robert Reid, Toronto; J. A. Klein, Regina; Louis-Marie Cloutier, Montreal; Ronald Dancer, Calgary; John Carruthers, Toronto; J. A. Davidson, Winnipeg; Reginald Kelsie, Halifax; Cyril Troke, Newfoundland; W. M. McKenzie, Edmonton; and William Zander, Vancouver.

First Canadian Convention

Continued from Page 13

ability of serviced land for construction. Currently developers often hold large tracts of idle land, causing an artificial shortage of housing and little new construction.

The proposals "would make sure that there is always a supply of serviced land and that the developers would always have low and middle income homes for sale, so that there is never an artificial shortage," McCambley explained. "Also there should be individual lots for sale" thus taking the control for development out of the developers' hands and opening up the market.

The convention also took a position on the controversial Québec construction legislation. Delegates called on the Québec government to rescind the new law and directed the federal government to run a test case in the Supreme Court to try the constitutionality of the legislation.

In another resolution, however, the

convention warned that retaliatory measures by the Ontario government could spread to the other provinces, further limiting job opportunities.

Although no worker has yet to lose a job because of the new law, the convention felt that mobility in the industry is crucial so that workers can go where their skills are needed.

The National Executive Board scheduled a meeting with Marc Johnson, Québec's minister of labor, to discuss the legislation and to work out the problems associated with it.

Don't Fix Retirement Age, Says B.C. Fed.

There should be no fixed age of retirement, says President of the B.C. Federation of Labor George Johnson.

Johnson was reacting to an announcement by Senator David Croll that the mandatory retirement age would be raised from 65 to 70 next year.

While the Federation has no official policy on retirement age, Johnson said, "the labor movement is against compulsory retirement. They do favor early retirement for those that want it."

Edmonton Member, Cousin to New Pope

A carpenter, member of Local 1325, Edmonton, Alberta, Gino Scardanzan, is cousin to the new Pope John Paul I. (Scardanzan's and the pope's mothers were sisters.) Originally a member of Local 2052, Boone, Ia., Scardanzan joined the Brotherhood in 1967.

Our brother in the craft told reporters that he has been so busy that he hasn't been to church since last year, but he sent his wife and children to mass on the Sunday of Pope John Paul's coronation.

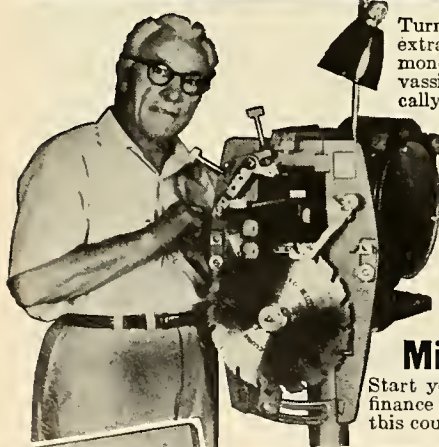
Scardanzan sent a telegram to the Vatican: "Congratulations from your cousin Gino and his family in Edmonton, Alta." He kept the telegram brief because "I didn't want him to get tired reading it."

—Don't support sweatshop wages. The average Korean garment worker earned less than \$78 per month in 1975. Buy union-made clothes.

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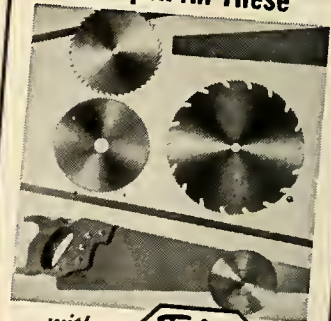
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ONE WAY TO DO IT

Some years ago a rookie with the Chicago Bears yearned to get into a game as a pass receiver, and day after day practiced catching balls thrown by quarterbacks in practice. But week after week passed, and still the earnest rookie failed to get the word from coach George Halas.

Finally, during the last quarter of a game the rookie was told to get ready to get into the game. Just before leaving the bench he turned to Halas for instructions. "We've run out of time-outs," said Halas. "Go in there and get hurt."

—Modern Handbook of Humor

UNION DUES BRING DIVIDENDS

NOT FUNNY, SONNY!

The car screeched to a stop at an intersection, just inches from an elderly woman. She recovered her poise immediately, smiled at the young man behind the wheel, pointed to the baby shoes dangling from the rear-vision mirror, and said, "Why don't you put your shoes back on?"

CALL 'EM AS YOU SEE 'EM

A coach of one of the professional football teams had spent a good part of the game needling one of the referees from the sidelines. But he picked the wrong man, as he discovered late in the game when he was caught illegally shouting instructions to his players.

The needed, but not nettled, referee called time, paced off 10 yards, and said to the coach, "That's for coaching from the sidelines."

"That proves you don't know your business," shouted the coach. "The penalty for illegal coaching is 15 yards."

"I know," said the referee. "But your kind of coaching is worth only a 10-yard penalty."

ARE YOU STILL CLICING?

WHO'S ON FIRST?

If you don't think plain English can be confusing, how about this conversation, overheard in a hardware store:

"Do you have any four-volt, two-watt bulbs?"

"For what?"

"No, two"

"Two what?"

"Yes"

"No."

—Carl W. Thomsen
Local 623, Ventnor, N.J.

ARE YOU STILL CLICING?



DAFFYNITION

Big Game Hunter: The fan who keeps switching his TV dial to find THE sports event of the day.

—Rosemarie Williamson
Basking Ridge, N.J.

THIS MONTH'S LIMERICK

There was a young man so benighted
He never knew when he was slighted.

He went to a party
And ate just as hearty
As though he had really been invited.



INSTANT REPLAY

The late Herman Hickman, a great football player and wit, told about the time he became enraged at a referee who he thought had made a number of bad calls during a game and yelled at him, "You stink!"

The referee picked up the football, marked off another penalty of 15 yards, turned toward his abuser, and yelled, "How do I smell from here, Hickman?"

YOU ARE THE U IN UNION

LOST AND FOUND

A small five-year-old boy, starting school, raised his hand one morning to go to the restroom. Although he had only been going to school about a week or ten days, the teacher let him go. It seemed after a long time he came back to the room crying.

"What is the matter, Donald?" she asked the boy.

"I can't find it," he said.

The teacher looked at him and said, "Why Donald, you were there before."

"I can't find it," he cried.

So the teacher looked over the heads of the kids and said, "Bobby. You go with Donald and help him find it."

So the boys went. It wasn't long until the boys were back in the room with smiles on their faces. "So. You found it," the teacher said.

Bobby said "Yes! Donald had his pants on backward. That's why he couldn't find it."

—Jerry Jesa
Local 38, Cedar Rapids, Ia.

ATTEND UNION MEETINGS

PUN OF THE MONTH

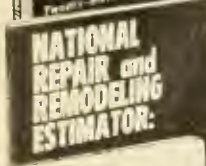
A carpenter's favorite dessert:
BRAD PUDDING.

—Rosemarie Williamson
Basking Ridge, N.J.

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National Construction Estimator
Complete building costs for all residential, commercial, and industrial construction in 1978. Over 10,000 material prices and labor costs are listed along with time saving rules of thumb, square foot costs, and typical subcontract costs. All at your fingertips for easy on-the-job use. 288 pages \$7.50



National Repair and Remodeling Estimator
If you estimate the cost of remodeling dwellings or repairing damaged structures, this up-to-date guide will be your most valuable reference. Based on the figures of hundreds of repair and remodeling specialists across the country, this book can help you find the amount of labor you need and your "in-place" costs in seconds. 160 pages \$8.50



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The popular guide to modern home building. From the layout of the outer walls, excavation and formwork to finish carpentry. Every step of construction is covered in detail with clear illustrations and explanations. Complete "how to" information on everything that goes into a wood-frame house. Well written and worth twice the price. 240 pages \$4.00



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Guaranteed professional results on every stairway you build! Step-by-step instructions, with big, clear illustrations for every type of stairway. If you know the floor to floor rise, this handbook tells you the rest: over 3,500 code approved tread and riser combinations. Build the right stairway for your job - the first time! 413 pages \$5.95



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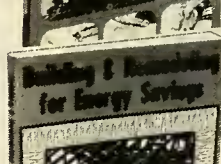
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APPRENTICESHIP & TRAINING



Michigan State Holds 13th Annual Contest

The Thirteenth Annual Michigan Carpentry Apprenticeship Contest was held in Jackson, Mich., on July 20 and 21.

The manipulative portion for both carpenters and millwrights was held at the Jackson Fair Grounds and the written portion for both carpenter and millwright took place at the Sheraton Inn. There were 16 carpenter contestants and four millwright contestants.

An awards banquet was held on the evening of July 21 at the Sheraton Inn, where each apprentice received a certificate of participation and a trophy along with a ceramic ashtray. In addition, the first, second and third place winners received \$200, \$150 and \$100 respectively for both carpenters and millwrights. The Joint Apprenticeship Committee sponsoring the winning carpenter contestant was presented the George Burger Traveling Trophy and the joint apprenticeship committee sponsoring the winning millwright contestant was presented the Robert Laing Traveling Trophy to keep in its possession until the 1979 contest.

The 1978 International Carpentry Apprenticeship Contest and Training Conference will be held November 5-11 at Edmonton, Alberta. The manipulative and written tests will be held in the Kinsmen Field House.

Participants in the 13th Annual Michigan Carpentry Apprenticeship Contest.

Seated, left to right, Raymond Cooks, chief coordinating judge; Don Byrer, carpenter field judge, Gilbert Commonwealth Association, Jackson; Ray DeLeeuw, first aid man, Jackson Local 651; Don Koontz, millwright Local 102, Detroit, (first place winner); James Sexton, II., Carpenter, Local 982, Detroit; Martin Dell'Orco, Carpenter, Local 998, Royal Oak; David Graham, Carpenter, Local 26, Detroit, (third place winner); Michael Glazebrook, Carpenter, Local 998, Royal Oak; Richard Myron, Carpenter, Local 334, Saginaw; Dennis Peterson, Carpenter, Local 116, Bay City; Robert Dykeman, Carpenter, Local 1449, Lansing; Robert Teunessen, Millwright, Local 2252, Grand Rapids, (second place winner); Lee Knitter, coordinating judge; Ken Warren, millwright field judge, labor relations representative, Bechtel Power Corp., Detroit; Ralph Wood, Carpenter field judge, Carpenters Local 982, Detroit.

Standing, left to right, Daniel Wheaton, coordinating judge, Tyler Jenkins, Inc., Flint; Richard E. Miller, secretary, state JAC and secretary-treasurer, Michigan State Carpenters Council; Scott Fisher, Carpenter field judge, Carpenters Local 1449, Lansing; Ralph Byron, Jr., Millwright, Local 1102, Detroit; Gary Shafer, Carpenter, Local 898, St. Joseph and Benton Harbor; Timothy Wirth, Carpenter, Local 651, Jackson; Anthony Robinson, Millwright, Local 1102, Detroit (third place winner); Daniel Jackman, Carpenter, Local 998, Royal Oak; Brent Link, Carpenter, Local 100, Muskegon, (second place winner); Wesley Hummel, Carpenter, Local 871, Battle Creek; Steven Hyrns, Carpenter, Local 335, Grand Rapids; William Wolkins, Carpenter, Local 227, Adrian, (first place winner); Willie Elzy, Jr., Carpenter, Local 1373, Flint; Dale Hagens, Carpenter, Local 297, Kalamazoo; N. P. Kovac, Millwright field judge, section supervisor, Conveyor & Handling Systems, Ford Motor Company, Detroit and Don Jordan, Millwright field judge, field superintendent, Allied Steel and Conveyor, Detroit.

The presentation of the George Burger Traveling Trophy and the Robert Laing Traveling Trophy, presented to joint committees sponsoring winning contestants was made by Richard E. Miller, secretary, Michigan Carpentry Apprenticeship Contest Committee and secretary-treasurer of the Michigan State Carpenters Council, to Don Koontz, first place millwright, and William Wolkins, first place carpenter. Anthony "Pete" Ochocki, Third District General Executive Board Member, is at right.



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22 New Journeymen at Rockford, Illinois



The banquet was held recently by the Rockford, Ill., Area Carpenters' JATC, and 22 graduating apprentices were presented completion certificates from the United Brotherhood and the Bureau of Apprenticeship and Training.

Graduates and members of the JATC are shown in the picture. Front row seated Wilbur Hoffman, trustee; Apprentice Committee Members David Bruno, Bob Boyle, Stuart Duth (chairman); Leroy Anderson (secretary), and Earl Dean. Back row, New Journeymen Michael Powers, Daniel Vargas, Tom Dauenbaugh, Bruce Rehfeldt, Gordon Moscinski, Joseph Powers, Carl Janicke, George Keyes, Willis Taylor, David Reid, Stephen Peele, George Wincapaw, and Roger Wagner.

California Champs Set Sights on Alberta

Winners of the California State Carpenters Apprenticeship Contest have their sights set on the International Contest in Canada and the Western International contest in Oregon.

The winners were honored at an awards banquet at the Master Host Inn, San Diego, August 11, following two days of manipulative and written tests in San Diego.

The first place carpenter apprentice was Brian Jeska of Salinas, Local 925. The top spot in mill-cabinet went to Chris Meinke of Selma, Local 1496. Number one millwright was Michael O'Connor of Whittier, Local 1607. Top drywall trainee was Steve Pedretti of Simi Valley, Local 1506. Jeska, Meinke and O'Connor will represent the state of California at the International Carpentry Contest at Edmonton, Alberta, next month. Pedretti will represent the state at the Western International Contest in Portland, October 20.

Contestants in San Diego were given blueprints and materials and constructed projects utilizing skills and knowledge acquired during their training. Winners were judged on speed and quality of work.

Principal speakers at the awards banquet were General President William Sidel and Al Hogan, Director of Associate Activities, Building Contractors Association. Master of Ceremonies was Hans Wachsmuth, vice president, Williams and Burrows, Belmont, and chairman, California State Joint Apprenticeship and Training Committee for the Carpentry Industry.



Gordon Littman, director, Carpenters 46 Northern California Counties J.A.T.C. & T.B., present the California Finley Allen Award to Brian Jeska of Salinas, Local 925. The award was made in San Diego following two days of manipulative and written tests.

Northern California



The Northern California Carpenters held their annual Apprenticeship Contest on June 17, and the two men shown above were winners. At right, Clarence Bradshaw, carpentry contest winner, exhibits his first place award at the contest banquet at the Concord Inn. Chris Meinke of Local 1496, Fresno, left, won the mill cabinet competition, Meinke was a state winner also.

Delaware Winner

Thomas L. Clayton of Local 626, New Castle, Del., was first place winner at the Delaware State Apprenticeship Contest held in June at the Calivers Country Club. Runner up was Henry P. Dalecki, III.

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82 Apprentices Graduate in Seattle Ceremony

Fourth-year apprentices received their completion certificates in ceremonies held June 28 at the Windjammer Restaurant in Seattle, Wash. A total of 82 graduates were honored by the Seattle and King County District Council. The graduates included:

CARPENTER APPRENTICES—Stuart Allen, Guy, Astley, Jeffrey Barber, Jim Bennett, Craig Braseth, Kenneth Brown, Thomas Caldwell, John Carson, William Clark, Dan Coble, Grant Coleman, Danny Cone, Anthony Coppola, Mark Daughtry, Daniel Eggimann, Jeff Evanger, Stephen Fletcher, Paul Frodesen, Kim Gaunt, Thomas Groszek, Vinsente Gutierrez, David Halstrom, Michael Hendrickson, Roy Hoard, James Holmes, Robert Kane, Thomas Landis, Tracy Lee, David Litowitz, Ross Lunde, James Lundh, Glenn Madawi, Andy Mayberry, Thomas McBride, Ronald McCaughan, Terrance McGibbon, Richard Miller, Russell Mortensen,

Catherine Nelson, Rich Newell, John Norton, Graig Odegard, Mark Olson, Richard Osborn, Joseph Ratto, Vincent Redmond, Dewayne Regnier, Robert Sanders, Wayne Scharback, Ben Shore, Donald Simon, Michael Smith, Alf Solheim, Ray Sullivan, Jon Swanson, Roque Tapuro, Sydney Thomas, Larry Thompson, Amado Villescascas, Patrick Walsh, Nathan Winters, and Thomas Zimmer.

MILL-CABINET APPRENTICES—David Carlson, Steven Gronvold, Daniel Lamb, Daniel Lyons, John Malcherek, Richard Meek, John Mitchell, Roy Race, James Scullion, Stephen Spofford, Richard Waison, and Edward Zaretzke.

PILEDRIIVER TRAINEES—Kerry McNally, Gary Olson, James Sullivan, and Bruce Wickler.

DRYWALL TRAINEES—Gordon Bannister, Thomas Cherry, Robert Clarey, and Raymond Johnson.



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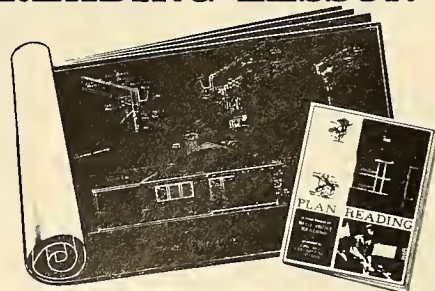
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GROWTH OF LABOR FORCE

The American labor force may increase by as much as 25 million workers in a decade, according to a recent statistical study by the US Department of Labor. By 1990 the Labor Department expects more than 125 million persons either working or looking for work. An increase of that size would require the growth of the labor force to continue at the present 2.3% annual rate through the 1980's. Much of the growth will be due to the continued, rapid rise in the number of women employed outside the home. This total may reach 45% or 46% of the total labor force by 1990.

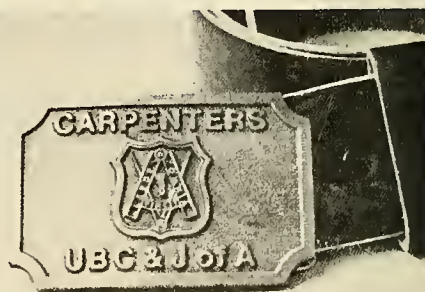
GOOD NEWS FOR THE ELDERLY

The Department of Health, Education and Welfare has issued regulations under which widows and widowers whose spouses worked past age 65 will get higher benefits.

Under previous law, the "delayed retirement credit" was paid only to the worker, not to the widow or widower. The credit means an increase of 1/12 of 1% in the worker's age 65 benefit for each month between 65 and 72 that the worker postponed retirement.

The automatic increase, adopted by Congress last year, will mean \$4 million in extra benefits for 40,000 people in the coming year.

Buckle Up with UBC



The official emblem of the United Brotherhood of Carpenters and Joiners of America is emblazoned on a stylish belt buckle, and you can order such a buckle now from the General Offices in Washington.

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FARIBAUT, MINN.—50-YEAR MEMBERS



FARIBAUT, MINN.—30-YEAR MEMBERS

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.



WESTMONT, ILL.

WESTMONT, ILL.

Local 1889 honored its senior members at its last Christmas party.

In the small picture, President Arthur Prokaski and Business Representative

WESTMONT, ILL.



Lester Nelson presented a pin to Alfred A. Schusler for 30 years of service.

In the large picture are other pin recipients: Robert F. Arnolde, Jr., 30-years; Roy D. Barkdoll, 30-years; Henry Borman, 55-years; Walter Brockman, 40-years; Henry Bytnar, 25-years; Ernest Derendinger, 25-years; Joseph J. Dichtl, 25-years; Marvin L. Huth, 25-years; Joseph L. Jenkins, 25-years; Lee S. Kenney, 30-years; Henry F. Kilianek, 25-years; John L. Malich, 25-years; Louis E. Pavlicek, 25-years; and William Vrba, 25-years.

A large group of members attended the annual holiday gathering of the local union and participated in the festivities.

Attend your local union meetings.



FARIBAUT, MINN.—35-YEAR MEMBERS

FARIBAUT, MINN.

Local 1840 recently honored its senior members. Pins were presented as follows:

35-Year-Members—left to right, Hiram Kylo, John Horozdocky, and Nick Lonien.

30-Year-Members—left to right, Archue Ernste, Jacob Dettling, Leo Perron, Joe Rossey, Alford Morew, and Raymond Zenson.

25-Year-Members—left to right, front row, Arnold Mertins, Avison Ring, Leon Wardemundt, and Paul Hachfeld. Second row, William Mertins, Matthew Elgin, Harold Bisping, Elmer Hachfeld, and Clem Morew.

HOBOKEN, N.J.

On April 19, 1978, Local 391 honored Vincent Amato by presenting him with a 50-year service pin. Shown in the picture, left to right are Recording Secretary John Tribastone; Vincent Amato; Past President and Former Business Agent Henry Cook, and President Michael Muller.

HOBOKEN, N.J.



OMAHA,
NEB.,
35-YEAR
MEMBERS



OMAHA,
NEB.,
25-YEAR
MEMBERS



OMAHA, NEB.

Carpenters Local 253 held a banquet on February 25 at which senior members were honored.

One accompanying picture shows three old-timers, left to right: Jens Anderson, 55-year member; Nellen Bernth, 59 years; and Charles O. Lewis, 61 years.

35-year members—Harry Bellinger, Paul Bojanski, Edward Brooks, Gordon Brown, Virgil DeBuse, Fred Dorfmeier, Martin Feiler, Howard Flott, Sr., Harold Hunter, Harold Juul, Joe Kocourek, Jim Koubsky, Howard Lehmkuhl, Yale Linn, C. C. McCluskey, Daniel Muck, Andrew Pannell, and Emmanuel Ward.

25-year members—Emil Anderson, Leyon Batterman, Marvin Block, Elmer Demoret, Robert Dow, Ray Edwards, Donald Flesher, Gerald Griffin, Ray Hendrix, Wallace Kolbe, Leland McNulty, John Ross, Omar Schneider, James Spevak, Walt Stange, Claude Studdard, Leonard Voboril, and Virgil Welton.

OMAHA, NEB.—OVER 55 YEARS



CHICAGO, ILL.

CHICAGO, ILL.

On May 22, 1976, Carpenters Local 54 held its annual dinner-dance and awards banquet. The members in the accompanying picture were the honored guests of the evening.

Seated, left to right, John Baumruk, 64-yrs.; James Suchy, 50-yrs.; Joseph Karlovsky, 70-yrs.; Jerry Jana, 50-yrs.; Joseph Mateja, 54-yrs.; John Pernicka, past president.

Standing, first row, left to right, T. A. Weslow, 25-yrs.; Wasy Hawdio, 25-yrs.; Frank Tumas, 25-yrs.; Richard Salach, 25-yrs.; Martin Priban, 25-yrs.; James Hulka, 25-yrs.; and Edward Hammerschmidt, past president.

Back row, left to right, Robert Lid, president and business representative; William Rogers, 25-yrs.; Michael Klimenko, 25-yrs.; Jerome Maly, 25-yrs.; Bruno Kuryanski, 25-yrs.; Joseph Valenta, 25-yrs.; and Jerry Stechmiller, 25-yrs.

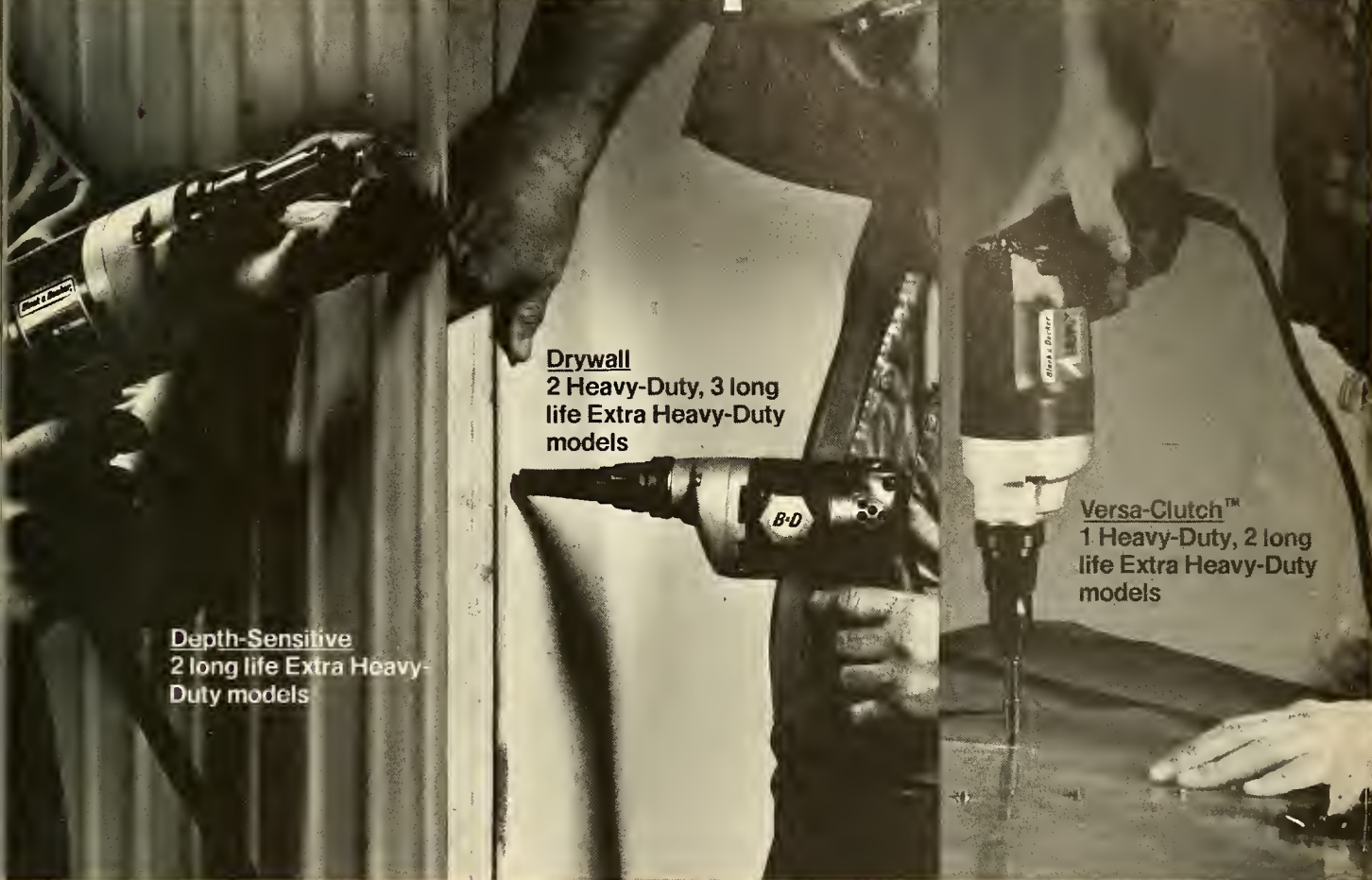
HIALEAH, FLA.

During a recent meeting, Local 727 presented a plaque to Robert Jergusson, Sr., on the occasion of his retirement. Jergusson has been a member of Local 727 for 38 years and a business agent for over 20 years. Presenting the plaque in the picture is Local President Eugene Perodeau.



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**ERIE,
PA.,
25 AND
50-YEAR
MEMBERS**



ERIE, PA.

Carpenters Local 81, honored its 25- and 50-year members on May 20, with a banquet held at Saint Boniface Center, with members and their wives in attendance. Pictured are the 25- and 50-year members seated: Richard Czerwinski, Frank Mokwa, Harold Brown, Lynn Ellis (50 years), Richard Kruse, Donald Miller, Joseph Konkol, Forest Uplinger, C. Ted Dombroski, Paul Smith, Francis Smith, Howard Anderson, Glenn Jordan, Dave Hargesin, John Segal, Paul Petrusky, Williard Clark, Charles Kolaja, Edward Rutkowski, John Kowalski, John Sucharski, Wilbur Jones, Arthur Romecki, Edson Post, George Martin, Olaf Hansen, Richard Liebel, Earl Rose, John Abatte, Walter DeShazer, Joseph Bensur, Thomas Cooney, Albert Ganzer, Fred Munch, Robert Miniger, Merle Benjamin, and Wallace Ardrey.

Absent when the picture was taken: Joseph Andrews, Raymond DeLoretto, Lester Engell, Wilmer Engell, Frank Fabin, Howard Green, Henry Habink, Alex Karlock, Robert Ott, Peter Zammaria, Carl Bates, Andrew Segal, Earl Short, John Surovich, Glenn Swanson, Evan Thomas, John Tujetsch, Walter Wolchik, and Nick Zammaria.

Recipient of the floral center piece was Mrs. Lynn Ellis, wife of 50-year member Lynn Ellis. She is shown with Banquet Committee Members C. Ted Dombrowski, Charles Krantz (chair-

**FLORAL
WINNER
AND
BANQUET
COMMITTEE**



person), Lynn Ellis, Delbert "Digger" Praege, and President Paul Suchar. Absent when this picture was taken were Tom Hokaj and Sigsmond Radomski.

left to right, John Liss, 20-years; Joe Milletta, 25-years; Alfred Williams, 25-years; Paul Slaney, 20-years; and Thomas D'Pietro, 20-years.

VINELAND, N.J.

Carpenters Local 121 recently held its 10th annual service pin awards dinner. The following brothers received pins:

Front row, left to right, Paul Betz, 25-years; Albert Federico, 25-years; Dozier McDonald, 30-years; Carl Huysers, 55-years; Steve Franko, 25 years; Anthony D'Pietro, 20-years; and Carl Snyder, 20-years. Back row,

CANTON, O.

Recent pin recipients of Local 69 are shown in an accompanying picture.

Seated, front row, left to right, Leonard Pearch, 25-yr. member; A. J. Licking, 50-yr. member; and Charles Metz, 25-yr. member. Standing, left to right, are 25-year members Fred Tanner, James Slomsky, William Brandt, Ralph Green, John Kubinski, Wade Archer, and Adrian Lint.

VINELAND, N.J.



CANTON, O.



BREMERTON, WASH.

Local 1597 presented service pins to many of its members recently. They are identified as follows:

Picture No. 1—40-year pins, left to right, Frank T. Huff, Walter F. Granquist, and Norman Moen.

Picture No. 2—Past presidents, left to right, William D. Price, Marion V. Allison, and James B. Kerlee.

Picture No. 3—45-year pin, Ernest M. Hauschel.

Picture No. 4—20-year pins, left to right, Walter M. Seals, Jolley R. Perdue, Dan Phillips, Gustof E. Johnson, Lyle E. Calhoun, and Jon L. Johnson.



BREMERTON, WASH., PICTURE NO. 1



BREMERTON, WASH., PICTURE NO. 2

EL PASO, TEX.

International Representative Ben Collins, at right in the picture, recently presented A. B. Palmore his 50-year membership pin. In the photograph with Collins, are, from left to right, Bus. Rep. Lorenzo Ramirez, President Louis A. Renteria, and Palmore.



EL PASO, TEX.



BREMERTON, WASH., HAUSCHEL



BREMERTON, WASH., PICTURE NO. 4

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HUNTINGTON,
W.VA.
RIGHT: 66-
YEAR MEMBERS;
FAR RIGHT:
40-YEAR
MEMBERS



HUNTINGTON, W.VA.

Local 302 recently honored a full slate of old timers, ranging from 25 years to 66 years of service. They are shown in the pictures, as follows:

66 YEARS—left to right: Ernest Brandum has 66 years in Local 302. He is pictured with Fred Price, who is outgoing business agent and has served 20 years as business representative. Freddie Adkins, right, is the new business agent.

40 YEARS—front row—left to right: John H. Miller, Roy E. Pack, Theodore Bryan, Homer Lambert. Back row, left to right; D. M. Trainer, Samuel H. Mauk, C. W. Alberts, Franklin Miller, Jr., and Otis Miller.

LEXINGTON,
KY.
PICTURE
NO. 1



LEXINGTON, KY.

On June 10, Carpenter's Local 1650 celebrated its 75th anniversary with a picnic at Keeneland Race Track, Lexington. In conjunction with the ceremony, service pins were presented to members with 25 to 40 years of service.

The honored guest speakers at the event were: Anthony (Pete) Ochocki, Board Member of the 3rd District, Mitchell McCandless, General Representative; William Sims, secretary-treasurer of the Kentucky State Council of Carpenters.



LEXINGTON, KY.—PICTURE NO. 2



LEXINGTON, KY.—PICTURE NO. 3

Picture No. 1: Business Representative Ted Ethington, standing behind podium. Sitting front, left to right, Michell McCandless, Anthony (Pete) Ochocki, and William Sims standing.

Picture No. 2: 25-year members, from left to right: James Mason, Ernest Montgomery, Bert Keith, Whitney Bradley, Carl Betts, Business Representative Ted Ethington, Fred Arvin, George Alsept, and Cohen Teater.

Picture No. 3: 30-year members, from left to right: Clifton Abel, Raymond Everman, James Estill, James Kimberlin, Stanley Marion, M. L. Stone, Lloyd Wells, Leslie Stull, John Wilhoite, and Averitt Lee.

hood of Carpenters & Joiners of America for 72 years. He joined Local 381 in Duluth, Minn., in 1906 and in 1910 he moved west to work in Salem, Alaska and Butte, Mont. In 1914 he settled in Portland where he joined Local 1020. In June 1919, he transferred to Local 226 and still retains his membership. He recalls the merging of Locals 50 and 808 to form Local 226 in 1916.

Carlson served one year as an apprentice before his boss raised his pay to the journeyman's scale of \$2.65 per day. He never worked for less than union wages.

Charles Woodward has been a member of the United Brotherhood of Carpenters & Joiners of America for 66 years. He joined Local 87 in 1911 in Minnesota. Presently Woodward is recuperating at the Selby Nursing Home from a bout with pneumonia.

Hann, who accompanied Financial Secretary Larsen, has been a long-time union member, too. He joined Local 226 in 1920, however, his membership was not recorded until he rejoined in 1933. In the past he has served as treasurer of Local 226, president of the Portland District Council of Carpenters and executive secretary of the Oregon State Council of Carpenters.



The photograph shows 72-year member Carlson with Leo Larsen. Photograph from Oregon Labor Press.

PORTLAND, ORE.

Local 226 Financial Secretary Leo Larsen and retired member George Hann recently visited Charles Carlson and Charles Woodward. Carlson has been a member of the United Brother-

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PITTSBURGH, PA.

On May 21, 1978, Local 2274 celebrated its 39th Anniversary and at that time honored senior members who had reached a new plateau in years of membership.

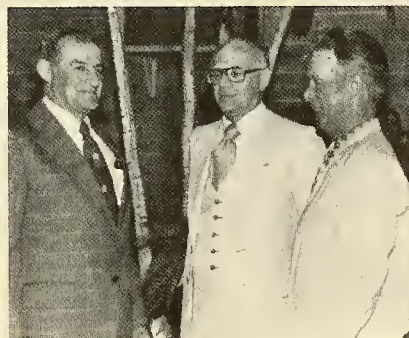
40-Year-Member—Business Representative Paul Snyder presented Joseph F. Caputo with an engraved watch in recognition of his 40 years of membership.

35-Year-Members—Recipients of pins in recognition of 35 years membership are shown in accompanying picture, left to right: Pete Mariotti, Paul F. Snyder and Curtis Pritts, Jr. Members not present for the photograph were: Mont Doverspike, Al Orsborn, Carl Pritts and Jacob Ringer.

25-Year-Members—Recipients of a pin in recognition of 25 years membership were left to right: Ralph Haskin, Anthony Gwizdak and Carlo Versino. Members not present for the photograph were: Carl Cutshall, Wilmer Garvin, George Loope, Arthur Morrison and John Riley.



PITTSBURGH, PA.—40-YEAR MEMBER



PITTSBURGH, PA.—35-YEAR MEMBERS



PITTSBURGH, PA.—25-YEAR MEMBERS

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On behalf of Local 1416, Arnold Correia, business agent, recently presented a 50-year pin to William Pounder. Pounder is at right in the picture.

DAYTON, OHIO



Ray Evans, financial secretary of Carpenters Local 104, recently announced that the plaque for the Year 1976 for the oldest active member of the local would be presented to Frank Yeager, age 85. Evans is shown at right, in the picture, with the honoree, Frank Yeager.



CHICAGO, ILL.—25-YEAR MEMBERS

CHICAGO, ILL.

On July 19 Carpenters Local 434 honored 26 25-year members. Those present to receive their pins are pictured here with the officers. Left to right, first row: William Hall, trustee; Joseph Beneventi, warden; Dale Gerner, financial secretary; Edward Nelson, business representative and vice president; William Beemsterboer, president; Robert Scholtens, recording

secretary; Leif Skrodal, trustee; Richard Sarvey, treasurer; William Johnson, conductor, was unable to attend. Second row; Ruben Roberts, Cinnon Rogers, Robert Ingram, Edward Sienko, Charles Hillyer, Louis Beemsterboer, Charles Wyre, William DeBoer. Third row; Edward Carlson, Henry Ipema, Harold Weise, Jacob Stoub, Otto VanByssum, Edward Swider, Ray Skora, Edward Krysek.

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Robert Sawyer—Roseburg, Oregon

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Workbench Magazine**

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IN MEMORIAM

LOCAL 3
WHEELING, W.VA.
Woda, Russell F.

LOCAL 7
MINNEAPOLIS, MN.
Anderson, Richard
Berglund, Oscar
Jensen, Arthur
Johannessen, George
Nordin, John H., Sr.
Rolsing, John

LOCAL 12
SYRACUSE, N.Y.
Rea, Leon
Stauffer, Rufus L.

LOCAL 15
HACKENSACK, N.J.
Andersen, Andrew
Blanchard, Harry
Squilla, Joseph

LOCAL 22
SAN FRANCISCO, CA.
Drummond, William
Gilbert, Frank
Harte, Thaddeus
Henderson, Mark
Kalleg, George
Stout, Homer
White, Albert
White, Edgar L.

LOCAL 36
OAKLAND, CA.
Rinteela, Matti Elias
Selba, James
Sinisalo, Eino
Thomson, H. S.
Troupe, E. G.
Wunch, Jos. Benjamin

LOCAL 37
SHAMOKIN, PA.
Bobkoski, John

LOCAL 47
ST. LOUIS, MO.
Arnold, Willard
Baumhoff, Fred Ralph
Betejewski, Casmir
Everett, John J.
Grueninger, William
Girardier, Ellis E.
Holdener, Joseph
Hinshey, Roy L.
Hopson, Earl C.
Jones, Waco
Kelley, Homer E.
Koch, Everett
Leitensdozler, Kenneth G.
Lindner, John C.
Meyer, George P.
Meyer, Leo J.
Polizzi, Joseph
Ross, Elbert
Teneych, Harry
Wilson, Clark Z.

LOCAL 55
DENVER, CO.
Anderson, Nels M.
Getz, Michael L.

LOCAL 61
KANSAS CITY, MO.
Berkley, Hugh G.
Brune, Frederick
Fischer, August
Henderson, Louis
Jones, Oscar O.
Jones, Paul R.
Landes, Hal
Long, Lester
Mc Kinney, Elmer

McCune, John
Maiden, Roy E.
Oder, Darrell
Ricketts, Waymon J.
Short, George H.
Tarwater, James J.

LOCAL 69
CANTON, O.
Stine, Leroy

LOCAL 103
BIRMINGHAM, ALA.
Carmichael, J. H.
Crumley, R. M.
Langner, A. C.
Mathews, A. C.
Parks, A. W.

LOCAL 109
SHEFFIELD, ALA.
Butler, John V.
Herring, Fred N.
Hovater, W. D.
Massey, Porter R.
White, Thomas T.

LOCAL 115
BRIDGEPORT, CT.
Breen, James
Glazier, Willis
Monte, Sal
Newport, Robert
Watson, Ray
Wilkinson, Ed

LOCAL 117
ALBANY, N.Y.
Charland, Arthur
Ciaccia, John A.
Davis, John J.
Davenport, Joseph H.
Fiscarelli, Louis L.
Frees, William H.
Hagele, Helmuth
Hanson, Christopher
Havens, Donald C.
Heinze, John
Hickok, Chas. E.
Jeffries, John B.
Kirchner, Stuart
Korzyk, Walter
Levine, Benjamin S.
Marr, Sterling
Riggs, Frank
Sokil, Myron
Stanton, Ernest H.
Verney, Joseph

LOCAL 176
NEWPORT, R.I.
Cinotti, Daniel

LOCAL 180
VALLEJO, CA.
Bernardi, Reno
Bunyard, O. C.
Johnson, Eddie
Mascarenas, F. B.
Mason, Herbert
Mayfield, Clyde
Nunez, Manuel

LOCAL 181
CHICAGO, ILL.
Anderson, Turner
Glasbrenner, Fred

LOCAL 198
DALLAS, TX.
Arrington, R. G.
Lee, Oral
Palmer, Fred
Watts, Boyd

LOCAL 210
STAMFORD, CT.
Achorn, Charles
Anderson, George
Antedominic, Patsey
Bjelka, John
Dora, Paul
Doyle, Thomas
Driensky, Peter
Jackman, Lyman
Kusiewicz, Peter
Ronnholm, Fred
Tobey, Howard

LOCAL 246
NEW YORK, N.Y.
Gyarmathy, Alexander
Sierra, Juan
Wamestad, Nils
Ziefle, Karl

LOCAL 283
AUGUST, GA.
Gravat, Willard P.
Hendrix, Wilson
Newman, W. R.

LOCAL 286
GREAT FALLS, MT.
Garrett, Floyd S.
Kennedy, Frank

LOCAL 287
HARRISBURG, PA.
Hamacher, Lawrence L.

LOCAL 303
PORTSMOUTH, VA.
Jordan, A. P.
Williams, J. L.

LOCAL 337
WARREN, MI.
Botvidson, Clarence
Errair, William
Miley, Leon

LOCAL 359
PHILADELPHIA, PA.
Melvin, James

LOCAL 368
ALLEN TOWN, PA.
Morgan, Joseph W.

LOCAL 403
ALEXANDRIA, LA.
David, Ben C.

LOCAL 411
SAN ANGELO, TX.
Vanzandt, L. H.

LOCAL 433
BELLEVILLE, ILL.
Pfeiffer, Arnold E.

LOCAL 455
SOMERVILLE, N.J.
Heitz, William

LOCAL 586
SACRAMENTO, CA.
Bangs, Delbert M.
Ross, Fred
Schad, John A.
Skidmore, Floyd A.

LOCAL 621
BANGOR, ME.
Cushman, George D.
Gammon, Roderick A.
Simmons, Norman J.

LOCAL 668
PALO ALTO, CA.
Ehlen, John H.
Trollman, John, Jr.

LOCAL 727
HIALEAH, FLA.
DeCell, Rufus T.
Gionne, Christmas

LOCAL 745
HONOLULU, HI.
Corrales, Edwin
Gillis, Emslie
Ikuta, Toshio
Izuno, Hyoe
Kaawa, Richard
Kinjo, Seisho
Martin, Mack G.
Nakao, Masato
Tanida, Clement
Yamane, Takeo

LOCAL 787
BROOKLYN, N.Y.
Johnsen, Walfred
Marra, Rocco A.
Omre, Ludvig
Parisella, Antonio

LOCAL 792
ROCKFORD, ILL.
Krause, Ivan
Petit, Harold
Risley, Franklin
Youngren, Carl

LOCAL 973
TEXAS CITY, TX.
Blair, William S.
Reynolds, Thomas A.

LOCAL 977
WICHITA FALLS, TX.
Heins, R. D.

LOCAL 978
SPRINGFIELD, MO.
Rees, Carl M.

LOCAL 982
DETROIT, MI.
Berkckley, George E.
Tomassoni, Teto

LOCAL 1138
TOLEDO, OH.
Demland, Andrew
Foreman, William
Pell, Edward

LOCAL 1159
PT. PLEASANT, W.VA.
Hall, Clarence

LOCAL 1172
BILLINGS, MONT.
Young, Leonard

LOCAL 1211
GLASGOW, MONT.
Leedham, Tom

LOCAL 1289
SEATTLE, WA.
Brandso, Asbjorn
Buelow, Charles R.
Cassius, Frank R.
Himes, Chester W.
Johnson, Arnold C.
McCloud, Ralph
Mosteller, Frank L.
Ness, John T.
Powell, Eugene R.
Weiler, Christ

LOCAL 1305
FALL RIVER, MASS.
Bernier, Roger
DeCambra, Joseph
Driscoll, John
Dupre, Alfred H.
Ettress, Taylor
Frenette, Albert
Medeiros, Alfred
Murray, Albert E.
Perry, Antone F.
Rancourt, Emile
Schillinger, Albert J.

LOCAL 1323
MONTEREY, CA.
Eide, Tom

LOCAL 1342
BLOOMFIELD, N.J.
Burica, Milton
Lysick, Frank

LOCAL 1367
CHICAGO, ILL.
Larson, Arvid

LOCAL 1394
FT. LAUDERDALE, FLA.
Braley, Elton
Christopulos, Arthur
Wishart, Roy

LOCAL 1407
WILMINGTON, CA.
Benavidez, Socimo

LOCAL 1416
NEW BEDFORD, MASS.
Andrade, Joseph
Gamache, Wilfred
Mills, William S.
Snell, Frederick

LOCAL 1485
LAPORTE, IND.
Turek, John

LOCAL 1498
PROVO, U.
Banner, Arch
Bliss, Clarence
Dodge, Harold
Foote, Mark
Loveridge, Don

LOCAL 1590
WASHINGTON, D.C.
Butts, Milo R.
Crowley, Frederick H.
Kalmay, Stephen
Logue, Sterling E.
Previti, Samuel
Swenson, Peter
Walburn, James R.

LOCAL 1622
HAYWARD, CA.
Ahlbom, Erick T.
Amaral, John T.
Baptista, Joseph, Sr.
Carter, Charles T.
Duke, Clayton
Freeman, John N.
Gerbel, Max
Harberg, Earl T.
Heskett, Ben
Shaughnessy, Fred A.
Tadlock, James M.

LOCAL 1650
LEXINGTON, KY.
Thomas, Roger

LOCAL 1693
CICERO, ILL.
Anderson, Dennis
Ball, Fred
Butler, James
Davis, Raymond
Diguido, Nicholas
Dolosich, Mike
Erickson, John
Harrison, Bruce
Hedlund, Leonard
Hendrickson, Simeon
Pierog, Edward
Winters, Arthur

Continued on next page

IN MEMORIAM

Continued from Page 29

LOCAL 1708

AUBURN, WA.

McMillan, Kenneth O.

Stiefel, Lester

Williams, Frank J.

LOCAL 1723

COLUMBUS, GA.

Milner, Jesse H.

Poole, N. D., Sr.

Skelton, Thomas W.

Widener, J. Ray

LOCAL 1789

SO. LAKE TAHOE, CA.

Vogel, Fred

LOCAL 1846

NEW ORLEANS, LA.

Nichols, Zollie

LOCAL 1849

PASCO, WA.

Wilson, Robert S.

LOCAL 1961

ROSEBURG, OR.

Curtis, C. B.

LOCAL 2203

ANAHEIM, CA.

Colbert, Leroy

Dunn, Neil W.

Jimenez, Xavier

Jones, Henry L.

Lewis, C. B.

LOCAL 2250

RED BANK, N.J.

Baxter, James A.

Fisher, Gerald T.

Fowler, Stanley

Newman, Charles H.

LOCAL 2274

PITTSBURGH, PA.

Masteller, Jay

LOCAL 2287

NEW YORK, N.Y.

Hatcher, Robert

Hoff, Werner

Jorgensen, Hans

McTigue, Philip

O'Neil, Patrick

Ruggiero, Louis

Rybkievicz, Walter

Stanley, Robert

LOCAL 2471

PENSACOLA, FLA.

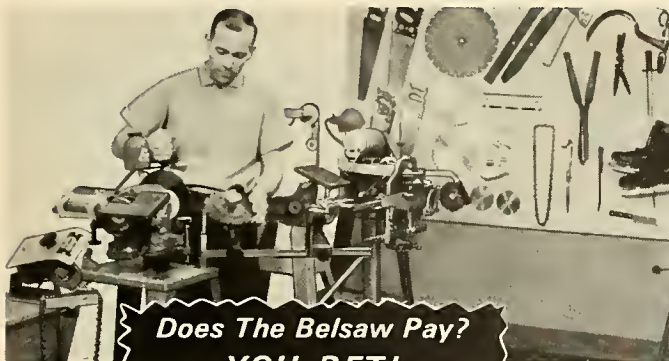
Howell, C. A.

Report on the 33rd Convention



The 33rd General Convention of the United Brotherhood of Carpenters and Joiners of America will convene October 2 at St. Louis, Mo., and continue until the completion of business.

Because of the great amount of convention work which must be covered, our November issue will be late. Watch for it.—The Editor



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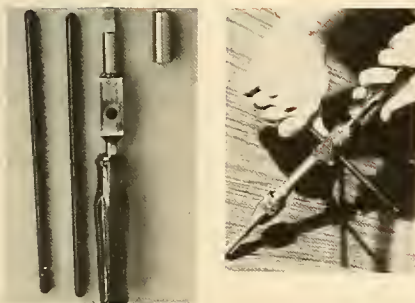
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A new concept in multi-purpose tools has been developed by the Torquer Tool Co. of Cleveland, Ohio. Called the Torquer, it serves as a socket wrench, screwdriver, tap/reamer wrench, die holder and an Hex Allen wrench.

The Torquer is a unique yet simple tool. It's a master handle that accepts attachments which instantly convert the handle into any of the above tools. The square shank has two holes drilled through at a 90° angle to each other. Torque Bars are inserted through these holes and are used as power amplifiers to generate torque needed for really tough jobs.

The tip of the Torquer is squared off with a ball detent set in one face. The tip will accept an almost unlimited number of attachments from standard sockets through Hex Allen type keys to tap chucks. It also accepts extensions, ratchet attachments, flex sockets, die holders for thread cutting, etc. It works standard fractional or metric sockets.

Torque can be generated by using one or both Torque Bars; by using a ratchet-

ing box wrench, an open end wrench, or an adjustable wrench. It can also be used as a simple one-handed tool.

In use, the Torquer delivers a tremendous amount of torque for final tightening of fasteners or the power needed to remove frozen ones. The two-axis stabilizing grip assures precise alignment for tapping or thread cutting or the control needed for Ezy-Outs.

Available in 3/8" Sq. and 1/2" Sq. drive sizes, the basic Torquer consists of the master handle, two torque bars and an adapter for standard sockets. A complete line of accessories is available in both fractional and metric sizes for most any use. Flat blade and Phillips screw drivers, hex key drivers, die holders, tap chucks, universals, flex sockets, extensions, adapters, ratchet attachments, spark plug sockets, etc.

For additional information, contact: Torquer Tool Co., 21200 St. Clair Ave., Cleveland, O 44117.

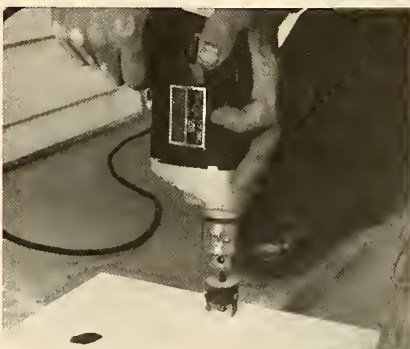
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Wood mouldings can do many nice things to the interior and exterior of a house or apartment. For as many decorating ideas as a person can think of wood mouldings can become part of them.

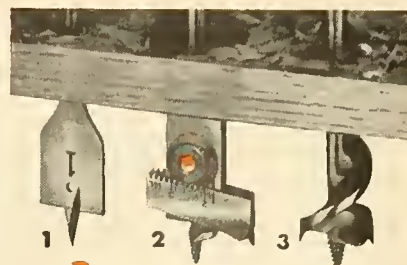
However, there are times when the flow of ideas isn't as easy as one would like. For those times, refer to the "idea booklet" *Design and Decorate*. This 8-page, full color brochure shows how beautifully wood mouldings can enhance a home. Examples of uses in every room of the house are shown in 25 pictures. Mouldings can add the right touch to a room or piece of furniture whether it be modern or colonial.

For a copy of *Design & Decorate*, send 30¢ to Western Wood Moulding & Millwork Producers, P. O. Box 25278, Portland, Oregon 97225.

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There Are Plenty of Eligible Voters, But A Minority Decides The Elections

Next month—on November 7—are the US general elections.

More than 150 million Americans will be eligible to vote.

Less than half of them will.

This will be a so-called “off-year election,” and many Americans, unfortunately, do not appreciate the value of their vote in elections such as this.

It is in the off-year elections, when no Presidential candidates are on the ballot, that the “machine candidate” and the politician with the most money to pay for voter carpools and the ward heeler with his block votes score their easiest victories. It is a time when special-interest groups will throw in propositions and referendums which can completely change your mode of living, if you’re not watchful. It is a time when union members should be most alert to the responsibilities of citizenship.

Few realize how long it has taken these United States to achieve the full voter enfranchisement, which we have today. People have fought for these voting rights. They should be fully exercised.

For more than half of this nation’s two centuries of existence, millions of Americans were barred from voting for one reason or another. At one time, you had to be “free, white, and 21.” In the beginning of this nation a voter had to “have a stake in society.” He had to own property or prove he paid taxes.

As a matter of fact, the original Constitution said nothing about voting rights. It was up to the states to decide.

It took Amendments to the Constitution—five of them—to achieve the electorate we have today:

- Blacks were not enfranchised until the 15th Amendment in 1870, following a bloody Civil War.

- A half century later, in 1920, women won the right to vote with the 19th Amendment to the Constitution.

- Citizens of the District of Columbia got the vote under the 23rd Amendment in 1961.

- The 24th Amendment finally banned the poll tax in 1964.

- In 1971, after all the shouting about being “old enough to fight, but too young to vote,” the nation lowered the voting age to 18 with the 26th Amendment.

So, actually, as far as the US electorate is concerned, it’s like that line from the musical, “Oklahoma,”—“They’ve gone about as far as they can go.”

And, if that is so, then where do we go from here?

The answer is that we go out into this vast mass of eligible electorate and encourage every working man and woman, every union member, to vote on Election Day . . . just as we go out, day after day, year after year, organizing the unorganized.

If the working men and women of the U.S. and Canada—the small home owners, with their tax burdens, the apartment dwellers with their rising rents and lack of maintenance, the average consumer with his or her high living costs and mounting installment debts—could ever unite to a greater extent than they do today—at the ballot box, in public meetings, and in legislative campaigns—what great public achievements there could be for the common good.

The simple act of casting a secret ballot is one of the greatest triumphs of a democracy. As has been said many times, one vote can make a difference: One vote kept Aaron Burr from becoming President and put Thomas Jefferson in the White House; one vote saved President Andrew Johnson from impeachment; one vote made Texas part of the United States. The states of California, Idaho, Washington and Oregon were all admitted to the union by one vote.

We in the United Brotherhood have more than half a million votes, which can make a

sizable difference in any election.

Think, too, of the power of the vote in a labor union. Approximately 2,300 delegates attend our 33rd General Convention in St. Louis, Mo., this month. Let's raise the question which a television commentator once raised during the political primaries of the 1976 Presidential campaign: "Suppose they held a convention and nobody came?"

Suppose your General Officers issued a convention call and nobody came? When we speak of "the will of the convention" we speak of a vital element in the administration of our great and fraternal organization.

I received a warm and encouraging message from President Jimmy Carter on Labor Day which points up the importance of the union member's active participation in the election process and in political affairs. President Carter said, in part, "The American labor movement has done more than simply provide excellent representation for its workers. It has selflessly been at the forefront of major social progress for all Americans. Most of the major social advances of the last 50 years in areas of civil rights, welfare, health, education, and many others, would have been impossible without the able assistance of the organized labor movement."

There are those who say that labor has no place in politics. They are wrong.

Labor is in politics because a single act of a legislature can, overnight, wipe out the gains made in a union contract, or set back wage levels to the point where we will never catch up with inflation.

Labor is in politics in the fall of 1978 because we made some mistakes in 1976 and helped to elect to office some candidates who had won labor's endorsement two years ago, but who did not recognize the workers' needs when it came time to vote on crucial issues in the state legislatures and the Congress in the two years since.

It has been pointed out that, at your birth, you were registered by someone appointed by an **elected** official. When you die, someone appointed by an **elected** official will record your death. In between the cradle and the grave, **elected** officials and their appointees make such decisions as the laws you will obey, the interest rates and the taxes you will pay, the rates you

pay for fuel, electricity, and water, the availability and the quality of your health care, and much more.

So, if you really want to get your money's worth as a taxpaying citizen, it's a necessity that you and the other eligible members of your family get out and vote on election day.

The voting records are available. How did the candidates vote on matters of labor law reform, on "right to work," on situs picketing, on tax matters, on federal spending, on housing, on education?

The state and central labor organizations in your area have, no doubt, drawn up a list of endorsed, or recommended, candidates. They have worked hard and long to evaluate each person on the ballot as to their concern for those issues that affect the working people of this nation. I strongly recommend that you take this list or this sample ballot with you to the polls on Election Day. We must stand together in this period of economic uncertainty.



William Linder
GENERAL PRESIDENT



No Final Defeats For Us

—From a statement by AFL-CIO
Secretary-Treasurer Lane Kirkland

From out of the trade union movement come a number of basic convictions:

- That freedom is the permanent human value; that it is not the proper subject of styles or of new systems of logic or thought or of passing convenience.

- That the cause that we are all bound together in, the cause of human progress, is worth our best steel, our knees, our elbows and our claws.

- That when you work for the people there is not virtue in being a good loser. There is no value in the kind of soft statesmanship of pious

forebearance that dignifies the person at the expense of the people.

- That in this federation, this brotherhood, we do represent the best aspirations of the working people of America. We are the main enduring force in the struggle for human progress.

We are blessed and strengthened by one piece of sure and certain knowledge: that there are no lost causes for us; that the fight is never over; that as long as we stand together and the blood is in us there can be no final defeat on any battleground.

Though we may lose a round, and another and another and another, we will always be back again and again, whether it be in a November election, a 14b vote, a Stevens cotton mill, a Kingsport Press or a western vineyard—and we are going to win because we are not going to quit.

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November 1978

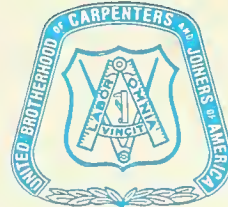
CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



SPECIAL REPORT



33rd GENERAL CONVENTION



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Secretaries, Please Note

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In sending in the names of members who are not getting the magazine, the address forms mailed out with each monthly bill should be used. When a member clears out of one local union into another, his name is automatically dropped from the mailing list of the local union he cleared out of. Therefore, the secretary of the union into which he cleared should forward his name to the General Secretary so that this member can again be added to the mailing list.

Members who die or are suspended are automatically dropped from the mailing list of *The Carpenter*.

If your local union wishes to list deceased members in the "In Memoriam" section of *The Carpenter*, it is necessary that your list be sent directly to the editor.

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CARPENTER

VOLUME XCVIII

NO. 11

NOVEMBER, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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THE COVER

The color and excitement of a General Convention is spread across our November cover in an array of nine pictures. Starting from the top and going clockwise, they show: 1. A general view of the convention from the visitors' gallery, just as the demonstrations for nominations of officers began, 2. Howard Gray of Tennessee and Andy Dann of Florida at Microphone Number Three, 3. Delegates from District 2 at Microphone 1, including Bob Argentine (second man) of Pennsylvania, 4. Delegate-photographers join one of *The Carpenter Magazine's* official photographers at the rostrum, 5. Delegates from Buffalo, N.Y., in full attendance, 6. Canadians stand for an invocation, 7. Three District 6 delegates listen to the proceedings, 8. The General Officers join the applause for Vice President Mondale, and, 9. Fifth District delegates join in an ovation.

Many delegations donned identical jackets, caps, and other regalia to identify themselves on the convention floor and in official and social functions. It all added up to a pageantry of color.

For more views of the St. Louis, Mo., convention in full color, turn to Page 17.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 50¢ in coin to cover mailing costs to the Editor, *THE CARPENTER*, 101 Constitution Ave., N.W., Washington, D.C. 20001.





SPECIAL REPORT

on the 33rd General Convention

Bold and progressive measures to meet the challenges of the final months of the 1970's and the uncertain years of the 1980's were taken at St. Louis, Mo., last month, as the United Brotherhood met for its 33rd General Convention.

In five intensive days of deliberation, 2,313 delegates from throughout the United States and Canada hammered out working plans for action on many fronts.

The United Brotherhood, being a democratic organization, depends upon consensus to clarify its objectives and policies. Therefore, a wide range of studies and considerations were made by the numerous committees. Each of the committees had their assigned tasks and were composed of members from all regions of North America, representing all segments of the organization, to ensure their understanding of the problems confronting the organization and the membership.

- They endorsed a 15-point organizing program designed to effectively combat the inroads of open-shop contractors in the construction industry and expand membership in allied industrial plants and facilities.

- After a full report from the General Executive Board and the appropriate actuarial studies, they completely restructured the benevolent program, eliminating the present pension plan, as is reported elsewhere in this issue.

- They left no doubt for US Congressmen and Senators and for Members of the Canadian Parliament that they would be back next year, seeking improved legislation for the working population.

- They laid plans for a full commemoration of the Brotherhood's 100th birthday in Chicago, Ill., in 1981.

- They gave unanimous support to the re-election of all General Officers and General Executive Board Members, so that they may carry out the program of administration and service already underway.

- To pay for the increased costs of all activities, the delegates voted to increase the monthly per capita tax by 50¢ in a three-step plan for the next three years, beginning in January, 1979. The per capita to the International Union will go up 50¢ on January 1, 1979, and an additional 50¢ on January 1, 1980, and an additional 50¢ on January 1, 1981, with all of the monies going into the operating fund.

- Following the Centennial Convention in 1981, it was voted to hold subsequent conventions every five years, instead of at the present four-year intervals.

Meeting in St. Louis—for the second time in 20 years—was a fitting prelude to the Brotherhood's centennial anniversary in 1981, for it was in St. Louis, one hundred years ago, that Peter McGuire, founder of the Brotherhood, began to publish *The Carpenter* magazine and first started drawing together all of the scattered local unions of carpenters and joiners across North America.

The St. Louis District Council and its affiliated local unions served as gracious and hard-working hosts for the big gathering of delegates. The Brotherhood was the first major labor organization to convene in the city's new Gateway Convention

Center, and the St. Louis District Council had Monsanto Hall and the various committee meeting rooms all prepared for the occasion.

Several major speakers addressed the 33rd Convention, including US Vice President Walter Mondale, AFL-CIO President George Meany, and two Missouri Congressmen. Full reports on their visits are found elsewhere in this special issue.

The keynote address of General President William Sidell set the pace for the convention. It was marked by rounds of applause, as the General President reviewed the problems of recent years and called for renewed strength and action on all fronts in the years ahead. (*Excerpts from his address begin on Page 5.*)

Both Meany and Sidell hit hard at right-wing efforts to destroy the trade union movement through alliances with big business.

Meany told the delegates, "I would point out to you that 'right to work' is also a popular phrase in Communist countries . . . They say that the right to work is more important than the right to representation by a free and democratic union. On that, I am sure, the Missouri supporters of the so-called 'right to work' would agree with the Communist dictators."

He drove his message home when he added: "Do you ever remember businessmen . . . or the right wing, for that matter . . . fighting for any real worker protections such as improved job safety and health or unemployment insurance or workers' compensation or a decent minimum

Sidell, too, warned of the growing



efforts to destroy unions through right-wing fronts and open-shop employment. Departing from his prepared text several times, the General President came down hard on that segment of the Brotherhood's membership which has become complacent and thus created fertile ground for efforts now underway to destroy the trade union movement.

He told local leadership that they must become actively involved in organizing the unorganized, and he warned any local leaders who are making deliberate attempts to maintain the union's present size that they are doing a disservice to themselves, their membership, and the Brotherhood.

"Those are the very same people who go out and work open shop and thus help cut down the union's ability to negotiate decent wages and benefits for its members," he commented.

He placed the Brotherhood's highest priority on organizing the unorganized.

Three Missouri Congressmen were guests of the convention—Bob Young of the 2nd District, William Clay of the 1st District, and Richard Gephardt of the 3rd District. Congressman Young praised the work of the Brotherhood and urged defeat of "right to work referendums" such as the one facing Missouri voters on November 7. Congressman Clay, a former business representative for the State, County, and Municipal Employees Union, is a strong supporter of labor-supported legislation.

A significant number of changes in the Constitution and Laws were adopted by the convention. Many of the changes were simple changes in wording necessitated by federal laws governing union administration. Others were for the purpose of clarification of language. Some changes were designed to enable industrial locals to more effectively serve their memberships.

Major Constitution Committee action centered around a proposed increase in the per capita tax and in proposals to change benevolent programs.

Delegates went into the convention with a per capita to the International of \$4.20, of which only half, or \$2.10, went into the operating fund of the Brotherhood and the balance went into benevolent benefits. The committee called for a 50¢ increase each year for the next three years. In other words, in January, 1979, the International per capita will become \$4.70; on January 1, 1980, it will become \$5.20; and on January 1, 1981, it will reach \$5.70. All of these additional monies will go into the operational funds of the Brotherhood. Section 45D of the Constitution and Laws was amended accordingly.

On the matter of pensions, the convention heard detailed reports on the poor financial condition of the pension fund and reviewed its history. It was noted that pension payments to those covered by the plan fell to a low a \$1 a month during

the Depression period of the 1930's, and, because of low revenues and failure of previous conventions to act, have never kept up with rising costs and inflation.

The convention voted to do away with the term beneficial and semi-beneficial category so that now all locals and members will be classified as beneficial with the exception of isolated categories set forth in the Constitution. Those who are now classified under beneficial or semi-beneficial categories would now come under the new benefit schedules set forth as I and II which provide a different monetary schedule of increased benefits for funeral donations to meet the future needs of all of our membership consistent with the per capita tax paid for that purpose.

The convention determined that it should terminate the Membership Pension as of January 1, 1979, and place the present Pension Fund per capita tax of \$1.45 per month plus the 55¢ per month funeral donation allocation into the Death and Disability Fund account and increase the Beneficial member funeral donation schedule.

Full details on the new plan are going out to all persons covered by the present Pension Plan. In describing the new plan, the General Executive Board stated: "This is a total package; it is fair and equitable to our present pension members and those who would soon become pension members..."



KEYNOTE ADDRESS

'We Must act with dispatch and determination!'

General President William Sidell's keynote address on the opening morning of the 33rd General Convention was truly a "state of the union" address. It set the pace for the hard-working convention. Here are excerpts from that address:

"Brothers and Sisters, we hold this Convention—the most important occasion that our organization can engage in—under stormy clouds. Here we are in our 97th year of existence, fighting the same old battles. We have come a long way. Ours has been a long and tested road, that is true. During all of our existence there have been those who have taken the labor movement for granted and those who would set out to destroy us, and at all times they have been most enterprising. I am amazed at what our adversaries dream up for us . . .

"But, we are here and we are well and, in fact, stronger than ever before, tied together in a chain of brotherhood solidarity and dedication to the ideals and objectives of our great organization.

"These past four years have not been kind to us. We have had record unemployment, a decline in membership, defeats at the hands of the judiciary, our most prized legislation gone down in either veto or filibuster, our membership reeling from the hard blows of inflation, the unfair competition of cheap foreign imports and the staggering effect of illegal aliens in our ranks. . . .

"This is a crucial Convention. It is crucial because the times are crucial. Inflation is sapping the vitality of the economy and the ability of working people to keep their heads above

water. Unemployment is dogging the footsteps of millions upon millions of people, including far too many of our members. The dollar is slipping steadily in foreign monetary exchanges as our balance of payments comes up minus month after month. Unprecedented interest rates help to make the rich richer and the poor poorer.

"It is, indeed, a time that tries men's souls. It is a time of jubilation for the 'haves' as they rake in their lush profits and astronomical interest rates. It is a time of endless worry and concern for the 'have nots' whose paychecks are chewed up by those bloated profits and interest rates. There never has been a time in our history when the rich were getting richer and the poor were getting poorer at a faster rate than now . . .

"In Canada, the experiences of our Brothers and Sisters north of the imaginary international border, while perhaps not as devastating, are immense, and they too find themselves witnessing a bitter test of the unity of their great nation.

"Membership apathy, public and political attitudes have provided a more difficult road for us to travel. Our obvious lack of public and failing political acceptance has enabled our adversaries, both in Canada and the United States, in the construction and industrial divisions of our organization, to take us on for size as they set upon us in a well-planned, well-executed effort to discredit and destroy us. They may try as they will, but you and I know they will never succeed. . . .

"While our adversaries are stronger

today than ever before, they cannot pierce the shield of solidarity that exists among a free people, free workers who choose to organize. One remarkable aspect is that the structure of the labor movement in the United States and Canada, while a bit stunned by the assaults upon them, appears to be stronger and more determined than ever before in our histories.

"I want to dwell on this because I believe it is important that in order for us to accomplish our objectives, they must be clear to us. We should not falter for lack of clarity. Times have changed and perhaps we have not changed enough in step with the times.

"I am proud to say that our organization, while in many respects traditional in nature, has always accepted the reality that we must change with the times. We have never resisted progress and we never shall.

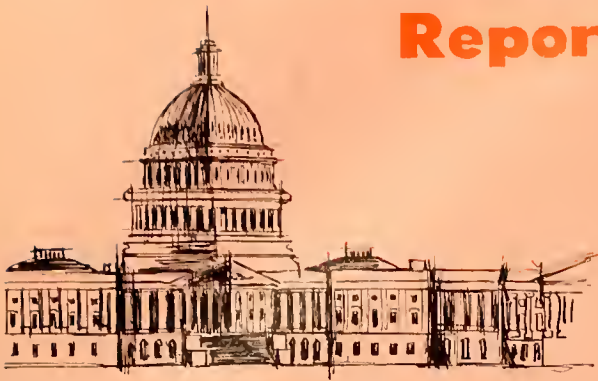
"Labor's program for curing the ills that plague us is as simple as it is effective. The cure for unemployment is jobs, not make-do work, but honest to goodness jobs paying decent wages.

"The cure for inflation is the production of more goods and services by more people working. More jobs, together with the elimination of loopholes by which the rich avoid paying their fair share, is the path to lower taxes for everyone.

"But, first and foremost, the export of American capital and American knowhow must be curtailed. Factories that should be built in Ohio or Ontario to provide jobs for American

Continued on Page 48

Washington Report



5.5 % FEDERAL RAISE TAKES EFFECT

Federal employees received a 5.5% salary increase as of the first full pay period in October after Congress refused to restore the full 8.4% average raise due them under a law linking government salaries to comparable private industry jobs.

President Carter had cut back the 8.4% comparability raise as an anti-inflation move that he said would "set an example" for the rest of the country. Either the House or Senate could have restored the 8.4% raise by adopting a resolution disapproving the President's substitute pay plan. But despite urging from federal worker unions, neither body did so.

Directly affected are the 1.4 million salaried white-collar federal employees plus 2.1 million persons in the military services who are entitled to the same percentage pay adjustments.

Indirectly affected are the federal government's 500,000 blue-collar workers, whose hourly wages are adjusted each year according to prevailing wage rates in the localities where they are employed. Their wage adjustments come at different times of the year, but both the House and Senate have written into pending appropriations bills a ban against any blue-collar wage increase above 5.5% in the fiscal year that started October 1.

In September, when the President formally sent his standard pay plan to Congress, the American Federation of Government Employees and the AFL-CIO Public Employee Dept. pressed for a resolution of disapproval.

But an election-year Congress shied away from the issue and government worker allies in Congress decided it would be futile to force a vote.

LABOR AIDS GLAUCOMA TESTS

The AFL-CIO has determined to cooperate in a nationwide screening program meant to detect glaucoma among union members who are among the 1,000,000 Americans thought to suffer from the vision-stealing eye disease.

The National Society for the Prevention of Blindness (NSPB), the sponsor of the program, noted that glaucoma is the second leading cause of blindness in the United States, and that of an estimated two million glaucoma sufferers, only about half are aware of their condition.

AFL-CIO President George Meany told NSPB Executive Director Virginia Boyce that the AFL-CIO role in the program will be handled through the Community Services Department. It will include educating union members to the dangers of undiscovered glaucoma and testing members suspected of having the disease.

TYPICAL CONDO BUYERS

Condominiums are most appealing to "empty nesters" over 55 (husband and wife but no children) and single persons under 35—two of the fastest growing household groups in America today—according to the first national survey ever conducted among buyers of new condominium units.

A random survey of 1,970 persons who purchased new condominium units during 1977 was conducted by the National Association of Home Builders.

Preliminary results of the survey showed that condominium buyers fell into two distinct age groups. Almost half were 45 or older, with 34% of those polled 55 or older. Another 38% were under 35 years of age. The median age for condo buyers was 44 or 10 years older than the typical buyer of a single family home.

Almost 50% of the condo units were bought by families consisting of a husband and wife but no children (empty nesters), while 23% were single persons. Only 18% of the condo buyers had children living at home. In sharp contrast, 62% of the buyers of single family homes had children and only 4.9% were single persons, according to another survey conducted annually by NAHB.

More than half of the condo buyers had owned a home previously, with 39% trading in their single family detached home before buying their condominium unit.

CETA PRIME SPONSOR TERMINATED

US Secretary of Labor Ray Marshall has terminated a prime sponsor's program under the Comprehensive Employment and Training Act (CETA) for the first time since the CETA program was created in 1973.

Marshall announced he had accepted with minor modifications the decision of an administrative law judge and had terminated the City of East St. Louis, Ill., as an exceptional circumstance prime sponsor.

On February 8, Secretary Marshall informed William E. Mason, the mayor of East St. Louis, by letter that it was his intention to terminate the city as CETA prime sponsor because of a pattern of persistent violations governing Titles I, II and VI of the program.

At the request of the City of East St. Louis, this decision was delayed until administrative hearings could be held.

The hearings, which were held on April 3-7, 10 and 11, provided both sides with an opportunity to question and cross examine witnesses. After reviewing the record of that hearing and post-hearing exceptions and briefs, Secretary Marshall reached his decision.

WHITE HOUSE FELLOWSHIPS

The AFL-CIO is urging qualified trade-unionists to apply for the 1979-80 White House Fellowship Program. Walter G. Davis, director of the federation's Department of Education, pointed out in a letter to state and local central bodies that since the program was established in 1964 only one labor representative has made it through the process to become a White House Fellow. Fellows serve with pay as special aides to Cabinet officers, the Vice President or senior White House staff members.

"The data is clear that too few apply," Davis observed. He was a member of the President's Commission on White House Fellowships between 1975 and last June.

Requests for applications which must be postmarked no later than November 15, should be sent to the commission at 1900 E. St., NW, Washington, D.C. 20415.

Carter Administration Has Put 100,000 Carpenters to Work, VP Mondale States

A highlight of the Brotherhood's recent 33rd General Convention in St. Louis was the visit on the second day of Vice President Walter Mondale, with all the publicity and the security measures which surround such a high government official.

Coming from an AFL-CIO Convention in Minnesota, the Vice President expressed his pleasure at being once again among his friends in organized labor. He had high praise for the Brotherhood and told the delegates that "wherever important human issues have been at stake this great union has been up front in fighting for a better and more just day." Greeting General President Sidell with a hearty embrace, the Vice President called the Brotherhood's top leader "one of the greatest labor leaders of the day." Referring to his mentor in politics and a predecessor in the Vice Presidency, Hubert Humphrey, Mondale told the convention that Humphrey once said that "the Carpenters and Joiners are as much a part of American history as George Washington and Benjamin Franklin."

"Like all great unions, you fought for your own members, as you must, but you fought for millions of Americans who never will hold a union card in this union, because their plea for justice called for your help and you were there.

"You have helped educate children, you have helped deal with the sick, you have helped build housing, you worked for health programs. Wherever important human issues have been at stake, this great union has been up front fighting for the best in America."

He told delegates, "I have never run for office without the endorsement of

the Carpenters. In over 20 years I have never lost an election yet."

Turning to governmental and partisan issues, the distinguished visitor described some of the achievements of the Carter Administration during its 20 months in office.

He told delegates that the Administration's economic policies had added 6.5 million new jobs in the past 20 months, and that there were 100,000 more carpenters working today than in January, 1977.

He sharply attacked the Republican tax cut campaign embodied in the Kemp-Roth bill, terming it the "worst idea ever" and declaring that it cannot and will not work. The proposal, he



Goldenrod Showboat, St. Louis.

said, reflects the bankruptcy of the Republican Party in coming up with ideas to help the country.

Mondale emphasized four legislative programs that he said must be passed by Congress — the Humphrey-Hawkins Full Employment bill, tax reform and relief for working people, hospital cost containment, and labor law reform. He told the delegates that President Carter has put labor law reform on the top priority list for next year.

Mondale also commented on an is-

sue uppermost in the minds of Missouri voters: "I have never been for 'right-to-work' and have no hesitancy to say so," Mondale stated, "and it is not just a union issue — many religious groups have gone on record against 'right-to-work' laws, because it is morally wrong to prevent working men and women from effectively bargaining for better wages and working conditions." the vice president asserted.

Vice President Mondale ridiculed those who claim that they are in favor of a 'right-to-work' law but who say they are not against labor. Quoting Harry S. Truman, Mondale said to take such a stand is "like being for motherhood but against children!"

Mondale asserted that the anti-union-shop law is misnamed when called 'right-to-work' and that "instead it should be called the right to work for less law."

In speaking of the need for tax reform and tax relief, Vice President Mondale told the convention that the predominant portion of tax relief should go to working Americans "particularly to families with growing children." Referring to opposition to this strategy, he stated "I reject the argument that this would lead to larger families. My wife and I never discussed the tax implications at the time that we were starting our family and neither did you!"

Mondale called on the nation's carpenters to swing their political weight behind the candidates in fall elections who would support the legislative program that he had outlined. "Go down the list," he urged. "Make sure you support the candidates who will help in these programs: jobs, housing, full employment, education, labor law reform, social security, and health care."



LEFT: In a spontaneous action by delegates, boxes and hats were passed around the convention floor, and more than \$36,000 was collected for the Carpenters Legislative Improvement Committee, CLIC.

RIGHT: St. Louis members are fighting "right to work" in their state, and they traded off "rip off" caps for contributions to the cause.



There's Still Time to Put 'Sidell Plan' For Housing into Action, Says Meany



GEORGE MEANY

AFL-CIO President George Meany took a hard look at the economic situation in America last month and told delegates to the Brotherhood's 33rd General Convention:

"Five years ago, your president, Bill Sidell, made a suggestion that the government should make available home mortgages at 6% interest to families who want to buy a new home. He pointed to two principal benefits from that proposal. . .

"First, it would stimulate the housing industry and lead an economic recovery, reducing unemployment while

building badly-needed housing.

"Second, it would fight inflation caused by record high interest rates.

"Well, economists in government scoffed. They proposed gimmicks, such as variable rate home mortgages, which would leave homeowners holding the bag every time interest rates went up. As you know, the Sidell plan was never enacted.

"Looking at the fix the economy is in today, I, for one, say there is still time to put that suggestion into action.

"Look at the current situation. Inflation is clearly the nation's number one economic problem. Arthur Burns (former Chairman of the Federal Reserve Board) is gone from the Washington scene, but his high interest rate and tight money policies haven't.

"In the past year, the so-called prime rate—that's the interest rate banks charge only their best customers—has increased about 35%. Home mortgages, which had dropped somewhat, are now back up to the 10% range.

"In his first year and a half in office, President Carter made good progress in reducing unemployment, largely due to the expanded public works program.

But much more still must be done because, for the past six months, the unemployment rate has been relatively stagnant. Higher interest rates could increase the unemployment rate before very long.

"We are seeing the first signs of a new serious decline in the housing industry, the nation's bellwether industry. Housing starts were down again last month, and higher mortgage interest rates will surely lead to a sharper decline in succeeding months.

"Now, there is no one-shot cure to the inflation problem and the renewed unemployment problem. Surely, wage and price guidelines, whether voluntary or compulsory, are not going to work. They are artificial restraints that cannot work over the long run and, in the short run, cause inequities, hardships and disruptions. But Bill Sidell's suggestion would not only alleviate inflation it would fight unemployment."

Meany blasted the open shoppers who are leading the right-wing assaults against labor all across North America.

He said that "greed for the last dollar of profit is why employers lead the fight for so-called 'right-to-work.'"

"They don't want to protect workers or advance the rights of workers. No, employers understand that weak unions mean the employer will have to shell out less in wages and fringe benefits."

He called the Missouri Right-to-Work fight only one part of the "new and extremely vicious attacks."

Meany charged that the Missouri business leaders have tried to "hood-wink" the voters. A "right-to-work" law, he stressed, gives workers no rights "except the right to be exploited by an employer because the union would be too weak to protect the worker."

The leaders of the anti-union drive can't stand free and democratic unions "any more than a Communist dictator can," he said. "Both see unions as interfering with the bosses' total control over workers."

Pointing out that businessmen and the right wing are never concerned with real worker protection such as improved job safety and health or unemployment insurance, Meany said the real reason for the "work" campaign is money.

Chop and Voc Explained in Exhibit



The Brotherhood's twin organizing programs—CHOP (Coordinated Housing Organizing Program) and VOC (Volunteer Organizing Committees) were presented to delegates and visitors in an audio-visual exhibit, just off the Convention floor. Leaflets were passed out and explained by members of the Brotherhood's organizing staff.



Labor and Leadership Go Together In Convention City

General Secretary Rogers presents a full-color replica of the delegates' badge to St. Louis District Council Secretary Ollie Langhorst as a memento of the convention.

Speaking on behalf of the 19 affiliated local unions and the more than 10,000 men and women of the St. Louis, Mo., District Council, the temporary chairman of the 33rd General Convention, Ollie Langhorst, welcomed delegates to the host city and assured them that St. Louis is a community with a long history of outstanding labor leadership.

He reminded delegates that the Brotherhood's founder and its longtime secretary, Peter J. McGuire, had launched *The Carpenter* magazine there almost a century ago and began there the tremendous task of pulling together the scattered local groups of union carpenters and joiners throughout North America.

Langhorst then introduced the mayor, Jimmy Conway, "no stranger to the labor movement," whose father was an organizer for the United Auto Workers and who was himself a former union Boilermaker and apprentice Sheet Metal Worker. Conway told the delegates that renovation of houses is the new growth industry of the United States and that this was certainly true in St. Louis. He called the situation "a challenge to your own craft" and urged

Brotherhood members to encourage the work.

Conway noted that Missouri labor is now being tested "like it has never been tested before," with a Right-to-Work referendum on the November ballot. He urged support of the effort to defeat Right-to-Work in the state.

Other welcoming speakers were equally at home with the labor movement Police Chief Eugene Camp told the convention that his eldest son recently completed his carpentry apprenticeship and is now a journeyman carpenter.

"I'm very proud of it," he said, "and I'll have a good place to give this convention guest badge."

The convention also heard from Dick Mantia, executive secretary-treasurer of the St. Louis Construction Trades Council; the newly-elected president of the Missouri State Labor Council, Jim Meyers; and Alfred Fleischer, a St. Louis contractor and chairman of PRIDE, a labor-manage-

ment group seeking to create a positive image for labor in the St. Louis area.

Mantia told delegates that the home-building industry of the St. Louis metropolitan area is 99½% union built. He called St. Louis "an AFL-CIO union town."

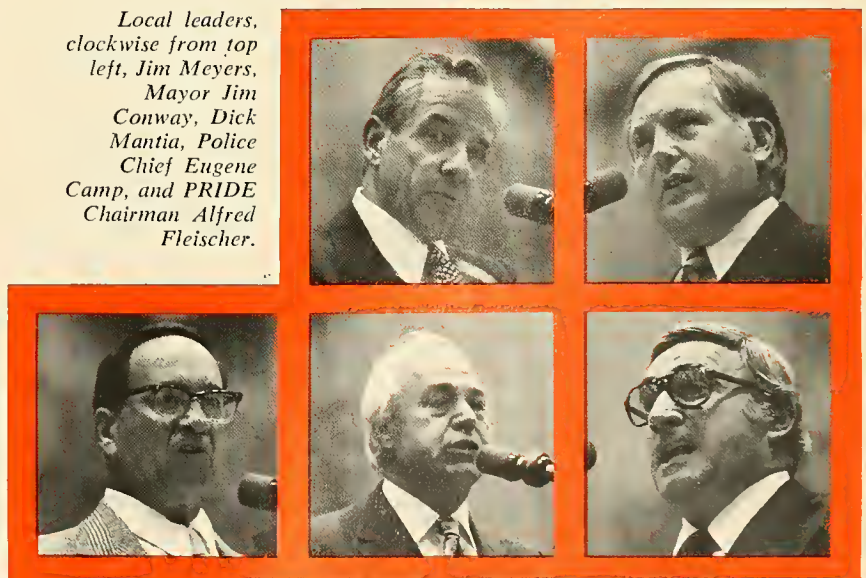
Jim Meyers told the delegates that two other international labor unions had been founded in the city—the Bricklayers and the Electrical Workers—and he told the delegates that they could be proud that their roots were also in the convention city. He urged support of the fight by Missouri labor against the Right-to-Work referendum which would "legalize free loaders, who will enjoy the benefits won by the sacrifices of labor and labor members and their families and yet not pay one single part of their fair share."

Fleischer who described the joint labor-management effort to push union construction through PRIDE, told how the program, now in its first 6½ years, has revitalized the community.



Old Cathedral, Gateway Arch, St. Louis

Local leaders, clockwise from top left, Jim Meyers, Mayor Jim Conway, Dick Mantia, Police Chief Eugene Camp, and PRIDE Chairman Alfred Fleischer.





LEO PERLIS

Tell Public of Your Good Works, Perlis Urges

There is "a reservoir of goodwill" for organized labor out there among the general public, but we won't tap this reservoir unless we tell citizens about our community service activities and our fight for human rights, Leo Perlis, the AFL-CIO's community services director, told delegates to the convention.

"Some of you may remember that the first resolution adopted by the AFL-CIO at its first convention—the merger convention, in New York, in December, 1955, stated that the trade union member is first and foremost a citizen of his community," Perlis noted. "Now, let me underline that, because I think it has great implications not only in terms of services for you members and your families, but great implications for union organization, collective bargaining, political action, and legislative lobbying . . ."

"We have done in the American Labor Movement a great many good things for our whole nation, but we've done a pretty poor job of telling the people about it. We have been charged time and time again with being concerned with our own selfish vested interests. Well I can tell you that the American Labor Movement has fought more for the common good than it has fought for its own parochial interests. Social security is not designed only for our members or our families, it's designed for the whole country. The American Medical Association, the Chamber of Commerce, the NAM, none of these organizations fought for social security or medicare, or housing, or public education in the earliest days . . ."



PAUL BURNISKY

Close Alliance With Metal Trades Is Assured

The president of the AFL-CIO Metal Trades Department Paul Burnsky reviewed the close alliance of the metalworking unions with the Brotherhood and the other Building Trades in his speech to the convention.

He told delegates that the United Brotherhood has not only survived, but it has flourished in its 97 years of existence. He called the Brotherhood "a comfort to us all," particularly to Metal Trades Councils with which many local unions are affiliated.

Burnsky urged united work among all groups of workers and craftsmen to fight those trying to destroy organized labor. We will not only survive the attacks, but we will grow, he predicted.

Burnsky told delegates that the substance and the reality of the relationship between the carpenters and the metal trades is that "the Carpenters have far more in common with the Machinists and Electrical Workers and Boilermakers and the other metal crafts, than the minor differences in the materials they work with.

"This is especially true in such places as shipyards, where the crafts work side by side for the same management and, by and large, are up against the same problems.

"So it is the substance, the reality, that brings us together, and the relationship grows stronger year by year."



ALAN KISTLER

Grassroots Work Needed, Says AFL-CIO Leader

"When you talk about grassroots organizing, I want to support that from the housetops," the AFL-CIO's Director of Organization Alan Kistler told 33rd General Convention delegates.

"No union . . . and that includes yours . . . has the resources of its fulltime staff to do the organizing job . . . You must be involved as you are pledged to be involved," Kistler said.

The AFL-CIO leader called the Seventies difficult times for organizing workers into trade unions. He told delegates that 8,000 workers were fired by their bosses last year because they attempted to organize.

He warned that there are persons and groups determined to destroy unions.

"It is no accident that the non-union segment in construction has grown in size, in finances, in its territorial spread, and it is not a casual development that that segment of your industry now working on a national scale is calling upon the whole industry to take you on.

"It is not a by-chance development that that segment of the industry even today is multiplying programs of training scab workers in phony apprentice programs that they are financing through public monies, monies your members have contributed in their taxes, to train people to take your jobs away from you. They mean to destroy the building trades unions, and your union among them, but not just those unions, not just your unions, every union, every kind of union."



FRANK BURKHARDT

Open-Shop Groups Prime Enemies, Says Burkhardt

The problems of the open shop were the prime topic for discussion by the Assistant U. S. Labor Secretary Frank Burkhardt at the 33rd General Convention.

"The enemies of labor are just as determined today as they have ever been to make labor subservient to capital," Burkhardt told the convention. "And the weapon they are using today is the same weapon they have used since William McKinley was President—the compulsory open shop."

"Let's do as Harry Truman did and set the record straight: Right-to-work is a lie."

"Proponents of compulsory open-shop laws are the prime enemies of the American worker . . . and one more thing: The supreme purpose of those who support such legislation is to gain cheap labor."

Burkhardt noted that, of the ten highest-paying states in our nation only one has compulsory open-shop legislation on its books . . . and that single state is Nevada, where gambling is king.

At the other end of the scale we see this: Of the ten lowest-paying states in America, seven have right-to-work laws. And the four states at the bottom of the list—Mississippi, Alabama, South Carolina and Arkansas—all have compulsory open-shop laws.

The Carter Administration official said, "Take away the trickery embraced by phrases like right to work and the freedom to work—place the issue squarely where it belongs—and the American public is solidly on our side."



JAY JANIS

Tomorrow's Home Buyers Described By HUD Leader

"The determining force in the housing demand of the next decade will be an emerging army of young adult homebuyers, single and married," Jay Janis, Under Secretary of the US Department of Housing and Urban Development, told the 33rd General Convention.

"These young buyers," said the Under Secretary, "are children of the age of inflation. They've never known anything else. They're leaving the family nest earlier than they use to. And they're buying some form of housing as soon as possible with a shrewd eye cocked at rising housing costs."

He noted that many young people, utilizing the borrowing power of both the husband's and wife's income, are buying not only for occupancy but as a short-term investment, as well.

"The housing demand exerted by this group," said Janis, "will be reinforced by a steadily growing number of older people. HUD estimates that the 65-and-over age group will grow by 21% in the next 10 years."

"Like the young group," said Janis, "the elderly will seek smaller, better insulated quarters."

Noting that urban revitalization of inner cities will provide some of this housing, the Under Secretary urged the convention delegates to encourage this movement in order to create new markets for their skills. "Rehabilitation," he said, "is a potential market of vast proportions."

Janis warned, however, that unless housing costs are brought under control, many Americans will never be able to realize the dream of owning their own home.



EARL McDAVID

Buy US-Canadian, Aid 12 Boycotts, Says Label Leader

US and Canadian workers share the problems of cheap, imported goods and multi-national domination, Earl McDavid, secretary-treasurer of the AFL-CIO Union Label and Service Trades Department, told the convention at St. Louis.

He cited two ways of combatting the problems—buying US and Canadian goods and services, whenever possible and supporting the 12 consumer boycotts currently sanctioned by the AFL-CIO.

McDavid pointed out the total of 12 consumer boycotts is the largest number to be conducted at one time by the American labor movement . . . and the number "indicates the need for passage of a Labor Law Reform Bill."

He thanked the delegates for the Brotherhood's long-standing support of his department, for its participation in the annual Union Industries Show, and for other activities on behalf of the union label and union shop card. He told the convention that his department is now chartering union label councils, subsidizing union label committees, and that it is now working with the National Council of Senior Citizens and retirees' clubs to get the message of "buy union . . . buy label" to the general public.

"Our number one priority in my department is the same as it was when the department was chartered in 1909: that is the education of the trade union movement about the union label and the union shop card," he reminded.

Building Trades President Announces Plan for More Coordinated Organizing Activity

Bob Georgine, president of the AFL-CIO Building and Construction Trades Department, renewed his close ties with our union in a speech to the delegates on the third day of the convention. He praised the continued support of the Brotherhood in Building Trades organizing drives, and, although he called the pilot organizing program in Los Angeles, Calif., now being conducted by the Building Trades "moderately successful," he told delegates that craft unions are learning a great deal from their organizing activities in California and that similar campaigns are "ready to go" in Erie, Pa., Baltimore, Md., Washington, D.C., and Phoenix, Az.

Pointing out that it is costing Building Trades unions "a substantial sum" to conduct the campaign in Los Angeles, Georgine told Carpenters, "Whatever we spend, it will only be a raindrop in the ocean compared to what big business is prepared to spend to counter our efforts."

He gave two major reasons for growth of the open shop: One, the fact that the business community has taken advantage of the construction recession to underbid union contractors, and, two, because the eight years of depression occurred during "a federal administration dominated by business and business philosophy



BOB GEORGINE

which used the economic conditions of the time to weaken the trade union movement." He told delegates that they must have better communication with members, that we must coordinate all of our political activities and that we must consolidate our economic and financial strength.

Georgine reported that building tradesmen across the country have negotiated 457 project agreements and that the Building and Construction Trades Department has been literally deluged with requests for project stabilization agreements from local building trades councils, from contractors, and from owners.

Georgine praised the work of unions

with multi-employer pension plans, including the Brotherhood, in protecting the reciprocal pension arrangements under the Federal law, ERISA. He told delegates that the National Coordinating Committee for Multi-Employer Plans, of which the Brotherhood is a member, has saved negotiated funds hundreds of millions of dollars by securing approval for flexible delinquent contribution procedures for obtaining prohibitive transactions, exemptions for the sharing of space, personnel and equipment, and for the making of construction laws by defeating IRS's effort to tax our welfare funds." He reported that much new support for The National Coordinating Committee is coming from local plans of the Brotherhood.

He warned delegates that there are tough days ahead for the Building Trades, particularly from open-shoppers.

"I don't want anyone in this room to underestimate the serious threat of the open-shop movement. It's real and it's serious. But I do want you to recognize that we, as building tradesmen, must continue our most important role in the construction industry, more than ever there's a need for unity among us. One international union can't stand alone. All unions have to work together."

Delegates Contribute \$12,047 to West Virginia Fund



Dave Hedlund, business representative, Local 1489, Burlington, N.J., initiated the fund collections for West Virginia disaster victims.

On the fourth day of the convention, Myles Worstell of the North Central West Virginia District Council asked permission to address the delegates and thank the Brotherhood for contributions to the Carpenters Memorial Fund for widows and children of the 17 members who died in the West Virginia cooling tower disaster, last spring.

He reported that \$24,669.94 had been collected "back home" but that more was needed. General President Sidell announced that the General Office had contributed \$10,000 to the fund.

A moment of silence was observed by the convention, and action was then taken for an additional collection among the delegates. In the final session of the convention, next day, General President Sidell called Worstell again to the platform and presented him with \$12,047 contributed by the delegates.



Myles Worstell of the North Central West Virginia Carpenters Council receives delegates' contributions from President Sidell.

Organizing Program to Undergo Expansion; Industrial Organizing to be Firmed Up

Delegates to the 33rd General Convention adopted a major 15-point organizing program for the next three years.

Special "task force" work organizers are to be assigned in each of the Brotherhood's 10 districts in addition to a full restoration of the general organizing force to its peak strength of 1973.

The 15-point program is as follows:

1. That the General Office Staff of Representatives and Organizers be brought to the strength of its 1973 level as quickly as is possible, consistent with our financial ability to do so.

2. In addition to the foregoing, that the General Office establish and employ a Special Construction Organizing Task Force of at least 20 organizers, of a minimum of two in each district, consistent with our financial ability to do so.

3. That this Brotherhood develop and implement a sophisticated and effective public relations program in conjunction with our organizing programs, consistent with our needs and financial ability to do so.

4. That this Convention reaffirm and rededicate our CHOP (Coordinated Housing Organizing Program) program

on the basis of required implementation in every area of the United States and Canada where residential construction is unorganized.

5. That the CHOP program be expanded to include commercial and industrial construction where it is needed to protect the security, wages, conditions and job opportunities of our membership.

6. That we cooperate fully with other Building Trades crafts in the implementation of coordinated organizing programs through the newly-established Organizing Department of the AFL-CIO Building Trades Department.

7. That we reaffirm and rededicate our VOC (Volunteer Organizing Committees) program for implementation by every industrial local union in our Brotherhood, where it is necessary, practical and feasible to do so.

8. That we continue the establishment or expansion of new concept industrial councils wherever they are needed to meet the service needs of our industrial membership.

9. That the Brotherhood establish an Industrial Section at the General Office, properly staffed, to meet the servicing requirements of our industrial membership.

10. That we maintain and expand the recently developed industrial contracts computerized analysis program on a current basis, and make this data available for use as an aid in negotiations, organizing and other legitimate purposes.

11. That all local unions and councils be required to file copies of all industrial agreements with the General Office on a current basis.

12. That a careful study be made of the effects of the government programs such as CETA, Model Cities, Urban Renewal, et cetera, and that every effort be made to insure that such programs do not operate to affect our Brotherhood adversely.

13. That every effort be made to secure legislation preventing illegal aliens from taking employment from our nationals, and we suggest that legislation be enacted imposing heavy penalties upon employers hiring such aliens.

14. That the issue of double dues to traveling members be considered by our general officers, and that executive action be taken to correct such abuse.

15. That the resistance to participation in organizational activities by some of our local unions be overcome by executive action of our General Officers.

We Must Get Our Priorities Straight and Elect Our Friends, Nichols Tells Delegates

General Treasurer Nichols reviewed the conditions of organized labor in the political arena and told delegates that it was fortunate that the Brotherhood was meeting in convention at this time.

"This year of 1978, in my opinion, is going to be remembered as a watershed year for the American Trade Union Movement," he told delegates. "The repercussions from the events of this year are going to be felt for many years to come."

"This year of 1978 has been a very frustrating year for organized labor in this country. Perhaps the most difficult we have experienced in a decade or more. The source of our frustrations have largely not been economic, although I am not minimizing the terrible punch of inflation. Nevertheless, we have bounced back well nationally from the Nixon-Ford depression of 1974. More members are back working, and we will continue



CHARLES NICHOLS

to do all that we can to continue that process."

Nichols reviewed the legislative losses of Situs Picketing legislation, proposals for Labor Law Reform, Redwood Park expansion, and much

more. He warned that the Davis-Bacon Law is still under attack, as well as the protections of the Occupational Safety and Health Administration.

Nichols emphasized the importance of political action at the state and national level, including voting on Election Day.

On the environmental front, Nichols warned that we must not let up in our support of the American nuclear energy program, and he called for continued efforts to open up national forests and wilderness areas for selective cutting of vitally needed timber.

In closing, Nichols made two recommendations:

1. "We in labor must get our own priorities straight over just who our true friends in this Congress really are. No one can do that for us."

2. "The Samuel Gompers' dictum of 'Help your friends and defeat your enemies' must be looked at in the light of the events of 1978."

Brotherhood Holds Strongest Position Ever In Training, Apprenticeship, Konyha Reports



WILLIAM KONYHA

The Brotherhood is determined to maintain its productive capability in this period of construction uncertainty, First General Vice President William Konyha told delegates to the convention at St. Louis.

"The members of the United Brotherhood of Carpenters are the most skillful and productive craftsmen in the world," he said. "The craft processes under our jurisdiction are the most complex craft processes of any of the construction crafts . . . The training of our membership continues to be a highest priority among our activities."

Vice President Konyha reviewed the Brotherhood's entire apprenticeship training and manpower development activities of the past four years:

"The United Brotherhood of Carpenters and Joiners of America at this time holds the strongest position in the potential of training its membership, that the United Brotherhood had held in its history.

"We are able to offer training to each and every member, apprentice or journeyman, in every craft area specific to his need."

He stated that the Brotherhood had made significant and positive adjustments that will improve both our apprenticeship training programs and our journeyman training programs.

We have developed an effective apprenticeship training system for the preparation of fully skilled competent journeymen. Many delegates were already aware of the PET System—the Performance Evaluated Training System—as prepared by the General Office. The effectiveness of the PET system has been demonstrated in 12 highly successful pilot programs scat-

tered throughout the United States. Based on the success of those programs, this year more than one-half of the programs in the United States will be operating under the adjusted training structure.

Results from the pilot programs indicate that the dropout rate of apprentices is greatly reduced, Konyha reported. Absenteeism from training sessions is significantly reduced, and the apprentices are actively enjoying their apprenticeship training.

Approximately ten years ago, the General Office implemented through our local affiliates, training programs specifically designed to the needs of our journeymen members, reflective of the technological changes. The journeyman training programs were very well received. Since that time, many of our affiliate programs have extended the scope of journeyman training from their own trust fundings. Journeyman training is now a large portion of our training undertaking.

Konyha told delegates that the Brotherhood has undertaken the de-

velopment of a training program that will insure that the off-shore activities can be serviced by divers, as underwater construction workers, and that such divers will be members of the United Brotherhood. Underwater construction has always been in our jurisdiction, and we are developing our training capabilities to maintain that jurisdiction. We are further structuring our program to insure that the physical safety of the underwater construction workers will be maintained.

Other highlights of the First General Vice President's report include:

- The twice-yearly training programs conducted by the Apprenticeship and Training Department are offering "positive guidance" to affiliate programs.

- The Brotherhood has kept current with developments in metrification and has included some metrification data in instructional material, but he reported that there can be no further adjustment until defined specifications on design, shape, etc., are worked out

Continued on page 46

Convention Gifts

Delegates to the 33rd General Convention received an array of goodwill gifts from the various districts and councils of the Brotherhood. The First District presented an engraved silver platter. Buffalo, New York, carpenters offered cloth nail pouches, carpenter pencils, pen and pencil sets, and Local 1596 of St. Louis, Mo., presented an ice pick and beverage opener set to each delegate. The St. Louis District Council welcomed delegates with a traveling alarm clock, showing a reproduction of the Brotherhood emblem on its face. A small but sturdy beverage glass was added to the collection by a local of the St. Louis District Council. A unique "tool box" was produced by apprentices of the sixth district, and there were briefcases and other giveaways . . . So much that each delegate came away from the registration area, with a bag load of mementos.



Buffalo, N.Y. passes out gifts.



St. Louis adds to the collection.

Parkinson's Disease Assn., Handicapped Group Express Thanks

The United Brotherhood, through a series of fund-raising dinners arranged under the chairmanship of General President Sidell, has helped to turn the Amer-

ican Parkinson's Disease Assn. into a national organization and has been instrumental in the establishment of nine clinics across the United States to serve victims of the disease.

In recognition of President Sidell's leadership in the campaign, Louis DeLuka, executive director of APDA, and, John Pessolano of Local 2710, New York City, an ADPA leader, presented to the General President a plaque which stated, in part: "The tens of thousands who are afflicted with Parkinson's Disease say to all of you thank you and God bless you."

An additional recognition of good works came from Henry Viscardi, Jr., president of the National Center of Employment of the Handicapped. Mr. Viscardi presented to the General President

a citation making him a Fellow of the Human Resources Center "in recognition of his selfless devotion to those principles which enhance the dignity of man."



The General President displays the plaque presented by John Pessolano and Louis DeLuka of APDA.

Henry Viscardi, Jr., and Sidell with the citation, recognizing work on behalf of handicapped workers.

All Maintenance Agreements Show Growth, Campbell Reports to St. Louis Delegates

Second General Vice President Campbell reported that progress under maintenance agreements has continued at a steady pace since the convention of four years ago. All maintenance agreements reported to the Chicago convention are still in effect, and two new agreements have been negotiated and executed.

THE GENERAL PRESIDENTS PROJECT MAINTENANCE AGREEMENT by contract the oldest of the maintenance agreements, which involves Building Trades—continues to grow.

On January 1, 1978, there were 217 contracts in effect, an increase of 114 since January 1, 1974. This represents an increase of almost 100% in the number of contracts.

NATIONAL ERECTORS—Progress has continued at an even greater pace under the National Erectors Association Agreement since our 1974 Convention. Since the execution of this agreement in 1972, the record shows a tremendous increase. Compare the initial year of 1973 of 108 contractors to the total at the start of 1978 of 310. This is an increase of 202 contractors over a four-year period.

WESTINGHOUSE—Progress under the Westinghouse (Turbine Overhaul) Agreement has also continued. During the 1974 Convention, it was reported



PATRICK J. CAMPBELL

that 30 contractors were signatory to this agreement. At the end of 1977, there were 95 contractors signatory to the agreement. This represents an increase of more than 200%. Manhours realized under this agreement have also continued to increase.

NATIONAL POWER GENERATION—A new maintenance agreement, known as the National Power Generation Maintenance Agreement, was negotiated and became effective in May of 1975. This agreement was primarily set up for the Southwestern geographical section of the United States. In addition to the United Brotherhood, the Boilermakers, and the United Association (Plumbers and Pipe Fitters) are parties to this agreement. Even though this agreement was developed for the Southwestern sec-

tion of the United States, several contractors from other sections of the United States have become signatory to it. At the present time, there are 34 contractors signatory to this agreement, and it is providing work for our members on the large projects throughout the country.

After reviewing other agreements, Campbell told delegates that the General Officers and General Executive Board Members are of one mind on this matter of maintenance. It is a field that properly organized could employ a tremendous amount of our people. That must always be our goal, to protect job opportunities of our members, he told delegates.

Campbell informed the delegates that he had been assigned the special problems of commercial-diving members since the last convention, and he described the successful efforts of the Brotherhood in obtaining safety standards for divers in this hazardous industry. He also reported, with satisfaction, that the Brotherhood is now taking a leading role in protecting the work of the Pile Drivers, Divers and other members in the rapidly expanding offshore production of oil platforms, and related facilities. He predicted that maintenance work and offshore work will grow in importance in the years ahead.

Advance

CONVENTION COMMITTEES

These vital convention committees met in Washington, D.C. at the General Offices, prior to the convention, so that their work would be ready for presentation to the delegates on time. The three key groups are shown on this page, with identifications indicated, left to right and clockwise.



CONSTITUTION COMMITTEE—starting at left rear, clockwise, includes: J. O. Fountain, Houston, Texas, District Council; Robert P. Argentine, Western Pa. District Council; C.R. Adamson, Willamette, Ore., District Council, Lumber and Sawmill Workers; John G. Rosenstrom, Local 1921, Hempstead, N.Y.; Thomas J. Welo, Cleveland, O., & Vicinity District Council; Andrew Earl Dann, Florida State Council; Paul A. Miller, Los Angeles, Calif., District Council; Guy D. Adams, Washington State Council; George E. Babcock, Suffolk County, N.Y., District Council; John L. Hickey, Miami, Fla., District Council; George Vest, Jr., Chicago, Ill., District Council, chairman; Anthony Ramos, secretary, California State Council; and Edward Ryan, Local 2309, Toronto, Ont.

RESOLUTIONS COMMITTEE—Left to right, clockwise, starting at left, rear, are: George Laufenberg, Local 620, Madison, Wis.; Lewis K. Pugh, Washington, D. C., District Council; H. Kei'h Humphrey, Missouri State Council; Roy W. Coles, Oregon State Council; Louis Nunn, Local 256, Savannah, Ga.; Theodore A. Maritas, New York District Council; Warren O. Stevens, Sacramento, Calif., District Council; Jerome MacDonald, Local 56, Boston, Mass.; William H. Lang, New Mexico District Council; Leonard Wm. Werden, Local 2736, New Westminster, British Columbia; Milan Marsh, chairman, Ohio State Council; and Robert C. Lowes, secretary, Detroit, Mich., District Council.



FINANCE COMMITTEE—Left to right, clockwise, starting at left, foreground, Robert E. Barrett, secretary, Central Arizona District Council; John L. Watts, Bay Counties, Calif., District Council; John R. Tarbutt, Local 18, Hamilton, Ont.; Milton T. Frey, chairman, New York State Council; D. P. Laborde, Sr., Louisiana State Council; Robert H. Gray, Local 359, Philadelphia, Pa.; Ollie Langhorst, St. Louis, Mo., District Council; Wesley Isaacson, Local 58, Chicago, Ill.; and Elmer E. Jacobs, Jr., Summit District Council.



HIGHLIGHTS of the 33rd General Convention in Color

The printed reports and proceedings of the 33rd General Convention of the United Brotherhood of Carpenters and Joiners of America alone could never convey the color and excitement which surrounded the assembly of 2,313 delegates in the big Gateway Convention Center at St. Louis, Mo., October 2, 1978.

Monsanto Hall was decked in bunting and banners. Replicas of the Brotherhood seal framed the stage, and banners from various districts lined the walls.

Union musicians played a stirring concert beside the speakers' platform. Flashes appeared here and there in the hall, as news cameramen and delegates recorded the big event.

It was a scene of vast activity—the gathering of craft representatives from all over the United States and Canada to chart the course of a great international labor union for the coming years.

As at right, General President William Sidell wielded the gavel for most of the official proceedings, and the conclave got down to business.



Opening Ceremonies and a Busy First Day



The colors of the United States and Canada were presented by a Color Guard from the Scott Air Force Base in Belleville, Ill., Military Air Lift Command.



Above, left and right: Canadians stand at attention facing the color guard as the national anthems are played.
Left: General Secretary Rogers briefs the wardens and messengers on security precautions to be taken at the convention site.





General Treasurer Nichols confers with General President Sidell, as the opening session gets underway.



District 6 Board Member Fred Bull, checks responsibilities of the host district with area leaders.



Tommy Ryan of Chicago and another delegate talk with Second General Vice President Campbell.



First General Vice President William Konyha reports to the convention on apprenticeship and training activities.

**Below: General Secretary Emeritus R. E. Livingston, General President Emeritus M. A. Hutcheson, Former General Treasurer Peter Terzick.
At right: General Secretary Rogers and Vice President Campbell.**





Guest Speakers at the Rostrum

The convention welcomed several outstanding public officials and labor leaders as guest speakers during the sessions in the Gateway Convention Center. AFL-CIO President George Meany, above, was an opening-day speaker. On the opposite page are other distinguished visitors.

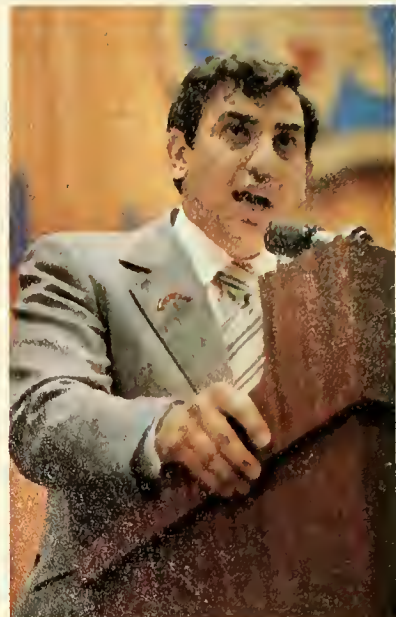




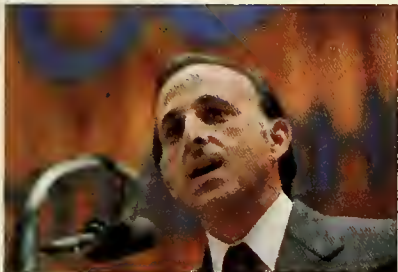
Congressman Bob Young



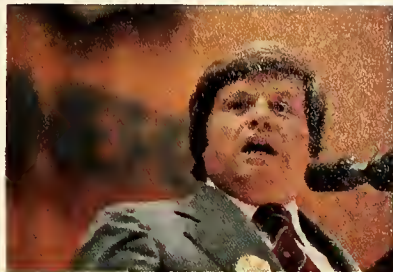
Congressman William Clay



Bob Georgine, Building Trades



HUD Undersecretary Jay Janis



Asst't. Labor Sec. Frank Burkhardt



Paul Burnsky, Metal Trades



Alan Kistler, AFL-CIO



Betsy Raymond, HUD Labor Relations



Earl McDavid, Union Label



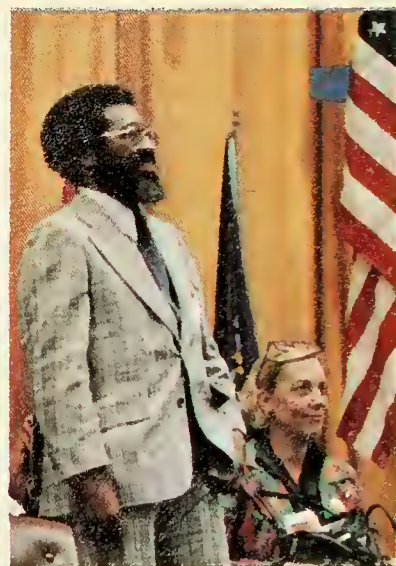
Mayor Jim Conway



Cong. R. A. Gephardt
NOVEMBER, 1978



Leo Perlis, Community Services



John Bullock, HUD, St. Louis

An Enthusiastic Reception for Vice President Mondale

Vice President Walter Mondale was a guest of the convention on the second day of business sessions. He was greeted warmly by officers and delegates alike.



At the top of the page, the escort committee brings in the distinguished visitor. Other views show the Vice President on the platform.



"Like all great unions, you fought for your own members, as you must, but you fought for millions of Americans who never will hold a union card in this union because their plea for justice called for your help and you were there.

"You have helped educate children, you have helped deal with the sick, you have helped build housing, you worked for health programs. Wherever important humane issues have been at stake, this great union has been up front fighting for the best in America.

"I have enjoyed being with you in all of those fights. We fought for jobs in America, we fought for public works, we fought for housing and aid to our cities, we fought for a good common Situs Picketing Bill and a strong Davis-Bacon Act. Nothing makes me prouder of the fact that in all the years of my public life, I have never run for office without the endorsement of the Carpenters. In over 20 years I have never lost an election yet."

—VICE PRESIDENT WALTER MONDALE
in his address to the
33rd General Convention



Delegates listened attentively to the Vice President's address, offering standing ovations, while some photographed the historic event.



Action at the Microphones

Once the committee reports began and resolutions were presented for a vote, the convention got down to the serious business of expressing its will. Platform microphones and eight floor microphones saw plenty of action.



General Executive Board Members Pete Ochocki, Harold Lewis, Sigurd Lucasesen, and Ronald Dancer follow the discussion on the convention floor.



In the front row, Board Members John Carruthers and Leon Greene. In the back row, Board Member Dancer, Assistant General Counsel Bob Pleasure, and Father Joseph Donahue, chaplain of the Chicago Building Trades Council.

Below: Delegates at Microphone 6 join the discussion; Mississippi delegates W. J. Smith, J. B. Hayes, and Jones R. Fitzhugh; Delegate Jack Fountain of Houston, Tex., at Microphone 4; and a cluster of delegates at Microphone 6.





Second General Vice President Pat Campbell takes his turn at the mike.

First General Vice President William Konyha at the rostrum.

General Secretary John Rogers and General Treasurer Charles Nichols discuss critical issues before the convention.





Candid Camera

Sometimes when they least expected it, delegates found themselves in a camera's view finder...



THE CARPENTER



From left: A Western hat and a bushy mustache; Retired Board Member Al Staley and Retired Gen. Treas. Pete Terzick; Delegates Urgel, Watts, and Board Member Bryant.



From left: Blonde and wearing a District 6 jacket; Board Members Lia and Lewis; two delegates with "Ripoff" Caps.



From left: Delegates from District 4; a beard and a smile; and a pin collector who listens to a speaker.



From left: Board Member Morton and a Northwest delegate; delegates from Districts 6, 4 and 8.

A view of the convention hall from the platform, as AFL-CIO President George Meany spoke to the delegates on the opening day. On the platform with the Federation leader are the Brotherhood General Officers. From left, General Secretary Rogers, General President Sidell, First General Vice President Konyha, Second General Vice President Campbell, and General Treasurer Nichols.

"This great union and the Federation share a birthday, a very special birthday, that is coming up in 1981. That year, you will celebrate the 100th anniversary of the founding of the Carpenters, and the AFL-CIO will celebrate the 100th anniversary of the Federation of Organized Trade and Labor Unions, which was the original designation of the American Trade Union Center, later known as the American Federation of Labor, and today as the AFL-CIO.

"In those 100 years, your union and the entire labor movement have made great strides. Back then, the labor movement was considered an illegal conspiracy. Our enemies called us un-American. Unions were the object of vicious attack by business leaders and the public officials they controlled.

"Today, the trade union movement is obviously an essential part of the American democratic society. The labor-haters of the 19th century would probably roll over in their graves at the thought."

—AFL-CIO PRESIDENT GEORGE MEANY
in his address to the 33rd General Convention





Pin and Button Collectors



In addition to the official delegate's badge worn by everyone at the 33rd General Convention, there were scores of colorful pins and buttons worn by local, district, state, and provincial groups to further identify themselves.

Some pins were of plastic and some of pressed metal, but many were of ornate baubles of bright color and design.

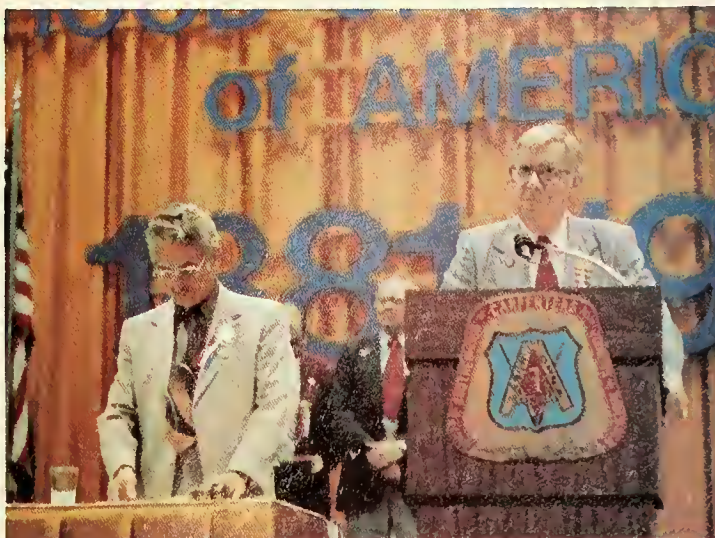
Some delegates, like the four shown here, soon acquired major collections of the pins and buttons . . . as gifts . . . or just by collective bargaining . . . in the union tradition.



GREETINGS FROM THE WHITE HOUSE and other messages to the delegates

The first announcement from General Secretary John Rogers at the close of the first session of the convention came in the form of greetings from the White House and President Jimmy Carter. The President told delegates, in part: "Since this Administration assumed office, we have moved on a wide front with organized labor to improve the status of America's working men and women. Millions of Americans have found useful jobs, and unemployment has been reduced. . . . We must press forward with more determination than ever to assure that every American willing to work has a full opportunity to do so under decent and fair conditions. . . ."

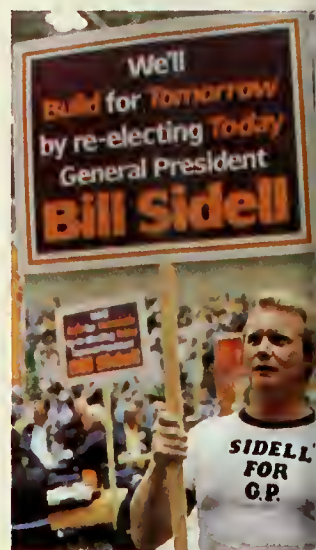
During the course of the convention, other messages of goodwill were read from various Building Trades leaders, from other labor organizations, and from various civic leaders.

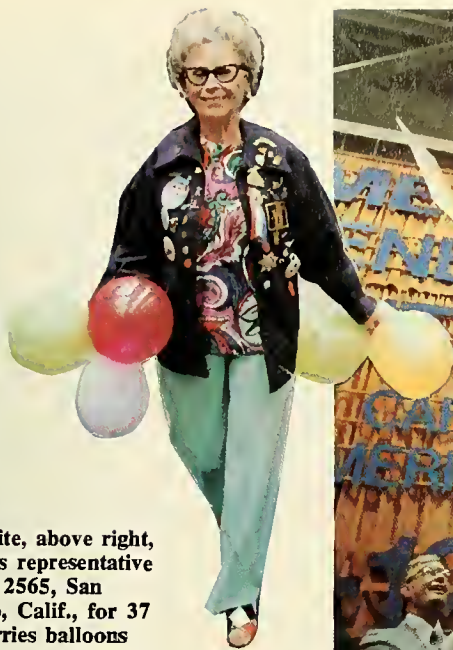




Gala Demonstrations Follow Nominations

The nomination of officers on the third day set off a series of enthusiastic and colorful demonstrations on behalf of favorite candidates.





Rose White, above right, a business representative of Local 2565, San Francisco, Calif., for 37 years, carries balloons into the fray, as District 8 demonstrates.



General Secretary Emeritus

The Committee on the General Secretary's Report commended former General Secretary R. E. Livingston for a job well done during his stewardship of the four years ending December 31, 1977, and for his many years of service to the Brotherhood. Delegates voted to confer on Livingston the title of General Secretary Emeritus, and the honor was duly noted and acted upon by new General Secretary John Rogers and General President Sidell.



Another Anniversary Coming

A delegate from Local 31, Trenton, New Jersey, decked out in coveralls and hard hat, called attention to his local union's own centennial observance, four years from now. Sig Lucassen, Board Member from District 2 notes the date. As the Brotherhood prepares for its 100th birthday in 1981, many local unions will be marking their own anniversaries, and they have been urged to do so in the years ahead.

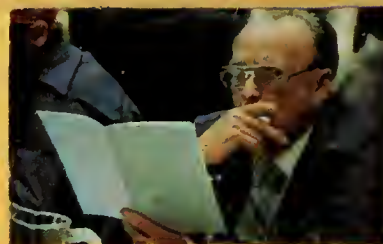


Enough Wordage For Four Books

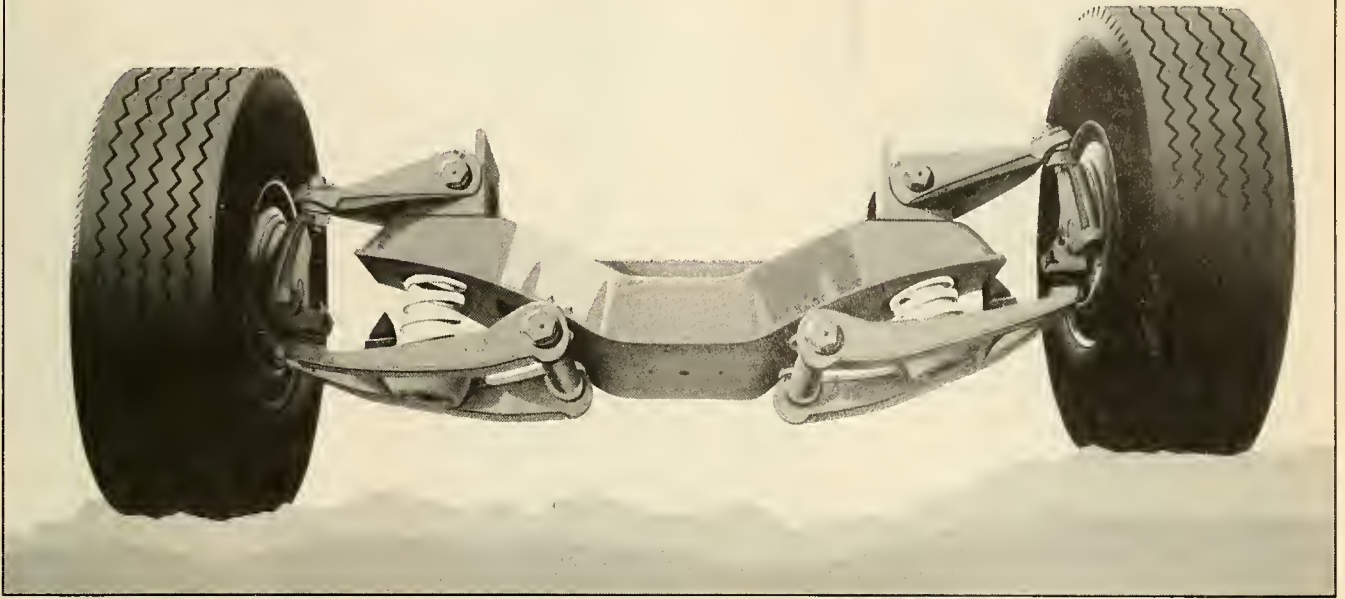
A steady stream of words flowed through the microphones of the 33rd General Convention, and a team of court reporters logged every word of the proceedings. In five days of deliberations, they compiled more than 306,000 words, enough to fill almost four above-average books.

Convening at 9:30 each morning, recessing for lunch and reconvening at 1:30 and working till five, the 2,300 delegates logged approximately 62,100 man-hours of work in the convention hall.

Add to this the total of manhours spent prior to and during the convention by the committees, and you tally up what amounts to a hard-working convention.



One massive reason to buy a tough Chevy pickup.

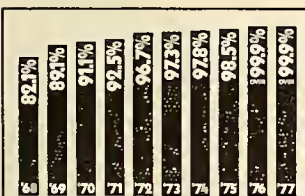


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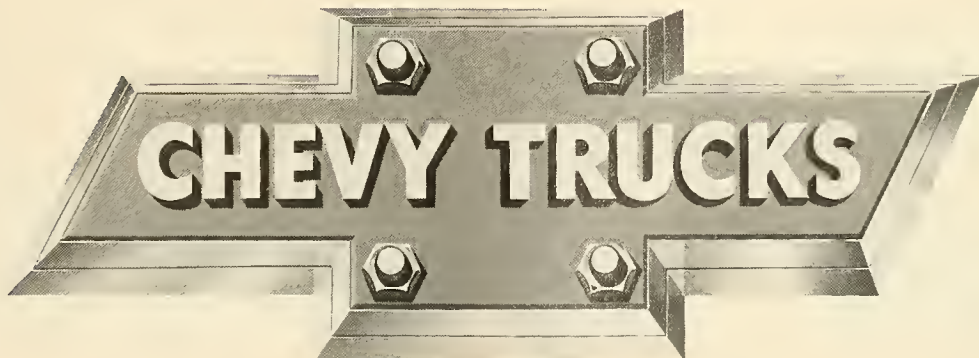
For more good reasons to buy a tough Chevy

pickup, see your Chevy dealer. And if you'd rather lease a Chevy truck, many Chevrolet dealers can help.



A tough record to beat.

95.3% of all Chevy trucks, in the ten most recent years recorded, were still on the job. This is based on R. L. Polk & Co. model year registration statistics through July 1, 1977. 1978 statistics not available.



BUILT TO STAY TOUGH.



COMPENSATION PREMIUMS

The Ontario Supreme Court recently ordered the Workmen's Compensation Board to consider including lost overtime and night-shift premiums when calculating benefits for an injured worker.

The court ruled that the WCB misinterpreted a clause of the Workmen's Compensation Act in the case of a machine operator who suffered permanent eye damage.

Originally, the WCB awarded Ted Giannoukakis a permanent disability benefit of 16% of his salary for partial loss of vision in one eye. Giannoukakis applied to WCB for more money claiming he had to give up night work and overtime because of the injury.

If overtime and premium pay were included, the benefits would be based on \$378.80 a week salary rather than \$234.80 a week.

LABOR BOARD IMPOSES CONTRACT

For the first time the Ontario Labor Relations Board has imposed a first contract at the request of a union. The case appears to settle the 18-month struggle by Local 493 of the Laborers' International Union to get a contract for six public employees in a municipality near Sudbury, Ont.

In a unanimous decision, the OLRB ordered officials to sign an agreement that the reeve and the town's industrial relations consultant negotiated with the union last year after a nine-week strike.

The decision is interesting because Labor Minister Bette Stephenson has opposed legislation to guarantee unions get first contracts.

SOFT DRINK BOYCOTT ASKED

The Saskatchewan Federation of Labor recently called for a provincial boycott of all products normally produced by Mel Hill Beverages and Regina Bottlers. The products are primarily brand name soft drinks such as Pepsi, and Hires Root Beer.

SFL called the boycott in support of the Brewery, Flour Cereal, Soft Drink Distillery Workers, who have been striking at Mel Hill Beverages.

The key issue is not wages, but rather the acknowledgement of another Brewery's local at Regina Bottlers.

B.C. COURTS DO NOT SWAY BOARD

The British Columbia Labor Relations Board has made it clear that the courts may not be used to keep the Board out of a labor dispute. A panel of the Board has decided that it will deal with a request from the Hospital Employees Union, although the employer, Medical Associates of Nelson, BC, started court proceedings to prohibit the Board from hearing the union's application.

After the union had asked the Labor Relations Board to decide on whether the Essential Services Disputes Act is applicable to this labor dispute, the employer took the case to court.

A three-man panel, headed by chairperson Don Munro, decided that "The mere filing of a petition under the Judicial Review Procedure Act does not operate to deprive the Labor Relations Board of its jurisdiction either temporarily or permanently."

A hearing to decide if the dispute comes under the Essential Services Dispute Act will now be held at the earliest possible time.

A major factor in the Labor Relations Board decision was the employer's request that the court hearing should take place on November 6, more than three months after the proceedings were started.

The LRB panel said it could not accept the contention of the employer that "this is not a case that requires expeditious treatment." The panel said that submission ignores the history of the case.

NEW BRUNSWICK SAYS JOBS No. 1

Governments at all levels should actively pursue full employment policies and should develop programs that make jobs the number-one priority, the New Brunswick Federation of Labor recently stated in its brief to the federal Commission of Inquiry into Redundancies and Layoffs.

Last spring the federal government appointed the three-person commission to investigate the affects of layoffs in industries that fall under federal jurisdiction.

Critical of the hearing being held in camera and the restricted mandate of the commission, the NBFL said that "not only does the secrecy cast suspicion over the work of the commission" but that the impact on the provincial economy of layoffs in any jurisdiction is "equally severe."

The brief advocates "immediate action setting up a system of economic and social planning" in conjunction with "a complete re-vamping of the nation's manpower policies."

Among its recommendations was the establishment of a Labor Market Board. The Board would deal with manpower issues while at the same time recommend to government the "timing of public and private investment including the channelling of those investments into the right job creation industries."

Meanwhile, in order to protect those whose jobs are currently threatened, the NLRB called for a law that would require a minimum six-month notice in places involving more than 10 employees.

As well, the employer should also be required by law to meet with the union to discuss the reasons for the layoffs, the classifications affected and the anticipated duration. If the union is dissatisfied with the discussion then "the collective agreement should be re-opened with the ultimate right to strike."

CONVENTION COMMITTEES

It was the responsibility of 15 convention committees to review the work of the Brotherhood during the past four years and to make recommendations to the convention on actions to be taken in the years ahead. On this page and the three pages which follow are the delegates who served on these committees.

RULES—First row, left to right: William G. Roy, Local 494, Windsor, Ont., Canada; Lillian F. Anguiano, Local 1553, Culver City, Calif.; Terrence Bodewes, Local 374, Buffalo, N. Y. Second row, S. L. DiBella, Utah District Council, secretary; Floyd N. Johnson, Wisconsin State Council; and Harold A. Hauter, Maumee Valley District Council, chairman.

APPEALS & GRIEVANCES—Seated, left to right: Donald E. Johnson, Seattle, Wash., District Council, chairman, and Lloyd James Lea, Local 2907, Weed, Calif. Standing, from left, secretary; Francis Hanratty, Local 3219, Toronto, Ont., Canada; Davis Booth, Local 1142, Lawrenceburg, Ind.; and Robert Hayes, Local 94, Providence, R.I.

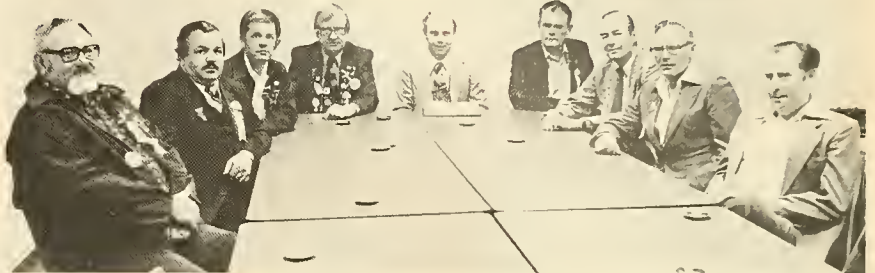
GENERAL PRESIDENT'S REPORT, left to right: Joseph B. McGrogan, Local 180, Vallejo, Calif.; Michele Gergora, Broward County, Fla., District Council; Gerald T. Stedman, Orange County, Calif., District Council; Harry Anderson, Local 454, Philadelphia, Pa.; Milton Holzman, Local 1539 Chicago, Ill., chairman; James S. Bledsoe, Western Council, Lumber and Sawmill Workers; Denis Sheil, III, Local 1536, New York, N.Y., secretary; Donald G. Jackman, Local 1644, Minneapolis, Minn.; and Robert Reid, Ontario Provincial Council. Not present for picture, Perry Joseph, Local 1310, St. Louis, Mo.

Continued on Page 36



RULES

APPEALS AND GRIEVANCES



GENERAL PRESIDENT'S REPORT



GENERAL EXECUTIVE BOARD'S REPORT (See Names on Page 36)



GENERAL SECRETARY'S REPORT (See Names on Page 36)



GENERAL TREASURER'S REPORT (See Names on Page 36)



BOARD OF TRUSTEES REPORT (See Names on Page 36)

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NEGOTIATED FRINGE BENEFITS (See Names on Page 37)



UNION LABEL (See Names on Page 38)



ELECTION (See Names on Page 38)

Convention Committees, Continued from Page 35

GENERAL EXECUTIVE BOARD'S REPORT, left to right: John L. Carr, Local 338, Seattle, Wash.; Lawrence O. Daniels, Local 47, St. Louis, Mo.; Francis J. McHale, Local 2287, New York, N.Y.; Joseph Farrone, Local 1059, Schuylkill County, Pa., secretary; Charles M. Grisham, Local 95, Detroit, Mich., chairman; J. L. Hodges, Local 1098, Baton Rouge, La.; Ross F. Carr, Local 1386, St. John, N.B., Canada; Herbert Kortz, Minnesota State Council; and Frank Yanciw, Local 1805, Saskatoon, Sask., Canada. Not present for picture, N. E. McClellan, Delta Yosemite, Calif., District Council.

GENERAL SECRETARY'S REPORT, left to right: Ivan L. Hebel, Kansas City, Mo., District Council; Burdette B. Cochran, Iowa State Council; John H. Sea, Jacksonville, Fla., District Council; David R. Hedlund, Local 1489, Burlington, N.J., secretary; Ralph Cannizzaro, Westchester, New York District Council, chairman; Paul E. Snyder, Local 2882, Santa Rosa, Calif.; James W. Wood, San Bernardino, Calif., District Council; Robert Lee Jones, Capital, O., District

Council; and Michael Balen, Milwaukee, Wisc., District Council.

GENERAL TREASURER'S REPORT—Seated, left to right: Donald J. Maness, Local 1102, Detroit, Mi.; Frederick Leach, Toronto, Ontario District Council, secretary; George Casseday, Local 2633, Tacoma, Wash., chairman; Russel Pool, Local 483, San Francisco, Calif. Standing, from left, Lawrence A. Ader, Southern Colorado District Council; N. T. Bassetti, Baltimore, Md. & Vicinity District Council; Richard H. Grady, Local 1667, Biloxi, Miss.; and James E. Davis, Local 30, New London, Ct. Not present for picture, Charles L. Smith, Arkansas State Council.

BOARD OF TRUSTEES' REPORT—First row, left to right: Harry V. Dawson, Jr., Local 1140, San Pedro, Calif.; Howard F. Gray, Tri State District Council, secretary; John Anello, Local 1050, Philadelphia, Pa., chairman; Rocco A. Sidari, Local 280, Niagara-Genessee & Vicinity, N. Y. Second row, Donald E. Alford, Local 971, Reno, Nev.; Gaylord

Continued next page



ORGANIZING (See Names on Page 38)



POLITICAL EDUCATION AND LEGISLATION (See Names on Page 38)



APPRENTICESHIP (See Names on Page 48)



WARDENS (See Names on page 48)

Allen, Local 469, Cheyenne, Wyo.; Richard E. Miller, Michigan State Council; William Sopko, Local 964, New City, N.Y.; and William W. Nielsen, Local 665, Amarillo, Tex.

NEGOTIATED FRINGE BENEFITS

—Left to right: William Stanley Zander, British Columbia Provincial Council;

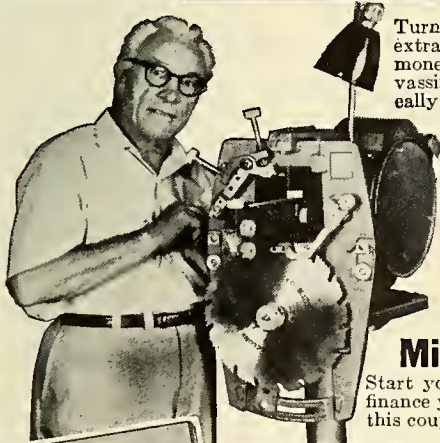
Thomas O. Mickelson, Local 548, Minneapolis, Minn.; Donald W. Smith, Local 69, Canton, O.; J. C. Henson, Jr., Local 1608, S. Pittsburg, Tn.; William Konyha, first general vice president, United Brotherhood of Carpenters and Joiners of America (committee advisor); Jack Zeilenga, Illinois State Council, chairman; John Cunningham, Local 210, Stamford,

Conn., secretary; Paul Connelly, Brotherhood pension fund administrator (committee advisor); Billy H. Brothers, Inland, Mont., Empire District Council; and John A. Rebeiro, Santa Clara, Calif., District Council. Not present for picture, Elmer W. Kirkwood, Local 1062, Santa Barbara, Calif.

Continued on page 38

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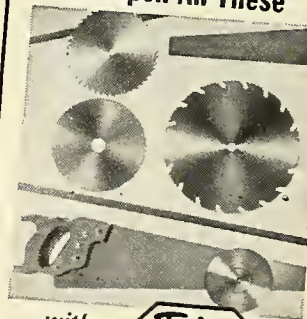
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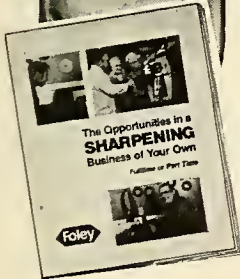
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CONVENTION COMMITTEES

Continued

MESSENGERS
(See Names on
Page 48)



UNION LABEL—Left to right: James Parker, director of organization, United Brotherhood of Carpenters and Joiners of America (committee advisor); Edson H. Thompson, Local 33, Boston, Mass.; Kenneth C. Oliver, Sierra Nevada, Calif., District Council; Charles E. Bell, Indiana Industrial Council; Merle R. Scriver, Local 1452, Detroit, Mich., chairman; Everett H. Boyd, Local 2564, Grand Falls, NFLD., Canada; Keith E. Brown, Puget Sound, Wash., District Council, secretary; Carl W. Gordon, Local 319, Roanoke, Va.; Lloyd H. Jenkins, Kaw Valley, Ks., District Council; and William Konyha, first general vice president, United Brotherhood of Carpenters and Joiners of America (committee advisor). Not present for picture, Marshall W. Wooten, Local 2288, Los Angeles, Calif.

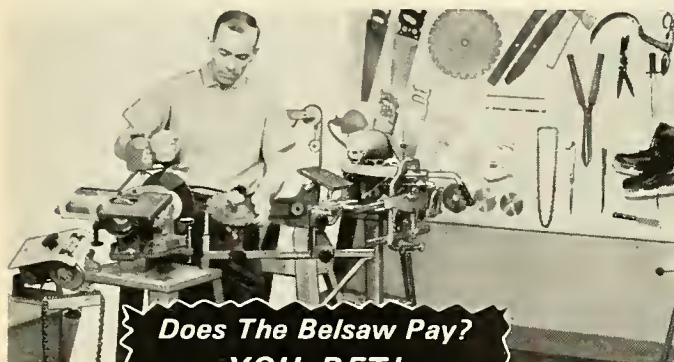
ELECTION COMMITTEE—Seated, left to right: James H. Donnell, Northwest Indiana District Council; Franklin Allen, Chemical Valley, W.Va., District Council; Richard A. Croteau, 111, Lawrence, Mass.; Theo C. Sanford, Jr., Local 2834, Denver, Co.; Joseph Kiefer, North Coast County, Calif., District Council, chairman; Harold Erikson, Local 1606, Omaha, Neb.; Hoyle Haskins, Golden Empire, Calif., District Council. Standing, from left, Benny Jordan, Local 2230, Greensboro, N.C.; Frank Miller, Local 2274, Pittsburgh, Pa., secretary; Orville Fletcher, Local 2103, Calgary, Alb., Canada; Wandell I. Phelps, Falls Cities, Ky., District Council; John A. Ubaudi, Madison County, Wisc., & Vicinity District Council; and Ralph Farley, Rocky Mt., Ida., District Council. Not present

for picture were: Lloyd H. Jenkins, Kaw Valley, Ks., District Council; Lawrence M. Elsos, Pacific N.W. Industrial Workers, District Council, Wash.; William Krebs, Local 1323, Monterey, Calif.; Fred Miron, Local 2693, Port Arthur, Ont., Canada; and Walter Oliveira, Local 2679, Toronto, Ont., Canada.

ORGANIZATION—Front row, seated left to right: Robert G. Kokoruda, Local 153, Helena, Mont.; James A. Flores, Local 721, Los Angeles, Calif., secretary; Thomas C. Ober, Local 393, Camden, N.J., chairman; Peter L. Cavanaugh, Local 1837, Babylon, L.I., N.Y. Standing, Robert Warosh, Midwest Industrial Council; J. P. Long, Jr., N. Central Texas District Council; Marlin Chas. James, Local 1962, Las Cruces, N.M.; Floyd O. Doolittle, Southern Industrial Council; and Thomas E. Ryan, Local 13, Chicago, Ill. Not present for picture, Yvon Desroches, Local 2995, Kapuskasing, Ont., Canada.

POLITICAL EDUCATION & LEGISLATION—Seated, left to right: Jay Power, Brotherhood legislative advocate (committee advisor); Herbert H. Mabry, Local 225, Atlanta, Ga., secretary; George A. Tichac, Indiana State Council, chairman. Standing, from left, James F.

Continued on Page 48



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SHORT DETOUR

A lost motorist slowed down to ask his way to the nearest town. The surly old man, whom he had nearly knocked down, replied: "Dunno."

The motorist drove on slowly, but was soon recalled by shouts behind him. He put the car into reverse and backed until he was alongside the old man who had been joined by another. "Well?" said the motorist.

"This be my neighbor," said the old man, "an' 'e dunno either."

ARE YOU STILL CLICING?

FRESHLY PICKED

Q. What did one strawberry say to the other?

A. If you hadn't been so fresh, we wouldn't be in this jam.

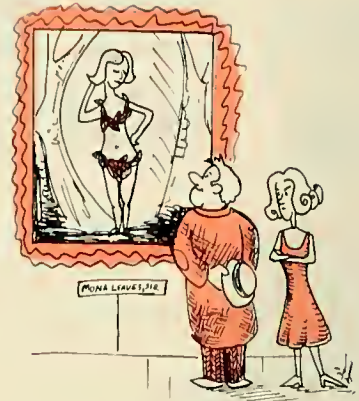
—Becky Lanway
Spanaway, Wash.

YOU ARE THE U IN UNION

IMPACTED FUNDS

WIFE: I'm convinced you just married me because father left me all his money.

HUBBY: Nonsense. I don't care who left you the money.



EVESDROPPING

A middle-aged man, visiting an art museum with his wife, stood for minutes rapturously looking at a painting of a woman dressed only in a few leaves.

Finally his wife snapped at him, "What are you waiting for, autumn?"

ARE YOU STILL CLICING?

RIGHT OF WAY

"You walk as if you owned the street," yelled the motorist.

"Yeah, and you drive as if you owned your car," said the pedestrian.

ATTEND UNION MEETINGS

YOU KNOW IT'S OVER WHEN . . .

- ☐ His secretary calls and says he can't make it.
- ☐ She answers the phone and says she's not home.
- ☐ You get lilies instead of roses.
- ☐ He/she doesn't bother to close the bathroom door.
- ☐ She gives you a key to her place, then changes the lock.
- ☐ He takes you to a singles bar and tells you to mingle.
- ☐ He takes you to a party and introduces you as an old friend.
- ☐ He remarks that your little sister "has grown up overnight."
- ☐ He offers to buy back your half of the ballet series tickets you bought together.
- ☐ He calls one night to ask if you're free to date a friend of his.
- ☐ It's the gift, not the thought, that counts.
- ☐ She kisses the dog and pats you on the head.
- ☐ Her grandmother dies for the third time.
- ☐ She no longer bothers to take an aspirin after she tells you she has a headache.

—The Washingtonian

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HEADS UP, SHE SAYS

Did you ever notice at a party that some people want to go home early and some want to stay late? And they are usually married to each other.

Bob says, "I can always tell if I'm having a good time by the look on my wife's face. The other morning I took a few aspirins for breakfast. My wife said she didn't see why my head should hurt this morning—"You sure didn't use it last night."

—Dennis Garland

UNION DUES BRING DIVIDENDS

APPROPRIATE ACTION

A minor bureaucrat in Washington received from a higher bureaucrat a note reading: "The regulations state that you are not to initial documents before I have seen them. Therefore, erase your initial, initial the erasure, and confirm this action by a memo to me with nine carbons to appropriate interested parties."



ONE FLEW EAST

Wife: "I suppose you expect me to believe you came straight home from town?"

Commuter: "Sure I did. Just like the crow flies."

Wife: "Yes, I know. Stopping here and there for a little corn."

—Dennis Garland
Ellijay, Ga.

THIS MONTH'S LIMERICK

They've found a new use for the
viper,
Whose thyroid inclines to be hyper.
This oversized worm
Will slither and squirm
For windshields, a self-powered
wiper!

—Rosemarie Williamson
Basking Ridge, N.J.

APPRENTICESHIP & TRAINING



The Philadelphia Sheraton Hotel

'78 Contest Rescheduled for Philadelphia

The 1978 Carpentry Training Conference and International Apprenticeship Contest have been rescheduled. Originally planned for Edmonton, Alberta, in early November, the two events will now be held, in Philadelphia, Pa. December 11-15.

Site of the rescheduled conference and contest will be the Philadelphia Sheraton Hotel in the downtown area of the Pennsylvania city. The training conference will be held December 11 and 12, and the contest gets underway on December 13 for two days, with the awards banquet and the meeting of the National Joint Apprenticeship and Training Committee on Friday, December 15.

The Brotherhood's Apprenticeship and Training Department in Washington, D. C., has been busily sending out new reservation cards to all participants. State committees have been notified that contestants must arrive in the contest city by 12 o'clock noon on Monday, December 11.

Apprenticeship Sets Craft Record in 1977

The number of apprentices who completed registered programs in the United States during 1977 exceeded 54,000, an all-time high in completions since 1941, when the U.S. Department of Labor began keeping records.

Contributing to the 54,347 completions were the record-breaking 133,258 new registrations in 1973, reflecting the average four-year duration of most apprenticeships in the United States.

There were 262,586 apprentices in programs registered at the end of the year with both the Labor Department and state apprenticeship agencies.

Calendar year 1977, the latest period for which figures are available on registered apprentices, began with almost 254,000 apprentices. During the year, 107,897 new registrants were added, journeyman status was granted to the 54,347 completers, and 44,957 dropped out for a variety of reasons.

Minorities represented 18.4% of all apprentices at the end of 1977, a continuing growth as seen in the 18.1% in 1976; 17.3% in 1975; 16.4% in 1974, and 15.5% in 1973.

Blacks among the minorities represented the largest number, as usual, with nearly 10% or 24,000 among the 262,586 at the end of the year; Hispanic Americans were nearly 5% or 12,400; and Native Americans were 1.5% or 3,732 of the total.

Women in apprenticeship are beginning to make a small but significant dent in the numbers. About 3.3% entered registered programs in 1977 and there were 2.2% at the end-of-the-year count.

Approximately 60% of all apprentices work in the building and construction trades and numbered 157,306 at the end of 1977.

First Woman Apprentice for Kenosha Local

Karen Jablonski, 28, is the first woman apprentice in the 81-year history of Carpenters Local 161, Kenosha, Wis.

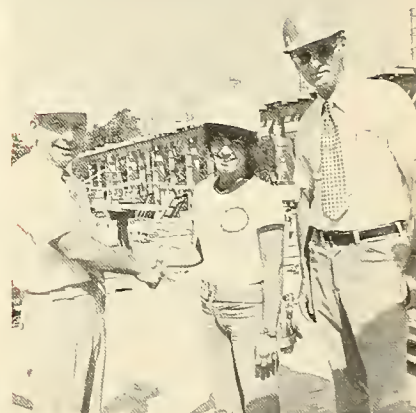
After being a beautician for nine years, Karen decided on a career in carpentry.

On May 3 of this year she took and passed the apprenticeship exam. She has eight years of wood-working classes behind her. With these qualifications, she was put on the waiting list and shortly hired by the Camosy Construction Company.

Karen is pleased with her newfound career, "I have a seven-year-old son who is in school all day. I don't have any responsibilities tying me to the house, and now I have a career for life."

Picture at right shows

Karen Jablonski on the job site with Lewis Blaney, Carpenters Local 161 business representative, right, and Raymond Camosy, president of Camosy Construction Company of Kenosha, Wis.



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Illinois Millwrights' Turbine Seminar



Millwrights and Machinery Erectors Local 1693, Cicero, Ill., recently conducted a seminar on "Turbine Installation and Maintenance."



Attending the Seminar and making a two-hour presentation on behalf of the General Electric Company, were, pictured in photo, left to right, GE Representatives Amolsch, De Pratt, Swane (who is a field installation director for G.E.), Lewis, and Newbury.

Through the use of movies and slides, Swane and his staff conducted a most informative study of turbines, beginning from the time they are designed to meet a customer's specific requirement to the time they go into production and ultimately the maintenance required on these units.

Special attention was given to the installation procedures used in turbine work. Taking part in the program were W. Bud Hine, business manager, Local 1693, and Earl Oliver, president and business representative.

More than 200 local union members attended.

Wyoming State Contestants



The Wyoming Carpenters Apprenticeship Contest was held in Cheyenne, Wyo., June 2 and 3.

Those participating are shown above, left to right, Donald Clouse, Rock Spring, Local 1620; Robert Phelps, Rawlins, Local 659; John Haas, Casper, Local 1564 (first place winner); Ronald Johnson, Local 1564; Robert Welch, Local 1564; Lyle Keto, Cheyenne, Local 469 (second place winner); Robert Bendrick, Local 469 (third place winner); Richard Amick, Local 1564; and Duard Dilday, Local 469.

SERVICE TO THE BROTHERHOOD

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35 YEARS—front row, left to right: John G. Federer, Fred Price, V. D. Childers, Clarence Thompson, Russell Crump, Palmer Rutledge, and M. P. Labus. Back row, left to right: Norman B. Nixon, G. A. Little, Forest Mitchell, Carl W. Berry, Clarence Spears, Shirley Dunkle, Robert J. Burns, Roy Price, and Ranall Robinson.

30 YEARS—front row, left to right: Earl Scarberry, Basil Hatfield, Norman E. Morrison, Gallie Staley, and Rex Wellman. Back row, left to right: Robert A. Miller, Henry C. Ashworth, Norman B. Nixon, Roy Perry, James A. Pemberton, and Don Wellman.

25 YEARS—left to right: Emory L. Yates, Albert Z. Updyke, Leo Thacker, John Brown, Calbert C. Dillion, Paul M. Haynes, Paul Matovich, Sterling Ronk, Glen T. Finley, and James Ray Finley.

Pictures at right, from the top, show: Huntington, W.Va., 35-year members, 30-year members, and 25-year members.



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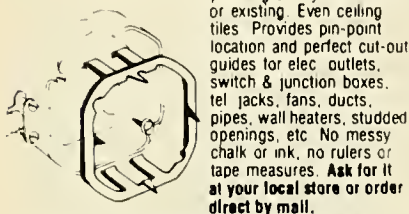
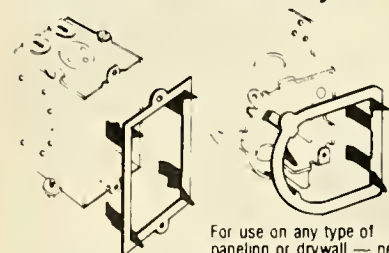
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Los Angeles, Calif.—Picture No. 1



Los Angeles, Calif.—Picture No. 2

LOS ANGELES, CALIF.

Local 1506 recently presented service pins to the following:

Picture No. 1—25-year members from left (kneeling), J. B. Phillips, Peter Moore, Harry Dawson, Ovid Lahr, Arthur Robles, Hank Ward, Frank Miller, J. P. Morris, Anthony Ramos; (standing), Walter Nichols, Loren Williamson, Frank Van Voorst, Fortunato Martinez, Victor Lahr, DeForest Miller, Jimmie Johnson, Arthur Jorn, Robert Stoffel, Albert Wiegand, Robert Kirton, George Seidel, Russel Stark, Paul Urgel, Harvey Wolf.

Picture No. 2—25-year members from left (kneeling), Swede Jensen, John House, Anthony Ramos; (second row), Harry Dawson, Earl Howarth, Chris Jensen, Dick Geluk, Edward Encinas, Frank Batzek, Lyle Hill, Ed Henry, Richard Fuentes; (rear), William Fisher, John Holland, Ed Hidalgo, Billie Duncan, Gale Hamilton, Charles Cole, Bobby Graham, Frank Clarke, Curtis Ayers, Norman Abrahams, Harry Ashmore, Howard Duell, Malvin Janke.

BAKERSFIELD, CALIF.

Alfred Henry Theuer marked his 88th year, last July 6. He joined the



THEUER

Brotherhood 70 years ago in Edwardsville, Ill., and through the years, he has been on the rolls of Local 44, Champaigne and Urbana, Ill.; Local 73, St. Louis, Mo.; Local 377, Alton, Ill.; Local 1318, Rantoul, Ill.; Local 1583, Clinton, Okla.; and finally Local 743, Bakersfield, Calif.

Theuer is still an active man. He flew to St. Louis for a vacation last year. He recently passed his California driving test and was awarded a license till 1982.

Attend your local union meetings regularly. Be an active member of the Brotherhood.

IN MEMORIAM

**LOCAL 7
MINNEAPOLIS, MN.**
Hagen, Carl

**LOCAL 18
HAMILTON, ONT.**
Zalakmenis, Peter

**LOCAL 25
LOS ANGELES, CA.**
Albamonte, Salvatore
Alford, Walter T.
Anderson, Gerhard W.
Anderson, M. C.
Anfinrud, Arthur R.

Ballew, Roy
Body, D. R.
Bolton, David
Bouchard, Paul
Bracken, Cameron
Croll, Bernard
Cuellar, Manuel
Daley, E. G.

Deck, Russell C.
Diaz, Rudolph
Frazier, Claude
Gorgen, Henry
Hagle, Melvin
Hasley, George O.
Hawk, Roy F.
Hernel, William
Herrera, Robert

Holst, R. J.
Humrich, Fred
Hutchinson, John W.
Jacobson, Oscar L.
Johnston, Richard
Juarez, Raymond D.
Kimball, Samuel
Langendorff, Tony
Lucero, Frank M.

Matchette, Frank C.
Miner, Richard H.
Moore, J. C.
Neal, James
Ogle, Edward P.
Pettit, George
Pou, Jesus E.
Rachal, Anderson
Robertson, Alexander G.
Sanchez, Ascencion G.
Satches, Joseph E.
Schneider, John P.
Scott, Charles S.
Smith, William D.
Stewart, Alex
Turk, John
Van Kleef, George
Warner, Hume B.
Weakley, Percy J.

**LOCAL 30
NEW LONDON, CT.**
Poitras, Joseph D.
Salo, Gustaf

**LOCAL 37
SHAMOKIN, PA.**
Lake, Donald C.

**LOCAL 51
ALLSTON, ME.**
Bourgeois, Joseph
Rago, Joseph
Yelgin, Henry

**LOCAL 59
LANCASTER, PA.**
Barton, Roy
Brinlee, Jesse
Dudeck, Walter

Eberly, Wayne
Fagan, Emmett
Greer, Monte
Harrison, John
Meiskey, Amos
Miles, Leroy
Rice, Emerson
Timanus, Charles
Wise, Daniel
Witmer, Howard
Yerger, Christian

**LOCAL 60
INDIANAPOLIS, IND.**

Compton, Everett
Crane, Thomas
Droeger, Max
Harbeson, Charles
Hughes, J. T.
Inman, Harold O.
Melton, Robert C.
Owens, John B.
Powell, John F.
Smith, Lewis
Stefan, Fred
Thomas, Cecil J.
Verberg, Don
Voorhis, Joe
Walter, H. Willard

**LOCAL 63
BLOOMINGTON, ILL.**
Price, Emory E.
Tapke, Robert K.

**LOCAL 64
LOUISVILLE, KY.**
Braden, Story
Freeman, Weaver
Hunt, Clyde
Lash, Floyd
Wilson, W. K.

**LOCAL 80
CHICAGO, ILL.**
Davis, Ralph
Erickson, Gunnar
Fredrickson, Gust
Hacker, Edward L.
Hallen, Iver
Hartl, Stanley
Johnson, Carl L.
Larsen, Roy
Matheson, Murdo
Melby, Gordon E.
Miglans, Stanley
Nielsen, Andrew
Oddo, Frank P.
Sammons, Harland
Semken, Martin W.

**LOCAL 87
ST. PAUL, MN.**
Hanson, Harry H.
Kloss, Harold
Masterman, L. D.
McMahon, Joseph
Wothe, Delta

**LOCAL 90
EVANSVILLE, IND.**
Barnes, Virgil
Bruner, James
Collins, Charles
Davis, Jackson
Frane, Ora

**LOCAL 94
WARWICK, R.I.**
Assante, Raffale
Belle, Ralph
Boisvert, Frances
Davis, Mac

Fiore, Armand
Pagliarini, S. P.
Vatcher, Albert

**LOCAL 95
DETROIT, MI.**
Dodd, Walter A.
Hawkins, Ernest A.
Johnson, Benhart
Mitchell, Leonard
Mannila, Jolmar
Rogers, Patrick
Rzegocki, Joseph
Smith, Walter
Thomas, Delphin
Tokkola, Aarne

**LOCAL 106
DES MOINES, IA.**
Anderson, Clyde O.
Kofod, Chris
Sparks, Homer

**LOCAL 121
VINELAND, N.J.**
Gale, Curtess
Goodwin, Raymond
Perkins, Harold

**LOCAL 128
ST. ALBANS, W. VA.**
Roberts, Beirne F.
Snow, Edgar

**LOCAL 131
SEATTLE, WASH.**
Abrahamson, W. E.
Almen, Carl G.
Baker, Eric
Bedier, Abraham
Bevens, William
Byron, John J.
Cavers, Kenneth R.
Dahlbeck, Martin
Fisher, John J.
Garthe, Alfred, Sr.
Grimes, George H.
Hinkley, Lile S.
Hopen, Ludwig
Kristjanson, H. Arthur
Kuokkanen, Erkki A.
Lohrer, Jack
Lundstrom, Nels A.
Lynch, Joe P.
Martin, Theodore A.
McCauley, William F.
Morney, H. E.
Pearson, Gus E.
Rasmussen, Kenneth F.
Recor, George W.
Robinson, Verge
Rockne, Lars
Rundle, Herbert H.
Schiltz, John
Schonbein, William E.
Strom, Ernest
Tooley, L. H.
Van Noy, E. N.
Waller, Fred
Warner, L. C.
Whittington, D. M.
Wikedal, Olaf
Wisman, Clifford

**LOCAL 132
WASHINGTON, D.C.**
Finlayson, William
Frye, George A.
Katzco, Charles J.

**LOCAL 133
TERRE HAUTE, IND.**
Ogborn, Herbert H.

Sanders, Jack E.
Thompson, James, Sr.
Thurman, Don L.

**LOCAL 144
MACON, GA.**
Ward, Andrew J.

**LOCAL 169
E. ST. LOUIS, ILL.**
Huelsman, August
Jackson, Frank
Jackson, Leon
Tonies, Gerard

**LOCAL 171
YOUNGSTOWN, OH.**
Buretz, Walter
Dahlgren, Carl J.
DiCiero, Frank
Griggs, Thomas M., Sr.
Lederle, Harry L.
Obenauf, Richard
Pirko, Peter E.
Ponzi, Dominic
Ritenour, Herbert J.
Rossi, Robert

**LOCAL 188
YONKERS, N.Y.**
Berkmann, Joseph
Daniel, William C.
Lucas, John
Zekus, John

**LOCAL 191
YORK, PA.**
Krebs, Millard M.
Martz, Richard L.
Regel, Albert P.
Stahl, Wells G.

**LOCAL 195
PERU, ILL.**
Bobbio, John
Foockle, Leroy
Hewitt, Harold
Maurer, Harold
Thompson, George

**LOCAL 199
CHICAGO, ILL.**
Backman, Harold C.
Bergstrom, Magnus A.
Costello, Rudolph J.
Johnson, Adolph
Kralj, Marko
Slatt, Alfred B.
Thomsen, Thorvald

**LOCAL 215
LAFAYETTE, IND.**
Donahue, Clifford

**LOCAL 220
WALLACE, IDAHO**
Yocom, Floyd

**LOCAL 225
ATLANTA, GA.**
Crook, Clyde J.
Deleshaw, Carl E.
Melendy, Albert E.

**LOCAL 230
PITTSBURGH, PA.**
Dabruzzo, Albert (Dobbins)
Schohn, Cornell
Stubenrauch, John

**LOCAL 235
RIVERSIDE, CA.**
Lammers, Glen A.

Moore, Hosea E.
Murphy, Earl R.
Roberson, Wayne L.

**LOCAL 253
OMAHA, NEB.**
Chadonick, P. C., Sr.
Englert, Charles J.
Jorgensen, Aage
Peterson, Vernon M.
Pollard, Felix J.
Schwab, Michael
Sheard, John W., Jr.
Thallas, Dugan Lee
Workman, Harold

**LOCAL 260
BERKSHIRE CO. & VIC.,
MASS.**
Daloni, Gino
Daloye, Charles
Hanson, John
Sweeney, Richard

**LOCAL 261
SCRANTON, PA.**
Banull, Bernard
Cottle, Frank H.
Domnick, William A.
Kawash, Patrick M.

**LOCAL 263
BLOOMSBURG, PA.**
Novall, Joseph

**LOCAL 266
STOCKTON, CA.**
Daley, M. H.
Knowles, D. A.
Moree, R. C., Sr.
Shoopman, Howard

**LOCAL 272
CHICAGO HGTS., ILL.**
Corgan, Harry G.
Fazzini, Joseph J.
McGowan, Edwin A.
Mueller, Albert

**LOCAL 280
LOCKPORT, N.Y.**
Boudreau, Emile J.
Chiappone, Leo S.
Corkhill, Walter
Desso, Ernest D.
Hodgins, Gordon R.
Lunney, John C.
Maines, John D.
Muir, Robert C.
Tillotson, Frank M.

**LOCAL 281
BINGHAMTON, N.Y.**
Hauser, Edward G.

**LOCAL 283
AUGUSTA, GA.**
Jones, Oliver L.
Schmidt, E. A.

**LOCAL 298
LONG ISLAND CITY,
N.Y.**
Hefner, Fred

**LOCAL 308
CEDAR RAPIDS, IA.**
Becker, Stanley
Froning, Karl
Grover, Gilbert
Harper, Danny
Klosterman, Lewis A.
Larson, Arthur
Montague, Vernon

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KONYHA REPORTS

Continued from Page 14

by government and industry authorities.

• The Brotherhood has supported the entry of women into its ranks for decades, Konyha noted. Some women hold offices in affiliated bodies. Consequently, we have not been disrupted by regulations, etc.

• We are continuing to work with Federally-supported U.S. programs and we are making certain that there are no abuses of manpower funding in CETA-supported activities.

As to the future, Konyha stated: "Predictions from many authorities indicate that the volume of construction will double in the next ten years. The predictions are that the construction dollar volume will increase from 200 billion projected for this year to a \$400 billion volume by 1990. This growth of the industry indicates that there will be a great need for an increased number of trained people to service the industry. As you can see, the future looks good. We are well positioned to supply training for all persons entering the industry in our craft."



CONVENTION GIFT—The local unions and district councils of the Brotherhood's Sixth District produced a unique gift for delegates to the 33rd General Convention. It was a wood, plastic, and metal memento crafted by journeymen and apprentices of the Sixth District, shown at left in the picture.

The corrugated-board box in which the gift was packaged was convertible into a tabletop tool box, as demonstrated in the picture.

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R. S. Clark—Springfield, Ohio

"This machine pays for itself making money out of scrap boards. It is a very well built machine and I confess it is more than I really expected for the price. It does everything you say it will."

Stephan Schultz—Orangeville, Penna.

"I've been a planer man for years and am now retired. The Belsaw has earned me \$50,000 in eleven years—it's the best investment I ever made."

Robert Sawyer—Roseburg, Oregon

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Jay Hedden, Editor
Workbench Magazine

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SOLO PLUMB BOB

A union electrician from Marlboro, Mass., has developed a unique, hand-tooled plum bob which he calls the "Solo Plumb Bob." Electrician Edward LaRose says his plum bob is valuable because it makes its own markings on a variety of hard surfaces and can be used by one person. The marking tips are replaceable and come in three additional colors, red, orange, and blue. The Solo Plumb Bob sells for \$6.00, plus 75¢ for postage and handling. For more information or to order a plum bob, write the Maan Company, P.O. Box 41, Marlboro, Mass. 01752.

INSULATION MANUAL

"Mineral Wool Blowing Wool," a technical guide for pneumatic installation of fiber glass and rock wool installation and other light-frame construction, has been published by the National Mineral Wool Insulation Association, Summit, N. J.

Although the manual is intended primarily for insulation contractors and their application crews, it is expected to be useful to builders, home improvement specialists, building inspectors, utility repre-

sentatives, home owners and other who want to understand the techniques of installing blowing wool.

The 28-page, illustrated booklet gives guidelines for planning crew operations and detailed instructions for blowing mineral fiber insulation into floored and unfloored attics, stairways, and sidewalls with hand without sheathing and with any of six different types of siding.

Single copies, priced at 50 cents each, are available from the National Mineral Wool Insulation Association, 382 Springfield Ave., Summit, N. J. 07901.

FREE NAIL CHART

Maze Nails of Peru, Ill., has made available a handy new "PENNY-INCH" Nail Chart that's ideal for wall-hanging almost anywhere. It's 8 3/4" x 11" and plasticized on both sides to prevent curling or soiling.

The chart shows penny sizes and matching lengths in inches. Printed ruler helps determine the length of any nail you're using, up to 7" long. Also includes 28 sketches of Mazes's most popular nails (15 Stormguard Nails for exterior use . . . 9 interior & other nails . . . 4 metal roofing nails. All with plain, anchor or screw shanks).

While they last, anyone desiring a free Maze Chart should write to Maze Nails, Div. of W. H. Maze Co., 100 Church St., Peru, Illinois 61354, or ask your building supply wholesaler.



ESTIMATING BOOK

A new book, *Estimating for Residential Construction* by Halsey A. Van Orman, runs 296 pages, is illustrated, published by Van Nostrand Reinhold, and sells for \$10.95.

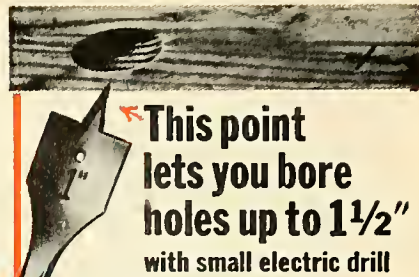
This is a step-by-step guide to estimating for residential construction that can be used to advantage by anyone with a basic understanding of arithmetic and plane geometry. Although it is of particular value to architects and contractors, it shows the future home-owner how he can save hundreds—or even thousands—of dollars by estimating and purchasing his own materials.

The author provides a summary review of all prerequisite background material—applicable mathematics, architectural drawings, specifications, and contracts. He explains the process of doing a quantity takeoff in precise detail for the construction of a two-story colonial house, and much more.

Check your local bookdealer or write: Van Nostrand Reinhold, 135 West 50th St., New York, N.Y. 10020.

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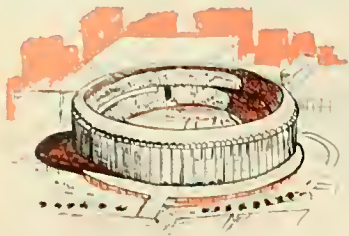
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Convention Committees

Concluded from Page 38

Moore, United County, O., District Council; Burke Lysle Smith, Southeast Arizona District Council; Edwin T. Casey, Local 1121, Boston, Mass.; Ronald L. Mensinger, Spokane, Wash., District Council; and Edward D. Prunty, North Central, W.Va., District Council. Not present for picture were, Walter Allison, West Texas District Council; and Larry Null, Sequoia, Calif., District Council.

APPRENTICESHIP—Seated, left to right: D. C. Staudenmier, Portland, Ore. District Council; Horace O. Moore, Jr., Jefferson County, Ala., District Council, chairman; Samuel Heil, Ventura County California District Council, secretary; John J. O'Connor, Local 608, New York; Jerry Henry Jahnke, Fox River Valley, Wisc., District Council; Henry P. Baldridge, Oklahoma, State Council. Standing, from left, James Tinkcom, technical director United Brotherhood of Carpenters and Joiners of America (committee advisor); Paul S. Cecil, Local 1490, San Diego, Calif.; Raymond Fair, Local 998, Royal Oak, Mich.; James Sawyer, Vancouver, B.C., District Council; and A. J. Giaquinta, Local 132, Washington, D.C.

WARDENS—Front row, seated, left to right: Richard P. Wierengo, Michigan Industrial Council; Jean W. Davidson, Local 1443, Winnipeg, Man., Canada; Charles Claytor, Local 2947, New York, N.Y., chairman; Kenneth L. Wade, Maryland State Council. Standing, from left, Elmer Laub, Local 1780, Las Vegas, Nev.; Wayne E. Cabbage, Local 1332, Grand Coulee, Wash.; Jim R. Green, Local 102, Oakland, Calif.; James Patterson, Jr., Central & Western Indiana District Council; Douglas Banes, Local 2158, Rock Island, Ill.; and Robert W. Schafer, Local 2375, Los Angeles, Calif.

MESSENGERS—Seated, left to right: Arthur H. Vincent, Local 841, Carbondale, Ill.; Stanley D. Oakley, Local 769, Pasadena, Calif., chairman; Tony Arroyo, Local 3161, Maywood, Calif.; Charles Pumilia, Local 261, Scranton, Pa. Standing, Meyer Chait, Local 3127, New York, N.Y.; Knute Larson, Local 314, Madison, Wisc.; Harold E. McCastle, Local 100, Muskegon, Mich.; and W. H. Wood, Mississippi State Council.

Keynote Address

Continued from Page 5

and Canadian workers are being built in Taiwan and Japan to provide employment for Asians at wage rates that are only a small fraction of American rates. The products are then shipped to the United States and Canada in subsidized bottoms so that not even American seamen can get a piece of the action . . .

“America can no longer carry the whole world on its back. It can no longer play financial godfather to everybody. Today the yen and the mark are as strong as the dollar is weak.

“We have given refuge to more than half a million refugees from Cuba’s ruthless Communist dictatorship.

“We opened the door to hundreds of thousands of Vietnamese who feared the Communists more than they feared taking to sea in the flimsiest kind of home-made contraptions.

“We have tolerated eight million illegal foreigners inside our shores at a time when unemployment is keeping several million Americans out of jobs.

“Despite back breaking taxes, we are still doling out seven or eight billion dollars a year in foreign aid.

“Never before in history has one nation shared its material wealth, its technology, and its natural resources so generously with the rest of the world.

“Isn’t it about time we used our generosity on ourselves: on our sick, our aged, our unemployed? . . .

“Since our last General Convention the population of both Canada and the United States has increased some seven million people, or three percent. Yet housing remains at a level far below what is needed to meet our needs. Compounding this crisis are mortgage interest rates which continue to soar, effectively removing the middle and low income families from the housing market, keeping them from achieving their dream-home ownership.

“In Canada, mortgage rates have averaged over 11% these past four years, while here in the United States they are fast approaching a 10% national average. The average worker with three dependents, despite hard-fought wage gains roughly has the same spendable real income he had four years ago, when you consider the traumatic rise in taxes.

“On the other side of the ledger, corporate profits during the same

period in the United States have risen over 54%.

“Wages were actually higher in real dollar amounts in 1972, before the current inflationary spiral got out of hand, than they were last December. And yet we listen to the anti-union barrage of big business—wages are too high and profits too low to induce investment. . . .

“When we last met in 1974 we stood at the brink of the worst recession that America has known since the depression of the 1930’s. Indeed, those in the construction industry know that there was, in fact, a depression.

“One-half million construction jobs were lost in 1975 alone, with another 90,000 disappearing in 1976.

“In just our lumber and millwork category we lost over 130,000 jobs.

“The unemployment rate in the construction industry was 50% to 75% in some areas. Our industrial membership unemployment rate ranged from 13% to 25%. Surely this is testimony to a serious, inherent weakness of our system. I believe it can be cured. I believe the tax laws must get a priority. Wage earners must not continue to carry the burden of our society. There must be a greater distribution of tax responsibility, not to mention that a dramatic decline in government waste would also help and must also be instituted.

“We have all learned the hard way that the high rate of unemployment is the most effective union-busting tool there is. This recession was disastrous, not just for the Labor Movement, but for both our nations. Yes, it created numerous social problems that only bold action will correct. . . .

“Briefly, before closing, I believe it important to touch on a few items of special interest and concern.

One deals with the negative image of organized labor that exists today and the need for membership education, their families and the public in general. People simply do not seem to realize that it was organized labor at the collective bargaining table which brought to them all, to everybody, union and non-union, such considerations as pensions, paid vacations, health insurance, higher wages, job security and hundreds of other things we all now take for granted.

Organized labor is concerned for and works for the benefit of not only our members but all Americans, to bring about the dignity and security that workers rightfully deserve.”

The Immediacy of Our Problems and the 33rd General Convention

The convention gavel has been set aside. The committee reports and the printed proceedings have returned from St. Louis to the General Office, and we are now going about the day-to-day business of conducting the affairs of our International Union.

I would like to convey to you, in conclusion, this month, some of the thoughts I stated to the delegates at the conclusion of the convention on October 6:

For an entire week we heard from a number of distinguished individuals on the grave problems confronting us . . . what I called in my opening remarks "crucial situations in crucial times."

These problems were not strangers to us, but I would like to think that the immediacy of them, the depth, the intensity, make us even more conscious of them. There's the threat of the open shop and the move by Big Business for a union-free environment . . . there is the need for social justice for working people of both countries.

In the richest country in the world . . . in the country which boasts the greatest know-how and the best industrial technology in the world . . . there exists a housing famine. This, to me, is indefensible.

Because of this, we feel that the housing industry must be removed from the free enterprise banking system and that the federal government must provide funds directly to the citizens at interest rates commensurate with the needs of the housing industry . . . not the 9%, 10%, and 11% we now have . . . but in the 4% to 5% category.

Unemployment, inflation, the assaults by right-wingers and certain special-interest groups against the Davis-Bacon Act . . . the political situation in Washington in all branches of government, as well as in the provinces and in the federal government of Canada . . . these all cry out for immediate attention.

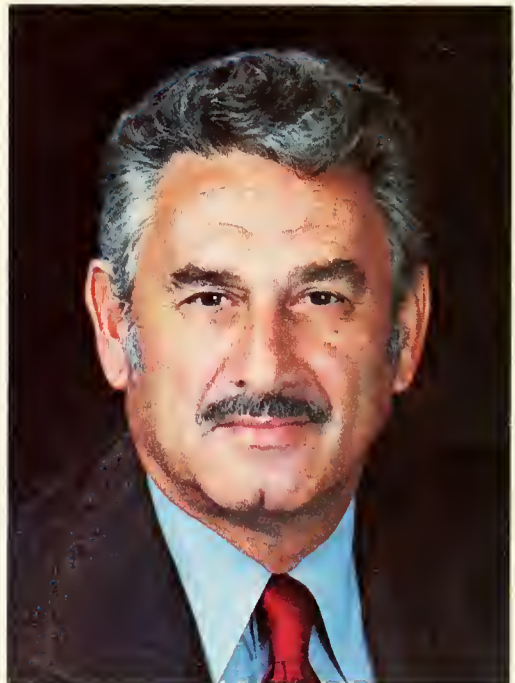
The suffocating effect of the illegal aliens

and the import of foreign products which undercut our domestic manufactures . . . These are but a few of the circumstances hounding and haunting us.

The delegates to the 33rd General Convention proved by several major decisions that they are prepared to unite in a general counter-attack. They showed that they are ready to take the heat where necessary . . . to stand up and be counted for what they feel is right and appropriate.

Your delegates were responsible in their actions and faithful to the trust placed in them.

It is now up to all of us to see that the mandates of the convention are carried out. The time for a change to the better is now!



William Linder
GENERAL PRESIDENT

Christmas Gifts *for the Brotherhood member*



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Clutch back. Attractive small size.
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December 1978

CARPENTER

United Brotherhood of Carpenters & Joiners of America

Founded 1881



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In processing complaints about magazine delivery, the only names which the financial secretary needs to send in are the names of members who are NOT receiving the magazine.

In sending in the names of members who are not getting the magazine, the address forms mailed out with each monthly bill should be used. When a member clears out of one local union into another, his name is automatically dropped from the mailing list of the local union he cleared out of. Therefore, the secretary of the union into which he cleared should forward his name to the General Secretary so that this member can again be added to the mailing list.

Members who die or are suspended are automatically dropped from the mailing list of The Carpenter.

If your local union wishes to list deceased members in the "In Memoriam" section of The Carpenter, it is necessary that your list be sent directly to the editor.

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CARPENTER

VOLUME XCVIII

No. 12

DECEMBER, 1978

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

John S. Rogers, Editor

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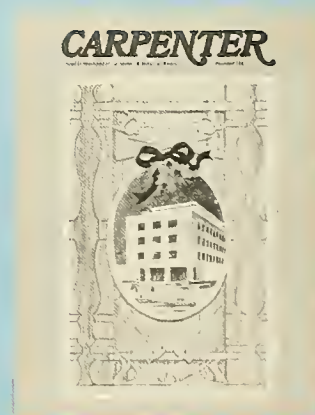
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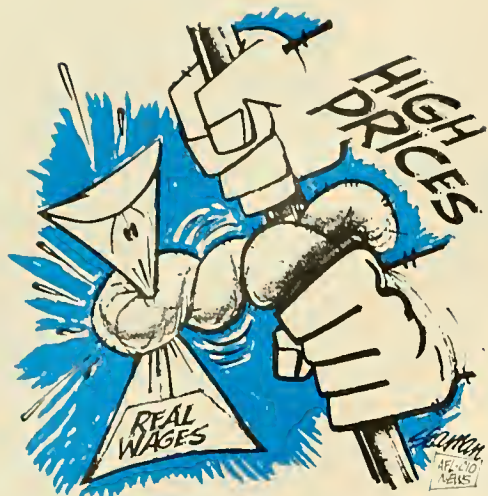
The skill of the carpenter and the woodcarver are a part of traditional Christmas gift giving. It was, in fact, a Massachusetts carpenter who founded the American toy industry, according to historians.

In the early days, carpenters constructed hobby horses and rocking horses. They made toy furniture. Some carved jackstraws, which, when thrown in a heap created a game of skill in picking them up. A popular toy created by skilled wood craftsmen in early Puritan homes was a miniature Noah's Ark with handcrafted animals. This was considered a satisfactory "Sunday toy," because of the religious connotations. Doll houses were, of course, a favorite in early history, as they are today.

Thus it is appropriate that an artist's conception of a handcrafted wooden frame surround our picture of the Brotherhood's General Offices on a winter's night. Our cover picture is a Christmas card to you...wishing you a merry Yuletide and a Happy New Year.

NOTE: Readers who would like copies of this cover unmarred by a mailing label may obtain them by sending 50¢ in coin to cover mailing costs to the Editor, The CARPENTER, 101 Constitution Ave., N.W., Washington, D.C. 20001.





Labor calls for 'full and fair' inflation controls to be enacted by Congress . . . demands action on wage-price squeeze facing workers



At a news conference, last month, AFL-CIO President George Meany responded to Carter's call for voluntary wage and price curbs by telling reporters that the Carter plan would amount to an enforced ceiling on wages, but no effective ceiling on prices, profits or interest rates. The Brotherhood's General President William Sidell is standing to the left of the platform.

Labor's top executive body—the AFL-CIO Executive Council—has come out for a tougher, more hard-line fight against inflation than that taken by President Jimmy Carter in his recent nationwide speech to Americans.

While agreeing with the President that inflation is now the number-one crisis facing the United States and the Western World, AFL-CIO leaders have labeled the President's anti-inflation program which he plans to present to Congress next month as "unfair and inequitable."

Labor told the President that "a full and fair controls program" covering all sectors of the US economy is the only responsible method of halting inflation.

The Council said in a unanimously-approved statement, "we now believe the time has come for mandatory, legislated economic controls."

AFL-CIO President George Meany told a jammed press conference that the AFL-CIO urged the President "to draft a legislative program of full economic controls, covering every source of income—profits, dividends, rents, interest rates, executive compensation, professional fees, as well as wages and profits."

The AFL-CIO said inflation "is of such urgency that the President should call a special session of the Congress for the development of a full and fair controls program."

In expressing its concern over inflation, the Council said "we do not like controls. We do not welcome government operation of the market place. But recession is worse; runaway inflation is worse; the discriminatory application of wage controls is worse; the distorting of laws for purposes other than those intended is worse; public scapegoating without due process is worse."

Carter Administration officials reacted quickly to the AFL-CIO criticism.

Labor Secretary Ray Marshall said the Administration believes its plan "is the only feasible approach at this time. Without placing our economy in a straight-jacket, it provides a framework to reduce infla-

tion. Our program is a fair one because the wage standard is coupled with a tough price standard. It is important to note that this price standard is set lower than the wage standard."

Marshall noted that Meany "did not urge individual AFL-CIO affiliates to reject the wage standard." The Secretary said "we intend to work with these union leaders in our battle to control inflation."

Alfred Kahn, the President's new anti-inflation chief, said he believed most unions would comply with the standards. He also said he was "as certain as I can be that he (President Carter) is not going to convene Congress now and ask for a mandatory program."

In criticizing the Carter plan, the Council said:

"It proposes budgetary cuts which could increase unemployment. It threatens continuation of regulatory actions designed to protect workers, the environment and the economy.

"It does not protect consumers from runaway price increases for the four necessities of life—food, energy, housing and medical care—the areas where inflation hits hardest.

"The program excludes, for all practical purposes, all sources of income, except wages. The price guideline is so flexible as to be non-existent and is without effective enforcement. It allows those who raised prices the most in the past two years to profit further from that conduct.

"The wage controls are inflexible and not voluntary and will be eagerly enforced by every public and private employer in the land and by the IRS and by the threats of blacklisting and official denunciation."

The Council also said that setting the wage standard for federal workers at 1.5% below the control for other workers "is clearly discriminatory."

The Council expressed concern that there is no control of profits or interest rates, which it said are "now rapidly approaching all-time highs and endangering the entire economy and particularly the housing industry."

It also noted that "dividends, cap-

ital gains, unearned income from tax shelters—all are completely free to climb without limit."

In citing the inequities in the program, the Council noted that the low-wage exemption of the Nixon Pay Board, mandated by Congress, "was far more equitable." That figure, exempting the working poor, was \$3.50 an hour. Using the same formula today would place the figure at \$5.50 an hour in contrast to \$4 an hour under the Carter program.

The Carter plan includes all fringe benefit costs in the wage control figure and the Council said this "is simply impractical." It added that "government-mandated costs for pensions, for example, will reduce the wage portion of the package far below the figure needed to catch up with living cost increases alone."

One of the innovations in the Carter program is the "real wage insurance" designed to protect workers against loss if inflation exceeds 7%. It provides that unions negotiating increases within the 7% standard may receive a tax rebate if the Consumer Price Index for the year exceeds the wage limit. However, this will take action by Congress and the formula has yet to be worked out.

But the AFL-CIO said this is "vague, details are non-existent and the legislative route is so unpredictable that we cannot honestly tell our members that they would have the protection the President promised."

Asked if the federation would "cooperate with the President," Meany said: "We are going to cooperate with the President to try to bring down the inflation rate. We are not going to dictate to our 60,000 collective bargaining groups as to what they will lay on the bargaining table."

The Executive Council said that bargaining units "must determine for themselves what they need to provide food, housing, energy and medical care for their families. In making their decision, they will consider the costs of all the necessities they must provide for their families and the profitability of their employer."

The Council said Carter's advisers have devised a plan which is not

only "unfair and inequitable," but the end result "of their ill-considered proposals could well be another recession, with mass unemployment, which at least one Administration spokesman is already predicting."

Marshall said that it would take six to eight months before it could be determined if the Administration program is working. Kahn predicted at least a year.

Meany estimated that, with mandatory controls, the economy could be balanced in about a year and a half.

Jobless Rate Still High

Joblessness dipped $\frac{3}{10}$ of 1% to 5.8% in October as the number of Americans finding jobs out-stripped the growth in the labor force, the Bureau of Labor Statistics reported.

But the nation's jobless rate, which still fluctuates in approximately the same range as it has been since January, remained quite high by historical standards. And many economists, concerned over the Federal Reserve Board's sudden, rapid escalation of interest rates recently, warned that unemployment could go even higher as the economy slows down.

The October jobless rate was the lowest since a 5.7% reading in June. In other months this year, unemployment has hovered between 6 and 6.2%.

Five years ago as the nation stood on the edge of its worse recession since the 1930s, the national jobless rate was 4.6%, compared with 5.8% in October. In all labor-force categories, joblessness today is substantially higher than it was five years ago, particularly among blacks.

Overall, the number of employed Americans in October rose by 324,000 to 95,192,000 BLS said. Adult men accounted for about half of the increase. The employed proportion of the population was 58.8%, just shy of June's all time high of 58.9%.

The construction industry added 60,000 jobs over the month. In the service-producing sector, large employment gains occurred in trade, 100,000; services, 55,000, and transportation and public utilities, 50,000. Job gains also were reported in finance, insurance, and real estate while state and local government employment remained weak.

Washington Report



RECESSION SIGNALS FOR '79?

A number of economic danger signals point to the serious possibility that the nation will skid into a recession next year, AFL-CIO Research Director Rudy Oswald warned on "Labor News Conference," a network radio show.

Oswald stressed that "the decline of real earnings over the past year and the very tight money situation" are the same conditions that "squeezed the economy in 1974 and led to the 1975 recession." He said that the basic economic situation is worse now than it was in the prelude to the 1975 recession, with unemployment standing a full point higher than it was then and the Federal Reserve Board's recent move to the "highest discount rates ever."

Oswald scored the Fed's latest interest rate hike, pointing out that "they've been raising interest rates so rapidly that they haven't really given their previous actions time to work."

ANTI-INFLATION PREDICTION

Labor Secretary Ray Marshall, at a press briefing here, said no one should expect immediate results from the Administration's anti-inflation program. "After six or eight months, we ought to see the rates (of inflation) declining," he told reporters. He also said he expected that unemployment would continue to decline and the program would have no effect on the Davis-Bacon Act.

NEW COALITION ON INFLATION

A broad coalition of consumer, labor, civil rights, environmental, and citizens' groups has launched a drive to educate the public on the true nature and causes of inflation in America.

Called Consumers Opposed to Inflation in the Necessities, or COIN, the campaign "will expose who is truly responsible for high food prices, rising utility and fuel bills, escalating hospital charges, and the unacceptably high interest rates and mortgage payments people now pay to achieve even minimal shelter for their families," its leaders said in a statement of principles.

The vast majority of Americans spends nearly 70% of income in those four sectors—food, housing, energy, and health—sectors that have suffered a 13% annual inflation rate in the first half of 1978, observed Gar Alperovitz,

an economist and special advisor to the COIN campaign.

"It is time that the public be given an opportunity to consider a clear alternative strategy on inflation—a strategy which begins with basic family needs," Alperovitz said.

Joining in the campaign are some 35 supporting organizations, including the AFL-CIO.

TO HELP CITIES' ENERGY PLANS

The U.S. Department of Energy has awarded a grant of \$878,000 to a consortium of U.S. cities to help them develop methods for adapting energy technologies to urban needs.

The group, the Urban Consortium for Technology Initiatives, is three years old and represents 70% of the nation's population.

The City of Chicago, as leader of the consortium's energy task force, will manage the grant and issue subcontracts to selected members to conduct special projects. Projects are planned for Chicago, Dade County (Florida), Baltimore, Los Angeles, and Seattle. DOE's Office of Intergovernmental Affairs, headed by William E. Peacock, will provide overall management and direction.

The aim of the grant is to help urban governments obtain energy technology information; find appropriate technical assistance when required; identify and use available energy technologies; provide urban areas with a role in shaping Federal energy technology programs; and demonstrate new urban energy technologies.

CONSTRUCTION STANDARDS

Eula Bingham, head of the Occupational Safety and Health Administration, has announced that her agency is "consolidating" its construction industry standards.

OSHA has completed a "verticalization" project which called for consolidating into a single package all the construction standards and provisions of the general standards which apply to the construction industry.

Bingham referred to the action as "a second step" in OSHA's efforts to streamline and simplify its regulations. Producing the single set of standards is the beginning of the first comprehensive review of construction standards since their adoption in 1971.

TOP LEGISLATIVE GOALS FOR '79

A renewed drive to update the National Labor Relations Act and passage of a national health insurance program will top the labor movement's agenda for the 96th Congress, which convenes next month.

Current Senate rules and a proliferation of rollcalls in the House sidetracked or stalled many key labor-backed issues, "but that doesn't mean that we're going to give up," says AFL-CIO Legislative Director Andy Biemiller. He stressed that "the whole secret of our basic strength" is a commitment to go after an issue day after day—"never give up."

Questioned by reporters on the network radio interview Labor News Conference, Biemiller said that one of the big problems that must be solved in the House is the large number of comparatively short-service members who are not "following the leadership," making it impossible to "get the work done in the time that is allotted."

Delegates to the Brotherhood's 33rd General Convention, assembled in the Gateway Convention Center at St. Louis, Mo., in early October, to deliberate on the many economic and social issues facing workers in North America.



Workers Are the Victims of Inflation, Not the Cause, Sidell Tells Convention

Almost a month before President Jimmy Carter called for voluntary wage and price controls in the United States, General President William Sidell said this to our 33rd General Convention at St. Louis, Mo.:

Another area of concern to me is inflation, which continues unabated and remains the world's number one economic problem. Prices have risen 35% in the United States over the last four years and nearly 40% in Canada. National policy makers and the business community place the blame for inflation on the collective bargaining process. They assume the organized worker is the wage leader and sets the pace for others and that wage increases are at the heart of the inflationary problem. Well, let's give them credit for being at least half right. The Labor Movement does provide wage leadership, but to blame wages for inflation is like blaming the person without a job for unemployment.

"Workers are the victims of inflation, not the cause. Over the last decade the United States has had an overall increase in workers productivity of 29%, while real wages rose only 5.4%. I wonder what ever happened to the rest of this productive increase? We know the wage earner did not share the economic benefits provided by increased productivity.

'Let's put the blame where it belongs, on the financial markets. High interest rates make everything in the economy more expensive. Business investments, construction financing, all segments of our economy are based and dependent upon credit transactions. Yet this factor has been

conveniently overlooked by our national policy makers. . .

"Organizing the unorganized is one of our most basic and fundamental responsibilities, and any member who fails, or refuses to participate and support this vital function, does not meet the standards of a dedicated trade unionist.

"The depression we experienced in 1975 and 1976 had its impact on both industrial and construction organizing. For instance, in industrial organizing, our records reflect wins in NLRB—conducted representation elections dropped from an average of 56.20% prior to 1975 to 47.92% average wins for the four year period just concluded—primarily attributable to increased resistance by anti-union employers who are now demonstrating total disregard for the rights of the workers, and little or no respect for the laws of the land.

"The economic conditions in 1975 and 1976 provided the perfect climate for the expansion of open shop and double-breasted contractors. . .

"I am very much concerned with the fact that there are too many people in our organization that have become complacent.

"They have enough members in their local union to see to it that they're elected to office and they get their salary on a regular basis. And if their local union says, 'We want to refrain from taking in more members to our organization because we think that later on it's going to jeopardise our job,' and some of our representatives and officers go along with this program, they're doing themselves a great harm, they're doing the

Brotherhood a great harm, they're doing the trade union movement a great harm. Because let me tell you—

"Because I want to tell you right here and now that every one of those national contractors that are operating non-union today have skilled employers that they can get at any time they want to, and many of them come from the ranks of the people that we refused to take in as members.

"And they are out there destroying our collective bargaining agreements, going into areas, bidding jobs, cooperating with the Business Roundtable, cooperating with the consumer who now goes to these people, to these particular contractors, and says to them, 'We'll let you bid our job if you advise us that you will not let a union contractor come into the area.'

These are some of the things that we're facing, and these are real, and it's in the real world that we are living in today. We can no longer afford to sit back and take the attitudes that we've taken before. Every one of us has the responsibility to organize. And you will see that during the course of this Convention, special emphasis is going to be placed on an organizing program. And if it takes putting people on this international staff to go out in the field and show the business agents how to do it, or make them do it, or to go to the local unions, and go to the executive committees, and to the local unions and raise the necessary funds, put the necessary people out there, get the job done, then we're going to provide that type of leadership in the future in order to do the job.

*"Study your union card, Sam,
and if the idea does not square
with that, it ain't true."*

SAMUEL GOMPERS' *Rope of Sand*

"My job as the president of the AFL was coveted by no one in the early days," Samuel Gompers wrote in his autobiography. "There was much work, little pay, and very little honor."

The top officer of the AFL back in 1886 was to receive \$1,000 a year and to "devote his entire time to the interests of the Federation."

"The office fairly went begging," Gompers recalled. John McBride of the Coal Miners frankly stated that he could not afford to accept a position to which he would have to devote his full time upon such a meager salary.

"Finally I was again nominated and persuaded in the interest of the movement to accept the nomination and election," wrote Gompers.

His headquarters was an eight-by-ten-foot cubicle made available by the Cigarmakers in New York. It had little furniture other than a kitchen table, some crates for chairs, and a filing case made of tomato boxes. Later, he obtained an old roll-top desk and a secretary.

The short (5' 4"), sturdily-built Jewish immigrant was a mass of energy, and he quickly set about breathing life into the collection of craft unions which made up the new American Federation of Labor.

He once boasted that "the Gompers are built of oak," and his appearance underlined the statement. He had a strong jaw beneath a broad forehead. In the early 1880's he had dark, unruly hair and wore a droop-

*Gompers as
photographed by a
local detective
while organizing
workers in West
Virginia in defiance
of a court injunction.*



ing walrus mustache with a little tuft of hair on his chin. In later years, he was to be clean shaven, with a glittering pince-nez shielding his dark, snapping eyes. He dressed well, and his manners were gracious. Business leaders sometimes patronizingly spoke of his being "very much of a gentleman."

For more than half a century, men had tried unsuccessfully to form a national labor movement in America. Some international craft unions had been formed, but the National Trade Union and the Knights of Labor had failed to hold them together.

How then, many asked, can a little man such as Gompers, operating on a shoestring, succeed?

The answer is found in two parts—the first being the driving spirit and genius of Gompers himself, and the second being his firm conviction that a national labor organization must be founded on the bedrock of voluntarism. Each affiliated union should be autonomous, as was each state to the federal government.

George Meany says in an introduction to a revised edition of *Seventy Years of Life and Labor*,

Gompers' autobiography: "He believed with his whole soul in personal freedom, in democratic government and in the ultimate triumph of voluntary human cooperation over any form of compulsion or dictatorship. To this day, the American Federation of Labor and Congress of Industrial Organizations functions on a completely voluntary basis, as an association of free and self-governing trade unions."

The leader of the Communist revolution, Vladimir Lenin, trying desperately to spread the doctrine of the Red Manifesto in the '20s, called such an approach to organization of workers, "a rope of sand." This bourgeois philosophy, he laughed, will die for lack of proletarian direction. While the Marxists marched around the world each May and October, waving their placards and predicting worldwide revolution, Gompers, Peter McGuire, John Mitchell, and other early American labor leaders moved slowly but steadily onward.

Gompers, in fiery oratory, told the Communists that his rope of

sand would prove more powerful than chains of steel. To his associates he gave one perennial and un-deviating bit of advice: "Organize! Organize! Organize!"

Gompers was a tireless traveler on behalf of trade unionism.

"When requests came for me to address a labor meeting, I replied that I would be glad to do so if my expenses were paid," he related. "My services I willingly contributed. I thoroughly enjoyed traveling, the swift motion of the cars, new faces, new scenes, the cosmopolitan talk of the smoker. To me it was at once an opportunity for getting information and sowing the seeds of labor."

Once known as "Stuttering Sam," he outgrew any hesitations in his speech and eloquently bespoke the cause of the workingman across the nation.

Gompers had been apprenticed to the cigarmaking trade at the age of 10. He was 14 when he joined a union. Twenty-two years as a union member were behind him when he became AFL president.

Though he held firmly to his "rope of sand," he was a practical hardheaded leader. He saw the necessity of discipline, of building up large reserve funds with which

to finance strikes and weather depressions. He avoided ties with politicians, radicals, and utopian dreamers.

An old Swedish immigrant once told him, "Study your union card, Sam, and if the idea does not square with that, it ain't true."

One day in 1874, when young Sam was 24, he witnessed a riot in New York City which made him shirk sensationalism and radicalism in his trade union work. A meeting of the unemployed had been called to impress upon city authorities the need for relief during the current depression. The meeting was at first approved, and the mayor had promised to speak. Evidence that radical agitators were prepared to address the proposed gathering then caused a last-minute cancellation of the police permit.

At the scheduled hour, Tompkins Square was, nevertheless, densely packed with working people who knew nothing of the change in official attitude toward the meeting. Suddenly a squadron of mounted police appeared on the scene. Without warning, they charged into the crowd, indiscriminately swinging clubs and hitting out at everyone within reach. Men, women and children were ridden down as they fled in panic. Scores of innocent bystanders were severely injured.

Young Gompers barely save his own head from being battered by jumping down a cellarway.

"I saw how professions of radicalism and sensationalism," he wrote years later in his autobiography, "concentrated all the forces of society against a labor movement and nullified in advance normal, necessary activity. I saw that leadership in the labor movement could be safely entrusted only to those into whose hearts and minds had been woven the experience of earning their bread by daily labor. I saw that betterment for workingmen must come primarily through workmen. . . ."

He was careful not to get the young AFL involved in mass protest strikes and issues which did not directly involve AFL unions. His cautious attitude brought slow but steady growth to the Federation and by World War I it numbered two million members.

At one time, Gompers, John Mitchell of the Miners, and Frank Morrison, AFL secretary, were sentenced to prison after an incredible injunction to prevent a boycott was obtained by a stove company from a District of Columbia court. Complications later developed, and the sentences were not served. The case was eventually

Continued on Page 17



At far left: Gompers at work with his secretary in a former AFL headquarters at 9th Street and Massachusetts Avenue, N.W., in Washington, D.C.

Left: Gompers, second from left, first row, with other members of the AFL Executive Council in the 1920s. Frank Duffy, onetime General Secretary of the Brotherhood, is the second man from left in the back row.



HOUSING STARTS DOWN FROM '77

Housing starts during September were at a seasonally adjusted annual rate of 200,000 for all areas, according to preliminary figures issued by Central Mortgage and Housing Corporation. The final August rate was 222,800.

Actual starts in urban areas in September were 14,786 dwelling units, a decrease of 21% from the 18,702 recorded in September of last year.

Starts of single detached dwellings during September totalled 6,748 compared to 6,656 in September 1977. Starts of multiple dwellings were down 33% to 8,038 from 12,046.

The annual rate for housing starts for the third quarter of 1978 was an estimated 208,800 units compared to 196,600 for the second quarter.

UI PAYMENTS ARE UP 21%

The government paid 21% more unemployment insurance benefits in the first seven months of this year than for the same period in 1977, Statistics Canada said.

Preliminary figures from the federal agency showed July payments of \$307 million. Although this was a 5% drop from the June total of \$333 million, it was up 8% from the July, 1977 total.

Total payments for the first seven months of the year were \$2.9 billion.

Regional breakdown of the benefits was: Ontario and Quebec 63%, the Atlantic provinces 11%, British Columbia 11%, and the Prairies 8%.

There were 674,000 unemployment insurance claimants in July.

CLC SUSPENDS SOVIET EXCHANGE

The Canadian Labor Congress has decided to suspend indefinitely its exchange program with the Soviet All Union Central Council of Trade Unions (AUCCTU) in light of the recent anti-dissident trials and the harassment of trade unionists involved in the attempt to form a free trade union in the Soviet Union, CLC President Dennis McDermott has announced.

In addition, the CLC will also discourage its affiliated organizations, representing some 2.3

million workers, from accepting or extending any invitations from or to the Soviet Union "until such time as the human and trade union rights situation makes it possible for them to enjoy frank and positive exchanges with their Soviet counterparts."

McDermott noted that on February 1, this year, Vladimir Klebanov, a mine worker, delivered to the western press an open letter on behalf of more than 200 Soviet workers, signed by 43 of them, condemning their unfair dismissal and appealing to the International Labor Organization and the trade union movements of the western countries for the right to form a free union independent of the state-controlled AUCCTU.

Within six days, Vladimir Klevanov, spokesperson for the group, was arrested and sent to Donetsk psychiatric hospital where he was subjected to pain-inducing treatments. Three months later he was transferred to prison where he is still detained. At the same time, several other members of the group were subjected to police arrests and harassment.

FIRST LAWYERS' STRIKE ENDS

The first lawyers' strike in Canadian history ended as about 100 Quebec legal-aid lawyers voted by a wide majority to end a 12-day work stoppage.

The lawyers' union said it had accepted contract terms hammered out in negotiations with the provincial government and the Quebec legal aid services commission. The lawyers have been without a contract since March, 1977.

A contract has yet to be written and signed, a union official said.

The strike, which began September 25, involved unionized lawyers in the commission's Montreal and suburban south-shore regions. "It's extraordinarily important. For the first time, a group of people who are lone wolves, culturally and professionally, took a strike vote, manned picket lines and stuck it out to the end," said union president Pierre Poupart.

LABOR HISTORY COURSE

This year, Ontario primary schools are introducing, as part of their Grade 7 and 8 Canadian history courses, a section dealing with trade unionism.

The new unit will be called "Social Reform" and includes women's suffrage, as well as trade unionism. Sheila Roy, a curriculum officer with the Ontario Ministry of Education, said it is "the first time they (trade unionism and women's suffrage) will be compulsory. For several years, we have been getting requests from labor organizations that there be more about trade unions, their history and economics, in our history courses."

The team writing the ministry's guidelines for the course "felt one of the most significant aspects of Canadian history in the Twentieth Century was the move to social reform and one of the highlights is trade unions," Roy added.

The guidelines for the new unit will be deliberately left broad enough to allow individual teachers to develop the program, she said. While there are no required textbooks, teachers will be free to draw upon material published by the labor movement.

Nuclear Plant Workers Tally \$34,000 for Fund

Construction workers at the Palo Verde Nuclear Generating Station near Glendale, Ariz., recently contributed more than \$34,000 for the families of eight fellow workmen who were involved in a recent automobile accident, which resulted in the death of four of the men.

Brotherhood members of Local 906 were among the contributors to the fund. Participating in the ceremony turning over the donations to the families was Chuck Helm, Local 906 job steward.

The Bechtel Corporation, contractor for the generating station, volunteered its payroll deduction system and personnel for collecting the contributions. More than \$3,000 of the \$34,000 total was donated by Bechtel and its administrative employees.

Oregon Unionists Aid Defense Fund

The Oregon State Labor Federation and Brotherhood locals of Oregon recently contributed \$1,000 to the defense fund of the Columbia-Pacific Building and Construction Trades Council. The fund was started by the building trades to finance a counter-offensive to the non-union element among contractors. Recognizing the threat to the building trades as a danger to the whole labor movement, the federation's executive board voted to make the contribution and encourage its affiliates to do likewise.

Spokane DC Keeps Directory Handy

From time to time, *The Overall Report*, newspaper for members of Local 98, Spokane, Wash., publishes a "Job Shack Phone Directory"—a half-page "clip out" section in its four pages of news.

"Every job shack in the district council area should have a copy of this list on the wall next to the phone," states the *Overall Report*.

The directory contains the addresses and telephone numbers of all eight local unions in the council, plus the council office listing and the address and telephone numbers of the apprenticeship and training coordinators.

Purpose of the directory, of course, is to give members on the job a way of keeping telephone numbers handy when you need them—job openings, job changes, grievances, etc. . . . and we think it's a pretty good idea.

ULLICO in Indiana



A Union Labor Life Insurance Co. sales team member is shown with Indiana State AFL-CIO officials following the convention's unanimous endorsement of the company as insurance carrier. Left to right; State AFL-CIO President Willis Zagrovich, State AFL-CIO Secretary-Treasurer Max Wright, ULLICO's Group Sales Representative Dennis Smith, and Jerry Moss of Carpenters Local 133.



ULLICO's Dennis Jelen and Indiana State Council of Carpenters Secretary-Treasurer George Tichac discuss the ULLICO endorsement, which follows a similar vote of confidence by the Indiana State Building Trades Council, last year.

Idaho Fund Under Reciprocal Plan

In our recent listing of pension plans which participate in the Brotherhood's Pro-Rata Pension Agreement (Pages 7 and 8 of the September issue) we incorrectly showed an Idaho fund under the Florida listings.

The following pension plan should be shown under its appropriate state of Idaho:

Idaho Branch, Inc.
AGC - Carpenters Pension Fund
1662 Shoreline Drive, Suite No. 200
Boise, Idaho 83706

Defense Fund Aid Hiked by LPIW

Weekly Defense Fund benefits during sanctioned strike situations will be increased beginning January 1, 1979, for local unions affiliated with the Western Council of Lumber, Production and Industrial Workers.

Jim Bledsoe, executive secretary of the Western Council, IPIW, reported recently that a referendum on the matter was approved by an impressive 83 percent of the voting members.

Beginning next month, weekly strike benefits will be increased from \$40 to \$70 per week per eligible member. The increase in strike benefits is linked with a Council per capita tax increase of \$1 which went into effect October 1.

Minnesota Locals Told of Phony Paper

Brotherhood locals in Minnesota have been warned by the state AFL-CIO to beware of "The New Unionist." This phony "labor" publication is soliciting contributions from unions and businesses of the state. So far, the solicitor gives only a phone number and no address.

Tracking Down Lost Members

Local union financial secretaries with problems of locating members in arrears can take heart from one amendment to the Constitution and Laws enacted by the 33rd General Convention. Delegates voted to amend Section 45, paragraphs J and L, so that envelopes sent out by the local would bear the legend "address correction requested" printed upon them. By so doing, the Post Office will inform the local of any forwarding address left by a member who has moved to a new address.

Many members are lost from the rolls because they move and do not keep the local union advised of the change of address. This addition to the official envelope of the local union will not only locate delinquents but will help to update the mailing list for the official magazine and in other ways serve the purposes of the local union.

Province-Wide Contract For Ontario Carpenters

Approximately 15,000 carpenters belonging to the Brotherhood in the Canadian province of Ontario recently negotiated their first province-wide contract, according to Derek Manson, the Brotherhood's research director in Canada.

The pact is in line with legislation passed in the province, last February, calling for single-trade, province-wide negotiations in many industries. The new Ontario law designates an impartial bargaining agency to deal with the Building Trades, and for carpenters this agency encompasses five contractors' associations. The agreement brings together 18 different local and area agreements, plus resilient floor layers, acoustic and drywall mechanics, and caulkers. It runs more than 200 pages, and, by law, it will be in effect until April 30, 1980. The pact must be renegotiated every two years.

Existing local union and district council agreements which were in place in April, 1978, "were deemed to have expired" according to the new law, except for an existing contract for Sarnia carpenters, which is due to expire in May, 1979.

Missouri Labor Defeats Right-To-Work Move

Members of the Brotherhood in the State of Missouri joined with other trade unions in a successful fight to defeat a "right-to-work" referendum presented to the voters of their state on November 7. The union-busting effort was defeated by more than 300,000 votes. Among the actions taken by Brotherhood locals was a letter appeal for funds to all members of Local 61 of Kansas City. Financial Secretary Howard Johnson reported that on the first day of the letter campaign more than 70 members responded with contributions averaging \$10 per member. The top rank-and-file donations amounted to \$125, and there were several for \$25 and \$50.

Members of Harrisonville Carpenters' Local 777 boycotted the owner of one local drugstore because of his stand on "right-to-work," and they called upon all citizens to defeat Amendment No. 23.

All the local unions in the state participated in the circulation of petitions and in organizing public meetings. Ollie Langhorst, executive secretary, St. Louis District Council, has extended sincere thanks to delegates to the 33rd General Convention for their moral and financial support.

Fred Nusbaum Honored



Local 155 of Plainfield, N.J., recently held a testimonial dinner to honor Fred J. Nusbaum on his retirement. Nusbaum served as Local 155's recording secretary and was its business agent for 21 years.

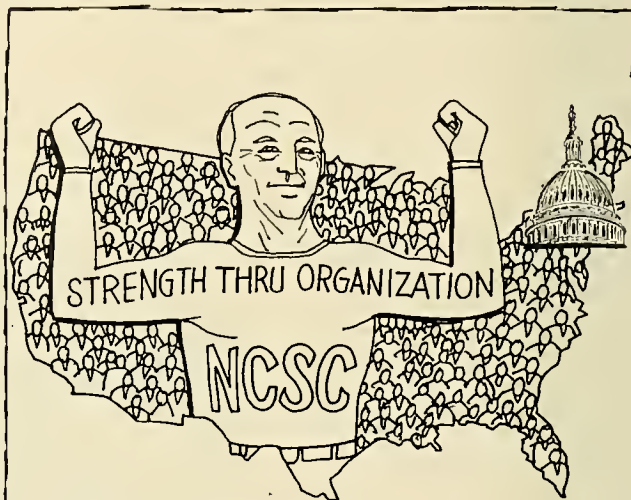
More than 350 guests attended, including many notable figures from labor, business and industry. Among those at the head table were: Frank Minarck, business representative; George Laufenberg, president, Central Jersey District Council; Mrs. Laufenberg; Mrs. Sanguiliano; and Fred Nusbaum.

In the picture, General Executive Board Member Sig Lucassen is at the microphone. From left, at the table, are former General Executive Board Member Raleigh Rajoppi and Mr. and Mrs. Nusbaum.

Ontario Members Aid Slow Pitch



The community of Zurich, Ont., recently held its First Annual Slow Pitch Tournament, and members of Local 3054, London, Ont., participated. Adam Salvona, business representative, second from left, first row, presented the trophy to the Wingham Teachers, winners of the B Division. The trophy is engraved "Donated by Adam Salvona, Business Representative, U.B.C.J.A. Local 3054".



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The new home of
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Northwest Indiana District Council Displays New Quarters at Recent Open House

More than one thousand members of local unions in the Northwest Indiana Carpenters Council and their guests enjoyed a recent open house and inspected the new, all-wood building which will house the council's offices at 780 Union St., Hobart, Ind.

Congressman Adam Benjamin, Jr., of Indiana's First District, presented to officers of the council a flag which once flew over the Capitol in Washington, D.C. Council President Jim Forrest, Sec. Treas. Jim Donnella, and CHOP Organizer J. C. Stanley accepted the flag in brief ceremonies.

In addition to council quarters, the new building has a special conference room and facilities for the credit union.

The Northwest Indiana District Council is composed of local unions in Hammond, Merrillville, Gary, LaPorte, and Crown Point.

A special chair was set up near the reception line for John Nordstrom of

*John Nordstrom,
101-year-old mem-
ber, left, receives a
gift from Business
Representative
Joe Manley.*



Whispering Pines, Ind., who recently celebrated his 101st birthday and is the oldest carpenter known to Indiana members.

A souvenir tray with an engraved picture of the new building was presented to the members and guests.

A large group of members attended the annual holiday gathering of the local union and participated in the festivities.

*At the open house,
from left, B. E.
Rees, business
representative,
Local 1845; Jim
Bohlen, business
representative,
Local 1043; Jack
McMillian, Gen.
Rep.; Anthony
"Pete" Ochocki,
3rd District Board
Member; James
Donnella, District
Council Bus. Mgr.;
Robert Farkas,
Bus. Rep., Local
899; and Joe
Manley, Bus. Rep.,
Local 1005.*



*The hospitality
room during the
open house.*





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New Brunswick Provincial Council Gathering



The New Brunswick Provincial Council held its 20th Annual Convention this year at the City Centre Hotel in Campbellton, N.B. Delegates and guests are shown above. They included:

First Row: Norman Doucet, business agent, Local 1264, Const.; Guy Dumoulin, general representative; Rene Brixhe, regional director; Shelley Jensen, Local 2282 Sawmill; Leo Palk, Local 2282, Sawmill; Ross Carr, president of the council and business agent of Local 1386; Willard Mitchell, general organizer, Local 1386; Bert Michels, vice president and business agent of Local 2401, Const.; Thomas Arseneau, secretary-treasurer and business agent of the council, Local 1386.

Second Row: Reno Gagne, Local 1137, Const.; Gordon

Peake, Local 1386, Const.; Clement Johnson, Local 1023, Const.; Philias Lirette, Local 2039, Shop; Roland Fontaine, Local 1023, Const.; Charles Saunders, vice president of Local 1386, Const.; Robert Gates, Local 1386, Const.; William Mercer, Local 1386, Const.; James Barry, vice president of Local 2450, Sawmill; Everett Reicker, Local 1893, Const.; Paul Bishop, vice president of Local 1386.

Third Row: Germain Pitre, Local 1023; Omer Boudreau, vice president of Local 2921, Peat Moss; Jack Tremblay, Local 2142, Cabinet; Ronald Brown, Local 2142, Cabinet; Gary Broad, Local 2450, Sawmill; Peter James, Local 1386, Const.; David MacDonald, Local 1386, Const.; Graham Eagles, Local 2450, Sawmill.

Local Secretaries, Please Note: Many members report that they are not receiving THE CARPENTER regularly. This is particularly true among apprentices just entering the Brotherhood and among senior members who have moved to new residences. Please send us the names and addresses of any members of your local union not receiving THE CARPENTER.

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Member Loses Bid For Alaska State House

Fred Kessler a trustee of Local 1281, Anchorage, Alaska, made a strong bid, last month, for election to the Alaska House of Representatives, but he was defeated by a narrow margin.

Kessler may be the only union carpenter to win a primary election in the state of Alaska, we are told. He came out third in a field of nine candidates in the Democratic primary, August 22.

Plaque Presented



In a brief ceremony at St. Louis, Mo., during the recent 33rd General Convention, three officers of Local 53, White Plains, N.Y., made a special presentation to General President William Sidell on behalf of their local union.

They presented a hand-carved reproduction of the Brotherhood shield which was the creation of fellow member Anton Iriola.

At the presentation, from left, were Jim Nicholson business representative of Local 5 and president of the Westchester District Council; George Sawler, financial secretary; Vincent Fragomeli, vice president; and President Sidell.

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APPRENTICESHIP & TRAINING

1979 Schedule of Events Noted

Two major apprenticeship and training events for 1979 have been scheduled. Their dates and locations have been announced by First General Vice President William Konyha.

The Mid-Year Carpentry Training Conference will be held April 9 and 10, 1979, at the Fairmont Hotel in New Orleans, La.

The combined End-of-The-Year Carpentry Training Conference and International Contest will also be held in New Orleans, with the Fairmont Hotel serving as headquarters. The training conference will be held December 3 and 4 immediately preceding the contest. The International Carpentry Apprenticeship Contest is scheduled for December 5 and 6, with an awards banquet on December 7.

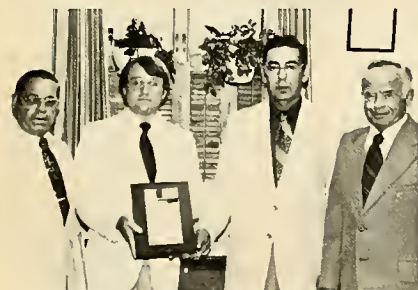
The '78 Contest

The 1978 Carpentry Training Conference and International Apprenticeship Contest will be held at the Philadelphia Sheraton Hotel, right, in Philadelphia, Pa., December 11-15. The training conference is scheduled for December 11 and 12, and the contest gets underway December 13.

We expect to give you a brief, advance report on the two events in our January issue and full photo coverage in the February, 1979, edition.



Plaque of Thanks



On behalf of Local 1416, New Bedford, Mass., Arnold Correia, business agent, recently presented a plaque to the Greater New Bedford Regional Vocation High School in appreciation of services rendered during the 1978 Massachusetts State Carpenters Apprentice Contest.

Shown above, from left, Business Agent Correia, and the staff of the Vocation High School, Mssrs. Kurgan, Almeida, and Janiack.



Indiana State Apprentice Champions

The 10th Annual Indiana State Apprenticeship Contest was held recently, and fourth-year apprentices from 10 local unions competed for the top honors. Contestants and judges are shown above. The judges included: Tom Owens, Superior Construction Co.; Bob Hutton, Hutton and Hutton Architects and Engineers; Art Bartholomew ('69 winner), Taylor and Taylor Construction; Instructor William Smith; and Glen Carden, retired millwright and erector of Local 1043, Gary.—Photos courtesy of Labor News, Indianapolis, Ind.



The Indiana winners, left to right, Richard Childress, Local 1043, Gary, first place millwright; Kevin McAndrew, Local 559, Hammond, first place mill-cabinet; and Juul Scholten, Local 565, Elkhart, first place carpenter.

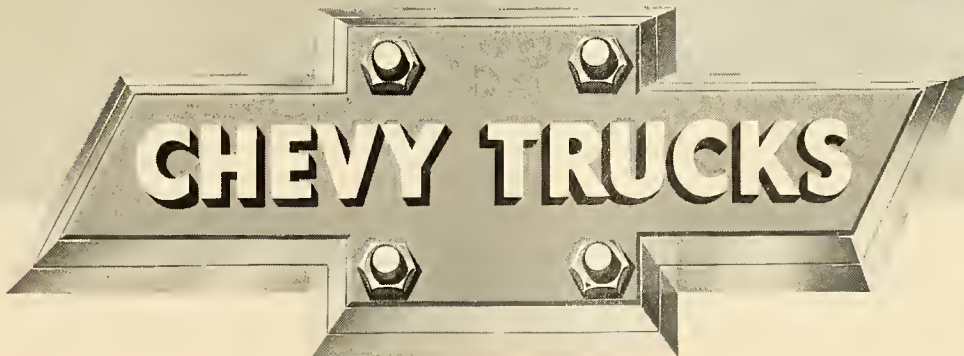
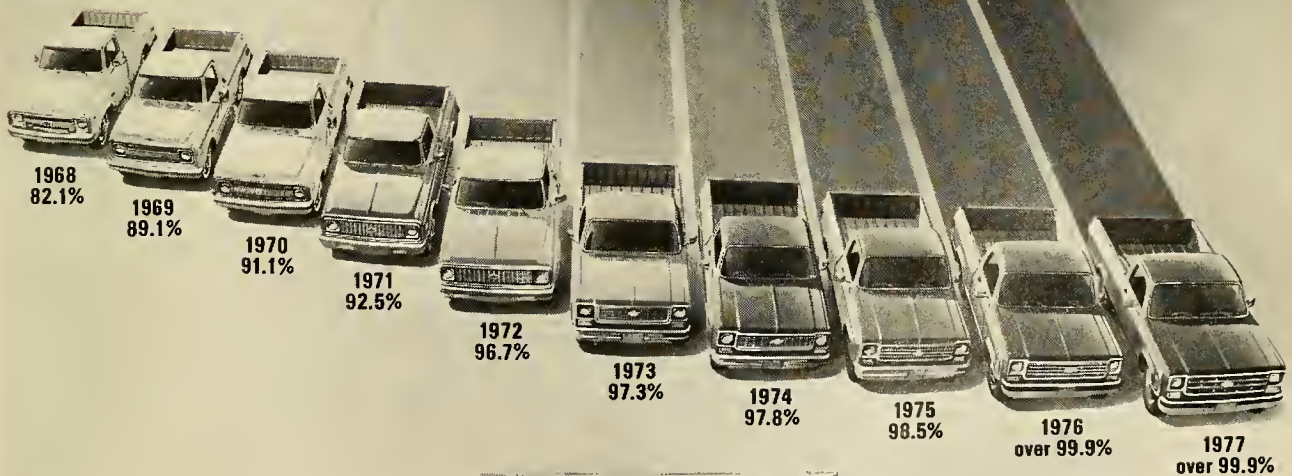
Virginia Grads



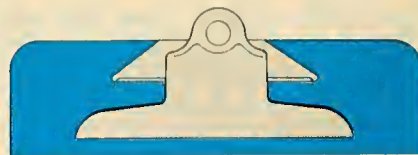
Local 1729 of Charlottesville, Va., recently presented graduation certificates to two apprentices—Clyde McDaniel and James Fleshman, Jr., center, above. Shown with them are Eugene Collins, coordinator, left, and James Fleshman, instructor, right.

Tough record to beat. 95.3% of all Chevy trucks, in the ten most recent years recorded, were still on the job. This is based on the latest R. L. Polk & Co. model year registration statistics through July 1, 1977. (1978 statistics are not available.) 95.3%. That's a pretty impressive record when you consider some of the tough jobs Chevy trucks are asked to do—jobs they do so well. So if you want to buy a tough truck, see your Chevy dealer. Or if you want to lease a tough truck, many Chevy dealers can handle that, too.

95.3%
STILL ON THE JOB



BUILT TO STAY TOUGH.



CONSUMER CLIPBOARD

Coupons Can Cut The Food Bill Only If You Shop Wisely

By Goody L. Solomon
Press Associates, Inc.

On a recent trip to the food store, I got 80 cents in exchange for coupons. To an inveterate bargain hunter like myself, the refund felt very satisfying indeed.

Almost everyone shops with coupons these days—80% of U.S. households is the U.S. Department of Agriculture (USDA) count. That number, says the department, has jumped from 58% in 1971 and 65% in 1974 as more of us pursue ways of combatting persistent inflation.

But do we really save as much money as we're led to believe?

Apparently not, according to interviews with manufacturers, retailers and government officials. Here's why, using statistics from USDA:

Coupons, like cents-off deals, reduced price sales and the like, are a form of advertising. For every \$100 worth of food sold at retail, \$3 covers advertising. Included in that \$3 is 42 cents for the administrative expenses of coupons (promotion, distribution and redemption) as well as their face values. The administrative costs, incidentally, have multiplied three fold in six years—up from \$46 million in 1971 to \$150 million in 1977.

Since a company must get that money back if it is to make a profit, it must set regular prices high enough on all its product lines.

In fact, several experts said that because of the expenses involved,

food companies couldn't cope if too many of their coupons were cashed. The redemption rate in 1976 was 5.5%.

As things are working now, most food companies benefit from coupons, 62 billion of which were issued in 1977 compared with 46 billion in 1976. For 1978, 70 billion are projected.

The vast majority are offered by manufacturers for the purpose of introducing new products. Manufacturers also offer coupons so as to move items more rapidly in certain geographical areas where a temporary surplus has developed. Or to pick up lagging sales, as exemplified by the recent flood of coffee offers because high prices had turned off a lot of former customers.

Both manufacturers and retailers, moreover, issue coupons as a means of increasing volume, which, in turn, distributes overhead over more units to lower the cost of each one.

A spokesman for the Food Marketing Institute, a trade group of retailers and wholesalers, said supermarkets in particular hope coupons will draw customers away from their competition because the overall market has not been expanding. Each chain "wants to carve a larger share of the market," he said.

Unfortunately, no one has measured the precise impact of coupons on retail prices. Nor has anyone determined whether their cessation

Continued on Page 17



Tips for Seniors from Senior Citizens Council

- Effective January, 1979, it will be possible for women now collecting widow's benefits under Social Security to remarry and still collect these benefits. If you should marry before that time, the old law, which cuts off widow's benefits on remarriage, still applies.

- For seniors traveling this month: If you have to visit a doctor or a hospital, your Medicare claim must be filed with the claims officer of the state in which the medical care was received. A booklet, "Your Medicare Handbook," which lists the names and addresses of carriers in every state is available free at your local social security office.

- Like to garden? If so, you may wish to take advantage of a service offered by the U.S. Department of Agriculture (USDA). USDA will make a free chemical analysis of your soil to determine if your soil is lacking some necessary minerals. All you need to do is send a sample to the USDA Extension Service located in your county.

- The National Park Service now offers a "Golden Age Passport" to all persons 62 or over. The passport entitles the holder to free entrance to any national park or recreation site, and a fifty per cent discount on camping fees. The passports are obtainable without charge at any national park that charges an entrance fee.

Coupons Can Cut

Continued from Page 16

would lower prices or lead to different promotion schemes.

Nevertheless, a clear and sobering message emerges for us shoppers. It is that coupons can cut the food bill only if used with caution.

For one, we should compare prices carefully. Often a nationally-advertised brand purchased with a coupon reduction still costs more than a store brand of an equivalent product. And almost all those couponed new food products are highly processed ones that, even with coupons, usually sell for more than their homemade alternatives.

For another, before going to a particular supermarket because we can buy a couponed product at a savings, we should consider the other things we might buy. Will we perhaps lose the 30 cents on higher meat or produce prices?

What's more, we need to beware of a couple of deceptive practices that the Federal Trade Commission

(FTC) outlawed back in 1970 but still occur from time to time.

When a coupon is enclosed in a package, preferably there should be no expiration date, ruled FTC, but if one is deemed necessary it should allow consumers at least six months for redemption.

Also when a label promises, for instance, "valuable coupon inside" or "50 cents coupon inside," FTC said, the package must also state any limitations such as whether the coupon is for another product or for a different size of the same product.

Samuel Gompers

Continued from Page 7

tossed out in 1914 under the statute of limitations.

Gompers served the war effort nobly during World War I. President Woodrow Wilson said of him: "I want to express my admiration of his patriotic courage, his large vision, and his statesmanlike sense of what had to be done."

In the fall of 1918, Gompers

went abroad to attend an inter-Allied labor conference, and he was in Paris during the peace negotiations as a member of the Commission on International Labor Legislation.

During the early Twenties, Gompers was a leader in the fight against the growing threat of communism. He was by this time a man in the latter stages of life, but he still directed the Federation with vigor.

Death came in December, 1924, at the age of 74, as he was returning from an international labor conference in Mexico. He left behind a heritage which influences every facet of American labor. Impeccably honest, he died a poor man. He died wholly content in the knowledge that he was "serving his class," making trade unionism his life work.

*Union Label and Union Shop Card.
They mean equality for you, jobs for
fellow workers.*



COMPARE THE VAUGHAN PRO-16 WITH ANY OTHER 16 OZ. HAMMER

Only the new Pro-16 has all these features!

- Triple-zone heat-treated head
- 25% larger striking face, precision-machined with wide, safer bevel
- Double-beveled claw... grips brads or spikes
- "Sure-lock" head-to-handle assembly
- Deep-throat design for power strikes even in difficult areas
- Choice of hickory, fiberglass or tubular steel handles... all superbly balanced

Grab hold of a Pro-16... we designed it for you!

Make safety a habit. Always wear safety goggles when using striking tools.

VAUGHAN
VAUGHAN & BUSHNELL MFG. CO.,
11414 Maple Avenue, Hebron, Illinois 60034.



FEELING FENCED IN?

Freedom is being able to do whatever you want to do without having to consider anyone except your wife, the police, the state, federal and city authorities and your neighbors.

The moment of indecision in this bureaucratic world is when you have to remember whether there is a rule against what you are about to do, or a rule saying you have to do it.

—Dennis Garland
Ellijay, Ga.



ARE YOU STILL CLICING?

LOVE ON TIME

BUDDY: Don't worry, you'll soon forget her and find someone else.

LOVER: I may find someone else, but the stuff I got her on the installment plan won't let me forget her soon.

ATTEND UNION MEETINGS

DRIVER ED

TEACHER: Johnny, are you winking at me?

PUPIL: No, teacher, I've got my turn signal on.

—UTU News

TEST QUESTION

The preacher was describing the day of judgment. "Lightning will crackle, thunder will boom, rivers overflow. Flames will shoot down from the heavens. The earth will quake violently, and darkness will fall over the world."

A small boy in the front row turned to his father. "Do you think they'll let school out early?"

—Dennis Garland
Ellijay, Ga.

UNION DUES BRING DIVIDENDS

QUICK DIAGNOSIS

A fellow walked into a doctor's office, and the receptionist asked him what he had. He said, "Shingles." So she took his name, address, and medical insurance number and told him to have a seat. Ten minutes later a nurse's aide asked him what he had. He said, "Shingles." So she took his height, weight, medical history, and told him to wait. An hour later, a nurse came in and asked him what he had. He said, "Shingles," so she gave him a blood test, an electro-cardiogram, took his blood pressure, and told him to take off his clothes for the doctor. A half-hour later the doctor came and asked what he had. He said, "Shingles." The doctor asked, "Where?" He said, "Outside in the truck. Where do you want them?"

From "To Your Good Health" by Dr. George C. Thosteson, submitted by Bert Blomquist, Local 58 South Venice, Fla.

BE IN GOOD STANDING

IT ALL DEPENDS

Teacher: "If your mother gave you a large apple and a small one, and told you to divide with your brother, which would you give him, the large one or the small one?"

Boy: "Which brother do you mean, my big one or my little one?"

PLANE GOSSIP

SEND YOUR FAVORITES TO:
PLANE GOSSIP, 101 CONSTITUTION
AVE. NW, WASH., D.C. 20001.
SORRY, BUT NO PAYMENT MADE
AND POETRY NOT ACCEPTED.

FROZEN STIFF

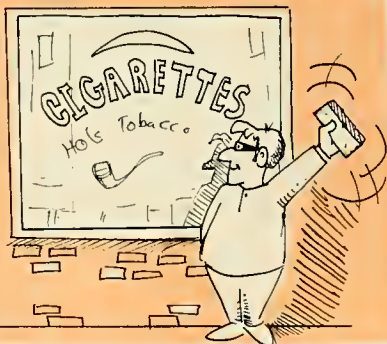
Two drunks taking a shortcut through a cemetery became separated. One guy stumbled into a freshly-dug grave. Pretty soon, the second guy came along and heard someone crying out. Upon approaching the newly-dug grave, he discovered the voice was coming from inside. The voice saying, "I'm cold. Boy, oh, boy, am I freezing." He looked down into the hole and replied, "No wonder. You kicked all your dirt off, dummy."

—Jim T. Dillard
Dumas, Tex.

UNION DUES BRING DIVIDENDS

BUTTERED UP

Two fellows were arguing: "Does a slice of bread fall with the buttered side up or down?" Al said, "With the buttered side down!" Bill said, "With the buttered side up!" So they made a bet. Al buttered a slice of bread, raised it, and let it drop. It fell—buttered side up. "I win!" cried Bill. "Only because I made a mistake," protested Al. "What mistake?" "I buttered the wrong side."



IT'S A BUMMER

"Have you got a cigarette?" one man asked his friend.

"How come?" queried the friend. "The last time I talked to you, you had sworn off the weed for good."

"Well," said the first man, "I'm still in the first stage: I've quit buying them."


THIS MONTH'S LIMERICK

There was a young lady named Alice
Who used a dynamite stick in her
palace

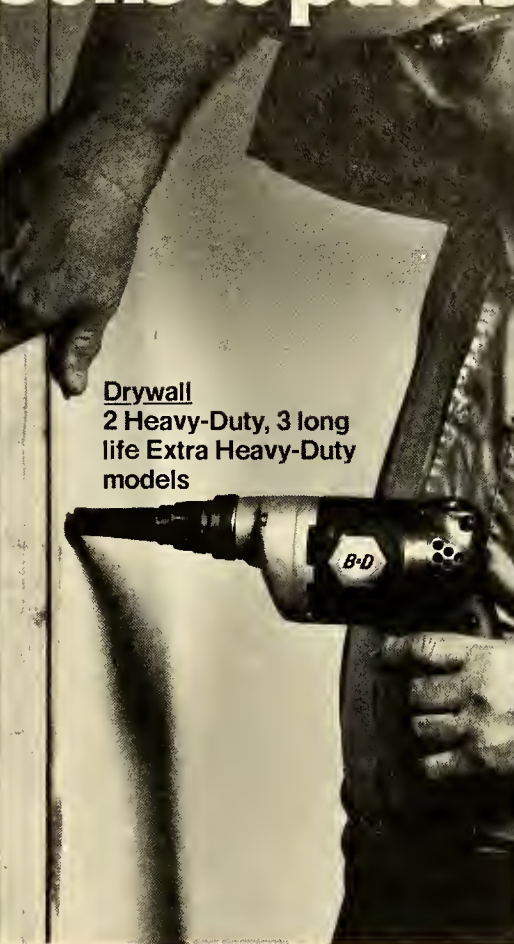
They found her wand
Back of the beyond
And the rest of sweet Alice in Dallas.

10 new Scruguns® from Black & Decker.


10 new reasons to put us to the test.



Depth-Sensitive
2 long life Extra Heavy-Duty models



Drywall
2 Heavy-Duty, 3 long life Extra Heavy-Duty models



Versa-Clutch™
1 Heavy-Duty, 2 long life Extra Heavy-Duty models

Introducing the new Scrugun® screwdrivers from Black & Decker.

When you buy a screwdriver, you want one that will do your job faster. And better.

Our new Scruguns® are designed to do just that.

And we have a model that will give you the performance, features and heavy-duty reliability you want. Whether you're in drywall, metal building erection or any other type of fastening application.

Our double insulated Heavy-Duty Scruguns® have new, powerful motors with full power in reverse. Impact-resistant handles. Easy to change checkpoint brush systems that stop the tools when the brushes need to be replaced. And prices that are as easy to handle as the

tools themselves.

Our long life Extra Heavy-Duty models have the quality features found in our Heavy-Duty models. In addition, they're built to give you something extra: long life in continuous production use.

To find out which of our new Scruguns® is best for you, visit your Black & Decker Industrial/Construction distributor today. (He's listed in the Yellow Pages under "Tools—Electric".) You'll like the deal he has for you.

Put us to the test and we think you'll agree that there's no better line of screwdrivers on the market today.



LAYOUT LEVEL

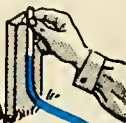


- ACCURATE TO 1/32"
 - REACHES 100 FT.
 - ONE-MAN OPERATION
- Save Time, Money, do a Better Job
With This Modern Water Level

In just a few minutes you accurately set batters for slabs and footings, lay out inside floors, ceilings, forms, fixtures, and check foundations for remodeling.

HYDROLEVEL®

... the old reliable water level with modern features. Toolbox size. Durable 7" container with exclusive reservoir, keeps level filled and ready. 50 ft. clear tough 3/10" tube gives you 100 ft. of leveling in each set-up, with 1/32" accuracy and fast one-man operation—outside, inside, around corners, over obstructions. Anywhere you can climb or crawl!



Why waste money on delicate instruments, or lose time and accuracy on makeshift leveling? Since 1950 thousands of carpenters, builders, inside trades, etc. have found that HYDROLEVEL pays for itself quickly.

Send check or money order for \$14.95 and your name and address. We will rush you a Hydrolevel by return mail postpaid. Or—buy three Hydrolevels at \$9.95 each, postpaid. Sell two for \$14.95 each and have yours free! No C.O.D. Satisfaction guaranteed or money back.

FIRST IN WATER LEVEL DESIGN SINCE 1950

HYDROLEVEL®

P.O. Box 0 Ocean Springs, Miss. 39564



"We Congratulate..."

... those members of our Brotherhood who, in recent weeks, have been named or elected to public offices, have won awards, or who have, in other ways "stood out from the crowd." This month, our editorial hat is off to the following:

FRINGE CONTRIBUTION



Left to right, above, Alan S. Cooper, president, United Way of Tri-State; John O'Connor, vice president; Ted Maritas, president, Carpenters District Council, New York City; Dennis Sheil, treasurer; and James Viggiano, vice president.

On July 1st of this year, New York City District Council negotiated a new agreement with major building contractors which provides for a one-cent-per-man-hour contribution to United Way of Tri-State through the union's supplemental fringe benefit fund. The new pact doubles the rate of contribution from the one-half-cent-per-man-hour which had been in effect since July 1, 1973. At that time, the Carpenters' council and contractors developed the unique program for charitable giving.

Spearheading the labor/management agreement were Ted Maritas, president of the Council, and John J. Brennan, vice president of Julius Nasso Concrete Corporation, who, as a representative of contractors, serves as co-chairman of the Carpenters Benefit Fund of New York City. In a meeting held in New York City on August 21, 1978, a plaque commemorating the occasion was presented by Alan S. Cooper, president, United Way of Tri-State, to the District Council. Accepting in behalf of the union were Maritas; John J. O'Connor, vice president; James F. Viggiano, vice president; and Dennis R. Sheil, treasurer.

BAY STATE AWARDS

The Massachusetts State Council of Carpenters presents two awards of \$2,000 each year to sons and daughters of union Carpenters belonging to a Brotherhood local in Massachusetts. The 1978 scholarship winners are shown in the accompanying pictures.



Thomas Guiel, third from left, was one Bay State scholarship winner. Shown with him, left to right, are Carl Bathelt, business agent, Local 540, Holyoke; Richard Croteau, secretary, Massachusetts State Council; and Willard Guiel, his father and former business agent of Local 540.



Another scholarship winner was Dana Amendola, third from left, son of Frank Amendola, Local 424, Hingham. He is shown with Harold Baker, president of Local 424; Richard Croteau, secretary, Massachusetts State Council; and Luther Goodspeed, business agent of Local 424.

NEW ARCHITECT

Patrick J. Tierney, of Rosedale, N.Y., recently received a bachelor of science degree in architecture, with honors, from the New York Institute of Technology at Old Westbury. Tierney, a member of Carpenters Local 608 of New York City, had emigrated from Dublin, Ireland, to New York in 1970.

Tell us about the community service work by your local union or district council in your area. Address it to the Editor at the General Office in Washington.

Make up to \$1250 an hour

Start your own money making business!

Hundreds of Belsaw trained men have succeeded in this fascinating and highly profitable field ...

YOU Can Do It Too!

BE A LOCKSMITH

Never before have money-making opportunities been so great for qualified Locksmiths. Now lucrative regular lock and key business has multiplied a thousandfold as millions seek more protection against zooming crime. Yet there's only one Locksmith for every 17,000 people! Train FAST at Home—Collect CASH PROFITS Right Away. You're "in business" ready to earn up to \$1250 an hour a few days after you begin Belsaw's shortcut training. Take advantage of today's unprecedented opportunities in Locksmithing for year-round EXTRA INCOME in spare-time—or fulltime in a high-profit business of your own. Hundreds we've trained have done it. So can YOU! All tools plus professional Key Machine given you with course. These plus practice materials and equipment, plus simple, illustrated lessons, plus expert supervision, plus business-building guidance will enable you to KEEP THE MONEY COMING IN! Ideal for retirement—good jobs too. SEND FOR EXCITING FACTS—No Obligation! ALL SPECIAL TOOLS AND EQUIPMENT INCLUDED!

PRO KEY MACHINE YOURS TO KEEP!

This Pro Key Machine can show you up to \$2000 a month to your income and if you want you can get a part-time or full-time job. Find out all about it! **RUSH COUPON!**

10-DAY NO RISK TRIAL!

FREE BOOKLET!

KEYS TO YOUR FUTURE

Tells how you quickly train to be your own boss in a profitable Sparetime or Fulltime business of your own.

RUSH COUPON! Send for your copy today!

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There is NO OBLIGATION and NO SALESMAN Will Call—ever!

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Please rush FREE Book "Keys to your Future."

NAME _____

ADDRESS _____

CITY-STATE-ZIP _____

Olympic Ski Jumper, Local 80 Member Dies

Halvard Lien, known as "Harry" by his fellow members of Local 80, Chicago, Ill., died recently at the age of 82.

Lien was a 56-year member of the Brotherhood, but, more than that, he was a former Olympic ski jumper and a member of the Skiing Hall of Fame.

Born in Norway, he began skiing as a boy and entered international competition after moving to the United States at the age of 18. He retired from competition at 41 and took up the trade of carpentry.

Lien was a member of the first U.S. Olympic ski team, which competed at Chamonix, France. He placed ninth in the jumping. In 1969 he was elected to the U.S. Ski Associations' Hall of Fame in Ishpeming, Mich.

New Orleans Officials Don Union Hard Hats

In New Orleans, La., the entire City Council recently paid unique tribute to the braininess of the nation's hard-hats. If the metal hats can protect construction workers, they can also protect City Council members against citizens' brickbats, the Council concluded in a unanimously-approved resolution. Having taken that vote, the seven Councilmen reached under their desks and donned bright new hard-hats. And they were union made, Brotherhood members in the Crescent City were told.

Saudi Arabia Jobs Open To Carpenters

Raymond International Builders of Houston, Tex., has a major LPG Pipe Line Trestle project underway in Saudi Arabia and is seeking piledrivers/riggers and heavy carpenters. The annual pay is good—\$45,550, but this income is based upon 124 hours overtime per month, overseas premium pay, a bonus for contract completion, and accumulative vacation pay.

The pipe line trestle is being constructed 6.5 miles out into the Arabia Gulf from Ju'Aymah, Saudi Arabia. Workers are normally assigned four to each air-conditioned room on work barges, with limited space for clothing and personal items. The company attempts to schedule two men working and two men off on a 24 hour schedule. Employees work seven days a week, 12 hours per day. Rest and rehabilitation of five days off is available after 25 days, or 10 off after 50 days of work.

Daytime summer temperatures in the area can reach 120 degrees, and the company reports that the humidity is extremely high.

Raymond International is looking for workers skilled in rigging and driving heavy foundation piles. Experience in crane lift rigging of heavy concrete cylinder piles and other skills in work from

FINALLY! A "PERFECT MITER"

FIG. "A"

TO MAKE YOUR PERFECT MITER, MERELY SET THE POINTER AT 45° CUT FIRST MITER IN LEFT CHANNEL, THEN WITHOUT ANY CHANGES, YOU MAKE THE MATCHING CUT WITH THE MITER IN THE RIGHT CHANNEL WORKING TO A PERFECT 90° ANGLE, AND BY USING EACH OF THE CUTTING FACES ON THE MITER. ANY ERROR ON ONE SIDE OF THE BLADE WILL BE AUTOMATICALLY COMPENSATED FOR BY THE COMPLEMENTARY CUT ON THE OTHER SIDE OF THE BLADE.

FOR PROFESSIONAL - TRADESMEN
NOVICE - HANDYMAN
SCHOOL VOCATIONAL SHOPS

IT'S NEW!

- ADD ANOTHER POWER TOOL TO YOUR WORKSHOP (JUST BY ADDING THE "PERFECT MITER" AS AN ACCESSORY TO YOUR PRESENT TABLE SAW)
- NOW YOU CAN CUT PERFECT MATCHING 45° CUTS, ON ANY WIDTH MATERIAL ON YOUR OWN TABLE SAW
- CUT ALL ANGLES
- 2-90° CUT-OFF SETTINGS, PERMANENTLY SET TO MITER KNOB SHAFT
- TWO WORKING FACES
- STEEL BAR; AND HIGH IMPACT RESISTANCE, HEAVILY REINFORCED INJECTION MOULDED HEAD - BUILT TO LAST.

PATENT PENDING

SEND ORDER TO:

.....

NATION WIDE
MANUFACTURING CO. LTD.
P.O. BOX 457
EDMONTON, ALBERTA T5J 2K1
CANADA

PLEASE SEND ME "PERFECT MITERS" @ \$29.95 AMERICAN, (OR \$32.95 CANADIAN), PLUS \$2.25 EACH FOR POSTAGE AND HANDLING. I HAVE ENCLOSED \$_____ IN CERTIFIED CHEQUE, OR MONEY ORDER

CHARGE MY

☐ MASTERCARD

☐ BANK AMERICARD

☐ VISA

C
NAME _____

ADDRESS _____

CITY _____

STATE _____ ZIP: _____

CARD NUMBER
EXPIRY DATE
SIGNATURE (SATISFACTION GUARANTEED OR YOUR MONEY BACK)

STEEL BAR SIZE DESIRED

3/8 (.375) x 3/4 (.750) x 18" ☐

(.375) x (.735) x 18" ☐

(.375) x 3/8 (.625) x 18" ☐

1/4 (.250) x 3/4 (.750) x 14" ☐

OTHER: _____

SIZE _____ x _____ x _____ MAX. 18"

PLEASE NOTE: There was a nationwide mail strike in Canada during October, and U.S. Mail was returned to senders. Readers who may have ordered the Perfect Miter, shown above, during this period, are urged to re-mail their orders now, as the strike is over.

transport barge decks are needed. Heavy carpenters are required to fabricate concrete forms. Men experienced in building docks, piers, bridges, etc., would find work here.

EDITOR'S NOTE: This information was furnished by Raymond International Builders of Houston, Texas and is being printed for the benefit of the members

who may be seeking employment in Saudi Arabia. This office, however, takes no responsibility for agreement that may be worked out between Raymond International Builders and the individuals for overseas work. Therefore, persons interested in finding out about the work availability should contact Raymond International Builders, 2801 South Post Oak Road, P.O. Box 22718, Houston, Texas 77027.

St. Louis Man Rewarded for Convention Robbery Report

Three delegates to the recent 33rd General Convention at St. Louis, Mo., and their wives, were robbery victims during the course of the convention. Ray Dzendzel, Robert Lowes, and George Banko of Detroit, Mich., and their wives were returning from a restaurant to their car when another car drove up with three people in it. Two men jumped out, one armed with a sawed-off shotgun, relieved the three delegates and their wives of cash and Travelers Cheques, jumped back into the car and sped away.

The victims let out a shout of help, and Wayne Adams, a local citizen, was standing nearby. Adams responded instantly, chasing the car as fast as he could. He didn't have any paper, but he wrote three numbers of the license number on the palm of his hand while the car was turning the wrong way on a one-way street.



Mrs. Betty Zimmich of the Good Citizen Fund presents a check to Wayne Adams for his quick actions following a robbery.

He was able to catch up with the car and finish recording the license plate. He then went back to the parking lot, found out that the police had not been called, was able to get the police, who responded instantly, and, before he was able to finish giving his report to the police, news came over the radio that the suspects had been apprehended about 20 blocks north.

In recognition of his successful efforts, the Grand Jury Association of St. Louis presented to Mr. Adams a \$100 check from its "Good Citizen Fund." The presentation was made on the final day of the convention by Mrs. Betty Zimmich, director of the fund, and Kenneth Cobal, president of the Grand Jury Association of St. Louis. With Mr. Adams for the presentation were his wife, two sons and a daughter.



Left: The historic St. Louis railroad station. Right: Delegates and guests study a photo display.



Paul Miller, Los Angeles DC secretary, at the mike.



A District 1 delegate has fun with a walkie talkie.

Sidelights on the 33rd General Convention

A full report on the convention at St. Louis, Mo., October 2-6, appeared in the November, 1978, Carpenter.



Two Hawaiian delegates and their wives complete their convention registration at the convention hotel. Local 745, Honolulu, one of the largest Brotherhood locals had three delegates.—Photo by Leon from St. Louis District Council



Mama Lil, seated, was the center of attention for seven Texas wives, as she assessed their past and predicted their future. The services of the Missouri fortune teller were offered free by the St. Louis District Council—Photo by Leon from St. Louis District Council



A delegate joins the floor discussion.



St. Albans, W. Va.—20-Year Members



St. Albans, W. Va.—25-Year Members

ST. ALBANS, W.VA.

Carpenters Local 128 recently honored many of its senior members. Those shown, left to right, receiving 20-year pins are: Alfred Hanshaw, Lee Roy Boggess, James Cain, Carrol L. Groson, Harold Griffith, Rondus Jividen, James Prince, Paul Vannoy, Add Whittington and Business Agent Johnny E. Harris.

Those receiving 20-year pins but not in attendance were: Arno Arthur, Otis T. Bailey, Dencil L. Boggess, Kenna Bush, Richard Crandall, Lewis Duncan, Elben Hickman, Keith Jeffries, Bracil D. Jividen, George E. King, Jesse H. Martin, Kenneth R. Martin, Joe Muck, Max A. Rowh, Marcus L. Shaffer, Brady Sinsel, Junior R. Smith, Luther Thomas, Darrel White, and Berly Wilson.

Shown receiving 25-year pins were, left to right; William A. Weaver, Curtis Edmonds, Ralph Brown, William Farmer, Glenn Frame, John Kogoy, Jr., Roy M. Smith, Walton T. Terry, Arthur N. Woodell, and Gene Sowards.

Those receiving 25-year pins but not in attendance were; Charles Beaver, Asbury Casto, Willard Hall, Wiley Harmon, Milton F. Ketchum, James McCracken, Ben Patrick, James C. Watson, Thomas S. Watson, and James R. Mercer.

Among the members of Local 128 recently receiving service pins were Harold J. Walker, 40-year member, and C. O. Higginbotham, 25-year member.

Those receiving 40-year pins but not in attendance were: Arthur Roy Erskine, Estill O. Justice, Howard E. Lee, and Herbert Offenberger.



Walker



Higginbotham

Service To The Brotherhood



A gallery of pictures showing some of the senior members of the Brotherhood who recently received pins for years of service in the union.

Lubbock, Tex.
30- and 35-
Year Members



LUBBOCK, TEX.

Local 1884 recently held a pin presentation ceremony. Those honored are shown in the picture.

Seated on the floor, are R. L. Laxson, 30-year member, and J. R. Winfield, 34-year member. Second row, seated, W. G. Austin, 35-year member; Paul M. Ward, 35-year member, Bill Chambers, 30-year member; C. A. Wynne, 30-year member, and Leroy Hibdon, 30-year member. Standing left to right, back row: H. G. Vanlandingham, 30 years, T. W. Bohner, 30 years, Paul B. Thomas, 25 years, J. N. Phillips, 30 years, Ray Hughlett, 30 years, G. T. McMahon, 35 years, A.W. Bishop, 35 years, and Senator Kent Hance.

Those receiving pins but not present were: John A. Evans, Earl Judd, 30-year pins. O. H. Cecil, J. B. Flournoy, J. K. Fulkerson, Fred Mize and J. D. Steele, 35-year pins. E. A. Denike, 40-year pin.

LAKEWOOD, COLO.

Carpenters Local 1396 recently held its annual pin presentation dinner. Those honored are shown in the picture:

Front row, left to right, 30-Year Members Eugene Rutherford, Henry Thomas, Arden Windley and Hal Williamson.

Back row, left to right, 25-Year Members George Hogan, James Olin, and Jack Nagode.



Lakewood, Colo.

SEATTLE, WASH.

Local 1982 held its first pin presentation ceremony and dinner recently. President A. S. Grover conducted the ceremony, and Local 1982's first president and charter member, William W. Roberts, presented the pins. The event took place at the Carpenters Center Building, Seattle. The pictures are as follows:

Picture No. 1—Charter members and trustees, D. P. Leahy, W. W. Roberts, and R. Allen.

Picture No. 2—35-year pins, Robert Allen, vice president, and Floyd Rodgers.

Picture No. 3—William Roberts presents a 40-year pin to D. N. McInroy.

Picture No. 4—President Albert Grover, on stage, presents a 20-year pin to Larry Nicholich, past financial secretary and business representative, Washington CHOP organizer.



Seattle, Wash.—Picture No. 1



Seattle, Wash.—Picture No. 2



Seattle, Wash.—Picture No. 3



Seattle, Wash.—Picture No. 4



Los Angeles, Calif.—40-Year Members



Los Angeles, Calif.—35-Year Members

LOS ANGELES, CALIF.

Local 1506 recently presented pins to the following:

40-Year Members, from left (front), Richard Taylor, Jack Koppersmith, Wilbur Higbie, Eugene Parks, Joe Salamone, W. R. Cannon, Anthony Ramos; (rear) Paul Miller, Fred Phillips, John Fink, Forrest Ottman, E. B. Canter, Don Rusk, Larry Lockridge.

35-Year Members, from left (front), Paul Miller, Douglas Coffin, Lloyd Miller, Charles Robbins, Warren St. Amant, Anthony Ramos; (rear) Lawrence Messenger, Francis Story, John Bushman, C. W. Barnett, Floyd Davis, Fred Warren, Lee Tonnies.

30-Year Members, from left (front), Paul Miller, C. J. Usey, Sam Sivigliano, Frank Golson, Charles Abblett, Walter Chaney, Robert Erickson, George Byssing, Ray Redmond, Paul Ogaz; (second row), Rudy Encinas, Guy Weaver, Frank Salerni, Edward Gillen, Bud Stearman, Ray Peterson, Lou Burnett, Don Waite, Russ Mullins, Dennis Porter, Anthony Ramos; (rear),



Los Angeles, Calif.—30-Year Members

Al McKee, W. H. Wertansen, Tony Pyle, Don Gilespeie, Joe Matthews, Lee Spano, C. W. Ferkel, Ray Rice,

Clarence Duhe, Juan St. Amant, Roy Crews, Pablo Martinez, Clyde St. Amant, Ray Berg.



White Plains, N.Y.—30-Year Members



White Plains, N.Y.—25-Year Members

WHITE PLAINS, N.Y.

In conjunction with the installation of officers of Local 53, service pins were presented to 25 and 30-year members shown in the accompanying pictures.

30-Year Members—First row, Anthony Riviezzo, Arthur McKenna, Theodore Ricci, Alfred Ciccolini, Italo Picchione. Second row, Business Representative James Nicholson, Jack Buchler, Patsey Leonardis, Metro Yarasck, Anthony Pecilunis, Charles Forkell, Anthony Pallazzo, William Preslar, Charles Rocco, Joseph Grady, Emil Molinari, Joseph Elko, President

Bart Lucido, Anthony Keating, John Pakin and Levito Ciacchi.

25-Year Members—Left to right, first row, George Sawler, Alfred Carpino, Thomas Casella, Hans Shultz, Vincent Bevelaque, Rogert Black and 30-year member John Pakin. Second row, Alex Nowrocki, Joseph Spinelli, Ronald Gabarini, Alfred Mercantante, Richard Williams, Charles Trimarchi, Alexander Pogins, and John Manhart.

TAMAQUA, PA.

Harry E. Kleckner was 12 years old when he entered the craft of carpentry,

working with journeymen carpenters in Kleckner Valley Pennsylvania.

His ancestor, John Kleckner, had come to America in 1753, fought in the American Revolution, and established his family in the Keystone State. There had been many carpenters in the family, and when Harry Kleckner was born in 1885, it was only natural that he drifted into the craft.

In 1906, Harry Kleckner joined the United Brotherhood's Local 1714 at Tamaqua, Pa. Later he became a member of Local 709.

Today, at age 97, he still maintains his membership in the Brotherhood.

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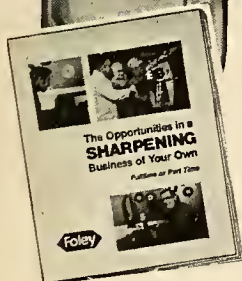
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Eau Claire, Wis.

EAU CLAIRE, WIS.

On May 5, 1978, a banquet was held at the Holiday Inn, Eau Claire, honoring Local 1074 members with 25 years or more of service to the Brotherhood. There were 124 eligible members.

Guest speaker was Third District Board Member Anthony "Pete" Ochocki. International Representative Walter Barnett, a member of Local 1074, distributed the pins.

Those shown in the picture include: Front row: Willard Johnson, Henry Kaeding, Frank Missfeldt,

Robert Behrendt, Walter Barnett, international representative; Reginald McKay, Anthony Ochocki, third district board member and guest speaker; Louis Rineck, Emil Klopotek, Vern Hunt, John Gerber, Kenneth Carlson, Charles Berger, Robert Hulback, business representative.

Second row: Norbert Hagmann, Stanley Nitek, Sr., Fred Frohn, Valerian Luczinski, Sam Sula, Fred Ferg, Clark Hughes, Ernest Granger, William Loew, Raymond Friederich, Jack Warns, and Charles Benish.

Third row: Joseph Krall, Don Cox, Larry Zirngible, John Crzyb, Henry Killinger, Harold Mork, Louis Larson, Rudolph Thompson, Ingvald Froystad, Marvin Hagen, Orville Christianson, William Bauer, Morris Oleson, Joseph Voves, and Arnold Mattison.

Back row: Walter Kunert, Ervin Arient, John Warner, Francis Seever, Harold Streveler, Clifford Christenson, Harold Fetter, Lawrence Haase, Niles Frederick, Vern Skoug, Michael Lawrence, Floyd Jensen, and Martin Sundstrom.



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CINCINNATI, O.

At the annual dinner dance of Carpenters Local 703, members were awarded service pins by Joseph Rayburn, business representative and president of the Ohio Valley Carpenters District Council, and Jack Johns, president of Local 703.

Picture No. 1: 25-year pins, left to right, front row. Fred Green, Larry Poe, Martin Hahn, Gene Miller, Earl Gunkel, Vance Mays, Ron Overberg, Jack Johns, president, Local 703, and John Hull. Back row; Bart Rains, Joe Rayburn, Local 703 business agent and president of the Ohio Valley Carpenters District Council; Charlie Wagner, Mel Houser, Earl Winstead, John Smith, and Dan Stanforth and Bob Niehaus.

Picture No. 2: 40-year pins, left to right, Joe Rayburn, business representative Local 703; John Bergen,



Cincinnati, O.—Picture No. 1

William Weisner, Larry Fathman, Arthur Rohrer, Peter N. Glaug, Local 703, recording secretary; and Jack Johns, president, Local 703.

Picture No. 3: 50- and 60-year pins, left to right, Joe Rayburn, business

representative Local 703 and President of the Ohio Valley Carpenter District Council; George Distler, 50-year pin, Fred Hagner, 50-year pin, Bernard Overberg, 60-year pin, and Jack Johns, president, Local 702.



Cincinnati, O.—Picture No. 2



Cincinnati, O.—Picture No. 3

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Workbench Magazine

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SAN JOSE, CALIF.

Carpenters Local 316 held its annual pin award banquet on September 22, 1978 and presented pins to the members shown in the picture.

Shown, left to right, front row: 61-year member William Holayter; 59-year member Frank Porter; Peter Hutchinson; Executive Secretary, Santa Clara Valley District Council John Rebiero; General Representative Wayne Pierce, and William Fosdick. Second row: David R. Garcia, Anthony Moreci, Manuel Correia, George Sakaguchi, Louis Zizzo, Dominic Rapisarda, and Frank Bozzo. Third row: Librado Chavez, Billy Dalton, Arthur Lee Ball, Hugh Sneed, Guadalupe Carrillo, John R. John, Frank Bonacich, and Walter Cleverly, Jr.

Those eligible to receive 25-year pins and unable to attend were: Roscoe Chitwood, Emilio Continillo, Ralph K. Evans, Albert M. Helm, Walter Hintze, Joe F. LaCorte, Harold D. Maxwell, Milton Thompson, Oland Tucker, Robert K. Borks, Albert J. Neves, and James E. Stites.

These members were guests at a special dinner, with entertainment by two comedians. John Rebeiro called the roll of those eligible to receive their 25-year pins, and Wayne Pierce,

Son Jose, Calif.



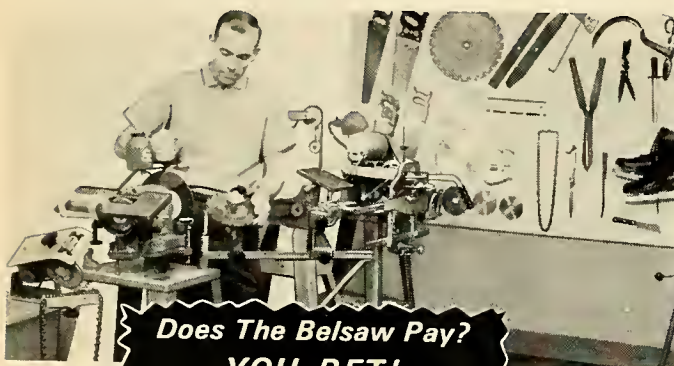
assisted by Financial Secretary James Morris, presented the pins and a tie tack especially made for Local 316.

GLEN COVE, N.Y.

George Basile recently retired from active service with Local 1093, after 25 years as an officer of the local union and 11 years as a business representative. A member in good standing for 53 years, Basile was recently presented with a special plaque by his local union. In the picture, it is presented to him by Business Representative Gene Merkel, left.



Glen Cove, N.Y.



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in memoriam

LOCAL 320
AUGUSTA, ME.
Proctor, Edward John

LOCAL 335
GRAND RAPIDS, MI.
Nash, Clarence

LOCAL 343
WINNIPEG, MAN.
Herman, Wesley

LOCAL 344
WAUKESHA, WISC.
Abel, Elmer
Beigerman, William B.
Blasko, Jerome
Pace, Emil
Schmidt, John D.
Stopper, Emil

LOCAL 362
PUEBLO, CO.
Anderson, John E.

LOCAL 368
ALLEN TOWN, PA.
Herman, Earl W.

LOCAL 386
ANGELES CAMP, CA.
Engelbert, Clarence
Jones, Myron A.
Robinson, George F.
Small, Austin J.
Thorson, Walter H.

LOCAL 388
RICHMOND, VA.
Clark, James W.
Ellis, Garland H.
Richardson, T. D.

LOCAL 396
NEWPORT NEWS, VA
Batten, Benjamin
Bowman, Carl
Brown, Nicholas
Byrd, William
Camden, William
Cartwell, James
Childress, James
Coffey, William
Cole, Lloyd
Crumpler, Charles
Gallien, Henry
Gibson, Aubrey
Gray, Edward
Harrison, Edward
Hastings, John
Hudgins, Russell
Jerkins, Wesley
Morgan, David
Norton, John
Packard, Arthur
Parks, Clifford
Roscoe, Julius
Smith, Gene
Smith, Lovern
Stanley, David
Tucker, Emmett
Updike, William
Weeks, Stanberry
Wessels, C. G.
Worley, George

LOCAL 416
MAYWOOD, ILL.
Chester, Anderson

LOCAL 418
GREELEY, CO.
Hughes, John C.

LOCAL 453
AUBURN, N.Y.
Martin, Daniel
Phipples, Clyde

LOCAL 455
SOMERVILLE, N.J.
Heitz, William

LOCAL 468
INWOOD, N.Y.
Helin, Hjalmar

LOCAL 472
ASHLAND, KY.
Bailey, Dewey F.
Hamilton, Estill
Hanshaw, Donald L.
Hensley, Russell
Holbrook, Alger
Hurn, Charles D.
Lewis, Larry L.
Lykins, William K.
Payne, Calvin M.
Payne, John L.
Ross, Charles E.
Setters, Orville E.

LOCAL 475
ASHLAND, MASS.
Geary, James R.

LOCAL 532
ELMIRA, N.Y.
Austin, Frank E.
Collins, James A.
Dickinson, Charles L.
Isacson, Carl E.
Pedrick, Frank W.

LOCAL 534
BURLINGTON, IOWA
Coop, Roger
Lindstadt, Varnie

LOCAL 548
ST. PAUL, MN.
Auguston, Rollin
Fahy, John
Haapoja, George
Nelson, Arthur
Nolz, Aloysius
Tupper, Sidney

LOCAL 596
ST. PAUL, MN.
Boman, Harold

LOCAL 595
LYNN, MASS.
McRae, Harold

LOCAL 576
PINE BLUFF, ARK.
Alexander, B. T.
Litzel, Phillip
Mayfield, Willard

LOCAL 603
ITHACA, N.Y.
Baker, Carl
Sager, Ralph

LOCAL 621
BANGOR, ME.
Brooks, Merton H.

LOCAL 626
NEW CASTLE, DEL.
Clute, Robert
Cole, George S.
VanderPlasse, Fyke
Waski, Burnie T.

LOCAL 633
GRANITE CITY, ILL.
Broyles, Donald L.
Lane, George W.
Ortmann, Frank
Miller, A. Raymond

LOCAL 644
PEKIN, ILL.
Rotramel, Robert D.
White, Eugene

LOCAL 651
JACKSON, MI.
Bethel, Carl

LOCAL 674
MT. CLEMENS, MI.
Huckaby, John
Rose, Arnold
Sikorski, Anthony
Summerville, Melvin

LOCAL 696
TAMPA, FLA.
Greiner, C. F.
Haskell, C. H.
Johnson, L. L.
Lawson, Harvey A.

LOCAL 710
LONG BEACH, CA.
Anderson, Harold R.
Best, Ralph
Burt, Leonard W.
Cunningham, James E.
DuBourdieu, A. F.
Fortune, William D.
Gibbard, Thomas A.
Gray, Grant
Grogen, Harry
Morgan, William A.
Myers, Henry
Prince, J. H.
Rich, L. C.
Swindler, Herschel, M.
Timmerman, Billy T.

LOCAL 722
SALT LAKE CITY, UTAH
Adams, James B.
Houghton, Fred W.
Larson, Fred W.

LOCAL 740
BROOKLYN, N.Y.
Belmont, Salvatur
Delano, Joseph
Delgin, Joseph
Morstat, Charles

LOCAL 742
DECATUR, ILL.
Mire, Eldo J.

LOCAL 839
DES PLAINES, ILL.
Gillig, Joseph G.
Ruesch, Joseph L.

LOCAL 916
AURORA, ILL.
McDuffee, Allen
McNab, Finlay

LOCAL 918
MANHATTAN, KS.
Parker, Carl D.

LOCAL 943
TULSA, OK.
Bishop, J. D.
Blankenship, R. F.
Bolen, Paul E.
Bryant, James G.
Groves, Forest A.
Jones, J. W.
Knighten, Ulyses
Molesworth, Ronald S.
Newton, Frank
Pelham, James W.
Ragsdale, C. W., Jr.
Rice, G. R.
Robbins, Ernest C.
Robinson, W. L.
Snow, J. D.
Tennessee, Norman
Thompson, John
Wilson, J. K.

LOCAL 982
DETROIT, MI.
Droggs, Linus
Luoma, Sanford E.

LOCAL 998
ROYAL OAK, MI.
Coutu, Euclid
Harrison, Robert
Hepburn, Andrew
McMahan, William
Patterson, A. M.
Roth, George
Siterlet, Anthony
Vincent, Claude
Vodry, Ival
Wilkerson, Gerald

LOCAL 1006
MILLTOWN, N.J.
Bennett, William R.
Cook, Walter
Hardy, Edwin

LOCAL 1020
PORTLAND, OR.
Goodwin, Bernard C.

LOCAL 1032
MINOT, N.D.
Fettig, Johnny

LOCAL 1033
MUSKEGON, MI.
Hurrell, Harry

LOCAL 1050
PHILADELPHIA, PA.
Alie, Domenick
Berardi, Frank
Bressi, Pietro
Fargnoli, Thomas
Gardner, Benson
Larenz, Bernhard
Lovello, Alfonso
Matteo, Louis, Sr.
Mecoli, Enrico
Pileggi, Anthony
Rogo, Gino

LOCAL 1052
HOLLYWOOD, CA.
Anderson, Knute N.
Bedard, Albert

Blaschke, John
Bonstel, Allan V.
Boileau, J. Rosario
Borg, David T.
Brada, Michael J.
Culp, George S.
Duffy, John M.
Falk, Fred
Fletcher, Thomas H.
Gille, Emil A.
Gosline, John K.
Grosvenor, George A.
Hanson, Leonard
Hathorn, Sam
Hattig, Ernest
Heikkila, John J.
Heiss, Irving
Hilton, Arthur L.
Hendricksen, Melvin
Johnson, Edward H.
Juvinal, Glen W.
Kesler, James
Larson, Walter R.
Legaux, Ralph
Madsen, John
Moss, Felix R.
Nelsen, Otto
Reinstra, Otto G.
Russell, James G.
Stillion, Clarence
Trent, Jesse E.
Welgoss, Paul

LOCAL 1063
PESHTIGO, WISC.
Buss, Brian F.
Krause, Vernon

LOCAL 1073
PHILADELPHIA, PA.
Johnson, Louis
Keen, Charles
Lewis, Roland C.
Logwinuk, Clemente
Siquel, Max

LOCAL 1089
PHOENIX, ARIZ.
Dangerfield, Howard
DeShane, Milton
Dever, Eugene F.
Gould, Earl
Hanson, Oscar
Lenzing, Kenneth
Lindley, Owen C.
Reeves, Edward C.
Wuorinen, Jack

LOCAL 1097
LONGVIEW, WASH.
Fonville, Asa M.
Leach, Cecil H.
Smith, T. B.
Winn, H. E.
Wynn, E. C.

LOCAL 1098
BATON ROUGE, LA.
Easley, Virgil E.
Gale, Clarence
Perrin, Verron
Ray, Douglas
Williams, Thomas H.
Yates, John H., Jr.

Continued on next page

LOCAL 1102
WARREN, MI.
Chandler, Charles
Cook, Alex
Fork, Charles
Hessinger, Howard E.
Hutcheson, Lloyd D.
Johnson, Claud A.
Keller, Orville
Kerridge, Leroy
Maynard, Edward H.
Murrey, George
Novak, Walter
Poma, Leo L.
Spears, Francis (Don)
Thaler, August
Tracy, Thomas M.

LOCAL 1114
SO. MILWAUKEE, WI.
Bargender, John J.
Borchardt, Max
Helwig, Jack M.
Kumprey, John N.
McGraw, Kenneth J.
Wolf, Herbert H.
Wolta, Roman

LOCAL 1120
PORTLAND, OR.
Brown, Albert
Coppinger, Harry A.
Peterson, Melvin W.
Plank, Charles R.
Schiller, Fred K.

LOCAL 1126
ANNAPOLIS, MD.
Parks, Garland V.
Stearlings, Charles H.

LOCAL 1128
BROOKFIELD, ILL.
McManigal, Harold

LOCAL 1140
SAN PEDRO, CA.
Archibald, Ray
Dell, Gainer
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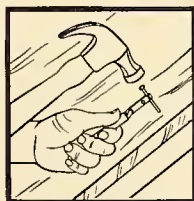
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1978 Has Been a Year of Progress In Spite of Many Setbacks

I'm sure none of us have been completely happy with the year 1978, which is just drawing to a close.

We started the year with almost 7 million U.S. and Canadian workers out of jobs. Last January, the jobless rate in the United States stood at nearly 7% of the total work force for the eighth straight month.

The U.S. trade deficit had just hit a new high of \$3.1 billion. Cheap, non-union imports were continuing to cause layoffs at many U.S. and Canadian plants.

The Brotherhood, at the beginning of 1978, was losing members in discouraging numbers because of the recession in the building and construction industry, and the loss of per capita revenue was causing a curtailment of some General Office services and a reduction in our field staff. The cutback in our organizing staff, even though it was through attrition, was particularly distressing, but necessary under the circumstances.

Fortunately, 1978 was a convention year for our organization, and the 33rd General Convention at St. Louis, Mo., in October helped us to gain renewed spirit and vigor, and we can approach the year 1979 with optimism, in spite of the many problems before us.

I would like to review some of the events of the past year for you in the way that a bookkeeper looks at his ledger, tallying up all assets and all liabilities, so that we can understand where we are in this month of calendar change and new-year expectations.

First, our liabilities:

- We share with all of organized labor a concern about our poor showing in the Congress of the U.S., the Canadian Parliament, and in the state and provincial legislatures. The U.S. and Canada are going through a period of citizen frustration and conservative reaction which creates uncertainties for many representatives of the people and causes many voters to react at the polls in erratic ways. Since the passage of Proposition 13 in California, for example, there has been a conglomeration of tax proposals in many states, some good and some bad, which confuse the general population.

- This has been a period when reactionary forces

have been able to distort the thinking of many people and make organized labor the scapegoat for everything wrong with the country. By creating a false fear of labor unions in their solicitations for funds, reactionary groups have collected millions of dollars to pursue their ill-advised purposes.

- Even though organized labor has waged a determined and honest campaign to reform American labor laws, it lost out by a narrow margin in a Senate filibuster, this year. The U.S. Congressional Tax Bill of 1978, meanwhile, does not afford the tax justice which union members seek. It offers its greatest benefits to corporations and individuals in the higher tax brackets and leaves the wage earner a pittance of tax relief when it comes time to file his 1978 tax return, next month.

- Although President Jimmy Carter has promised to relieve the economic and human suffering brought on by high medical costs, Americans still do not have a comprehensive health security program. It is still cheaper to spend a few days in an expensive vacation resort than to get health care in a local hospital. If President Carter wants to bring the inflation rate down, certainly an immediate area of control is health costs.

- As we close out the Year 1978, inflation is the number one problem of President Carter and his Administration, but unemployment still remains a dark shadow above the inflation issue, and, if a recession should occur in 1979, unemployment will certainly become a contender for the top position and the full employment legislation just passed by the Congress and signed by the President will undergo its first major test. With all of its amendments and language changes, the Humphrey-Hawkins Bill which finally made its way from Capitol Hill to the White House is a watered-down bill and not the strong and affirmative legislation which labor originally proposed to Congress, last January.

- We scored some hits and some misses in our legislative work this year. We fought hard to prevent the expansion of the Redwood National Park in California, recognized that there were already millions of acres of redwoods preserved and that almost 2,000 of our members would probably lose jobs in the lumber industry as a result of the expansion. We lost the fight to expand the park, but we gained a crucial aid program to enable workers affected by the expansion to make transitions into other jobs and industries. As the administration was trying to trim the federal budget,

we were able to step in at the last minute and save vitally needed funds for the Occupational Safety and Health Administration. This was another plus among the negatives on the ledger.

- Certainly, a major item in our liability column is the red ink of the "open shop," which has grown considerably during 1978. Union contractors are being underbid time and again by either non-union or "double-breasted" contractors, who, in some states, can go either way. Right-to-work laws—which are really union-busting laws—remain on the books in 20 states, even though they failed in Missouri in the General Election, last month.

- The open shop situation is compounded by the continued influx of aliens into the building and construction trades. Unscrupulous employers are passing out hammers and saws to "undocumented" workers in some areas of the country, calling them carpenters, and putting them to work building concrete forms and inferior houses. Any chance for any union to combat this practice or to even sign up such workers and negotiate union wages and union benefits vanishes as soon as the employer threatens to turn such alien workers into the Immigration and Naturalization Service.

These are some of the liabilities in our 1978 ledger.

Now let's look at the assets:

- First of all, there are the positive and progressive actions of the 33rd General Convention, which can turn this 97-year-old organization into a strong and vigorous force in the labor movement and in the industry during the 1980's—more funds for organizing and for administration, thanks to an increased per capita tax; action to bring our organizing team back to full strength; and a full slate of resolutions to strengthen our ability to bargain for wages and benefits in this period of uncertainty.

- Maintenance agreements have increased at a steady pace during 1978. All maintenance agreements reported to the 32nd Convention, four years ago, were still in effect this year, and we have added two new agreements.

- An agreement was signed this year at the White House among our union, the other Building Trades, and management to move ahead as quickly as possible on nuclear power projects, without stoppages.

- A new agreement was signed with a merged management association in the ceiling systems and drywall industry.

- West Coast and East Coast agreements for the offshore recovery of petroleum were drawn up, although there is still a rocky road ahead in getting major oil companies to observe the agreements.

- We have computerized and streamlined much of our recordkeeping system at the General Office during 1978. Just prior to the convention, we completed programming all contract data supplied to us by our industrial locals.

- Much progress has been made in strengthening our Canadian members since the Regional Conference

in Ottawa in the fall of 1977. I personally have participated in several meetings with our Canadian brothers, and I'm of the opinion that there is a growing spirit of unity in our organization throughout North America.

- During 1978, our Apprenticeship and Training Department launched its Performance Evaluation Training System (PETS), with a complete and modern audiovisual method of teaching the craft, which permits each apprentice to move ahead at his own pace. PETS has proven to be a major innovation in our training procedures, and it is pioneering such training methods in the Building Trades.

- In the past 12 months we have added new and experienced leaders to our roster of General Officers and General Executive Board Members, while holding in reserve the wisdom and ability of our retired officers. The General Convention unanimously endorsed these 1978 appointments, and I am truly proud of our leadership, as we move into the new year.

To summarize: We expect 1979 to be another year of uphill struggle, but I urge you to ring in the New Year with optimism.

The General Officers join me in wishing each of you a Merry Christmas and a secure and prosperous New Year.



William Lidece
GENERAL PRESIDENT

Dooley Explains the Open Shop to Hennessey



Sixty years ago, F. Peter Dunne, author of this piece, was the Bob Hope, the Rich Little, the Johnny Carson of his day. Much of Dunne's humor was presented in the words of his most famous character, Mr. Dooley—a thick-brogued Irish philosopher who held forth at the corner saloon on the events of the day.

In 1910, Mr. Dooley discussed the "open shop" with his good friend, Mr. Hennessey, and his thoughts are still timely today . . . as any Carpenter who has worked under open shop conditions will tell you.

"WHAT is all this talk that's in the papers about the open shop?" asked Mr. Hennessey

"Why, don't ye know?" said Mr. Dooley.

"Really, I'm surprised at yer ignorance, Hennessey. What is the open shop? Sure, 'tis a shop where they kape th' door open t' accomodate th' consthant stream of min comin' in t' take jobs cheaper thin th' min what has th' jobs. Tis like this, Hennessey—suppose one of these freebarn Amerycan citizens is wurkin' in an open shop for the princily wages of wan large iron dollar a day of tin hours. Along comes another freebarn son-of-a-gun, an' he sez t' th' boss, 'I think I could handle th' job for ninety cints.' 'Shure,' sez th' boss, and th' wan-dollar man gits th' merry, jinglin' can, an' goes out into th' crool would t' exercise his inalienable reights as a freebarn Amerycan citizen and scab on some other poor divil.

"An' so it goes on, Hennessey. An' who gits th' benefit? Thru, it saves th' boss money, but he don't care no more for money than he does his reight eye. It's all principle wid him. He hates t' see min robbed of their independence. They must have their independence, regardless of inything ilse."

"But," said Mr. Hennessey, "these open shop min ye minshun say they are fur th' unions, if properly conducted."

"Shure," said Mr. Dooley, "if properly conducted. An' there we are. An' how would they have thim conducted? No strikes, no rules, no contrhacts, no scales, hardly iny wages, an' dam few mimbers."

THE BEST GIFT . . .

you and your fellow members can give to each other this holiday season is a strong local organizing program through VOC and CHOP.

Housing starts are down in North America, and the housing industry is overrun with "scab" carpenters. Do yourself a favor this December: Get behind the Coordinated Housing Organizing Program (CHOP). Organize residential carpenters.

And do yourself the other favor: Help to form a Volunteer Organizing Committee (VOC) in your local union to organize industrial workers needing representation.

You have greater bargaining strength and more job security when your fellow workers are under the banner of the UBC.



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